

# **GENERAL SERVICES ADMINISTRATION**

## **Federal Supply Service** *Authorized Federal Supply Schedule Price List*

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through **GSA Advantage!**<sup>TM</sup>, a menu-driven database system. The INTERNET address for **GSA Advantage!**<sup>TM</sup> is: <http://www.GSAAdvantage.gov>.

### **Schedule for - Multiple Award Schedule**

**Federal Supply Group:** MAS      **Class:**

**Contract Number:** 47QRAA18D002K

**For more information on ordering from Federal Supply Schedules**  
**click on the FSS Schedules button at <http://www.gsa.gov/schedules-ordering>**

**Contract Period: December 19, 2017 - December 18, 2022**

**Price list current as of Modification #PS-A812 effective February 28, 2020**

**Contractor:** A-Tech Corporation  
1300 BRITT ST SE  
ALBUQUERQUE, NM 87123 3353

**Business Size:** Small Business

**Telephone:** (505) 767-1200

**Extension:**

**FAX Number:** (505) 768-1379

**Web Site:** [www.atacorp.com](http://www.atacorp.com)

**E-mail:** [dale.goralczyk@atacorp.com](mailto:dale.goralczyk@atacorp.com)

**Contract Administration:** Dale Goralczyk

## **CUSTOMER INFORMATION:**

### **1a. Table of Awarded Special Item Number(s) with appropriate cross-reference to page numbers:**

SIN	SIN Description
541330ENG	Engineering Services
541380	Testing Laboratory Services
541420	Engineering System Design and Integration Services
541715	Engineering Research and Development Strategic Planning
OLM	Order-Level Materials (OLM)

**1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply.**

- 1c. **If the Contractor is proposing hourly rates a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate “Not applicable” for this item.**
2. **Maximum Order:** \$1,000,000.00
3. **Minimum Order:** \$100.00
4. **Geographic Coverage (delivery Area):** Domestic only
5. **Point(s) of production (city, county, and state or foreign country):** Same as company address
6. **Discount from list prices or statement of net price:** Government net prices (discounts already deducted).
7. **Quantity discounts:** None
8. **Prompt payment terms:** Net 30 Days. Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.
- 9a. **Notification that Government purchase cards are accepted up to the micro-purchase threshold:** Yes
- 9b. **Notification whether Government purchase cards are accepted or not accepted above the micro-purchase threshold:** Will not accept
10. **Foreign items (list items by country of origin):** None
- 11a. **Time of Delivery (Contractor insert number of days):** Specified on the Task Order
- 11b. **Expedited Delivery. The Contractor will insert the sentence “Items available for expedited delivery are noted in this price list.” under this heading. The Contractor may use a symbol of its choosing to highlight items in its price list that have expedited delivery:** Contact Contractor
- 11c. **Overnight and 2-day delivery. The Contractor will indicate whether overnight and 2-day delivery are available. Also, the Contractor will indicate that the schedule customer may contact the Contractor for rates for overnight and 2-day delivery:** Contact Contractor
- 11d. **Urgent Requirements. The Contractor will note in its price list the “Urgent Requirements” clause of its contract and advise agencies that they can also contact the Contractor’s representative to effect a faster delivery:** Contact Contractor
12. **F.O.B Points(s):** Origin
- 13a. **Ordering Address(es):** Same as Contractor
- 13b. **Ordering procedures:** For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA’s) are found in Federal Acquisition Regulation (FAR) 8.405-3.
14. **Payment address(es):** Same as company address
15. **Warranty provision.:** Contractor’s standard commercial warranty.
16. **Export Packing Charges (if applicable):** N/A

17. **Terms and conditions of Government purchase card acceptance (any thresholds above the micro-purchase level):** Contact Contractor
18. **Terms and conditions of rental, maintenance, and repair (if applicable):** N/A
19. **Terms and conditions of installation (if applicable):** N/A
20. **Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable):** N/A
- 20a. **Terms and conditions for any other services (if applicable):** N/A
21. **List of service and distribution points (if applicable):** N/A
22. **List of participating dealers (if applicable):** N/A
23. **Preventive maintenance (if applicable):** N/A
- 24a. **Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants).**
- 24b. **If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contactor’s website or other location.) The EIT standards can be found at: [www.Section508.gov/](http://www.Section508.gov/).**
25. **Data Universal Numbering System (DUNS) number:** 081475873
26. **Notification regarding registration in System for Award Management (SAM) database:** Registered
27. **Final Pricing:**  
The rates shown below include the Industrial Funding Fee (IFF) of 0.75%.

