



**GENERAL SERVICES ADMINISTRATION
FEDERAL SUPPLY SERVICE
AUTHORIZED FEDERAL SUPPLY SCHEDULE PRICE LIST**

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage!, a menu-driven database system. The Internet address for GSA Advantage! is: <http://www.gsaadvantage.gov>

**WORLDWIDE FEDERAL SUPPLY SCHEDULE CONTRACT
SCHEDULE TITLE: MULTIPLE AWARD SCHEDULE
FSC GROUP: PROFESSIONAL SERVICES**

**CONTRACT NUMBER:
47QRAA18D00F2**

**PERIOD COVERED BY CONTRACT:
September 5, 2018 - September 4, 2023**

HEBCO, INC.
2203 W I-240 Service Rd.
Oklahoma City, OK 73159
(P) 405-672-1461
(F) 405-672-3184
<http://www.hebco.com/>

Contractor's Administration Source:
Michael D. Post
405-672-1461
HEBCOGSA@hebco.com

Price list current as of
Modification # **PS-0008**, effective **July 24, 2020**

Business Size: **Small, Disadvantaged**

For more information on ordering from Federal Supply Schedules go to GSA
Schedules page at GSA.gov

**GSA AWARDED TERMS AND CONDITIONS
HEBCO, INC.**

- 1a. Table of awarded special item number(s) with appropriate cross-reference to item descriptions and awarded price(s).

<u>SIN 541330ENG:</u>	Engineering Services
<u>SIN 541380</u>	Testing Laboratory Services
<u>SIN 541420:</u>	Engineering System Design and Integration Services
<u>SIN 54151S:</u>	Information Technology Professional Services
<u>SIN 541715:</u>	Engineering Research and Development and Strategic Planning
<u>SIN OLM:</u>	Order-Level Materials (OLM)

- 1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract.

See attached Proposed Pricelist.

2. Maximum order.

<u>SIN 541330ENG:</u>	\$1,000,000
<u>SIN 541380</u>	\$250,000
<u>SIN 541420:</u>	\$1,000,000
<u>SIN 54151S:</u>	\$500,000
<u>SIN 541715:</u>	\$1,000,000
<u>SIN OLM:</u>	\$250,000

*If the "best value" selection places your order over this Maximum Order identified in this catalog/pricelist, you have an opportunity to obtain a better schedule contract price. Before placing your order, contact the aforementioned contractor for a better price. The contractor may (1) offer a new price for this requirement; (2) offer the lowest price available under this contract; or (3) decline the order. A delivery order that exceeds the maximum order may be placed under the Schedule contract in accordance with FAR 8.404.

3. Minimum order.

\$100.00

4. Geographic coverage (delivery area).

48 Contiguous States including Washington, DC, Alaska, and Hawaii.

5. Point(s) of production:

2203 W I-240 Service Rd., Oklahoma City, OK 73159

6. Discount from list prices or statement of net price.

Net GSA pricing is listed in the attached pricing table

7. Quantity discounts.

1% on all orders greater than \$500,000

8. Information for Ordering Offices: **Net 30 Days**

Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions

9. Foreign items (list items by country of origin).

NOT APPLICABLE

10a. Time of delivery.

Determined at the Task Order Level. Contact Contractor.

10b. Expedited Delivery.

Determined at the Task Order Level. Contact Contractor.

10c. Overnight and 2-day delivery.

Determined at the Task Order Level. Contact Contractor.

10d. Urgent Requirements.

Customers are encouraged to contact the contractor for the purpose of requesting accelerated delivery

11. F.O.B. point.

Destination

12a. Ordering address.

**HEBCO, INC.
2203 W I-240 Service Rd.
Oklahoma City, OK
73159 (P) 405-672-1461
(F) 405-672-3184**

12b. Ordering Procedures: **For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's) are found in Federal Acquisition Regulation (FAR) 8.405-3**

13. Payment address.

**HEBCO, INC.
6801 Isaacs Orchard Road, Suite 100
Springdale, AR 72762-6798
(P) 405-672-1461
(F) 405-672-3184**

14. Warranty provision.

NOT APPLICABLE

15. Export packing charges, if applicable.

NOT APPLICABLE

16. Terms and conditions of rental, maintenance, and repair (if applicable).
NOT APPLICABLE
17. Terms and conditions of installation (if applicable).
NOT APPLICABLE
18. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable).
NOT APPLICABLE
- 18a. Terms and conditions for any other services (if applicable).
NOT APPLICABLE
19. List of service and distribution points (if applicable).
NOT APPLICABLE
20. List of participating dealers (if applicable).
NOT APPLICABLE
21. Preventive maintenance (if applicable).
NOT APPLICABLE
- 22a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants).
NOT APPLICABLE
- 22b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contractor's website or other location.) The EIT standards can be found at: www.Section508.gov/.
AS APPLICABLE
23. Data Universal Number System (DUNS) number:
119052785
24. Notification regarding registration in System for Award Management (SAM) database:
Active, Expiration Date: 6/15/2021

