

## **Federal Supply Service**

### **Authorized Federal Supply Schedule Price List**

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create the electronic delivery order are available through GSA Advantage!, a menu-driven database system. The INTERNET address for GSA Advantage! is:

[www.GSAAdvantage.gov](http://www.GSAAdvantage.gov).

#### **MAS – Multiple Award Schedule**

Federal Supply Group: MAS

### **Contract number: 47QRAA18D00BD**

For more information on ordering from Federal Supply Schedules, click on the FSS Schedules

button at [www.fss.gsa.gov](http://www.fss.gsa.gov)

**Contract period: June 27, 2018 – June 26, 2023**

Catalog file current through Mod PA-0002, 12/10/18

**Global Technical Services, LLC**

**3301 C Street, Ste 400**

**Anchorage, AK 99503**

**907-334-8311**

**Contact for Contract Administration: Cathi Peterson**

[cpeterson@beringstraits.com](mailto:cpeterson@beringstraits.com)

**Business Size:**

Small Business

SBA Certified Small Disadvantaged Business

SBA Certified 8(a) Firm

**Price List Current as of Modification #PS0A812, effective February 6, 2020**

(ii) Customer Information:

- 1a. Table of awarded special item number(s) with appropriate cross reference to item descriptions and awarded prices(s): SIN 541614; 541614SVC; 561210FS; 611430; ANCRA, OLM
- 1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract: See Price List
- 1c. A description of all class description is shown in our Price List.
2. Maximum order: SINs 541614, 541614SVC, 561210FS & 611430 - \$1,000,000. ANCRA - \$250,000
3. Minimum order: \$100
4. Geographic Coverage (delivery area): 50 States and Territories
5. Point(s) of production: Anchorage, AK
6. Discount from list prices or statement of net price: 2%
7. Quantity discounts: 1% on individual task orders between \$150,000 and \$299,999; 2% on individual task orders between \$300,000 and \$499,999
8. Prompt payment terms: Net 30
- 9a. Government purchase cards are accepted at or below the micro-purchase threshold.
- 9b. Government purchase cards are accepted above the micro-purchase threshold.
10. Foreign items: N/A
- 11a. Time of delivery: To be negotiated between the contractor and ordering Agency.
- 11b. Expedited Delivery: To be negotiated between the contractor and ordering agency.
- 11c. Overnight and 2-day delivery is to be negotiated between the contractor and ordering agency.
12. F.O.B. point: Destination
- 13a. Ordering address: Global Technical Services, LLC, 3301 C Street, Suite 400, Anchorage, AK 99503
- 13b. Ordering procedures: For supplies and service, the ordering procedures, information on Blanket Purchase Agreements (BPA's) are found in Federal Acquisition Regulation (FAR) 8.405-3.
14. Payment address: Global Technical Services, LLC, 3301 C Street, Suite 400, Anchorage, AK 99503
15. Warranty provision: N/A
16. Export packing charges, if applicable: N/A
17. Terms and conditions of Government purchase card acceptance (any thresholds above the micro-purchase level): Accepted at all levels
18. Terms and conditions of rental, maintenance and repair (if applicable): N/A
19. Term and conditions of repair parts indicating date of parts price lists and any discounts from lists prices (if applicable): N/A
20. Terms and conditions for any other services (if applicable): N/A
21. List of service and distributions points (if applicable): Anchorage, AK
22. List of participating dealers (if applicable): N/A
23. Preventive maintenance (if applicable): N/A
- 24a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants): N/A
- 24b. Section 508 compliance: N/A
25. Data Universal Number System (DUNS) number: 968468822
26. Notification regarding registration in SAM database: CAGE Code 6G5Y8

## Company Overview

Global Technical Services is an Alaska Native Owned company guided by its mission, vision and values to develop in a way that will benefit our people, Alaska and the world for generations to come. In our culture, every person in the organization, from top management to the newest employee, is responsible and accountable for upholding the company's integrity, providing excellent customer service and ensuring the quality of our products and services. Our Values arise from the culture of our people. We honor our commitments. We empower one another. We respect diversity. We lead with responsibility.

## Pricing

SIN	Labor Category	Facility	GSA Price Year 1 6/27/18- 6/26/19	GSA Price Year 2 6/27/19- 6/26/20	GSA Price Year 3 6/27/20- 6/26/21	GSA Price Year 4 6/27/21- 6/26/22	GSA Price Year 5 6/27/22- 6/26/23
541614; 541614SVC; 561210FS; 611430; ANCRA	Program Manager	Customer	\$126.68	\$129.47	\$132.32	\$135.23	\$138.20
541614; 541614SVC; 561210FS; 611430; ANCRA	Project Manager	Customer	\$98.57	\$100.74	\$102.95	\$105.22	\$107.53
541614; 541614SVC; 561210FS; 611430; ANCRA	Engineer/Scientist 5	Customer	\$110.52	\$112.95	\$115.44	\$117.97	\$120.57
541614; 541614SVC; 561210FS; 611430; ANCRA	Engineer/Scientist 4	Customer	\$101.64	\$103.88	\$106.16	\$108.50	\$110.89
541614; 541614SVC; 561210FS; 611430; ANCRA	Engineer/Scientist 3	Customer	\$90.62	\$92.61	\$94.65	\$96.73	\$98.86
541614; 541614SVC; 561210FS; 611430; ANCRA	Engineer/Scientist 2	Customer	\$67.88	\$69.37	\$70.90	\$72.46	\$74.05
541614; 541614SVC; 561210FS; 611430; ANCRA	Engineer/Scientist 1	Customer	\$60.82	\$62.15	\$63.52	\$64.92	\$66.35
541614; 541614SVC; 561210FS; 611430; ANCRA	Junior Engineer/Scientist	Customer	\$51.26	\$52.39	\$53.54	\$54.72	\$55.93
541614; 541614SVC; 561210FS; 611430; ANCRA	Logistician 5	Customer	\$97.60	\$99.75	\$101.94	\$104.19	\$106.48
541614; 541614SVC; 561210FS; 611430; ANCRA	Logistician 4	Customer	\$82.20	\$84.00	\$85.85	\$87.74	\$89.67
541614; 541614SVC; 561210FS; 611430; ANCRA	Logistician 3	Customer	\$73.11	\$74.72	\$76.36	\$78.04	\$79.76
541614; 541614SVC; 561210FS; 611430; ANCRA	Logistician 2	Customer	\$59.58	\$60.89	\$62.23	\$63.60	\$65.00
541614; 541614SVC; 561210FS; 611430; ANCRA	Logistician 1	Customer	\$54.42	\$55.62	\$56.84	\$58.09	\$59.37
541614; 541614SVC; 561210FS; 611430; ANCRA	Junior Logistician	Customer	\$49.25	\$50.33	\$51.44	\$52.57	\$53.73
541614; 541614SVC; 561210FS; 611430; ANCRA	Management Analyst 3	Customer	\$78.27	\$79.99	\$81.75	\$83.55	\$85.39
541614; 541614SVC; 561210FS; 611430; ANCRA	Management Analyst 2	Customer	\$68.52	\$70.03	\$71.57	\$73.15	\$74.76
541614; 541614SVC; 561210FS; 611430; ANCRA	Management Analyst 1	Customer	\$55.66	\$56.88	\$58.13	\$59.41	\$60.72
541614; 541614SVC; 561210FS; 611430; ANCRA	Junior Management Analyst	Customer	\$46.46	\$47.48	\$48.53	\$49.59	\$50.68
541614; 541614SVC; 561210FS; 611430; ANCRA	Management Consultant (Sr)	Customer	\$145.54	\$148.74	\$152.02	\$155.36	\$158.78
541614; 541614SVC; 561210FS; 611430; ANCRA	Management Consultant	Customer	\$110.68	\$113.12	\$115.60	\$118.15	\$120.75
541614; 541614SVC; 561210FS; 611430; ANCRA	Technical Analyst 4	Customer	\$85.86	\$87.75	\$89.68	\$91.66	\$93.67
541614; 541614SVC; 561210FS; 611430; ANCRA	Technical Analyst 3	Customer	\$76.68	\$78.36	\$80.09	\$81.85	\$83.65
541614; 541614SVC; 561210FS; 611430; ANCRA	Technical Analyst 2	Customer	\$68.04	\$69.54	\$71.07	\$72.63	\$74.23
541614; 541614SVC; 561210FS; 611430; ANCRA	Technical Analyst 1	Customer	\$61.82	\$63.18	\$64.57	\$65.99	\$67.45
541614; 541614SVC; 561210FS; 611430; ANCRA	Intelligence Specialist	Customer	\$92.82	\$94.86	\$96.94	\$99.08	\$101.26
541614; 541614SVC; 561210FS; 611430; ANCRA	Operations Specialist (Sr)	Customer	\$97.84	\$100.00	\$102.20	\$104.44	\$106.74
541614; 541614SVC; 561210FS; 611430; ANCRA	Operations Specialist	Customer	\$79.53	\$81.28	\$83.06	\$84.89	\$86.76
541614; 541614SVC; 561210FS; 611430; ANCRA	Safety Specialist 4	Customer	\$77.29	\$78.99	\$80.73	\$82.50	\$84.32
541614; 541614SVC; 561210FS; 611430; ANCRA	Safety Specialist 3	Customer	\$69.69	\$71.23	\$72.79	\$74.39	\$76.03
541614; 541614SVC; 561210FS; 611430; ANCRA	Safety Specialist 2	Customer	\$52.43	\$53.59	\$54.77	\$55.97	\$57.20
541614; 541614SVC; 561210FS; 611430; ANCRA	Safety Specialist 1	Customer	\$48.22	\$49.28	\$50.37	\$51.47	\$52.61
541614; 541614SVC; 561210FS; 611430; ANCRA	Security Specialist 4	Customer	\$93.53	\$95.59	\$97.69	\$99.84	\$102.04
541614; 541614SVC; 561210FS; 611430; ANCRA	Security Specialist 3	Customer	\$81.15	\$82.93	\$84.76	\$86.62	\$88.53
541614; 541614SVC; 561210FS; 611430; ANCRA	Security Specialist 2	Customer	\$68.65	\$70.17	\$71.71	\$73.29	\$74.90
541614; 541614SVC; 561210FS; 611430; ANCRA	Security Specialist 1	Customer	\$58.94	\$60.24	\$61.56	\$62.92	\$64.30
541614; 541614SVC; 561210FS; 611430; ANCRA	Training Specialist 4	Customer	\$76.72	\$78.40	\$80.13	\$81.89	\$83.69
541614; 541614SVC; 561210FS; 611430; ANCRA	Training Specialist 3	Customer	\$69.91	\$71.45	\$73.02	\$74.63	\$76.27
541614; 541614SVC; 561210FS; 611430; ANCRA	Training Specialist 2	Customer	\$60.23	\$61.56	\$62.91	\$64.30	\$65.71
541614; 541614SVC; 561210FS; 611430; ANCRA	Training Specialist 1	Customer	\$56.50	\$57.75	\$59.02	\$60.32	\$61.64
541614; 541614SVC; 561210FS; 611430; ANCRA	Technical Writer/Editor 4	Customer	\$75.14	\$76.80	\$78.49	\$80.21	\$81.98
541614; 541614SVC; 561210FS; 611430; ANCRA	Technical Writer/Editor 3	Customer	\$68.20	\$69.70	\$71.24	\$72.80	\$74.40
541614; 541614SVC; 561210FS; 611430; ANCRA	Technical Writer/Editor 2	Customer	\$58.12	\$59.39	\$60.70	\$62.04	\$63.40
541614; 541614SVC; 561210FS; 611430; ANCRA	Technical Writer/Editor 1	Customer	\$53.05	\$54.22	\$55.41	\$56.63	\$57.87
541614; 541614SVC; 561210FS; 611430; ANCRA	Subject Matter Expert (SME) 5	Customer	\$101.39	\$103.62	\$105.90	\$108.23	\$110.61
541614; 541614SVC; 561210FS; 611430; ANCRA	Subject Matter Expert (SME) 4	Customer	\$96.68	\$98.80	\$100.98	\$103.20	\$105.47
541614; 541614SVC; 561210FS; 611430; ANCRA	Subject Matter Expert (SME) 3	Customer	\$91.64	\$93.65	\$95.71	\$97.82	\$99.97
541614; 541614SVC; 561210FS; 611430; ANCRA	Subject Matter Expert (SME) 2	Customer	\$87.51	\$89.43	\$91.40	\$93.41	\$95.46

