



**GENERAL SERVICES ADMINISTRATION  
FEDERAL SUPPLY SERVICE  
AUTHORIZED FEDERAL SUPPLY SCHEDULE PRICE LIST**

*On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage!, a menu-driven database system. The Internet address for GSA Advantage! is: <http://www.gsaadvantage.gov>*

**WORLDWIDE FEDERAL SUPPLY SCHEDULE CONTRACT  
SCHEDULE TITLE: THE PROFESSIONAL SERVICES SCHEDULE (PSS)  
FSC GROUP: 00CORP**

**CONTRACT NUMBER:  
47QRAA18D007L**

**PERIOD COVERED BY CONTRACT:  
April 6, 2018 – April 5, 2023**

**Indev, LLC  
3 Heatherwood Drive  
Malvern, PA 19355  
(P) 610-772-7002  
(F) 703-543-0400  
<http://www.indev.com/>**

Contractor's Administration Source:  
Michael Pittenger  
610-772-7002  
[mpittenger@indev.com](mailto:mpittenger@indev.com)

General Services Administration  
Management Services Center Acquisition Division  
Modification #\_, dated

Business Size: **Small**  
DUNS: **078577552**

For more information on ordering from Federal Supply Schedules click on the FSS Schedules button at <http://www.fss.gsa.gov>.

**GSA AWARDED TERMS AND CONDITIONS  
INDEV, LLC**

- 1a. Table of awarded special item number(s) with appropriate cross-reference to item descriptions and awarded price(s):

**SIN 874-1/874-1RC:            Integrated Consulting Services**  
**SIN C132-51/C132-51RC:    Information Technology Professional Services**

- 1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract.

**See attached Proposed Pricelist.**

2. Maximum order:

**\$1,000,000**

\*If the "best value" selection places your order over this Maximum Order identified in this catalog/pricelist, you have an opportunity to obtain a better schedule contract price. Before placing your order, contact the aforementioned contractor for a better price. The contractor may (1) offer a new price for this requirement; (2) offer the lowest price available under this contract; or (3) decline the order. A delivery order that exceeds the maximum order may be placed under the Schedule contract in accordance with FAR 8.404.

3. Minimum order:

**\$100.00**

4. Geographic coverage (delivery area):

**48 Contiguous States including Washington, DC**

5. Point(s) of production:

**3 Heatherwood Drive, Malvern, PA 19355-9609**

6. Discount from list prices or statement of net price:

**Net GSA pricing is listed in the attached pricing table**

7. Quantity discounts:

**None**

8. Prompt payment terms:

**0%, Net 30 Days**

- 9a. Government purchase cards **are accepted** at or below the micro-purchase threshold

- 9b. Government purchase cards **are NOT accepted** above the micro-purchase threshold

10. Foreign items (list items by country of origin):

**NOT APPLICABLE**

- 11a. Time of delivery:  
**Determined at the Task Order Level**
- 11b. Expedited Delivery:  
**Determined at the Task Order Level**
- 11c. Overnight and 2-day delivery:  
**Determined at the Task Order Level**
- 11d. Urgent Requirements:  
**Customers are encouraged to contact the contractor for the purpose of requesting accelerated delivery**
12. F.O.B. point:  
**Destination**
- 13a. Ordering address:  
**Indev, LLC  
Attn: GSA Orders  
3 Heatherwood Drive  
Malvern, PA 19355-9609  
(P) 610-772-7002  
(F) 703-543-0400**
- 13b. **Ordering procedures:** Ordering activities shall use the ordering procedures described in Federal Acquisition Regulations 8.405 when placing an order or establishing a BPA for supplies or services. The ordering procedures, information on Blanket Purchase Agreements (BPA's) and a sample BPA can also be found at the GSA/FSS Schedule Homepage ([fss.gsa.gov/schedules](http://fss.gsa.gov/schedules)).
14. Payment address:  
**Indev, LLC  
Attn: GSA Payment  
3 Heatherwood Drive  
Malvern, PA 19355-9609  
(P) 610-772-7002  
(F) 703-543-0400**
15. Warranty provision:  
**NOT APPLICABLE**
16. Export packing charges, if applicable:  
**NOT APPLICABLE**
17. Terms and conditions of Government purchase card acceptance (any thresholds above the micro-purchase level):  
**ACCEPTED AT OR BELOW THE MICRO-PURCHASE THRESHOLD**
18. Terms and conditions of rental, maintenance, and repair (if applicable):

