On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through GSA Advantage!™, a menu-driven database system. The INTERNET address for GSA Advantage!™ is: http://www.GSAAdvantage.gov
TABLE OF CONTENTS

ABOUT LINDAHL REED.................................................................1
CUSTOMER INFORMATION..........................................................2
LINDAHL REED OFFERING............................................................5
APPENDIX A – LINDAHL REED LABOR RATES...............................16
APPENDIX B – LINDAHL REED LABOR CATEGORY DESCRIPTIONS ..........17
ABOUT LINDAHL REED

Lindahl Reed is a professional services company that provides program management, engineering and technical, and management advisory services to federal, state, institutional, and commercial customers. We offer expertise in the health, energy, and environmental markets. Lindahl Reed was founded in 2014 on the belief that we can advance a safer, healthier, and more resilient and sustainable world. Our service offerings include:

Health Services. Lindahl Reed works with government and private sector health organizations to support and advance the delivery of care, build healthy communities, and to enhance responses to national emergencies. In an era of rapid transformation in which the manner of care is delivered, purchased and paid for, Lindahl Reed provides real-world solutions to promote integrated care delivery systems, improve quality outcomes, reduce costs, and ensure compliance with evolving payment models and regulatory requirements. Our team brings proven ability implementing, managing and sustaining solutions that leverage technology to promote greater interoperability, support population health management goals and processes, increase patient outreach and engagement efforts, improve quality and financial outcomes, as well as to strengthen health information security and regulatory compliance. Our capabilities include:

- Regulatory Compliance and Privacy
- Health Information Technology
- Public Health
- Facility Operations and Logistics

Energy. Lindahl Reed offers expertise across the energy sector and specializes in assisting our clients in designing, implementing and evaluating effective energy programs that will reduce overall operating costs while meeting mission requirements. We deliver enterprise-wide energy solutions that balance complex technical, regulatory, business, and stakeholder issues to maximize value, reduce risk, and deliver results. Our solutions allow clients to work smarter and gain unique insight and understanding into their operations as well as improve decision-making to help meet their mission, business, compliance, and operational challenges – now and into the future. Our capabilities include:

- Energy Management
- Energy Information
- High Performance Buildings
- Clean Energy

Environmental. Lindahl Reed brings expertise and experience to help customers develop and implement environmental management and sustainability programs to improve environmental performance and compliance, ensure worker safety, mitigate the risks of climate change, and improve the stewardship of natural assets and built infrastructure. We help our clients throughout the project life cycle from planning and design to construction and operations. Our capabilities include:

- Environmental Management
- Data Analytics and Geospatial Analysis
- Scientific and Technical Support
- Environmental Health and Safety
- Climate Change and Sustainability
## CUSTOMER INFORMATION

### 1a. Table of Awarded Special Item Number(s) with appropriate cross-reference to page numbers:

**Information Technology (IT)**
- 54151HEAL: Health Information Technology Services
- 54151S / RC: Information Technology Professional Services
- 541370GEO / RC: Earth Observation Solutions

**Professional Services**
- 541110 / RC: Legal Services
- 541219 / RC: Budget and Financial Management Services
- 541330ENG / RC: Engineering Services
- 541370GIS / RC: Geographic Information Systems (GIS) Services
- 541380 / RC: Testing Laboratory Services
- 541420 / RC: Engineering System Design and Integration Services
- 541611 / RC: Management and Financial Consulting, Acquisition and Grants Management Support, and Business Program and Project Management Services
- 541614 / RC: Deployment, Distribution and Transportation Logistics Services
- 541614SVC / RC: Supply and Value Chain Management
- 541620 / RC: Environmental Consulting Services
- 541690 / RC: Technical Consulting Services
- 541715 / RC: Engineering Research and Development and Strategic Planning
- 541720 / RC: Research, Analysis and Developmental Services in the Social Sciences and Humanities
- 541820 / RC: Public Relations Services
- 541910 / RC: Marketing Research and Analysis Service
- 541990 / RC: All Other Professional, Scientific, and Technical Services (Non-IT)
- 541990RISK / RC: Risk Assessment and Mitigation Services
- 561920 / RC: Conference, Meeting, Event and Trade Show Planning Services
- 562112 / RC: Hazardous Waste Disposal Services
- 562910REM / RC: Environmental Remediation Services
- 562910RMI / RC: Environmental Remediation Services
- 611430 / RC: Professional and Management Development Training

**Facilities**
- 334512 / RC: Total Solution Support Products for Facilities Management Systems
- 541690E / RC: Energy Consulting Services
- 561210FAC / RC: Facilities Maintenance and Management
- 561210SB / RC: Smart Buildings Systems Integrator
- 561730 / RC: Grounds Maintenance

**Security and Protection**
- 541990L / RC: Professional Law Enforcement Services
Furniture & Furnishings
541614CF / RC: Comprehensive Furniture Management Services

Office Management
541611LIT / RC: Litigation Support Services
541611O / RC: Office Management Needs Assessment and Analysis Services
541614OR / RC: Office Relocation and Reconfiguration
518210ERM / RC: Electronics Records Management Solutions
561110 / RC: Office Administrative Services
561320SBSA / RC: Temporary Staffing (SBSA)

Miscellaneous
ANCILLARY: Ancillary Supplies and Services
ANCRA: Ancillary Repair and Alterations
OLM: Order-Level Materials (OLM)

1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer should show the range of the lowest price, and cite the areas to which the prices apply. Labor Rates: Please see Appendix A

1c. If the Contractor is proposing hourly rates, a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate “Not applicable” for this item. Labor Category Descriptions: Please see Appendix B.