541614; 541614SVC; 561210FS; 611430; ANCRA	Subject Matter Expert (SME) 1	Customer	\$82.55	\$84.37	\$86.22	\$88.12	\$90.06
541614; 541614SVC; 561210FS; 611430; ANCRA	Management & Program Tech 3	Customer	\$70.16	\$71.70	\$73.28	\$74.89	\$76.54
541614; 541614SVC; 561210FS; 611430; ANCRA	Management & Program Tech 2	Customer	\$62.71	\$64.09	\$65.50	\$66.94	\$68.41
541614; 541614SVC; 561210FS; 611430; ANCRA	Management & Program Tech 1	Customer	\$55.93	\$57.16	\$58.42	\$59.70	\$61.02
541614; 541614SVC; 561210FS; 611430; ANCRA	Purchasing Specialist 4	Customer	\$70.37	\$71.92	\$73.50	\$75.12	\$76.77
541614; 541614SVC; 561210FS; 611430; ANCRA	Purchasing Specialist 3	Customer	\$64.49	\$65.91	\$67.36	\$68.84	\$70.36
541614; 541614SVC; 561210FS; 611430; ANCRA	Purchasing Specialist 2	Customer	\$61.16	\$62.50	\$63.88	\$65.28	\$66.72
541614; 541614SVC; 561210FS; 611430; ANCRA	Purchasing Specialist 1	Customer	\$51.85	\$52.99	\$54.16	\$55.33	\$56.56
541614; 541614SVC; 561210FS; 611430; ANCRA	Accounting Clerk I	Customer	\$33.10	\$33.83	\$34.57	\$35.33	\$36.11
541614; 541614SVC; 561210FS; 611430; ANCRA	Accounting Clerk II	Customer	\$36.42	\$37.22	\$38.04	\$38.88	\$39.74
541614; 541614SVC; 561210FS; 611430; ANCRA	Accounting Clerk III	Customer	\$42.50	\$43.43	\$44.39	\$45.37	\$46.36
541614; 541614SVC; 561210FS; 611430; ANCRA	Administrative Assistant	Customer	\$57.49	\$58.76	\$60.05	\$61.37	\$62.72
541614; 541614SVC; 561210FS; 611430; ANCRA	Data Entry Operator I	Customer	\$30.00	\$30.65	\$31.33	\$32.02	\$32.72
541614; 541614SVC; 561210FS; 611430; ANCRA	Data Entry Operator II	Customer	\$32.21	\$32.92	\$33.64	\$34.38	\$35.14
541614; 541614SVC; 561210FS; 611430; ANCRA	Dispatcher, Motor Vehicle	Customer	\$36.11	\$36.91	\$37.72	\$38.55	\$39.40
541614; 541614SVC; 561210FS; 611430; ANCRA	General Clerk I	Customer	\$30.29	\$30.95	\$31.63	\$32.33	\$33.04
541614; 541614SVC; 561210FS; 611430; ANCRA	General Clerk II	Customer	\$32.51	\$33.23	\$33.96	\$34.71	\$35.47
541614; 541614SVC; 561210FS; 611430; ANCRA	General Clerk III	Customer	\$36.63	\$37.44	\$38.26	\$39.11	\$39.97
541614; 541614SVC; 561210FS; 611430; ANCRA	Production Control Clerk	Customer	\$45.67	\$46.68	\$47.70	\$48.75	\$49.83
541614; 541614SVC; 561210FS; 611430; ANCRA	Scheduler, Maintenance	Customer	\$35.53	\$36.31	\$37.11	\$37.92	\$38.76
541614; 541614SVC; 561210FS; 611430; ANCRA	Secretary I	Customer	\$35.53	\$36.31	\$37.11	\$37.92	\$38.76
541614; 541614SVC; 561210FS; 611430; ANCRA	Secretary II	Customer	\$39.00	\$39.86	\$40.74	\$41.63	\$42.55
541614; 541614SVC; 561210FS; 611430; ANCRA	Secretary III	Customer	\$47.42	\$48.46	\$49.52	\$50.61	\$51.73
541614; 541614SVC; 561210FS; 611430; ANCRA	Service Order Dispatcher	Customer	\$33.74	\$34.49	\$35.24	\$36.02	\$36.81
541614; 541614SVC; 561210FS; 611430; ANCRA	Supply Technician	Customer	\$58.41	\$59.69	\$61.01	\$62.35	\$63.72
541614; 541614SVC; 561210FS; 611430; ANCRA	Word Processor I	Customer	\$31.52	\$32.21	\$32.92	\$33.64	\$34.38
541614; 541614SVC; 561210FS; 611430; ANCRA	Word Processor II	Customer	\$34.87	\$35.64	\$36.42	\$37.22	\$38.04
541614; 541614SVC; 561210FS; 611430; ANCRA	Word Processor III	Customer	\$38.63	\$39.48	\$40.35	\$41.24	\$42.14
541614; 541614SVC; 561210FS; 611430; ANCRA	Automotive Electrician	Customer	\$45.35	\$46.35	\$47.37	\$48.41	\$49.47
541614; 541614SVC; 561210FS; 611430; ANCRA	Automotive Glass Installer	Customer	\$42.76	\$43.70	\$44.66	\$45.65	\$46.65
541614; 541614SVC; 561210FS; 611430; ANCRA	Automotive Worker	Customer	\$43.54	\$44.49	\$45.47	\$46.47	\$47.50
541614; 541614SVC; 561210FS; 611430; ANCRA	Mobile Equipment Servicer	Customer	\$38.24	\$39.08	\$39.94	\$40.82	\$41.71
541614; 541614SVC; 561210FS; 611430; ANCRA	Motor Equipment Metal Mechanic	Customer	\$48.02	\$49.08	\$50.16	\$51.26	\$52.39
541614; 541614SVC; 561210FS; 611430; ANCRA	Motor Equipment Metal Worker	Customer	\$43.54	\$44.49	\$45.47	\$46.47	\$47.50
541614; 541614SVC; 561210FS; 611430; ANCRA	Motor Vehicle Mechanic	Customer	\$48.02	\$49.08	\$50.16	\$51.26	\$52.39
541614; 541614SVC; 561210FS; 611430; ANCRA	Motor Vehicle Mechanic Helper	Customer	\$37.29	\$38.11	\$38.95	\$39.81	\$40.68
541614; 541614SVC; 561210FS; 611430; ANCRA	Motor Vehicle Upholstery Worker	Customer	\$42.65	\$43.59	\$44.55	\$45.53	\$46.53
541614; 541614SVC; 561210FS; 611430; ANCRA	Painter, Automotive	Customer	\$45.64	\$46.65	\$47.67	\$48.72	\$49.79
541614; 541614SVC; 561210FS; 611430; ANCRA	Radiator Repair Specialist	Customer	\$43.54	\$44.49	\$45.47	\$46.47	\$47.50
541614; 541614SVC; 561210FS; 611430; ANCRA	Tire Repairer	Customer	\$30.39	\$31.06	\$31.74	\$32.44	\$33.15
541614; 541614SVC; 561210FS; 611430; ANCRA	Illustrator I	Customer	\$39.50	\$40.37	\$41.25	\$42.16	\$43.09
541614; 541614SVC; 561210FS; 611430; ANCRA	Illustrator II	Customer	\$47.57	\$48.61	\$49.68	\$50.78	\$51.89
541614; 541614SVC; 561210FS; 611430; ANCRA	Illustrator III	Customer	\$56.87	\$58.12	\$59.40	\$60.70	\$62.04
541614; 541614SVC; 561210FS; 611430; ANCRA	Computer Operator I	Customer	\$36.93	\$37.74	\$38.57	\$39.42	\$40.29
541614; 541614SVC; 561210FS; 611430; ANCRA	Computer Operator II	Customer	\$40.65	\$41.55	\$42.46	\$43.40	\$44.35
541614; 541614SVC; 561210FS; 611430; ANCRA	Computer Operator III	Customer	\$44.63	\$45.62	\$46.62	\$47.65	\$48.69
541614; 541614SVC; 561210FS; 611430; ANCRA	Computer Operator IV	Customer	\$48.95	\$50.02	\$51.12	\$52.25	\$53.40
541614; 541614SVC; 561210FS; 611430; ANCRA	Computer Operator V	Customer	\$53.60	\$54.78	\$55.99	\$57.22	\$58.48
541614; 541614SVC; 561210FS; 611430; ANCRA	Graphic Artist	Customer	\$54.32	\$55.51	\$56.73	\$57.98	\$59.26
541614; 541614SVC; 561210FS; 611430; ANCRA	Technical Instructor	Customer	\$51.94	\$53.08	\$54.25	\$55.44	\$56.66
541614; 541614SVC; 561210FS; 611430; ANCRA	Technical Instructor/Course Developer	Customer	\$62.22	\$63.59	\$64.98	\$66.41	\$67.88
541614; 541614SVC; 561210FS; 611430; ANCRA	Machine-Tool Operator	Customer	\$44.74	\$45.72	\$46.73	\$47.75	\$48.80
541614; 541614SVC; 561210FS; 611430; ANCRA	Forklift Operator	Customer	\$35.97	\$36.76	\$37.57	\$38.40	\$39.24
541614; 541614SVC; 561210FS; 611430; ANCRA	Material Coordinator	Customer	\$46.38	\$47.40	\$48.44	\$49.51	\$50.60
541614; 541614SVC; 561210FS; 611430; ANCRA	Material Expediter	Customer	\$46.38	\$47.40	\$48.44	\$49.51	\$50.60
541614; 541614SVC; 561210FS; 611430; ANCRA	Material Handling Laborer	Customer	\$28.95	\$29.58	\$30.23	\$30.90	\$31.58
541614; 541614SVC; 561210FS; 611430; ANCRA	Order Filler	Customer	\$31.06	\$31.75	\$32.44	\$33.16	\$33.89
541614; 541614SVC; 561210FS; 611430; ANCRA	Shipping Packer	Customer	\$35.97	\$36.76	\$37.57	\$38.40	\$39.24
541614; 541614SVC; 561210FS; 611430; ANCRA	Shipping/Receiving Clerk	Customer	\$32.93	\$33.65	\$34.39	\$35.15	\$35.92
541614; 541614SVC; 561210FS; 611430; ANCRA	Stock Clerk	Customer	\$34.62	\$35.38	\$36.16	\$36.96	\$37.77
541614; 541614SVC; 561210FS; 611430; ANCRA	Tools And Parts Attendant	Customer	\$35.97	\$36.76	\$37.57	\$38.40	\$39.24
541614; 541614SVC; 561210FS; 611430; ANCRA	Warehouse Specialist	Customer	\$35.97	\$36.76	\$37.57	\$38.40	\$39.24
541614; 541614SVC; 561210FS; 611430; ANCRA	Electrician, Maintenance	Customer	\$52.88	\$54.04	\$55.23	\$56.44	\$57.69
541614; 541614SVC; 561210FS; 611430; ANCRA	Electronics Technician Maintenance I	Customer	\$51.95	\$53.09	\$54.26	\$55.45	\$56.67
541614; 541614SVC; 561210FS; 611430; ANCRA	Electronics Technician Maintenance II	Customer	\$54.79	\$56.00	\$57.23	\$58.49	\$59.77
541614; 541614SVC; 561210FS; 611430; ANCRA	Electronics Technician	Customer	\$57.42	\$58.68	\$59.98	\$61.29	\$62.64

## Global Technical Services, LLC

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	Maintenance III							
541614; 541614SVC; 561210FS; 611430; ANCRA	General Maintenance Worker	Customer	\$42.42	\$43.35	\$44.30	\$45.28	\$46.28	
541614; 541614SVC; 561210FS; 611430; ANCRA	Heavy Equipment Mechanic	Customer	\$46.96	\$48.00	\$49.05	\$50.13	\$51.23	
541614; 541614SVC; 561210FS; 611430; ANCRA	Heavy Equipment Operator	Customer	\$44.83	\$45.81	\$46.82	\$47.85	\$48.90	
541614; 541614SVC; 561210FS; 611430; ANCRA	Instrument Mechanic	Customer	\$47.61	\$48.65	\$49.72	\$50.82	\$51.94	
541614; 541614SVC; 561210FS; 611430; ANCRA	Machinery Maintenance Mechanic	Customer	\$49.13	\$50.21	\$51.31	\$52.44	\$53.60	
541614; 541614SVC; 561210FS; 611430; ANCRA	Machinist, Maintenance	Customer	\$47.24	\$48.28	\$49.35	\$50.43	\$51.54	
541614; 541614SVC; 561210FS; 611430; ANCRA	Painter, Maintenance	Customer	\$42.66	\$43.60	\$44.56	\$45.54	\$46.54	
541614; 541614SVC; 561210FS; 611430; ANCRA	Rigger	Customer	\$48.74	\$49.81	\$50.90	\$52.02	\$53.17	
541614; 541614SVC; 561210FS; 611430; ANCRA	Sheet-Metal Worker, Maintenance	Customer	\$44.92	\$45.91	\$46.92	\$47.95	\$49.00	
541614; 541614SVC; 561210FS; 611430; ANCRA	Welder, Combination, Maintenance	Customer	\$44.25	\$45.23	\$46.22	\$47.24	\$48.28	
541614; 541614SVC; 561210FS; 611430; ANCRA	Civil Engineering Technician	Customer	\$49.96	\$51.06	\$52.19	\$53.34	\$54.51	
541614; 541614SVC; 561210FS; 611430; ANCRA	Drafter/CAD Operator I	Customer	\$39.02	\$39.88	\$40.76	\$41.66	\$42.57	
541614; 541614SVC; 561210FS; 611430; ANCRA	Drafter/CAD Operator II	Customer	\$42.99	\$43.94	\$44.90	\$45.89	\$46.90	
541614; 541614SVC; 561210FS; 611430; ANCRA	Drafter/CAD Operator III	Customer	\$47.25	\$48.29	\$49.36	\$50.44	\$51.55	
541614; 541614SVC; 561210FS; 611430; ANCRA	Drafter/CAD Operator IV	Customer	\$56.82	\$58.07	\$59.34	\$60.65	\$61.98	
541614; 541614SVC; 561210FS; 611430; ANCRA	Engineering Technician I	Customer	\$44.13	\$45.10	\$46.09	\$47.11	\$48.14	
541614; 541614SVC; 561210FS; 611430; ANCRA	Engineering Technician II	Customer	\$48.81	\$49.88	\$50.98	\$52.10	\$53.24	
541614; 541614SVC; 561210FS; 611430; ANCRA	Engineering Technician III	Customer	\$53.94	\$55.13	\$56.34	\$57.58	\$58.85	
541614; 541614SVC; 561210FS; 611430; ANCRA	Engineering Technician IV	Customer	\$65.40	\$66.84	\$68.31	\$69.81	\$71.35	
541614; 541614SVC; 561210FS; 611430; ANCRA	Engineering Technician V	Customer	\$78.73	\$80.46	\$82.23	\$84.04	\$85.89	
541614; 541614SVC; 561210FS; 611430; ANCRA	Engineering Technician VI	Customer	\$93.98	\$96.05	\$98.17	\$100.33	\$102.53	
541614; 541614SVC; 561210FS; 611430; ANCRA	Bus Driver	Customer	\$41.32	\$42.23	\$43.16	\$44.11	\$45.08	
541614; 541614SVC; 561210FS; 611430; ANCRA	Driver Courier	Customer	\$31.80	\$32.50	\$33.21	\$33.94	\$34.69	
541614; 541614SVC; 561210FS; 611430; ANCRA	Shuttle Bus Driver	Customer	\$34.47	\$35.23	\$36.00	\$36.79	\$37.60	
541614; 541614SVC; 561210FS; 611430; ANCRA	Taxi Driver	Customer	\$29.42	\$30.07	\$30.73	\$31.41	\$32.10	
541614; 541614SVC; 561210FS; 611430; ANCRA	Truckdriver, Light	Customer	\$34.25	\$35.00	\$35.77	\$36.56	\$37.36	
541614; 541614SVC; 561210FS; 611430; ANCRA	Truckdriver Medium	Customer	\$36.71	\$37.51	\$38.34	\$39.18	\$40.04	
541614; 541614SVC; 561210FS; 611430; ANCRA	Truckdriver, Heavy	Customer	\$39.55	\$40.42	\$41.31	\$42.21	\$43.14	
541614; 541614SVC; 561210FS; 611430; ANCRA	Truckdriver, Tractor-Trailer	Customer	\$39.55	\$40.42	\$41.31	\$42.21	\$43.14	

## Labor Categories:

### **GLOBAL TECHNICAL SERVICES, LLC DESCRIPTION OF LABOR CATEGORIES** **EXEMPT LABOR CATEGORIES:**

#### **1 Program Manager**

**Education:** Bachelor's degree in Engineering, Physical Sciences, Mathematics, Management Information Systems, or Business. Certified Project Management Professional (PMP).

**Experience:** Fifteen (15) years of technical experience in support of C5ISR requirements, to include: Equipment Support, System Support, and Programmatic Support. Eight (8) years of Program Management experience, to include: Technology Assessments, Systems Design, Systems Analysis, Programmatic Support, Acquisition Planning, and Budget Planning. Five (5) years as manager of task\* specific project. Knowledge of Federal Acquisition Regulation (FAR) and DoD procurement policies and procedures. Note: Experience may be concurrent.

**Functional Responsibilities:** Expert knowledge in the particular field of technical specialization with in-depth understanding of the latest developments in the field. Applies existing knowledge in field of specialization to a wide variety of unique and new situations. Uses general rules to develop specific applications to obtain required project objectives. Generally assigned to complex tasks. Works toward defined project objectives. Develops work plans and project internal controls. Provides leadership on small group effort tasks. Serves as group leader on small projects with full responsibility for technical and project direction of work group. Operates with appreciable latitude for unreviewed action or decision.

#### **2 Project Manager**

**Education:** BS degree in Engineering, Physical Sciences, Mathematics, or Management Information Systems. Certified Project Management Professional (PMP).

**Experience:** Ten (10) years of direct work experience with C5ISR requirements. Eight (8) years of direct work experience, to include: Design, Development, Production, Installation, and Test & Evaluation of relevant technical field. Four (4) years as manager of task\* specific project, to include: Supervising Project Personnel, Scheduling Work, Writing Proposals and Preparing Bids, and Equipment and Material Logistics Control. Knowledge of Federal Acquisition Regulation (FAR) and DoD procurement policies and procedures. Note: Experience may be concurrent.

**Functional Responsibilities:** May direct one or more phases of major project with responsibility for planning and progress review. Devises new approaches to problems encountered while working on projects under general supervision. Defines task objectives and supporting schedules. Generates preliminary and final reports. Develops major portions of project estimates. Presents findings on tasks to customer personnel. Generally deals with mid-level and senior personnel within customer organization. Often initiates new contacts to obtain data required for task accomplishment.

#### **3 Engineer/Scientist 5**

**Education:** BS degree in Engineering or Physical Science.

***Software Engineer only:*** Completed the following certifications within one and a half year after assuming duties: Certified Software Development Professional (CSDP) (Previously known as Certified Software Engineering Professional (CSEP)), or with COR approval complete a vendor/platform specific certification (e.g., Microsoft Certified Solutions Developer (MCSD), Microsoft Certified Applications Developer (MCAD), Microsoft Certified Database Administrator (MCDBA), Sun Certified Professional (SCP), Red Hat Certification Program (RHCP), CISCO Certified Network Professional (CCNP), Oracle Certified Professional (OCP), other).

**Experience:** Fifteen (15) years of experience to include: Technology Analysis and Assessment, Design Definition, Development of Systems Specification, Systems Analysis, Systems Architecture, Systems/Equipment Integration, Test & Evaluation Criteria, and Logistics support of C5ISR requirements. Recognized as an expert of task\* specific project. Note: Experience may be concurrent.

**Functional Responsibilities:** Responsible for interpreting, organizing, executing, and coordinating arrangements. Plans and conducts research in problem areas of considerable scope and complexity. Must be able to plan, manage, and execute complex tasks and lead subordinate level positions.

