



GENERAL SERVICES ADMINISTRATION

Federal Supply Service Authorized Federal Supply Schedule Price List

GSA Multiple Award Schedule

Federal Supply Group: Professional Services

Contract #47QRAA18D000H

Contract Period: October 20, 2022 – October 19, 2027

Price list current as of Modification #PS-0024

Effective: May 27, 2022

Business Size: Small Business

Prices Shown Herein are Net (discount deducted)

For more information on ordering from Federal Supply Schedules go to the GSA Schedules page at GSA.gov.

Cabrera Services Inc.
50 Founders Plaza, Suite 207
East Hartford, CT 06108-3209
www.cabreraservices.com

For Contract Information,
please contact Lucy Sherrill;
lsherrill@cabreraservices.com

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage!®, a menu-driven database system. The INTERNET address GSA Advantage!® is: GSAAdvantage.gov.



TABLE OF CONTENTS

Company Overview	2
Project Experience	3-5
Customer Information.....	6-8
Labor Category Descriptions	9-14
Cabrera Awarded GSA Rates	15

COMPANY OVERVIEW

Cabrera Services Inc. (Cabrera) provides environmental and radiological remediation services to primarily federal government clients and is a leading environmental services small business firm. We pride ourselves in having achieved a long-term record of excellent past performance that we attribute to understanding our clients' needs as we provide highly qualified management, technical and field teams to achieve client, regulatory and project requirements. We apply and integrate state-of-the-art technology and advanced scientific methods in support of environmental protection/preservation, characterization and analysis, remedial action and site restoration. Our extensive knowledge and experience with federal, state and local regulatory environments has resulted in the successful release of hundreds of sites and structures nationwide.

Our turnkey environmental and radiological capabilities include:

- Site assessments providing quantitative data regarding contamination of soil/groundwater and resulting liabilities/risks
- Radiological and environmental risk assessments/communication DCGL, RESRAD/D&D modelling
- Site characterization identifying release areas, areas of concern and providing the necessary framework for conceptual site modeling
- Characterization, decontamination and decommissioning of radiological sites and facilities-including high-hazard work
- Remedial design identifying the appropriate remedial method(s) to be utilized to bring sites into compliance
- Remedial options, including traditional remediation coupled with natural attenuation, landuse restrictions and/or engineering controls
- Remediation methods including soil excavation, groundwater treatment, chemical injection
- MARSSIM/MARSAME/MARLAP survey design and execution
- Regulatory compliance, permitting and licensing support
- Removal of underground storage tanks; demolition of facilities/infrastructure; minor construction
- Radiological and mixed waste characterization, acceptance criteria profiling, brokering, packaging, transportation and disposal (T&D)
- Onsite, in-situ waste treatment
- T&D of special, regulated and RCRA-hazardous wastes
- Due diligence third party document research and review for assessment of data gaps
- USNRC-issued radioactive materials license and state specific licenses in CA and NY
- On-Site mobile laboratory services providing:
 - Gamma and alpha spectroscopy
 - X-ray fluorescence screening
 - Canberra ISOCS and Microshield modeling
 - Spatially referenced data collection technology with real-time data
 - CAD/GIS
 - Integrated GPS & real-time field data collection
 - Web-enabled data management, GIS, 3D and CAD reporting

PROJECT EXPERIENCE

MAYWOOD FUSRAP SUPERFUND SITE, MAYWOOD, NJ



Currently performing remediation of chemical manufacturing plant, rail, roads, industrial, commercial and residential properties in three communities. Turnkey work efforts include pre-design investigation, design/field engineering, sheeting/shoring/bracing, providing temporary and replacement utilities, shallow and deep excavation, dewatering and water treatment, building demolition/decontamination, MARSSIM Remedial Support and Final Status Surveys, on-site lab analysis, site restoration, waste transport and disposal and community relations support. Expedited progress, excavating 284,021 cubic yards of soil and shipping 4,016 railcars to

date. Cabrera was commended by USACE for attaining all project goals including safety, quality schedule and productivity for the second consecutive year.

