Strategy Consulting Team, LLC
4000 Legato Rd. Ste 1100 • Fairfax, VA 22033
P. 703-408-4056 • F. 703.896.7601

Multiple Award Schedule
Federal Supply Group: Professional Services

Contract Number: 47QRAA18D00BB
Contract period: June 25, 2018 through June 24, 2023

Pricelist current as of Modification PS-0012 effective 8/05/2021

WEB: www.strategyconsultingteam.com
Business size: Woman-Owned Small Business (WOSB), SBA Certified Small Business

Contact for Contract Administration:
Sue Nicholas, CEO, snicholas@strategyconsultingteam.com

Online access to contract ordering information, terms and conditions, up to date pricing, and the option to create an electronic delivery order are available through GSA Advantage®, a menu driven database system. The internet address for GSA Advantage® is: http://www.gsaadvantage.gov.

For more information on ordering from Federal Supply Schedules go to the GSA Schedules page at GSA.gov
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**1a. TABLE OF AWARDED SPECIAL ITEM NUMBERS (SINs):**

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<thead>
<tr>
<th>SIN</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>541330ENG/RC</td>
<td>Engineering Services</td>
</tr>
<tr>
<td>54161/RC</td>
<td>Agency Human Capital Evaluation</td>
</tr>
<tr>
<td>541611/RC</td>
<td>Management and Financial Consulting, Acquisition and Grants Management Support, and Business Program and Project Management Services</td>
</tr>
<tr>
<td>541611W/RC</td>
<td>Workforce Analytics and Employee Records</td>
</tr>
<tr>
<td>541612HC/RC</td>
<td>Agency Human Capital Strategy, Policy and Operations</td>
</tr>
<tr>
<td>611430/RC</td>
<td>Professional and Management Development Training</td>
</tr>
<tr>
<td>611430TD/RC</td>
<td>Talent Development</td>
</tr>
<tr>
<td>OLM/RC</td>
<td>Order Level Materials (OLM)</td>
</tr>
</tbody>
</table>

**1b. LOWEST PRICED MODEL NUMBER AND PRICE FOR EACH SIN:**
Not Applicable. Services Only.

**1c. RATES:**

**HOURLY RATES: (Services Only)**

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Subject Matter Expert II</td>
<td>$199.50</td>
<td>$203.49</td>
<td>$207.56</td>
<td>$211.71</td>
<td>$215.94</td>
</tr>
<tr>
<td>Subject Matter Expert I</td>
<td>$174.66</td>
<td>$178.15</td>
<td>$181.72</td>
<td>$183.56</td>
<td>$185.88</td>
</tr>
<tr>
<td>Principal Consultant</td>
<td>$176.93</td>
<td>$180.47</td>
<td>$184.07</td>
<td>$187.76</td>
<td>$191.51</td>
</tr>
<tr>
<td>Lean Six Sigma SME</td>
<td>$177.86</td>
<td>$181.88</td>
<td>$185.51</td>
<td>$189.22</td>
<td>$192.95</td>
</tr>
<tr>
<td>Human Capital/Strategy SME</td>
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<td>$146.72</td>
<td>$149.65</td>
<td>$152.64</td>
<td>$155.70</td>
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<tr>
<td>Organizational Analysis SME</td>
<td>$141.64</td>
<td>$144.48</td>
<td>$147.36</td>
<td>$150.31</td>
<td>$153.32</td>
</tr>
<tr>
<td>Analytics SME</td>
<td>$131.51</td>
<td>$134.14</td>
<td>$136.82</td>
<td>$139.56</td>
<td>$142.35</td>
</tr>
<tr>
<td>Project Manager III</td>
<td>$185.27</td>
<td>$189.45</td>
<td>$193.24</td>
<td>$197.11</td>
<td>$201.00</td>
</tr>
<tr>
<td>Project Manager II</td>
<td>$141.64</td>
<td>$144.48</td>
<td>$147.36</td>
<td>$150.31</td>
<td>$153.32</td>
</tr>
<tr>
<td>Project Manager I</td>
<td>$122.38</td>
<td>$125.14</td>
<td>$127.65</td>
<td>$130.20</td>
<td>$132.80</td>
</tr>
<tr>
<td>Senior Consultant II</td>
<td>$145.03</td>
<td>$147.93</td>
<td>$150.89</td>
<td>$153.91</td>
<td>$156.99</td>
</tr>
<tr>
<td>Senior Consultant I</td>
<td>$126.37</td>
<td>$128.90</td>
<td>$131.47</td>
<td>$134.10</td>
<td>$136.78</td>
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<tr>
<td>Consultant II</td>
<td>$122.38</td>
<td>$125.14</td>
<td>$127.65</td>
<td>$130.20</td>
<td>$133.80</td>
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<td>Consultant I</td>
<td>$107.42</td>
<td>$109.56</td>
<td>$111.76</td>
<td>$113.99</td>
<td>$116.27</td>
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<tr>
<td>Management Analyst I</td>
<td>$99.79</td>
<td>$101.78</td>
<td>$103.82</td>
<td>$105.90</td>
<td>$108.01</td>
</tr>
<tr>
<td>Analyst I</td>
<td>$84.78</td>
<td>$86.48</td>
<td>$88.21</td>
<td>$89.98</td>
<td>$91.78</td>
</tr>
<tr>
<td>Technical Writer</td>
<td>$78.71</td>
<td>$80.28</td>
<td>$81.89</td>
<td>$83.53</td>
<td>$85.20</td>
</tr>
<tr>
<td>SharePoint Administrator I</td>
<td>$59.53</td>
<td>$60.87</td>
<td>$62.09</td>
<td>$63.33</td>
<td>$64.66</td>
</tr>
<tr>
<td>Executive Assistant II</td>
<td>$63.44</td>
<td>$64.87</td>
<td>$66.17</td>
<td>$67.49</td>
<td>$68.86</td>
</tr>
<tr>
<td>Executive Assistant I</td>
<td>$55.86</td>
<td>$56.98</td>
<td>$58.12</td>
<td>$59.28</td>
<td>$60.46</td>
</tr>
</tbody>
</table>
SERVICE CONTRACT LABOR STANDARDS (SCLS) MATRIX