#### 4 Engineer/Scientist 4

**Education:** BS degree in Engineering or Physical Science.

***Software Engineer only:*** Working towards the following certifications within one and a half year after assuming duties: Certified Software Development Professional (CSDP) (Previously known as Certified Software Engineering Professional (CSEP)), or with COR approval complete a vendor/platform specific certification (e.g., Microsoft Certified Solutions Developer (MCSD), Microsoft Certified Applications Developer (MCAD), Microsoft Certified Database Administrator (MCDBA), Sun Certified Professional (SCP), Red Hat Certification Program (RHCP), CISCO Certified Network Professional (CCNP), Oracle Certified Professional (OCP), other).

**Experience:** Ten (10) years of experience with to include: Technology Analysis and Assessment, Design Definition, Development of Systems Specification, Systems Analysis, Systems Architecture, Systems/Equipment Integration, Test & Evaluation Criteria, and Logistics support of C5ISR requirements. Five (5) years of technical experience in support of task\* specific project. Note: Experience may be concurrent.

**Functional Responsibilities:** Responsible for interpreting, organizing, executing, and coordinating arrangements. Plans and conducts research in problem areas of considerable scope and complexity. Must be able to plan, manage, and execute complex tasks and lead subordinate level positions.

#### 5 Engineer/Scientist 3

**Education:** BS degree in Engineering or Physical Science.

***Software Engineer only:*** Working towards the following certifications within one and a half year after assuming duties: Certified Software Development Professional (CSDP) (Previously known as Certified Software Engineering Professional (CSEP)), or with COR approval complete a vendor/platform specific certification (e.g., Microsoft Certified Solutions Developer (MCSD), Microsoft Certified Applications Developer (MCAD), Microsoft Certified Database Administrator (MCDBA), Sun Certified Professional (SCP), Red Hat Certification Program (RHCP), CISCO Certified Network Professional (CCNP), Oracle Certified Professional (OCP), other).

**Experience:** Six (6) years of experience to include: Systems Analysis, Systems Architecture, Systems/Equipment Support, Test and Evaluation, and Logistics support of C5ISR requirements. Three (3) years of technical experience in support of task\* specific project. Note: Experience may be concurrent.

**Functional Responsibilities:** Responsible for interpreting, organizing, executing, and coordinating arrangements. Plans and conducts research in problem areas of considerable scope and complexity. Must be able to plan, manage, and execute complex tasks and lead subordinate level positions.

#### 6 Engineer/Scientist 2

**Education:** BS degree in Engineering or Physical Science.

***Software Engineer only:*** Working towards the following certifications within one and a half year after assuming duties: Certified Software Development Professional (CSDP) (Previously known as Certified Software Engineering Professional (CSEP)), or with COR approval complete a vendor/platform specific certification (e.g., Microsoft Certified Solutions Developer (MCSD), Microsoft Certified Applications Developer (MCAD), Microsoft Certified Database Administrator (MCDBA), Sun Certified Professional (SCP), Red Hat Certification Program (RHCP), CISCO Certified Network Professional (CCNP), Oracle Certified Professional (OCP), other).

**Experience:** Three (3) years of experience to include: Systems/Equipment Support, and Test and Evaluation support of C5ISR requirements. One (1) year of technical experience in support of task\* specific project. Note: Experience may be concurrent.

**Functional Responsibilities:** Duties may include but are not limited to a variety of complex features such as conflicting design requirements and difficult coordination that involves detailed phases of engineering or scientific related work within a project.

#### 7 Engineer/Scientist 1

**Education:** BS degree in Engineering or Physical Science.

***Software Engineer only:*** Working towards the following certifications within one and a half year after assuming duties: Certified Software Development Professional (CSDP) (Previously known as Certified Software Engineering Professional (CSEP)), or with COR approval complete a vendor/platform specific certification (e.g., Microsoft Certified Solutions Developer (MCSD), Microsoft Certified Applications Developer (MCAD), Microsoft Certified Database Administrator (MCDBA), Sun Certified Professional (SCP), Red Hat Certification Program (RHCP), CISCO Certified Network Professional (CCNP), Oracle Certified Professional (OCP), other).

**Experience:** One (1) year of experience to include: Systems/Equipment Support, and Test & Evaluation support of C5ISR requirements.

**Functional Responsibilities:** Duties may include but are not limited to a variety of basic to complex features such as conflicting design requirements and difficult coordination that involves detailed phases of engineering or scientific related work within a project.

#### **8 Junior Engineer/Scientist**

**Education:** BS degree in Engineering or Physical Science.

**Experience:** None.

**Functional Responsibilities:** Performs routine level engineering tasks or scientific or analytical work requiring application of standard techniques, procedures, and criteria. Works under the direction of a supervisor.

#### **9 Logistician 5**

**Education:** Bachelor's degree. Professional Logistics Certification – i.e., Defense Acquisition Workforce Improvement Act (DAWIA) certified in Lifecycle [Acquisition] Logistics Level 3, or have equivalent logistics training (resume to specify all equivalent training), or possess an additional five (5) years working in direct support of defense life-cycle logistics.

**Experience:** Fifteen (15) years of experience in defense life-cycle (acquisition) logistics support (or 20 years if not DAWIA Level 3 certified) of electronic systems, to include: logistics management, principles, practices, and processes. Eight (8) years of experience in support of C5ISR systems. Demonstrated management skills, to include: Analyzing Contracts, Analyzing System Design Specifications, Analyzing Engineering/Systems Management Data, Developing Logistics Plans and Procedures, and Developing Logistics Management Plans and Guidelines. Experience supervising Logistics Specialists. Note: Experience may be concurrent.

**Functional Responsibilities:** Uses general rules to develop specific applications to obtain required project objectives. Generally assigned to complex tasks. Works toward defined project objectives. Develops work plans and project internal controls. Provides leadership on small group effort tasks. Serves as group leader on small projects with full responsibility for technical and project direction of work group. Operates with appreciable latitude for unreviewed action or decision. May direct one or more phases of major project with responsibility for planning and progress review. Devises new approaches to problems encountered while working on projects under general supervision. Defines task objectives and supporting schedules. Generates preliminary and final reports. Develops major portions of project estimates. Presents findings on tasks to customer personnel.

#### **10 Logistician 4**

**Education:** Bachelor's degree. Professional Logistics Certification – i.e., Defense Acquisition Workforce Improvement Act (DAWIA) certified in Lifecycle [Acquisition] Logistics Level 2, or have equivalent logistics training (resume to specify all equivalent training), or possess an additional three (3) years working in direct support of defense life-cycle logistics.

**Experience:** Ten (10) years of experience in defense life-cycle (acquisition) logistics support (or 13 years if not DAWIA Level 2 certified) of electronic systems, to include: logistics management, principles, practices, and processes. Six (6) years of experience in support of C5ISR systems. Demonstrated management skills, to include: Analyzing Contracts, Analyzing System Design Specifications, Analyzing Engineering/Systems Management Data, Developing Logistics Plans and Procedures, and Developing Logistics Management Plans and Guidelines. Experience supervising Logistics Specialists. Note: Experience may be concurrent.

**Functional Responsibilities:** Uses general rules to develop specific applications to obtain required project objectives. Generally assigned to complex tasks. Works toward defined project objectives. Develops work plans and project internal controls. Provides leadership on small group effort tasks. Serves as group leader on small projects with full responsibility for technical and project direction of work group. Operates with appreciable latitude for unreviewed action or decision. May direct one or more phases of major project with responsibility for planning and progress review. Devises new approaches to problems encountered while working on projects under general supervision. Defines task objectives and supporting schedules. Generates preliminary and final reports. Develops major portions of project estimates. Presents findings on tasks to customer personnel.

#### **11 Logistician 3**

**Education:** Bachelor's degree. Professional Logistics Certification – i.e., Defense Acquisition Workforce Improvement Act (DAWIA) certified in Lifecycle [Acquisition] Logistics Level 1, or have equivalent logistics training (resume to specify all equivalent training), or possess an additional two (2) years working in direct support of defense life-cycle logistics.

**Experience:** Six (6) years of experience in defense life-cycle (acquisition) logistics support (or 8 years if not

DAWIA Level 1 certified) of electronic systems, to include: logistics management, principles, practices, and processes. Four (4) years of experience in support of C5ISR systems. Demonstrated skills, to include: Analyzing Engineering/Systems Management Data, Developing Logistics Plans and Procedures, and Developing Logistics Management Plans and Guidelines. Note: Experience may be concurrent.

**Functional Responsibilities:** Competent in the application of standard analytical techniques within the field of specialization. Accomplishes assignments of a relatively broad nature while exercising considerable judgment and originality. Develops objectives for specific elements of projects. Selects and applies standard techniques and procedures to new situations. Generates preliminary and draft final reports. Assists in the development of project estimates. Able to apply existing subject area knowledge base to project efforts. Generally assigned to tasks that are somewhat complex or defined portions of complex tasks. May work alone, or as part of team, with responsibility for analysis of problems requiring high levels of technical expertise.

## **12 Logistician 2**

**Education:** Bachelor's degree. Working towards Professional Logistics Certification – i.e., Defense Acquisition Workforce Improvement Act (DAWIA) in Lifecycle [Acquisition] Logistics Level 1, or have equivalent logistics training (resume to specify all equivalent training), or possess an additional one (1) year working in direct support of defense life-cycle logistics.

**Experience:** Three (3) years of experience in defense life-cycle (acquisition) logistics support of electronic systems, to include: logistics principles, practices, and processes. One (1) year of experience in support of C5ISR systems. Demonstrated skills, to include: Analyzing Engineering/Systems Management Data, and Developing Logistics Plans and Procedures. Note: Experience may be concurrent.

**Functional Responsibilities:** General knowledge in the particular field of specialization. Accomplishes data gathering and analysis in assigned area of responsibility under detailed supervision. Assists in preparing material for inclusion in preliminary and final reports. Generally assigned to non-complex tasks or specifically defined portions of complex tasks. May work alone, or as part of team, with responsibility for analysis of problems requiring high levels of technical expertise. Typical areas of specialization include: acquisition and sustainment management, resource management, logistics, manufacturing, configuration management, data management, and test and evaluation.

## **13 Logistician 1**

**Education:** Bachelor's degree.

**Experience:** One (1) year of experience in defense life-cycle (acquisition) logistics support of electronic systems, to include: logistics principles, practices, and processes.

**Functional Responsibilities:** Performs routine work on broader tasks assigned to an experienced analyst or engineer. Uses standards, techniques and procedures prescribed by supervisor. Assigned to non-complex tasks or specifically defined portions of complex tasks. Carries out a series of tasks with limited exercise of judgment on details. Assists in preparing preliminary and final reports.

## **14 Junior Logistician**

**Education:** Bachelor's degree in Engineering, Mathematics, Business, or Management Information Systems.

**Experience:** None.

**Functional Responsibilities:** Entry level position performing routine work on broader tasks assigned to an experienced analyst or engineer. Uses standards, techniques and procedures prescribed by supervisor. Assigned to non-complex tasks or specifically defined portions of complex tasks. Carries out a series of tasks with limited exercise of judgment on details. Assists in preparing preliminary and final reports.

## **15 Junior Management Analyst**

**Education:** Bachelor's degree in Engineering, Physical Sciences, Mathematics, Management Information Systems, or Business.

**Experience:** None.

**Functional Responsibilities:** Applies appropriate management analysis processes, modeling and simulation tools, and technical techniques to provide the services required. Employs process improvement and reengineering methodologies and principles to conducting process modernization projects.

## **16 Management Analyst 1**

**Education:** Bachelor's degree in Engineering, Physical Sciences, Mathematics, Management Information Systems, or Business.

**Experience:** One (1) year of Contract Management experience, to include: Development of Program Acquisition Documentation, Data Collection and Analysis. Familiarity with Federal Acquisition Regulation (FAR) and DoD procurement policies and procedures.

**Functional Responsibilities:** Applies appropriate management analysis processes, modeling and simulation tools, and technical techniques to provide the services required. Employs process improvement and reengineering methodologies and principles to conducting process modernization projects. Provides group facilitation, interviewing, training, and additional forms of knowledge transfer. Coordinates a project team to ensure enterprise wide integration of management efforts.

#### **17 Management Analyst 2**

**Education:** Bachelor's degree in Engineering, Physical Sciences, Mathematics, Management Information Systems, or Business.

**Experience:** Two (2) years of Contract Management experience, to include: Development of Program Acquisition Documentation, Data Collection and Analysis, Development of Cost Estimates, and Development of Program Status Reports. Knowledge of Federal Acquisition Regulation (FAR) and DoD procurement policies and procedures.

**Functional Responsibilities:** Applies appropriate management analysis processes, modeling and simulation tools, and technical techniques to provide the services required. Employs process improvement and reengineering methodologies and principles to conducting process modernization projects. Provides group facilitation, interviewing, training, and additional forms of knowledge transfer. Coordinates multiple project teams to ensure enterprise wide integration of management efforts. Provides daily supervision and direction to personnel performing management analysis tasking.

#### **18 Management Analyst 3**

**Education:** Bachelor's degree in Engineering, Physical Sciences, Mathematics, Management Information Systems, or Business.

**Experience:** Six (6) years of Contract Management experience, to include: Development of Program Acquisition Documentation, Development of Testing Criteria, Development of Corrective Action Systems, Development of Program Monitoring Approach (e.g. PERT, CPM, EVM), Analysis of Programs Health, Data Collection and Analysis, Development of Cost Estimates, and Development of Program Status Reports. Comprehensive knowledge of Federal Acquisition Regulation (FAR) and DoD procurement policies and procedures.

**Functional Responsibilities:** Applies applicable management analysis processes, modeling and simulation tools, and technical techniques to provide the services required. Employs process improvement and reengineering methodologies and principles to conduct process modernization projects. Provides group facilitation, interviewing, training, and additional forms of knowledge transfer. Serves as key coordinator among multiple project teams to ensure enterprise wide integration of management efforts. Provides daily supervision and direction to personnel performing management analysis tasking.

#### **19 Management Consultant**

**Education:** Bachelor's degree in Business, Organizational Development, Education, Engineering, Physical Science or business related specialty. Certified Project Management Professional (PMP).

**Experience:** Ten (10) years of Strategic Business Management experience to include: Development of Corporate Strategic Plans, Development of Organizational Performance Management Plans, Development of Organization Governance Structures, Guiding significant organizational change management efforts.

**Functional Responsibilities:** Possesses knowledge, some experience, and capabilities in the development of solutions, recommendations, or outcomes across multiple tasks and/or organizations. Supports the development of solutions to address organization's challenges. Supports project objectives and helps assess the impact of industry trends, policy, or standard methodologies. Conducts activities in support of project team's objectives.

#### **20 Management Consultant (Senior)**

**Education:** Bachelor's degree in Business, Organizational Development, Education, Engineering, Physical Science or business related specialty. Certified Project Management Professional (PMP).

**Experience:** Twenty (20) years of Strategic Business Management experience to include: Development of Corporate Strategic Plans, Development of Organizational Performance Management Plans, Development of

Organization Governance Structures, Guiding significant organizational change management efforts. At least three years of business experience at the executive level.

**Functional Responsibilities:** Senior expert that possesses demonstrated knowledge, extensive experience in the development of solutions, recommendations, or outcomes across multiple complex tasks in multiple organizations. Defines project objectives and strategic direction. Is responsible for providing leadership and vision to client and project teams and serves as a key facilitator between multiple teams to achieve objectives of complex efforts.

#### **21 Technical Analyst 1**

**Education:** BS degree in Engineering, Physical Sciences, or Mathematics.

**Experience:** One (1) year of experience in technical specifications development, process analysis and design, technical problem solving, and analytical/logical thinking.

**Functional Responsibilities:** Applies knowledge of and experience with basic technological concepts in civil electronic, electrical, mechanical, aeronautical, and related technological and engineering disciplines to prepare and accept specifications, design and production documentation, test plans and procedures.

#### **22 Technical Analyst 2**

**Education:** BS degree in Engineering, Physical Sciences, or Mathematics.

**Experience:** Three (3) years of experience in technical specifications development, process analysis and design, technical problem solving, and analytical/logical thinking.

**Functional Responsibilities:** Applies knowledge of and experience with basic to intermediate technological concepts in civil electronic, electrical, mechanical, aeronautical, and related technological and engineering disciplines to prepare and accept specifications, design and production documentation, test plans and procedures.

#### **23 Technical Analyst 3**

**Education:** BS degree in Engineering, Physical Sciences, or Mathematics.

**Experience:** Six (6) years of experience in technical specifications development, process analysis and design, technical problem solving, and analytical/logical thinking.