FLOYD BENNETT JET FUEL REMEDIATION, BROOKLYN, NY

Former jet fuel storage and distribution system operations resulted in contamination by petroleum, oil and lubricants, SVOCs, and VOCs. Cabrera achieved USACE's goal of closing nine of NYSDEC's open spill numbers. We excavated 34,200 tons of contaminated soil; excavated and disposed of >1,000 linear feet of piping and four 37-foot diameter above ground storage tank pads; recycled 14,250 tons of soil for beneficial re-use offsite; shipped 664 tons of concrete debris for recycling; demolished a boiler plant, fuel oil pump house and three asbestos-containing material-wrapped boilers. Cabrera evaluated seven general response actions, five potential remedial technologies and five remedial alternatives for NAPL impacted soil and groundwater; installed 152 soil borings to depths of 15 feet; and collected more than 250 soil samples.



LIPARI LANDFILL SUPERFUND SITE LONG-TERM RESPONSE ACTION, MANTUA TOWNSHIP, NJ

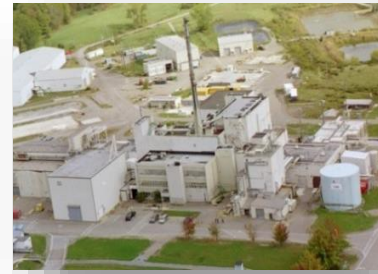


The groundwater, surface water, soil and sediments at the Lipari Superfund site were contaminated with heavy metals volatile organic compounds (VOCs), and semi-volatile organic compounds (SVOCs). Additionally, the air at the site was also contaminated with vapors from the VOCs. Cabrera is responsible for the operation, maintenance, monitoring and management of the site treatment systems on a 24-hour per day, 7 days per week basis. Cabrera maintains performance and attainment of effluent quality requirements and adjusts the pH of groundwater as needed to maintain discharge compliance; maintains

performance of the soil vapor extraction system and treating utilizing a Thermal Oxidizer unit; and coordinates maintenance and laboratory activities with operations activities.

WEST VALLEY DEMONSTRATION PROJECT, WEST VALLEY, NY

Cabrera provided remediation of radiologically contaminated soil and buildings, including project management, training, H&S, radiation safety, on-site lab and non-destructive assay, remedial support surveys and FSS, remediation management, waste characterization/T&D coordination activities. We designed, constructed, and implemented a waste segregation operation within six weeks of conceptualization, leading to the first LLRW shipments in the site's history. Cabrera developed and utilized advanced NDA techniques using in situ gamma spectroscopy to support waste characterization, and T&D. NDA was used to characterize the TRU content and distribution of each container which resulted in the first-time segregation of LLRW waste from TRU waste, allowing waste shipment to an off-site LLW Disposal Facility.



EAGLE ZINC SUPERFUND SITE OPERATIONS UNIT 2 REMEDIATION, HILLSBORO, IL



The EPA Region 5 NPL Eagle Zinc site was formerly used for smelting and manufacturing of sulfuric acid, zinc oxide and leaded zinc oxide resulting in large amounts of ore and smelter waste stored onsite and residue spread broadly. Cabrera performed remedial action of soil, stream sediment and wetlands. Work focused on clearing/grubbing and grading to prepare a waste consolidation area; on-site stabilization treatment of approximately 5,822 cubic yards of previously excavated material, concrete demolition; excavation, consolidation and capping of contaminated soils/stream sediments and smelter residue in a 22-acre containment cell; pond draining and excavation; and restoration of the site including a > seven-acre wetland area that includes relocation of the South Tributary.

LINDE FUSRAP SITE REMEDIATION, TONAWANDA, NY

This site was located at an active chemical manufacturing plant and industrial vicinity properties in a busy urban/suburban area. Cabrera performed PDI, design/field engineering, rail spur relocation, deep/shallow contaminated soil excavation, dewatering and water treatment, design-build of replacement utilities, demolition, building decontamination and relocation, waste T&D, MARSSIM surveys, backfill and site restoration, air monitoring and Work Plan/report preparation. We utilized MARSSIM survey screening expediting excavation, segregation and backfill decisions of 2,540 tons of contaminated soil achieving \$4.85M in T&D/borrow material cost savings. The project was completed



ahead of schedule, expediting regulatory closure. Cabrera worked more than 240,000 hours with Zero lost time incidents, earning Buffalo District's 2012 safety award.

ENERGY TECHNOLOGY ENGINEERING CENTER (ETEC), VENTURA COUNTY, CA

Cabrera provides radiological support for the U.S. DOE funded closure of radiologically impacted buildings located within the ETEC complex. We developed a DOE compliant Radiological Controls Manual (RCM) which included a Radiation Protection Plan and a series of supporting technical basis documents. Cabrera was responsible for implementation of the RCM and is providing onsite radiological control support. Cabrera's oversight covers several impacted buildings within Area IV including the Radioactive Materials Handling Facility.