2. Maximum Order: $1,000,000.00

3. Minimum Order: $100.00

4. Geographic Coverage (delivery Area): Domestic and Overseas

5. Point(s) of production (city, county, and state or foreign country): Same as company address

6. Discount from list prices or statement of net price: Government net prices (discounts already deducted).

7. Quantity discounts: None

8. Prompt payment terms. Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions. Net 30 days or other negotiated prompt payment terms

9. Foreign items (list items by country of origin): None
10a. Time of Delivery (Contractor insert number of days): Specified on the Task Order

10b. Expedited Delivery. The Contractor will insert the sentence “Items available for expedited delivery are noted in this price list.” under this heading. The Contractor may use a symbol of its choosing to highlight items in its price list that have expedited delivery: Contact Contractor

10c. Overnight and 2-day delivery. The Contractor will indicate whether overnight and 2-day delivery are available. Also, the Contractor will indicate that the schedule customer may contact the Contractor for rates for overnight and 2-day delivery: Contact Contractor

10d. Urgent Requirements. The Contractor will note in its price list the “Urgent Requirements” clause of its contract and advise agencies that they can also contact the Contractor’s representative to effect a faster delivery: Contact Contractor

11. F.O.B Points(s): Destination

12a. Ordering Address(es): Lindahl Reed, Inc.
Attention: Nicole Hough, Contracts Administrator
850 SW 7th Street, Suite 5
Redmond, OR 97756
833/703-9068 telephone
Fax: 833/280-1577 facsimile
nicole.hough@lindahlreed.com

12b. Ordering procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA’s), are found in Federal Acquisition Regulation (FAR) 8.405-3."

13. Payment address(es): Same as company address

14. Warranty provision: Contractor’s standard commercial warranty.

15. Export Packing Charges (if applicable): N/A

16. Terms and conditions of rental, maintenance, and repair (if applicable): N/A

17. Terms and conditions of installation (if applicable): N/A

18a. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable): N/A

18b. Terms and conditions for any other services (if applicable): N/A

19. List of service and distribution points (if applicable): N/A
20. List of participating dealers (if applicable): N/A

21. Preventive maintenance (if applicable): N/A

22a. Environmental attributes, e.g., recycled content, energy efficiency, and/or reduced pollutants: N/A

22b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contactor’s website or other location.) The EIT standards can be found at: www.Section508.gov/. N/A

23. Unique Entity Identifier (UEI) Number: MNCCMR58CY55

24. Notification regarding registration in System for Award Management (SAM) database: Lindahl Reed is registered in the System for Award Management.

Final Pricing: The rates shown below include the Industrial Funding Fee (IFF) of 0.75%.

LINDAHL REED OFFERING

INFORMATION TECHNOLOGY (IT)

54151HEAL / RC: Health Information Technology Services. Includes a wide range of Health IT services to include connected health, electronic health records, health information exchanges, health analytics, personal health information management, innovative Health IT solutions, health informatics, emerging Health IT research, and other Health IT services.

SIN 54151S / RC: Information Technology Professional Services. IT Professional Services and/or labor categories for database planning and design; systems analysis, integration, and design; programming, conversion and implementation support; network services, data/records management, and testing. NOTE: Subject to Cooperative Purchasing.

541370GEO / RC: Earth Observation Solutions. Provides geospatial earth observation technologies, products, and services to include, but not limited to ground, satellite and aerial based sensor data and imagery; worldwide digital transmission, internet, data, and video services and products through various networks, platforms, and applications. Offerings include global coverage, imagery, archive storage and distribution, monitoring, basemaps (mosaics), and earth observation solutions for accurate, mission critical information for uses to include, but not limited to, environmental, agriculture, meteorology, forestry, fish & wildlife habitats, disaster response and recovery, defense, maritime, mapping, humanitarian support, transportation, and public safety.
**PROFESSIONAL SERVICES**

**541110 / RC: Legal Services.** Assist agencies with the full spectrum of professional legal support required for the resolution, management and/or disposition of assets held by the Federal Government.

**541219 / RC: Budget and Financial Management Services.** Services include accounting, budgeting, and complementary financial services such as: transaction analysis, transaction processing, data analysis and summarization, technical assistance in devising new or revised accounting policies and procedures, classifying accounting transactions, special studies to improve accounting operations, assessment and improvement of budget formulation and execution processes, special reviews to resolve budget formulation or budget execution issues, and technical assistance to improve budget preparation or execution processes.

**541330EMI / RC: Engineering Services Related to Military, Aerospace Equipment, Military Weapons, National Energy Policy Act of 1992, Marine Engineering or Naval Architecture.** Services include: applying physical laws and principles of engineering in the design, development, and utilization of machines, materials, instruments, processes, and systems specifically relating to military aerospace equipment and/or military weapons, and/or engineering services awarded under the National Energy Policy Act of 1992, and/or marine engineering or naval Architecture. Services may involve any of the following activities: provision of advice, concept development, requirements analysis, preparation of feasibility studies, preparation of preliminary and final plans and designs, provision of technical services during the construction or installation phase, inspection and evaluation, and related services. NOTE: The scope of this SIN is limited to services associated with NAICS 541330 Exception 2 "Military and Aerospace Equipment and Military Weapons", NAICS 541330 Exception 3 "Contracts and Subcontracts for Engineering Services Awarded Under the National Energy Policy Act of 1992" and NAICS 541330 Exception 4 "Marine Engineering and Naval Architecture". These NAICS exceptions have a size standard of $41.5 Million.

**541330ENG / RC: Engineering Services.** Services include: applying physical laws and principles of engineering in the design, development, and utilization of machines, materials, instruments, processes, and systems. Services may involve any of the following activities: provision of advice, concept development, requirements analysis, preparation of feasibility studies, preparation of preliminary and final plans and designs, provision of technical services during the construction or installation phase, inspection and evaluation of engineering projects, and related services. NOTE: Services under this SIN cannot include architect-engineer services as defined in the Brooks Act and FAR Part 2, or construction services as defined in FAR Parts 2 and 36.