**Functional Responsibilities:** Applies knowledge of and experience with intermediate to complex technological concepts in civil electronic, electrical, mechanical, aeronautical, and related technological and engineering disciplines to prepare and accept specifications, design and production documentation, test plans and procedures.

#### **24 Technical Analyst 4**

**Education:** BS degree in Engineering, Physical Sciences, or Mathematics.

**Experience:** Ten (10) years of experience in technical specifications development, process analysis and design, technical problem solving, and analytical/logical thinking.

**Functional Responsibilities:** Applies knowledge of and experience with complex technological concepts in civil electronic, electrical, mechanical, aeronautical, and related technological and engineering disciplines to prepare and accept specifications, design and production documentation, test plans and procedures.

#### **25 Intelligence Specialist**

**Education:** Bachelor's degree.

**Experience:** Ten (10) years of "Intelligence" operational experience, to include: C5ISR, remote sensing, arms certification, and "Intelligence" collection management.

**Functional Responsibilities:** Applies knowledge of and experience with complex process and procedure relating to intelligence collection, analysis and interpretation..

#### **26 Operations Specialist**

**Education:** Bachelor's degree.

**Experience:** Ten (10) years of operational experience, to include: knowledge of friendly forces and adversary's CONOPS, tactics, threat capabilities, targeting priorities, sensor/collection techniques, targeting priorities, and planning and conducting operations analysis.

**Functional Responsibilities:** Performs qualitative and quantitative analysis of operational threat capabilities and operational analysis, complex strategic, operational, and management tactical functions.

**27 Operations Specialist (Senior)**

**Education:** Bachelor's Degree.

**Experience:** Twenty (20) years of operational experience, to include: knowledge of friendly forces and adversary's CONOPS, tactics, threat capabilities, targeting priorities, sensor/collection techniques, targeting priorities, planning or conducting operations analysis. Three (3) years of operational experience at executive level. Note: Experience may be concurrent.

**Functional Responsibilities:** Performs executive oversight, team leading and complex decision making oversight relating to qualitative and quantitative analysis of operational threat capabilities and operational analysis, complex strategic, operational, and management tactical functions.

**28 Safety Specialist 1**

**Education:** Associate's Degree.

**Experience:** One (1) year of experience working with safety principles/practices/ procedures.

**Functional Responsibilities:** Entry level position assisting with the evaluation and interpretation of current regulations and assisting in evaluations for projects. Develops safety assessments such as job or activity hazard assessments. Makes recommendations for changes on work projects based on interpretation and principles of professional practices.

**29 Safety Specialist 2**

**Education:** Associate's Degree.

**Experience:** Three (3) years of experience working with safety principles/practices/ procedures, and occupational health policies/programs/practices.

**Functional Responsibilities:** Evaluates and interprets current regulations and assists in evaluations for projects. Develops safety assessments such as job or activity hazard assessments. Makes recommendations for changes on work projects based on interpretation and principles of professional practices.

**30 Safety Specialist 3**

**Education:** Bachelor's degree.

**Experience:** Six (6) years of experience, to include: knowledge of Occupational Safety and Health Administration (OSHA) rules and regulations, safety principles/practices/procedures, and occupational health policies/programs/practices.

**Functional Responsibilities:** Evaluates and interprets current regulations and assists in evaluations for projects. Develops safety assessments such as job or activity hazard assessments. Makes recommendations for changes on work projects based on interpretation and principles of professional practices. Performs accident investigations and prepares related documentation. Audits facilities and recommends actions for the correction of hazardous situations for compliance with OSHA regulations.

**31 Safety Specialist 4**

**Education:** Bachelor's degree in a Technical or Physical Science field.

**Experience:** Ten (10) years of experience, to include: comprehensive knowledge of Occupational Safety and Health Administration (OSHA) rules and regulations, safety principles/practices/procedures, and occupational health policies/programs/practices.

**Functional Responsibilities:** Evaluates and interprets current regulations and assists in evaluations for projects. Develops safety assessments such as job or activity hazard assessments. Makes recommendations for changes on work projects based on interpretation and principles of professional practices. Performs accident investigations and prepares related documentation. Audits facilities and recommends actions for the correction of hazardous situations for compliance with OSHA regulations. Manages, plans and administers safety training, programs and procedures.

**32 Security Specialist 1**

**Education:** Associate's Degree.

**Experience:** One (1) year of experience, to include: applicable security discipline principles, practices, and procedures.

**Functional Responsibilities:** Develops and applies advanced methods, theories and research techniques in the

solution of security environment requirements and problems. Plans, conducts and technically directs projects or major phases of significant projects, coordinating the efforts of technical and support staff in the performance of assigned duties. Reviews information systems security environments to include all aspects of physical, technical and administrative security issues.

### **33 Security Specialist 2**

**Education:** Associate's Degree. Completed applicable discipline Certification (e.g. DISCO certification for Infosec Security Specialist) within one (1) year of assuming duties.

**Experience:** Three (3) years of experience, to include: applicable security discipline principles, practices, and procedures.

**Functional Responsibilities:** Develops and applies advanced methods, theories and research techniques in the solution of security environment requirements and problems. Plans, conducts and technically directs projects or major phases of significant projects, coordinating the efforts of technical and support staff in the performance of assigned duties. Reviews information systems security environments to include all aspects of physical, technical and administrative security issues.

### **34 Security Specialist 3**

**Education:** Bachelor's degree. Completed applicable discipline Certification (e.g. DISCO certification for Infosec Security Specialist) within one (1) year of assuming duties.

**Experience:** Six (6) years of experience, to include: applicable security discipline principles, practices, and procedures.

**Functional Responsibilities:** Develops and applies advanced methods, theories and research techniques in the solution of security environment requirements and problems. Plans, conducts and technically directs projects or major phases of significant projects, coordinating the efforts of technical and support staff in the performance of assigned duties. Reviews information systems security environments to include all aspects of physical, technical and administrative security issues. Fully characterizes information system security environments, including system connectivity, in terms of administrative, technical and organizational factors and develops risk management alternatives for securing information assets.

### **35 Security Specialist 4**

**Education:** Bachelor's degree. Applicable Discipline Certification (e.g. DISCO certification for Infosec Security Specialist).

**Experience:** Ten (10) years of experience, to include: applicable security discipline principles, practices, and procedures.

**Functional Responsibilities:** Develops and applies advanced methods, theories and research techniques in the solution of security environment requirements and problems. Plans, conducts and technically directs projects or major phases of significant projects, coordinating the efforts of technical and support staff in the performance of assigned duties. Reviews information systems security environments to include all aspects of physical, technical and administrative security issues. Fully characterizes information system security environments, including system connectivity, in terms of administrative, technical and organizational factors and develops risk management alternatives for securing information assets.

### **36 Training Specialist 1**

**Education:** Bachelor's degree in Education, English, or Psychology. Working towards Training Certification.

**Experience:** Three (3) years of experience in the training development environment.

**Functional Responsibilities:** Assists in logistics training and instruction personnel and conducts research necessary to design, develop and revise logistics training courses and prepare appropriate training catalogs. Assists in developing, implementing, and conducting courses of instruction relating to logistics, logistics systems, or specific logistics system elements/components. Assists in the preparation of programs of instruction, lesson plans and instructs students in the theoretical and practical aspects covering the subject being taught.

### **37 Training Specialist 2**

**Education:** Bachelor's degree in Education, English, or Psychology. Working towards Training Certification.

**Experience:** Five (5) years of experience in task\_\* specific area, to include: establishing training needs,

developing goals and objectives, developing training programs, and applying the instructional system development (ISD) process.

**Functional Responsibilities:** Prepares programs of instruction, lesson plans and instructs students in the theoretical and practical aspects covering the subject being taught. Utilizes such methods as individual coaching, group discussions, lectures, demonstrations, seminars and workshops.

### **38 Training Specialist 3**

**Education:** Bachelor's degree in Education, English, or Psychology. Training Certification.

**Experience:** Ten (10) years of experience in task\* specific area, to include: establishing training needs, developing goals and objectives, developing training programs, and applying the instructional system development (ISD) process.

**Functional Responsibilities:** Supervises logistics training and instruction personnel and conducts research necessary to design, develop and revise logistics training courses and prepare appropriate training catalogs. Responsible for developing, implementing, and conducting courses of instruction relating to logistics, logistics systems, or specific logistics system elements/components.

### **39 Training Specialist 4**

**Education:** Bachelor's degree in Education, English, or Psychology. Training Certification.

**Experience:** Fifteen (15) years of experience in task\* specific area, to include: establishing training needs, developing goals and objectives, developing training programs, and applying the instructional system development (ISD) process.

**Functional Responsibilities:** Supervises logistics training and instruction personnel and conducts research necessary to design, develop and revise logistics training courses and prepare appropriate training catalogs. Responsible for developing, implementing, and conducting courses of instruction relating to logistics, logistics systems, or specific logistics system elements/components.

### **40 Technical Writer/Editor 1**

**Education:** BA degree in English, Journalism, or Technical Writing.

**Experience:** Three (3) years of experience to include: writing technical documentation, procedures and guidelines for C5ISR systems or equipment.

**Functional Responsibilities:** Develops, writes, revises, and edits reports, articles, manuals, specifications, presentation materials, and other technical documents. Uses rough outlines and resource materials and interprets information obtained through research or provided by technical specialists.

### **41 Technical Writer/Editor 2**

**Education:** BA degree in English, Journalism, or Technical Writing.

**Experience:** Five (5) years of experience in to include: writing technical documentation, procedures and guidelines for C5ISR systems or equipment.

**Functional Responsibilities:** Develops, writes, revises, and edits reports, articles, manuals, specifications, presentation materials, and other technical documents. Uses rough outlines and resource materials and interprets information obtained through research or provided by technical specialists.

### **42 Technical Writer/Editor 3**

**Education:** BA degree in English, Journalism, or Technical Writing.

**Experience:** Ten (10) years of experience to include: writing/editing technical documentation, procedures and guidelines for C5ISR systems or equipment.

**Functional Responsibilities:** Develops, writes, revises, and edits reports, articles, manuals, specifications, presentation materials, and other technical documents. Uses rough outlines and resource materials and interprets information obtained through research or provided by technical specialists. Reviews material created by other technical writers and editors.

### **43 Technical Writer/Editor 4**

**Education:** BA degree in English, Journalism, or Technical Writing.

**Experience:** Fifteen (15) years of experience to include: writing/editing technical documentation, procedures and guidelines for C5ISR systems or equipment.

**Functional Responsibilities:** Develops, writes, revises, and edits reports, articles, manuals, specifications, presentation materials, and other technical documents. Uses rough outlines and resource materials and interprets information obtained through research or provided by technical specialists. Reviews material created by other technical writers and editors.

#### **44 Subject Matter Expert (SME) 1**

**Education:** Technical Training in relevant C5ISR field.

**Experience:** Eight (8) years of hands-on experience with task\* specific project, to include three (3) of the following four (4) areas: Systems Requirements, Operational Requirements, Test & Evaluation, and Training. Recognized expert who has demonstrated industry and public service leadership in relevant technical field\*.

**Functional Responsibilities:** Extremely high level of technical competence and analytical skill. Expert knowledge in the particular field of technical specialization with in-depth understanding of the latest developments in the field. Generally assigned as team leader on complex tasks or those requiring significant interaction of various technical disciplines. Works under broad direction concerning general project and business goals. Develops overall project goals and project team structure for significant tasks. Has full technical responsibility for interpreting, organizing, executing and coordinating aspects within broad objectives and limits. Approves preliminary and final reports.

#### **45 Subject Matter Expert (SME) 2**

**Education:** Technical Training in relevant C5ISR field.

**Experience:** Ten (10) years of hands-on experience with task\* specific project, to include three (3) of the following four (4) areas: Systems Requirements, Operational Requirements, Test & Evaluation, and Training. Recognized expert who has demonstrated industry and public service leadership in relevant technical field\*.

**Functional Responsibilities:** Extremely high level of technical competence and analytical skill. Expert knowledge in the particular field of technical specialization with in-depth understanding of the latest developments in the field. Generally assigned as team leader on complex tasks or those requiring significant interaction of various technical disciplines. Works under broad direction concerning general project and business goals. Develops overall project goals and project team structure for significant tasks. Has full technical responsibility for interpreting, organizing, executing and coordinating aspects within broad objectives and limits. Approves preliminary and final reports.

#### **46 Subject Matter Expert (SME) 3**

**Education:** Technical Training in relevant C5ISR field.

**Experience:** Twelve (12) years of hands-on experience with task\* specific project, to include three (3) of the following four (4) areas: Systems Requirements, Operational Requirements, Test & Evaluation, and Training. Recognized expert who has demonstrated industry and public service leadership in relevant technical field\*.

**Functional Responsibilities:** Extremely high level of technical competence and analytical skill. Expert knowledge in the particular field of technical specialization with in-depth understanding of the latest developments in the field. Generally assigned as team leader on complex tasks or those requiring significant interaction of various technical disciplines. Works under broad direction concerning general project and business goals. Develops overall project goals and project team structure for significant tasks. Has full technical responsibility for interpreting, organizing, executing and coordinating aspects within broad objectives and limits. Approves preliminary and final reports.

#### **47 Subject Matter Expert (SME) 4**

**Education:** Technical Training in relevant technical field.

**Experience:** Fifteen (15) years of hands-on experience with task\* specific project, to include three (3) of the following four (4) areas: Systems Requirements, Operational Requirements, Test & Evaluation, and Training. Recognized expert who has demonstrated industry and public service leadership in relevant technical field\*.

**Functional Responsibilities:** Extremely high level of technical competence and analytical skill. Expert knowledge in the particular field of technical specialization with in-depth understanding of the latest developments in the field. Generally assigned as team leader on complex tasks or those requiring significant interaction of various technical disciplines. Works under broad direction concerning general project and business goals. Develops overall project goals and project team structure for significant tasks. Has full technical responsibility for interpreting, organizing, executing and coordinating aspects within broad objectives and limits.

Approves preliminary and final reports.

#### **48 Subject Matter Expert (SME) 5**

**Education:** Technical Training in relevant technical field.

**Experience:** Eighteen (18) years of hands-on experience with task\* specific project, to include three (3) of the following four (4) areas: Systems Requirements, Operational Requirements, Test & Evaluation, and Training. Recognized expert who has demonstrated industry and public service leadership in relevant technical field\*.

**Functional Responsibilities:** Extremely high level of technical competence and analytical skill. Expert knowledge in the particular field of technical specialization with in-depth understanding of the latest developments in the field. Generally assigned as team leader on complex tasks or those requiring significant interaction of various technical disciplines. Works under broad direction concerning general project and business goals. Develops overall project goals and project team structure for significant tasks. Has full technical responsibility for interpreting, organizing, executing and coordinating aspects within broad objectives and limits. Approves preliminary and final reports.

#### **49 Management and Program Technician 1**

**Education:** High School diploma or GED.

**Experience:** Three (3) years of direct work experience with the use of advanced information technology to develop and/or integrate complex data, to include: requirements analysis; project management procedures including out year budgeting for programs involving OMN, FMS, OPN, SCN, and RDT&E monies; development of contract schedules, out year planning and POM budgets, compliance planning and program planning. Must have knowledge of DoD standards and regulations like the FAR, DFAR, OPM requirements, and other business related regulations.

**Functional Responsibilities:** Provides functional and technical support in the design, development, acquisition, production, fielding and post deployment support of government programs. Supports other staff members in out year budgeting for programs involving OMN, FMS, OPN, SCN, and RDT&E monies; development of contract schedules, out year planning and POM budgets, compliance planning and program planning.

#### **50 Management and Program Technician 2**

**Education:** High School diploma or GED.

**Experience:** Six (6) years of direct work experience with the use of advanced information technology to develop and/or integrate complex data, to include: requirements analysis; project management procedures including out year budgeting for programs involving OMN, FMS, OPN, SCN, and RDT&E monies; development of contract schedules, out year planning and POM budgets, compliance planning and program planning. Must have knowledge of DoD standards and regulations like the FAR, DFAR, OPM requirements, and other business related regulations.

**Functional Responsibilities:** Provides functional and technical support in the design, development, acquisition, production, fielding and post deployment support of government programs. Develops out year budgeting for programs involving OMN, FMS, OPN, SCN, and RDT&E monies; development of contract schedules, out year planning and POM budgets, compliance planning and program planning.

