GENERAL SERVICES ADMINISTRATION
FEDERAL SUPPLY SERVICE
AUTHORIZED FEDERAL SUPPLY SCHEDULE PRICE LIST

MULTIPLE AWARD SCHEDULE
CATEGORY H – Professional Services

CONTRACT NUMBER: 47QRAA18D006T
CONTRACT PERIOD: 03/26/2018 through 03/25/2023
Effective as of Mod # PS-0015, Dated 11/19/20

CONTRACTOR: Firebird Analytical Solutions and Technologies Inc.
3033 Wilson Blvd., Suite 700
Arlington, VA 22201
Tel: (571) 535-3053
Fax:(571) 255-6947
Web: www.firebirdast.com

CONTRACT ADMINISTRATOR: Michelle Stanley
Chief Operating Officer
Tel: (571) 449-8744
stanleym@firebirdast.com

BUSINESS SIZE: Small Business
Small Disadvantaged Business
Service-Disabled Veteran Owned Small Business

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage!®, a menu-driven database system. The INTERNET address GSA Advantage!® is: GSAAdvantage.gov.

For more information on ordering from Federal Supply Schedules go to the GSA Schedules page at GSA.gov.
Contractor Information

1a. TABLE OF AWARDED SPECIAL ITEM NUMBERS (SINs):

<table>
<thead>
<tr>
<th>SIN</th>
<th>Recovery</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>541611</td>
<td>541611RC</td>
<td>Management and Financial Consulting, Acquisition and Grants Management</td>
</tr>
<tr>
<td>541990</td>
<td>541990RISK</td>
<td>Support, and Business Program and Project Management Services</td>
</tr>
<tr>
<td>OLM</td>
<td>OLMRC</td>
<td>Risk Assessment and Mitigation Services</td>
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<tr>
<td></td>
<td></td>
<td>Order-Level Materials</td>
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</tbody>
</table>

1b. LOWEST PRICED MODEL NUMBER AND PRICE FOR EACH AWARDED SIN: See Appendix A

1c. Labor Categories (Services only): See Appendix B

2. MAXIMUM ORDER THRESHOLD: $1,000,000

3. MINIMUM ORDER THRESHOLD: $100.00

4. GEOGRAPHIC COVERAGE: Domestic and Overseas / 50 States, DC, Territories

5. POINT(S) OF PRODUCTION: Arlington, Virginia

6. DISCOUNT FROM BEST MARKET RATE: GSA Net Prices can be found in Pricing Matrixes (below). Negotiated discounts have been applied and the Industrial Funding Fee has been added.

7. QUANTITY DISCOUNT(S): None

8. PROMPT PAYMENT TERMS: Net 30

Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.

9. FOREIGN ITEMS: None

10a. TIME OF DELIVERY: Determined at the Task Order Level

10b. EXPEDITED DELIVERY: Determined at the Task Order Level

10c. OVERNIGHT AND 2-DAY DELIVERY: Determined at the Task Order Level

10d. URGENT REQUIREMENTS: Customers are encouraged to contact the Contractor for the purpose of requesting accelerated delivery.

11. FOB POINT: Destination

12a. ORDERING ADDRESS: Firebird Analytical Solutions and Technologies Inc.

ATTN: Michelle Stanley

3033 Wilson Blvd., Suite 700

Arlington, VA 22201

12b. ORDERING PROCEDURES: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA’s) are found in Federal Acquisition Regulation (FAR) 8.405-3.

13. PAYMENT ADDRESS: Firebird Analytical Solutions and Technologies Inc.

ATTN: Michelle Stanley

3033 Wilson Blvd., Suite 700

Arlington, VA 22201
14. **WARRANTY PROVISION:** Not Applicable

15. **EXPORT PACKING CHARGES:** None

16. **TERMS AND CONDITIONS OF RENTAL, MAINTENANCE, AND REPAIR (IF APPLICABLE):** Not Applicable

17. **TERMS AND CONDITIONS OF INSTALLATION (IF APPLICABLE):** Not Applicable

18A. **TERMS AND CONDITIONS OF REPAIR PARTS INDICATING DATE OF PARTS PRICE LISTS AND ANY DISCOUNTS FROM LIST PRICES (IF AVAILABLE):** Not Applicable

18b. **TERMS AND CONDITIONS FOR ANY OTHER SERVICES (IF APPLICABLE):** Not Applicable

19. **LIST OF SERVICE AND DISTRIBUTION POINTS (IF APPLICABLE):** Not Applicable

20. **LIST OF PARTICIPATING DEALERS (IF APPLICABLE):** Not Applicable

21. **PREVENTIVE MAINTENANCE (IF APPLICABLE):** Not Applicable

22a. **SPECIAL ATTRIBUTES SUCH AS ENVIRONMENTAL ATTRIBUTES (e.g. recycled content, energy efficiency, and/or reduced pollutants):** Not Applicable

