On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage!, a menu driven database system. The INTERNET address for GSA Advantage! is GSAAdvantage.gov.

MAS SCHEDULE

Contract Number: 47QRAA18D008X

Federal Supply Group/Category: Professional Services

SURVEYING AND MAPPING, LLC
4801 Southwest Pkwy
Bldg 2 STE 100
Austin, TX 78735-8903
Phone Number: (512) 447-0575
Fax Number: (512) 326-3029
Website: https://www.sam.biz/

Contract Administration: Pat Smith
Email: gsabuys@sam.biz

Period Covered by Contract: May 2, 2018 through May 1, 2023
Price list current as of Modification #PA-0012 effective February 25, 2022

Business Size: Other than Small Business

For more information on ordering from Federal Supply Schedules go to the GSA Schedules page at GSA.gov.
Customer Information

1a. Table of Awarded Special Item Numbers:
   SIN 541370GIS/RC Geographic Information Systems (GIS) Services
   OLM/RC Order Level Materials (OLM)

1b. Identification of Lowest Unit Price: See attached pricelist.

1c. Surveying and Mapping, LLC is offering labor categories at hourly rates.

2. Maximum order: $1,000,000

3. Minimum order: $100.00

4. Geographic coverage: Domestic

5. Point(s) of production (city, county, and state, or foreign country): Not applicable

6. Discount from list prices or statement of net prices: See attached pricelist.

7. Quantity Discounts: 1% for task orders over $500,000
   1.5% for task orders over $1,000,000
   2% for task orders over $2,000,000

8. Prompt payment terms. 0.5% Net 15, Net 30 Days. Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.

9. Foreign items: Not applicable

10a. Time of Delivery: Specified on the task order.

10b. Expedited delivery: Not applicable

10c. Overnight and 2-day delivery: Not applicable

10d. Urgent Requirements: Not applicable

11. F.O.B. point(s): Destination

12a. Ordering Address: Same as Contractor

12b. Ordering Procedures: For supplies and services, the ordering procedures, information on blanket purchase agreements (BPA’s), are found in Federal Acquisition Regulation (FAR) 8.405-3.

13. Payment address: Same as Company address.


15. Export packing charges: Not applicable
16. Terms and conditions of rental, maintenance, and repair: **Not applicable**

17. Terms and conditions of installation: **Not applicable**

18a. Terms and conditions of repair parts: **Not applicable**

18b. Terms and conditions for any other services: **Not applicable**

19. List of services and distribution points: **Not applicable**

20. List of participating dealers: **Not applicable**

21. Preventive maintenance: **Not applicable**

22a. Special attributes such as environmental attributes: **Not applicable**

22b. Section 508 Compliance: **Not applicable**

23. Data Universal Number System (DUNS) number: **TTBRW8H4EK75**

24. Notification regarding registration in System for Award Management (SAM) database: Surveying and Mapping, LLC is registered in the SAM database.