#### **51 Management and Program Technician 3**

**Education:** High School diploma or GED.

**Experience:** Ten (10) years of direct work experience with the use of advanced information technology to develop and/or integrate complex data, to include: requirements analysis; project management procedures including out year budgeting for programs involving OMN, FMS, OPN, SCN, and RDT&E monies; development of contract schedules, out year planning and POM budgets, compliance planning and program planning. Must have knowledge of DoD standards and regulations like the FAR, DFAR, OPM requirements, and other business related regulations.

**Functional Responsibilities:** Provides supervisory duties relating to functional and technical support in the design, development, acquisition, production, fielding and post deployment support of government programs. Develops out year budgeting for programs involving OMN, FMS, OPN, SCN, and RDT&E monies; development of contract schedules, out year planning and POM budgets, compliance planning and program planning.

#### **52 Purchasing Specialist 1**

**Education:** High School diploma or GED.

**Experience:** One (1) year of specific experience in purchasing, expediting and inventory management

**Functional Responsibilities:** Assisting with operations of a supply room to include stocking shelves, inventorying, purchasing initial or resupply items, and transportation of supplies to field staff.

**53 Purchasing Specialist 2**

**Education:** High School diploma or GED.

**Experience:** Six (6) years of specific experience in purchasing, expediting and inventory management

**Functional Responsibilities:** Assisting with operations of a supply room to include stocking shelves, inventorying, purchasing initial or resupply items, and transportation of supplies to field staff

**54 Purchasing Specialist 3**

**Education:** High School diploma or GED.

**Experience:** Eight (8) years of specific experience in purchasing, expediting and inventory management

**Functional Responsibilities:** Maintains property records and performs property inventory and property management functions. Must be capable of managing operations of a supply facility to include stock level maintenance, and logistics planning. Must be capable of managing commercial credit card accounts, material requisition process, budgets and efficient expediting of materials to field staff.

**55 Purchasing Specialist 4**

**Education:** High School diploma or GED.

**Experience:** Twelve (12) years of specific experience in purchasing, expediting and inventory management

**Functional Responsibilities:** Maintains property records and performs property inventory and property management functions. Must be capable of managing operations of a supply facility to include stock level maintenance, and logistics planning. Must be capable of managing commercial credit card accounts, material requisition process, budgets and efficient expediting of materials to field staff.

**SERVICE CONTRACT LABOR STANDARDS (SCLS) LABOR CATEGORIES:**

SCA	Position	Job Description
01011	Accounting Clerk I	This position is responsible for performing one or more routine accounting clerical operations such as: examining, verifying, and correcting various accounting documents to ensure completeness and accuracy of data in accordance to accounting procedures. Specific tasks/duties are assigned under adequate supervision. Entry-level reconciliation and posting will be assigned under detailed guidance. In most instances, an employee in this position will rely on the supervisors' instructions. Completed work will be reviewed for accuracy and compliance with procedures.
01012	Accounting Clerk II	This position uses knowledge of double entry bookkeeping in performing one or more of the following: posting actions to journals, identifying subsidiary accounts affected, making debit and credit entries, and assigning proper codes. The Accounting Clerk II may review computer printouts against manually maintained journals, detect and correct erroneous postings, and prepare documents to adjust accounting classifications and other data, or review lists of transactions rejected by an automated system. In this instance, the Accounting Clerk II will determine reasons for rejections, and prepare necessary correcting material. On routine assignments, an employee will select and apply established procedures and techniques. Detailed instructions are provided for difficult or unusual assignments. Completed work and methods used, are reviewed for technical accuracy.
01013	Accounting Clerk III	The Accounting Clerk III maintains journals or subsidiary ledgers of an accounting system and balances and reconciles accounts. Typical duties include one or both of the following: 1.) reviewing invoices and statements verifying information, ensuring sufficient funds have been obligated, and if questionable, resolving with the submitting unit determining accounts involved. The review

		will include coding transactions, and processing material through data processing for application in the accounting system; 2.) analysis and reconciliation of computer printouts with operating unit reports (contacting units, researching causes of discrepancies, and taking action to ensure that accounts balance). Supervisor provides suggestions for handling unusual or non-recurring transactions. Conformance with requirements and technical soundness of completed work are reviewed by the supervisor, or are controlled by mechanisms built into the accounting processes.
01020	Administrative Assistant	In addition to secretarial duties (filing, taking phone calls, scheduling appointments, making travel arrangements), this position will provide administrative support to executive staff with office management responsibilities to include budgeting, personnel records and payroll. The Administrative Assistant may be required to work independently on projects requiring research and preparation of briefing charts and other presentation materials.
01051	Data Entry Operator I	This position works under close supervision and follows specific procedures or detailed instructions. The Data Entry Operator I works from various standardized source documents that have been coded and require little or no selecting, coding or interpreting of data. Problems such as erroneous items and codes, or missing information are resolved at the supervisory level. Work is routine and repetitive.
01052	Data Entry Operator II	This position requires the application of experience and judgment in selecting procedures to be followed, and searching for interpreting, selecting, or coding items to be entered from a variety of document sources. The Data Entry Operator II may occasionally perform routine work as described for Data Entry Operator I.
01060	Dispatcher, Motor Vehicle	This position is responsible for the assignment of motor vehicles and drivers for conveyance of freight or passengers, and compiles lists of available vehicles. The assignment of vehicles is determined by factors such as length and purpose of trip, freight or passenger requirements, and preference of user. Additional responsibilities include the issuance of keys, record sheets, and driver credentials. The Dispatcher records time of departure, destination, cargo, expected time of return and investigates overdue vehicles. The Dispatcher may confer with customers to expedite or locate missing, misrouted, delayed or damaged merchandise, maintain record of mileage, fuel used, repairs made, and other expenses. The Dispatcher may establish service or delivery routes, supervise loading and unloading, issue equipment to drivers, (such as hand trucks, dollies, and blankets), direct activities of drivers, assign helpers to drivers, work at vehicle distribution centers, and assign vehicles to customer agencies.
01111	General Clerk I	This position follows clearly detailed specific procedures in completing several repetitive clerical steps performed in a prescribed or slightly varied sequence, such as coding and filing documents in an extensive alphabetical file; could involve simple posting to individual accounts, opening mail, calculating and posting charges to departmental accounts, operating basic office equipment, e.g., photocopier, facsimile, multi-line phone/voicemail systems, mailing machines, and minimal computer programs. Little or no subject-matter knowledge is required, but the clerk uses his or her own judgment in choosing the proper procedure for each task.
01112	General Clerk II	This position requires familiarity with the terminology of the office unit. The General Clerk selects appropriate methods from a wide variety of procedures or makes simple adaptations and interpretations of a limited number of substantive guides and manuals. The clerical steps often vary in type or sequence, depending on the task. Recognized problems are referred to others.
01113	General Clerk III	This position uses some subject-matter knowledge and judgment to complete assignments consisting of numerous steps varying in nature and sequence. The General Clerk III selects from alternative methods and refers problems not solvable by adapting or interpreting substantive guides, manuals, or procedures. Typical duties include: assisting in a variety of administrative matters; maintaining a wide variety of financial or other records (stored both manually and

		electronically); verifying statistical reports for accuracy and completeness; compiling information; and handling and adjusting complaints. The General Clerk III may also direct lower level clerks. Positions above level IV are excluded. Such positions (which may include supervisory responsibility over lower level clerks) require workers to use a thorough knowledge of an office's work and routine to: 1) choose among widely varying methods and procedures to process complex transactions; and 2) select or devise steps necessary to complete assignments. Typical jobs covered by this exclusion include administrative assistants, clerical supervisors, and office managers.
01270	Production Control Clerk	This position compiles and records production data for industrial establishments to compare records and reports on volume of production, consumption of material, quality control, and other aspects of production. May perform any combination of the following duties: compile and record production data from customer orders, work tickets, product specifications, and individual worker production sheets following prescribed recording procedures and using different word processing techniques. This Clerk calculates such factors as types and quantities of items produced, materials used, amount of scrap, frequency of defects, and worker and department production rates, using a computer, calculator, and/or spreadsheets. Additional tasks include: writing production reports based on data compiled, tabulated and computed, following prescribed formats, maintaining files of documents used and prepared, compiling detailed production sheets or work tickets for use by production workers as guides in assembly or manufacture of products. This Clerk prepares written work schedules based on established guidelines and priorities, compiles material inventory records and prepares requisitions for procurement of materials and supplies charts production using chart, graph, or pegboard based on statistics compiled for reference by production and management personnel. This Clerk also sorts and distributes work tickets or material and may compute wages from employee time cards and post wage data on records used for preparation of payroll.
01300	Scheduler, Maintenance	This position schedules vehicle repairs and lubrication for vehicle-maintenance, schedules vehicles for lubrication or repairs based on date of last lubrication and mileage traveled or urgency of repairs. The Maintenance Scheduler contacts garage to verify availability of facilities, notifies parking garage workers to deliver specified vehicles, and maintains a file of requests for services.
01311	Secretary I	LR-1 Carries out recurring office procedures independently, and selects the guideline or reference that fits the specific case. The supervisor provides specific instructions on new assignments and checks completed work for accuracy. The LR-1 performs varied duties including or comparable to the following: a. Respond to routine telephone requests that have standard answers; refer calls and visitors to appropriate staff. Control mail and assure timely staff response, and send form letters; b. As instructed, maintain supervisor's calendar, make appointments, and arrange for meeting rooms; c. Review materials prepared for supervisor's approval for typographical accuracy and proper format; d. Maintain recurring internal reports, such as time and leave records, office equipment listings, correspondence controls, and training plans; e. Requisition supplies, printing, maintenance or other services, type, take and transcribe dictation, create and maintain office files.
01312	Secretary II	LR-2 handles differing situations, problems, and deviations in the work of the office according to the supervisor's general instructions, priorities, duties, policies, and program goals. Supervisor may assist secretary with special assignments. Duties include or are comparable to the following:

		<p>a. Screen telephone calls, visitors, and incoming correspondence; personally respond to requests for information concerning office procedures; determine which requests should be handled by the supervisor, appropriate staff member or other offices, prepare and sign routine non-technical correspondence in own or supervisor's name;</p> <p>b. Schedule tentative appointments without prior clearance. Make arrangements for conferences and meetings and assemble established background materials as directed. May attend meetings and record and report on the proceedings;</p> <p>c. Review outgoing materials and correspondence for internal consistency and conformance with supervisor's procedures; assure that proper clearances have been obtained, when needed;</p> <p>d. Collect information from the files or staff for routine inquiries on office program(s) or periodic reports, and refer non-routine requests to supervisor or staff;</p> <p>e. Explain to subordinate staff supervisor's requirements concerning office procedures, coordinate personnel and administrative forms for the office and forwards for processing.</p>
01313	Secretary III	<p>LR-3 uses greater judgment and initiative to determine the approach or action to take in non-routine situations, interprets and adapts guidelines, including unwritten policies, precedents, and practices, which are not always completely applicable to changing situations. Duties include or are comparable to the following:</p> <p>a. Based on knowledge of the supervisor's views, compose correspondence on own initiative about administrative matters and general office policies for supervisor's approval;</p> <p>b. Anticipate and prepare materials needed by the supervisor for conferences, correspondence, appointments, meetings, telephone calls, etc., and informs supervisor on matters to be considered;</p> <p>c. Read publications, regulations, and directives and take action or refer those that are important to the supervisor and staff;</p> <p>d. Prepare special or one-time reports, summaries, or replies to inquiries, selecting relevant information from a variety of sources such as reports, documents, correspondence, other offices, etc., under general directions;</p> <p>e. Advise secretaries in subordinate offices on new procedures; request information needed from the subordinate office(s) for periodic or special conferences, reports, inquiries, etc., and shifts clerical staff to accommodate workload needs.</p>
01320	Service Order Dispatcher	<p>This position receives, records, and distributes work orders to service crews upon customers' requests for service on articles or utilities purchased from wholesale or retail establishment or utility company, records information, such as name, address, article to be repaired, or service to be rendered, prepares work order and distributes to service crew, schedules service calls and dispatches service crew. The Service Order Dispatcher calls or writes the customer to insure satisfactory performance of service, keeps record of service calls and work orders, may dispatch orders and relay messages and special instructions to mobile crews and other departments using radio or cellular telephone equipment.</p>
01410	Supply Technician	<p>This position performs limited aspects of technical supply management work (e.g., inventory management, storage management, cataloging, and property utilization) related to depot, local, or other supply activities. Work usually is segregated by commodity area or function, and controlled in terms of difficulty, complexity, or responsibility. Assignments usually relate to stable or standardized</p>

		<p>segments of technical supply management operations; or to functions or subjects that are narrow in scope or limited in difficulty. The work generally involves individual case problems or supply actions. This work may require consideration of program requirements together with specific variations in or from standardized guidelines. Assignments require:</p> <p>(a) a good working knowledge of the governing supply systems, programs, policies, nomenclature, work methods, manuals, or other established guidelines;</p> <p>(b) an understanding of the needs of the organization serviced; and (c) analytical ability to define or recognize the dimension of the problems involved, to collect the necessary data to establish the facts, and take or recommend action based upon application or interpretation of established guidelines.</p>
01611	Word Processor I	<p>This position produces a variety of standard documents, such as correspondence, form letters, reports, tables and other printed materials. Work requires skill in typing; a knowledge of grammar, punctuation and spelling; and ability to use reference guides and equipment manuals. The Word Processor I performs familiar, routine assignments following standard procedures, seeks further instructions for assignments requiring deviations from established procedures.</p>
01612	Word Processor II	<p>This position uses knowledge of varied and advanced functions of one software type, knowledge of varied functions of different types of software, or knowledge of specialized or technical terminology to perform such typical duties as:</p> <p>a. Editing and reformatting written or electronic drafts. Examples include: correcting function codes; adjusting spacing formatting and standardizing headings, margins, and indentations.</p> <p>b. Transcribing scientific reports, lab analysis, legal proceedings, or similar material from voice tapes or handwritten drafts. Work requires knowledge of specialized, technical, or scientific terminology.</p> <p>Work requires familiarity with office terminology and practices. Incumbent corrects copy, and questions originator of document concerning missing information, improper formatting, or discrepancies in instructions. Supervisor sets priorities and deadlines on continuing assignments, furnishes general instructions for recurring work and provides specific instructions for new or unique projects, may lead lower level word processors.</p>
01613	Word Processor III	<p>Requires both a comprehensive knowledge of word processing software applications and office practices and a high degree of skill in applying software functions to prepare complex and detailed documents. For example, processes complex and lengthy technical reports which include tables, graphs, charts, or multiple columns. Uses either different word processing packages or many different style macros or special command functions; independently completes assignments and resolves problems.</p>
05010	Automotive Electrician	<p>This position tests, repairs, overhauls, modifies, and maintains electrical equipment of a specialized nature such as automatic alternator synchronizing equipment, amplifying control units, voltage regulating equipment, generators, switching and control panels, and junction boxes, in motor vehicles such as automobiles, buses and trucks.</p>
05040	Automotive Glass Installer	<p>This position replaces broken or pitted windshields and window glass in motor vehicles, removes broken glass by unscrewing frame, using hand tools. The Automotive Glass Installer cuts flat safety glass according to specified pattern, using glasscutter; smooths cut edge of glass by holding against abrasive belt; applies moisture proofing compound along cut edges and installs glass in vehicle; weatherproofs window or windshield and prevents it from rattling by installing rubber channeling strips around sides of glass; installs precut replacement glass to replace curved windows; and may replace or adjust parts in window-raising mechanism.</p>
05070	Automotive Worker	<p>The Automotive Worker performs a variety of minor repairs and services to maintain motor vehicles. The Automated Worker places and maintains decals on</p>