Item	SIN	Awarded Labor Category	Site	12/19/18-12/18/19	12/19/19-12/18/20	12/19/20-12/18/21	12/19/21-12/18/22
1	541330ENG, 541420, 541715	Senior Program Manager Level II (GSA)	Contractor	\$358.88	\$365.70	\$372.65	\$379.73
2	541330ENG, 541420, 541715	Senior AI&T Manager Level II (GSA)	Contractor	\$246.99	\$246.99	\$246.99	\$246.99
3	541330ENG, 541420, 541715	Senior AI&T Engineer Level I (GSA)	Contractor	\$212.30	\$216.34	\$220.45	\$224.63
4	541330ENG, 541420, 541715	Senior Mechanical Engineer Level III (GSA)	Contractor	\$226.04	\$226.04	\$226.04	\$226.04
5	541330ENG, 541420, 541715	Technician Level III (GSA)**	Contractor	\$101.16	\$103.08	\$105.04	\$107.04
6	541330ENG, 541420, 541715	Electrical Engineer Level V (GSA)	Contractor	\$198.10	\$198.10	\$198.10	\$198.10
7	541330ENG, 541420, 541715	Senior Systems Engineer Level IV (GSA)	Contractor	\$370.93	\$377.98	\$385.16	\$392.48
8	541330ENG, 541420,	Senior Software Engineer Level II (GSA)	Contractor	\$194.72	\$194.72	\$194.72	\$194.72

	541715						
Item	SIN	Awarded Labor Category	Site	12/19/18-12/18/19	12/19/19-12/18/20	12/19/20-12/18/21	12/19/21-12/18/22
9	541330ENG, 541420, 541715	Program/System Analyst Level I (GSA)	Contractor	\$120.30	\$122.59	\$124.92	\$127.29
10	541330ENG, 541420, 541715	Senior Mechanical Engineer Level V (GSA)	Contractor	\$361.44	\$361.44	\$361.44	\$361.44
11	541330ENG, 541420, 541715	Senior Engineer Level V (GSA)	Customer	\$211.14	\$215.16	\$219.24	\$223.41
12	541330ENG, 541420, 541715	Senior Electrical and Software Engineer Level III (GSA)	Customer	\$172.01	\$175.28	\$178.61	\$182.00
13	541330ENG, 541420, 541715	Senior Electrical and Software Engineer Level IV (GSA)	Customer	\$211.14	\$215.16	\$219.24	\$223.41
14	541330ENG, 541420, 541715	Senior Engineer Level IV (GSA)	Customer	\$192.28	\$195.94	\$199.66	\$203.45
15	541330ENG, 541420, 541715	Senior Systems Engineer Level IV (GSA)	Customer	\$265.14	\$265.14	\$265.14	\$265.14
16	541330ENG, 541420, 541715	Program Manager Level II (GSA)	Contractor	\$226.81	\$226.81	\$226.81	\$226.81
17	541330ENG, 541420, 541715	Program Manager Level III (GSA)	Contractor	\$245.70	\$245.70	\$245.70	\$245.70
18	541330ENG, 541420, 541715	Senior AI&T Manager Level III (GSA)	Contractor	\$265.15	\$265.15	\$265.15	\$265.15
19	541330ENG, 541420, 541715	Mechanical Engineer Level II (GSA)	Contractor	\$127.45	\$129.87	\$132.33	\$134.85
20	541330ENG, 541420, 541715	Senior Mechanical Engineer Level I (GSA)	Contractor	\$188.57	\$188.57	\$188.57	\$188.57
21	541330ENG, 541420, 541715	Senior Mechanical Engineer Level II (GSA)	Contractor	\$208.39	\$208.39	\$208.39	\$208.39
22	541330ENG, 541420, 541715	Senior Engineer Level II (GSA)	Contractor	\$246.86	\$246.86	\$246.86	\$246.86
23	541330ENG, 541420, 541715	Senior Engineer Level III (GSA)	Contractor	\$290.38	\$290.38	\$290.38	\$290.38
24	541330ENG, 541420, 541715	Senior System Engineer Level II (GSA)	Contractor	\$280.15	\$280.15	\$280.15	\$280.15
25	541330ENG, 541420, 541715	Program/System Analyst Level II (GSA)	Contractor	\$144.69	\$144.69	\$144.69	\$144.69
26	541330ENG, 541420, 541715	Senior Technician Level III (GSA)	Contractor	\$184.20	\$184.20	\$184.20	\$184.20
27	541330ENG, 541420, 541715	Electrical Engineer Level IV (GSA)	Customer	\$99.31	\$101.20	\$103.12	\$105.08
28	541330ENG, 541420, 541715	Senior Electrical Engineer Level IV (GSA)	Customer	\$202.38	\$206.22	\$210.14	\$214.13
29	541330ENG, 541420, 541715	Senior Engineer Level III (GSA)	Customer	\$179.74	\$183.15	\$186.63	\$190.18

Item	SIN	Awarded Labor Category	Site	12/19/18-12/18/19	12/19/19-12/18/20	12/19/20-12/18/21	12/19/21-12/18/22
30	541330ENG, 541420, 541715	Senior Systems Engineer Level III (GSA)	Customer	\$254.68	\$259.52	\$264.45	\$269.47
31	541330ENG, 541420, 541715	Senior Information Assurance (IA)/Cyber Security Engineer Level I (GSA)	Customer	\$97.54	\$99.39	\$101.28	\$103.21
32	541330ENG, 541420, 541715	Senior Information Assurance (IA)/Cyber Security Engineer Level III (GSA)	Customer	\$133.22	\$135.75	\$138.33	\$140.96
33	541330ENG, 541420, 541715	Senior Technician Level III (GSA)	Customer	\$109.15	\$111.22	\$113.34	\$115.49

Service Contract Labor Standards/Service Contract Act (SCLS/SCA) Matrix

SCLS Eligible Labor Category	SCLS Equivalent Code Title	Wage Determination No
Technician	30083 Engineering Technician III	15-5443

The Service Contract Labor Standards, formerly the Service Contract Act (SCA), apply to this contract and it includes SCLS applicable labor categories. Labor categories and fixed price services marked with a (\*\*) in this pricelist are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCLS/SCA matrix. The prices awarded are in line with the geographic scope of the contract (i.e., nationwide).



