



200 West Side Square  
Suite 950  
Huntsville, AL 35801  
(256) 715-9901  
(844) 4-DEFTEC  
[www.deftec.com](http://www.deftec.com)

## **GENERAL SERVICES ADMINISTRATION**

### **Federal Acquisition Service**

### *Authorized Federal Supply Schedule Price List*

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through **GSA Advantage!**<sup>TM</sup>, a menu-driven database system. The INTERNET address for **GSA Advantage!**<sup>TM</sup> is: <http://www.GSAAdvantage.gov>.

#### **Schedule for - Professional Services Schedule (PSS)**

**Federal Supply Group:** 00CORP **Class:** R425

**Contract Number:** 47QRAA18D00FY

**For more information on ordering from Federal Supply Schedules**  
**click on the FSS Schedules button at <http://www.gsa.gov/schedules-ordering>**  
**Contract Period: September 19, 2018 - September 18, 2023**

**Contractor:** DefTec Corporation  
200 West Side Square, Suite 950  
Huntsville, AL 35801 4820

**Business Size:** Small, Disadvantaged, Woman Owned Business

**Telephone:** (908) 295-7426  
**Extension:**  
**FAX Number:** 256-715-9901  
**Web Site:** <http://www.deftec.com/>  
**E-mail:** [barbara.reeder@deftec.com](mailto:barbara.reeder@deftec.com)  
**Contract Administration:** Barbara J Reeder

## **CUSTOMER INFORMATION:**

**1a. Table of Awarded Special Item Number(s) with appropriate cross-reference to page numbers:**

SIN	SIN Description
871-1	Strategic Planning for Technology Programs/Activities
871-2	Concept Development and Requirements Analysis
871-4	Test and Evaluation
871-5	Integrated Logistics Support
871-6	Acquisition and Life Cycle Management

**1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply.**

- 1c. **If the Contractor is proposing hourly rates a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate “Not applicable” for this item.**
2. **Maximum Order:** \$1,000,000.00
3. **Minimum Order:** \$100.00
4. **Geographic Coverage (delivery Area):** Domestic Only
5. **Point(s) of production (city, county, and state or foreign country):** Same as company address
6. **Discount from list prices or statement of net price:** Government net prices (discounts already deducted).
7. **Quantity discounts:** Yes

Tier	Threshold Amount	Additional Discount
1	\$100,000.00	1%
2	\$300,000.00	2%
3	\$750,000.00	3%

8. **Prompt payment terms:** Net 30 days
- 9a. **Notification that Government purchase cards are accepted up to the micro-purchase threshold:** Yes
- 9b. **Notification whether Government purchase cards are accepted or not accepted above the micro-purchase threshold:** Will accept
10. **Foreign items (list items by country of origin):** None
- 11a. **Time of Delivery (Contractor insert number of days):** Specified on the Task Order
- 11b. **Expedited Delivery. The Contractor will insert the sentence “Items available for expedited delivery are noted in this price list.” under this heading. The Contractor may use a symbol of its choosing to highlight items in its price list that have expedited delivery:** Contact Contractor
- 11c. **Overnight and 2-day delivery. The Contractor will indicate whether overnight and 2-day delivery are available. Also, the Contractor will indicate that the schedule customer may contact the Contractor for rates for overnight and 2-day delivery:** Contact Contractor
- 11d. **Urgent Requirements. The Contractor will note in its price list the “Urgent Requirements” clause of its contract and advise agencies that they can also contact the Contractor’s representative to effect a faster delivery:** Contact Contractor
12. **F.O.B Points(s):** Destination
- 13a. **Ordering Address(es):** Same as Contractor
- 13b. **Ordering procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA’s), and a sample BPA can be found at the GSA/FSS Schedule homepage ([fss.gsa.gov/schedules](http://fss.gsa.gov/schedules)).**
14. **Payment address(es):** Same as company address

15. **Warranty provision.:** Contractor’s standard commercial warranty.
16. **Export Packing Charges (if applicable):** N/A
17. **Terms and conditions of Government purchase card acceptance (any thresholds above the micro-purchase level):** Contact Contractor
18. **Terms and conditions of rental, maintenance, and repair (if applicable):** N/A
19. **Terms and conditions of installation (if applicable):** N/A
20. **Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable):** N/A
- 20a. **Terms and conditions for any other services (if applicable):** N/A
21. **List of service and distribution points (if applicable):** N/A
22. **List of participating dealers (if applicable):** N/A
23. **Preventive maintenance (if applicable):** N/A
- 24a. **Environmental attributes, e.g., recycled content, energy efficiency, and/or reduced pollutants:** N/A
- 24b. **If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contactor’s website or other location.) The EIT standards can be found at:** [www.Section508.gov/](http://www.Section508.gov/).
25. **Data Universal Numbering System (DUNS) number:** 078706159
26. **Notification regarding registration in Central Contractor Registration (CCR) database:** Registered
27. **Final Pricing:**

The rates shown below include the Industrial Funding Fee (IFF) of 0.75%.

Labor Categories Pricing

Item	SIN	Awarded Labor Category	Site	Year 1	Year 2	Year 3	Year 4	Year 5
1	871-1, 871-2, 871-4, 871-5, 871-6	Administrative Support II**	Both	\$31.98	\$32.66	\$33.34	\$34.04	\$34.76
2	871-1, 871-2, 871-4, 871-5, 871-6	Administrative Support III**	Both	\$33.36	\$34.07	\$34.78	\$35.51	\$36.26
3	871-1, 871-2, 871-4, 871-5, 871-6	Administrative Support IV**	Both	\$34.22	\$34.94	\$35.68	\$36.42	\$37.19
4	871-1, 871-2, 871-4, 871-5, 871-6	Administrative Support IX	Both	\$66.60	\$68.00	\$69.43	\$70.88	\$72.37
5	871-1, 871-2, 871-4, 871-5, 871-6	Administrative Support VI	Both	\$41.59	\$42.46	\$43.35	\$44.26	\$45.19
6	871-1, 871-2, 871-4, 871-5, 871-6	Administrative Support VII	Both	\$45.90	\$46.86	\$47.85	\$48.85	\$49.88
7	871-1, 871-2, 871-4, 871-5, 871-6	Administrative Support VIII	Both	\$55.47	\$56.63	\$57.82	\$59.03	\$60.27
8	871-5, 871-6	Business Specialist I	Both	\$83.04	\$84.78	\$86.56	\$88.38	\$90.24