		vehicles, checks and replaces batteries, rotates, repairs, and replaces tires, washes, polishes, and cleans interiors and exteriors of vehicles, drains, flushes, and replaces engine, transmission, and differential grease and oils, checks, cleans, calibrates, and replaces spark plugs, cleans and replaces oil and air filters. The Automotive Worker adjusts brakes, replaces windshield wipers, and similar minor parts, assists on major overhaul jobs by disassembling and cleaning parts, repairing components such as generators and water pumps, and replacing thermostats, points, electrical wiring and other items, maintains tools and equipment, and cleans work areas.
05110	Mobile Equipment Servicer	Operating from a mobile fuel station and/or tanker, the Mobile Equipment Servicer performs one or more of the following duties: supplies all types of vehicles with gasoline or diesel fuel, and records mileage and tag numbers, checks fluid levels, battery, cooling system and engine oil, checks tires for wear and pressure, replaces wiper blades, fuses, sealed beam lights, and light bulbs. Inspects equipment and performs preventive maintenance services, changes oil and filters, lubricates and greases vehicles, washes and cleans interiors and exteriors of vehicles; maintains inventories of parts and supplies; and cleans and maintains work areas.
05130	Motor Equipment Metal Mechanic	The Motor Equipment Metal Mechanic (Motor Vehicle Body Repairer) repairs damaged bodies and body parts of automotive vehicles, such as automobiles, buses, and light trucks according to repair manuals, using hand tools and power tools, removes upholstery, accessories, electrical and hydraulic window, seat-operating equipment, and trim to gain access to vehicle body and fender, positions block against surface of dented area and beats opposite surface to remove dents using hammer, and fills depressions with solder or other plastic material. This worker removes damaged fenders, panels, and grills, using wrenches and cutting torch, and bolts or welds replacement, straightens bent frames, using hydraulic jack and pulling device, files, grinds, and sands repaired surfaces, using power tools and hand tools. Refinishes repaired surface, using paint spray gun and sander, aims headlights, aligns wheels, bleeds hydraulic brake system, and may paint surface after performing body repairs.
05160	Motor Equipment Metal Worker	The Motor Equipment Metal Worker assists the Motor Equipment Metal Mechanic by performing routine metal repairs to vehicle bodies and main frames, and other routine duties.
05190	Motor Vehicle Mechanic	The Motor Vehicle Mechanic repairs, rebuilds, or overhauls major assemblies of internal combustion automobiles, buses, trucks or tractors. Work involves most of the following: Diagnosing the source of trouble and determining the extent of repairs required; replacing worn or broken parts such as piston rings, bearings, or other engine parts; grinding and adjusting valves; rebuilding carburetors; overhauling transmissions; and repairing fuel injection, lighting, and ignition systems. In general, the work of the Motor Vehicle Mechanic requires rounded training and experience usually acquired through a formal apprenticeship or equivalent.
05220	Motor Vehicle Mechanic Helper	The Motor Vehicle Mechanic Helper performs a variety of tasks such as washing, cleaning, and lubricating vehicles; loading, unloading, and storing automotive parts and supplies; and maintaining work areas.
05250	Motor Vehicle Upholstery Worker	The Motor Vehicle Upholstery Worker repairs and replaces upholstery, including fabrics, springs, webbing, filling, and padding, in automobiles, trucks, buses, and other motor vehicles.
05280	Motor Vehicle Wrecker	The Motor Vehicle Wrecker (Tow Truck Operator; Wrecker Operator) operates gasoline, diesel, or electric-powered vehicle equipped with special equipment used to tow vehicles or equipment.
05310	Painter, Automotive	The Painter, Automotive Worker coats surfaces of motor vehicles such as automobiles, buses, and trucks with paint, lacquer, epoxy, resin or other material, using brushes, rollers, spray guns and other devices, removes old paint from

		vehicle, using liquid paint remover and scraper, smoothes surface with sandpaper and steel wool. The Painter, Automotive Worker roughens aluminum surfaces with acid solution and steel wool to ensure that paint adheres to surface, masks and covers portions of surfaces not to be painted, paints vehicle or specified portion of vehicle and may paint insignia, letters or numerals on vehicle surface using stencils.
05340	Radiator Repair Specialist	The Radiator Repair Specialist (Automobile Radiator Mechanic) repairs, modifies, and tests automotive radiators, air coolers, and oil temperature regulators made of various kinds of metals, locates and repairs leaks, removes defective parts, and installs new parts.
05370	Tire Repairer	The Tire Repairer repairs damaged tires of automobiles, buses, trucks, and other automotive vehicles, raises vehicle, using hydraulic jack, and unbolts wheel, using lug wrench, removes wheel from vehicle by hand or, when repairing giant tires of heavy equipment, by use of power hoist, locates puncture in tubeless tire by visual inspection or by immersing inflated tire in water bath and observing air bubbles emerging from puncture, and seals puncture in tubeless tire by inserting adhesive material and expanding rubber plug into puncture, using hand tools. Job task for the Tire Repairer also includes separating tubed tire from wheel, using rubber mallet and metal bar or mechanical tire changer, removing inner tube from tire and inspects tire casing for defects, such as holes and teas, gluing boot (tire patch) over rupture in tire casing using rubber cement, inflating inner tube and immerses it in water to locate leak, buffing defective area of inner tube, using scraper, and patches tubes with adhesive rubber patch or seals rubber patch to tube, using hot vulcanizing plate. The Tire Repairer reassembles tire onto wheel, and places wheel on balancing machine to determine counterweights required to balance wheel, hammers required counterweights onto rim of wheel.
13041	Illustrator I	Duties for this position require the ability to use common media such as tempera, oils, pen-and-ink, or pencil with average skill. The Illustrator I copies drawings, either by tracing or freehand; applies coloring or wash to line drawings; letters by hand or by use of templates, and does detail or background work on illustrations which have been prepared by an illustrator of higher grade. When working with scientific subjects and technical equipment this Illustrator acquires basic knowledge of subject matter field and develops information about the field of work that will be illustrated. When working in the general fields of illustrating, someone in this position acquires necessary information about subject of the illustrations or applies general knowledge to the subject.
13042	Illustrator II	The Illustrator II usually is assigned to projects involving several of the common art media such as pen-and-ink, pencil, tempera, wash, oils, and airbrush over a period of time. These projects require the Illustrator to be proficient in the use of these media and in executing acceptable drawings in many styles. Generally, Illustrator II executes drawings that have been conceived by others and presented in the form of rough sketches. This illustrator does not exercise an extensive knowledge of the subject matter involved when preparing medical, scientific or technical equipment illustrations, but does acquire information about the subject assigned to illustrate and develop a background of subject matter knowledge through carrying out these illustrating assignments. However, the kind of illustrating work assigned does not require an extensive prior knowledge about the subjects illustrated.
13043	Illustrator III	The projects to which the Illustrator III are assigned, usually involve several of the common art media (as in the case of Illustrator II), but the illustrations themselves typically require a higher degree of skill in the use of many of the media. This degree of skill is required for the following reasons: (a) the speed with which the illustration must be completed requires the ability to work quickly and competently in order to produce an acceptable finished product within the available time limit. (b) The illustration calls for the use of fine detail, special

		artistic effects, or an unusual use of the chosen medium or; (c) The method of reproduction, how the illustration will be used, or the information or artistic results desired, calls for exceptional care and skill in the use of the medium. The themes illustrated may be either concrete in nature or they may represent ideas and abstract concepts. The illustrations differ from those typical of Illustrator II in that they are expected to interpret the publications, chart, poster, or exhibit in which they appear, while Illustrator II presents factual, rather than interpretative material. Illustrator III is required to have knowledge of a specialized subject matter field such as medicine, science, or technical equipment, and will prepare illustrations that are designed to reproduce the appearance of specific medical or scientific specimens or of pieces of technical equipment.
14041	Computer Operator I	The Computer Operator I works under close personal supervision and is provided detailed written or oral guidance before and during assignments. As instructed, this worker resolves common operating problems and may serve as an assistant operator working under close supervision or performing a portion of a more senior operator's work.
14042	Computer Operator II	The Computer Operator II processes scheduled routines that present few difficult operating problems (e.g., infrequent or easily resolved error conditions). In response to computer output instructions or error conditions, this worker applies standard operating or corrective procedure, refers problems that do not respond to preplanned procedure, and may serve as an assistant operator, working under general supervision.
14043	Computer Operator III	The Computer Operator III processes a range of scheduled routines. In addition to operating the system and resolving common error conditions, this worker diagnoses and acts on machine stoppage and error conditions not fully covered by existing procedures and guidelines (e.g., resetting switches and other controls or making mechanical adjustments to maintain or restore equipment operations). In response to computer output instructions or error conditions, the Computer Operator III may deviate from standard procedures if standard procedures do not provide a solution and refers problems which do not respond to corrective procedures to a person of supervisory or higher individual contributor level.
14044	Computer Operator IV	The Computer Operator IV adapts to a variety of nonstandard problems that require extensive operator intervention (e.g. frequent introduction of new programs, applications, or procedures). In response to computer output instructions or error conditions, this worker chooses or devises a course of action from among several alternatives and alters or deviates from standard procedures if standard procedures do not provide a solution (e.g. reassigning equipment in order to work around faulty equipment or transfer channels); then refers problems if necessary. Typically, completed work is submitted to users without supervisory review.
14045	Computer Operator V	The Computer Operator V resolves a variety of difficult operating problems (e.g. making unusual equipment connections and rarely used equipment and channel configurations to direct processing through or around problems in equipment, circuits, or channels or reviewing test run requirements and developing unusual system configurations that will allow test programs to process without interfering with ongoing job requirements). In response to computer output instructions and error conditions or to avoid loss of information or to conserve computer time, operator deviates from standard procedures. Such actions may materially alter the computer unit's production plans. This operator may spend considerable time away from the control station providing technical assistance to lower level operators and assisting programmers, systems analysts, and subject matter specialists with resolution of problems.
15080	Graphic Artist	The Graphic Artist works with the courseware production team to design and develop graphic/visual effects used in courseware material. This position requires the use of specialized computer software to develop high quality computer illustrations, technical drawings, and animations supporting various media used

		<p>within the training curriculum. The Graphic Artist is capable of using specialized hardware and/or software for video/audio capture and editing of multimedia presentations, incorporates principles of layout design throughout the courseware production process, and is responsible for quality control, review and revision of all aspects of graphics development.</p>
15090	Technical Instructor	<p>The Technical Instructor teaches one or more short courses in a technical trade or craft such as electricity, electronics, surveying, aircraft or ship fundamentals, prepares an instructional program in accordance with training or other course requirements, assembling materials to be presented. The incumbent teaches assigned topics in accordance with approved curriculum effectively utilizing all allotted time, maintains proficiency in instructional techniques, incorporates current examples in the teaching process (e.g. develops clarification or real world examples of application related to the subject matter); develops and maintains classroom techniques that reflect professionalism, good discipline and enhance teaching. The Technical Instructor alternates teaching techniques in order to maintain high motivation and interest in the subject areas, administers grades, records and critiques examinations; prepares and administers remedial assignments, submits written recommendations for curriculum updates to ensure consistency with changes and innovations in latest applicable publications or documents.</p>
15095	Technical Instructor/Course Developer	<p>The Technical Instructor/Course Developer is primarily responsible for curriculum revision and maintenance. Technical curriculum may involve electronics, welding, or more highly technical areas such as radio and electronics repair or operation of weapons systems. This instructor uses a computer to organize and draft a curriculum that breaks a complex subject into blocks or units of instruction, creates graphics, and integrates them into curriculum. Courses may be instructor based, computer-based, simulator based, interactive, or non-interactive. This instructor also teaches short technical courses in accordance with approved curriculum to maintain proficiency and to evaluate and develop new instructional techniques/courses. Job duties also include the following: incorporation of new curriculum in the teaching process (e.g., develops clarification or examples of application related to the subject matter), development and maintenance of classroom techniques that reflect professionalism and good discipline and enhance teaching, development of alternative teaching techniques and scenarios to maintain high motivation and interest in the subject areas, and while acting as the testing officer, the conducting of test analysis and development or revision of test items.</p>
19010	Machine-Tool Operator (Tool Room)	<p>Someone in this position specializes in operating one or more than one type of machine tool (e.g., jig borer, grinding machine, engine lathe, milling machine) to machine metal for use in making or maintaining jigs, fixtures, cutting tools, gauges, or metal dies or molds used in shaping or forming metal or nonmetallic material (e.g., plastic, plaster, rubber, glass). Work typically involves: planning and performing difficult machining operations which require complicated setups or a high degree of accuracy, setting up machine tool or tools (e.g., installing cutting tools and adjusting guides, stops, working tables, and other controls to handle the size of stock to be machined.</p> <p>The Machine Tool Operator determines proper feeds, speeds, tooling, and operation sequence or selects those prescribed in drawings, blueprints, or layouts). Work also involves using a variety of precision measuring instruments, making necessary adjustments during machining operation to achieve requisite dimensions to very close tolerances. This worker may be required to select proper coolants and cutting and lubricating oils to recognize when tools need dressing, and to dress tools. In general, the work of a Machine-Tool Operator (Tool room) at the skill level called for in this classification, requires extensive knowledge of machine shop and tool room practice usually acquired though considerable on-the-job training and experience.</p>

21020	Forklift Operator	The Forklift Operator operates a manually controlled gasoline, electric or liquid propane gas powered forklift to transport goods and materials of all kinds within a warehouse, manufacturing plant, or other establishment.
21030	Material Coordinator	<p>The Material Coordinator coordinates and expedites flow of material, parts, and assemblies within or between departments in accordance with production and shipping schedules or department supervisors' priorities. In this job, the Material Coordinator reviews production schedules and confers with department supervisors to determine material required or overdue and to locate material, requisitions material and establishes delivery sequences to departments according to job order priorities and anticipated availability of material; arranges for in-plant transfer of materials to meet production schedules, and with department supervisors for repair and assembly of material and its transportation to various departments, and examines material delivered to production departments to verify if type specified.</p> <p>This Worker may monitor and control movement of material and parts along conveyor system, using remote-control panel board, compute amount of material needed for specific job orders, applying knowledge of product and manufacturing processes and using adding machine; compile report of quantity and type of material on hand, move or transport material from one department to another, using hand or industrial truck; may compile perpetual production records in order to locate material in process of production, using manual or computerized system, and maintain employee records.</p>
21040	Material Expediter	The Material Expediter executes the following: locates and moves materials and parts between work areas of plant to expedite processing of goods, according to pre-determined schedules and priorities, and keeps related record, reviews production schedules inventory reports, and work orders to determine types, quantities, and availability of required material and priorities of customer orders, confers with department supervisors to determine materials overdue and to inform them of location, availability, and condition of materials, locates and moves materials to specified production areas, using cart or hand truck, and records quantity and type of materials distributed and on hand. Work may include the following tasks: directing Power-Truck Operator or Material Handling Laborer to expedite movement of materials between storage and production areas, compare work ticket specifications with material at work stations to verify appropriateness of material in use, prepare worker production records and timecards, and may update and maintain inventory records, using computer terminal.
21050	Material Handling Laborer	This person will perform physical tasks to transport or store materials or merchandise. Duties involve one or more of the following: manually loading or unloading freight cars, trucks, or other transporting devices; unpacking, shelving, or placing items in proper storage locations; or transporting goods by hand truck, cart, or wheelbarrow.
21071	Order Filler	The Order Filler fills shipping or transfer orders for finished goods from stored merchandise in accordance with specifications on sales slips, customers' orders, or other instructions. This worker may, in addition to filling orders and indicating items filled or omitted, keep records of outgoing orders, requisition additional stock or report short supplies to supervisor, and perform other related duties.
21110	Shipping Packer	<p>Someone in this position prepares finished products for shipment or storage by placing them in shipping containers, the specific operations performed being dependent upon the type, size, and number of units to be packed, the type of container employed, and method of shipment. Work requires the placing of items in shipping containers, and may involve one or more of the following: knowledge of various items of stock in order to verify content, selection of appropriate type and size of container, inserting enclosures in container; using excelsior or other material to prevent breakage or damage, closing and sealing container, and applying labels or entering identifying data on container.</p> <p>Exclude packers who also make wooden boxes or crates.</p>

