On-line access to contract ordering information, terms and conditions, up-to- date pricing, and the option to create an electronic delivery order are available through GSA Advantage! a menu- driven database system. The INTERNET address for GSA Advantage! is: GSAAAdvantage.gov.

MULTIPLE AWARD SCHEDULE (MAS)
LARGE CATEGORY: PROFESSIONAL SERVICES
PRODUCT SERVICE CODES: R425, R499

Price list current as of Modification PS-A812, effective April 21, 2020

CONTRACT: 47QRAA18D00EY
CONTRACT PERIOD: August 31, 2018 – August 30, 2023
CONTRACTOR: X Technologies, Inc.
100 Sandau Ste 300
San Antonio TX 78216
TELEPHONE & FAX: P: 210-822-8712 F: 210-822-8796
WEBSITE: http://www.x-technologies.com
BUSINESS SIZE: SDB and SB
CONTACT: Mr. Doug Ferrata doug.ferrata@x-technologies.com
            Mr. Jesse Ayala jesse.ayala@x-technologies.com
            Mr. Blaine Lewis blaine.lewis@x-technologies.com

For more information on ordering from Federal Supply Schedules, click on the FSS Schedules button at http://www.fss.gsa.gov.
CUSTOMER INFORMATION

1a. Awarded Special Item Numbers (SINs): OLM, 541330ENG, 541420, 541611, 541715

1b. Lowest-priced model number and lowest unit price for that model for each awarded:

- Analyst I: $71.79

1c. Labor Category Descriptions and Hourly Rates:

<table>
<thead>
<tr>
<th>LABOR CATEGORY</th>
<th>RATE With IFF</th>
</tr>
</thead>
<tbody>
<tr>
<td>Analyst I</td>
<td>$71.79</td>
</tr>
<tr>
<td>Analyst II</td>
<td>$81.36</td>
</tr>
<tr>
<td>Analyst III</td>
<td>$95.72</td>
</tr>
<tr>
<td>Engineer I</td>
<td>$114.86</td>
</tr>
<tr>
<td>Engineer II</td>
<td>$129.22</td>
</tr>
<tr>
<td>Engineer III</td>
<td>$143.58</td>
</tr>
<tr>
<td>Project Manager</td>
<td>$100.50</td>
</tr>
<tr>
<td>Program Manager</td>
<td>$148.36</td>
</tr>
<tr>
<td>Subject Matter Expert I</td>
<td>$129.22</td>
</tr>
<tr>
<td>Subject Matter Expert II</td>
<td>$143.58</td>
</tr>
<tr>
<td>Subject Matter Expert III</td>
<td>$157.93</td>
</tr>
<tr>
<td>Technical Writer**</td>
<td>$86.15</td>
</tr>
</tbody>
</table>

LABOR CATEGORY DESCRIPTIONS

Labor Category Title: Analyst I

Minimum Education: Bachelor’s Degree in related field

Minimum Experience: 3 Years of Related Experience

Functional Responsibilities: Possess knowledge of applying analytic methodologies and principles to address client’s needs. Supports analyst functions including data collection, interviewing, data modeling, project testing, and creation of performance measurements to support project objectives. Conducts activities in support of project team’s objectives. Generally, works under the supervision of more senior personnel.
**Labor Category Title: Analyst II**

Minimum Education: Bachelor’s Degree in related field

Minimum Experience: 9 Years of Related Experience

Functional Responsibilities: Possess knowledge of applying analytic methodologies and principles to address client’s needs. Supports analyst functions including data collection, interviewing, data modeling, project testing, and creation of performance measurements to support project objectives. Conducts activities in support of project team’s objectives. Can perform more complex tasks under minimal supervision.

**Labor Category Title: Analyst III**

Minimum Education: Bachelor’s Degree in related field

Minimum Experience: 15 Years of Related Experience

Functional Responsibilities: Possess knowledge of applying analytic methodologies and principles to address client’s needs. Supports analyst functions including data collection, interviewing, data modeling, project testing, and creation of performance measurements to support project objectives. Conducts activities in support of project team’s objectives. Can perform all tasks without supervision. Supervises junior personnel.