GSA LABOR CATEGORY DESCRIPTIONS

SIN(s) PROPOSED	SERVICE PROPOSED (e.g. Job Title/Task)	MINIMUM YEARS OF EXPERIENCE	MINIMUM EDUCATION/ CERTIFICATION LEVEL	FUNCTIONAL RESPONSIBILITY
541330ENG, 541380, 541420, 54151S, 54171S, OLM	Senior Manager	High School Degree	12	Manages multiple contracts / projects ensuring conformance to task specifications and contract provisions. Directs, oversees, and controls a team of multi-disciplined personnel to accomplish the overall management of the contracts.
541330ENG, 541380, 541420, 54151S, 54171S, OLM	Project Technical Manager 2	High School Degree	10	Accountable to the Program Manager for one or more task orders placed against the contract. Shall serve as a focal point for assigned projects.
541330ENG, 541380, 541420, 54151S, 54171S, OLM	Project Technical Manager 1	High School Degree	7	Accountable to the Program Manager for one or more task orders placed against the contract. Shall serve as a focal point for assigned projects.
541330ENG, 541380, 541420, 54151S, 54171S, OLM	Program Manager	High School Degree	10	Responsible for task orders placed against the contract and will be accountable by the government for the technical quality, content, and results of all projects
541330ENG, 541380, 541420, 54151S, 54171S, OLM	Senior Software Engineer	Bachelors Degree	7	Senior level engineering services and technical leadership of Software Engineering. Designs, develops, and provides customization of various applications to meet a series of predefined requirements. Requirements will be met through the use of various programming languages and possibly machine and assembly languages.
541330ENG, 541380, 541420, 54151S, 54171S, OLM	Software Engineer	Bachelors Degree	3	Provides Software Engineering services. Designs, develops, and provides customization of various applications to meet a series of predefined requirements. Requirements will be met through the use of various programming languages and possibly machine and assembly languages.
541330ENG, 541380, 541420, 54151S, 54171S, OLM	Jr. Software Engineer	Bachelors Degree	0	Provides Jr. Software Engineering services. Designs, develops, and provides customization of various applications to meet a series of predefined requirements. Requirements will be met through the use of various programming languages and possibly machine and assembly languages.
541330ENG, 541380, 541420, 54151S, 54171S, OLM	Senior System Analyst	Bachelors Degree	7	Senior level engineering services and technical leadership of systems analysis or computer systems administration. Formulate and apply mathematical modeling and other optimizing methods to develop and interpret information that assists management with decision making, policy formulation, or other managerial functions. May collect and analyze data and develop decision support software, service, or products. May develop and supply optimal time, cost, or logistics networks for program evaluation, review, or implementation. Applies knowledge of analytical methodologies, management principles, hardware and software systems structures and operation, and requirements to solve project problems. Addresses scientific, engineering or business objectives and interfaces with project teams to address project objectives. Independently uses mathematical and programmatic approaches to define, plan, organize, design, develop, modify, test, and integrate system. Directly researches unconventional applications for designing and developing new methodologies, modifications, or adaptations of standardized techniques. Directly develops project plans, guidelines, and controls.
541330ENG, 541380, 541420, 54151S, 54171S, OLM	System Analyst	Bachelors Degree	3	Provide engineering services and technical leadership of systems analysis or computer systems administration. Formulate and apply mathematical modeling and other optimizing methods to develop and interpret information that assists management with decision making, policy formulation, or other managerial functions. May collect and analyze data and develop decision support software, service, or products. May develop and supply optimal time, cost, or logistics networks for program evaluation, review, or implementation. Applies knowledge of analytical methodologies, concepts and technique, mathematics, and methods of statistical analysis to develop and apply solutions to engineering, scientific, or business problems. Directly uses mathematical, statistical, and scientific logic to identify conceptual or theoretical solutions to problems of hardware and software system design and operation. Analyzes and formulates functional specifications, interfaces, and data requirements for assigned projects.
541330ENG, 541380, 541420, 54151S, 54171S, OLM	Quality Assurance/ Configuration Management Engineer	High School Degree	3	Maintains / monitors QA or CM activities throughout lifecycle of projects. Conducts audits and reviews/analyzes data and documentation. Develops and implements procedures and test plans for assuring quality. Provides configuration management planning. Describes provisions for configuration identification, change control, configuration status accounting, and configuration audits. Regulates the change process so that only approved and validated changes are incorporated into product and related product documents.
541330ENG, 541380, 541420, 54151S, 54171S, OLM	QA/Config. Mgmt. Analyst	High School Degree	0	Maintains / monitors QA or CM activities throughout lifecycle of projects. Conducts audits and reviews/analyzes data and documentation. Develops and implements procedures and test plans for assuring quality. Provides configuration management planning. Describes provisions for configuration identification, change control, configuration status accounting, and configuration audits. Regulates the change process so that only approved and validated changes are incorporated into product and related product documents.
541330ENG, 541380, 541420, 54151S, 54171S, OLM	Principal Professional Support Staff	High School Degree	14	Superior level services and technical leadership. Includes scientists, statisticians, mathematicians, program control, contract administration, trainers, human factors, etc.
541330ENG, 541380, 541420, 54151S, 54171S, OLM	Senior Professional Support Staff	High School Degree	7	Senior level services and technical leadership. Includes scientists, statisticians, mathematicians, program control, contract administration, trainers, human factors, etc.
541330ENG, 541380, 541420, 54151S, 54171S, OLM	Professional Support Staff Level 1	High School Degree	3	Scientists, statisticians, mathematicians, program control, contract administration, trainers, human factors, etc. Depending on the functional specialty, support the program staff in the preparation of analysis, deliverables, internal reports, briefings, and drawings associated with the project being supported.
541330ENG, 541380, 541420, 54151S, 54171S, OLM	Professional Support Staff Level 2	High School Degree	5	Scientists, statisticians, mathematicians, program control, contract administration, trainers, human factors, etc. Depending on the functional specialty, support the program staff in the preparation of analysis, deliverables, internal reports, briefings, and drawings associated with the project being supported.
541330ENG, 541380, 541420, 54151S, 54171S, OLM	Senior Technical Content Analyst/Editor	High School Degree	7	Provide Senior level technical writing function for complex engineering specifications, user manuals, monthly reports, engineering studies, publishing, etc. This includes editing, design, layout, composition, tagging and production of technical manuals. Requires experience with one or more types of manuals and publishing systems must be familiar with all styles of manuals such as maintenance, illustrated parts breakdowns, job guides, et al. Individuals must have a thorough working knowledge of governing specifications for all of the different styles and types of technical manuals.
541330ENG, 541380, 541420, 54151S, 54171S, OLM	Technical Content Analyst/Editor	High School Degree	3	Provide technical writing support for engineering specifications, user manuals, monthly reports, engineering studies, publishing, etc. This includes editing, design, layout, composition, tagging and production of technical manuals. Requires experience with one or more types of manuals and publishing systems must be familiar with all styles of manuals such as maintenance, illustrated parts breakdowns, job guides, et al. Individuals must have a thorough working knowledge of governing specifications for all of the different styles and types of technical manuals.
541330ENG, 541380, 541420, 54151S, 54171S, OLM	Documentation Specialist/Editor	High School Degree	0	Provide technical writing support for engineering specifications, user manuals, monthly reports, engineering studies, publishing, etc. This includes editing, design, layout, composition, tagging and production of technical manuals.
541330ENG, 541380, 541420, 54151S, 54171S, OLM	Senior Drafting/CAD Support	High School Degree	7	Complex usage of CAD software in generating detailed engineering drawings necessary to support engineering studies and reports. Applies knowledge and skill in drafting methods, procedures, and techniques to illustrate or depict scientific or technical subjects and equipment. Develops and prepares technical drawings and illustrations of structural, mechanical, or electrical equipment, systems, and assemblies. Develops and produces assembly and component drawings, exploded views, schematic diagrams, and lettering for publications, charts, posters, or exhibits. Uses required style and format for illustrations. As depicted in illustrations, may be required to compute weights, loads, dimensions, or material quantities.
541330ENG, 541380, 541420, 54151S, 54171S, OLM	Drafting/CAD Support	High School Degree	3	Capable of using CAD software in generating detailed engineering drawings necessary to support engineering studies and reports. Applies knowledge and skill in drafting methods, procedures, and techniques to illustrate or depict scientific or technical subjects and equipment. Develops and prepares technical drawings and illustrations of structural, mechanical, or electrical equipment, systems, and assemblies. Develops and produces assembly and component drawings, exploded views, schematic diagrams, and lettering for publications, charts, posters, or exhibits. Uses required style and format for illustrations. As depicted in illustrations, may be required to compute weights, loads, dimensions, or material quantities.
541330ENG, 541380, 541420, 54151S, 54171S, OLM	Database Administrator	High School Degree	3	Coordinate changes to databases, test and implement changes or new database designs, apply knowledge of database management systems; write logical and physical database descriptions, including location, space, access method, and security requirements; and provide direction to programmers and analysts as required to affect changes to database management systems.