**541370GIS / RC: Geographic Information Systems (GIS) Services.** Geographic Information Services (GIS) provided in support of environmental program include: cultural resource GIS (CRGIS); groundwater monitoring; growth forecast modeling; habitat conservation plans; habitat modeling; image analysis support for emergency response; mapping, cartography, and mashups (e.g., combining data from more than one source into a single integrated tool to include aerial mapping); migration pattern analysis; natural resource planning; remote sensing for environmental
studies; terrestrial, marine, and/or atmospheric measuring/management; vegetation mapping; and watershed characterization for mitigation planning.

NOTE: The services offered under this scope shall NOT include surveying and mapping services as set forth in FAR Part 36, and defined under the Brooks Act of 1972 (Public Law 92-582, 40 U.S. 1102 et seq.).

541380 / RC: Testing Laboratory Services. Includes testing laboratory services and veterinary, natural, and life sciences; testing services and laboratories; and other professional, scientific, and technical consulting services.

Testing and services include, but are not limited to: physical, chemical, analytical, or other testing services; quality assurance; fire safety inspections; training; safety audits; relying upon experimental, empirical, quantifiable data, relying on the scientific method, and professional services, tasks, and labor categories in the fields of biology, chemistry, physics, earth sciences, atmospheric science, oceanography, materials sciences, mathematics, geology, astronomy, veterinary medicine, statistics, systems science, etc., (excludes social and behavioral sciences).

Examples of labor categories include, but are not limited to, Scientific Researchers, Biologists, Physicists, Mathematicians, Statisticians, Research Engineers, Meteorologists, Lab Technicians, Veterinarians and Veterinary Services, Chemists, Biochemical Engineers, Research Nurses.

541420 / RC: Engineering System Design and Integration Services. Services include creating and developing designs and specifications that optimize the use, value, and appearance of their products. These services can include determination of the materials, construction, mechanisms, shape, color, and surface finishes of the product, taking into consideration human characteristics and needs, safety, market appeal, and efficiency in production, distribution, use, and maintenance.

Associated tasks include, but are not limited to computer-aided design, e.g. CADD, risk reduction strategies and recommendations to mitigate identified risk conditions, fire modeling, performance-based design reviews, high level detailed specification and scope preparation, configuration, management and document control, fabrication, assembly and simulation, modeling, training, consulting, analysis of single or multi spacecraft missions and mission design analysis.

NOTE: Services under this NAICs cannot include architect-engineer services as defined in the Brooks Act and FAR Part 2 or construction services as defined in the Federal Acquisition Regulation Part 36 and Part 2.

An implementation guide for Space launch Integration Services (SLIS) can be found at www.gsa.gov/psschedule - click on "Professional Engineering Solutions".

541611 / RC: Management and Financial Consulting, Acquisition and Grants Management Support, and Business Program and Project Management Services. Provide operating advice and assistance on administrative and management issues. Examples include: strategic and organizational planning, business process improvement, acquisition and grants management support, facilitation, surveys, assessment and improvement of financial management systems, financial reporting and analysis, due diligence in validating an agency’s portfolio of assets and
related support services, strategic financial planning, financial policy formulation and development, special cost studies, actuarial services, economic and regulatory analysis, benchmarking and program metrics, and business program and project management.

Inherently Governmental services as identified in FAR 7.503 or by the ordering agency are prohibited. It is the responsibility of the Contracting Officer placing the order to make this determination. Ordering activities must require prospective contractors to identify potential conflicts of interest and address those, prior to task order award.

Personal services as defined in FAR 37.104 are prohibited.

541614 / RC: Deployment, Distribution and Transportation Logistics Services. Services include the following: Deployment Logistics such as contingency planning, identifying/utilizing regional or global resources, integrating public/private sector resources, inventory/property planning, movement, storage, end-to-end industrial relocation/expansion services, and deploying communications and logistics systems to permit rapid deployment and management of supplies and equipment; Distribution and Transportation Logistics Services such as Planning and designing, implementing, or operating systems or facilities for the movement of supplies, equipment or people by road, air, water, rail, or pipeline.

541614SVC / RC: Supply and Value Chain Management. Includes supply and value chain management, which involves all phases of the planning, acquisition, and management of logistics systems.

541620 / RC: Environmental Consulting Services. Services include providing advice and assistance to businesses and other organizations on environmental issues, such as the control of environmental contamination from pollutants, toxic substances, and hazardous materials; Endangered species, wetland, watershed, and other natural resource management plans; Archeological and/or cultural resource management plans. This includes identifying problems (e.g., inspect buildings for hazardous materials), measure and evaluate risks, and recommend solutions. Multi-disciplined staff of scientists, engineers, and other technicians with expertise in areas, such as air and water quality, asbestos contamination, remediation, ecological restoration, and environmental law such as Planning and Documentation Services for the development, planning, facilitation, coordination, and documentation of and/or for environmental initiatives (or mandates such as Executive Order 13693 in areas of chemical, radiological, and/or hazardous materials; ISO 14001 Environmental Management System (EMS) and sustainable performance measure development; Environmental Assessment (EA) and Environmental Impact Statement (EIS) preparation under the National Environmental Policy Act (NEPA).

541690 / RC: Technical Consulting Services. Services include providing advice and assistance on technical domains and issues (except those covered by the environmental, energy, and IT consulting SINs on this Schedule). Typical associated tasks include, but are not limited to: strategic planning, feasibility analysis, requirements determination, policy interpretation and support, process analysis and/or development, research studies, testing (other than laboratory testing), program analysis, and associated support tasks.
541715 / RC: Engineering Research and Development and Strategic Planning. Service include conducting research and experimental development (except nanotechnology and biotechnology research and experimental development) in the physical, engineering and life sciences such as; such as agriculture, electronics, environmental, biology, botany, computers, chemistry, food, fisheries, forests, geology, health, mathematics, medicine, oceanography, pharmacy, physics, veterinary and other allied subjects.