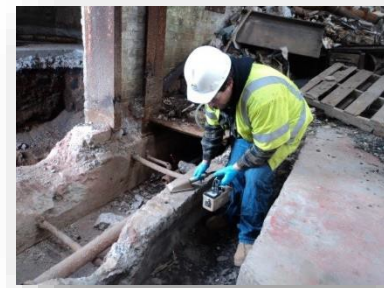
INTERIM REMOVAL ACTION FORMER FRANKFORD ARSENAL FUDS, PHILADELPHIA, PA

Cabrera completed SI and performance-based IRA at 10 AOCs in contaminated with POL, VOCs, SVOCs, PCBs and metals. Remediation was designed to achieve PADEP Act 2 non-residential standards based on future land use and included EE/CA, Action Memorandum and work plans development, permitting, community relations, pre-remedial investigation, geophysical surveys, structural engineering assessments, UST removals, soil excavation, sheeting/shoring, dewatering, monitoring wells installation, UXO avoidance support, on-site screening, sampling and off-site laboratory analyses, backfilling/site restoration and report preparation. Field screening limited off-site disposal quantities to 1,650 cubic yards of contaminated soil classified as industrial waste, 726 cubic yards of TSCA PCB-contaminated soil and four USTs.



FORMER UNITED NUCLEAR CORP. FUEL FABRICATION FACILITY REMEDIATION, NEW HAVEN, CT

Cabrera completed decontamination, demolition and excavation activities to remove Highly Enriched Uranium (HEU) and Final Status Surveys (FSS) at the facility for future unrestricted use. We obtained state and local permits, completed excavation of four areas (2,000 cubic yards) plus in and around underground utilities, completed a FSS, performed T&D, backfilled, and restored the site. Cabrera operated and utilized an onsite radiological laboratory to support remedial activities and maintain the project data quality objectives for site closure.



Customer Information

1a. Table of awarded special item number(s) with appropriate cross-reference to item descriptions and awarded price(s).

SINs	Recovery	SIN Title
562910REM	562910REMRC	Environmental Remediation Services
541620	541620RC	Environmental Consulting Services
OLM	OLMRC	Order-Level Materials (OLM's)

1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply. Please refer to Cabrera Awarded GSA Hourly Rates.

1c. If the Contractor is proposing hourly rates, a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate "Not applicable" for this item. Please refer to Cabrera Awarded GSA Hourly Rates.

2. Maximum order: \$1,000,000

3. Minimum order: \$100

4. Geographic coverage (delivery area). 48 Contiguous States, District of Columbia, AK, PR, and HI

5. Point(s) of production (city, county, and State or foreign country).

Cabrera Services, Inc.

50 Founders Plaza, Suite 207

East Hartford, CT 06108-3209

6. Discount from list prices or statement of net price. GSA net pricing as shown in Rate Schedules provided.

7. Quantity discounts. None

8. Prompt payment terms. Information for Ordering Offices: Net 30. Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.

9. Foreign items (list items by country of origin). None

10a. Time of delivery. (Contractor insert number of days.) Specified on task order

10b. Expedited Delivery. Items available for expedited delivery are noted in this price list. Contact Contractor

10c. Overnight and 2-day delivery. Contact Contractor

10d. Urgent Requirements. Contact Contractor

11. F.O.B. point(s). Destination

12a. Ordering address(es).

50 Founders Plaza, Suite 207
East Hartford, CT 06108-3209
Office: 860-569-0095
Fax: 860-569-0277

12b. Ordering procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPAs), are found in Federal Acquisition Regulation (FAR) 8.405-3.

13. Payment address(es).

50 Founders Plaza, Suite 207
East Hartford, CT 06108-3209
Office: 860-569-0095
Fax: 860-569-0277

14. Warranty provision. Not Applicable

15. Export packing charges, if applicable. Not Applicable

16. Terms and conditions of rental, maintenance, and repair (if applicable). Not Applicable

17. Terms and conditions of installation (if applicable). Not Applicable

18a. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable). Not Applicable

18b. Terms and conditions for any other services (if applicable). Not Applicable

19. List of service and distribution points (if applicable). Not Applicable

20. List of participating dealers (if applicable). Not Applicable

21. Preventive maintenance (if applicable). Not Applicable

22a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants). Not Applicable

22b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contractor's website or other location.) The EIT standards can be found at: www.Section508.gov/.