21130	Shipping/Receiving Clerk	The Shipping/Receiving Clerk performs clerical and physical tasks in connection with shipping goods of the establishment in which employed and receiving incoming shipments. In performing day-to-day, routine tasks, this worker follows established guidelines. In handling unusual non-routine problems, this worker receives specific guidance from supervisor or other officials. This incumbent may direct and coordinate the activities of other workers engaged in handling goods to be shipped or being received. Shipping duties typically involve the following: verifying that orders are accurately filled by comparing items and quantities of goods gathered for shipment against documents; insuring that shipments are properly packaged, identified with shipping information, and loaded into transporting vehicles, and preparing and keeping records of goods shipped, e.g., manifests, bills of lading. Receiving duties typically involve the following: verifying the correctness of incoming shipments by comparing items and quantities unloaded against bills of lading, invoices, manifests, storage receipts, or other records, checking for damaged goods, insuring that goods are appropriately identified for routing to departments within the establishment, and preparing and keeping records of goods received.
21150	Stock Clerk	The Stock Clerk receives, stores, and issues equipment, materials, supplies, merchandise, foodstuffs, or tools, and compiles stock records of items in stockroom, warehouse or storage yard. This worker sorts, or weighs incoming articles to verify receipt of items on requisition or invoice, examines stock to verify conformance to specifications, stores articles in bins, on floor or on shelves, according to identifying information, such as style, size or type of material, fills orders or issues supplies from stock, prepares periodic, special or perpetual inventory of stock, and requisitions articles to fill incoming orders. This worker also compiles reports on use of stock handling equipment, adjustments of inventory counts and stock records, spoilage of or damage to stock, location changes, and refusal of shipments, may mark identifying codes, figures, or letters on articles, may distribute stock among production workers, keeping records of material issued, may make adjustments or repairs to articles carried in stock, and may cut stock to site to fill order.
21210	Tools and Parts Attendant	This incumbent receives, stores, and issues hand tools, machine tools, dies, replacement parts, shop supplies and equipment, such as measuring devices, in an industrial establishment. The Tools and Parts Attendant does the following keeps records of tools issued to and returned by workers, searches for lost or misplaced tools, prepares periodic inventory or keeps perpetual inventory and requisitions stock as needed, unpacks and stores new equipment; visually inspects tools or measures with micrometer for wear or defects and reports damaged or worn-out equipment to superiors; may coat tools with grease or other preservative, using a brush or spray gun, and may attach identification tags or engrave identifying information on tools and equipment using electric marking tool.
21410	Warehouse Specialist	As directed, the Warehouse Specialist performs a variety of warehousing duties that require an understanding of the establishment's storage plan. Work involves most of the following: verifying materials (or merchandise) against receiving documents, noting and reporting discrepancies and obvious damages, routing materials to prescribed storage locations; storing, stacking, or palletizing materials in accordance with prescribed storage methods, rearranging and taking inventory of stored materials, examining stored materials and reporting deterioration and damage, removing material from storage and preparing it for shipment. This worker may operate hand or power trucks in performing warehousing duties.
23160	Electrician, Maintenance	An Electrician performs a variety of electrical trade functions such as the installation, maintenance, or repair of equipment for the generation, distribution, or utilization of electric energy. Work involves most of the following: installing or repairing any of a variety of electrical equipment such as generators, transformers, switchboards, controllers, circuit breakers, motors, heating units,

		conduit systems, or other transmission equipment; working from blueprints, drawings, layouts, or other specifications, locating and diagnosing trouble in the electrical system or equipment, working standard computations relating to load requirements of wiring or electrical equipment, and using a variety of electrician's hand tools and measuring and testing instruments. In general, the work of the maintenance electrician requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience.
23181	Electronics Technician Maintenance I	The Electronics Technician Maintenance I applies basic technical knowledge to perform simple or routine tasks following detailed instructions, performs such tasks as replacing components, wiring circuits, repairing simple electronic equipment; and taking test readings using common instruments such as digital multi-meters, signal generators, semiconductor testers, curve tracers, and oscilloscopes. This person works under close supervision receiving technical guidance from supervisor or higher-level technician. Work is checked frequently for accuracy.
23182	Electronics Technician Maintenance II	The Electronics Technician Maintenance II applies basic and some advanced technical knowledge to solve routine problems by interpreting manufacturers' manuals or similar documents. Work requires familiarity with the interrelationships of circuits and judgment in planning work sequence, in selecting tools, testing instruments, and is reviewed for compliance with accepted practices. This technician works under immediate supervision and achieves technical guidance, as required, from supervisor or higher-level technician.
23183	Electronics Technician Maintenance III	The Electronics Technician Maintenance III applies advanced technical knowledge to solve complex problems that typically cannot be solved solely by referencing manufacturers' manuals or similar documents. Examples of such problems include determining the location and density of circuitry, evaluating electromagnetic radiation, isolating malfunctions, and incorporating engineering changes. Work typically requires an understanding of the interrelationships of circuits, exercising independent judgment in performing such tasks as making circuit analyses, calculating wave forms, and tracing relationships in signal flow, using complex test instruments such as high frequency pulse generators, frequency synthesizers, distortion analyzers, and complex computer control equipment. Work may be reviewed by supervisor for general compliance with accepted practices. This position may provide technical guidance to lower level technicians.
23370	General Maintenance Worker	The General Maintenance Worker performs general maintenance and repair of equipment and buildings requiring practical skill and knowledge (but not proficiency) in such trades as painting, carpentry, plumbing, masonry, and electrical work. Work involves a variety of the following duties: replacing electrical receptacles, wires, switches, fixtures, and motors, using plaster or compound to patch minor holes and cracks in walls and ceilings, repairing or replacing sinks, water coolers, and toilets painting structures and equipment; repairing or replacing concrete floors, steps, and sidewalks, replacing damaged paneling and floor tiles, hanging doors and installing door locks, replacing broken window panes, and performing general maintenance on equipment and machinery.
23430	Heavy Equipment Mechanic	The Heavy Equipment Mechanic analyzes malfunctions and repairs, rebuilds and maintains power equipment, such as cranes, power shovels, scrapers, paving machines, motor graders, trench-digging machines, conveyors, bulldozers, dredges, pumps, compressors and pneumatic tools. This worker operates and inspects machines or equipment to diagnose defects, dismantles and reassembles equipment, using hoists and hand tools, examines parts for damage or excessive wear, using micrometers and gauges, replaces defective engines and subassemblies, such as transmissions, and tests overhauled equipment to insure operating efficiency. The mechanic welds broken parts and structural members, may direct workers engaged in cleaning parts and assisting with assembly and

		disassembly of equipment, and may repair, adjust and maintain mining machinery, such as stripping and loading shovels, drilling and cutting machines, and continuous mining machines.
23440	Heavy Equipment Operator	The Heavy Equipment Operator operates heavy equipment such as cranes, clamshells, power shovels, motor graders, heavy loaders, carryalls, bulldozers, rollers, scrapers, and large industrial tractors with pan or scrapper attachments. Equipment is used to excavate, load, or move dirt, gravel, or other materials. Operator may read and interpret grade and slope stakes and simple plans, and may grease, adjust and make emergency repairs to equipment.
23460	Instrument Mechanic	The Instrument Mechanic installs, repairs, maintains, and adjusts indicating, recording, telemetering, and controlling instruments used to measure and control variables, such as pressure, flow, temperature, motion, force, and chemical composition, using hand tools and precision instruments. This worker disassembles malfunctioning instruments, examines and tests mechanism and circuitry for defects; troubleshoots equipment in or out of control system and replaces or repairs defective parts, reassembles instrument and tests assembly for conformance with specifications, using instruments, such as potentiometer, resistance bridge, manometer, and pressure gauge; inspects instruments periodically, and makes minor calibration adjustments to insure functioning within specified standards. This mechanic may adjust and repair final control mechanisms, such as automatically controlled valves or positioners, and may calibrate instruments according to established standards.
23530	Machinery Maintenance Mechanic	The Machinery Maintenance Mechanic repairs machinery or mechanical equipment. Work involves most of the following: examining machines and mechanical equipment to diagnose source of trouble, dismantling or partly dismantling machines and performing repairs that mainly involve the use of hand tools in scraping and fitting parts. Responsibilities include replacing broken or defective parts with items obtained from stock, and ordering the production of a replacement part by a machine shop or sending the machine to a machine shop for major repairs. Duties also include preparing written specifications for major repairs or for the production of parts ordered from machine shops, reassembling machines and making all necessary adjustments for operation. In general, the work of a Machinery Maintenance Mechanic requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience.
23550	Machinist, Maintenance	The Machinist, Maintenance produces replacement parts and new parts in making repairs of metal parts of mechanical equipment. Work involves most of the following: interpreting written instructions and specifications, planning and laying out of work, using a variety of machinist's hand tools and precision measuring instruments, setting up and operating standard machine tools. This incumbent is responsible for the shaping of metal parts to close tolerances, making standard shop computations relating to dimensions of work, tooling, feeds, and speeds of machining; knowledge of the working properties of the common metals, selecting standard materials, parts, and equipment required for this work; and fitting and assembling parts into mechanical equipment. In general, the machinist's work normally requires a rounded training in machine-shop practice, usually acquired through a formal apprenticeship or equivalent training and experience.
23760	Painter, Maintenance	The Painter, Maintenance paints and redecorates walls, woodwork and fixtures. Work involves the following: knowledge of surface peculiarities and types of paint required for different applications, preparing surface for painting by removing old finish or by placing putty or filler in nail holes and interstices, and applying paint with spray gun or brush. This person may mix colors, oils, white lead and other paint ingredients to obtain proper color or consistency. In general, the work of the maintenance painter requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and

		experience.
23850	Rigger	A Rigger assembles rigging to lift and move equipment or material in manufacturing plant or shipyard, selects cables, ropes, pulleys, winches, blocks, and sheaves, according to weight and size of load to be moved, attaches pulley and blocks to fixed overhead structures, such as beams, ceilings, and gin pole booms, with bolts and clamps, attaches load with grappling devices, such as loops, wires, ropes and chains, to crane hook, gives directions to Bridge-or-Gantry-Crane Operator or Hoisting Engineer engaged in hoisting and moving loads to insure safety of workers and material handled, using hand signals, loudspeaker, or telephone. The Rigger also sets up, braces, and rigs hoisting equipment, using hand tools and power wrenches, splices rope and wire cables to make or repair slings and tackle, and may direct workers engaged in hoisting machinery and equipment into ships.
23890	Sheet-Metal Worker, Maintenance	The Sheet-Metal Worker, Maintenance fabricates, installs and maintains in good repair the sheet-metal equipment and fixtures (such as machine guards, grease pans, shelves, lockers, tanks, ventilators, chutes, ducts, metal roofing) of an establishment. Work involves most of the following: planning and laying out all types of sheet-metal maintenance work from blueprints, models, or other specifications, setting up and operating all available types of sheet-metal working machines, using a variety of hand tools in cutting, bending, forming, shaping, fitting and assembling, and installing sheet-metal articles as required. In general, the work of the maintenance sheet-metal worker requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience.
23960	Welder, Combination, Maintenance	This incumbent welds metal components together to fabricate or repair products, such as machine parts, plant equipment, mobile homes, motors and generators, according to layouts, blueprints or work orders, using brazing and a variety of arc and gas welding equipment. This worker welds metal parts together, using both gas welding or brazing and any combination of arc welding processes, performs related tasks such as thermal cutting and grinding, repairs broken or cracked parts, fills holes and increases size of metal parts, positions and clamps together components of fabricated metal products preparatory to welding. This worker may locate and repair cracks in industrial engine cylinder heads, using inspection equipment and gas torch, may perform repairs only and be required to pass employer performance tests or standard tests to meet certification standards of governmental agencies or professional and technical associations.
30040	Civil Engineering Technician	This technician assists the Civil Engineer in application of principles, methods, and techniques of civil engineering technology, reviews project specifications and confers with the Civil Engineer concerning assistance required, such as plan preparation, acceptance testing, and evaluation of field conditions, design changes, and reports. This worker conducts materials testing and analysis, using tools and equipment and applying engineering knowledge necessary to conduct tests, prepares reports detailing tests conducted and their results. The Civil Engineering Technician surveys project sites to obtain and analyze topographical details of sites, using maps and surveying equipment, drafts detailed dimensional drawings such as those needed for highway plans, structural steel fabrication, and water control projects. This work involves performing duties as described under Drafter, and calculating dimensions, profile specifications, and quantities of materials such as steel, concrete, and asphalt, using calculator.
30061	Drafter/CAD Operator I	This operator prepares drawings or computer models of simple, easily visualized structures, systems, parts or equipment from sketches or marked-up prints, selects appropriate templates/computer programs or uses a compass and other equipment needed to complete assignments. Drawings and models fit familiar patterns and present few technical problems. Supervisor provides detailed instructions on new assignments, gives guidance when questions arise, and reviews completed work for accuracy. Typical assignments include:

		<p>a. Revisions to the original drawings of a plumbing system by increasing pipe diameters.</p> <p>b. Drawing from sketches, the building floor plans, determining size, spacing and arrangement of freehand lettering according to scale.</p> <p>c. Drawing simple land profiles from predetermined structural dimensions and reduced survey notes.</p> <p>d. Tracing river basin maps and enters symbols to denote stream sampling locations, municipal and industrial waste discharges, and water supplies.</p> <p>e. Preparing a computer model of a room, building, structure from data, prints, photos.</p>
30062	<p>Drafter/CAD Operator II</p>	<p>This operator prepares various drawings computer models of such units as construction projects or parts and assemblies, including various views, sectional profiles, irregular or reverse curves, hidden lines, and small or intricate details. Work requires use of most of the conventional drafting and CAD techniques and a working knowledge of the terms and procedures of the occupation. The Draft/CAD Operator II makes arithmetic computations using standard formulas. Familiar or recurring work is assigned in general terms. Unfamiliar assignments include information on methods, procedures, sources of information, and precedents to follow. Simple revisions to existing drawings or computer models may be assigned with a verbal explanation of the desired results. More complex revisions are produced from sketches, computer models or specifications that clearly depict the desired product.</p> <p>Typical assignments include:</p> <p>a. Preparing several views of a simple gear system from a layout and manual references and obtaining dimensions and tolerances from manuals and by measuring the layout.</p> <p>b. Preparing and revising detail and design drawings for such projects as the construction and installation of electrical or electronic equipment, plant wiring, and the manufacture and assembly of printed circuit boards. Drawings typically include details of mountings, frames, guards, or other accessories; conduit layouts; or wiring diagrams indicating transformer sizes, conduit locations and mountings.</p> <p>c. Drawing base and elevation views, sections, and details of new bridges or other structures, revising complete sets of roadway drawings for highway construction projects, or preparing block maps, indicating water and sewage line locations.</p>
30063	<p>Drafter/CAD Operator III</p>	<p>This operator prepares complete sets of complex drawings or computer models that include multiple views, detail drawings, and assembly drawings. Drawings or models include complex design features that require considerable drafting skill to visualize and portray. Assignments regularly require the use of mathematical formulas to draw land contours or to compute weights, center of gravity, load capacities, dimensions, quantities of material, etc. The Draft/CAD Operator works from sketches, computer models, and verbal information supplied by an engineer, architect, or designer to determine the most appropriate views, detail drawings, and supplementary information needed to complete assignments. This operator selects required information from computer programs, and internet sites, precedents, manufacturers' catalogs, and technical guides. This operator independently resolves most of the problems encountered. Supervisor or design originator may suggest methods of approach or provide advice on unusually difficult problems. Typical assignments include:</p> <p>a. Prepares complete sets of drawings of test equipment to be manufactured from layouts, models, or sketches. Several cross-sectional and subassembly drawings are required. From information supplied by the design originator and from technical handbooks and manuals, this operator describes dimensions, tolerances, fits, fabrication techniques, and standard parts to use in manufacturing the equipment.</p> <p>b. From electronic schematics, information as to maximum size, and manuals giving dimensions of standard parts, determines the arrangement and prepares</p>