Typical tasks include, but are not limited to, analysis of mission, program goals and objectives, program evaluations, analysis of program effectiveness, requirements analysis, organizational performance assessment, special studies and analysis, training, and consulting; requirements analysis, cost/cost performance trade-off analysis, feasibility analysis, developing and completing fire safety evaluation worksheets as they relate to professional engineering services; operation and maintenance, evaluation of inspection, testing, and maintenance program for fire protection and life safety systems, program/project management, technology transfer/insertion, training and consulting.

NOTE: Services under this NAICs cannot include architect-engineer services as defined in the Brooks Act and FAR Part 2 or construction services as defined in the Federal Acquisition Regulation Part 36 and Part 2.

541720 / RC: Research, Analysis and Developmental Services in the Social Sciences and Humanities. Services include conducting research and experimental development in social sciences and humanities which may result in papers, reports, articles, development of new processes or prototypes of new or altered materials and/or products.

541820 / RC: Public Relations Services. Services provided include providing customized media and public relation services such as the development of media messages and strategies; providing recommendations of media sources for placement of campaigns; preparing media materials such as, background materials, press releases, speeches and presentations and press kits: executing media programs, conducting press conferences, scheduling broadcast and/or print interviews, media alerts and press clipping services related activities to public relations services. NOTE: Any commissions received for media placement, conference planning, etc. will either (a) be returned to the ordering agency or (b) applied as a credit to the cost of the project, whichever the ordering agency prefers.

541910 / RC: Marketing Research and Analysis Service. Services include customizing strategic marketing plans, branding initiatives, creating public awareness of products, services, and issues; targeting market identification and analysis, establishing measurable marketing objectives; determining market trends and conditions, identifying and implementing appropriate strategies, conducting focus groups, telemarketing, individual interviews, preparing/distributing surveys, and compiling/analyzing results, establishing call centers (in relation to services provided under this schedule). NOTE: Any commissions received for media placement, conference planning, etc. will either (a) be returned to the ordering agency or (b) applied as a credit to the cost of the project, whichever the ordering agency prefers.

541990 / RC: All Other Professional, Scientific, and Technical Services (Non-IT). Services provided include professional, scientific, and technical services not covered under other SINs.
Examples include, but are not limited to, the following: appraisal services (except real estate); crisis management; emergency preparedness; emergency management; commodity inspector services; mathematical (both theoretical and applied) and statistical (both theoretical and applied) professional services; performance and impact evaluation services (related to a scientific or technical project); public health planning services; and weather forecasting services.

541990RISK / RC: Risk Assessment and Mitigation Services. Services include: breach mitigation and analysis/forensic services, the deployment of financial risk assessment and mitigation strategies and techniques; improvement of capabilities through the reduction, identification, and mitigation of risks; detailed risk statements, risk explanations and mitigation recommendations; design and development of new business applications, processes, and procedures in response to risk assessments; and ensuring compliance with governance and regulatory requirements. Under this SIN, firms can also assist the Ordering Agency with preventive measures in protecting Personally Identifiable Information (PII) and Protected Health Information (PHI) through the evaluation of threats and vulnerabilities to PII and PHI type of information; training of Government personnel on how to prevent data breaches and identity theft; vulnerability assessments; privacy impact and policy assessments; review and creation of privacy and safeguarding policies; prioritization of threats; maintenance and demonstration of compliance; and evaluation and analysis of internal controls critical to the detection and elimination of weaknesses to the protection of PII and PHI type of information.

562112 / RC: Hazardous Waste Disposal Services. Services include, but are not limited to: Management and oversight of Hazardous Material (HAZMAT) disposal operations, and management, oversight and recycling of universal waste (e.g., batteries, cell phones, cathode ray tubes (CRTs), and compact fluorescent light bulbs (CFLs)). This includes reuse assessments and inventory, destruction, inventory transfer and/or disposal after compliance with GSA Office of Personal Property Management requirements outlined in Federal Management Regulations 101-42, 102-36, and 102-37 (as applicable). Examples of types of material waste services include, but are not limited to: Solid waste, industrial waste, mining waste, and oilfield waste (e.g., drill cuttings); Liquid waste (e.g., wastewater containing less than 1% solids); Excess inventory; Surplus inventory; Non-hazardous materials that pose no immediate threat to human health and the environment, excluding household waste (e.g., routine refuse collection and disposal); Hazardous materials and/or those that contain leachable toxic components; Plastics such as acrylic, nylon, high-density polyethylene (HDPE) and low-density polyethylene (LDPE); Confiscated materials; and Construction debris such as asphalt, drywall and/or metal. NOTE: Services offered under this scope shall NOT include any transportation / disposal of radioactive waste, asbestos and/or paint abatement, radon mitigation.

562910REM / RC: Environmental Remediation Services. Remediation services include site preparation, field investigation, conservation and closures, emergency response cleanup (ERC), underground storage tank/above-ground storage tank (UST/AST) removal, air monitoring, soil vapor extraction, stabilization/solidification, bio-venting, carbon absorption, containment, monitoring and/or reduction of hazardous waste sites, unexploded ordnance removal, and remediation-related laboratory testing (e.g., biological, chemical, physical, pollution and soil testing). Reclamation services include: creating new land from sea or riverbeds, wetland restoration, and restoring areas to a more natural state (e.g., after pollution, desertification, or salinization have made it unusable). Reclamation services include: creating new land from sea or
riverbeds, wetland restoration, and restoring areas to a more natural state (e.g., after pollution, desertification, or salinization have made it unusable). Remediation services encompassing three (3) or more industries/NAICS codes, where the preponderance of work is at least 50% under NAICS 562910, should be solicited and performed under SIN 562910RMI. NOTE: Services offered under this SIN shall not include any remediation/transportation/disposal of radioactive waste, asbestos and/or paint abatement, radon mitigation, or construction and architect-engineering services as set forth in FAR Part 36 (including construction, alteration or repair of buildings, structures, or other real property). This SIN does not include Davis-Bacon work as defined in FAR Subpart 22.4. Ordering agencies must ensure the work being required is not covered by the Davis-Bacon Act.