9	871-5, 871-6	Business Specialist II	Both	\$93.09	\$95.05	\$97.04	\$99.08	\$101.16
10	871-5, 871-6	Business Specialist III	Both	\$98.84	\$100.92	\$103.04	\$105.20	\$107.41
11	871-5, 871-6	Business Specialist IV	Both	\$118.28	\$120.76	\$123.30	\$125.89	\$128.53
12	871-5, 871-6	Business Specialist V	Both	\$125.05	\$127.67	\$130.36	\$133.09	\$135.89
13	871-5, 871-6	Business Specialist VI	Both	\$133.37	\$136.17	\$139.03	\$141.95	\$144.93
14	871-5, 871-6	Business Specialist VII	Both	\$142.54	\$145.54	\$148.59	\$151.71	\$154.90
15	871-1, 871-2, 871-4, 871-5, 871-6	Engineer/Analyst I	Both	\$71.47	\$72.97	\$74.50	\$76.06	\$77.66
16	871-1, 871-2, 871-4, 871-5, 871-6	Engineer/Analyst II	Both	\$74.24	\$75.80	\$77.39	\$79.01	\$80.67
17	871-1, 871-2, 871-4, 871-5, 871-6	Engineer/Analyst III	Both	\$76.64	\$78.25	\$79.90	\$81.57	\$83.29
18	871-1, 871-2, 871-4, 871-5, 871-6	Engineer/Analyst IV	Both	\$84.06	\$85.82	\$87.62	\$89.46	\$91.34
19	871-1, 871-2, 871-4, 871-5, 871-6	Engineer/Analyst V	Both	\$92.03	\$93.96	\$95.93	\$97.95	\$100.01
20	871-1, 871-2, 871-4, 871-5, 871-6	Jr. Engineer/Analyst II	Both	\$58.09	\$59.31	\$60.55	\$61.82	\$63.12
21	871-1, 871-2, 871-4, 871-5, 871-6	Jr. Engineer/Analyst III	Both	\$59.26	\$60.50	\$61.78	\$63.07	\$64.40
22	871-1, 871-2, 871-4, 871-5, 871-6	Jr. Engineer/Analyst IV	Both	\$70.48	\$71.96	\$73.47	\$75.01	\$76.59
23	871-1, 871-2, 871-4, 871-5, 871-6	Manager I	Both	\$112.65	\$115.01	\$117.43	\$119.89	\$122.41
24	871-1, 871-2, 871-4, 871-5, 871-6	Manager II	Both	\$128.54	\$131.24	\$133.99	\$136.80	\$139.68
25	871-1, 871-2, 871-4, 871-5, 871-6	Manager III	Both	\$145.83	\$148.90	\$152.02	\$155.22	\$158.48
26	871-1, 871-2, 871-4, 871-5, 871-6	Manager IV	Both	\$167.82	\$171.35	\$174.94	\$178.62	\$182.37
27	871-1, 871-2, 871-4, 871-5, 871-6	Manager V	Both	\$173.62	\$177.27	\$180.99	\$184.79	\$188.67
28	871-1, 871-2, 871-4, 871-5, 871-6	Manager VI	Both	\$188.78	\$192.74	\$196.79	\$200.92	\$205.14
29	871-1, 871-2, 871-4, 871-5, 871-6	Manager VII	Both	\$202.74	\$207.00	\$211.35	\$215.79	\$220.32
30	871-1, 871-2, 871-4, 871-5, 871-6	Project Manager I	Both	\$94.05	\$96.03	\$98.04	\$100.10	\$102.20
31	871-1, 871-2, 871-4, 871-5, 871-6	Project Manager II	Both	\$101.22	\$103.35	\$105.52	\$107.73	\$110.00
32	871-1, 871-2, 871-4, 871-5, 871-6	Project Manager III	Both	\$110.77	\$113.10	\$115.47	\$117.90	\$120.37
33	871-1, 871-2, 871-4, 871-5, 871-6	Project Manager IV	Both	\$117.94	\$120.42	\$122.95	\$125.53	\$128.17
34	871-1, 871-2, 871-4, 871-5, 871-6	Project Manager IX	Both	\$195.70	\$199.81	\$204.01	\$208.29	\$212.67
35	871-1, 871-2, 871-4, 871-5, 871-6	Project Manager V	Both	\$123.42	\$126.01	\$128.65	\$131.36	\$134.11

36	871-1, 871-2, 871-4, 871-5, 871-6	Project Manager VI	Both	\$128.69	\$131.40	\$134.16	\$136.97	\$139.85
37	871-1, 871-2, 871-4, 871-5, 871-6	Project Manager VII	Both	\$133.37	\$136.17	\$139.03	\$141.95	\$144.93
38	871-1, 871-2, 871-4, 871-5, 871-6	Project Manager VIII	Both	\$143.42	\$146.43	\$149.51	\$152.64	\$155.85
39	871-1, 871-2, 871-4, 871-5, 871-6	Senior Engineer/Analyst I	Both	\$88.59	\$90.45	\$92.35	\$94.29	\$96.27
40	871-1, 871-2, 871-4, 871-5, 871-6	Senior Engineer/Analyst II	Both	\$94.94	\$96.93	\$98.97	\$101.05	\$103.17
41	871-1, 871-2, 871-4, 871-5, 871-6	Senior Engineer/Analyst III	Both	\$98.84	\$100.91	\$103.03	\$105.19	\$107.40
42	871-1, 871-2, 871-4, 871-5, 871-6	Senior Engineer/Analyst IV	Both	\$103.17	\$105.34	\$107.55	\$109.81	\$112.12
43	871-1, 871-2, 871-4, 871-5, 871-6	Senior Engineer/Analyst IX	Both	\$141.28	\$144.25	\$147.28	\$150.37	\$153.53
44	871-1, 871-2, 871-4, 871-5, 871-6	Senior Engineer/Analyst V	Both	\$109.31	\$111.60	\$113.95	\$116.34	\$118.78
45	871-1, 871-2, 871-4, 871-5, 871-6	Senior Engineer/Analyst VI	Both	\$113.23	\$115.61	\$118.04	\$120.52	\$123.05
46	871-1, 871-2, 871-4, 871-5, 871-6	Senior Engineer/Analyst VII	Both	\$120.81	\$123.35	\$125.94	\$128.59	\$131.29
47	871-1, 871-2, 871-4, 871-5, 871-6	Senior Engineer/Analyst VIII	Both	\$128.50	\$131.20	\$133.95	\$136.77	\$139.64
48	871-1, 871-2, 871-4, 871-5, 871-6	Senior Engineer/Analyst X	Both	\$153.50	\$156.72	\$160.01	\$163.37	\$166.80
49	871-1, 871-2, 871-4, 871-5, 871-6	Senior Engineer/Analyst XI	Both	\$169.68	\$173.24	\$176.88	\$180.59	\$184.39
50	871-1, 871-2, 871-4, 871-5, 871-6	Senior Scientist/SME I	Both	\$158.73	\$162.06	\$165.47	\$168.94	\$172.49
51	871-1, 871-2, 871-4, 871-5, 871-6	Senior Scientist/SME II	Both	\$195.70	\$199.81	\$204.01	\$208.29	\$212.67
52	871-1, 871-2, 871-4, 871-5, 871-6	Senior Scientist/SME III	Both	\$219.27	\$223.87	\$228.57	\$233.37	\$238.27
53	871-1, 871-2, 871-4, 871-5, 871-6	Technical Specialist II**	Both	\$43.08	\$43.99	\$44.91	\$45.85	\$46.82
54	871-1, 871-2, 871-4, 871-5, 871-6	Technical Specialist III**	Both	\$50.72	\$51.78	\$52.87	\$53.98	\$55.12
55	871-1, 871-2, 871-4, 871-5, 871-6	Technical Specialist IV**	Both	\$69.95	\$71.42	\$72.92	\$74.45	\$76.01
56	871-1, 871-2, 871-4, 871-5, 871-6	Technician I**	Both	\$43.08	\$43.99	\$44.91	\$45.85	\$46.82
57	871-1, 871-2, 871-4, 871-5, 871-6	Technician II**	Both	\$45.29	\$46.24	\$47.21	\$48.21	\$49.22
58	871-1, 871-2, 871-4, 871-5, 871-6	Technician IV	Both	\$57.87	\$59.09	\$60.33	\$61.59	\$62.89

59	871-1, 871-2, 871-4, 871-5, 871-6	Technician V	Both	\$65.21	\$66.58	\$67.98	\$69.40	\$70.86
60	871-1, 871-2, 871-4, 871-5, 871-6	Technician VI	Both	\$66.60	\$68.00	\$69.43	\$70.88	\$72.37
61	871-1, 871-2, 871-4, 871-5, 871-6	Technician VII	Both	\$77.26	\$78.88	\$80.54	\$82.23	\$83.95