		<p>drawing of printed circuit boards.</p> <p>c. From precedents, drafting standards, and established practices, prepares final construction drawings for floodgates, navigation locks, dams, bridges, culverts, levees, channel excavations, dikes and berms, prepares boring profiles, typical cross-sections, and land profiles; and delineates related topographical details as required.</p> <p>d. Prepares final drawings for street paving and widening or for water and sewer lines having complex trunk lines; reduces field notes and calculates true grades. From engineering designs, lays out plan, profile and detail appur- tenances required; and notifies supervisor of conflicting details in design.</p> <p>Excludes drafter performing work of similar difficulty to that described at this level but who provides support for a variety of organizations that have widely differing functions or requirements.</p>
30064	Drafter/CAD Operator IV	<p>This operator works closely with design originators, preparing drawings or computer models of unusual, complex, or original designs that require a high degree of precision, performs unusually difficult assignments requiring considerable initiative, resourcefulness, and drafting expertise. This incumbent assures that anticipated problems in manufacture, assembly, installation, and operation are resolved by the drawing produced, exercises independent judgment in selecting and interpreting data based on knowledge of the design intent. Although working primarily as a drafter, this worker may occasionally interpret general designs prepared by others to complete minor details, may provide advice and guidance to lower level drafters or serve as coordinator and planner for large and complex drafting projects.</p>
30081	Engineering Technician I	<p>This technician performs simple routine tasks under close supervision or from detailed procedures. Work is checked in progress or on completion. This person performs one or a combination of such typical duties as:</p> <p>a. Assembling or installing equipment or parts requiring simple wiring, soldering, or connecting.</p> <p>b. Performing simple or routine tasks or tests such as tensile or hardness tests; operating and adjusting simple test equipment; records test data.</p> <p>c. Gathering and maintaining specified records of engineering data such as tests, drawings, etc.; performing computations by substituting numbers in specified formulas; plotting data and draws simple curves and graphs.</p>
30082	Engineering Technician II	<p>The Engineering Technician II performs standardized or prescribed assignments involving a sequence of related operations, follows standard work methods on recurring assignments but receives explicit instructions on unfamiliar assignments. Technical adequacy of routine work is reviewed on completion; non-routine work may be reviewed in progress. This technician performs at this level, one or a combination of such typical duties as:</p> <p>a. Following specific instructions, assembles or constructs simple or standard equipment or parts, servicing or repairing simple instruments or equipment;</p> <p>b. Conducting a variety of tests using established methods, preparing test specimens, adjusting and operating equipment, recording test data, and pointing out deviations resulting from equipment malfunction or observational errors;</p> <p>c. Extracting engineering data from various prescribed but non-standardized sources, processing the data following well-defined methods including elementary algebra and geometry, and presenting the data in prescribed form.</p>
30083	Engineering Technician III	<p>The Engineering Technician III performs assignments that are not completely standardized or prescribed, selects or adapts standard procedures or equipment, using fully applicable precedents, receives initial instructions, equipment requirements, and advice from supervisor or engineer as needed, performs recurring work independently. Work is reviewed for technical adequacy or conformity with instructions. This technician performs at this level one or a combination of such typical duties as:</p> <p>a. Constructing components, subunits, or simple models or adapts standard</p>

		<p>equipment; may troubleshoot and correct malfunctions;</p> <p>b. Following specific layout and scientific diagrams to construct and package simple devices and subunits of equipment.</p> <p>c. Conducting various tests or experiments which may require minor modifications in test setups or procedures as well as subjective judgments in measurement, selecting, preparing, and operating standard test equipment and records test data;</p> <p>d. Extracting and compiling a variety of engineering data from field notes, manuals, lab reports, etc., processing data, identifying errors or inconsistencies, selecting methods of data presentation.</p> <p>e. Assisting in design modification by compiling data related to design, specifications, and materials that are pertinent to specific items of equipment or component parts; developing information concerning previous operational failures and modifications, and using judgment and initiative to recognize inconsistencies or gaps in data and seek sources to clarify information.</p>
<p>30084</p>	<p>Engineering Technician IV</p>	<p>The Engineering Technician IV performs non-routine assignments of substantial variety and complexity, using operational precedents that are not fully applicable, such assignments that are typically parts of broader assignments, are screened to eliminate unusual design problems. This incumbent may plan such assignments. This technician receives technical advice from supervisor or engineer. Work is reviewed for technical adequacy (or conformity with instructions). This position may be assisted by lower level technicians and have frequent contact with professionals and others within the establishment, and performs one or a combination of such typical duties as:</p> <p>a. Developing or reviewing designs by extracting and analyzing a variety of engineering data, applying conventional engineering practices to develop, prepare, or recommend schematics, designs, specifications, electrical drawings and parts lists. (Examples of designs include: detailed circuit diagrams; hardware fittings or test equipment involving a variety of mechanisms; conventional piping systems; and building site layouts).</p> <p>b. Conducting tests or experiments requiring selection and adaptation or modification of a wide variety of critical test equipment and test procedures, preparing and operating equipment, recording data, measuring and recording problems of significant complexity that sometimes require resolution at a higher level, and analyzes data and prepares test reports.</p> <p>c. Applying methods outlined by others to limited segments of research and development projects, constructing experimental or prototype models to meet engineering requirements; conducts tests or experiments and redesigns as necessary and recording and evaluating data and reports findings.</p>
<p>30085</p>	<p>Engineering Technician V</p>	<p>This technician performs non-routine and complex assignments involving responsibility for planning and conducting a complete project of relatively limited scope or a portion of a larger and more diverse project, selects and adapts plans, techniques, designs, or layouts, contacts personnel in related activities to resolve problems and coordinate the work, reviews, analyzes, and integrates the technical work of others. Supervisor or professional engineer outlines objectives, requirements, and design approaches. Completed work is reviewed for technical adequacy and satisfaction of requirements. This incumbent may train and be assisted by lower level technicians, and performs one or a combination of the following:</p> <p>a. Designs, develops, and constructs major units, devices, or equipment; conducts tests or experiments; analyzes results and redesigns or modifies equipment to improve performance; and reports results.</p> <p>b. From general guidelines and specifications (e.g., size or weight requirements), develops designs for equipment without critical performance requirements that are difficult to satisfy such as engine parts, research instruments, or special purpose circuitry. Analyzes technical data to determine applicability to design problems; selects from several possible design layouts; calculates design data; and</p>

		<p>prepares layouts, detailed specifications, parts lists, estimates, procedures, etc. May check and analyze drawings or equipment to determine adequacy of drawings and design.</p> <p>c. Plans or assists in planning tests to evaluate equipment performance. Determines test requirements, equipment modification, and test procedures; conducts tests using all types of instruments; analyzes and evaluates test results, and prepares reports on findings and recommendations.</p>
30086	Engineering Technician VI	<p>This technician independently plans and accomplishes complete projects or studies of broad scope and complexity, or serves as an expert in a narrow aspect of a particular field of engineering, e.g., environmental factors affecting electronic engineering. Complexity of assignments typically requires considerable creativity and judgment to devise approaches to accomplish work, resolve design and operational problems, and make decisions in situations where standard engineering methods, procedures, and techniques may not be applicable. Supervisor or professional engineer provides advice on unusual or controversial problems or policy matters. Completed work is reviewed for compliance with overall project objectives. This worker may supervise or train and be assisted by lower level technicians, and performs, one or a combination of the following:</p> <p>a. Prepares designs and specifications for various complex equipment or systems (e.g., a heating system in an office building, or new electronic components such as solid state devices for instrumentation equipment).</p> <p>b. Plans approach to solve design problems; conceives and recommends new design techniques; resolves design problems with contract personnel, and assures compatibility of design with other parts of the system.</p> <p>c. Designs and coordinates test set-ups and experiments to prove or disprove the feasibility of preliminary design; uses untried and untested measurement techniques; and improves the performance of the equipment. May advise equipment users on redesign to solve unique operational deficiencies.</p> <p>d. Plans approach and conducts various experiments to develop equipment or systems characterized by (a) difficult performance requirements because of conflicting attributes such as versatility, size, and ease of operation; or (b) unusual combination of techniques or components. Arranges for fabrication of pilot models and determines test procedures and design of special test equipment.</p>
31030	Bus Driver	<p>The Bus Driver drives bus to transport passengers over specified routes to local or distant points according to time schedule, assists passengers with baggage and collects tickets or cash fares, regulates heating, lighting, and ventilating systems for passenger comfort, complies with local traffic regulations, and reports delays or accidents. The Bus Driver records cash receipts and ticket fares, may make repairs and change tires, may inspect bus and check gas, oil, and water before departure, load or unload baggage or express checked by passengers in baggage compartment; transports pupils between pickup points and school, and may drive diesel or electric powered transit bus to transport passengers over established city route.</p>
31043	Driver Courier	<p>The Driver/Courier drives automobile or light truck to deliver messages, documents, packages and mail to various business concerns or governmental agencies, may occasionally transport office personnel and visitors, perform miscellaneous errands, such as carrying mail to and from the post office and sorting or opening incoming and outgoing mail. The Driver Courier may obtain receipts for articles delivered and keep a log of items received and delivered, and deliver items to offices and departments within an establishment.</p>
31290	Shuttle Bus Driver	<p>The Shuttle Bus Driver (Van Driver) drives minibus or van to transport clients, trainees, or company personnel; drives vehicle from individual or central loading area to social services or rehabilitation center, training location, job site, or other destination according to assigned schedule. This driver may assist disabled passengers into and out of vehicle, secure passengers' wheelchairs to restraining devices to stabilize wheelchairs during trip; may operate radio or similar device to</p>

		communicate with base station or other vehicles to report disruption of service, clean and/or service vehicle with fuel, lubricants, and accessories, keep records of trips and/or behavior of passengers, and perform other duties when not driving such as, custodial and building maintenance tasks.
31310	Taxi Driver	The Taxi Driver drives motor vehicle, with or without a taximeter, to transport passengers for a fee, picks up passengers while cruising streets or in response to radio or telephone relayed request for service, collects fee recorded on taximeter or based on mileage or time factor, records transaction on log, and reports by radio or telephone to central location on completion of trip.
31361	Truckdriver, Light	Straight truck, less than 1 1/2 tons, usually 4 wheels.
31362	Truckdriver, Medium	Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels.
31363	Truckdriver, Heavy	Straight truck, over 4 tons, usually 10 wheels.
31364	Truckdriver, Tractor-Trailer	A trailer having a set or several sets of wheels at the rear only, with the forward portion being supported by the truck tractor or towing vehicle.

All SCLS Labor Categories require a High School Diploma.

The Service Contract Labor Standards(SCLS) is applicable to this contract and it includes SCLS applicable labor categories. The prices for the cited SCLS labor categories are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCLS matrix. The prices awarded are in line with the geographic scope of the contract (i.e. nationwide).

SCA Eligible Labor Category	SCA Equivalent Code Title	Wage Determination No
Technical Instructor	Technical Instructor - 15090	2015-4281
Technical Instructor/Course Developer	Technical Instructor/Course Developer - 15095	2015-4281
Machine-Tool Operator	Machine-Tool Operator - 19010	2015-4281
Forklift Operator	Forklift Operator - 21020	2015-4281
Material Coordinator	Material Coordinator - 21030	2015-4281
Material Expediter	Material Expediter - 21040	2015-4281
Material Handling Laborer	Material Handling Laborer - 21050	2015-4281
Order Filler	Order Filler - 21071	2015-4281
Shipping Packer	Shipping Packer - 21110	2015-4281
Shipping/Receiving Clerk	Shipping/Receiving Clerk - 21130	2015-4281
Stock Clerk	Stock Clerk - 21150	2015-4281
Tools And Parts Attendant	Tools And Parts Attendant - 21210	2015-4281
Warehouse Specialist	Warehouse Specialist - 21410	2015-4281
Electrician, Maintenance	Electrician, Maintenance - 23160	2015-4281
Electronics Technician Maintenance I	Electronics Technician Maintenance I - 23181	2015-4281
Electronics Technician Maintenance II	Electronics Technician Maintenance II - 23182	2015-4281
Electronics Technician Maintenance III	Electronics Technician Maintenance III - 23183	2015-4281
General Maintenance Worker	General Maintenance Worker - 23370	2015-4281
Heavy Equipment Mechanic	Heavy Equipment Mechanic - 23430	2015-4281
Heavy Equipment Operator	Heavy Equipment Operator - 23440	2015-4281
Instrument Mechanic	Instrument Mechanic - 23460	2015-4281
Machinery Maintenance Mechanic	Machinery Maintenance Mechanic - 23530	2015-4281
Machinist, Maintenance	Machinist, Maintenance - 23550	2015-4281
Painter, Maintenance	Painter, Maintenance - 23760	2015-4281
Rigger	Rigger - 23850	2015-4281
Sheet-Metal Worker, Maintenance	Sheet-Metal Worker, Maintenance - 23890	2015-4281
Welder, Combination, Maintenance	Welder, Combination, Maintenance - 23960	2015-4281

Civil Engineering Technician	Civil Engineering Technician - 30040	2015-4281
Drafter/CAD Operator I	Drafter/CAD Operator I - 30061	2015-4281
Drafter/CAD Operator II	Drafter/CAD Operator II - 30062	2015-4281
Drafter/CAD Operator III	Drafter/CAD Operator III - 30063	2015-4281
Drafter/CAD Operator IV	Drafter/CAD Operator IV - 30064	2015-4281
Engineering Technician I	Engineering Technician I - 30081	2015-4281
Engineering Technician II	Engineering Technician II - 30082	2015-4281
Engineering Technician III	Engineering Technician III - 30083	2015-4281
Engineering Technician IV	Engineering Technician IV - 30084	2015-4281
Engineering Technician V	Engineering Technician V - 30085	2015-4281
Engineering Technician VI	Engineering Technician VI - 30086	2015-4281
Bus Driver	Bus Driver - 31030	2015-4281
Driver Courier	Driver Courier - 31043	2015-4281
Shuttle Bus Driver	Shuttle Bus Driver - 31290	2015-4281
Taxi Driver	Taxi Driver - 31310	2015-4281
Truckdriver, Light	Truckdriver, Light - 31361	2015-4281
Truckdriver Medium	Truckdriver Medium - 31362	2015-4281
Truckdriver, Heavy	Truckdriver, Heavy - 31363	2015-4281
Truckdriver, Tractor-Trailer	Truckdriver, Tractor-Trailer - 31364	2015-4281
Accounting Clerk I	Accounting Clerk I - 01011	2015-4281
Accounting Clerk II	Accounting Clerk II - 01012	2015-4281
Accounting Clerk III	Accounting Clerk III - 01013	2015-4281
Administrative Assistant	Administrative Assistant - 01020	2015-4281
Data Entry Operator I	Data Entry Operator I - 01051	2015-4281
Data Entry Operator II	Data Entry Operator II - 01052	2015-4281
Dispatcher, Motor Vehicle	Dispatcher, Motor Vehicle - 01060	2015-4281
General Clerk I	General Clerk I - 01111	2015-4281
General Clerk II	General Clerk II - 01112	2015-4281
General Clerk III	General Clerk III - 01113	2015-4281
Production Control Clerk	Production Control Clerk - 01270	2015-4281
Scheduler, Maintenance	Scheduler, Maintenance - 01300	2015-4281
Secretary I	Secretary I - 01311	2015-4281
Secretary II	Secretary II - 01312	2015-4281
Secretary III	Secretary III - 01313	2015-4281
Service Order Dispatcher	Service Order Dispatcher - 01320	2015-4281
Supply Technician	Supply Technician - 01410	2015-4281
Word Processor I	Word Processor I - 01611	2015-4281
Word Processor II	Word Processor II - 01612	2015-4281
Word Processor III	Word Processor III - 01613	2015-4281
Automotive Electrician	Automotive Electrician - 05010	2015-4281
Automotive Glass Installer	Automotive Glass Installer - 05040	2015-4281
Automotive Worker	Automotive Worker - 05070	2015-4281
Mobile Equipment Servicer	Mobile Equipment Servicer - 05110	2015-4281
Motor Equipment Metal Mechanic	Motor Equipment Metal Mechanic - 05130	2015-4281
Motor Equipment Metal Worker	Motor Equipment Metal Worker - 05160	2015-4281
Motor Vehicle Mechanic	Motor Vehicle Mechanic - 05190	2015-4281
Motor Vehicle Mechanic Helper	Motor Vehicle Mechanic Helper - 05220	2015-4281
Motor Vehicle Upholstery Worker	Motor Vehicle Upholstery Worker - 05250	2015-4281
Painter, Automotive	Painter, Automotive - 05310	2015-4281
Radiator Repair Specialist	Radiator Repair Specialist - 05340	2015-4281
Tire Repairer	Tire Repairer - 05370	2015-4281
Illustrator I	Illustrator I - 13041	2015-4281
Illustrator II	Illustrator II - 13042	2015-4281
Illustrator III	Illustrator III - 13043	2015-4281

Computer Operator I	Computer Operator I - 14041	2015-4281
Computer Operator II	Computer Operator II - 14042	2015-4281
Computer Operator III	Computer Operator III - 14043	2015-4281
Computer Operator IV	Computer Operator IV - 14044	2015-4281
Computer Operator V	Computer Operator V - 14045	2015-4281
Graphic Artist	Graphic Artist - 15080	2015-4281