SIN(s) PROPOSED	SERVICE PROPOSED (e.g. Job Title/Task)	MINIMUM YEARS OF EXPERIENCE	MINIMUM EDUCATION/ CERTIFICATION LEVEL	FUNCTIONAL RESPONSIBILITY
541330ENG, 541380, 541420, 54151S, 54171S, OLM	Senior Administrative Assistant	High School Degree	7	Perform senior level clerical tasks using advanced processes and software in support of contract. Performs administrative functions for technical and management level personnel. Directly applies knowledge of office management, methods, and procedures in producing and maintaining documentation, correspondence, records, or directives. Reports on matters related to program progress and status documentation, budget, finance, property accounting, and personnel management. Technical reports and papers, test plans, and other program documentation are produced in final format from rough notes or drafts. Applies familiarity with specialized and technical terminology to proofread and correct spelling, grammar and phraseology.
541330ENG, 541380, 541420, 54151S, 54171S, OLM	Logistician	High School Degree	3	Analyze and coordinate the logistical functions of a firm or organization. Responsible for the entire life cycle of a product, including acquisition, distribution, internal allocation, delivery, and final disposal of resources.
541330ENG, 541380, 541420, 54151S, 54171S, OLM	Composition Specialist	High School Degree	0	Assemble technical data and prepare technical publications/technical manuals in various word processing formats. Ensure correct translation from paper or digital document to final product format as required. Add/delete/change data per work instructions and/or edited markup. Make corrections as marked by quality and prepare package for next process or final delivery.
541330ENG, 541380, 541420, 54151S, 54171S, OLM	Document Graphics Specialist	High School Degree	0	Prepare and update line drawings and other technical graphics to be used for technical documentation. Scan images and either clean them up or totally redraw them using various software.
541330ENG, 541380, 541420, 54151S, 54171S, OLM	SGML/XML Specialist	High School Degree	0	Analyze project to determine job requirements. Perform necessary editing which may include contacting the writer/engineer to obtain information. Perform SGML parsing, maintenance and formatting using appropriate software. Produce supporting documentation for technical manuals as needed. Write and structure SGML/XML content for technical manuals including conversion and sustainment of interactive electronic technical manuals.
541330ENG, 541380, 541420, 54151S, 54171S, OLM	Technical Support	High School Degree	0	Tests new software and new tools to ensure internal and external requirements are met. Creates test plans and documents test findings. Create training documentation as needed. Supports XML conversion efforts. Maintains SGML/XML manuals on and as-needed basis. Supports information system security tasks.
541330ENG, 541380, 541420, 54151S, 54171S, OLM	Development/Programming Support	High School Degree	0	Develops new or modifies existing software and new tools to ensure internal and external requirements are met. Creates and reviews test plans. Maintains new software coding for customized SGML/XML manuals.
541330ENG, 541380, 541420, 54151S, 54171S, OLM	Senior Aerospace/Mechanical Engineer	Bachelors Degree	7	Senior level engineering services and technical leadership of Aerospace/ Mechanical Engineering. Perform engineering duties in designing, constructing, and testing aircraft, missiles, and spacecraft. May conduct basic and applied research to evaluate adaptability of materials and equipment to aircraft design and manufacture. May recommend improvements in testing equipment and techniques. Perform engineering duties in planning and designing tools, engines, machines, and other mechanically functioning equipment. Oversee installation, operation, maintenance, and repair of equipment.
541330ENG, 541380, 541420, 54151S, 54171S, OLM	Senior Systems Engineer / Assistant Project Technical Manager	Bachelors Degree	7	Supports Project Technical Manager in the execution of their duties. Provides highly technical delivery order expertise and technical guidance in solving complex hardware/software engineering problems. Provides technical leadership of all phases of hardware/software design analysis, development, integration, and implementation. Capable of determining appropriate use of technologies in solving engineering problems.
541330ENG, 541380, 541420, 54151S, 54171S, OLM	Principal Electronic/Electrical Engineer	Bachelors	12	Superior level engineering services and technical leadership of Electronic/ Electrical Engineering. Research, design, develop, test, or supervise the manufacturing and installation of electrical equipment, components, or systems for commercial, industrial, military, or scientific use. Research, design, develop, or test electronic components and systems for commercial, industrial, military, or scientific use employing knowledge of electronic theory and materials properties. Design electronic circuits and components for use in fields such as telecommunications, aerospace guidance and propulsion control, acoustics, or instruments and controls.
541330ENG, 541380, 541420, 54151S, 54171S, OLM	Senior Electronic/Electrical Engineer	Bachelors Degree	7	Senior level engineering services and technical leadership of Electronic/ Electrical Engineering. Research, design, develop, test, or supervise the manufacturing and installation of electrical equipment, components, or systems for commercial, industrial, military, or scientific use. Research, design, develop, or test electronic components and systems for commercial, industrial, military, or scientific use employing knowledge of electronic theory and materials properties. Design electronic circuits and components for use in fields such as telecommunications, aerospace guidance and propulsion control, acoustics, or instruments and controls.