**Service Contract Act (SCA) Matrix**

SCA Eligible Labor Category	SCA Equivalent Code Title	Wage Determination No
Administrative Support II	01020 Administrative Assistant	2015-4603 Rev. 7
Administrative Support III	01020 Administrative Assistant	2015-4603 Rev. 7
Administrative Support IV	01020 Administrative Assistant	2015-4603 Rev. 7
Technical Specialist II	30082 Engineering Technician II	2015-4603 Rev. 7
Technical Specialist III	30083 Engineering Technician III	2015-4603 Rev. 7
Technical Specialist IV	30084 Engineering Technician IV	2015-4603 Rev. 7
Technician I	23181 Electronics Technician Maintenance I	2015-4603 Rev. 7
Technician II	23182 Electronics Technician Maintenance II	2015-4603 Rev. 7

The Service Contract Act (SCA) is applicable to this contract and it includes SCA applicable labor categories. The prices for the indicated (\*\*) SCA labor categories are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCA matrix. The prices awarded are in line with the geographic scope of the contract (i.e. nationwide).

**Labor Category Descriptions**

**Administrative Support II**

**Functional Responsibility:** Shall be responsible for clerical, administrative, logistical, and operational support functions to include correspondence, document and briefing preparation, editing and finalization, document routing and coordination, telephonic inquiries, meeting preparation, execution, attendance, facilitates, and meeting minutes. Responsible for the following: reproduction services; travel planning; coordinating shipping and mailing; and other routine activities occurring daily or periodically in the normal course of operation. Shall be required to provide support for the essential administrative and operational tasks of each area. Prepare, maintain, and coordinate briefings for leadership.

**Minimum Education:** High School

**Minimum years of Experience:** 1

**Administrative Support III**

**Functional Responsibility:** Shall be responsible for clerical, administrative, logistical, and operational support functions to include correspondence, document and briefing preparation, editing and finalization, document routing and coordination, telephonic inquiries, meeting preparation, execution, attendance, facilitates, and meeting minutes. Responsible for the following: reproduction services; travel planning; coordinating shipping and mailing; and other routine activities occurring daily or periodically in the normal course of operation. Shall be required to provide support for the essential administrative and operational tasks of each area. Prepare, maintain, and coordinate briefings for leadership.

**Minimum Education:** High School

**Minimum years of Experience:** 2

**Administrative Support IV**

***Functional Responsibility:*** Shall be responsible for clerical, administrative, logistical, and operational support functions to include correspondence, document and briefing preparation, editing and finalization, document routing and coordination, telephonic inquiries, meeting preparation, execution, attendance, facilitates, and meeting minutes. Responsible for the following: reproduction services; travel planning; coordinating shipping and mailing; and other routine activities occurring daily or periodically in the normal course of operation. Shall be required to provide support for the essential administrative and operational tasks of each area. Prepare, maintain, and coordinate briefings for leadership.

***Minimum Education:*** High School

***Minimum years of Experience:*** 3

**Administrative Support IX**

***Functional Responsibility:*** Shall be responsible for clerical, administrative, logistical, and operational support functions to include correspondence, document and briefing preparation, editing and finalization, document routing and coordination, telephonic inquiries, meeting preparation, execution, attendance, facilitates, and meeting minutes. Responsible for the following: reproduction services; travel planning; coordinating shipping and mailing; and other routine activities occurring daily or periodically in the normal course of operation. Shall be required to provide support for the essential administrative and operational tasks of each area. Prepare, maintain, and coordinate briefings for leadership.

***Minimum Education:*** Bachelor's

***Minimum years of Experience:*** 4

**Administrative Support VI**

***Functional Responsibility:*** Shall be responsible for clerical, administrative, logistical, and operational support functions to include correspondence, document and briefing preparation, editing and finalization, document routing and coordination, telephonic inquiries, meeting preparation, execution, attendance, facilitates, and meeting minutes. Responsible for the following: reproduction services; travel planning; coordinating shipping and mailing; and other routine activities occurring daily or periodically in the normal course of operation. Shall be required to provide support for the essential administrative and operational tasks of each area. Prepare, maintain, and coordinate briefings for leadership.

***Minimum Education:*** Bachelor's

***Minimum years of Experience:*** 1

**Administrative Support VII**

***Functional Responsibility:*** Shall be responsible for clerical, administrative, logistical, and operational support functions to include correspondence, document and briefing preparation, editing and finalization, document routing and coordination, telephonic inquiries, meeting preparation, execution, attendance, facilitates, and meeting minutes. Responsible for the following: reproduction services; travel planning; coordinating shipping and mailing; and other routine activities occurring daily or periodically in the normal course of operation. Shall be required to provide support for the essential administrative and operational tasks of each area. Prepare, maintain, and coordinate briefings for leadership.

***Minimum Education:*** Bachelor's

***Minimum years of Experience:*** 2

**Administrative Support VIII**

***Functional Responsibility:*** Shall be responsible for clerical, administrative, logistical, and operational support functions to include correspondence, document and briefing preparation, editing and finalization, document routing and coordination, telephonic inquiries, meeting preparation, execution, attendance, facilitates, and meeting minutes. Responsible for the following: reproduction services; travel planning; coordinating shipping and mailing; and other routine activities occurring daily or periodically in the normal course of operation. Shall be required to provide support for the essential administrative and operational tasks of each area. Prepare, maintain, and coordinate briefings for leadership.

***Minimum Education:*** Bachelor's

***Minimum years of Experience:*** 3

### **Business Specialist I**

**Functional Responsibility:** Develop new business programs or make enhancements to meet changing customer demands. Maintain broad knowledge about company business procedures. Generate routine or ad-hoc business reports for management. Review and revise existing business strategies to achieve company objectives Develop process improvements to enhance business efficiency and effectiveness. Ensure integrity and consistency in business workflow. Identify business constraints and accordingly develop corrective actions. Analyze root causes of business issues and develop appropriate resolutions. Respond to queries and concerns from management in a timely fashion. Work with management in business acquisitions, mergers and partnerships Review business agreements including letters of intent, confidentiality agreements, joint venture agreements and purchase agreements. Provide guidance to Project Manager in planning and executing assigned projects. Obtain and analyze business data for critical decision-making purposes. Develop and deliver both internal and external business presentations Schedule business trainings and maintain training materials.

**Minimum Education:** High School

**Minimum years of Experience:** 2

### **Business Specialist II**

**Functional Responsibility:** Develop new business programs or make enhancements to meet changing customer demands. Maintain broad knowledge about company business procedures. Generate routine or ad-hoc business reports for management. Review and revise existing business strategies to achieve company objectives Develop process improvements to enhance business efficiency and effectiveness. Ensure integrity and consistency in business workflow. Identify business constraints and accordingly develop corrective actions. Analyze root causes of business issues and develop appropriate resolutions. Respond to queries and concerns from management in a timely fashion. Work with management in business acquisitions, mergers and partnerships Review business agreements including letters of intent, confidentiality agreements, joint venture agreements and purchase agreements. Provide guidance to Project Manager in planning and executing assigned projects. Obtain and analyze business data for critical decision-making purposes. Develop and deliver both internal and external business presentations Schedule business trainings and maintain training materials.