**Final Pricing:** The rates shown below include the Industrial Funding Fee (IFF) of 0.75%.

<table>
<thead>
<tr>
<th>Labor Category</th>
<th>Min. Education</th>
<th>Min. Years of Experience</th>
<th>GSA Price 5/2/22 – 5/1/23</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contracts Administrator*</td>
<td>Associates</td>
<td>5</td>
<td>$65.39</td>
</tr>
<tr>
<td>Crew Chief</td>
<td>High School</td>
<td>5</td>
<td>$92.42</td>
</tr>
<tr>
<td>Data Acquisition Manager</td>
<td>Bachelors</td>
<td>5</td>
<td>$135.91</td>
</tr>
<tr>
<td>Flight Operations Manager</td>
<td>Bachelors</td>
<td>5</td>
<td>$136.13</td>
</tr>
<tr>
<td>Geospatial Project Lead</td>
<td>Bachelors</td>
<td>2</td>
<td>$114.33</td>
</tr>
<tr>
<td>Geospatial Technician I</td>
<td>Associates</td>
<td>1</td>
<td>$106.72</td>
</tr>
<tr>
<td>Geospatial Technician II</td>
<td>Associates</td>
<td>3</td>
<td>$144.17</td>
</tr>
<tr>
<td>GIS Analyst I</td>
<td>Bachelors</td>
<td>3</td>
<td>$55.61</td>
</tr>
<tr>
<td>GIS Analyst II</td>
<td>Bachelors</td>
<td>5</td>
<td>$64.89</td>
</tr>
<tr>
<td>GIS Manager</td>
<td>Bachelors</td>
<td>10</td>
<td>$168.82</td>
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<tr>
<td>GIS Specialist</td>
<td>Bachelors</td>
<td>3</td>
<td>$95.87</td>
</tr>
<tr>
<td>GIS Technician I</td>
<td>Bachelors</td>
<td>1</td>
<td>$64.71</td>
</tr>
<tr>
<td>GIS Technician II</td>
<td>Bachelors</td>
<td>3</td>
<td>$81.13</td>
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<tr>
<td>Instrument Technician</td>
<td>Associates</td>
<td>2</td>
<td>$106.72</td>
</tr>
<tr>
<td>LiDAR Specialist</td>
<td>Bachelors</td>
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<td>$103.43</td>
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<tr>
<td>Photogrammetrist</td>
<td>Associates</td>
<td>6</td>
<td>$119.45</td>
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<tr>
<td>Pilot-Fixed Wing</td>
<td>High School</td>
<td>3</td>
<td>$174.28</td>
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<tr>
<td>Pilot-UAS</td>
<td>High School</td>
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<td>$100.69</td>
</tr>
<tr>
<td>Project Manager</td>
<td>Bachelors</td>
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<td>$146.74</td>
</tr>
<tr>
<td>Project Surveyor</td>
<td>Bachelors</td>
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<td>$119.67</td>
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<tr>
<td>Rod Person</td>
<td>High School</td>
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<td>$34.70</td>
</tr>
<tr>
<td>Senior Geospatial Technician</td>
<td>Associates</td>
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<td>$163.43</td>
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<tr>
<td>Survey Technician I*</td>
<td>High School</td>
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<td>$66.82</td>
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<tr>
<td>Survey Technician II*</td>
<td>High School</td>
<td>3</td>
<td>$77.90</td>
</tr>
<tr>
<td>Survey Technician III*</td>
<td>High School</td>
<td>5</td>
<td>$90.13</td>
</tr>
</tbody>
</table>