Not Applicable

23. Unique Entity Identifier. S5C9ZB4RF3A3

24. Notification regarding registration in System for Award Management (SAM) database. Cabrera Services has a current registration in SAM.

LABOR CATEGORY DESCRIPTIONS

LABOR CATEGORY	DESCRIPTION
PROGRAM MANAGER	<p>Manages implementation of a large-scale contract, typically a basic ordering agreement or multi-million-dollar, multi-year ID/IQ type contract under which one or more different delivery orders are being executed. Familiar with applicable environmental laws, regulations, and related documents; environmental management systems; audit practices, processes, and techniques; and technical, scientific, and legal terms and concepts. Provides management and policy analysis support and assist in or independently perform analysis of alternative courses of action for planning, organizing, staffing, directing and controlling program functions. Provides options for developing organizational and procedural strategies for implementing new programs/business functions. Develops new or improved mechanisms to support interaction with external organizations. Identifies needs for inter-office coordination and designs ways to meet these needs. Demonstrates extensive subject matter expertise and strong oral and written communication skills. Develops strategic and implementation plans and other mission-critical documents using knowledge of specific mission and goals. Evaluates Federal government plans, policies, organization, and implementation. Supplies knowledge of systems management from a business viewpoint, including staffing, budgeting, costing, and process improvement. Experience Requirements: 15 years of experience, at least five of which are at the project management level. Education Requirements: Bachelor's Degree. Professional certification encouraged.</p>
PROJECT MANAGER	<p>Manages implementation of one or more delivery orders, typically greater than \$500,000. Manages implementation of one or more small-scale projects, typically less than \$100,000 each. Responsible for all aspects of project performance. Provides overall direction to project level activities and personnel. Solves complex technical, administrative, and managerial problems and is responsible for interfacing with customer management and technical personnel, preparing reports, delivering presentations, and participating in meetings. Confers with project staff to outline work plan and to assign duties, and responsibilities. Directs the completion of tasks within estimated time frames and budget constraints. Plans, directs, coordinates, and controls administrative and technical activities for a specific project. Supervises staff in accomplishing assigned duties. Reviews and maintains the quality of work performed on the program. Makes technical judgments and provides advice on resolving technical problems. Prepares project reports for management, client, or others. Experience Requirements: 5 years of experience including supervisory or management experience. Specific experience areas include requirements definition, planning, budget control, schedule adherence, procurement, task execution, contract and subcontract management, and personnel management and supervision. Education Requirements: Bachelor's Degree.</p>
PROJECT ENGINEER	<p>Provides technical expertise to support project activities. May oversee and/or supervise technically based project tasks to ensure the technical</p>

LABOR CATEGORY	DESCRIPTION
	<p>defensibility of project results. Responsible for defining and/or developing sound technical basis for project design and for coordinating such basis with project management to allow creation of a sound project plan. Responsible for recommending appropriate technology for use in targeted project tasks. Responsible for overseeing data collection activities within area of technical expertise and for performing quality reviews of such data. Responsible for evaluating project data to ensure the adequacy of such data and to draw appropriate conclusions. The Project Engineer is a primary contributor to the project completion report, providing technical input and assuring that such reports are accurate, technically defensible, and complete, and fulfill both project data quality objectives and client requirements. Experience Requirements: 4 years of experience. Education Requirements: Bachelor's Degree.</p>
<p>CERTIFIED HEALTH PHYSICIST</p>	<p>Designs and oversees field investigations, personnel radiation dosimetry usage and handling, field and laboratory data interpretation, evaluation and design of remedial actions, report preparation, and serves as liaison between clients and regulatory agencies. Possesses a fully functional knowledge of environmental laws, regulations, programs, policies and procedures. Participates in peer reviews of programs, in workshops and in conferences; develops and maintains quality assurance data to support analyses; and writes technical reports and papers for publication. Participates in formal and informal reviews to determine quality and in the development of quality assurance (QA) plans. Examines and evaluates the QA process and recommends enhancements and modifications. Ensures the quality and integrity of work performed, verifying that effective procedures and controls are consistent with task requirements, and testing procedures and controls. Provides environmental planning; coordinates environmental compliance and hazardous waste management issues, which may be complex and controversial; analyzes and develops solutions to a wide variety of technical and complex problems. Prepares and reviews environmental planning documentation and provides technical support in hazardous materials/waste management, response requirements, Clean Air Act, as examples. Oversees and coordinates activities of environmental engineers, health physicists, scientists, and other support personnel. Experience Requirements: 12 years of experience. Education Requirements: Bachelor's Degree and Master's Degree in science discipline.</p>
<p>PRINCIPAL TECHNICAL II</p>	<p>Designs and oversees field investigations, personnel radiation dosimetry usage and handling, field and laboratory data interpretation, evaluation and design of remedial actions, report preparation, and serves as liaison between clients and regulatory agencies. Possesses a fully functional knowledge of environmental laws, regulations, programs, policies and procedures. Participates in peer reviews of programs, in workshops and in conferences; develops and maintains quality assurance data to support analyses; and writes technical reports and papers for publication. Participates in formal and informal reviews to determine quality and in the development of quality assurance (QA) plans. Examines and evaluates the QA process and recommends enhancements and modifications. Ensures the quality and</p>