CUSTOMER INFORMATION:

The Service Contract Labor Standards apply to this contract and include SCLS applicable labor categories. Labor categories and fixed price services marked with a (**) in this pricelist are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCLS matrix. The prices awarded are in line with the geographic scope of the contract (i.e., nationwide).

<table>
<thead>
<tr>
<th>SCLS Eligible Contract Labor Category</th>
<th>SCLS Equivalent Code Title</th>
<th>Wage Determination Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Executive Assistant II</td>
<td>01020-Administrative Assistant</td>
<td>WD # 2015-4282</td>
</tr>
</tbody>
</table>

TRAINING RATES: (611430 Only)

<table>
<thead>
<tr>
<th>Course Title</th>
<th>Course Length</th>
<th>Maximum Participants</th>
<th>Contractor or Customer Facility or Both</th>
<th>Unit of Issue (e.g. Per Person, Per Course)</th>
<th>Price</th>
</tr>
</thead>
<tbody>
<tr>
<td>Leading Self: Emotional Intelligence (EQ) Course</td>
<td>2.5 Hours</td>
<td>20</td>
<td>Both</td>
<td>Per Course</td>
<td>$2,194.46</td>
</tr>
<tr>
<td>Leading Self: Emotional Intelligence (EQ) Course</td>
<td>4 Hours</td>
<td>20</td>
<td>Both</td>
<td>Per Course</td>
<td>$4,238.30</td>
</tr>
<tr>
<td>360 Assessment: The Leadership Circle</td>
<td>1 Hour</td>
<td>1</td>
<td>Both</td>
<td>Per Assessment</td>
<td>$438.89</td>
</tr>
<tr>
<td>Leading Self: Leadership Assessments</td>
<td>4 Hours</td>
<td>20</td>
<td>Both</td>
<td>Per Course</td>
<td>$4,238.30</td>
</tr>
<tr>
<td>Leading Self: Leadership Coaching</td>
<td>10 Hours</td>
<td>1</td>
<td>Both</td>
<td>Per 10 Hours of Coaching</td>
<td>$2,593.45</td>
</tr>
<tr>
<td>Leading Others: Leading with Trust</td>
<td>4 Hours</td>
<td>20</td>
<td>Both</td>
<td>Per Course</td>
<td>$4,238.30</td>
</tr>
<tr>
<td>Leading Others: Multi-Generational Workforce</td>
<td>4 Hours</td>
<td>20</td>
<td>Both</td>
<td>Per Course</td>
<td>$4,238.30</td>
</tr>
<tr>
<td>Leading Leaders: Powerful Conversations</td>
<td>4 Hours</td>
<td>20</td>
<td>Both</td>
<td>Per Course</td>
<td>$4,238.30</td>
</tr>
<tr>
<td>Leading Leaders: The Leadership Challenge</td>
<td>4 Hours</td>
<td>20</td>
<td>Both</td>
<td>Per Course</td>
<td>$4,238.30</td>
</tr>
<tr>
<td>Leading Organizations: Leading Change</td>
<td>4 Hours</td>
<td>20</td>
<td>Both</td>
<td>Per Course</td>
<td>$4,238.30</td>
</tr>
<tr>
<td>Leading Organizations: Developing SMART Goals</td>
<td>1.5 Hours</td>
<td>20</td>
<td>Both</td>
<td>Per Course</td>
<td>$1,496.22</td>
</tr>
</tbody>
</table>