## DETAILED LABOR CATEGORY DESCRIPTIONS

### 1.1.1 Senior Program Manager Level II (GSA)

GSA PSS LABOR CATEGORY	DESCRIPTION		MINIMUM EDUCATION AND EXPERIENCE
	SUMMARY	TASK/RESPONSIBILITIES	
Senior Program Manager Level II (GSA)	<ul style="list-style-type: none"> <li>■ Plans, develops, coordinates, and directs a variety of related projects that may be organized by technology, program, or client</li> <li>■ Oversees the technology development and/or application, marketing, and resource allocation within program client base</li> </ul>	<ol style="list-style-type: none"> <li>1. Manages all aspects of the contract and is responsible for all performance (technically, fiscally, and contractually) under the contract</li> <li>2. Serves as the customer's single point of contact for contract issues</li> <li>3. Responsible for the development of business opportunities</li> <li>4. May perform other duties as assigned</li> </ol>	Master's Degree or equivalent and 11 years of general experience

### 1.1.2 Senior Assembly, Integration, and Test (AI&T) Manager Level II (GSA)

GSA PSS LABOR CATEGORY	DESCRIPTION		MINIMUM EDUCATION AND EXPERIENCE
	SUMMARY	TASK/RESPONSIBILITIES	
Senior AI&T Manager Level II (GSA)	<ul style="list-style-type: none"> <li>■ Plans, develops, coordinates, and directs a variety of related AI&amp;T projects</li> <li>■ Oversees the AI&amp;T process and resource allocation within program client base</li> </ul>	<ol style="list-style-type: none"> <li>1. Manages all aspects of the AI&amp;T contract and is responsible for all performance (technically, fiscally, and contractually) under the contract</li> <li>2. Serves as the customer's single point of contact for AI&amp;T contract issues</li> <li>3. Responsible for the development of business opportunities</li> <li>4. May perform other duties as assigned</li> </ol>	Bachelor's Degree or equivalent and 9 years of general experience



### 1.1.3 Senior Assembly, Integration, and Test (AI&T) Engineer Level I (GSA)

GSA PSS LABOR CATEGORY	DESCRIPTION		MINIMUM EDUCATION AND EXPERIENCE
	SUMMARY	TASK/RESPONSIBILITIES	
Senior AI&T Engineer Level I (GSA)	<ul style="list-style-type: none"> <li>■ Performs assembly, integration, and test engineering tasks, under supervision, which are broad in nature and concerned with the AI&amp;T planning, implementation, and testing of hardware, software, support facilities, and/or equipment</li> <li>■ Performs with some latitude for unreviewed actions and decisions</li> </ul>	<ol style="list-style-type: none"> <li>1. Plans and performs engineering research, design, development, and other assignments in conformance with design, engineering, and customer specifications</li> <li>0. Responsible for the technical and engineering part of a major project or a project of lesser complexity and importance than those normally assigned to a higher level engineer</li> <li>3. Coordinates the activities of technicians assigned to specific engineering projects</li> <li>4. May perform other duties as assigned</li> </ol>	Bachelor's Degree and 12 years of general experience

### 1.1.4 Senior Mechanical Engineer Level III (GSA)

GSA PSS LABOR CATEGORY	DESCRIPTION		MINIMUM EDUCATION AND EXPERIENCE
	SUMMARY	TASK/RESPONSIBILITIES	
Senior Mechanical Engineer Level III (GSA)	<ul style="list-style-type: none"> <li>■ Performs engineering tasks under supervision, which are broad in nature and concerned with the design, implementation, and testing of hardware, software, support facilities, and/or equipment</li> <li>■ Performs with some latitude for unreviewed actions and decisions</li> </ul>	<ol style="list-style-type: none"> <li>1. Plans and performs engineering research, design, development, and other assignments in conformance with design, engineering, and customer specifications</li> <li>2. Supervises team of engineers through project completion</li> <li>3. Responsible for major technical and engineering projects of higher complexity and importance than those normally assigned to lower level engineers</li> <li>4. Coordinates the activities of engineers and technicians assigned to specific engineering projects</li> <li>5. May perform other duties as assigned</li> </ol>	Bachelor's Degree and 14 years of general experience



### 1.1.5 Technician Level III (GSA)\*\*

GSA PSS LABOR CATEGORY	DESCRIPTION		MINIMUM EDUCATION AND EXPERIENCE
	SUMMARY	TASK/RESPONSIBILITIES	
Technician Level III (GSA)**	<ul style="list-style-type: none"> <li>■ Under supervision, provides support to a broad scope of engineering tasks</li> <li>■ Applies standard techniques</li> <li>■ Exercises judgment on specific work tasks</li> </ul>	<ol style="list-style-type: none"> <li>1. Provides support on complex tasks</li> <li>2. Assists with development of procedures</li> <li>3. Performs routine tasks</li> <li>4. May perform other duties as assigned</li> </ol>	Associate's Degree or equivalent and 3 years of general experience