**Labor Category Title: Engineer I**

Minimum Education: Bachelor’s Degree in related field

Minimum Experience: 5 Years of related experience

Functional Responsibilities: A technical professional who applies abroad to comprehensive knowledge of methodologies, theoretical concepts, principles and practices in specific and practices in specific professional scientific or technical disciplines. Under minimal supervision, plans, conducts, leads, and accomplishes broad assignments. Provides guidance and assistance in coordinating tasks and ensuring technical adequacy of the end product. Ensures compliance with technological standards throughout the project. Can complete minor tasks under the supervision of more senior engineers.

**Labor Category Title: Engineer II**

Minimum Education: Bachelor’s Degree in related field

Minimum Experience: 9 Years of related experience

Functional Responsibilities: A technical professional who applies abroad to comprehensive knowledge of methodologies, theoretical concepts, principles and practices in specific and
practices in specific professional scientific or technical disciplines. Under minimal supervision, plans, conducts, leads, and accomplishes broad assignments. Provides guidance and assistance in coordinating tasks and ensuring technical adequacy of the end product. Ensures compliance with technological standards throughout the project. Can perform most tasks with minimal supervision.

**Labor Category Title: Engineer III**

Minimum Education: Bachelor’s Degree in related field
Minimum Experience: 15 Years of related experience

Functional Responsibilities: A technical professional who applies abroad to comprehensive knowledge of methodologies, theoretical concepts, principles and practices in specific and practices in specific professional scientific or technical disciplines. Under minimal supervision, plans, conducts, leads, and accomplishes broad assignments. Provides guidance and assistance in coordinating tasks and ensuring technical adequacy of the end product. Ensures compliance with technological standards throughout the project. Can complete all tasks with no supervision required and supervises junior engineers.

**Labor Category Title: Project Manager**

Minimum Education: Bachelor’s Degree in related field
Minimum Experience: 5 Years of related experience

Functional Responsibilities: Performs day-to-day management of assigned delivery order projects that involve various teams of management professionals. Demonstrates proven skills in those technical areas addressed by the delivery order to be managed. Organizes, directs, and coordinates the planning and production of all activities associated with assigned delivery order projects. Demonstrates writing and oral communication skills.

**Labor Category Title: Program Manager**

Minimum Education: Bachelor’s Degree in related field
Minimum Experience: 9 Years of related experience

Functional Responsibilities: Performs day-to-day management of a program consisting of multiple projects that involve teams of management professionals. Demonstrates proven skills in those technical areas addressed by the delivery order to be managed. Organizes, directs, and coordinates the planning and production of all activities associated with assigned delivery order projects. Demonstrates writing and oral communication skills.
Labor Category Title: Subject Matter Expert I

Minimum Education: Bachelor’s Degree in related field

Minimum Experience: 7 Years of related experience

Functional Responsibilities: Provides support on multiple strategic consulting projects or a single, large, complex project. Researches and evaluates emerging business process re-engineering methods and briefs client management. Possess demonstrated knowledge, experience, and ability in the development of solutions, recommendations, or outcomes across multiple complex tasks and/or organizations. Evaluates option in the context of project objectives and contributes to the implementation of strategic direction. Supports project objectives through activities such as conducting interviews, gathering data, and developing recommendations in support of project objectives. Can perform minor tasks with minimal supervision.

Labor Category Title: Subject Matter Expert II

Minimum Education: Bachelor’s Degree in related field

Minimum Experience: 11 Years of related experience

Functional Responsibilities: Provides support on multiple strategic consulting projects or a single, large, complex project. Researches and evaluates emerging business process re-engineering methods and briefs client management. Possess demonstrated knowledge, experience, and ability in the development of solutions, recommendations, or outcomes across multiple complex tasks and/or organizations. Evaluates option in the context of project objectives and contributes to the implementation of strategic direction. Supports project objectives through activities such as conducting interviews, gathering data, and developing recommendations in support of project objectives. Can resolve more complex issues with minimal supervision.