22b. **SECTION 508 COMPLIANCE FOR ELECTRONIC AND INFORMATION TECHNOLOGY (EIT):** As Applicable. The EIT standards can be found at: www.Section508.gov/

23. **DUNS NUMBER:** 967635173

24. **NOTIFICATION REGARDING REGISTRATION IN SYSTEM FOR AWARD MANAGEMENT (SAM) DATABASE:** Contractor has an active registration in the System for Award Management (SAM) database.
## Appendix A – Price List

<table>
<thead>
<tr>
<th>SIN(s)</th>
<th>Labor Category</th>
<th>Contractor or Customer Facility or Both</th>
<th>Base Period</th>
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<tr>
<td></td>
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<td>3/23/2020-3/22/2021</td>
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<td></td>
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<td>3/23/2021-3/22/2022</td>
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<td>3/23/2022-3/22/2023</td>
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<tr>
<td>541611</td>
<td>Contract Financial Investigator Customer</td>
<td>$64.84</td>
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<td>541990RISK</td>
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<td>541611</td>
<td>Operations Research System Analysts</td>
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<td>541990RISK (Junior)</td>
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<td>541611</td>
<td>Operations Research System Analysts</td>
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<td>541990RISK (Mid)</td>
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<td>$153.12</td>
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<td>541611</td>
<td>Operations Research System Analysts</td>
<td>$167.58</td>
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<tr>
<td>541990RISK (Senior)</td>
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<td></td>
<td>$170.93</td>
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<tr>
<td>541611</td>
<td>Program Manager FI/SA Customer</td>
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<td>541990RISK</td>
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<tr>
<td>541611</td>
<td>Principal SOF Intelligence Integrator</td>
<td>$110.34</td>
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<td>541990RISK</td>
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<td>541611</td>
<td>Senior SOF Intelligence Integrator</td>
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<td>541611</td>
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<td>541611</td>
<td>Senior Operations Integrator</td>
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<td>541990RISK</td>
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<td>541611</td>
<td>Junior Counterterrorism Analyst</td>
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<td>Financial Investigator / Support Analyst (FI/SA)</td>
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<td>541611</td>
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<td>Planner</td>
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<td>541990RISK</td>
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<td>$83.99</td>
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</table>

The Service Contract Labor Standards, formerly the Service Contract Act (SCA) is applicable to this contract as it applies to the entire Multiple Award Schedule and all services provided. While no specific labor categories have been identified as being subject to SCLS due to exemptions for professional employees (FAR 22.1101, 22.1102 and 29 CRF 541.300), this contract still maintains the provisions and protections for SCLS eligible labor categories. If and/or when the contractor adds SCLS labor categories/employees to the contract through the modification process, the contractor must inform the Contracting Officer and establish a SCLS matrix identifying the GSA labor category titles, the occupational code, SCLS labor category titles and the applicable WD number. Failure to do so may result in cancellation of the contract.
Appendix B – Labor Category Descriptions

**Labor Category Title:** Contract Financial Investigator

**Minimum Education/ Certification Level:** Bachelors

**Minimum Years of Experience:** 5

**Functional Responsibilities:** Experienced in law enforcement, financial investigative experience, financial investigative analysis (bank records and BSA reporting), military intelligence, or forensic accounting services. CFE Certification preferred. Investigative experience in: complex financial fraud crimes to include: (bank fraud, wire fraud, mail fraud, and credit card fraud), money laundering investigations, mortgage fraud, identity theft, and cyber fraud investigations. CFI personnel are proficient in a range of analytical and investigative tools including FinCEN BSA searches, Babel Street, Palantir or similar financial analysis software.

**Labor Category Title:** Operations Research System Analysts (Junior)

**Minimum Education/ Certification Level:** Bachelors

**Minimum Years of Experience:** 1

**Functional Responsibilities:** ORSA personnel have combined experience in the fields of law enforcement support, military intelligence, intelligence community (IC) or corporate intelligence supporting law enforcement, military, or IC clients. In addition, experiences in the areas of operational or research support of overall mission objectives at a managerial level for law enforcement, military intelligence, IC, or corporate sectors which support law enforcement or military clients.

**Labor Category Title:** Operations Research System Analysts (Mid)

**Minimum Education/ Certification Level:** Bachelors

**Minimum Years of Experience:** 3

**Functional Responsibilities:** ORSA Mid personnel have managerial experience along with a combined experience in the fields of law enforcement support, military intelligence, intelligence community (IC) or corporate intelligence supporting law enforcement, military, or IC clients. In addition, experienced in the areas of operational or research support of overall mission objectives at a managerial level for law enforcement, military intelligence, IC, or corporate sectors which support law enforcement or military clients.