*SCA Eligible Categories
<table>
<thead>
<tr>
<th>Support Item Name</th>
<th>Mfr/ Brand</th>
<th>Delivery</th>
<th>UOI</th>
<th>GSA Price</th>
</tr>
</thead>
<tbody>
<tr>
<td>GPS Receiver</td>
<td>TRIMBLE</td>
<td>14 days</td>
<td>Hour</td>
<td>$24.69</td>
</tr>
<tr>
<td>Coring Rig</td>
<td>Utilicor</td>
<td>14 days</td>
<td>Day</td>
<td>$345.59</td>
</tr>
<tr>
<td>Aerial LiDAR System (Equipment Only)</td>
<td>TRIMBLE</td>
<td>14 days</td>
<td>Day</td>
<td>$6,418.14</td>
</tr>
<tr>
<td>Mobile Mapping System (Equipment Only)</td>
<td>OPTECH</td>
<td>14 days</td>
<td>Day</td>
<td>$5,924.43</td>
</tr>
<tr>
<td>Mobile Mapping Equipment Stand-by Fee (Equipment Only)</td>
<td>OPTECH</td>
<td>14 days</td>
<td>Day</td>
<td>$2,962.22</td>
</tr>
<tr>
<td>HDS Laser Scanner</td>
<td>Leica</td>
<td>14 days</td>
<td>Day</td>
<td>$839.29</td>
</tr>
<tr>
<td>Weather Station</td>
<td>Nova Lynx</td>
<td>14 days</td>
<td>Day</td>
<td>$74.06</td>
</tr>
<tr>
<td>Oblique Camera System</td>
<td>Nikon</td>
<td>14 days</td>
<td>Day</td>
<td>$246.85</td>
</tr>
<tr>
<td>Video Camera System</td>
<td>Sensefly</td>
<td>14 days</td>
<td>Day</td>
<td>$49.37</td>
</tr>
<tr>
<td>360° Video Camera System</td>
<td>GoPRO</td>
<td>14 days</td>
<td>Day</td>
<td>$839.29</td>
</tr>
<tr>
<td>Helicopter (Turbine Engine Powered)</td>
<td>AIRBUS</td>
<td>14 days</td>
<td>Hour</td>
<td>$1,431.74</td>
</tr>
<tr>
<td>Helicopter (Reciprocal Engine Powered)</td>
<td>Robinson</td>
<td>14 days</td>
<td>Hour</td>
<td>$839.29</td>
</tr>
<tr>
<td>Geospatial Workstation</td>
<td>Xi®</td>
<td>14 days</td>
<td>Hour</td>
<td>$14.81</td>
</tr>
<tr>
<td>Environmental Supplies (Paint, Flags, Lath, Stakes)</td>
<td>SECO</td>
<td>14 days</td>
<td>Hour</td>
<td>$24.69</td>
</tr>
<tr>
<td>ATV or Utility Vehicle</td>
<td>Kawasaki</td>
<td>14 days</td>
<td>Day</td>
<td>$74.06</td>
</tr>
<tr>
<td>Aircraft C208 Cessna Grand Caravan</td>
<td>Textron Aviation</td>
<td>14 days</td>
<td>Hour</td>
<td>$1,178.84</td>
</tr>
<tr>
<td>Aerial LiDAR System 1560ii</td>
<td>RIEGL</td>
<td>14 days</td>
<td>Hour</td>
<td>$1,178.84</td>
</tr>
<tr>
<td>Parrot/Phantom Unmanned Aerial System</td>
<td>Parrot Company</td>
<td>14 days</td>
<td>Hour</td>
<td>$45.34</td>
</tr>
<tr>
<td>M600 Multi-rotor or equivalent Unmanned Aerial System</td>
<td>Freefly Systems</td>
<td>14 days</td>
<td>Hour</td>
<td>$136.02</td>
</tr>
<tr>
<td>VAPOR or equivalent Unmanned Aerial System</td>
<td>AeroVironment, Inc.</td>
<td>14 days</td>
<td>Hour</td>
<td>$453.40</td>
</tr>
</tbody>
</table>

**SCLS MATRIX**

<table>
<thead>
<tr>
<th>SCLS Labor Category</th>
<th>SCLS Equivalent Code-Title</th>
<th>WD Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contract Administrator</td>
<td>01020 - Administrative Assistant</td>
<td>WD 15-5215</td>
</tr>
<tr>
<td>Surveying Technician I</td>
<td>99832- Surveying Technician</td>
<td>WD 15-5215</td>
</tr>
<tr>
<td>Surveying Technician II</td>
<td>99832- Surveying Technician</td>
<td>WD 15-5215</td>
</tr>
<tr>
<td>Surveying Technician III</td>
<td>99832- Surveying Technician</td>
<td>WD 15-5215</td>
</tr>
</tbody>
</table>

The Service Contract Labor Standards, formerly the Service Contract Act (SCA), apply to this contract and it includes SCLS applicable labor categories. Labor categories and fixed price services marked with a (***) in this pricelist are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCLS/SCA matrix. The prices awarded are in line with the geographic scope of the contract (i.e., nationwide).
Awarded Special Item Numbers (SINs)

SIN 541370GIS Geographic Information Systems (GIS) Services

SAM started as a land surveying company in 1994 and has since expanded its services to offer a complete suite of geospatial services including professional land surveying, airborne/mobile/terrestrial LiDAR, Geographic Information Systems (GIS), Subsurface Utility Engineering (SUE), Utility Coordination (UC), aerial mapping, photogrammetry, and hydrographic surveying. We also provide construction phase services through our wholly owned subsidiary, SAM-Construction Services, LLC (SAM-CS).