**Minimum Education:** Bachelor's

**Minimum years of Experience:** 1

### **Business Specialist III**

**Functional Responsibility:** Develop new business programs or make enhancements to meet changing customer demands. Maintain broad knowledge about company business procedures. Generate routine or ad-hoc business reports for management. Review and revise existing business strategies to achieve company objectives Develop process improvements to enhance business efficiency and effectiveness. Ensure integrity and consistency in business workflow. Identify business constraints and accordingly develop corrective actions. Analyze root causes of business issues and develop appropriate resolutions. Respond to queries and concerns from management in a timely fashion. Work with management in business acquisitions, mergers and partnerships Review business agreements including letters of intent, confidentiality agreements, joint venture agreements and purchase agreements. Provide guidance to Project Manager in planning and executing assigned projects. Obtain and analyze business data for critical decision-making purposes. Develop and deliver both internal and external business presentations Schedule business trainings and maintain training materials.

**Minimum Education:** Bachelor's

**Minimum years of Experience:** 2

#### **Business Specialist IV**

**Functional Responsibility:** Develop new business programs or make enhancements to meet changing customer demands. Maintain broad knowledge about company business procedures. Generate routine or ad-hoc business reports for management. Review and revise existing business strategies to achieve company objectives Develop process improvements to enhance business efficiency and effectiveness. Ensure integrity and consistency in business workflow. Identify business constraints and accordingly develop corrective actions. Analyze root causes of business issues and develop appropriate resolutions. Respond to queries and concerns from management in a timely fashion. Work with management in business acquisitions, mergers and partnerships Review business agreements including letters of intent, confidentiality agreements, joint venture agreements and purchase agreements. Provide guidance to Project Manager in planning and executing assigned projects. Obtain and analyze business data for critical decision-making purposes. Develop and deliver both internal and external business presentations Schedule business trainings and maintain training materials.

**Minimum Education:** Bachelor's

**Minimum years of Experience:** 3

#### **Business Specialist V**

**Functional Responsibility:** Develop new business programs or make enhancements to meet changing customer demands. Maintain broad knowledge about company business procedures. Generate routine or ad-hoc business reports for management. Review and revise existing business strategies to achieve company objectives Develop process improvements to enhance business efficiency and effectiveness. Ensure integrity and consistency in business workflow. Identify business constraints and accordingly develop corrective actions. Analyze root causes of business issues and develop appropriate resolutions. Respond to queries and concerns from management in a timely fashion. Work with management in business acquisitions, mergers and partnerships Review business agreements including letters of intent, confidentiality agreements, joint venture agreements and purchase agreements. Provide guidance to Project Manager in planning and executing assigned projects. Obtain and analyze business data for critical decision-making purposes. Develop and deliver both internal and external business presentations Schedule business trainings and maintain training materials.

**Minimum Education:** Bachelor's

**Minimum years of Experience:** 4

#### **Business Specialist VI**

**Functional Responsibility:** Develop new business programs or make enhancements to meet changing customer demands. Maintain broad knowledge about company business procedures. Generate routine or ad-hoc business reports for management. Review and revise existing business strategies to achieve company objectives Develop process improvements to enhance business efficiency and effectiveness. Ensure integrity and consistency in business workflow. Identify business constraints and accordingly develop corrective actions. Analyze root causes of business issues and develop appropriate resolutions. Respond to queries and concerns from management in a timely fashion. Work with management in business acquisitions, mergers and partnerships Review business agreements including letters of intent, confidentiality agreements, joint venture agreements and purchase agreements. Provide guidance to Project Manager in planning and executing assigned projects. Obtain and analyze business data for critical decision-making purposes. Develop and deliver both internal and external business presentations Schedule business trainings and maintain training materials.

**Minimum Education:** Master's

**Minimum years of Experience:** 5

### **Business Specialist VII**

**Functional Responsibility:** Develop new business programs or make enhancements to meet changing customer demands. Maintain broad knowledge about company business procedures. Generate routine or ad-hoc business reports for management. Review and revise existing business strategies to achieve company objectives. Develop process improvements to enhance business efficiency and effectiveness. Ensure integrity and consistency in business workflow. Identify business constraints and accordingly develop corrective actions. Analyze root causes of business issues and develop appropriate resolutions. Respond to queries and concerns from management in a timely fashion. Work with management in business acquisitions, mergers and partnerships. Review business agreements including letters of intent, confidentiality agreements, joint venture agreements and purchase agreements. Provide guidance to Project Manager in planning and executing assigned projects. Obtain and analyze business data for critical decision-making purposes. Develop and deliver both internal and external business presentations. Schedule business trainings and maintain training materials.

**Minimum Education:** Master's

**Minimum years of Experience:** 7

### **Engineer/Analyst I**

**Functional Responsibility:** Shall provide results for activities associated with the Request For Information (RFI) tool, obtain information on all test activities; compile key findings and lessons-learned on all test activities; support the system test programs; prepare of test schedule based on client and theater priorities; determine that tests are conducted in accordance with test protocols; ensure test results are disseminated to theater, and coordinate the release of documents, test data, and relevant information to coalition countries; support for Test Organization/Coalition Tests.

**Minimum Education:** Bachelor's

**Minimum years of Experience:** 4

### **Engineer/Analyst II**

**Functional Responsibility:** Shall provide results for activities associated with the Request For Information (RFI) tool, obtain information on all test activities; compile key findings and lessons-learned on all test activities; support the system test programs; prepare of test schedule based on client and theater priorities; determine that tests are conducted in accordance with test protocols; ensure test results are disseminated to theater, and coordinate the release of documents, test data, and relevant information to coalition countries; support for Test Organization/Coalition Tests.

**Minimum Education:** Bachelor's

**Minimum years of Experience:** 5

### **Engineer/Analyst III**

**Functional Responsibility:** Shall provide results for activities associated with the Request For Information (RFI) tool, obtain information on all test activities; compile key findings and lessons-learned on all test activities; support the system test programs; prepare of test schedule based on client and theater priorities; determine that tests are conducted in accordance with test protocols; ensure test results are disseminated to theater, and coordinate the release of documents, test data, and relevant information to coalition countries; support for Test Organization/Coalition Tests.

**Minimum Education:** Bachelor's

**Minimum years of Experience:** 6

### **Engineer/Analyst IV**

**Functional Responsibility:** Shall provide results for activities associated with the Request For Information (RFI) tool, obtain information on all test activities; compile key findings and lessons-learned on all test activities; support the system test programs; prepare of test schedule based on client and theater priorities; determine that tests are conducted in accordance with test protocols; ensure test results are disseminated to theater, and coordinate the release of documents, test data, and relevant information to coalition countries; support for Test Organization/Coalition Tests.

**Minimum Education:** Bachelor's

**Minimum years of Experience:** 7

#### **Engineer/Analyst V**

**Functional Responsibility:** Shall provide results for activities associated with the Request For Information (RFI) tool, obtain information on all test activities; compile key findings and lessons-learned on all test activities; support the system test programs; prepare of test schedule based on client and theater priorities; determine that tests are conducted in accordance with test protocols; ensure test results are disseminated to theater, and coordinate the release of documents, test data, and relevant information to coalition countries; support for Test Organization/Coalition Tests.

**Minimum Education:** Bachelor's

**Minimum years of Experience:** 8

#### **Jr. Engineer/Analyst II**

**Functional Responsibility:** Shall provide results for activities associated with the Request For Information (RFI) tool, obtain information on all test activities; compile key findings and lessons-learned on all test activities; support the system test programs; prepare of test schedule based on client and theater priorities; determine that tests are conducted in accordance with test protocols; ensure test results are disseminated to theater, and coordinate the release of documents, test data, and relevant information to coalition countries; support for Test Organization/Coalition Tests.