**Labor Category Title:** Operations Research System Analysts (Senior)

**Minimum Education/ Certification Level:** Bachelors

**Minimum Years of Experience:** 7

**Functional Responsibilities:** ORSA Senior personnel have managerial experience along with a combined experience in the fields of law enforcement support, military intelligence, intelligence community (IC) or corporate intelligence supporting law enforcement, military, or IC clients. In addition, experienced in the areas of operational or research support of overall mission objectives at a managerial level for law enforcement, military intelligence, IC, or corporate sectors which support law enforcement or military clients.
Labor Category Title: Program Manager FI/SA

Minimum Education/ Certification Level: Bachelors

Minimum Years of Experience: 13

Functional Responsibilities: Oversees all technical delivery on programs. Experienced in law enforcement, financial investigative experience, forensic accounting services, or investigative analysis of criminal financial investigations. Investigative experience includes all of the following areas: complex financial fraud (to include bank fraud, wire fraud, mail fraud, and credit card / access devices fraud), money laundering, mortgage fraud, identity theft, and cybercrimes. FI/SA personnel shall be proficient in a range of analytical and investigative tools including FinCEN BSA searches, Babel Street, Palantir or similar financial analysis software. Military experience in high threat areas collecting, analyzing, and disseminating financial information for the purposes of disrupting or dismantling terrorist organizations shall be substituted for law enforcement or financial investigative experience.

Labor Category Title: Principal SOF Intelligence Integrator

Minimum Education/ Certification Level: Bachelors

Minimum Years of Experience: 15

Functional Responsibilities: Provides intelligence and forensic expertise. Supports intelligence operations and has managerial experience related to intelligence integration activities. Provides exploitation and asymmetric threat analysis including the identification, development, and integration of countermeasure technologies. Provides multi-intelligence analysis and fusion in support of efforts and operations executed by units, integrating existing products and databases to provide an enhanced level of information support. Develops and integrates (for optimized employment of) enhanced Intelligence, Surveillance, and Reconnaissance assets. Conducts multi-layered, multi-intelligence analysis to define patterns of activity in order to narrow the search space to conduct operations. Provide intelligence targeting support products and “reach-back” support to forward-deployed elements as required.

Labor Category Title: Senior SOF Intelligence Integrator

Minimum Education/ Certification Level: Bachelors

Minimum Years of Experience: 10

Functional Responsibilities: Provides intelligence and forensic expertise. Supports intelligence operations. Provides exploitation and asymmetric threat analysis including the identification, development, and integration of countermeasure technologies. Provides multi-intelligence analysis and fusion in support of efforts and operations executed by units, integrating existing products and databases to provide an enhanced level of information support. Develops and integrates (for optimized employment of) enhanced Intelligence, Surveillance, and Reconnaissance assets. Conducts multilayered, multi-intelligence analysis to define patterns of activity in order to narrow the search space to conduct operations. Provide intelligence targeting support products and “reach-back” support to forward-deployed elements as required. Has managerial experience related to project tasks.

Labor Category Title: Staff SOF Intelligence Integrator

Minimum Education/ Certification Level: Bachelors

Minimum Years of Experience: 5

Functional Responsibilities: Provides intelligence and forensic expertise. Supports intelligence operations. Provides exploitation and asymmetric threat analysis including the identification, development, and integration of countermeasure technologies. Provides multi-intelligence analysis and fusion in support of efforts and operations executed by units, integrating existing products and databases to provide an enhanced level of information support. Develops and integrates (for optimized employment of) enhanced Intelligence, Surveillance, and Reconnaissance assets. Conducts multilayered, multi-intelligence analysis to define patterns of activity in order to narrow the search space to conduct operations. Provide intelligence targeting support products and “reach-back” support to forward-deployed elements as required.
**Labor Category Title:** Senior Operations Integrator

**Minimum Education/ Certification Level:** Bachelors

**Minimum Years of Experience:** 10

**Functional Responsibilities:** Serves as an operational advisor on all activities with regards to planning and synchronization of support; Coordinates requests for assets and reach back capabilities; Ensures assets are kept abreast of all current and emerging processes, methodologies, and Tactics, Techniques & Procedures; Advises on integrating capabilities into ongoing operations and analytical efforts.

**Labor Category Title:** Junior Counterterrorism Analyst

**Minimum Education/ Certification Level:** Associates

**Minimum Years of Experience:** 0

**Functional Responsibilities:** Conducts research and analysis of threat network data, produce finished intelligence, populate various databases, and disseminate a broad array of intelligence products dealing with terrorist personalities, and facilities. Provides counterterrorism analytical support producing finished intelligence products.