562910RMI / RC: Environmental Remediation Services. Environmental remediation services involving a range of services to return a contaminated environment into an acceptable condition, including but not limited to: preliminary assessment, site inspection, testing, remedial investigation, feasibility studies, remedial design, containment, remedial action, removal of contaminated materials, storage of contaminated materials, and security and site closeouts. The procurement must be composed of activities in three or more separate industries associated with separate NAICS codes. These activities may include but are not limited to, engineering services, management consulting services, hazardous and other waste collection, remediation services, testing laboratories, and research and development in the physical, engineering, and life sciences. At least 50% of the work must be for remediation services and not work under other industries. NOTE 1: Services offered under this SIN shall not include any remediation/transportation/disposal of radioactive waste, asbestos and/or paint abatement, radon mitigation, or construction and architect-engineering services as set forth in FAR Part 36 (including construction, alteration or repair of buildings, structures, or other real property). This SIN does not include Davis-Bacon work as defined in FAR Subpart 22.4. Ordering agencies must ensure the work being required is not covered by the Davis-Bacon Act. NOTE 2: The scope of this SIN is limited to services associated with NAICS 562910 Exception 2 "Environmental Remediation Services" This NAICS exception has a size standard of 750 Employees.

561920 / RC: Conference, Meeting, Event and Trade Show Planning Services. Service include organizing, promoting, and/or managing events, such as business and trade shows, conventions, conferences, and meetings (whether or not they manage and provide the staff to operate the facilities in which these events take place), project management, coordination and implementation of third party participation, collection management of third party payment for participation, liaison support with venue, audiovisual and information technology support, topic and speaker identification, site location research, reservation of facilities, on-site meeting and registration support, editorial services, automation and telecommunications support, design and editing productions; and mailing and other communication with attendees including pre/post meeting mailings/travel support and computer database creation.

611430 / RC: Professional and Management Development Training. Services include offering an array of short duration courses and seminars for management and professional development. Training for career development may be provided directly to individuals or through employers' training programs, and courses may be customized or modified to meet the special needs of customers. Instruction may be provided in diverse settings, such as the establishment's or agency's training facilities, and through diverse means, such as correspondence, television, the Internet, or
other electronic and distance-learning methods. The training provided may include the use of simulators and simulation methods.

Examples include Training Services that are instructor led Training or Web Based Training of Education Courses, Course Development and Test Administration, Learning Management, and Internships; Environmental Training Services in order to meet Federal mandates and Executive Orders; training of agency personnel to deal with media and media responses; Logistics Training Services related to system operations, automated tools for supply and value chain management, property and inventory management, distribution and transportation management, and maintenance of equipment and facilities; Audit & Financial training services related to course development and instruction required to support audit, review, financial assessment and financial management activities.

Any firm offering Defense Acquisition Workforce Improvement Act (DAWIA) and Federal Acquisition Certification in Contracting (FAC-C) Training for Acquisition Workforce Personnel will include an identify only DAWIA and FAC-C courses that have been deemed DAU equivalent or approved by the Federal Acquisition Institute (FAI).

NOTE: In accordance with OMB Policy Letter 05-01, civilian agencies must follow the course equivalency determinations accepted by the Defense Acquisition University (DAU) to ensure that core training is comparable across the workforce and qualifies for certification. When procuring FAC-C and DAWIA training for the audience identified below, the task order level Contracting Officer shall confirm that the courses being acquired are listed on one of the following websites: https://www.fai.gov/drupal/certification/verified-contracting-course-vendor-listing OR http://icatalog.dau.mil/appg.aspx (click on commercial vendors). Training Audience-Acquisition professionals interested in completing FAC-C or DAWIA

FACILITIES

561730 / RC: Grounds Maintenance. Includes all services related to soil preparation, planting and cultivating grounds.

334512 / RC: Total Solution Support Products for Facilities Management Systems. Includes products to support facilities management systems, such as repair parts, surveillance systems, security functions, energy functions, building comfort systems, etc.

541690E / RC: Energy Consulting Services. Contractors shall provide expert advice, assistance, guidance or counseling on energy related projects or initiatives to assist agencies in adhering to energy legislation and policy such as EPACT 2005, Executive Orders 13423 and 13514.

561210SB / RC: Smart Buildings Systems Integrator. Includes the comprehensive integration of building systems and technology using a non-proprietary, open architecture. Typical building systems to be integrated include: building automation, telecommunications, security, energy and environmental control, HVAC, etc. Tasks may include, but are not limited to: requirements analysis, integration planning, testing, operational training and support, cybersecurity for building control systems, etc.
561210FAC / RC: Facilities Maintenance and Management. Includes all services related to the complete operations, maintenance and repair of federal real property. Real property could include stand-alone facilities and structures such as hospitals and federal buildings to large, multi-facility complexes such as DoD military installations. Services can be ordered individually or in combination. Typical maintenance services include: elevator, HVAC, electrical, plumbing, septic, fire alarm/fire suppression, energy management control systems (EMCS), water distribution, septic, telephone, water tanks, renewable energy systems, waste management, recycling, etc. This SIN can also be used for facilities management solutions such as to fulfill a requirement for adequate staff/personnel to help manage federal facility operations. In addition, this SIN provides a complete array of facilities consulting and facilities assessment services.

SECURITY AND PROTECTION

541990L / RC: Professional Law Enforcement Services. Includes professional law enforcement services, such as fingerprinting, handwriting analysis, ballistic analysis, forensic artist, etc. NOTE: Subject to Cooperative Purchasing

FURNITURE & FURNISHINGS


OFFICE MANAGEMENT

541611LIT / RC: Litigation Support Services. Includes a wide range of services that aid the customers in obtaining, organizing, analyzing and presenting evidence or materials for legal matters. Services include, but are not limited to: document acquisition, document preparation and organization, data extraction from forensic images, document analysis, technical support, and project management.