As one of the largest full-service surveying and mapping companies in the United States, SAM has the capacity to field more than 175 crews. Headquartered in Austin, Texas, our more than 800 professional and support staff consist of licensed surveyors, professional engineers, and technicians, and is supported by millions of dollars of equipment, hardware, and software. When combined with more than 23 years of experience, the result is a uniquely positioned service provider that is continuously prepared to mobilize quickly, perform tasks reliably, and consistently provide quality deliverables.

SAM’s complete geospatial approach gives us the tools and skills to develop efficient and customized solutions for projects of any scale. This gives our clients the benefit of a single point of contact for a comprehensive set of surveying and mapping products. The size of our available workforce means we are able to use these tools effectively to accomplish even large-scale projects on accelerated schedules. Our market expertise includes rail and roadway, oil and gas, electric, gas distribution, telecommunications, water, public sector, and federal experience, and our project portfolio demonstrates a proven track record for a wide variety of clients.
Labor Category Descriptions

**Job Title: Contracts Administrator**
**Functional Responsibility:** Coordinates and provides review, administration and/or compliance activities for contracts/subcontracts of moderate complexity.
**Minimum Education:** Bachelor's Degree
**Minimum/General Experience:** Five plus years of experience in contract administration. Must have excellent negotiation, communication and writing skills, attention to detail and risk awareness.

**Job Title: Crew Chief**
**Functional Responsibility:** Responsible for leading a crew of up to three people to collect data for boundary, planimetric, and topographic surveys and must be able to determine the most efficient plan of action for field surveys.
**Minimum Education:** High School Diploma or GED
**Minimum/General Experience:** Five years of progressive field surveying/crew chief experience, including demonstrated experience in a supervisory role. Must be able to work with land survey-related mathematical concepts. Must possess strong computer and technical skills along with strong communication skills (listening, writing and verbal). Experience with Trimble Total Stations, Trimble R7 & R8 GNSS GPS Receivers and Trimble TSC2 hand held data collectors preferred.

**Job Title: Data Acquisition Manager**
**Functional Responsibility:** Supervise and develop the data acquisition team and capabilities. Grow and maintain strong relationships with key customers and vendors. Provide accurate labor reports and develop budgets for capital expenditures to support development and execution of strategic plans. Oversee all aspects of operation including pre-acquisition planning, coordination, and integration.
**Minimum Education:** Bachelor's Degree
**Minimum/General Experience:** Five years of management experience with data acquisition operations including terrestrial LiDAR, mobile LiDAR, aerial LiDAR and aerial Imagery from both rotary and fixed-wing platforms.

**Job Title: Flight Operations Manager**
**Functional Responsibility:** Supervise and develop the flight operations team and capabilities. Grow and maintain strong relationships with key customers and vendors. Provide accurate labor reports and develop budgets for capital expenditures to support development and execution of strategic plans. Oversee all aspects of flight operations including pre-flight planning, coordination, and integration.
**Minimum Education:** Bachelor's Degree
**Minimum/General Experience:** Five years of management experience with aerial data collection operations. Must have flight operations experience with rotary, fixed-wing, and unmanned aerial vehicles.
Job Title: Geospatial Project Lead  
**Functional Responsibility:** Assist the project manager in executing work plans and meeting staffing requirements for multiple projects. Participate in planning and implement procedures and systems to maximize operating efficiency. Mentor technical staff and develop technical work flows within area of technical expertise.  
**Minimum Education:** Bachelor's Degree  
**Minimum/General Experience:** Two years of progressive experience working within the mapping arena. Excellent computer and technical skills, ideally within an environment that has given significant exposure to the 3D spatial concepts. Must have the ability to help lead a team that applies existing workflows to create mapping deliverables and reinvent workflows to take advantage of advances in technology and/or talent.

