Schedule for - Professional Services Schedule (PSS)

Federal Supply Group: 00CORP Class:

Contract Number: 47QRAA18D009A

For more information on ordering from Federal Supply Schedules click on the FSS Schedules button at http://www.gsa.gov/schedules-ordering

Contract Period: 14-May-2018 through 13-May-2023

Contractor: DCR SERVICES & CONSTRUCTION, INC.
828 S DIX ST
DETROIT, MI 48217 1304

Business Size: Small, Disadvantaged, 8(a), HUBZone Business

Telephone: (313) 779-2612
FAX Number: (313) 447-2544
Web Site: www.dcr-services.com
E-mail: dwight@dcr-services.com
Contract Administration: Dwight E Belyue

CUSTOMER INFORMATION:

1a. Table of Awarded Special Item Number(s) with appropriate cross-reference to page numbers:

<table>
<thead>
<tr>
<th>SIN</th>
<th>Recovery</th>
<th>SIN Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>00CORP-500</td>
<td></td>
<td>Environmental Consulting Services</td>
</tr>
<tr>
<td>899-1</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply.

1c. If the Contractor is proposing hourly rates a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate “Not applicable” for this item.

2. Maximum Order: $1,000,000.00

3. Minimum Order: $100.00

4. Geographic Coverage (delivery Area): Domestic and Overseas
5. Point(s) of production (city, county, and state or foreign country): Same as company address

6. Discount from list prices or statement of net price: Government net prices (discounts already deducted).

7. Quantity discounts: ½% for task orders over $600,000

8. Prompt payment terms: Net 30 days

9a. Notification that Government purchase cards are accepted up to the micro-purchase threshold: Yes

9b. Notification whether Government purchase cards are accepted or not accepted above the micro-purchase threshold: Will accept

10. Foreign items (list items by country of origin): None

11a. Time of Delivery (Contractor insert number of days): Specified on the Task Order

11b. Expedited Delivery. The Contractor will insert the sentence “Items available for expedited delivery are noted in this price list.” under this heading. The Contractor may use a symbol of its choosing to highlight items in its price list that have expedited delivery: Contact Contractor

11c. Overnight and 2-day delivery. The Contractor will indicate whether overnight and 2-day delivery are available. Also, the Contractor will indicate that the schedule customer may contact the Contractor for rates for overnight and 2-day delivery: Contact Contractor

11d. Urgent Requirements. The Contractor will note in its price list the “Urgent Requirements” clause of its contract and advise agencies that they can also contact the Contractor’s representative to effect a faster delivery: Contact Contractor

12. F.O.B Points(s): Destination

13a. Ordering Address(es): Same as Contractor

13b. Ordering procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA’s), and a sample BPA can be found at the GSA/FSS Schedule homepage (fss.gsa.gov/schedules).

14. Payment address(es): Same as company address

15. Warranty provision.: Contractor’s standard commercial warranty.

16. Export Packing Charges (if applicable): N/A
17. Terms and conditions of Government purchase card acceptance (any thresholds above the micro-purchase level): Contact Contractor

18. Terms and conditions of rental, maintenance, and repair (if applicable): N/A

19. Terms and conditions of installation (if applicable): N/A

20. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable): N/A

20a. Terms and conditions for any other services (if applicable): N/A

21. List of service and distribution points (if applicable): N/A

22. List of participating dealers (if applicable): N/A

23. Preventive maintenance (if applicable): N/A

24a. Environmental attributes, e.g., recycled content, energy efficiency, and/or reduced pollutants: N/A

24b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contactor’s website or other location.) The EIT standards can be found at: www.Section508.gov/.

25. Data Universal Numbering System (DUNS) number: 933344694

26. Notification regarding registration in Central Contractor Registration (CCR) database: Registered

27. Final Pricing: The rates shown below include the Industrial Funding Fee (IFF) of 0.75

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<th>Item</th>
<th>SIN</th>
<th>Awarded Labor Category</th>
<th>Site</th>
<th>Year 1</th>
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<td>Project Executive</td>
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<td>Environmental Consultant I</td>
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<tr>
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<td>899-1</td>
<td>Environmental Technician I</td>
<td>Both</td>
<td>$70.53</td>
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</table>
Service Contract Act: The Service Contract Act (SCA) is applicable to this contract as it applies to the entire Professional Services Schedule (PSS) Schedule and all services provided. While no specific labor categories have been identified as being subject to SCA due to exemptions for professional employees (FAR 22.1101, 22.1102 and 29 CRF 541.300), this contract still maintains the provisions and protections for SCA eligible labor categories. If and/or when the contractor adds SCA labor categories/employees to the contract through the modification process, the contractor must inform the Contracting Officer and establish a SCA matrix identifying the GSA labor category titles, the occupational code, SCA labor category titles and the applicable WD number. Failure to do so may result in cancellation of the contract.