All courses are offered for domestic delivery only.
Labor Category Qualifications

**SME II**

**Functional Responsibility:** Senior specialists and/or consultants who provide expert support in area(s) specified by the customer to solve client’s challenges. Serves as an advisor, providing members of the project team and client organization with industry insight, innovative ideas, problem solving techniques, facilitation of critical decision making and quality reviews. The SME is responsible for maintaining up-to-date expertise in a specific subject area.

**Educational Level:** Master’s Degree

**Minimum Years of Experience:** 15 years

**SME I**

**Functional Responsibility:** Specialists and/or consultants who provide expert support in area(s) specified by the customer to solve client’s challenges. Acting in a SME role, provides advice, guidance and counsel to senior management, executive officials, and technical consultants. The SME is responsible for maintaining up-to-date expertise in highly specialized technical, policy, program, or project area.

**Educational Level:** Bachelor’s Degree

**Minimum Years of Experience:** 10 years

**Principal Consultant**

**Functional Responsibility:** Responsible for the management of a large, complex programs/projects or major functional areas. Possesses demonstrated advanced technical and managerial skills. Plans, develops or supports programs/projects; establishes objectives and requirements; adapts and applies applicable technical, administrative, financial and business process and procedures; develops budgets; develops program/project standards and schedules; monitors resources; coordinates and reviews work products of assigned staff. Directly participates and coordinates with the highest echelons and has authority on all aspects pertinent to the successful implementation of the program or functional area.

**Educational Level:** Master’s Degree

**Minimum Years of Experience:** 12 years

**Lean Six Sigma (LSS) Master Black Belt (MBB)**

**Functional Responsibility:** Specialists and/or consultants who provide expert advice, guidance and counsel in a highly specialized technical, policy, program, or project area within the LSS MBB practice. Acting in an expert consultant role, this position provides input and support to senior management, executive officials, technical consultants, and other designated staff. The SME is responsible for maintaining up-to-date expertise in a specific subject area in order to participate in evaluating projects, processes, and programs for consistency with defined objectives. Well versed in all aspects of lean six sigma principles and methodologies and able to apply to specific projects. Can both lead or support improvement projects. Able to use data-driven, systematic approach to problem solving, with a focus on customer impact. Master Black Belt Certification/experience required.

**Educational Level:** Bachelor’s Degree

**Minimum Years of Experience:** 10 years

**Human Capital/Strategy SME**

**Functional Responsibility:** Specialists and/or consultants who provide expert advice, guidance and counsel in a highly specialized technical, policy, program, or project area within the Human Capital/Strategy practice. Acting in an expert consultant role, this position provides input and support to senior management, executive officials, technical consultants, and other designated staff. The SME is responsible for maintaining up-to-date expertise in a specific subject area in order to participate in evaluating projects, processes, and programs for consistency with defined objectives.

**Educational Level:** Bachelor’s Degree

**Minimum Years of Experience:** 10 years
Organizational Analysis SME

Functional Responsibility: Specialists and/or consultants who provide expert advice, guidance and counsel in a highly specialized technical, policy, program, or project area within the Organizational Analysis practice. Acting in an expert consultant role, this position provides input and support to senior management, executive officials, technical consultants, and other designated staff. The SME is responsible for maintaining up-to-date expertise in a specific subject area in order to participate in evaluating projects, processes, and programs for consistency with defined objectives.

Educational Level: Bachelor’s Degree.