Job Title: Geospatial Technician I  
**Functional Responsibility:** Primarily responsible for assisting certified photogrammetrists and mapping professionals plan, process, calibrate, analyze, adjust, or otherwise convert geospatial data in the form of LiDAR or imagery into aerial mapping products including planimetric and topographic maps.  
**Minimum Education:** Associates Degree  
**Minimum/General Experience:** One to three years of progressive experience in Microstation/Geopak in a surveying or mapping department. Proficient in technical math, including Geometry and Trigonometry. Must possess strong computer and technical skills along with strong communication skills.

Job Title: Geospatial Technician II  
**Functional Responsibility:** Primarily responsible for assisting certified photogrammetrists and mapping professionals plan, process, calibrate, analyze, adjust, or otherwise convert geospatial data in the form of LiDAR or imagery into aerial mapping products including planimetric and topographic maps.  
**Minimum Education:** Associates Degree  
**Minimum/General Experience:** Three to five years of progressive experience in Microstation/Geopak in a surveying or mapping department. Proficient in technical math, including Geometry and Trigonometry. Must possess strong computer and technical skills along with strong communication skills.

Job Title: GIS Analyst I  
**Functional Responsibility:** Primarily responsible for creating, maintaining and updating comprehensive GIS databases and technical reports from multiple sources of information.  
**Minimum Education:** Bachelor's Degree  
**Minimum/General Experience:** Three plus years of progressive geospatial analysis experience. Must have the ability to read and interpret surveys legal descriptions, cartography, engineering documents, construction plans, and aerial and ortho-photography for technology evaluation and development projects. Must also have a broad knowledge of ESRI ArcView, Arc info and Arc SDE as well as the following application languages - Python, HTML, XML and CSS.
**Job Title: GIS Analyst II**

**Functional Responsibility:** Primarily responsible for creating, maintaining and updating comprehensive GIS databases and technical reports from multiple sources of information.

**Minimum Education:** Bachelor's Degree

**Minimum/General Experience:** Five plus years of progressive geospatial analysis experience. Must have the ability to read and interpret surveys legal descriptions, cartography, engineering documents, construction plans, and aerial and ortho-photography for technology evaluation and development projects. Must also have a broad knowledge of ESRI ArcView, Arc info and Arc SDE as well as the following application languages - Python, HTML, XML and CSS.

---

**Job Title: GIS Manager**

**Functional Responsibility:** Primarily responsible for managing a project team to design, analyze, develop, and implement GIS processes, tools, and systems. Establish plans and strategies to expand the customer base in the market area and develop and maintain positive client relationships.

**Minimum Education:** Bachelor's Degree

**Minimum/General Experience:** Ten years of related experience in a GIS environment. Demonstrated success in business development, marketing, and networking. Successful experience in contract negotiations, budgets, and fee estimates. Must possess above average verbal and written communication and Microsoft Office skills. Requires knowledge of GIS-related software applications.

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**Job Title: GIS Specialist**

**Functional Responsibility:** Primarily responsible for working in a project team or with a senior GIS specialist to design, analyze, develop, and implement GIS processes, tools, and systems.

**Minimum Education:** Bachelor's Degree

**Minimum/General Experience:** Three years of related analysis experience in a GIS environment. Must possess above average verbal and written communication and Microsoft Office skills. Must be able to read, analyze, and interpret general business documents, professional journals, technical procedures, or governmental regulations; present information in one-on-one and small group situations; respond to inquiries and complaints; apply mathematical concepts to project situations; and discuss GIS systems information in a project team setting. Requires knowledge of GIS-related software applications.