541330ENG, 541380, 541420, 54151S, 54171S, OLM	Senior Engineering Technician	High School Degree	7	Complex data collection and preparation necessary to support engineering studies and reports, provide help desk support of hardware and software applications, and support of prototype & modification development/installation.
541330ENG, 541380, 541420, 54151S, 54171S, OLM	Senior Logistician	High School Degree	7	Senior level Logistics services and technical leadership of Logistics Functions. Analyze and coordinate the logistical functions of a firm or organization. Responsible for the entire life cycle of a product, including acquisition, distribution, internal allocation, delivery, and final disposal of resources.
541330ENG, 541380, 541420, 54151S, 54171S, OLM	Subject Matter Expert 1	High School Degree	3	Provide unique and specific expertise in a specific knowledge, business, technical or management subject area.
541330ENG, 541380, 541420, 54151S, 54171S, OLM	Subject Matter Expert 2	High School Degree	5	Provide unique and specific expertise in a specific knowledge, business, technical or management subject area.
541330ENG, 541380, 541420, 54151S, 54171S, OLM	Senior Database Management Specialist	Bachelors Degree	8	Senior level database management including customer support for database design, building queries and reports, data entry, consultation, and troubleshooting. Provide technical expertise and support in the use of Database Management Systems (DBMS). Evaluate and recommend available DBMS products to support validated user requirements. Defines file organization, indexing methods, and security procedures for specific user applications. Develops, implements, and maintains database back-up and recovery procedures for the processing environments, and ensures that data integrity, security, and recoverability are built into the DBMS applications.
541330ENG, 541380, 541420, 54151S, 54171S, OLM	Principal Aerospace/Mechanical Engineer	Bachelors Degree	12	Superior level engineering services and technical leadership of Aerospace/ Mechanical Engineering. Perform engineering duties in designing, constructing, and testing aircraft, missiles, and spacecraft. May conduct basic and applied research to evaluate adaptability of materials and equipment to aircraft design and manufacture. May recommend improvements in testing equipment and techniques. Perform engineering duties in planning and designing tools, engines, machines, and other mechanically functioning equipment. Oversee installation, operation, maintenance, and repair of equipment.
541330ENG, 541380, 541420, 54151S, 54171S, OLM	Test Engineer	Bachelors Degree	3	Test Engineering services. Performs engineering and statistical analysis, data entry, and requirements studies that specify the variables and additional data elements necessary to define results in a testing environment. Develops test algorithms. Develops test cases and performs verification and validation testing. Attends meeting and provides inputs to development and design specifications and documentation. Prepares and/or provides inputs to test plans, schedules, procedures, and reports.
541330ENG, 541380, 541420, 54151S, 54171S, OLM	Senior Test Engineer	Bachelors Degree	7	Senior level engineering services and technical leadership of Test Engineering. Performs engineering and statistical analysis, data entry, and requirements studies that specify the variables and additional data elements necessary to define results in a testing environment. Develops test algorithms. Develops test cases and performs verification and validation testing. Attends meeting and provides inputs to development and design specifications and documentation. Prepares and/or provides inputs to test plans, schedules, procedures, and reports.
541330ENG, 541380, 541420, 54151S, 54171S, OLM	Principal Software Engineer	Bachelors Degree	12	Superior level engineering services and technical leadership of Software Engineering. Designs, develops, and provides customization of various applications to meet a series of predefined requirements. Requirements will be met through the use of various programming languages and possibly machine and assembly languages.
541330ENG, 541380, 541420, 54151S, 54171S, OLM	Principal Test Engineer	Bachelors Degree	12	Superior level engineering services and technical leadership of Test Engineering. Performs engineering and statistical analysis, data entry, and requirements studies that specify the variables and additional data elements necessary to define results in a testing environment. Develops test algorithms. Develops test cases and performs verification and validation testing. Attends meeting and provides inputs to development and design specifications and documentation. Prepares and/or provides inputs to test plans, schedules, procedures, and reports.
541330ENG, 541380, 541420, 54151S, 54171S, OLM	Administrative Clerk	High School Degree	0	Perform clerical tasks using advanced processes and software in support of contract. Performs administrative functions for technical and management level personnel. Directly applies knowledge of office management, methods, and procedures in producing and maintaining documentation, correspondence, records, or directives. Reports on matters related to program progress and status documentation, budget, finance, property accounting, and personnel management. Technical reports and papers, test plans, and other program documentation are produced in final format from rough notes or drafts. Applies familiarity with specialized and technical terminology to proofread and correct spelling, grammar and phraseology.
541330ENG, 541380, 541420, 54151S, 54171S, OLM	Principal Engineering Technician	High School Degree	12	Advanced and innovative data collection and preparation necessary to support engineering studies and reports, provide help desk support of hardware and software applications, and support of prototype and modification development/installation.