**NOT APPLICABLE**

19. Terms and conditions of installation (if applicable):

**NOT APPLICABLE**

20. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable):

**NOT APPLICABLE**

20a. Terms and conditions for any other services (if applicable):

**NOT APPLICABLE**

21. List of service and distribution points (if applicable):

**NOT APPLICABLE**

22. List of participating dealers (if applicable):

**NOT APPLICABLE**

23. Preventive maintenance (if applicable):

**NOT APPLICABLE**

24a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants):

**NOT APPLICABLE**

24b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contractor's website or other location.) The EIT standards can be found at: [www.Section508.gov/](http://www.Section508.gov/):

**AS APPLICABLE**

25. Data Universal Number System (DUNS) number:

**078577552**

26. Notification regarding registration in System for Award Management (SAM) database:

**Active**

**GSA LABOR CATEGORIES AND RATES**

The rates shown below include the Industrial Funding Fee (IFF) of 0.75%.

SIN(s)	Labor Category	Base Period				
		Net GSA Rates 4/6/2018- 4/5/2019	Net GSA Rates 4/6/2019- 4/5/2020	Net GSA Rates 4/6/2020- 4/5/2021	Net GSA Rates 4/6/2021- 4/5/2022	Net GSA Rates 4/6/2022- 4/5/2023
874-1	Project Manager	\$122.17	\$124.61	\$127.10	\$129.64	\$132.24
874-1	Consultant IV	\$164.83	\$168.12	\$171.49	\$174.92	\$178.41
874-1	Consultant III	\$136.95	\$139.69	\$142.49	\$145.34	\$148.24
874-1	Consultant II	\$101.15	\$103.18	\$105.24	\$107.35	\$109.49
874-1, C132-51	Subject Matter Expert	\$168.34	\$171.70	\$175.14	\$178.64	\$182.21
874-1, C132-51	Technical Information Specialist	\$112.23	\$114.47	\$116.76	\$119.10	\$121.48
874-1, C132-51	Senior Software Engineer	\$184.41	\$188.10	\$191.86	\$195.70	\$199.61
C132-51	Junior Software Engineer	\$146.27	\$149.19	\$152.18	\$155.22	\$158.32
C132-51	Project Manager I	\$124.61	\$127.10	\$129.64	\$132.24	\$134.88
C132-51	Project Manager II	\$134.58	\$137.27	\$140.02	\$142.82	\$145.67
874-1, C132-51	Analyst I	\$74.77	\$76.27	\$77.79	\$79.35	\$80.93
874-1, C132-51	Analyst II	\$84.73	\$86.42	\$88.15	\$89.92	\$91.71
874-1, C132-51	Analyst III	\$102.68	\$104.73	\$106.83	\$108.96	\$111.14
874-1, C132-51	Analyst IV	\$119.63	\$122.02	\$124.46	\$126.95	\$129.49
C132-51	Systems Developer II	\$99.69	\$101.68	\$103.72	\$105.79	\$107.91
C132-51	IT Consultant III	\$99.69	\$101.68	\$103.72	\$105.79	\$107.91

<b>Education/ Experience Equivalency Table</b>
Bachelor's degree can be substituted with an Associate Degree and two additional years of experience, or a High School Diploma or equivalent and four additional years of experience.