**Minimum Education:** Bachelor's

**Minimum years of Experience:** 1

#### **Jr. Engineer/Analyst III**

**Functional Responsibility:** Shall provide results for activities associated with the Request For Information (RFI) tool, obtain information on all test activities; compile key findings and lessons-learned on all test activities; support the system test programs; prepare of test schedule based on client and theater priorities; determine that tests are conducted in accordance with test protocols; ensure test results are disseminated to theater, and coordinate the release of documents, test data, and relevant information to coalition countries; support for Test Organization/Coalition Tests.

**Minimum Education:** Bachelor's

**Minimum years of Experience:** 2

#### **Jr. Engineer/Analyst IV**

**Functional Responsibility:** Shall provide results for activities associated with the Request For Information (RFI) tool, obtain information on all test activities; compile key findings and lessons-learned on all test activities; support the system test programs; prepare of test schedule based on client and theater priorities; determine that tests are conducted in accordance with test protocols; ensure test results are disseminated to theater, and coordinate the release of documents, test data, and relevant information to coalition countries; support for Test Organization/Coalition Tests.

**Minimum Education:** Bachelor's

**Minimum years of Experience:** 3

#### **Manager I**

**Functional Responsibility:** Develop goals and objectives that tend to growth and prosperity. Design and implement business plans and strategies to promote the attainment of goals. Ensure that the company has the adequate and suitable resources to complete its activities (e.g. people, material, equipment etc.). Organize and coordinate operations in ways that ensure maximum productivity. Supervise the work of employees and provide feedback and counsel to improve efficiency and effectiveness. Maintain relationships with partners/vendors/suppliers. Gather, analyze and interpret external and internal data and write reports. Assess overall company performance against objectives. Represent the company in events, conferences etc. Ensure adherence to legal rules and guidelines.

**Minimum Education:** Bachelor's

**Minimum years of Experience:** 8

## **Manager II**

***Functional Responsibility:*** Develop goals and objectives that tend to growth and prosperity. Design and implement business plans and strategies to promote the attainment of goals. Ensure that the company has the adequate and suitable resources to complete its activities (e.g. people, material, equipment etc.). Organize and coordinate operations in ways that ensure maximum productivity. Supervise the work of employees and provide feedback and counsel to improve efficiency and effectiveness. Maintain relationships with partners/vendors/suppliers. Gather, analyze and interpret external and internal data and write reports. Assess overall company performance against objectives. Represent the company in events, conferences etc. Ensure adherence to legal rules and guidelines.

***Minimum Education:*** Bachelor's

***Minimum years of Experience:*** 9

## **Manager III**

***Functional Responsibility:*** Develop goals and objectives that tend to growth and prosperity. Design and implement business plans and strategies to promote the attainment of goals. Ensure that the company has the adequate and suitable resources to complete its activities (e.g. people, material, equipment etc.). Organize and coordinate operations in ways that ensure maximum productivity. Supervise the work of employees and provide feedback and counsel to improve efficiency and effectiveness. Maintain relationships with partners/vendors/suppliers. Gather, analyze and interpret external and internal data and write reports. Assess overall company performance against objectives. Represent the company in events, conferences etc. Ensure adherence to legal rules and guidelines.

***Minimum Education:*** Bachelor's

***Minimum years of Experience:*** 10

## **Manager IV**

***Functional Responsibility:*** Develop goals and objectives that tend to growth and prosperity. Design and implement business plans and strategies to promote the attainment of goals. Ensure that the company has the adequate and suitable resources to complete its activities (e.g. people, material, equipment etc.). Organize and coordinate operations in ways that ensure maximum productivity. Supervise the work of employees and provide feedback and counsel to improve efficiency and effectiveness. Maintain relationships with partners/vendors/suppliers. Gather, analyze and interpret external and internal data and write reports. Assess overall company performance against objectives. Represent the company in events, conferences etc. Ensure adherence to legal rules and guidelines.

***Minimum Education:*** Bachelor's

***Minimum years of Experience:*** 11

## **Manager V**

***Functional Responsibility:*** Develop goals and objectives that tend to growth and prosperity. Design and implement business plans and strategies to promote the attainment of goals. Ensure that the company has the adequate and suitable resources to complete its activities (e.g. people, material, equipment etc.). Organize and coordinate operations in ways that ensure maximum productivity. Supervise the work of employees and provide feedback and counsel to improve efficiency and effectiveness. Maintain relationships with partners/vendors/suppliers. Gather, analyze and interpret external and internal data and write reports. Assess overall company performance against objectives. Represent the company in events, conferences etc. Ensure adherence to legal rules and guidelines.

***Minimum Education:*** Bachelor's

***Minimum years of Experience:*** 12

## **Manager VI**

***Functional Responsibility:*** Develop goals and objectives that tend to growth and prosperity. Design and implement business plans and strategies to promote the attainment of goals. Ensure that the company has the adequate and suitable resources to complete its activities (e.g. people, material, equipment etc.). Organize and coordinate operations in ways that ensure maximum productivity. Supervise the work of employees and provide feedback and counsel to improve efficiency and effectiveness. Maintain relationships with partners/vendors/suppliers. Gather, analyze and interpret external and internal data and write reports. Assess overall company performance against objectives. Represent the company in events, conferences etc. Ensure adherence to legal rules and guidelines.

***Minimum Education:*** Master's

***Minimum years of Experience:*** 10

### **Manager VII**

***Functional Responsibility:*** Develop goals and objectives that tend to growth and prosperity. Design and implement business plans and strategies to promote the attainment of goals. Ensure that the company has the adequate and suitable resources to complete its activities (e.g. people, material, equipment etc.). Organize and coordinate operations in ways that ensure maximum productivity. Supervise the work of employees and provide feedback and counsel to improve efficiency and effectiveness. Maintain relationships with partners/vendors/suppliers. Gather, analyze and interpret external and internal data and write reports. Assess overall company performance against objectives. Represent the company in events, conferences etc. Ensure adherence to legal rules and guidelines.

***Minimum Education:*** Master's

***Minimum years of Experience:*** 12

### **Project Manager I**

***Functional Responsibility:*** Shall provide the following services: track all funded activities; ensure that cost estimates are reviewed for sufficiency in accordance with sound cost analysis principles and practices and provide recommendations; ensure that events are subject to sound systems engineering principles and the approved protocols and policies; coordinate with appropriate service Operational Test Authorities (OTA). Shall follow the client's prescribed processes and inform client leadership of unresolved testing issues; document and track client tasks from initiation to data report delivery and ensure that historical information is maintained. Shall support data entry into various management information systems; prepare documents and briefs for senior leadership. Shall prepare draft responses or rebuttals as required in support of government principals; review and coordinate staffing packages, acquisition strategies, annual reports, Initiative Decision Memorandums (IDMs), and other acquisition-related documents with United States Government (USG) oversight.

***Minimum Education:*** Bachelor's

***Minimum years of Experience:*** 4

### **Project Manager II**

***Functional Responsibility:*** Shall provide the following services: track all funded activities; ensure that cost estimates are reviewed for sufficiency in accordance with sound cost analysis principles and practices and provide recommendations; ensure that events are subject to sound systems engineering principles and the approved protocols and policies; coordinate with appropriate service Operational Test Authorities (OTA). Shall follow the client's prescribed processes and inform client leadership of unresolved testing issues; document and track client tasks from initiation to data report delivery and ensure that historical information is maintained. Shall support data entry into various management information systems; prepare documents and briefs for senior leadership. Shall prepare draft responses or rebuttals as required in support of government principals; review and coordinate staffing packages, acquisition strategies, annual reports, Initiative Decision Memorandums (IDMs), and other acquisition-related documents with United States Government (USG) oversight.