Labor Categories Descriptions

Project Executive
A Project Executive is a principal in the company that provides technical, marketing, and business management for the company. On projects they provide the senior oversight, review and quality control. This position requires the highest level of expertise in project management and technical skills capable of designing innovative solutions for a project. This position is also requires negotiating critical issues with other experts in the company and officers from other organizations, companies, regulatory agencies, and legal counsel. This person has exceptional oral and written communication skills. This position includes expert witness services in legal or regulatory proceedings. A Project Executive also determines and manages all technical and corporate training, education, and quality.

Minimum Education/Training: Master’s Degree or a PhD. and at least one professional registration.
Years of Experience: More than 28 years.

Environmental Director
This position bridges the gap between executive leadership and project management. This position requires a high level of technical expertise and management of senior project managers and staff. This position requires technical skills, business development, and business management for a primary client type or group of clients. This position also consists of senior client oversight, project review and quality control. This person collaborates with peers from academic, technical institutions, and government to facilitate innovative technologies and solutions to environmental problems. This person must possess a high degree of oral and written communication skills to convey difficult concepts to clients, officials, and others. This position requires project managerial expertise including supervision of staff, planning of major project activities, document completion, and client communication. This person may be recognized as an expert in the environmental field and must participate on professional organizations. The position requires an understanding of state and federal regulations that apply to specific environmental projects. This person may provide expert witness services in legal or regulatory proceedings.

Minimum Education/Training: Bachelor’s Degree and professional registration in Earth or Environmental Sciences, or Engineering.
Years of Experience: Minimum of 30 years’ experience with a Bachelor’s Degree, or a Master’s Degree or two Bachelor’s Degrees and 27 years’ experience or with a PhD. with 24 years’ experience.

Senior Project Manager
The responsibilities for this position include project management for complex technical projects. This position can lead the company in a technical expertise or a specialization working on technical solutions to complex environmental problems. This person must have a high degree of oral and written communication skills and be able to negotiate critical issues related to projects. Project Manager duties include supervision of staff, planning and coordination of project activities, responsibility
for the company’s document completion, and client interaction. This person may serve on committees of professional organizations. The position requires understanding of state and federal regulations that apply to specific environmental projects. The position also requires a portion of time devoted to business development.

**Minimum Education/Training:** Bachelor’s Degree in Earth or Environmental Sciences, or Engineering.

**Years of Experience:** Minimum of 18 years' experience with a Bachelor's Degree, or Master's Degree or two Bachelor's Degrees and 15 years' experience, or a PhD. with 12 years' experience.

Environmental Consultant V
The Environmental Consultant V is a position building on skills gained as an Environmental Consultant IV that meets client needs and achieves project profitability by representing the Company in communications with clients, communicating with management, and assembling and managing project teams. This position requires report preparation, engineering design or investigation, conducting environmental investigations, and may include participation in compliance with training and quality control protocols, and the development of Standard Operating Procedures. This position also requires understanding of state and federal regulations that apply to environmental projects and additional responsibilities for some business development. Duties may include management of fieldwork. Personnel may hold special licenses or certifications such as professional registration, asbestos or lead inspector.

**Minimum Education/Training:** Bachelor’s Degree Earth or Environmental Sciences, or Engineering.

**Years of Experience:** Minimum of 14 years’ experience with Bachelor's Degree, or 11 years’ experience with Master's Degree

Environmental Consultant IV (Project Coordinator)
The Environmental Consultant IV (Project Coordinator) is a position building on skills gained as an Environmental Consultant III that supports the project team by conducting environmental evaluations, producing environmental related reports and other related tasks. In this position, the person will be expected to develop and demonstrate proficiency in report preparation, design or investigation, conducting environmental sampling, and may include responsibility for corporate compliance with training and quality control protocols, and the development of Standard Operating Procedures. Duties may include management of field work. This person may hold professional licenses or certifications such as asbestos or lead inspector.

**Minimum Education/Training:** Bachelor’s Degree in Earth or Environmental Sciences, or Engineering.

**Years of Experience:** Minimum of 12 years' experience with Bachelor’s Degree, or 9 years’ experience with Master's Degree or two Bachelor's Degrees, or 6 years with a Ph.D.

Environmental Consultant III
The Environmental Consultant III is a position building on skills gained as an Environmental Consultant II that supports the project team by conducting environmental evaluations, producing environmental related reports and other related tasks. In this position, the person will be expected to develop and demonstrate proficiency in report preparation, design or investigation, and conducting environmental sampling, and may include responsibility for corporate compliance with training and quality control protocols. Duties include all aspects of field work. This person may hold professional licenses or certifications such as asbestos or lead inspector.