**Service Contract Act:** The Service Contract Act (SCA) is applicable to this contract as it applies to the entire Professional Services Schedule (PSS) Schedule and all services provided. While no specific labor categories have been identified as being subject to SCA due to exemptions for professional employees (FAR 22.1101, 22.1102 and 29 CFR 541.300), this contract still maintains the provisions and protections for SCA eligible labor categories. If and / or when the contractor adds SCA labor categories / employees to the contract through the modification process, the contractor must inform the Contracting Officer and establish a SCA matrix identifying the GSA labor category titles, the occupational code, SCA labor category titles and the applicable WD number. Failure to do so may result in cancellation of the contract.

## LABOR CATEGORY DESCRIPTIONS

**Labor Category Title:** Project Manager

**Minimum Education/ Certification Level:** Bachelors

**Minimum Years of Experience:** 7

**Functional Responsibilities:** Responsible for the overall supervision of the project. Serves as the primary contact between Indev team and client. Responsible for completing all project deliverables and reporting back to the client. Responsible for maintaining project timeline, completing deliverables on time, and tracking project budget to stay within scope defined by SOW.

**Labor Category Title:** Consultant IV

**Minimum Education/ Certification Level:** Bachelors

**Minimum Years of Experience:** 10

**Functional Responsibilities:** Provides strategic consulting or management consulting services. Provides support in Program Planning, audit and evaluations. Supports innovative solutions to the customer's most challenging and complex problems. Researches and analyzes customer requirements. Performs studies and analysis for MOBIS oriented business programs. Applies expert knowledge to determine accuracy and reasonableness of data. Documents and summarizes the results. Assist in consulting to managers, supervisors, and the workforce on implementation of organizational initiatives.

**Labor Category Title:** Consultant III

**Minimum Education/ Certification Level:** Bachelors

**Minimum Years of Experience:** 7

**Functional Responsibilities:** Provides strategic consulting or management consulting services. Provides support in Program Planning, audit and evaluations. Supports innovative solutions to the customer's most challenging and complex problems. Researches and analyzes customer requirements. Performs studies and analysis for MOBIS oriented business programs. Applies expert knowledge to determine accuracy and reasonableness of data. Documents and summarizes the results. Assist in consulting to managers, supervisors, and the workforce on implementation of organizational initiatives.

**Labor Category Title:** Consultant II

**Minimum Education/ Certification Level:** Bachelors

**Minimum Years of Experience:** 3

**Functional Responsibilities:** Provides strategic consulting or management consulting services. Provides support in Program Planning, audit and evaluations. Supports innovative solutions to the customer's most challenging and complex problems. Researches and analyzes customer requirements. Performs studies and analysis for MOBIS oriented business programs. Applies expert knowledge to determine accuracy and reasonableness of data. Documents and

summarizes the results. Assist in consulting to managers, supervisors, and the workforce on implementation of organizational initiatives.

**Labor Category Title:** Subject Matter Expert

**Minimum Education/ Certification Level:** Bachelors

**Minimum Years of Experience:** 7

**Functional Responsibilities:** Applies a set of disciplines for the planning, analysis, design and development of business processes on an enterprise-wide basis or across a sector of the enterprise. Develops analytical techniques and methodology for problem solutions. Performs strategic systems planning business information planning, and business analysis.

**Labor Category Title:** Technical Information Specialist

**Minimum Education/ Certification Level:** Bachelors

**Minimum Years of Experience:** 3

**Functional Responsibilities:** Supports the professional staffing technical information research. Will assist the professional staff in a variety of functions, including solution research, patent research, online search and retrieval, supporting business process and asset designs, physical or electronic maintenance, and other duties associated with information acquisition and maintenance.

**Labor Category Title:** Senior Software Engineer

**Minimum Education/ Certification Level:** Bachelors

**Minimum Years of Experience:** 10

**Functional Responsibilities:** Leads the design, development and implementation of high level or large-scale information systems. Responsible for all aspects of design and development. Ensures design and development follow complete life cycle development and are in compliance with design requirements and specifications and government requirements. Provides direction and supervision to junior technical staff.

**Labor Category Title:** Junior Software Engineer

**Minimum Education/ Certification Level:** Bachelors

**Minimum Years of Experience:** 5

**Functional Responsibilities:** Supports the design, development and implementation information systems. Ensures design and development follow complete life cycle development and are in compliance with design requirements and specifications and government requirements.