---

**Job Title: GIS Technician I**

**Functional Responsibility:** Utilize GIS techniques and software to provide a better understanding of certain variables in a given geographic location. Create geospatial databases from various sources of information including as-built drawings, aerial photography, digital map information, and field collected survey data.

**Minimum Education:** Bachelor's Degree

**Minimum/General Experience:** One to three years of extensive experience working with ArcGIS and GIS databases. Must have experience with utilities and public works databases and developing spatial information for asset management applications. Must also have knowledge of GPS hardware and software, and the integration of GPS data into GIS software.
**Job Title: GIS Technician II**

**Functional Responsibility:** Utilize GIS techniques and software to provide a better understanding of certain variables in a given geographic location. Create geospatial databases from various sources of information including as-built drawings, aerial photography, digital map information, and field collected survey data.

**Minimum Education:** Bachelor's Degree

**Minimum/General Experience:** Three to five years of extensive experience working with ArcGIS and GIS databases. Must have experience with utilities and public works databases and developing spatial information for asset management applications. Must also have knowledge of GPS hardware and software, and the integration of GPS data into GIS software.

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**Job Title: Instrument Operator**

**Functional Responsibility:** Provides intermediate environmental site work in support of GIS mapping efforts.

**Minimum Education:** Associates Degree.

**Minimum/General Experience:** Two years of experience. Must possess good verbal and written communication skills and be able to effectively present information in one-on-one and small group situations. Must be able to work with environmental land survey-related mathematical concepts.

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**Job Title: LiDAR Specialist**

**Functional Responsibility:** As a preliminary to accurate terrain modeling, performs photogrammetric mapping tasks relating to LiDAR data capture and creation. Defines projects, writes specifications, lays out projects, and approves client deliverables. Directs and trains photogrammetric technical staff in the use of LiDAR data collection, creation, and delivery tools; LiDAR in production; and QA/QC tools and processes.

**Minimum Education:** Bachelor's Degree

**Minimum/General Experience:** Two years of related photogrammetric, geodesy science, or LiDAR data capture and creation experience in a professional environment. Must be able to read, analyze, and interpret general business documents, professional journals, technical procedures, or governmental regulations; present information in one-on-one and small group situations; respond to inquiries and complaints; assist in writing technical specifications, procedures, and applications, all suitable for publication; apply mathematical concepts to project situations; and present LiDAR systems information to staff clients, and technical peers. Requires knowledge of photogrammetry and geodesy concepts and LiDAR and photogrammetry-related software applications.

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**Job Title: Photogrammetrist**

**Functional Responsibility:** In support of GIS mapping efforts, performs photogrammetric mapping tasks. Defines projects, writing specifications, laying out projects, and approves client deliverables. Mentors junior staff and trains photogrammetric technical staff in the use of production and QA/QC tools and processes.

**Minimum Education:** Associate's Degree

**Minimum/General Experience:** Six years of related experience. Must possess good verbal and written communication skills, be able to effectively present information in one-on-one and small group situations and perform basic mathematical calculations. Must be able to read, analyze, and
interpret general business documents, professional journals, technical procedures, or governmental regulations; present information in one-on-one and small group situations; respond to inquiries and complaints; write speeches and articles for publication; apply mathematical concepts to project situations; and present photogrammetric theory, process, and application concepts at professional conferences. Requires knowledge of photogrammetry-related software applications.

**Job Title: Pilot-Fixed Wing**  
**Functional Responsibility:** Pilot-In-Command for a Cessna Grand Caravan EX or similar high-performance aircraft for Aerial Survey missions in continental United States, as part of a 2-man crew.  
**Minimum Education:** High School  
**Minimum/General Experience:** Possess a FAA Commercial Single Engine Land with Instrument rating, Class II Medical, minimum 3000 Total time, minimum 1500 hours turbine, minimum 500 in type (C208). Three years of experience required with Garmin G1000; experience preferred with PT6 engine. Previous Aerial Surveying experience preferred.