**Minimum Education/Training:** Bachelor’s Degree in Earth or Environmental Sciences, or Engineering.
Years of Experience: Minimum of 10 years’ experience with a Bachelor’s Degree, or 7 years’ experience with a Master’s Degree or two Bachelor’s Degrees, or 4 years’ experience with a Ph.D.

Environmental Consultant II
The Environmental Consultant II is a position building on skills gained as an Environmental Consultant I that supports the project team by conducting environmental evaluations, producing environmental related reports and other related tasks. In this position, the person will be expected to develop and demonstrate proficiency in report preparation, design or investigation, and conducting environmental sampling. Duties include all aspects of field work. Personnel may hold professional licenses or certifications such as asbestos or lead inspector.

Minimum Education/Training: Bachelor’s Degree in Earth or Environmental Sciences, or Engineering.
Years of Experience: Minimum of 8 years’ experience with a Bachelor’s Degree, or 5 years’ experience with a Master’s Degree or two Bachelor’s Degrees, or 2 years’ experience with a Ph.D.

Environmental Consultant I
The Environmental Consultant I is a developmental position that supports the project team by conducting environmental evaluations, assisting in the production of environmental related reports, and research tasks. This position requires report preparation, site investigation, and conducting environmental sampling. Duties include all aspects of field work. Personnel may hold professional licenses or certifications such as asbestos or lead inspector.

Minimum Education/Training: Bachelor’s Degree in Earth or Environmental Sciences, or Engineering.
Years of Experience: Minimum of 6 years’ experience with a Bachelor’s Degree, or 3 years’ experience with a Master’s Degree or two Bachelor’s Degrees, or a Ph.D.

Environmental Technician III
This position supports the Environmental Technician II and III and consists of all sampling techniques, drilling and installation of soil borings and monitoring wells, groundwater and soil sampling, and understanding subsurface investigations. Responsibilities include data collection and preparation for field work. This position spends the majority of time conducting field work.

Minimum Education/Training: High School Diploma or equivalent training in a technical field.
Years of Experience: Minimum of 4 years’ experience with a High School Diploma

Environmental Technician I
This position supports the Environmental Technician II and III and consists of all sampling techniques, drilling and installation of soil borings and monitoring wells, groundwater and soil sampling, and understanding subsurface investigations. Responsibilities include data collection and preparation for field work. This position spends the majority of time conducting field work.

Minimum Education/Training: High School Diploma or equivalent training in a technical field.
Years of Experience: Entry-level position, no minimum experience required.
COMPANY OVERVIEW

KEY CONTACTS:
Dwight E. Belyue, CEO
dwight@dcr-services.com
(313) 779-2612

Michael Moore, Environmental Program Director
mmoore@dcr-services.com
(802) 272-7796

DCR Services and Construction, Inc.
828 South Dix Street
Detroit, MI 48217
(313) 779-2612

CORE COMPETENCIES

ENVIRONMENTAL CONSULTING AND REMEDIATON
• Large CERCLA Site Assessment
• Environmental Site Investigation, Characterization, Remediation, Reporting, and Regulatory Compliance
• Ground-Water-to-Surface-Water Contamination Migration and Subsurface Interpretation
• Strategic Solutions
• Communication and Presentation of Environmental Information
• Remediation Design, Installation, and System Monitoring
• Contaminant Migration Modeling

CONSTRUCTION
• Construction Management
• Design-Build Services

INTRODUCTION

DCR Services & Construction, Inc. (DCR) is a SBA 8(a) and HUBZone certified Minority small disadvantaged firm specializing in environmental consulting and remediation services at Federal Government projects.

In addition, DCR provides construction management and design-build services at all scales.

DCR Services & Construction, Inc. (DCR) is confident we can provide the best technical support, service, and value for our Government clients. For the National Park Service (NPS) we are currently performing on-going investigation and remediation services as technical experts on their most complex environmental site characterizations in Ohio and Arizona. We also manage construction companies at the Fort Bragg Military Base in North Carolina.

DCR headquarters are in Detroit, Michigan with satellite offices in Raleigh and Fort Bragg, North Carolina, Montpelier, Vermont, and Phoenix, Arizona.

ENVIRONMENTAL

DCR provides specialty environmental services for complex integrated projects throughout the United States. Our primary strength is our site investigation design and implementation capabilities at multifaceted sites. Additionally, we provide expert review and interpretation of environmental site data to explain contaminant migration and recommend remediation alternatives. DCR’s senior technical staff has worked with local, state and federal agencies on some of the largest and most complicated CERCLA sites in the country. Our goal is to provide our clients with the best possible and cost effective strategies and solutions to environmental contamination.