Minimum Years of Experience: 10 years

Analytics SME

Functional Responsibility: Specialists and/or consultants who provide expert advice, guidance and counsel in a highly specialized technical, policy, program, or project area within the Analytics practice. Acting in an expert consultant role, this position provides input and support to senior management, executive officials, technical consultants, and other designated staff. The SME is responsible for maintaining up-to-date expertise in a specific subject area in order to participate in evaluating projects, processes, and programs for consistency with defined objectives.

Educational Level: Bachelor’s Degree.

Minimum Years of Experience: 10 years

Project Manager III

Functional Responsibility: Responsible for the management of a large, complex project(s). Manages project resources, budget activities, quality control practices and project deliverables. Is fully knowledgeable of all aspects of the technical areas involved in the assigned project. Provides planning, integration, and direction to project teams, and manages client expectations proactively addressing concerns and feedback. Collects and works with clients to develop business solutions. Provides guidance, oversight, and direction to project resources. Manages the project team and daily operations of project development and implementation. Communicates with the client and project team. Interacts and communicates with the Government Contracting Officer (CO) and delegated government or client representatives. Maintains day to day interaction with the client, fostering successful project management through assessment and analysis, design and development of solutions, monitoring budgets, issue resolution, administration of work plans and processes.

Educational Level: Bachelor’s Degree.

Minimum Years of Experience: 10 years

Project Manager II

Functional Responsibility: Responsible for the management of a specific project. Manages project resources, budget activities, quality control practices and project deliverables. Is fully knowledgeable of all aspects of the technical areas involved in the assigned project. Provides planning, integration, and direction to project teams, and manages client expectations proactively addressing concerns and feedback. Collects and works with clients to develop business solutions. Provides guidance, oversight, and direction to project resources. Manages the project team and daily operations of project development and implementation. Communicates with the client and project team. Interacts and communicates with the Government Contracting Officer (CO) and delegated government or client representatives. Maintains day to day interaction with the client, fostering successful project management through assessment and analysis, design and development of solutions, monitoring budgets, issue resolution, administration of work plans and processes.

Educational Level: Bachelor’s Degree.

Minimum Years of Experience: 6 years

Project Manager I

Functional Responsibility: Works under supervision of higher-level company management. Responsible for the management of a specific project. Manages project resources, budget activities, quality control practices and project deliverables. Is fully knowledgeable of all aspects of the technical areas involved in
the assigned project. Provides planning, integration, and direction to project teams, and manages client expectations proactively addressing concerns and feedback. Provides guidance, oversight, and direction to project resources. Manages the project team and daily operations of project development and implementation. Communicates with the client and project team. Interacts and communicates with the Government Contracting Officer (CO) and delegated government or client representatives. Maintains day to day interaction with the client, fostering successful project management through assessment and analysis, design and development of solutions, monitoring budgets, issue resolution, administration of work plans and processes.

**Educational Level:** Bachelor’s Degree.

**Minimum Years of Experience:** 3 years

**Senior Consultant II**

**Functional Responsibility:** Manages large, multi-task efforts, applying a wide spectrum of disciplines for planning, analysis, design, implementation and support of assigned tasks. Responsible for leading teams, analysis of project data, and development of deliverables. Performs status reports, verifies work plan completeness, communicates with team members. Performs benchmark analyses, builds organizational design models, defines business and operational needs. Applies business modeling, process modeling, and business design techniques. Performs process improvement diagnoses, process modeling and documentation, change management principles. Provides vertically integrated project or task management, and independently controls budget, schedule, and performance as required.

**Educational Level:** Master’s Degree.

**Minimum Years of Experience:** 8 years

**Senior Consultant I**

**Functional Responsibility:** Responsible for leading teams, analysis of project data, and development of deliverables. Applies a wide spectrum of disciplines for the planning, analysis, design, implementation, and support across one or more assigned tasks. Performs status reports, verifies work plan completeness, communicates with team members. Performs benchmark analyses, builds organizational design models, defines business and operational needs. Applies business modeling, process modeling, and business design techniques. Performs process improvement diagnoses, process modeling and documentation, change management principles. Provides integrated project or task management, and independently controls budget, schedule, and performance as required.

**Educational Level:** Bachelor’s Degree.

**Minimum Years of Experience:** 6 years

**Consultant II**

**Functional Responsibility:** Serves as a part of a team of technical specialists/consultants in one or more project tasks, applying a wide spectrum of disciplines for problem solving. Assists with process and data modeling in support of the planning and analysis efforts. Evaluates existing organizational structures, processes, functions, and service delivery. Performs a quality assurance role.