\*\*Identifies labor categories subject to the Service Contract Act (SCA)

### 1.1.6 Electrical Engineer Level V (GSA)

GSA PSS LABOR CATEGORY	DESCRIPTION		MINIMUM EDUCATION AND EXPERIENCE
	SUMMARY	TASK/RESPONSIBILITIES	
Electrical Engineer Level V (GSA)	<ul style="list-style-type: none"> <li>■ Performs engineering tasks under supervision, which are broad in nature and concerned with the design, implementation, and testing of hardware, software, support facilities, and/or equipment</li> <li>■ Performs with some latitude for unreviewed actions and decisions</li> </ul>	<ol style="list-style-type: none"> <li>1. Plans and performs engineering research, design, development, and other assignments in conformance with design, engineering, and customer specifications</li> <li>2. Responsible for the technical and engineering part of a major project or a project of lesser complexity and importance than those normally assigned to a higher level engineer</li> <li>3. Coordinates the activities of technicians assigned to specific engineering projects</li> <li>4. May perform other duties as assigned</li> </ol>	Bachelor's Degree and 10 years of general experience



### 1.1.7 Senior Systems Engineer Level IV (GSA)

GSA PSS LABOR CATEGORY	DESCRIPTION		MINIMUM EDUCATION AND EXPERIENCE
	SUMMARY	TASK/RESPONSIBILITIES	
Senior Systems Engineer Level IV (GSA)	<ul style="list-style-type: none"> <li>■ Experienced in multiple technical disciplines providing expert knowledge and insight into specific areas of engineering</li> <li>■ Guides the development and application of this knowledge to the project</li> <li>■ Independently performs a variety of system engineering tasks</li> </ul>	<ol style="list-style-type: none"> <li>1. Supervises and guides a broad team of technical staff and engineers</li> <li>2. Plans and performs required systems engineering, system integration planning, and other tasks in specific technical areas</li> <li>3. Responsible for highly complex technical engineering tasks</li> <li>4. Coordinates and guides the activities of technical staff assigned to specific tasks</li> <li>5. May perform other duties as required</li> </ol>	Ph.D. Degree or equivalent and 12 years of general experience

### 1.1.8 Senior Software Engineer Level II (GSA)

GSA PSS LABOR CATEGORY	DESCRIPTION		MINIMUM EDUCATION AND EXPERIENCE
	SUMMARY	TASK/RESPONSIBILITIES	
Senior Software Engineer Level II (GSA)	<ul style="list-style-type: none"> <li>■ Performs engineering tasks under supervision, which are broad in nature and concerned with the design, implementation, and testing of hardware, software, support facilities, and/or equipment</li> <li>■ Performs with some latitude for unreviewed actions and decisions</li> </ul>	<ol style="list-style-type: none"> <li>1. Plans and performs engineering research, design, development, and other assignments in conformance with design, engineering, and customer specifications</li> <li>2. Responsible for the technical and engineering part of a major project or a project of lesser complexity and importance than those normally assigned to a higher level engineer</li> <li>3. Coordinates the activities of technicians assigned to specific engineering projects</li> <li>4. May perform other duties as assigned</li> </ol>	Bachelor's Degree or equivalent and 10 years of general experience



### 1.1.9 Program/System Analyst Level I (GSA)

GSA PSS LABOR CATEGORY	DESCRIPTION		MINIMUM EDUCATION AND EXPERIENCE
	SUMMARY	TASK/RESPONSIBILITIES	
Program/System Analyst Level I (GSA)	<ul style="list-style-type: none"> <li>■ Provides essential support to programs to ensure successful execution</li> <li>■ This includes but is not limited to security, quality, documentation, financial tracking, and program control</li> </ul>	<ol style="list-style-type: none"> <li>1. Provides support as needed for program execution</li> <li>2. May perform other duties as assigned</li> </ol>	Bachelor's Degree or equivalent and 8 years of general experience

### 1.1.10 Senior Mechanical Engineer Level V (GSA)

GSA PSS LABOR CATEGORY	DESCRIPTION		MINIMUM EDUCATION AND EXPERIENCE
	SUMMARY	TASK/RESPONSIBILITIES	
Senior Mechanical Engineer Level V (GSA)	<ul style="list-style-type: none"> <li>■ Performs engineering tasks, either independently or under supervision, which are broad in nature and concerned with the design, implementation, and testing of hardware, software, support facilities, and/or equipment</li> <li>■ Supervises team of engineers through project completion</li> </ul>	<ol style="list-style-type: none"> <li>1. Plans and performs engineering research, design, development, and other assignments in conformance with design, engineering, and customer specifications</li> <li>2. Supervises team of engineers through project completion</li> <li>3. Responsible for major technical and engineering projects of higher complexity and importance than those normally assigned to lower level engineers</li> <li>4. Coordinates the activities of engineers and technicians assigned to specific engineering projects</li> <li>5. May perform other duties as assigned</li> </ol>	Master's Degree or equivalent and 14 years of general experience