***Minimum Education:*** Bachelor's

***Minimum years of Experience:*** 5

### **Project Manager III**

***Functional Responsibility:*** Shall provide the following services: track all funded activities; ensure that cost estimates are reviewed for sufficiency in accordance with sound cost analysis principles and practices and provide recommendations; ensure that events are subject to sound systems engineering principles and the approved protocols and policies; coordinate with appropriate service Operational Test Authorities (OTA). Shall follow the client's prescribed processes and inform client leadership of unresolved testing issues; document and track client tasks from initiation to data report delivery and ensure that historical information is maintained. Shall support data entry into various management information systems; prepare documents and briefs for senior leadership. Shall prepare draft responses or rebuttals as required in support of government principals; review and coordinate staffing packages, acquisition strategies, annual reports, Initiative Decision Memorandums (IDMs), and other acquisition-related documents with United States Government (USG) oversight.

***Minimum Education:*** Bachelor's

***Minimum years of Experience:*** 6

#### **Project Manager IV**

***Functional Responsibility:*** Shall provide the following services: track all funded activities; ensure that cost estimates are reviewed for sufficiency in accordance with sound cost analysis principles and practices and provide recommendations; ensure that events are subject to sound systems engineering principles and the approved protocols and policies; coordinate with appropriate service Operational Test Authorities (OTA). Shall follow the client's prescribed processes and inform client leadership of unresolved testing issues; document and track client tasks from initiation to data report delivery and ensure that historical information is maintained. Shall support data entry into various management information systems; prepare documents and briefs for senior leadership. Shall prepare draft responses or rebuttals as required in support of government principals; review and coordinate staffing packages, acquisition strategies, annual reports, Initiative Decision Memorandums (IDMs), and other acquisition-related documents with United States Government (USG) oversight.

***Minimum Education:*** Bachelor's

***Minimum years of Experience:*** 7

#### **Project Manager IX**

***Functional Responsibility:*** Shall provide the following services: track all funded activities; ensure that cost estimates are reviewed for sufficiency in accordance with sound cost analysis principles and practices and provide recommendations; ensure that events are subject to sound systems engineering principles and the approved protocols and policies; coordinate with appropriate service Operational Test Authorities (OTA). Shall follow the client's prescribed processes and inform client leadership of unresolved testing issues; document and track client tasks from initiation to data report delivery and ensure that historical information is maintained. Shall support data entry into various management information systems; prepare documents and briefs for senior leadership. Shall prepare draft responses or rebuttals as required in support of government principals; review and coordinate staffing packages, acquisition strategies, annual reports, Initiative Decision Memorandums (IDMs), and other acquisition-related documents with United States Government (USG) oversight.

***Minimum Education:*** Master's

***Minimum years of Experience:*** 12

#### **Project Manager V**

***Functional Responsibility:*** Shall provide the following services: track all funded activities; ensure that cost estimates are reviewed for sufficiency in accordance with sound cost analysis principles and practices and provide recommendations; ensure that events are subject to sound systems engineering principles and the approved protocols and policies; coordinate with appropriate service Operational Test Authorities (OTA). Shall follow the client's prescribed processes and inform client leadership of unresolved testing issues; document and track client tasks from initiation to data report delivery and ensure that historical information is maintained. Shall support data entry into various management information systems; prepare documents and briefs for senior leadership. Shall prepare draft responses or rebuttals as required in support of government principals; review and coordinate staffing packages, acquisition strategies, annual reports, Initiative Decision Memorandums (IDMs), and other acquisition-related documents with United States Government (USG) oversight.

***Minimum Education:*** Bachelor's

***Minimum years of Experience:*** 8

#### **Project Manager VI**

***Functional Responsibility:*** Shall provide the following services: track all funded activities; ensure that cost estimates are reviewed for sufficiency in accordance with sound cost analysis principles and practices and provide recommendations; ensure that events are subject to sound systems engineering principles and the approved protocols and policies; coordinate with appropriate service Operational Test Authorities (OTA). Shall follow the client's prescribed processes and inform client leadership of unresolved testing issues; document and track client tasks from initiation to data report delivery and ensure that historical information is maintained. Shall support data entry into various management information systems; prepare documents and briefs for senior leadership. Shall prepare draft responses or rebuttals as required in support of government principals; review and coordinate staffing packages, acquisition strategies, annual reports, Initiative Decision Memorandums (IDMs), and other acquisition-related documents with United States Government (USG) oversight.

***Minimum Education:*** Bachelor's

***Minimum years of Experience:*** 9

### **Project Manager VII**

**Functional Responsibility:** Shall provide the following services: track all funded activities; ensure that cost estimates are reviewed for sufficiency in accordance with sound cost analysis principles and practices and provide recommendations; ensure that events are subject to sound systems engineering principles and the approved protocols and policies; coordinate with appropriate service Operational Test Authorities (OTA). Shall follow the client's prescribed processes and inform client leadership of unresolved testing issues; document and track client tasks from initiation to data report delivery and ensure that historical information is maintained. Shall support data entry into various management information systems; prepare documents and briefs for senior leadership. Shall prepare draft responses or rebuttals as required in support of government principals; review and coordinate staffing packages, acquisition strategies, annual reports, Initiative Decision Memorandums (IDMs), and other acquisition-related documents with United States Government (USG) oversight.

**Minimum Education:** Master's

**Minimum years of Experience:** 8

### **Project Manager VIII**

**Functional Responsibility:** Shall provide the following services: track all funded activities; ensure that cost estimates are reviewed for sufficiency in accordance with sound cost analysis principles and practices and provide recommendations; ensure that events are subject to sound systems engineering principles and the approved protocols and policies; coordinate with appropriate service Operational Test Authorities (OTA). Shall follow the client's prescribed processes and inform client leadership of unresolved testing issues; document and track client tasks from initiation to data report delivery and ensure that historical information is maintained. Shall support data entry into various management information systems; prepare documents and briefs for senior leadership. Shall prepare draft responses or rebuttals as required in support of government principals; review and coordinate staffing packages, acquisition strategies, annual reports, Initiative Decision Memorandums (IDMs), and other acquisition-related documents with United States Government (USG) oversight.

**Minimum Education:** Master's

**Minimum years of Experience:** 10

### **Senior Engineer/Analyst I**

**Functional Responsibility:** Shall provide results for activities associated with the Request For Information (RFI) tool, obtain information on all test activities; compile key findings and lessons-learned on all test activities; support the system test programs; prepare of test schedule based on client and theater priorities; determine that tests are conducted in accordance with test protocols; ensure test results are disseminated to theater, and coordinate the release of documents, test data, and relevant information to coalition countries; support for Test Organization/Coalition Tests.

**Minimum Education:** Bachelor's

**Minimum years of Experience:** 9

### **Senior Engineer/Analyst II**

**Functional Responsibility:** Shall provide results for activities associated with the Request For Information (RFI) tool, obtain information on all test activities; compile key findings and lessons-learned on all test activities; support the system test programs; prepare of test schedule based on client and theater priorities; determine that tests are conducted in accordance with test protocols; ensure test results are disseminated to theater, and coordinate the release of documents, test data, and relevant information to coalition countries; support for Test Organization/Coalition Tests.