**Job Title: Pilot-UAS**  
**Functional Responsibility:** Under the review and direction of the Flight Operations Manager, perform aerial data collection using Unmanned Aerial Systems. Demonstrate previous experience with UASs, act as Pilot-In-Command for UAS Missions and possess an ability to quickly become proficient in the use of rapidly changing technology. Ability to operate independent of daily direction and overcome obstacles encountered during field work.  
**Minimum Education:** High School  
**Minimum/General Experience:** Required to possess a FAA issued Part 107 Remote Pilot Airman’s Certificate. One year of experience required.

**Job Title: Project Manager**  
**Functional Responsibility:** Primarily responsible for project planning, scheduling, and reporting for specific projects. Sign and seal plats and field notes. Develops and implements project QA/QC standards and integrates diverse project elements. Monitors and guides staff in the production of multiple, large-scale project deliverables.  
**Minimum Education:** Bachelor's Degree in related field  
**Minimum/General Experience:** Five years of experience as a registered surveyor. Demonstrated experience in project/phase management for large-scale route survey projects. Must possess strong verbal and written communication skills, Microsoft Office skills, and organizational skills to successfully manage multiple priorities. Must have the ability to direct and coordinate a variety of professional disciplines to achieve project goals.

**Job Title: Project Surveyor**  
**Functional Responsibility:** Primarily responsible for supervising a team of technicians and field crews to complete large-scale survey projects on schedule. Coordinates with other project surveyors and teams to execute project scope and schedule as established by the Project Manager.  
**Minimum Education:** Bachelor's Degree  
**Minimum/General Experience:** Licensed PLS. Three to five years of Project Survey experience. Must have experience in project/phase management for large-scale route survey projects and a strong technical skill set.
Job Title: Rod Person  
**Functional Responsibility:** Operates survey instruments/equipment required to perform surveys under the direction of a project manager, survey crew chief, or field supervisor.  
**Minimum Education:** High School Diploma or GED  
**Minimum/General Experience:** Entry-level position. Must possess technical skills along with strong communication skills (listening, writing and verbal).

Job Title: Senior Geospatial Technician  
**Functional Responsibility:** Primarily responsible for assisting certified photogrammetrists and mapping professionals plan, process, calibrate, analyze, adjust, or otherwise convert geospatial data in the form of LiDAR or imagery into aerial mapping products including planimetric and topographic maps.  
**Minimum Education:** Associates Degree  
**Minimum/General Experience:** Five to seven years of progressive experience in Microstation/Geopak in a surveying or mapping department. Proficient in technical math, including Geometry and Trigonometry. Must possess strong computer and technical skills along with strong communication skills.

Job Title: Survey Technician I  
**Functional Responsibility:** Primarily responsible for assisting a RPLS in the analysis and preparation of boundary, planimetric, and topographic surveys.  
**Minimum Education:** High School Diploma  
**Minimum/General Experience:** One to three years of progressive field and office experience with land survey projects as well as AutoCAD and/or MicroStation experience.

Job Title: Survey Technician II  
**Functional Responsibility:** Primarily responsible for assisting a RPLS in the analysis and preparation of boundary, planimetric, and topographic surveys.  
**Minimum Education:** High School Diploma  
**Minimum/General Experience:** Three to five years of progressive field and office experience with land survey projects as well as AutoCAD and/or MicroStation experience.

Job Title: Survey Technician III  
**Functional Responsibility:** Primarily responsible for assisting a RPLS in the analysis and preparation of boundary, planimetric, and topographic surveys.  
**Minimum Education:** High School Diploma  
**Minimum/General Experience:** Five to seven years of progressive field and office experience with land survey projects as well as AutoCAD and/or MicroStation experience.