**Educational Level:** Bachelor’s Degree.

**Minimum Years of Experience:** 5 years

**Consultant I**

**Functional Responsibility:** Serves as a part of a team of technical specialists/consultants in one or more project tasks, applying a wide spectrum of disciplines for problem solving. Assists with process and data modeling in support of the planning and analysis efforts. Evaluates existing organizational structures, processes, functions, and service delivery. Performs a quality assurance role.
Educational Level: Bachelor’s Degree.
Minimum Years of Experience: 3 years

Management Analyst I

Functional Responsibility: Conducts relevant research, distills data and creates reports. Responsible for analyzing and documenting data, data modeling, conducting extensive research, integrating business solutions, evaluating current processes and preparing briefings and reports. Performs routine assignments associated with the implementation of standard techniques, procedures and/or criteria as they apply to the technical or administrative discipline relating to the task. Maintains management files; tracks preparation and delivery status of data deliverables. Attends meetings, working groups and briefings; reports issues and problems. Works under guidelines established by a supervisor; receives instructions on specific assignment objectives, features, and possible solutions.

Educational Level: Bachelor’s Degree.
Minimum Years of Experience: 2 years

Analyst I

Functional Responsibility: A junior professional supporting a team of Management Analysts and Consultants. Conducts relevant research, distills data and creates reports. Performs routine assignments associated with the implementation of standard techniques, procedures and/or criteria as they apply to technical or administrative tasks. Responsible for analyzing and modeling data under the direction of supervisory consulting staff, and supporting preparation of briefings and reports.

Educational Level: High School Diploma
Minimum Years of Experience: 0 years

Technical Writer

Functional Responsibility: Provides direct support to senior- or executive-level clients to research, coordinate, develop, edit and prepare briefings, reports, articles, speeches, talking points, handouts, memos or other artifacts. Assists in internal and external outreach and communication support. Assists in collecting and organizing information required for preparation of system specifications, requirement documents, user’s manuals, training materials, and installation guides.

Educational Level: Bachelor’s Degree.
Minimum Years of Experience: 8 years

SharePoint Administrator I

Functional Responsibility: Designs, configures and develops SharePoint environments. Manages SharePoint content. Manages SharePoint end user accounts, permissions and access rights. Researches and resolves SharePoint related issues. Assists with software development project plans, including scoping, scheduling, and implementation.

Educational Level: High School Diploma.
Minimum Years of Experience: 1 years

Executive Assistant II

Functional Responsibility: Provides administrative, protocol and event planning support to senior- or executive-level clients. Maintains calendars and appointment schedules, and coordinates with counterparts to address conflicts. Prepares materials in support of meetings. Acts as forward-facing point of contact for internal and external inquiries. Coordinates execution of events and meetings, and supports logistics and protocol as required.

Educational Level: Bachelors Degree.
Minimum Years of Experience: 5 years

Executive Assistant

Functional Responsibility: Provides administrative, protocol and event planning support to senior- or executive-level clients. Maintains calendars and appointment schedules, and coordinates with
counterparts to address conflicts. Prepares materials in support of meetings. Acts as forward-facing point of contact for internal and external inquiries. Coordinates execution of events and meetings and supports logistics and protocol as required.

Educational Level: Associates Degree.

Minimum Years of Experience: 5 years

2. MAXIMUM ORDER:
   SINS 541330ENG/RC, 54161/RC, 541611/RC, 541611W/RC, 541612HC/RC, 611430/RC, 611430TD - $1,000,000
   SIN OLM/RC -- $250,000

3. MINIMUM ORDER:
   $100.00

4. GEOGRAPHIC COVERAGE:
   Domestic Delivery Only (the 48 contiguous states, Washington, D.C., Hawaii, Alaska & U.S. Territories). Domestic Delivery also includes a port of consolidation point, within the aforementioned areas, for orders received from overseas activities.

5. POINT(S) OF PRODUCTION:
   Not Applicable

6. DISCOUNT FROM LIST PRICES:
   Prices are listed as GSA Net, Discount Deducted and IFF included.

7. QUANTITY DISCOUNT(S):
   Not Applicable

8. PROMPT PAYMENT TERMS:
   Net 30 days. Information for Ordering Offices; Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.