**Minimum Education:** Bachelor's

**Minimum years of Experience:** 10

### **Senior Engineer/Analyst III**

**Functional Responsibility:** Shall provide results for activities associated with the Request For Information (RFI) tool, obtain information on all test activities; compile key findings and lessons-learned on all test activities; support the system test programs; prepare of test schedule based on client and theater priorities; determine that tests are conducted in accordance with test protocols; ensure test results are disseminated to theater, and coordinate the release of documents, test data, and relevant information to coalition countries; support for Test Organization/Coalition Tests.

**Minimum Education:** Bachelor's

**Minimum years of Experience:** 11

**Senior Engineer/Analyst IV**

**Functional Responsibility:** Shall provide results for activities associated with the Request For Information (RFI) tool, obtain information on all test activities; compile key findings and lessons-learned on all test activities; support the system test programs; prepare of test schedule based on client and theater priorities; determine that tests are conducted in accordance with test protocols; ensure test results are disseminated to theater, and coordinate the release of documents, test data, and relevant information to coalition countries; support for Test Organization/Coalition Tests.

**Minimum Education:** Bachelor's

**Minimum years of Experience:** 12

**Senior Engineer/Analyst IX**

**Functional Responsibility:** Shall provide results for activities associated with the Request For Information (RFI) tool, obtain information on all test activities; compile key findings and lessons-learned on all test activities; support the system test programs; prepare of test schedule based on client and theater priorities; determine that tests are conducted in accordance with test protocols; ensure test results are disseminated to theater, and coordinate the release of documents, test data, and relevant information to coalition countries; support for Test Organization/Coalition Tests.

**Minimum Education:** Master's

**Minimum years of Experience:** 13

**Senior Engineer/Analyst V**

**Functional Responsibility:** Shall provide results for activities associated with the Request For Information (RFI) tool, obtain information on all test activities; compile key findings and lessons-learned on all test activities; support the system test programs; prepare of test schedule based on client and theater priorities; determine that tests are conducted in accordance with test protocols; ensure test results are disseminated to theater, and coordinate the release of documents, test data, and relevant information to coalition countries; support for Test Organization/Coalition Tests.

**Minimum Education:** Bachelor's

**Minimum years of Experience:** 13

**Senior Engineer/Analyst VI**

**Functional Responsibility:** Shall provide results for activities associated with the Request For Information (RFI) tool, obtain information on all test activities; compile key findings and lessons-learned on all test activities; support the system test programs; prepare of test schedule based on client and theater priorities; determine that tests are conducted in accordance with test protocols; ensure test results are disseminated to theater, and coordinate the release of documents, test data, and relevant information to coalition countries; support for Test Organization/Coalition Tests.

**Minimum Education:** Bachelor's

**Minimum years of Experience:** 14

**Senior Engineer/Analyst VII**

**Functional Responsibility:** Shall provide results for activities associated with the Request For Information (RFI) tool, obtain information on all test activities; compile key findings and lessons-learned on all test activities; support the system test programs; prepare of test schedule based on client and theater priorities; determine that tests are conducted in accordance with test protocols; ensure test results are disseminated to theater, and coordinate the release of documents, test data, and relevant information to coalition countries; support for Test Organization/Coalition Tests.

**Minimum Education:** Bachelor's

**Minimum years of Experience:** 15

**Senior Engineer/Analyst VIII**

**Functional Responsibility:** Shall provide results for activities associated with the Request For Information (RFI) tool, obtain information on all test activities; compile key findings and lessons-learned on all test activities; support the system test programs; prepare of test schedule based on client and theater priorities; determine that tests are conducted in accordance with test protocols; ensure test results are disseminated to theater, and coordinate the release of documents, test data, and relevant information to coalition countries; support for Test Organization/Coalition Tests.

**Minimum Education:** Master's

**Minimum years of Experience:** 12

### **Senior Engineer/Analyst X**

**Functional Responsibility:** Shall provide results for activities associated with the Request For Information (RFI) tool, obtain information on all test activities; compile key findings and lessons-learned on all test activities; support the system test programs; prepare of test schedule based on client and theater priorities; determine that tests are conducted in accordance with test protocols; ensure test results are disseminated to theater, and coordinate the release of documents, test data, and relevant information to coalition countries; support for Test Organization/Coalition Tests.

**Minimum Education:** Master's

**Minimum years of Experience:** 14

### **Senior Engineer/Analyst XI**

**Functional Responsibility:** Shall provide results for activities associated with the Request For Information (RFI) tool, obtain information on all test activities; compile key findings and lessons-learned on all test activities; support the system test programs; prepare of test schedule based on client and theater priorities; determine that tests are conducted in accordance with test protocols; ensure test results are disseminated to theater, and coordinate the release of documents, test data, and relevant information to coalition countries; support for Test Organization/Coalition Tests.

**Minimum Education:** Master's

**Minimum years of Experience:** 15

### **Senior Scientist/SME I**

**Functional Responsibility:** Will obtain information on all testing by the client, the military departments, private industry, academia, and other government organizations; compile key findings and lessons-learned; support the air-to-ground, Counter RCIED Electronic Warfare Systems (CREW) and other working groups; determine that tests are conducted per test protocols and post tests to the client website; coordinate the release of documents, test data, and relevant information to coalition countries. Must maintain liaison with government counterparts (e.g. AST Chairs) and other service counterparts, as directed. Must inform client leadership of any unresolved test plan issues. Shall review, evaluate, and remediate initiatives through cost, performance, and schedule evaluation and mitigation strategy development.

**Minimum Education:** Master's

**Minimum years of Experience:** 10

### **Senior Scientist/SME II**

**Functional Responsibility:** Will obtain information on all testing by the client, the military departments, private industry, academia, and other government organizations; compile key findings and lessons-learned; support the air-to-ground, Counter RCIED Electronic Warfare Systems (CREW) and other working groups; determine that tests are conducted per test protocols and post tests to the client website; coordinate the release of documents, test data, and relevant information to coalition countries. Must maintain liaison with government counterparts (e.g. AST Chairs) and other service counterparts, as directed. Must inform client leadership of any unresolved test plan issues. Shall review, evaluate, and remediate initiatives through cost, performance, and schedule evaluation and mitigation strategy development.

**Minimum Education:** Master's

**Minimum years of Experience:** 12

### **Senior Scientist/SME III**

**Functional Responsibility:** Will obtain information on all testing by the client, the military departments, private industry, academia, and other government organizations; compile key findings and lessons-learned; support the air-to-ground, Counter RCIED Electronic Warfare Systems (CREW) and other working groups; determine that tests are conducted per test protocols and post tests to the client website; coordinate the release of documents, test data, and relevant information to coalition countries. Must maintain liaison with government counterparts (e.g. AST Chairs) and other service counterparts, as directed. Must inform client leadership of any unresolved test plan issues. Shall review, evaluate, and remediate initiatives through cost, performance, and schedule evaluation and mitigation strategy development.

**Minimum Education:** Master's

**Minimum years of Experience:** 14

### **Technical Specialist II**

**Functional Responsibility:** Shall support, as directed, monthly meetings, quarterly senior leader review, training events, and related events. Shall: Collect data to be presented, prepare and distribute related announcements and read-ahead packages. Prepare draft and final document addressing agenda/minutes/data collected. Document and monitor action items assisting the Government in resolving action items Post documents and updates to the client website. Track and manage action items that require follow-up action and assist in preparing proposed responses. Assist the Government in scheduling and coordinating these events.

**Minimum Education:** High School

**Minimum years of Experience:** 1

### **Technical Specialist III**

**Functional Responsibility:** Shall support, as directed, monthly meetings, quarterly senior leader review, training events, and related events. Shall: Collect data to be presented, prepare and distribute related announcements and read-ahead packages. Prepare draft and final document addressing agenda/minutes/data collected. Document and monitor action items assisting the Government in resolving action items Post documents and updates to the client website. Track and manage action items that require follow-up action and assist in preparing proposed responses. Assist the Government in scheduling and coordinating these events.