CONSTRUCTION

We are experienced in vertical and horizontal construction, military renovation, design-build project requirements and our team has a proven record of successful project delivery.

River Geomorphic Assessment
RELEVANT EXPERTISE

TECHNICAL ADVISORS AND PROJECT MANAGERS FOR NATIONAL PARK SERVICE

Concentration on CERCLA regulatory requirements in the role of senior project managers and cleanup lead overseeing design and implementation of contaminated site projects. DCR has assisted NPS on dozens of its sites for 15 years providing technical solutions, high quality data interpretations, investigation and remediation designs, and cost analyses and recovery strategy.

HYDROGEOLOGIC INVESTIGATION

DCR regularly designs and implements complex multi-phase site investigations to mitigate groundwater, soil, and soil vapor contaminant migration. Our team has hands-on experience in the latest technical methods in most hydrogeological environments under federal, state, and international regulations. Interpretations typically include presentations of multifaceted subsurface data utilizing site conceptual models and three-dimensional visualizations to professionals and public audiences unfamiliar with contaminant migration and associated risks.

SUBSURFACE CONTAMINANT REMEDIATION

Work with technical teams to design, install, and/or evaluate remediation systems including groundwater pump-and-treat with UV and chemical oxidation, numerous types of monitored natural attenuation solutions primarily focused on biodegradation, chemical reaction walls for organic and inorganic contamination, soil vapor extraction, soil removal, passive and active hydraulic capture trenches, and multi-phase extraction.

ABOVE/UNDER GROUND STORAGE TANKS

DCR Engineers have extensive experience working for Arizona DEQ in their tank program. General services in include evaluation of leaks, environmental assessment, oversight of tank removal, and remediation.

REMEDICATION ENGINEERING AND DESIGN

Our diverse senior team has designed, installed, and monitored site-appropriate remediation alternatives at sites throughout the US and internationally. DCR is accustomed to providing successful remediation alternatives after completion of a CERCLA feasibility study. Our engineering and design team has more than 30 years of experience, and we regularly incorporate local site experts to ensure the best final design and construction.

INTERNATIONAL TECHNICAL ADVISEMENT

At numerous sites throughout Europe, in Asia, and in Canada, DCR personnel designed and implemented site investigations, and advised and trained local professionals to characterize and remediate complex sites. These sites often require training of local expertise in the use of innovative investigation techniques and the coordination of professionals and technology suppliers from other countries.

World War II Oil Refinery Site Redevelopment
Bratislava, Slovak Republic
Bombing of this oil refinery on the Danube River released millions of gallons of petroleum free product under a significant portion of the city of Bratislava. Mixing with existing contaminants, soil vapor migration impacted a majority of the city. Worked with a prominent Slovak consulting group to design future investigation and remediation alternatives.

Industrial Adhesives Facility Investigation Switzerland
Performed DNAPL investigation at an operating facility through aquifers and aquitards to determine site steady-state transport conditions and natural attenuation of chlorinated solvents through anaerobic biodegradation of multiple contaminant plumes. Data visualizations presentations showed the regulatory agency that the lower aquifer is isolated and remains protected.
CURRENT AND RECENT DCR PROJECTS

The Jaite Paper Mill CERCLA Technical Support for a Time Critical Removal Action (TCRA) This National Park Service project includes all technical services and support to design, manage, and install a slope stabilization wall within the Cuyahoga River along the River bank on the former Jaite Paper Mill property as part of a CERCLA site TCRA. The 550-foot slope stabilization wall, in the Cuyahoga Valley National Park in Ohio, will abate or significantly reduce human and ecological exposure to the release of hazardous substances from a waste pile on the site as a result of accelerated and natural River bank erosion. All supporting work plan and related pre-installation documentation, permitting, design, National Park approvals, installation, and completion report was completed within the required six months.

**Project Value:** $1 Million - **Projected Completion Date:** March 2019

Paper Mill Site History Review & CERCLA Investigation/Remediation | Cuyahoga Valley National Park - Ohio
DCR is the site cleanup lead experts investigating metals, SVOCs, VOCs, PCBs, pesticides, asbestos, and dioxins in a glacial fluvial groundwater discharge zone. Based on review of historical investigations and remediation efforts, DCR designed and implemented a site-wide CERCLA investigation to assess contaminant transport pathways, nature and extent, and human health and ecological risks for National Park Service. The investigation included extensive Incremental Sampling Method assessment of surface and subsurface soils, waste piles, stream and river sediments, railroad beds, concrete foundation materials, and included groundwater and surface water analyses. DCR has completed numerous required CERCLA documents for all phases of this project.