**Labor Category Title:** Mid Counterterrorism Analyst

**Minimum Education/ Certification Level:** Associates

**Minimum Years of Experience:** 4

**Functional Responsibilities:** Conducts research and analysis of threat network data, produce finished intelligence, populate various databases, and disseminate a broad array of intelligence products dealing with terrorist personalities, and facilities. Has managerial experience related to Intelligence Analysis. Provides counterterrorism analytical support producing finished intelligence products.

**Labor Category Title:** Senior Counterterrorism Analyst

**Minimum Education/ Certification Level:** Associates

**Minimum Years of Experience:** 8

**Functional Responsibilities:** Conducts research and analysis of threat network data, produce finished intelligence, populate various databases, and disseminate a broad array of intelligence products dealing with terrorist personalities, and facilities. Provides counterterrorism analytical support producing finished intelligence products. Experienced in functioning at a managerial level to oversee project tasks.

**Labor Category Title:** Financial Investigator / Support Analyst (FI/SA)

**Minimum Education/ Certification Level:** Bachelors

**Minimum Years of Experience:** 7

**Functional Responsibilities:** Experienced in law enforcement, financial investigative experience, forensic accounting services, or investigative analysis of criminal financial investigations. Investigative experience includes all of the following areas: complex financial fraud (to include bank fraud, wire fraud, mail fraud, and credit card / access devices fraud), money laundering, mortgage fraud, identity theft, and cybercrimes. FI/SA personnel shall be proficient in a range of analytical and investigative tools including FinCEN BSA searches, Babel Street, Palantir or similar financial analysis software. Military experience in high threat areas collecting, analyzing, and disseminating financial information for the purposes of disrupting or dismantling terrorist organizations shall be substituted for law enforcement or financial investigative experience.
Labor Category Title: Financial Investigator / Support Analyst (FI/SA) Senior

Minimum Education/ Certification Level: Bachelors

Minimum Years of Experience: 9

Functional Responsibilities: Experienced in law enforcement, financial investigative experience, forensic accounting services, or investigative analysis of criminal financial investigations. Investigative experience includes all of the following areas: complex financial fraud (to include bank fraud, wire fraud, mail fraud, and credit card / access devices fraud), money laundering, mortgage fraud, identity theft, and cybercrimes. FI/SA personnel shall be proficient in a range of analytical and investigative tools including FinCEN BSA searches, Babel Street, Palantir or similar financial analysis software. Military experience in high threat areas collecting, analyzing, and disseminating financial information for the purposes of disrupting or dismantling terrorist organizations shall be substituted for law enforcement or financial investigative experience.

The FI/SA Senior shall have 9+ years of experience in forensic accounting and/or criminal investigations. The FI/SA Senior shall have 5 years of project management experience, corporate managerial experience, equivalent law enforcement managerial experience, or experience working in support of the PMO.

Labor Category Title: Intelligence Analyst

Minimum Education/ Certification Level: Bachelors

Minimum Years of Experience: 4

Functional Responsibilities: Provide Intelligence support to:
- Assist in determining and refining adversary Tactics, Techniques and Procedures (TTPs).
- Create intelligence products which support decision making.
- Provide intelligence support.
- Perform as an intelligence Subject Matter Expert (SME).

Labor Category Title: Planner

Minimum Education/ Certification Level: Bachelors

Minimum Years of Experience: 6

Functional Responsibilities: Draft or edit Operational Plans (OPLANs), Operational Orders (OPORDs), and Fragmentary Orders (FRAGOs), participate in Joint Planning Groups and Teams (OPG/OPT) developing and integrating capabilities into plans, support action officers with planning and research and analysis on national and DoD policy, analysis of events and operations. The contractor shall make recommendations and provide guidance on organization-wide system improvements, optimization or maintenance efforts. The contractor shall draft or edit OPLANs, OPORDs and FRAGOs, and participate in Joint Planning Groups and Teams.

Labor Category Title: Security Specialist

Minimum Education/ Certification Level: Bachelors

Minimum Years of Experience: 6

Functional Responsibilities: Develop, implement, manage, and maintain a robust physical security program. Read and interpret blueprints/drawings to ensure facilities meet security requirements. Utilize clearance and access adjudication and verification systems. Apply security standards to facilities and personnel. Manage physical security aspects of the SCIF lifecycle from concept approval. Develop and implement SCIF construction security plans (CSP). Complete, maintain, update, and submit Fix Facility Checklists (FFC) and TEMPEST Addendums for accreditation. Develop Standard Operating Procedures (SOPs) and Emergency Action Plans (EAP).

Evaluate and process approvals/accreditations.

<table>
<thead>
<tr>
<th>Minimum Education Equivalency Table</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor's Degree</td>
</tr>
<tr>
<td>Associate's Degree</td>
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