### 1.1.11 Senior Engineer Level V (GSA)

GSA PSS LABOR CATEGORY	DESCRIPTION		MINIMUM EDUCATION AND EXPERIENCE
	SUMMARY	TASK/RESPONSIBILITIES	
Senior Engineer Level V (GSA)	<ul style="list-style-type: none"> <li>■ Performs engineering tasks, either independently or under supervision, which are broad in nature and concerned with the design, implementation, and testing of hardware, software, support facilities, and/or equipment</li> <li>■ Supervises team of engineers through project completion</li> </ul>	<ol style="list-style-type: none"> <li>1. Plans and performs engineering research, design, development, and other assignments in conformance with design, engineering, and customer specifications</li> <li>2. Supervises team of engineers through project completion</li> <li>3. Responsible for major technical and engineering projects of higher complexity and importance than those normally assigned to lower level engineers</li> <li>4. Coordinates the activities of engineers and technicians assigned to specific engineering projects</li> <li>1. May perform other duties as assigned</li> </ol>	Master's Degree or equivalent and 14 years of general experience

### 1.1.12 Senior Electrical and Software Engineer Level III (GSA)

GSA PSS LABOR CATEGORY	DESCRIPTION		MINIMUM EDUCATION AND EXPERIENCE
	SUMMARY	TASK/RESPONSIBILITIES	
Senior Electrical and Software Engineer Level III (GSA)	<ul style="list-style-type: none"> <li>■ Performs engineering tasks, either independently or under supervision, which are broad in nature and concerned with the design, implementation, and testing of hardware, software, support facilities, and/or equipment</li> <li>■ Supervises team of engineers through project completion</li> </ul>	<ol style="list-style-type: none"> <li>1. Plans and performs engineering research, design, development, and other assignments in conformance with design, engineering, and customer specifications</li> <li>2. Supervises team of engineers through project completion</li> <li>3. Responsible for major technical and engineering projects of higher complexity and importance than those normally assigned to lower level engineers</li> <li>4. Coordinates the activities of engineers and technicians assigned to specific engineering projects</li> <li>5. May perform other duties as assigned</li> </ol>	Master's Degree or equivalent and 9 years of general experience



### 1.1.13 Senior Electrical and Software Engineer Level IV (GSA)

GSA PSS LABOR CATEGORY	DESCRIPTION		MINIMUM EDUCATION AND EXPERIENCE
	SUMMARY	TASK/RESPONSIBILITIES	
Senior Electrical and Software Engineer Level IV (GSA)	<ul style="list-style-type: none"> <li>■ Performs engineering tasks, either independently or under supervision, which are broad in nature and concerned with the design, implementation, and testing of hardware, software, support facilities, and/or equipment</li> <li>■ Supervises team of engineers through project completion</li> </ul>	<ol style="list-style-type: none"> <li>1. Plans and performs engineering research, design, development, and other assignments in conformance with design, engineering, and customer specifications</li> <li>2. Supervises team of engineers through project completion</li> <li>3. Responsible for major technical and engineering projects of higher complexity and importance than those normally assigned to lower level engineers</li> <li>4. Coordinates the activities of engineers and technicians assigned to specific engineering projects</li> <li>5. May perform other duties as assigned</li> </ol>	Master's Degree or equivalent and 14 years of general experience

### 1.1.14 Senior Engineer Level IV (GSA)

GSA PSS LABOR CATEGORY	DESCRIPTION		MINIMUM EDUCATION AND EXPERIENCE
	SUMMARY	TASK/RESPONSIBILITIES	
Senior Engineer Level IV (GSA)	<ul style="list-style-type: none"> <li>■ Performs engineering tasks, either independently or under supervision, which are broad in nature and concerned with the design, implementation, and testing of hardware, software, support facilities, and/or equipment</li> <li>■ Supervises team of engineers through project completion</li> </ul>	<ol style="list-style-type: none"> <li>1. Plans and performs engineering research, design, development, and other assignments in conformance with design, engineering, and customer specifications</li> <li>2. Supervises team of engineers through project completion</li> <li>3. Responsible for major technical and engineering projects of higher complexity and importance than those normally assigned to lower level engineers</li> <li>4. Coordinates the activities of engineers and technicians assigned to specific engineering projects</li> <li>5. May perform other duties as assigned</li> </ol>	Master's Degree or equivalent and 11 years of general experience



### 1.2.1 Program Manager Level II (GSA)

GSA PSS LABOR CATEGORY	DESCRIPTION		MINIMUM EDUCATION AND EXPERIENCE
	SUMMARY	TASK/RESPONSIBILITIES	
Program Manager Level II (GSA)	<ul style="list-style-type: none"> <li>■ Plans, develops, coordinates, and directs a variety of related projects that may be organized by technology, program, or client</li> <li>■ Oversees the technology development and/or application, marketing, and resource allocation within program client base</li> </ul>	<ol style="list-style-type: none"> <li>1. Manages all aspects of the contract and is responsible for all performance (technically, fiscally, and contractually) under the contract</li> <li>2. Serves as the customer's single point of contact for contract issues</li> <li>3. Responsible for the development of business opportunities</li> <li>4. May perform other duties as assigned</li> </ol>	Bachelor's Degree or equivalent and 8 years of general experience