**Current Value:** $10 Million+ - **Completion Date:** Ongoing

Orphan Mine Site, Grand Canyon National Park - Support Services | Arizona
The National Park Service has contracted DCR to revise and finalize an Engineering Evaluation/Cost Analysis (EE/CA) Report while considering all technical concerns raised by the Park Service regarding this former uranium mine tailings site and the remediation alternatives. As part of completion of the EE/CA Report, DCR will provide technical expertise for potential environmental litigation and enforcement support, and support for the implementation of any community involvement activities. Technical support to complete the EE/CA includes an understanding of risk assessment, mine tailings pile capping and removal remediation alternatives, remediation logistics, management, and expert communications. Future site work, over the 5 years of the contract period, will include investigation of groundwater transport of radioactive material in fractured bedrock and surface water/groundwater interaction.

**Project Value:** $263,000.00 - **Projected Completion Date:** August 2023

Mold Remediation and Abatement | Fort Bragg, North Carolina
DCR is one of two contractors for this multiple-award task order contract for a five-year ordering period. We perform mold remediation, abatement and building repairs in office buildings, soldier barracks, and other DPW controlled buildings at Fort Bragg, including Pope Army Airfield, Camp Mackall, Simmons Army Airfield, Airborne Special Operations Museum and Linden Oaks.

**Program Ceiling:** $2.6 million - **Completion Date:** June 2021
Fractured Bedrock Groundwater Contaminant Transport | Massachusetts
Designed, implemented, and interpreted numerous deep bedrock investigations and oversaw the installation and long-term monitoring of remediation systems for VOC as DNAPL, dissolved, and vapor transport in fractured igneous bedrock, and glacial and fluvial deposits at the Woburn Superfund CERCLA site. Included presentations of 3D data for expert opinions in litigation/regulatory discussions.

Gold Mine Tailings Investigation-Wrangell-St. Elias National Park | Alaska
Designed and managed surface and subsurface CERCLA investigation of metals contamination from gold mine tailings above permafrost soil conditions.

RI/FS Motorola 52nd Street NPL Site | Phoenix, Arizona
As hydrogeologist for the State of Arizona in the state-led project, developed initial maps of a multi-source plume of chlorinated solvents through Central Phoenix, and provided technical support to numerous studies performed during an RI/FS by both the State and the potential responsible parties.

Landfill Investigation - Ft. Darling National Park | Virginia
Based on review of existing investigation data, completed an EE/CA Work Plan design and implemented the investigation. Discovered multiple groundwater petroleum plumes entering the landfill and demonstrated natural biodegradation of chlorinated compounds.

Double Ditch Historic Site | Burleigh County, North Dakota
A team of experts was assembled to stop the erosion of a section of shoreline bank along the Missouri River that was eroding. Native American artifacts and buried graves of the Three Nation Tribes in North Dakota were unearthed. The team engineered a barrier solution above the high water mark to stop the river bank erosion, oversaw the construction of a stabilization step system up the hillside, conducted archeological studies, geophysical studies, and completed restoration.

Landfill Investigation - Yosemite National Park | California
Mobilized complex drilling and investigation methods for this landfill investigation in a sensitive high use public area during limited seasonal access. Determined the landfill is isolated within in a perched aquifer confined from impacting the lower water supply aquifer in the park.

Brazeway Sheet Metal Manufacturing | Adrian, Michigan
Conducted hydrogeological investigations to evaluate groundwater transport and contaminants migration from an industrial site into nearby stream, evaluated off-site migration of PCE, TCE and 1,4-Dioxane to a neighborhood with a drinking water aquifer and potable wells. A permeable reactive barrier with zero-valence iron barrier (third overall PRB in Michigan) was designed to assist with the groundwater contamination. Groundwater monitoring over many years was conducted to evaluate success of the PRB.

Chlorinated Solvent DNAPL Release Investigation/Remediation - Karst Bedrock Aquifer | Texas
Geophysical and karst bedrock drilling investigation determined the nature and extent of this dry cleaner fire release in the primary drinking water aquifer in Texas, the Edwards Aquifer, creating a nearly two-mile-long groundwater plume. Following litigation and remediation, determined the steady-state conditions of this naturally attenuated groundwater plume.
Groundwater/Surface Water Interaction Property Damages | Vermont
Provided expert opinions regarding local hydrogeology in a bench trial for the defense. The successful defense included court drawings of groundwater and surface water flow to develop the site conceptual model.