SIN(s) PROPOSED	SERVICE PROPOSED (e.g. Job Title/Task)	MINIMUM YEARS OF EXPERIENCE	MINIMUM EDUCATION/ CERTIFICATION LEVEL	FUNCTIONAL RESPONSIBILITY
541330ENG, 541380, 541420, 54151S, 54171S, OLM	Sr. Quality Assurance/Configuration Mgmt. Engineer	Bachelors Degree	7	Senior level services and technical leadership setting up QA or CM activities throughout lifecycle of projects. Conducts audits and reviews/analyzes data and documentation. Develops and implements procedures and test plans for assuring quality. Provides configuration management planning. Describes provisions for configuration identification, change control, configuration status accounting, and configuration audits. Regulates the change process so that only approved and validated changes are incorporated into product and related product documents.

Service Contract Act (SCA) Matrix

SCA Eligible Labor Category	SCA Equivalent Code Title	Wage Determination No.
Senior Engineering Technician	30081 - Engineering Technician I	2015-5315
Administrative Clerk	01111 - General Clerk I	2015-5315
Drafting/CAD Support	30061 - Drafter/CAD Operator I	2015-5315
Senior Drafting/CAD Support	30062 - Drafter/CAD Operator II	2015-5315

The Service Contract Labor Standards, formerly the Service Contract Act (SCA), apply to this contract and it includes SCLS applicable labor categories. Labor categories and fixed price services marked with a (***) in this pricelist are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCLS/SCA matrix. The prices awarded are in line with the geographic scope of the contract (i.e., nationwide).

GSA LABOR CATEGORIES AND RATES
The rates shown include the Industrial Funding Fee (IFF) of 0.75%