### 1.2.2 Program Manager Level III (GSA)

GSA PSS LABOR CATEGORY	DESCRIPTION		MINIMUM EDUCATION AND EXPERIENCE
	SUMMARY	TASK/RESPONSIBILITIES	
Program Manager Level III (GSA)	<ul style="list-style-type: none"> <li>■ Plans, develops, coordinates, and directs a variety of related projects that may be organized by technology, program, or client</li> <li>■ Oversees the technology development and/or application, marketing, and resource allocation within program client base</li> </ul>	<ol style="list-style-type: none"> <li>1. Manages all aspects of the contract and is responsible for all performance (technically, fiscally, and contractually) under the contract</li> <li>2. Serves as the customer's single point of contact for contract issues</li> <li>3. Responsible for the development of business opportunities</li> <li>4. May perform other duties as assigned</li> </ol>	Bachelor's Degree or equivalent and 10 years of general experience



### 1.2.3 Senior AI&T Manager Level III (GSA)

GSA PSS LABOR CATEGORY	DESCRIPTION		MINIMUM EDUCATION AND EXPERIENCE
	SUMMARY	TASK/RESPONSIBILITIES	
Senior AI&T Manager Level III (GSA)	<ul style="list-style-type: none"> <li>■ Plans, develops, coordinates, and directs a variety of related AI&amp;T projects</li> <li>■ Oversees the AI&amp;T process and resource allocation within program client base</li> </ul>	<ol style="list-style-type: none"> <li>1. Manages all aspects of the AI&amp;T contract and is responsible for all performance (technically, fiscally, and contractually) under the contract</li> <li>2. Serves as the customer's single point of contact for AI&amp;T contract issues</li> <li>3. Responsible for the development of business opportunities</li> <li>4. May perform other duties as assigned</li> </ol>	Bachelor's Degree or equivalent and 15 years of general experience

### 1.2.4 Mechanical Engineer Level II (GSA)

GSA PSS LABOR CATEGORY	DESCRIPTION		MINIMUM EDUCATION AND EXPERIENCE
	SUMMARY	TASK/RESPONSIBILITIES	
Mechanical Engineer Level II (GSA)	<ul style="list-style-type: none"> <li>■ Performs engineering tasks under supervision, which are broad in nature and concerned with the design, implementation, and testing of hardware, software, support facilities, and/or equipment</li> <li>■ Performs with some latitude for unreviewed actions and decisions</li> </ul>	<ol style="list-style-type: none"> <li>1. Plans and performs engineering research, design, development, and other assignments in conformance with design, engineering, and customer specifications</li> <li>2. Responsible for the technical and engineering part of a major project or a project of lesser complexity and importance than those normally assigned to a higher level engineer</li> <li>3. Coordinates the activities of technicians assigned to specific engineering projects</li> <li>4. May perform other duties as assigned</li> </ol>	Bachelor's Degree and 5 years of general experience



### 1.2.5 Senior Mechanical Engineer Level I (GSA)

GSA PSS LABOR CATEGORY	DESCRIPTION		MINIMUM EDUCATION AND EXPERIENCE
	SUMMARY	TASK/RESPONSIBILITIES	
Senior Mechanical Engineer Level I (GSA)	<ul style="list-style-type: none"> <li>■ Performs engineering tasks under supervision, which are broad in nature and concerned with the design, implementation, and testing of hardware, software, support facilities, and/or equipment</li> <li>■ Performs with some latitude for unreviewed actions and decisions</li> </ul>	<ol style="list-style-type: none"> <li>1. Plans and performs engineering research, design, development, and other assignments in conformance with design, engineering, and customer specifications</li> <li>2. Supervises team of engineers through project completion</li> <li>3. Responsible for major technical and engineering projects of higher complexity and importance than those normally assigned to lower level engineers</li> <li>4. Coordinates the activities of engineers and technicians assigned to specific engineering projects</li> <li>5. May perform other duties as assigned</li> </ol>	Bachelor's Degree and 9 years of general experience

### 1.2.6 Senior Mechanical Engineer Level II (GSA)

GSA PSS LABOR CATEGORY	DESCRIPTION		MINIMUM EDUCATION AND EXPERIENCE
	SUMMARY	TASK/RESPONSIBILITIES	
Senior Mechanical Engineer Level II (GSA)	<ul style="list-style-type: none"> <li>■ Performs engineering tasks under supervision, which are broad in nature and concerned with the design, implementation, and testing of hardware, software, support facilities, and/or equipment</li> <li>■ Performs with some latitude for unreviewed actions and decisions</li> </ul>	<ol style="list-style-type: none"> <li>1. Plans and performs engineering research, design, development, and other assignments in conformance with design, engineering, and customer specifications</li> <li>2. Supervises team of engineers through project completion</li> <li>3. Responsible for major technical and engineering projects of higher complexity and importance than those normally assigned to lower level engineers</li> <li>4. Coordinates the activities of engineers and technicians assigned to specific engineering projects</li> <li>5. May perform other duties as assigned</li> </ol>	Bachelor's Degree and 10 years of general experience