Phase II ESA and Site Characterization | Puyallup, Washington
Developed were the characterization strategy to identify suspected impacts from unknown source of chlorinated solvents; dissolved plume of chlorinated solvent along with potential source area(s). Characterization activities included advancement of soil borings, installation and monitoring of wells.

Electrical Substation Releases – Groundwater Contamination | Florida
Reviewed existing site groundwater data as testifying expert that showed contamination by chlorinated solvent DNAPL releases at a local electrical substation. Expert opinion provided the basis for plaintiffs’ class action settlement for contamination of numerous private wells in a residential neighborhood.

UST/LUST Site Characterization and Remediation | Multiple Cities in Washington and Portland Oregon.
Designed were site characterizations, UST removal plans, and remedial action plans for several former service stations for proposed redevelopment of underused properties or property transfer projects in the northwest. Site characterization work included UST removals, the installation of monitoring wells collection of groundwater water quality data delineation of soil and groundwater extent. Remediation activities included the soil excavation and ISCO. Site progress or closure reports were prepared for submittal and approval to and by state and local agencies.

Provided third party opinions regarding the need for additional subsurface investigation and remediation requirements for future site development of a RCRA and Superfund site following the research of available site data.

UST Removals - Goodyear National Contract | Utah | Oregon | Washington | California
This was a multi-state national contract to remove USTs from approximately 24 Goodyear Service Facilities in the Western US. Coordinated and budgeted were UST removals during Goodyear’s transition to aboveground storage tanks.
Dwight E. Belyue, CEO

With experience spanning over thirty-four years as a Mechanical Engineer, and builder in the State of Michigan, Mr. Belyue is primarily involved in construction, construction management and real estate development. Building on experience gained as a Facility Engineer for General Motors, he has managed and supervised more than $1.5 billion dollars of construction and development projects. Mr. Belyue is currently President & CEO of DCR Services & Construction, Inc., which he utilizes his Engineering background as well as his MBA, guiding the daily operations of the company.

His main areas of expertise are administration, contract negotiations, estimating, acquisitions, scheduling, construction management, and financing. Mr. Belyue is dutifully responsible for the management of all projects operating under DCR and its affiliated JV entities. He is the sole owner of DCR Services & Construction, Inc., with his basis in Detroit; he has consistently sat on housing boards and non-profits focusing on urban redevelopment.

Further accomplishments have been building and managing several housing developments in Michigan. Mr. Belyue was instrumental in the building of an automotive processing center in Namibia Africa and the Majestic Star Casino Development at Buffington Harbor in Gary, Indiana, while employed at the Barden Companies in Detroit.

EDUCATION: Master of Business Global Management University of Phoenix Bachelor of Science. Mechanical, Engineering - Michigan State University

YEARS EXPERIENCE: 37

Sarah Arnold

Contract Compliance and HR Manager

In Ms. Arnold’s twenty-four years of experience she has served as a Litigator, Assistant General Counsel, International Compliance Officer, General Counsel, Human Resource Director, and Contract Manager. Her Areas of Practice are Contract Law, Commercial Transactions, Government Contracts, Regulatory Compliance, Employment Matters, and Contract Management

Ms. Arnold spent the last twelve years working for a privately held government construction contractor whose work was concentrated in remote and austere environments including Iraq, Afghanistan, and Africa.

She provided “boots on the ground” legal services and was stationed in Dubai, in offices that she established. She liaised with local national tax authorities; administered prime construction contracts with USAID, USACE, AFCEE, AFCEC, NAVFAC; negotiated and drafted subcontracts in excess of $100MM; served as the International Compliance Officer and prepared and implemented its Code of Ethics Program; investigated allegations of fraud, waste, and abuse; prepared termination for convenience settlements; managed outside counsel; crafted construction scopes of work; formed business entities; registered businesses in Oman, Bahrain, Djibouti, UAE.

EDUCATION: Michigan State University, J.D.,1995; University of Michigan, B.A., 1991

YEARS EXPERIENCE: 24 years as an Attorney, 10 years Contract Compliance Work
Ms. Hill’s experience included that of a Systems Solutions Group Project Manager at a large construction equipment company. Projects ranged from small software upgrades to multimillion-dollar design build projects. As a Project Manager, her responsibilities included the successful management and oversight of projects in the electrical field as they relate to paralleling and distribution switchgear, generators and engine monitoring control panels, breakers, and relays.

She oversaw maintenance, testing, repair, upgrades, start up and commissioning for large commercial institutions, as well as government and military entities positioned at mission critical sites, utilizing the applications of the Army Corp of Engineers. She was responsible for the official process of opening the project with accounting, specifying fund distributions, purchase order creation, subcontractor, stakeholder and resource management, cost estimates and procurement, meeting facilitation, site supervision, developing project submittals, documentation, tracking reports, quality assurance audits, and ensuring the project remained within cost and time constraints.