SIN(s) Proposed	Service Proposed (e.g. Labor Category or Job Title/Task)	Contractor or Customer Facility or Both	Net GSA Rates 9/5/2018 - 9/4/2019	Net GSA Rates 9/5/2019 - 9/4/2020	Net GSA Rates 9/5/2020 - 9/4/2021	Net GSA Rates 9/5/2021 - 9/4/2022	Net GSA Rates 9/5/2022 - 9/4/2023
541330ENG, 541380, 541420, 54151S, 54171S, OLM	Senior Manager	Contractor Facility	\$179.14	\$182.72	\$186.37	\$190.10	\$193.90
541330ENG, 541380, 541420, 54151S, 54171S, OLM	Project Technical Manager 2	Contractor Facility	\$162.29	\$165.54	\$168.85	\$172.22	\$175.67
541330ENG, 541380, 541420, 54151S, 54171S, OLM	Project Technical Manager 1	Contractor Facility	\$77.29	\$78.84	\$80.42	\$82.02	\$83.66
541330ENG, 541380, 541420, 54151S, 54171S, OLM	Program Manager	Contractor Facility	\$162.29	\$165.54	\$168.85	\$172.22	\$175.67
541330ENG, 541380, 541420, 54151S, 54171S, OLM	Senior Software Engineer	Contractor Facility	\$117.91	\$120.27	\$122.68	\$125.13	\$127.63
541330ENG, 541380, 541420, 54151S, 54171S, OLM	Software Engineer	Contractor Facility	\$98.01	\$99.97	\$101.97	\$104.01	\$106.09
541330ENG, 541380, 541420, 54151S, 54171S, OLM	Jr. Software Engineer	Contractor Facility	\$71.05	\$72.47	\$73.92	\$75.40	\$76.91
541330ENG, 541380, 541420, 54151S, 54171S, OLM	Senior System Analyst	Contractor Facility	\$72.59	\$74.04	\$75.52	\$77.03	\$78.57
541330ENG, 541380, 541420, 54151S, 54171S, OLM	System Analyst	Contractor Facility	\$71.58	\$73.01	\$74.47	\$75.96	\$77.48
541330ENG, 541380, 541420, 54151S, 54171S, OLM	Quality Assurance/ Configuration Management Engineer	Contractor Facility	\$83.06	\$84.72	\$86.42	\$88.14	\$89.91
541330ENG, 541380, 541420, 54151S, 54171S, OLM	QA/Config. Mgmt. Analyst	Contractor Facility	\$68.61	\$69.98	\$71.38	\$72.81	\$74.26
541330ENG, 541380, 541420, 54151S, 54171S, OLM	Principal Professional Support Staff	Contractor Facility	\$144.17	\$147.05	\$149.99	\$152.99	\$156.05
541330ENG, 541380, 541420, 54151S, 54171S, OLM	Senior Professional Support Staff	Contractor Facility	\$103.69	\$105.76	\$107.88	\$110.03	\$112.24
541330ENG, 541380, 541420, 54151S, 54171S, OLM	Professional Support Staff Level 1	Contractor Facility	\$49.81	\$50.81	\$51.83	\$52.86	\$53.92
541330ENG, 541380, 541420, 54151S, 54171S, OLM	Professional Support Staff Level 2	Contractor Facility	\$84.42	\$86.11	\$87.83	\$89.59	\$91.38
541330ENG, 541380, 541420, 54151S, 54171S, OLM	Senior Technical Content Analyst/Editor	Contractor Facility	\$86.24	\$87.97	\$89.73	\$91.52	\$93.35
541330ENG, 541380, 541420, 54151S, 54171S, OLM	Technical Content Analyst/Editor	Contractor Facility	\$69.49	\$70.88	\$72.30	\$73.75	\$75.22
541330ENG, 541380, 541420, 54151S, 54171S, OLM	Documentation Specialist/Editor	Contractor Facility	\$53.62	\$54.69	\$55.78	\$56.90	\$58.04
541330ENG, 541380, 541420, 54151S, 54171S, OLM	Senior Drafting/CAD Support**	Contractor Facility	\$54.29	\$55.38	\$56.48	\$57.61	\$58.77
541330ENG, 541380, 541420, 54151S, 54171S, OLM	Drafting/CAD Support**	Contractor Facility	\$49.78	\$50.77	\$51.79	\$52.82	\$53.88
541330ENG, 541380, 541420, 54151S, 54171S, OLM	Database Administrator	Contractor Facility	\$56.15	\$57.27	\$58.42	\$59.59	\$60.78
541330ENG, 541380, 541420, 54151S, 54171S, OLM	Senior Administrative Assistant	Contractor Facility	\$69.47	\$70.86	\$72.28	\$73.72	\$75.20
541330ENG, 541380, 541420, 54151S, 54171S, OLM	Logistician	Contractor Facility	\$74.68	\$76.17	\$77.69	\$79.25	\$80.83
541330ENG, 541380, 541420, 54151S, 54171S, OLM	Composition Specialist	Contractor Facility	\$69.62	\$71.02	\$72.44	\$73.89	\$75.36
541330ENG, 541380, 541420, 54151S, 54171S, OLM	Document Graphics Specialist	Contractor Facility	\$69.62	\$71.02	\$72.44	\$73.89	\$75.36
541330ENG, 541380, 541420, 54151S, 54171S, OLM	SGML/XML Specialist	Contractor Facility	\$96.90	\$98.83	\$100.81	\$102.83	\$104.88
541330ENG, 541380, 541420, 54151S, 54171S, OLM	Technical Support	Contractor Facility	\$121.97	\$124.41	\$126.90	\$129.44	\$132.03
541330ENG, 541380, 541420, 54151S, 54171S, OLM	Development/Programming Support	Contractor Facility	\$140.35	\$143.15	\$146.02	\$148.94	\$151.91
541330ENG, 541380, 541420, 54151S, 54171S, OLM	Senior Aerospace/Mechanical Engineer	Contractor Facility	\$156.84	\$159.97	\$163.17	\$166.44	\$169.76
541330ENG, 541380, 541420, 54151S, 54171S, OLM	Senior Systems Engineer / Assistant Project Technical Manager	Contractor Facility	\$101.16	\$103.19	\$105.25	\$107.36	\$109.50
541330ENG, 541380, 541420, 54151S, 54171S, OLM	Principal Electronic/Electrical Engineer	Contractor Facility	\$135.07	\$137.77	\$140.52	\$143.33	\$146.20
541330ENG, 541380, 541420, 54151S, 54171S, OLM	Senior Electronic/Electrical Engineer	Contractor Facility	\$128.30	\$130.86	\$133.48	\$136.15	\$138.87
541330ENG, 541380, 541420, 54151S, 54171S, OLM	Senior Engineering Technician**	Contractor Facility	\$81.88	\$83.52	\$85.19	\$86.89	\$88.63
541330ENG, 541380, 541420, 54151S, 54171S, OLM	Senior Logistician	Contractor Facility	\$106.80	\$108.94	\$111.12	\$113.34	\$115.61
541330ENG, 541380, 541420, 54151S, 54171S, OLM	Subject Matter Expert 1	Contractor Facility	\$99.07	\$101.05	\$103.07	\$105.13	\$107.24
541330ENG, 541380, 541420, 54151S, 54171S, OLM	Subject Matter Expert 2	Contractor Facility	\$126.48	\$129.01	\$131.59	\$134.22	\$136.90
541330ENG, 541380, 541420, 54151S, 54171S, OLM	Senior Database Management Specialist	Contractor Facility	\$86.16	\$87.88	\$89.64	\$91.43	\$93.26
541330ENG, 541380, 541420, 54151S, 54171S, OLM	Principal Aerospace/Mechanical Engineer	Contractor Facility	\$215.61	\$219.93	\$224.32	\$228.81	\$233.39