### 1.2.7 Senior Engineer Level II (GSA)

GSA PSS LABOR CATEGORY	DESCRIPTION		MINIMUM EDUCATION AND EXPERIENCE
	SUMMARY	TASK/RESPONSIBILITIES	
Senior Engineer Level II (GSA)	<ul style="list-style-type: none"> <li>■ Performs engineering tasks, either independently or under supervision, which are broad in nature and concerned with the design, implementation, and testing of hardware, software, support facilities, and/or equipment</li> <li>■ Supervises team of engineers through project completion</li> </ul>	<ol style="list-style-type: none"> <li>1. Plans and performs engineering research, design, development, and other assignments in conformance with design, engineering, and customer specifications</li> <li>2. Supervises team of engineers through project completion</li> <li>3. Responsible for major technical and engineering projects of higher complexity and importance than those normally assigned to lower level engineers</li> <li>4. Coordinates the activities of engineers and technicians assigned to specific engineering projects</li> <li>5. May perform other duties as assigned</li> </ol>	Master's Degree or equivalent and 8 years of general experience

### 1.2.8 Senior Engineer Level III (GSA)

GSA PSS LABOR CATEGORY	DESCRIPTION		MINIMUM EDUCATION AND EXPERIENCE
	SUMMARY	TASK/RESPONSIBILITIES	
Senior Engineer Level III (GSA)	<ul style="list-style-type: none"> <li>■ Performs engineering tasks, either independently or under supervision, which are broad in nature and concerned with the design, implementation, and testing of hardware, software, support facilities, and/or equipment</li> <li>■ Supervises team of engineers through project completion</li> </ul>	<ol style="list-style-type: none"> <li>1. Plans and performs engineering research, design, development, and other assignments in conformance with design, engineering, and customer specifications</li> <li>2. Supervises team of engineers through project completion</li> <li>3. Responsible for major technical and engineering projects of higher complexity and importance than those normally assigned to lower level engineers</li> <li>4. Coordinates the activities of engineers and technicians assigned to specific engineering projects</li> <li>5. May perform other duties as assigned</li> </ol>	Master's Degree or equivalent and 10 years of general experience



### 1.2.9 Senior Systems Engineer Level II (GSA)

GSA PSS LABOR CATEGORY	DESCRIPTION		MINIMUM EDUCATION AND EXPERIENCE
	SUMMARY	TASK/RESPONSIBILITIES	
Senior Systems Engineer Level II (GSA)	<ul style="list-style-type: none"> <li>■ Experienced in multiple technical disciplines providing expert knowledge and insight into specific areas of engineering</li> <li>■ Guides the development and application of this knowledge to the project</li> <li>■ Independently performs a variety of system engineering tasks</li> </ul>	<ol style="list-style-type: none"> <li>1. Supervises and guides a broad team of technical staff and engineers</li> <li>2. Plans and performs required systems engineering, system integration planning, and other tasks in specific technical areas</li> <li>3. Responsible for highly complex technical and engineering tasks</li> <li>4. Coordinates and guides the activities of technical staff assigned to specific tasks</li> <li>5. May perform other duties as required</li> </ol>	Ph.D. Degree or equivalent and 5 years of general experience

### 1.2.10 Program/System Analyst Level II (GSA)

GSA PSS LABOR CATEGORY	DESCRIPTION		MINIMUM EDUCATION AND EXPERIENCE
	SUMMARY	TASK/RESPONSIBILITIES	
Program/System Analyst Level II (GSA)	<ul style="list-style-type: none"> <li>■ Provides essential support to programs to ensure successful execution</li> <li>■ This includes but is not limited to security, quality, documentation, financial tracking, and program control</li> </ul>	<ol style="list-style-type: none"> <li>1. Provides support as needed for program execution</li> <li>2. May perform other duties as assigned</li> </ol>	Bachelor's Degree or equivalent and 10 years of general experience



### 1.2.11 Senior Technician Level III (GSA)

GSA PSS LABOR CATEGORY	DESCRIPTION		MINIMUM EDUCATION AND EXPERIENCE
	SUMMARY	TASK/RESPONSIBILITIES	
Senior Technician Level III (GSA)	<ul style="list-style-type: none"> <li>■ Provides support to a broad scope of engineering tasks under supervision</li> <li>■ Applies standard techniques</li> <li>■ Exercises judgment on specific work tasks</li> </ul>	<ol style="list-style-type: none"> <li>1. Provides support on complex tasks</li> <li>2. Assists with development of procedures</li> <li>3. Performs routine tasks</li> <li>4. May perform other duties as assigned</li> </ol>	Associate's Degree or equivalent and 10 years of general experience

### 1.2.12 Electrical Engineer Level IV (GSA)

GSA PSS LABOR CATEGORY	DESCRIPTION		MINIMUM EDUCATION AND EXPERIENCE
	SUMMARY	TASK/RESPONSIBILITIES	
Electrical Engineer Level IV (GSA)	<ul style="list-style-type: none"> <li>■ Performs engineering tasks under supervision, which are broad in nature and concerned with the design, implementation, and testing of hardware, software, support facilities, and/or equipment</li> <li>■ Performs with some latitude for unreviewed actions and decisions</li> </ul>	<ol style="list-style-type: none"> <li>1. Plans and performs engineering research, design, development, and other assignments in conformance with design, engineering, and customer specifications</li> <li>2. Responsible for the technical and engineering part of a major project or a project of lesser complexity and importance than those normally assigned to a higher level engineer</li> <li>3. Coordinates the activities of technicians assigned to specific engineering projects</li> <li>4. May perform other duties as assigned</li> </ol>	Bachelor's Degree and 7 years of general experience