LABOR CATEGORY	DESCRIPTION
	<p>integrity of work performed, verifying that effective procedures and controls are consistent with task requirements, and testing procedures and controls. Provides environmental planning; coordinates environmental compliance and hazardous waste management issues, which may be complex and controversial; analyzes and develops solutions to a wide variety of technical and complex problems. Prepares and reviews environmental planning documentation and provides technical support in hazardous materials/waste management, response requirements, Clean Air Act, as examples. Oversees and coordinates activities of environmental engineers, health physicists, scientists, and other support personnel. Experience Requirements: 10 years of experience. Education Requirements: Bachelor's Degree and Master's Degree in science discipline</p>
<p>ENGINEER II/ SCIENTIST II</p>	<p>Performs research or other professional and scientific work under direction in any of the fields of science concerned with matter, energy, physical space, time, nature of physical measurement, fundamental structural particles, and the nature of the physical environment. Provides support at the project level to ensure design criteria are appropriate and technically defensible. Provides radiological and/or environmental planning; performs environmental compliance and hazardous waste management tasks; analyzes and develops solutions to a wide variety of technical and complex problems. Prepares environmental planning documentation and provides technical support in hazardous materials/waste management, site assessment, and risk evaluation, as examples. Possesses knowledge of environmental laws, regulations, programs, policies and procedures within his or her area of responsibility. Conducts field work according to the project scope of work. Ensures field procedures and sampling conforms to client and company-specified QA/QC protocols and requirements. Experience Requirements: 5 years of experience. Education Requirements: Bachelor's Degree.</p>
<p>SENIOR HEALTH PHYSICS TECHNICIAN</p>	<p>Provides input to project supervision and management on anticipated or encountered problems with field efforts and recommends potential solutions. Expected to possess expertise in various field measurement techniques and to assist supervision in ensuring field measurements are obtained and processed in a technically defensible manner. In addition to the above, duties include conducting radiological, chemical and physical laboratory and field tests according to prescribed standards to determine characteristics or composition of solid, liquid, or gaseous materials and substances; collecting samples from various environmental sources to assess contamination problems; preparing samples for testing, recording data, and preparing summaries and charts for review; setting monitoring equipment to provide flow of information; and operating fixed or mobile monitoring or data collection stations. Implements radiological safety program at the project site in accordance with all company licenses and procedures and assists Lead Health Physics Technician or Radiation Safety Officer to ensure that site personnel are properly trained and aware of the radiation hazards on-site. Experience Requirements: 5 years of experience. Education Requirements: High School diploma or GED.</p>
<p>HEALTH PHYSICS</p>	<p>Conducts tests and field investigations, in accordance with approved work plans, to obtain data for use by environmental, engineering, and scientific</p>