**Labor Category Title:** Project Manager I

**Minimum Education/ Certification Level:** Bachelors

**Minimum Years of Experience:** 3

**Functional Responsibilities:** The Project Manager is responsible for managing and completing complex projects. Project Managers are responsible for managing project staff and ensures that the staff completes all of their assigned tasks on time and correctly. The Project Manager is also responsible for maintaining appropriate communications with customer personnel and ensuring that customer is completely satisfied with all aspects of the project. The Project Manager is responsible for managing smaller projects with fewer personnel and less risk.

**Labor Category Title:** Project Manager II

**Minimum Education/ Certification Level:** Bachelors

**Minimum Years of Experience:** 5

**Functional Responsibilities:** The Project Manager is responsible for managing and completing complex projects. Project Managers are responsible for managing project staff and ensures that the staff completes all of their assigned tasks on time and correctly. The Project Manager is also responsible for maintaining appropriate communications with customer personnel and ensuring that the customer is completely satisfied with all aspects of the project. The Project Manager is responsible for managing complex projects with more personnel and a higher level of risk.

**Labor Category Title:** Analyst I

**Minimum Education/ Certification Level:** Bachelors

**Minimum Years of Experience:** 1

**Functional Responsibilities:** Applies strong analytical and communication skills to support team in process and solution decision making. Prepares analyses using structured problem-solving frameworks. Provides analytical support to consulting teams. Prepares analytical reports. Conducts customer interviews, needs analysis, functional and non-functional requirements development, use and test case development, communications plans, system documentation, cost/benefit analyses, and product/solution assessments.

**Labor Category Title:** Analyst II

**Minimum Education/ Certification Level:** Bachelors

**Minimum Years of Experience:** 2

**Functional Responsibilities:** Applies strong analytical and communication skills to support team in process and solution decision making. Prepares analyses using structured problem-solving frameworks. Provides analytical support to consulting teams. Prepares analytical reports. Conducts customer interviews, needs analysis, functional and non-functional requirements development, use and test case development, communications plans, system documentation, cost/benefit analyses, and product/solution assessments.



**Labor Category Title:** Analyst III

**Minimum Education/ Certification Level:** Bachelors

**Minimum Years of Experience:** 3

**Functional Responsibilities:** Applies strong analytical and communication skills to support team in process and solution decision making. Prepares analyses using structured problem-solving frameworks. Provides analytical support to consulting teams. Prepares analytical reports. Conducts customer interviews, needs analysis, functional and non-functional requirements development, use and test case development, communications plans, system documentation, cost/benefit analyses, and product/solution assessments.

**Labor Category Title:** Analyst IV

**Minimum Education/ Certification Level:** Bachelors

**Minimum Years of Experience:** 5

**Functional Responsibilities:** Applies strong analytical and communication skills to support team in process and solution decision making. Prepares analyses using structured problem-solving frameworks. Provides analytical support to consulting teams. Prepares analytical reports. Conducts customer interviews, needs analysis, functional and non-functional requirements development, use and test case development, communications plans, system documentation, cost/benefit analyses, and product/solution assessments.

**Labor Category Title:** Systems Developer II

**Minimum Education/ Certification Level:** Bachelors

**Minimum Years of Experience:** 5

**Functional Responsibilities:** Applies basic knowledge of programming techniques. Develops program specifications for writing and testing programs. Develops, modifies and maintains assigned software according to specifications. Develops test data, performs thorough testing and corrects faulty code to ensure compliance with specifications. Documents programs according to Government standards and procedures.

**Labor Category Title:** IT Consultant III

**Minimum Education/ Certification Level:** Bachelors

**Minimum Years of Experience:** 3

**Functional Responsibilities:** Provides specialized and unique expertise to solve technical problems. Should be considered an expert in his or her field and be well respected in the professional community. Individual should possess the ability to solve complex problems in an efficient and effective manner and have a unique expertise not readily available from other sources and/or specific to a system or application.