541611O / RC: Office Management Needs Assessment and Analysis Services. Includes office equipment needs assessment and analysis services, which involves assessing various office management functions to identify improvement opportunities.

541614OR / RC: Office Management Needs Assessment and Analysis Services. Includes office equipment needs assessment and analysis services, which involves assessing various office management functions to identify improvement opportunities.

518210ERM / RC: Electronics Records Management Solutions. Electronic Records Management Solutions (ERM) provide a comprehensive capability to solve the complex challenges posed by the movement, manipulation, archiving, security, and management of electronic records. The vendor provides professional management and administrative support personnel with the necessary skills to perform effective record management services for both classified and/or unclassified records. The services are provided using either Government or vendor equipment and facilities or a combination of both. The objective of electronic records
management services is to permit the access, maintenance, control, storage, disposition, and transfer of electronic records. Includes any ancillary supplies and/or services necessary to provide a total electronic records management solution.

**561110 / RC: Office Administrative Services.** Includes day-to-day office administrative support services, such as clerical/secretarial functions, data entry, payroll administration, recordkeeping, travel preparation, scheduling, notetaking, meeting management, drafting memos/notes/letters, purchasing/requisitioning supplies, and logistics.

**561320 SBSA / RC: Temporary Staffing (SBSA).** Includes temporary administrative and professional staffing.

**MISCELLANEOUS**

**ANCILLARY: Ancillary Supplies and Services.** Ancillary supplies and/or services are support supplies and/or services which are not within the scope of any other SIN on this schedule. These supplies and/or services are necessary to complement a contractor's offerings to provide a solution to a customer requirement. This SIN may be used for orders and blanket purchase agreements that involve work or a project that is solely associated with the supplies and/or services purchased under this schedule.

**ANCRA: Ancillary Repair and Alterations.** Includes ancillary repair and alteration services ordered in conjunction with the delivery, or installation of products or services. These services are non-complex in nature, such as routine painting, carpeting, simple hanging of drywall, basic electrical or plumbing work, and landscaping. For ordering limitations and information, refer to the Special Ordering Procedures/Ordering Guide posted on www.gsa.gov.

**OLM: Order-Level Materials (OLM).** OLMs are supplies and/or services acquired in direct support of an individual task or delivery order placed against a Schedule contract or BPA. OLM pricing is not established at the Schedule contract or BPA level, but at the order level. Since OLMs are identified and acquired at the order level, the ordering contracting officer (OCO) is responsible for making a fair and reasonable price determination for all OLMs.

OLMs are procured under a special ordering procedure that simplifies the process for acquiring supplies and services necessary to support individual task or delivery orders placed against a Schedule contract or BPA. Using this new procedure, ancillary supplies and services not known at the time of the Schedule award may be included and priced at the order level.

**OLM SIN-Level Requirements/Ordering Instructions:**

- Purchased under the authority of the FSS Program
- Unknown until an order is placed
- Defined and priced at the ordering activity level in accordance with GSAR clause 552.238-115 Special Ordering Procedures for the Acquisition of Order-Level Materials. (Price
analysis for OLMs is not conducted when awarding the FSS contract or FSS BPA; therefore, GSAR 538.270 and 538.271 do not apply to OLMs)

- Only authorized for use in direct support of another awarded SIN.
- Only authorized for inclusion at the order level under a Time-and-Materials (T&M) or Labor-Hour (LH) Contract Line Item Number (CLIN)
- Subject to a Not To Exceed (NTE) ceiling price

OLMs are not:

- Open Market Items.
- Items awarded under ancillary supplies/services or other direct cost (ODC) SINs (these items are defined, priced, and awarded at the FSS contract level)

OLM Pricing:

- Prices for items provided under the Order-Level Materials SIN must be inclusive of the Industrial Funding Fee (IFF).
- The value of OLMs in a task or delivery order, or the cumulative value of OLMs in orders against an FSS BPA awarded under an FSS contract, cannot exceed 33.33%.

NOTE: When used in conjunction with a Cooperative Purchasing eligible SIN, this SIN is Cooperative Purchasing Eligible.
## APPENDIX A – LINDAHL REED LABOR RATES
SINs: 334512, 518210ERM, 541110, 541219, 541330EMI, 541330ENG, 541370GEO, 541380, 541420, 54151HEAL, 54151S, 541611, 541611LIT, 541610, 541614, 541614CF, 541614OR, 541614SV, 541620, 541690, 541690E, 541715, 541720, 541820, 541910, 541990, 541990L, 541990RISK, 561110, 561210FAC, 561210SB, 561320BSA, 561370, 561920, 562112, 562910REM, 562910RMI, 611430, ANCILLARY, ANCRA, OLM