LABOR CATEGORY	DESCRIPTION
<p>TECHNICIAN/ENVIRONMENTAL TECHNICIAN</p>	<p>professionals in determining sources of pollutants in air, water, and soil. Duties include conducting radiological, chemical and physical laboratory and field tests according to prescribed standards to determine characteristics or composition of solid, liquid, or gaseous materials and substances; collecting samples from various environmental sources to assess contamination problems; preparing samples for testing, recording data, and preparing summaries and charts for review; setting monitoring equipment to provide flow of information; and operating fixed or mobile monitoring or data collection stations. Experience Requirements: 3 years of experience. Education Requirements: High School diploma or GED.</p>
<p>OCCUPATIONAL HEALTH & SAFETY MANAGER/QUALITY CONTROL</p>	<p>Responsible for developing and maintaining the project controls for the project. Works with the Project Manager and project team to lead scheduling and planning, earned value management, budget review, change management, as well as managing the project communications. Works with the PM to develop plans to mitigate schedule and budget issues as they arise on the project. Familiar with a variety of the field's concepts, practices, and procedures. Interfaces construction schedule with engineering schedule; recommends schedule work-around and mitigation efforts to the team; communicates project status to management regularly via formal meetings and reports; has experience in use of scheduling software such as Primavera P6 and Microsoft Project; and assists Project Manager as needed. Experience Requirements: 10 years of experience. Education Requirements: Bachelor's Degree.</p>
<p>ADMINISTRATIVE ASSISTANT III**</p>	<p>May serve as the principle point of administrative contact and liaison with management and clients and may provide specialist support services within their area/department and or other general business administration, depending upon the functional area supported. Oversee and administer the day to day activities of the functional area they are supporting. Possess organizing and coordinating skills. Have the ability to make administrative and procedural decisions and judgments on sensitive, confidential issues. Ability to plan, develop, and coordinate on multiple projects. Have the skills to use databases, word processing, spreadsheet, and/or presentation software. Have skills in organizing resources and establishing priorities. Responsible for the effective administration of the business operations for an office, department, or division they are assigned to. Other responsibilities include general office duties, maintaining hard and electronic files, archiving files, answering phones, and making travel arrangements. Experience Requirements: 5 years of experience. Education Requirements: Associate's Degree.</p>
<p>TECH CADD/DESIGN/GRAPHICS</p>	<p>Uses advanced desktop publishing, page layout, and/or typesetting software to design and develop high quality textual and graphic compositions to communicate complex technical information. Participates in data processing tasks for field data, to the extent required to merge project data into graphical formats. Develops a system for scheduling and tracking requests for graphics/artwork to insure timely and efficient completion of work products. Experience Requirements: 4 years of experience. Education Requirements: Associate's Degree.</p>

LABOR CATEGORY	DESCRIPTION
<p>CHIEF EQUIPMENT OPERATOR**</p>	<p>Verbal and written fluency in English is required, as is the ability to pass applicable project- and task-specific training courses, including, but not limited to Cabrera Services training such as Radiation Worker I, and the OSHA 40-hour HAZWOPER course. The equipment operator operates heavy construction equipment in support of applicable project tasks. Holds appropriate licenses to perform this function, in accordance with applicable state and/or local rules and/or regulations in the project location. May be contracted from a local operating engineers union. Possessed sufficient experience and expertise to safely and effectively conduct equipment operations and ensure the health and safety of project workers and affected portions of the project site. Based on the operator's experience, may provide input to project engineer and managers as to which equipment to select for various targeted project tasks. In addition to the above, OSHA compliant safety courses applicable to the equipment to be operated are required. Verbal and written fluency in English is required, as is the ability to pass applicable project- and task-specific training courses, including, but not limited to Cabrera Services training. Physical Requirements: While performing the duties of this job, the employee is frequently required to use hands to finger, handle or feel objects, tools, or controls and reach with the hands and arms in the operation of equipment or instruments located in the work environment. The employee is frequently required to sit and occasionally required to stand, walk, or stoop. The employee must frequently lift and /or move up to 10 pounds and occasionally lift and/or move up to 25 pounds. Specific vision abilities required by this job include close vision and depth perception. Experience Requirements: 5 years of experience including operating equipment (e.g., forklift training, etc.). Education Requirements: High School diploma or GED.</p>
<p>SENIOR SCIENTIST I</p>	<p>Performs environmental/radiological compliance evaluations and hazardous waste management audits; provides environmental planning; coordinates environmental and regulatory compliance and hazardous waste management issues; analyzes and develops solutions to a wide variety of technical and complex problems. Prepares and reviews environmental planning documentation and provides technical support in hazardous materials/waste management, radiological site assessment, and radiological risk evaluation. Possesses knowledge of environmental laws, regulations, programs, policies and procedures applicable to his or her area of expertise. Develops and maintains quality assurance data to support analyses. Writes technical reports and papers for publication. Provides technical/scientific, managerial, and administrative direction for problem definition, analysis, requirements development, and implementation for complex to extremely complex areas of environmental and/or radiological services. Develops requirements from a project's inception to conclusion in a subject matter area. Consults with client to define need or problem, conducts and/or participates in studies and surveys to obtain data, and analyzes data to advise on or recommend solutions. Experience Requirements: 2 years of experience. Education Requirements: Bachelor's Degree.</p>
<p>ADMINISTRATIVE</p>	<p>Provides support to technical staff in preparation of spreadsheets, data entry, databases, internet or library research, publication of documents, and</p>