9. FOREIGN ITEMS:
   N/A

10a. TIME OF DELIVERY:
    TBD with Ordering Agency

10b. EXPEDITED DELIVERY:
    TBD with Ordering Agency

10c. OVERNIGHT AND 2-DAY DELIVERY:
    TBD with Ordering Agency

10d. URGENT REQUIREMENTS:
    Agencies can contact the Contractor’s Representative to affect a faster delivery. Customers are encouraged to contact the contractor for the purpose of requesting accelerated delivery.

11. FOB POINT:
    Destination

12a. ORDERING ADDRESS:
    Strategy Consulting Team, LLC
    4000 Legato RD Ste 1100 ● Fairfax, VA 22033
    P. 703-408-4056
12b. ORDERING PROCEDURES:
For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA’s) are found in FAR 8.405-3

13. PAYMENT ADDRESS:
Strategy Consulting Team, LLC
4000 Legato RD Ste 1100 ● Fairfax, VA 22033
P. 703-408-4056

14. WARRANTY PROVISION:
TBD with Ordering Agency

15. EXPORT PACKING CHARGES:
N/A

16. TERMS AND CONDITIONS OF RENTAL, MAINTENANCE, AND REPAIR (IF APPLICABLE):
N/A

17. TERMS AND CONDITIONS OF INSTALLATION (IF APPLICABLE):
N/A

18a. TERMS AND CONDITIONS OF REPAIR PARTS INDICATING DATE OF PARTS PRICE LISTS AND ANY DISCOUNTS FROM LIST PRICES (IF AVAILABLE):
N/A

18b. TERMS AND CONDITIONS FOR ANY OTHER SERVICES (IF APPLICABLE):
N/A

19. LIST OF SERVICE AND DISTRIBUTION POINTS (IF APPLICABLE):
Strategy Consulting Team, LLC
4000 Legato RD Ste 1100 ● Fairfax, VA 22033
P. 703-408-4056

20. LIST OF PARTICIPATING DEALERS (IF APPLICABLE):
N/A

21. PREVENTIVE MAINTENANCE (IF APPLICABLE):
N/A

22a. SPECIAL ATTRIBUTES SUCH AS ENVIRONMENTAL ATTRIBUTES
N/A

22b. SECTION 508 COMPLIANCE FOR EIT:
The EIT Standards can be found at: www.section508.gov/
Information can be found at: www.strategyconsultingteam.com

23. UNIQUE ENTITY IDENTIFIER (UEI) NUMBER:
DUNS 079894245

24. NOTIFICATION REGARDING REGISTRATION IN SYSTEM FOR AWARD MANAGEMENT (SAM) DATABASE:
Contractor has an Active Registration in the SAM database.

OTHER TERMS AND CONDITIONS OF GOVERNMENT PURCHASE CARD ACCEPTANCE:
Government purchase cards are accepted for payment below, equal to and above the Micropurchase threshold.
Strategy Consulting Team, LLC (SCT) is a Woman Owned Small Service Business (WOSB) formed July 2015. Our corporate experience includes:

- **Strategic planning.**
  - Strategic planning,
  - Operational planning,
  - Facilitation.

- **Organizational effectiveness.**
  - Organizational assessment & design,
  - Business process reengineering,
  - Virtual collaboration,
  - Culture change.

- **Data analytics.**
  - Data mining and visualization,
  - Data-driven decision making,
  - Executive dashboards,
  - Workforce analytics and modeling.

- **Engineering.**
  - Systems engineering and analysis,
  - Systems design and integration.

- **Human capital and talent management.**
  - Human capital strategic planning,
  - Workforce planning,
  - Competency assessments,
  - Employee engagement,
  - Success planning,
  - Diversity, Equity, and Inclusion.

- **Leadership development.**
  - Talent development and strategy,
  - Training design and delivery,
  - Leadership coaching.

- **Program management office (PMO).**
  - Program/project management,
  - Change management,
  - Strategic communications,
  - Social media management,
  - Governance and performance management,
  - Knowledge management.

Strategy Consulting Team, LLC (SCT) comprises a team of seasoned practitioners. Our team has extensive experience in a broad range of service areas within several communities of practice and aligned with the markets we serve. In addition to extensive experience, expertise, and proven success, our staff maintain numerous degrees, certifications, and specializations.

SCT has supported a range of clients in the Federal Civilian, Defense, private sector, public sector/NGO markets, and uses our broad footprint to share best- and leading-practices.