SIN(s) Proposed	Service Proposed (e.g. Labor Category or Job Title/Task)	Contractor or Customer Facility or Both	Net GSA Rates 9/5/2018 - 9/4/2019	Net GSA Rates 9/5/2019 - 9/4/2020	Net GSA Rates 9/5/2020 - 9/4/2021	Net GSA Rates 9/5/2021 - 9/4/2022	Net GSA Rates 9/5/2022 - 9/4/2023
541330ENG, 541380, 541420, 54151S, 54171S, OLM	Test Engineer	Contractor Facility	\$86.86	\$88.60	\$90.37	\$92.18	\$94.02
541330ENG, 541380, 541420, 54151S, 54171S, OLM	Senior Test Engineer	Contractor Facility	\$143.81	\$146.68	\$149.62	\$152.61	\$155.66
541330ENG, 541380, 541420, 54151S, 54171S, OLM	Principal Software Engineer	Contractor Facility	\$146.00	\$148.92	\$151.90	\$154.93	\$158.03
541330ENG, 541380, 541420, 54151S, 54171S, OLM	Principal Test Engineer	Contractor Facility	\$205.73	\$209.85	\$214.04	\$218.32	\$222.69
541330ENG, 541380, 541420, 54151S, 54171S, OLM	Administrative Clerk**	Contractor Facility	\$53.22	\$54.28	\$55.37	\$56.47	\$57.60
541330ENG, 541380, 541420, 54151S, 54171S, OLM	Principal Engineering Technician	Contractor Facility	\$106.28	\$108.40	\$110.57	\$112.78	\$115.04
541330ENG, 541380, 541420, 54151S, 54171S, OLM	Sr. Quality Assurance/Configuration Mgmt. Engineer	Contractor Facility	\$116.94	\$119.28	\$121.67	\$124.10	\$126.58
541330ENG, 541380, 541420, 54151S, 54171S, OLM	Senior Manager	Customer Facility	\$130.77	\$133.39	\$136.05	\$138.77	\$141.55
541330ENG, 541380, 541420, 54151S, 54171S, OLM	Project Technical Manager 2	Customer Facility	\$130.01	\$132.61	\$135.26	\$137.97	\$140.73
541330ENG, 541380, 541420, 54151S, 54171S, OLM	Project Technical Manager 1	Customer Facility	\$56.42	\$57.55	\$58.70	\$59.88	\$61.07
541330ENG, 541380, 541420, 54151S, 54171S, OLM	Program Manager	Customer Facility	\$118.47	\$120.84	\$123.26	\$125.72	\$128.24
541330ENG, 541380, 541420, 54151S, 54171S, OLM	Senior Software Engineer	Customer Facility	\$75.16	\$76.66	\$78.20	\$79.76	\$81.36
541330ENG, 541380, 541420, 54151S, 54171S, OLM	Software Engineer	Customer Facility	\$71.55	\$72.98	\$74.44	\$75.93	\$77.45
541330ENG, 541380, 541420, 54151S, 54171S, OLM	Jr. Software Engineer	Customer Facility	\$51.87	\$52.90	\$53.96	\$55.04	\$56.14
541330ENG, 541380, 541420, 54151S, 54171S, OLM	Senior System Analyst	Customer Facility	\$52.99	\$54.05	\$55.13	\$56.23	\$57.36
541330ENG, 541380, 541420, 54151S, 54171S, OLM	System Analyst	Customer Facility	\$52.25	\$53.30	\$54.36	\$55.45	\$56.56
541330ENG, 541380, 541420, 54151S, 54171S, OLM	Quality Assurance/ Configuration Management Engineer	Customer Facility	\$60.63	\$61.85	\$63.08	\$64.35	\$65.63
541330ENG, 541380, 541420, 54151S, 54171S, OLM	QA/Config. Mgmt. Analyst	Customer Facility	\$50.08	\$51.08	\$52.11	\$53.15	\$54.21
541330ENG, 541380, 541420, 54151S, 54171S, OLM	Principal Professional Support Staff	Customer Facility	\$105.24	\$107.35	\$109.49	\$111.68	\$113.92
541330ENG, 541380, 541420, 54151S, 54171S, OLM	Senior Professional Support Staff	Customer Facility	\$75.69	\$77.21	\$78.75	\$80.33	\$81.93
541330ENG, 541380, 541420, 54151S, 54171S, OLM	Professional Support Staff Level 1	Customer Facility	\$45.29	\$46.19	\$47.12	\$48.06	\$49.02
541330ENG, 541380, 541420, 54151S, 54171S, OLM	Professional Support Staff Level 2	Customer Facility	\$61.63	\$62.86	\$64.12	\$65.40	\$66.71
541330ENG, 541380, 541420, 54151S, 54171S, OLM	Senior Technical Content Analyst/Editor	Customer Facility	\$62.96	\$64.22	\$65.50	\$66.81	\$68.15
541330ENG, 541380, 541420, 54151S, 54171S, OLM	Technical Content Analyst/Editor	Customer Facility	\$50.73	\$51.75	\$52.78	\$53.84	\$54.91
541330ENG, 541380, 541420, 54151S, 54171S, OLM	Documentation Specialist/Editor	Customer Facility	\$29.27	\$29.85	\$30.45	\$31.06	\$31.68
541330ENG, 541380, 541420, 54151S, 54171S, OLM	Senior Drafting/CAD Support**	Customer Facility	\$39.34	\$40.13	\$40.93	\$41.75	\$42.58
541330ENG, 541380, 541420, 54151S, 54171S, OLM	Drafting/CAD Support**	Customer Facility	\$36.07	\$36.79	\$37.53	\$38.28	\$39.04
541330ENG, 541380, 541420, 54151S, 54171S, OLM	Database Administrator	Customer Facility	\$40.69	\$41.50	\$42.33	\$43.18	\$44.04
541330ENG, 541380, 541420, 54151S, 54171S, OLM	Senior Administrative Assistant	Customer Facility	\$45.84	\$46.76	\$47.70	\$48.65	\$49.62
541330ENG, 541380, 541420, 54151S, 54171S, OLM	Logistician	Customer Facility	\$54.11	\$55.20	\$56.30	\$57.43	\$58.57
541330ENG, 541380, 541420, 54151S, 54171S, OLM	Composition Specialist	Customer Facility	\$50.83	\$51.84	\$52.88	\$53.94	\$55.02
541330ENG, 541380, 541420, 54151S, 54171S, OLM	Document Graphics Specialist	Customer Facility	\$50.83	\$51.84	\$52.88	\$53.94	\$55.02
541330ENG, 541380, 541420, 54151S, 54171S, OLM	SGML/XML Specialist	Customer Facility	\$70.73	\$72.15	\$73.59	\$75.06	\$76.56
541330ENG, 541380, 541420, 54151S, 54171S, OLM	Technical Support	Customer Facility	\$89.04	\$90.82	\$92.64	\$94.49	\$96.38
541330ENG, 541380, 541420, 54151S, 54171S, OLM	Development/Programming Support	Customer Facility	\$102.45	\$104.50	\$106.59	\$108.72	\$110.90
541330ENG, 541380, 541420, 54151S, 54171S, OLM	Senior Aerospace/Mechanical Engineer	Customer Facility	\$119.57	\$121.96	\$124.40	\$126.88	\$129.42
541330ENG, 541380, 541420, 54151S, 54171S, OLM	Senior Systems Engineer / Assistant Project Technical Manager	Customer Facility	\$73.85	\$75.33	\$76.83	\$78.37	\$79.94
541330ENG, 541380, 541420, 54151S, 54171S, OLM	Principal Electronic/Electrical Engineer	Customer Facility	\$98.60	\$100.57	\$102.58	\$104.63	\$106.73
541330ENG, 541380, 541420, 54151S, 54171S, OLM	Senior Electronic/Electrical Engineer	Customer Facility	\$93.66	\$95.53	\$97.44	\$99.39	\$101.38