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Principal - Level 1</td>
<td>$188.41</td>
<td>$192.37</td>
<td>$196.41</td>
<td>$200.53</td>
<td>$204.74</td>
</tr>
<tr>
<td>Principal - Level 2</td>
<td>$228.72</td>
<td>$233.52</td>
<td>$238.43</td>
<td>$243.43</td>
<td>$248.55</td>
</tr>
<tr>
<td>Business Manager - Level 1</td>
<td>$69.52</td>
<td>$70.98</td>
<td>$72.47</td>
<td>$73.99</td>
<td>$75.55</td>
</tr>
<tr>
<td>Business Manager - Level 2</td>
<td>$99.75</td>
<td>$101.84</td>
<td>$103.98</td>
<td>$106.17</td>
<td>$108.40</td>
</tr>
<tr>
<td>Program Manager - Level 1</td>
<td>$117.88</td>
<td>$120.36</td>
<td>$122.88</td>
<td>$125.46</td>
<td>$128.10</td>
</tr>
<tr>
<td>Program Manager - Level 2</td>
<td>$148.11</td>
<td>$151.22</td>
<td>$154.40</td>
<td>$157.64</td>
<td>$160.95</td>
</tr>
<tr>
<td>Program Manager - Level 3</td>
<td>$178.34</td>
<td>$182.09</td>
<td>$185.91</td>
<td>$189.81</td>
<td>$193.80</td>
</tr>
<tr>
<td>Project Manager - Level 1</td>
<td>$84.63</td>
<td>$86.41</td>
<td>$88.22</td>
<td>$90.07</td>
<td>$91.97</td>
</tr>
<tr>
<td>Project Manager - Level 2</td>
<td>$108.82</td>
<td>$111.11</td>
<td>$113.44</td>
<td>$115.82</td>
<td>$118.25</td>
</tr>
<tr>
<td>Project Manager - Level 3</td>
<td>$139.04</td>
<td>$141.96</td>
<td>$144.94</td>
<td>$147.98</td>
<td>$151.09</td>
</tr>
<tr>
<td>Subject Matter Expert - Level 1</td>
<td>$198.49</td>
<td>$202.66</td>
<td>$206.91</td>
<td>$211.26</td>
<td>$215.70</td>
</tr>
<tr>
<td>Subject Matter Expert - Level 2</td>
<td>$248.87</td>
<td>$254.10</td>
<td>$259.43</td>
<td>$264.88</td>
<td>$270.44</td>
</tr>
<tr>
<td>Subject Matter Expert - Level 3</td>
<td>$312.04</td>
<td>$318.59</td>
<td>$325.28</td>
<td>$332.11</td>
<td>$339.09</td>
</tr>
<tr>
<td>Engineer - Level 1</td>
<td>$79.60</td>
<td>$81.27</td>
<td>$82.98</td>
<td>$84.72</td>
<td>$86.50</td>
</tr>
<tr>
<td>Engineer - Level 2</td>
<td>$103.78</td>
<td>$105.96</td>
<td>$108.18</td>
<td>$110.46</td>
<td>$112.78</td>
</tr>
<tr>
<td>Engineer - Level 3</td>
<td>$138.04</td>
<td>$140.94</td>
<td>$143.90</td>
<td>$146.92</td>
<td>$150.01</td>
</tr>
<tr>
<td>Engineer - Level 4</td>
<td>$183.38</td>
<td>$187.23</td>
<td>$191.16</td>
<td>$195.18</td>
<td>$199.28</td>
</tr>
<tr>
<td>Scientist - Level 1</td>
<td>$74.56</td>
<td>$76.13</td>
<td>$77.72</td>
<td>$79.36</td>
<td>$81.02</td>
</tr>
<tr>
<td>Scientist - Level 2</td>
<td>$98.74</td>
<td>$100.81</td>
<td>$102.93</td>
<td>$105.09</td>
<td>$107.30</td>
</tr>
<tr>
<td>Scientist - Level 3</td>
<td>$134.01</td>
<td>$136.82</td>
<td>$139.70</td>
<td>$142.63</td>
<td>$145.63</td>
</tr>
<tr>
<td>Environmental Specialist - Level 1</td>
<td>$69.52</td>
<td>$70.98</td>
<td>$72.47</td>
<td>$73.99</td>
<td>$75.55</td>
</tr>
<tr>
<td>Environmental Specialist - Level 2</td>
<td>$89.67</td>
<td>$91.55</td>
<td>$93.48</td>
<td>$95.44</td>
<td>$97.44</td>
</tr>
<tr>
<td>Environmental Specialist - Level 3</td>
<td>$109.82</td>
<td>$112.13</td>
<td>$114.48</td>
<td>$116.89</td>
<td>$119.34</td>
</tr>
<tr>
<td>Analyst - Level 1</td>
<td>$54.41</td>
<td>$55.55</td>
<td>$56.72</td>
<td>$57.91</td>
<td>$59.13</td>
</tr>
<tr>
<td>Analyst - Level 2</td>
<td>$74.56</td>
<td>$76.13</td>
<td>$77.72</td>
<td>$79.36</td>
<td>$81.02</td>
</tr>
<tr>
<td>Analyst - Level 3</td>
<td>$94.71</td>
<td>$96.70</td>
<td>$98.73</td>
<td>$100.80</td>
<td>$102.92</td>
</tr>
<tr>
<td>Analyst - Level 4</td>
<td>$114.86</td>
<td>$117.27</td>
<td>$119.73</td>
<td>$122.25</td>
<td>$124.82</td>
</tr>
<tr>
<td>Analyst - Level 5</td>
<td>$129.97</td>
<td>$132.70</td>
<td>$135.49</td>
<td>$138.33</td>
<td>$141.24</td>
</tr>
<tr>
<td>Auditor - Level 1</td>
<td>$79.60</td>
<td>$81.27</td>
<td>$82.98</td>
<td>$84.72</td>
<td>$86.50</td>
</tr>
<tr>
<td>Auditor - Level 2</td>
<td>$99.75</td>
<td>$101.84</td>
<td>$103.98</td>
<td>$106.17</td>
<td>$108.40</td>
</tr>
<tr>
<td>Auditor - Level 3</td>
<td>$119.90</td>
<td>$122.42</td>
<td>$124.99</td>
<td>$127.61</td>
<td>$130.29</td>
</tr>
<tr>
<td>Program Support Specialist - Level 1</td>
<td>$63.48</td>
<td>$64.81</td>
<td>$66.17</td>
<td>$67.56</td>
<td>$68.98</td>
</tr>
<tr>
<td>Program Support Specialist - Level 2</td>
<td>$73.55</td>
<td>$75.09</td>
<td>$76.67</td>
<td>$78.28</td>
<td>$79.93</td>
</tr>
<tr>
<td>Program Support Specialist - Level 3</td>
<td>$83.63</td>
<td>$85.39</td>
<td>$87.18</td>
<td>$89.01</td>
<td>$90.88</td>
</tr>
<tr>
<td>Technical Editor/Writer - Level 1</td>
<td>$69.52</td>
<td>$70.98</td>
<td>$72.47</td>
<td>$73.99</td>
<td>$75.55</td>
</tr>
<tr>
<td>Technical Editor/Writer - Level 2</td>
<td>$98.74</td>
<td>$100.81</td>
<td>$102.93</td>
<td>$105.09</td>
<td>$107.30</td>
</tr>
<tr>
<td>Electrician</td>
<td>$92.69</td>
<td>$94.64</td>
<td>$96.62</td>
<td>$98.65</td>
<td>$100.72</td>
</tr>
<tr>
<td>Laborers</td>
<td>$65.00</td>
<td>$66.37</td>
<td>$67.76</td>
<td>$69.18</td>
<td>$70.63</td>
</tr>
</tbody>
</table>
APPENDIX B – LINDAHL REED LABOR CATEGORY DESCRIPTIONS