**Minimum Education:** High School

**Minimum years of Experience:** 2

### **Technical Specialist IV**

**Functional Responsibility:** Shall support, as directed, monthly meetings, quarterly senior leader review, training events, and related events. Shall: Collect data to be presented, prepare and distribute related announcements and read-ahead packages. Prepare draft and final document addressing agenda/minutes/data collected. Document and monitor action items assisting the Government in resolving action items Post documents and updates to the client website. Track and manage action items that require follow-up action and assist in preparing proposed responses. Assist the Government in scheduling and coordinating these events.

**Minimum Education:** High School

**Minimum years of Experience:** 3

### **Technician I**

**Functional Responsibility:** Create solutions to complex technical problems in a variety of industries. Assist engineers and scientists as they create, modify, and test products and processes. Perform extensive research and development during creation phase of product. Inspect products and processes for flaws and identify areas of improvement. Conduct tests and collect data. Assist in product design, development, and production. Build and set up equipment. Prepare and conduct experiments. Calculate or record results during experiments. Create prototypes of equipment. Utilize computer-aided design and drafting equipment during design phase. Operate and maintain equipment used to test aircraft and spacecraft. Calibrate test equipment. Program and run computer simulations to test designs virtually. Plan and oversee the construction of highways, buildings, bridges, dams, wastewater treatment systems, and other structures Estimate construction costs and specify materials to be used. Perform land surveying. Monitor traffic conditions. Design, develop, test, and manufacture electrical and electronic equipment such as communication equipment, medical monitoring devices, navigational equipment, and computers. Design, develop, test, and manufacture electronic and computer-controlled mechanical systems.

**Minimum Education:** High School

**Minimum years of Experience:** 1

## **Technician II**

***Functional Responsibility:*** Create solutions to complex technical problems in a variety of industries. Assist engineers and scientists as they create, modify, and test products and processes. Perform extensive research and development during creation phase of product. Inspect products and processes for flaws and identify areas of improvement. Conduct tests and collect data. Assist in product design, development, and production. Build and set up equipment. Prepare and conduct experiments. Calculate or record results during experiments. Create prototypes of equipment. Utilize computer-aided design and drafting equipment during design phase. Operate and maintain equipment used to test aircraft and spacecraft. Calibrate test equipment. Program and run computer simulations to test designs virtually. Plan and oversee the construction of highways, buildings, bridges, dams, wastewater treatment systems, and other structures. Estimate construction costs and specify materials to be used. Perform land surveying. Monitor traffic conditions. Design, develop, test, and manufacture electrical and electronic equipment such as communication equipment, medical monitoring devices, navigational equipment, and computers. Design, develop, test, and manufacture electronic and computer-controlled mechanical systems.

***Minimum Education:*** High School

***Minimum years of Experience:*** 2

## **Technician IV**

***Functional Responsibility:*** Create solutions to complex technical problems in a variety of industries. Assist engineers and scientists as they create, modify, and test products and processes. Perform extensive research and development during creation phase of product. Inspect products and processes for flaws and identify areas of improvement. Conduct tests and collect data. Assist in product design, development, and production. Build and set up equipment. Prepare and conduct experiments. Calculate or record results during experiments. Create prototypes of equipment. Utilize computer-aided design and drafting equipment during design phase. Operate and maintain equipment used to test aircraft and spacecraft. Calibrate test equipment. Program and run computer simulations to test designs virtually. Plan and oversee the construction of highways, buildings, bridges, dams, wastewater treatment systems, and other structures. Estimate construction costs and specify materials to be used. Perform land surveying. Monitor traffic conditions. Design, develop, test, and manufacture electrical and electronic equipment such as communication equipment, medical monitoring devices, navigational equipment, and computers. Design, develop, test, and manufacture electronic and computer-controlled mechanical systems.

***Minimum Education:*** Bachelor's

***Minimum years of Experience:*** 1

## **Technician V**

***Functional Responsibility:*** Create solutions to complex technical problems in a variety of industries. Assist engineers and scientists as they create, modify, and test products and processes. Perform extensive research and development during creation phase of product. Inspect products and processes for flaws and identify areas of improvement. Conduct tests and collect data. Assist in product design, development, and production. Build and set up equipment. Prepare and conduct experiments. Calculate or record results during experiments. Create prototypes of equipment. Utilize computer-aided design and drafting equipment during design phase. Operate and maintain equipment used to test aircraft and spacecraft. Calibrate test equipment. Program and run computer simulations to test designs virtually. Plan and oversee the construction of highways, buildings, bridges, dams, wastewater treatment systems, and other structures. Estimate construction costs and specify materials to be used. Perform land surveying. Monitor traffic conditions. Design, develop, test, and manufacture electrical and electronic equipment such as communication equipment, medical monitoring devices, navigational equipment, and computers. Design, develop, test, and manufacture electronic and computer-controlled mechanical systems.

***Minimum Education:*** Bachelor's

***Minimum years of Experience:*** 2

### **Technician VI**

**Functional Responsibility:** Create solutions to complex technical problems in a variety of industries. Assist engineers and scientists as they create, modify, and test products and processes. Perform extensive research and development during creation phase of product. Inspect products and processes for flaws and identify areas of improvement. Conduct tests and collect data. Assist in product design, development, and production. Build and set up equipment. Prepare and conduct experiments. Calculate or record results during experiments. Create prototypes of equipment. Utilize computer-aided design and drafting equipment during design phase. Operate and maintain equipment used to test aircraft and spacecraft. Calibrate test equipment. Program and run computer simulations to test designs virtually. Plan and oversee the construction of highways, buildings, bridges, dams, wastewater treatment systems, and other structures. Estimate construction costs and specify materials to be used. Perform land surveying. Monitor traffic conditions. Design, develop, test, and manufacture electrical and electronic equipment such as communication equipment, medical monitoring devices, navigational equipment, and computers. Design, develop, test, and manufacture electronic and computer-controlled mechanical systems.

**Minimum Education:** Bachelor's

**Minimum years of Experience:** 3

### **Technician VII**

**Functional Responsibility:** Create solutions to complex technical problems in a variety of industries. Assist engineers and scientists as they create, modify, and test products and processes. Perform extensive research and development during creation phase of product. Inspect products and processes for flaws and identify areas of improvement. Conduct tests and collect data. Assist in product design, development, and production. Build and set up equipment. Prepare and conduct experiments. Calculate or record results during experiments. Create prototypes of equipment. Utilize computer-aided design and drafting equipment during design phase. Operate and maintain equipment used to test aircraft and spacecraft. Calibrate test equipment. Program and run computer simulations to test designs virtually. Plan and oversee the construction of highways, buildings, bridges, dams, wastewater treatment systems, and other structures. Estimate construction costs and specify materials to be used. Perform land surveying. Monitor traffic conditions. Design, develop, test, and manufacture electrical and electronic equipment such as communication equipment, medical monitoring devices, navigational equipment, and computers. Design, develop, test, and manufacture electronic and computer-controlled mechanical systems.

**Minimum Education:** Bachelor's

**Minimum years of Experience:** 4

### **Educational Equivalency**

DEFTEC Corporation reserves the right to make the following substitutions in the education and/or experience requirements of any of the service skill categories set forth herein.

- One year of directly-related experience is the equivalent of one year of education.
- One year of education is the equivalent of one year of experience.
- Certification related to the technology is equivalent to two years of experience or education requirement.