SIN(s) Proposed	Service Proposed (e.g. Labor Category or Job Title/Task)	Contractor or Customer Facility or Both	Net GSA Rates 9/5/2018 - 9/4/2019	Net GSA Rates 9/5/2019 - 9/4/2020	Net GSA Rates 9/5/2020 - 9/4/2021	Net GSA Rates 9/5/2021 - 9/4/2022	Net GSA Rates 9/5/2022 - 9/4/2023
541330ENG, 541380, 541420, 54151S, 541715, OLM	Senior Engineering Technician**	Customer Facility	\$59.77	\$60.97	\$62.19	\$63.43	\$64.70
541330ENG, 541380, 541420, 54151S, 541715, OLM	Senior Logistician	Customer Facility	\$77.39	\$78.94	\$80.52	\$82.13	\$83.77
541330ENG, 541380, 541420, 54151S, 541715, OLM	Subject Matter Expert 1	Customer Facility	\$79.55	\$81.14	\$82.77	\$84.42	\$86.11
541330ENG, 541380, 541420, 54151S, 541715, OLM	Subject Matter Expert 2	Customer Facility	\$101.56	\$103.59	\$105.66	\$107.78	\$109.93
541330ENG, 541380, 541420, 54151S, 541715, OLM	Senior Database Management Specialist	Customer Facility	\$52.46	\$53.51	\$54.58	\$55.67	\$56.78
541330ENG, 541380, 541420, 54151S, 541715, OLM	Principal Aerospace/Mechanical Engineer	Customer Facility	\$155.63	\$158.74	\$161.92	\$165.16	\$168.46
541330ENG, 541380, 541420, 54151S, 541715, OLM	Test Engineer	Customer Facility	\$63.41	\$64.68	\$65.97	\$67.29	\$68.64
541330ENG, 541380, 541420, 54151S, 541715, OLM	Senior Test Engineer	Customer Facility	\$104.98	\$107.08	\$109.22	\$111.41	\$113.63
541330ENG, 541380, 541420, 54151S, 541715, OLM	Principal Software Engineer	Customer Facility	\$97.25	\$99.20	\$101.18	\$103.21	\$105.27
541330ENG, 541380, 541420, 54151S, 541715, OLM	Principal Test Engineer	Customer Facility	\$150.18	\$153.18	\$156.25	\$159.37	\$162.56
541330ENG, 541380, 541420, 54151S, 541715, OLM	Administrative Clerk**	Customer Facility	\$38.85	\$39.63	\$40.42	\$41.23	\$42.05
541330ENG, 541380, 541420, 54151S, 541715, OLM	Principal Engineering Technician	Customer Facility	\$77.58	\$79.14	\$80.72	\$82.33	\$83.98
541330ENG, 541380, 541420, 54151S, 541715, OLM	Sr. Quality Assurance/Configuration Mgmt. Engineer	Customer Facility	\$85.37	\$87.08	\$88.82	\$90.59	\$92.41