Labor Category Title: Subject Matter Expert III

Minimum Education: Bachelor’s Degree in computer science or related field

Minimum Experience: 15 Years of related experience

Functional Responsibilities: Provides support on multiple strategic consulting projects or a single, large, complex project. Researches and evaluates emerging business process re-engineering methods and briefs client management. Possess demonstrated knowledge, experience, and ability in the development of solutions, recommendations, or outcomes across multiple complex tasks and/or organizations. Evaluates option in the context of project objectives and contributes to the implementation of strategic direction. Supports project objectives through activities such as conducting interviews, gathering data, and developing recommendations in support of project objectives. Can perform supervisory duties of junior
personnel.

**Labor Category Title: Technical Writer**

Minimum Education: Bachelor’s Degree in Related Field

Minimum Experience: 5 Years of related experience

Functional Responsibilities: Prepares various types of publications by integrating original writing with inputs from technical and non-technical professionals. Analyzes industry standards and interprets client requirements for documentation. Researches and translates complex technical information and rewrites it for clarity and readability. Proofreads and performs editorial reviews on all forms of technical documentation. Maintains version control over documents and supporting graphics. Designs and updates communications programs/plans in support of clients.

*The Service Contract Labor Standards, formerly the Service Contract Act (SCA), apply to this contract and it includes SCLS applicable labor categories. Labor categories and fixed price services marked with a (**) in this pricelist are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCLS/SCA matrix. The prices awarded are in line with the geographic scope of the contract (i.e., nationwide).” per the current Multiple Award Schedule Solicitation.*

<table>
<thead>
<tr>
<th>SCLS Eligible Contract Labor Category</th>
<th>SCLS Equivalent Code - Title</th>
<th>WD Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Technical Writer</td>
<td>30461 - Technical Writer I</td>
<td>WD 15-5253</td>
</tr>
</tbody>
</table>

**SUBSTITUTION OF EDUCATION/EXPERIENCE**

<table>
<thead>
<tr>
<th>Degree Requirement</th>
<th>Substitution of Relevant Experience</th>
</tr>
</thead>
<tbody>
<tr>
<td>Associate degree</td>
<td>2 Additional Years</td>
</tr>
<tr>
<td>Bachelor’s Degree</td>
<td>4 Additional Years</td>
</tr>
<tr>
<td>Master’s Degree</td>
<td>6 Additional Years</td>
</tr>
<tr>
<td>PhD</td>
<td>8 Additional Years</td>
</tr>
</tbody>
</table>
2. Maximum Order: $1,000,000; Order Level Materials: $250,000
3. Minimum Order: $100.00
4. Geographic Coverage (Delivery Area): Domestic
5. Point of production: Same as company address
6. Discount from list prices: Government Net Prices (discounts already deducted.)
7. Quantity Discounts: Additional 1% discount off orders that total $500K or greater
8. Prompt Payment Terms: 1% Net 10. Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions
9a. Government purchase cards are accepted at or below the micro-purchase threshold: Yes
9b. Government purchase cards are accepted above the micro-purchase threshold: Yes
10. Foreign Items: None
11a. Time of Delivery: As agreed in each task/delivery order
11b. Expedited Delivery: Contact Contractor
11c. Overnight and 2-day Delivery: Contact Contractor
11d. Urgent Requirements: Contact Contractor
12. F.O.B. Point(s): Destination
13a. Ordering Address: Contractor Address
13b. Ordering procedures: For supplies and services, the ordering procedures, and information on Blanket Purchase Agreements (BPA) are found in Federal Acquisition Regulation (FAR) 8.405-3.
14. Payment address(es): Contractor Address
15. Warranty provision. Standard 1 Year Warranty
16. Export packing charges, if applicable. N/A
17. Terms and conditions of Government purchase card acceptance (any thresholds above the micro-purchase level): Credit Cards accepted up to $25k
18. Terms and conditions of rental, maintenance, and repair (if applicable) N/A
19. Terms and conditions of installation (if applicable). N/A
20a. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable). N/A
20b. Terms and conditions for any other services (if applicable) N/A
21. List of service and distribution points (if applicable). Contractor Address
22. List of participating dealers (if applicable). N/A
23. Preventive maintenance (if applicable). N/A
24a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency,
24b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contractor website or other location.) The EIT standards can be found at www.Section508.gov. N/A

25. Data Universal Number System (DUNS) number. 044271547

26. Notification regarding registration in System for Award Management (SAM) database. SAM registration is valid through 03/27/2021