**EDUCATION:** BS Mechanical Engineering / Virginia Commonwealth University Richmond, VA - Minor in Mathematics and Business, Engineer in Training (EIT), Designation 0420064426

**YEARS EXPERIENCE:** 8

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Mr. Moore serves as a technical advisor to clients and an expert to legal counsel regarding contaminant transport hydrogeology and environmental site investigation and remediation solutions. Mr. Moore has focused on National Park Service projects for nearly fourteen years of his thirty-three year career, exclusively on many of the largest and most complex NPS projects following CERCLA requirements for site investigations, remediation designs and implementation, and documentation.

Mr. Moore’s national and international experience has included most contaminant groups and geologic environments extending from petroleum sites with LNAPL, PCBs, SVOCs, and metals contamination in unconsolidated deposits to DNAPL sites in fractured bedrock environments, river sediment contamination, and surface water/groundwater interaction.

**EDUCATION:** Master’s degree in contaminant transport hydrogeology. University of Waterloo, 1986. Bachelor of Science Geology. Virginia Tech 1983

**SERVICES:** Chairman of the National Groundwater Association’s Superfund Task Force to establish policies toward protection of national groundwater resources. 2004 Advisory Board representing the National Groundwater Association on the U.S. Environmental Protection Agency’s Negotiated Rulemaking Committee to develop standards for All Appropriate Inquiry (AAI) mandated by the Small Business Liability Relief and Brownfields Revitalization Act. 2003.

**CERTIFICATIONS:** Professional Geologist, PG, Texas

**YEARS OF EXPERIENCE** 33
William Henderson, PG - Environmental Manager

Mr. Henderson has 33 years of experience as a professional geologist with a specialty in geophysics. He holds a master’s degree in geology. In his current position as an international company leader and technical expert, Mr. Henderson has designed and successfully implemented some of the most complex investigations and state-of-the-art remediation systems in the industry. Mr. Henderson is currently an environmental consulting leader for a number of Fortune 500 companies.

Mr. Henderson’s experiences are diverse, performed at multi-national and international locations (particularly in Canada, South Korea, and China), and typically must follow CERCLA and RCRA requirements. He has also been called upon to provide expert witness review and testimony regarding site contamination.

As Vice President and Director of Environmental and Natural Resource Services for over 28 years, Mr. Henderson has managed hundreds of projects and teams of technical staff involving Remedial Investigations, Engineering Evaluation/Cost Analysis, Risk Assessment, Feasibility Studies, Remedial Design, Environmental Assessments, NEPA studies, Cultural Resources and Historic Building studies, Wetland Evaluations and Delineations, Endangered Species and Wildlife studies, Avian studies, Water Resource Evaluation, Pollution Evaluation, Prevention and Clean-up, Wetland Mitigation and Ecosystem Restoration. Public outreach, Agency consultation and Federal, State, and local permitting were critical components of the projects.

EDUCATION: Western Michigan University - M.S. Geology, 1988, Central Michigan University - B.S. Geology, 1983 - Certified Professional Geologist, State of Tennessee No. TN3374 and Indiana No. 1440

YEARS EXPERIENCE: 33

Tobi Shannon, Accounting Manager

Mrs. Shannon is a resourceful Accounting Professional excelling at designing efficient quality control procedures and maintaining sound internal controls. She is detail-oriented with over ten years effectively maintaining accurate accounting information for Architect, Engineering and Construction firms specializing in government and municipal construction and design services.

Her major responsibility is to maintain integrity of the general ledger with the chart of accounts. This work also includes the generation of financial statements, the managing human resources activities, the daily management of DCR’s Detroit based employees, facilitating account closing procedures each month, administering on-line banking functions, processing all accounts payable/receivables, and payroll, Preparing and filing quarterly taxes and year end financials, job costing accounting, and bank reconciliation

EDUCATION: Bachelor of Sciences Accounting, University of the Phoenix, June 2009

YEARS EXPERIENCE: 20
Mr. Bond has 29 years of diversified experience in the construction industry including major new construction as well as historic renovations. A true construction professional, he demonstrates both technical and administrative adeptness. He has proven administrative and technical proficiency in site supervision, cost management, estimating and quality assurance. He has extensive experience with commissioning building systems and as a mechanical and electrical coordinator.

A dedicated leader, he unites his experience in the field and in the office. Mr. Bond is skilled at interpreting blueprints and is excellent at interfacing with project managers, superintendents and architects to ensure all work complies with specifications, safety regulations and schedules.