LABOR CATEGORY	DESCRIPTION
ASSISTANT	other contract deliverables. Also performs routine support of office administration. Reviews outgoing materials and correspondence for internal consistency and conformance with office procedures; assures that proper clearances have been obtained. Composes correspondence requiring some technical understanding. May assign and supervise the work of support personnel. Experience Requirements: 2 years of experience. Education Requirements: Associate's Degree.
RAD/UXO TECHNICIAN-FIELD LABOR	Conducts tests and field investigations, in accordance with approved work plans, to obtain data for use by environmental, engineering, and scientific professionals in determining sources of pollutants in air, water, and soil. Duties include conducting radiological, chemical and physical laboratory and field tests according to prescribed standards to determine characteristics or composition of solid, liquid, or gaseous materials and substances; collecting samples from various environmental sources to assess contamination problems; preparing samples for testing, recording data, and preparing summaries and charts for review; setting monitoring equipment to provide flow of information; and operating fixed or mobile monitoring or data collection stations. Experience Requirements: 3 years of experience. Education Requirements: High School diploma or GED.
RAD TECHNICIAN-FIELD LEAD	Responsible for conducting environmental investigations and for taking a lead role during field investigations. Provides direction to lower tier technicians on proper and effective job performance. Using his or her knowledge and experience in the field, responsible to provide input to project supervision and management on anticipated or encountered problems with field efforts and to recommend potential solutions. Expected to possess expertise in various field measurement techniques and to assist supervision in ensuring field measurements are obtained and processed in a technically defensible manner. In addition to the above, duties include conducting radiological, chemical and physical laboratory and field tests according to prescribed standards to determine characteristics or composition of solid, liquid, or gaseous materials and substances; collecting samples from various environmental sources to assess contamination problems; preparing samples for testing, recording data, and preparing summaries and charts for review; setting monitoring equipment to provide flow of information; and operating fixed or mobile monitoring or data collection stations. Experience Requirements: 10 years of experience. Education Requirements: High School diploma or GED.

Cabrera Awarded GSA Rates

SIN	GSA Awarded Labor Category	Year 1 10/20/2017 - 10/19/2018	Year 2 10/20/2018 - 10/19/2019	Year 3 10/20/2019 - 10/19/2020	Year 4 10/20/2020 - 10/19/2021	Year 5 10/20/2021 - 10/19/2022	Year 6 10/20/2022 - 10/19/2023	Year 7 10/20/2023 - 10/19/2024	Year 8 10/20/2024 - 10/19/2025	Year 9 10/20/2025 - 10/19/2026	Year 10 10/20/2026 - 10/19/2027
541620, 562910REM	Administrative Assistant III	\$69.70	\$71.09	\$72.51	\$73.96	\$75.44	\$76.95	\$78.49	\$80.06	\$81.66	\$83.29
541620, 562910REM	Certified Health Physicist	\$231.00	\$235.62	\$240.33	\$245.14	\$250.04	\$255.04	\$260.14	\$265.35	\$270.65	\$276.07
541620, 562910REM	Project Manager	\$139.22	\$142.00	\$144.84	\$147.74	\$150.70	\$153.71	\$156.78	\$159.92	\$163.12	\$166.38
541620, 562910REM	Project Engineer	\$75.10	\$76.60	\$78.13	\$79.70	\$81.29	\$82.92	\$84.57	\$86.27	\$87.99	\$89.75
541620, 562910REM	Senior Health Physics Technician	\$75.10	\$76.60	\$78.13	\$79.70	\$81.29	\$82.92	\$84.57	\$86.27	\$87.99	\$89.75
541620, 562910REM	Engineer II / Scientist II	\$119.54	\$121.93	\$124.37	\$126.86	\$129.40	\$131.99	\$134.63	\$137.32	\$140.07	\$142.87
541620, 562910REM	Tech CADD / Design / Graphics	\$85.64	\$87.36	\$89.10	\$90.88	\$92.70	\$94.55	\$96.44	\$98.37	\$100.34	\$102.35
541620, 562910REM	Occupational Health & Safety Manager / Quality Control	\$154.45	\$157.54	\$160.69	\$163.91	\$167.19	\$170.53	\$173.94	\$177.42	\$180.97	\$184.59
541620, 562910REM	Health Physics Technician / Environmental Technician	\$49.72	\$50.71	\$51.72	\$52.76	\$53.81	\$54.89	\$55.98	\$57.10	\$58.25	\$59.41
541620, 562910REM	Chief Equipment Operator	\$80.61	\$82.22	\$83.86	\$85.54	\$87.25	\$88.99	\$90.77	\$92.59	\$94.44	\$96.33
541620, 562910REM	Rad / UXO Technician-Field Labor	\$81.05	\$82.68	\$84.33	\$86.02	\$87.74	\$89.50	\$91.29	\$93.11	\$94.97	\$96.87
541620, 562910REM	Rad Technician-Field Lead	\$85.43	\$87.14	\$88.88	\$90.66	\$92.47	\$94.32	\$96.21	\$98.13	\$100.09	\$102.10
541620, 562910REM	Senior Scientist I	\$122.27	\$124.72	\$127.21	\$129.75	\$132.35	\$135.00	\$137.70	\$140.45	\$143.26	\$146.12
541620, 562910REM	Administrative Assistant**	\$46.94	\$47.88	\$48.84	\$49.82	\$50.81	\$51.83	\$52.86	\$53.92	\$55.00	\$56.10
541620, 562910REM	Program Manager	\$190.39	\$194.20	\$198.08	\$202.05	\$206.09	\$210.21	\$214.42	\$218.71	\$223.08	\$227.54
541620, 562910REM	Principal Technical II	\$203.71	\$207.79	\$211.94	\$216.18	\$220.51	\$224.92	\$229.42	\$234.01	\$238.69	\$243.46