### 1.2.13 Senior Electrical Engineer Level IV (GSA)

GSA PSS LABOR CATEGORY	DESCRIPTION		MINIMUM EDUCATION AND EXPERIENCE
	SUMMARY	TASK/RESPONSIBILITIES	
Senior Electrical Engineer Level IV (GSA)	<ul style="list-style-type: none"> <li>■ Performs engineering tasks under supervision, which are broad in nature and concerned with the design, implementation, and testing of hardware, software, support facilities, and/or equipment</li> <li>■ Performs with some latitude for unreviewed actions and decisions</li> </ul>	<ol style="list-style-type: none"> <li>1. Plans and performs engineering research, design, development, and other assignments in conformance with design, engineering, and customer specifications</li> <li>2. Responsible for the technical and engineering part of a major project or a project of higher complexity and importance than those normally assigned to a lower level engineer</li> <li>3. Coordinates the activities of technicians assigned to specific engineering projects</li> <li>4. May perform other duties as assigned</li> </ol>	Master's Degree or equivalent and 12 years of general experience

### 1.2.14 Senior Systems Engineer Level III (GSA)

GSA PSS LABOR CATEGORY	DESCRIPTION		MINIMUM EDUCATION AND EXPERIENCE
	SUMMARY	TASK/RESPONSIBILITIES	
Senior Systems Engineer Level III (GSA)	<ul style="list-style-type: none"> <li>■ Experienced in multiple technical disciplines providing expert knowledge and insight into specific areas of engineering</li> <li>■ Guides the development and application of this knowledge to the project</li> <li>■ Independently performs a variety of system engineering tasks</li> </ul>	<ol style="list-style-type: none"> <li>1. Supervises and guides a broad team of technical staff and engineers</li> <li>2. Plans and performs required systems engineering, system integration planning, and other tasks in specific technical areas</li> <li>3. Responsible for highly complex technical and engineering tasks</li> <li>4. Coordinates and guides the activities of technical staff assigned to specific tasks</li> <li>5. May perform other duties as required</li> </ol>	Ph.D. Degree or equivalent and 8 years of general experience



### 1.2.15 Senior Information Assurance (IA)/Cyber Security Engineer Level I (GSA)

GSA PSS LABOR CATEGORY	DESCRIPTION		MINIMUM EDUCATION AND EXPERIENCE
	SUMMARY	TASK/RESPONSIBILITIES	
Senior Information Assurance (IA)/Cyber Security Engineer Level I (GSA)	<ul style="list-style-type: none"> <li>■ Experienced in information assurance and cybersecurity tasks, either independently or under supervision</li> <li>■ Tasks are broad in nature and concerned with information assurance and cybersecurity processes and polices</li> </ul>	<ol style="list-style-type: none"> <li>1. Lead the development in information assurance and cybersecurity processes and polices, provide recommendations to close gaps resulting from passage of new laws and regulation, perform system scans to assess system risk and vulnerabilities, and support software engineering processes</li> <li>2. Provide certification and accreditation support</li> <li>3. May perform other duties as assigned</li> </ol>	Bachelor's Degree or equivalent and 6 years of general experience

### 1.2.16 Senior Information Assurance (IA)/Cyber Security Engineer Level III (GSA)

GSA PSS LABOR CATEGORY	DESCRIPTION		MINIMUM EDUCATION AND EXPERIENCE
	SUMMARY	TASK/RESPONSIBILITIES	
Senior Information Assurance (IA)/Cyber Security Engineer Level III (GSA)	<ul style="list-style-type: none"> <li>■ Experienced in information assurance and cybersecurity tasks</li> <li>■ Tasks are broad in nature and concerned with information assurance and cybersecurity processes and polices</li> </ul>	<ol style="list-style-type: none"> <li>1. Lead the development in information assurance and cybersecurity processes and polices, provide recommendations to close gaps resulting from passage of new laws and regulation, perform system scans to assess system risk and vulnerabilities, and support software engineering processes</li> <li>2. Supervise team computer scientist and engineers through project completion</li> <li>3. Provide certification and accreditation support</li> <li>4. May perform other duties as assigned</li> </ol>	Bachelor's Degree or equivalent and 10 years of general experience



### 1.3 EQUIVALENCY

Applied Technology Associates (ATA) offers only personnel who meet or exceed the minimum qualification requirements stated in the Detailed Labor Category Descriptions provided above. ATA does allow experience to substitute for education requirements and education for experience. If for some extenuating reason a person assigned to an order must be replaced or substituted, the ordering activity will be notified in advance, in writing, and the substituting person will have equal or greater qualifications than the departing employee. ATA's criteria for substitution of educational degree or experience are as follows:

#### 1.3.1 Experience Substituted for Formal Education

Specialized experience with similar functional responsibilities may be substituted for formal education and will conform to the following:

- High school diploma and two (2) years of specialized experience may be substituted for an Associate's Degree
- High school diploma and four (4) years of specialized experience or Associate's Degree and two (2) years of specialized experience may be substituted for a Bachelor's Degree
- Bachelor's Degree and three (3) years of specialized experience may be substituted for a Master's Degree
- Bachelor's Degree and seven (7) years of specialized experience or Master's Degree and four (4) years of specialized experience may be substituted for a Ph.D. Degree