EDUCATION: Bachelor of Architecture, Construction Management and Associate of Applied Science, Construction Technology
Ferris State University
YEARS EXPERIENCE: 29

Keith A. Ross, PG, RG, Environmental Project Manager

Mr. Ross has a Masters degree in geology with more than 33 years of experience designing, conducting, and managing environmental contamination projects. He is a professional geologist in California, a registered geologist in the State of Arizona, and a licensed geologist and hydrogeologist in Washington.

He has worked a wide variety of projects including Phase I to III ESAs, EE/CA studies, CERCLA and NPL sites, LUST/Non-LUST soil and groundwater characterizations and remedial actions, UST assessments and removals, and regulatory permitting and compliance. Work and responsibilities have included scope and budget development, office and field management, monitoring well logging and installations, vapor studies, soil sampling using standard and ISM methods, remediation system installation, RODs, and O&M, data analysis and interpretation, technical reporting and peer reviews. He has experience with a wide variety of chemicals including non-halogenated and halogenated VOCs, petroleum, PAHs, PCBs, pesticides and metals. Keith has worked with all types of media including soil, sediment, ground and surface water, and soil vapor.

EDUCATION: Master of Arts, Geology, University of California at Santa Barbara - Bachelor of Sciences, Geology, University of the Pacific Registered Geologist - State of Arizona, Professional Geologist - State of California, Licensed Geologist and Hydrogeologist - State of Washington
YEARS EXPERIENCE: 33
Mr. Petrus possesses more than 40 years of technical and managerial experience in environmental assessment and remediation projects. Experience includes over 30 years of Comprehensive Environmental Response, Compensation, and Liability Act investigation and remediation at more than 75 National Priorities List (NPL) and State Superfund sites. He managed more than $40 million of budgets for EPA and State Agencies.

His work experience includes Phase I and II ESAs; complex site investigations at NPL sites; solid waste landfill design, construction, and monitoring; coal and mineral mining projects; remediation construction oversight; site characterization for nuclear waste disposal sites; writing of Environmental Impact Statements; Conducted RCRA environmental audits at missile manufacturing and National Laboratory sites. Provided expert support/witness for EPA NPL and solid waste landfill trials. Through this experience, developed skills for tracking budget, tasks and milestones, and subcontracts.

EDUCATION: Bachelor of Arts in Geology; Slippery Rock University, Masters of Arts Geology; University of Missouri. Certified Environmental Manager - Nevada

YEARS EXPERIENCE: 40

Maury’s expertise includes the establishment and monitoring of project scopes, schedules, work breakdown structures, and the effective and quality execution of project tasks in the field. He leads field coordination and oversight of superintendents, contractors, and technical management teams through the institution of project priorities and resource shifts as required to accomplish construction activities and to ensure compliance with plans and specifications, as well as other project priorities. He has also expertly conducted engineering and project management of energy-saving performance contracts for manufacturing plants, hospitals, schools, universities, and federal and local government facilities. Maury maintains persistent monitoring of project performance matrices and takes appropriate actions to correct deviations from the planned performance outputs affecting the projects such as risks, communications, change control and quality. Maury upholds constant and proficient communications with project owners, management personnel and stakeholders.

EDUCATION: Master of Science - Engineering Management, University of Colorado. Bachelor of Science - Mechanical Engineering, Prairie View A&M University. Project Management Professional (PMP)

YEARS EXPERIENCE: 29
Jean D’sa, Project Engineer/Document Control

Jean has 14 years of experience in the construction industry. She understands it is imperative to evaluate, coordinate and distribute all current and approved documents in adequate time to the entire project team in order to complete the project on time and within budget while maintaining a high standard of quality.

As Project Engineer, Jean is responsible for analyzing, checking and coordinating all information ensuring the team has current, approved documents in sufficient time to manage progress. She serves as the conduit through which all information is transmitted, validating project scope, selecting and administering bid documents, facilitating the bidding process, managing and controlling cost related issues and other construction service.

Jean assists the project team in obtaining, evaluating, coordinating and distributing the information and authorizations necessary to construct the project on time, within budget and to the quality specified. She ensures that the contract document logs are maintained and updated as needed and that the project engineering activities comply with the company and contract requirements and support the overall construction schedule.

EDUCATION & CERTIFICATIONS

Master of Science, Environmental Science, Ohio University - Master of Science, Environmental Studies, University of Mumbai - Bachelor of Science, Life Science, University of Mumbai -

- OSHA 30
- OSHA 40 Hour HAZWOPPER
- First Aid, AED & CPR Certified
- Trench Safety & Excavation
- Confined Space Entry
- Asbestos Supervisor License

YEARS EXPERIENCE: 14