Service Contract Labor Standards Matrix

SCA/SCLS Matrix		
SCLS Eligible Contract Labor Category/Fixed Price Service	SCLS Equivalent Code Title	WD Number
Administrative Assistant	01020-Administrative Assistant	2015-4119

The Service Contract Labor Standards, formerly the Service Contract Act (SCA), apply to this contract and it includes SCLS applicable labor categories. Labor categories and fixed price services marked with a (**) in this pricelist are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCLS/SCA matrix. The prices awarded are in line with the geographic scope of the contract (i.e., nationwide).

TEAM

"IN MY 35 YEARS WITH BUFFALO DISTRICT, I CANNOT REMEMBER A MORE CONSCIENTIOUS AND COMPETENT TEAM ON THE PROJECTS I HAVE ADMINISTERED."

~ Dave Bingert, Chief, NY/PA Construction, USACE Buffalo District

CABRERA HAS DEMONSTRATED THAT THEY ARE TEAM PLAYERS... THEY HAVE BEEN VERY ACCOMMODATING TO THE CHANGING NEEDS BY THE PROPERTY OWNER AND NYSDEC. IT WAS A PLEASURE TO WORK WITH CABRERA.

~ William Hill, USACE Kansas City District, Floyd Bennet Jet Fuel Remediation

EXCEPTIONAL

CABRERA'S SUPPORT WAS EXCEPTIONAL AND WAS A GREAT PART OF OUR OVERALL SUCCESS.

~ David Biela, West Valley Environmental Services, LLC

THE USACE PROJECT DELIVERY TEAM HAS CONGRATULATED THE CABRERA TEAM IN ATTAINING ALL PROJECT GOALS INCLUDING SAFETY, QUALITY, SCHEDULE AND PRODUCTIVITY FOR THE SECOND CONSECUTIVE YEAR.

~ USACE Maywood FUSRAP Superfund Site

EXPERTISE

"THE EXPERTISE, DEPTH OF KNOWLEDGE AND PROFESSIONALISM OF CABRERA AT [LCAAP] HAS PROVEN A VALUABLE ASSET IN THE TIMELY COMPLETION OF THIS, AND OTHER, COMPLEX PROJECTS."

~ Ronald P. Alberto, LTC, OD COMM

"THANKS FOR STAYING ON THIS (PROJECT); I APPRECIATE ALL YOU'VE GIVEN TO IT. WE DEFINITELY WOULDN'T HAVE GOT THIS FAR UNDER ANYONE ELSE'S WATCH..."

~ Ann Ewy, Project Manager, USACE-CENWK