**Principal** – Corporate manager responsible for analyzing, planning, directing, and coordinating activities of designated projects and organizations within the business. Ensures that goals and objectives of those projects and organizations are accomplished within prescribed time frames and budgets. Provides management, organizational, performance management, and process improvement services that include planning and strategies, regulatory compliance, business analysis and optimization, risk management, knowledge management, and communications.

Education and Experience
Level 1 – Bachelor’s Degree and a minimum of 14 years of experience
Level 2 – Bachelor’s Degree and a minimum of 18 years of experience

**Business Manager** – Manages financial systems and oversees administrative contractual requirements. Tracks budgets for multiple projects and communicates frequently with internal and external stakeholders regarding adherence to budgets and contract terms and conditions. Provides financial forecasts, budget development, and project performance analysis. Supports procurement and subcontract management as well as invoice backup preparation and management.

Education and Experience
Level 1 – Bachelor’s Degree and a minimum of 4 years of experience
Level 2 – Bachelor’s Degree and a minimum of 8 years of experience

**Program Manager** – Oversees and manages contract technical, contractual, and administrative requirements for complex programs and initiatives that may involve multiple projects, resources, and team members at multiple locations. Organizes, leads, directs, and deploys resources with broad technical, business, and industry expertise. Provides overall management of budgets and ensures projects and programs are executed within contract performance parameters and standards. Serves as the customer’s primary point of contact regarding all program activities. Maintains full authority and responsibility for contract and financial management, resource commitment, staffing, and client satisfaction. Ensures quality and timely delivery of all contractual items as well as effective communication between and among the contract management team and the customer.

Education and Experience
Level 1 – Bachelor’s Degree and a minimum of 8 years of experience
Level 2 – Bachelor’s Degree and a minimum of 12 years of experience
Level 3 – Bachelor’s Degree and a minimum of 16 years of experience

**Project Manager** – Directs and coordinates the performance of a variety of related projects and implements project management. Ensures high quality products and services that are delivered according to the agreed schedule and budget of the applicable task/delivery order. Uses proven technical skills applicable to task/delivery order to proactively identify and resolve issues and problems, create innovative solutions involving financial management, scheduling, technology, methodology, tools, and solution components. Defines project scope and objectives including developing detailed work plans, schedules, project estimates, resource plans, status reports, and project and financial tracking and analysis. Provides technical and strategic guidance to project team and reviews project deliverables.
Education and Experience
Level 1 – Bachelor’s Degree and a minimum of 4 years of experience
Level 2 – Bachelor’s Degree and a minimum of 8 years of experience
Level 3 – Bachelor’s Degree and a minimum of 12 years of experience

Subject Matter Expert – Uses subject matter area expertise gained through direct industry experience to provide IT, analytical, technical, managerial, and administrative direction for problem definition, analysis, requirements development and implementation for complex to extremely complex systems in the subject matter area. Participates in strategy sessions, strategic assessments, and design reviews to validate enterprise approach and associated work products. Provides guidance and direction to other professionals, acts in a consulting and/or advisory capacity, coordinates resolution of highly complex problems and tasks. Makes recommendations and advises on organization-wide system improvements, optimization or maintenance efforts in the following specialties: information systems architecture; networking; telecommunications; automation; communications protocols; risk management/electronic analysis; software; lifecycle management; software development methodologies; and modeling and simulation.

Education and Experience
Level 1 – Bachelor’s Degree and a minimum of 10 years of experience
Level 2 – Bachelor’s Degree and a minimum of 14 years of experience
Level 3 – Advanced Degree and a minimum of 18 years of experience

Engineer – Services performed include, but are not limited to, engineering and scientific tasks in planning, development, operations and maintenance, which are broad in nature and are concerned with the design, development, optimization, testing, startup, and commissioning of built assets or systems. Plans and directs complex projects requiring the integration of refined engineering techniques with the outputs of other disciplines. Establishes performance and technical standards, defines customer requirements, develops conceptual design, and conducts technical and economic feasibility studies. Performs complex design and analysis tasks, including the design of complex systems. Devises tests to evaluate and check systems and plans and conducts measurement and verification of project performance. Performs and documents the results of complex analyses and design tasks, including modeling and simulation and life-cycle cost analysis.

Education and Experience
Level 1 – Bachelor’s Degree and a minimum of 1 year of experience
Level 2 – Bachelor’s Degree and a minimum of 5 years of experience
Level 3 – Bachelor’s Degree and a minimum of 10 years of experience
Level 4 – Bachelor’s Degree and a minimum of 14 years of experience

Scientist – Provides scientific support for research directed toward investigation, evaluation, and application of known theories and principles; including problem definition, analysis, requirement development and implementation of complex scientific disciplines or fields required to meet technical requirements. Provides assessments and recommendations regarding priorities and progress of research and development activities. Makes recommendations on potential research directions and priorities, and system development, improvements, optimization, or support efforts.

Education and Experience
Level 1 – Bachelor’s Degree and a minimum of 1 year of experience
Level 2 – Bachelor’s Degree and a minimum of 5 years of experience
Level 3 – Bachelor’s Degree and a minimum of 12 years of experience

**Environmental Specialist** – Conducts environmental and other scientific analysis, field testing, and the preparation of analytical documents and oversees technical work of less experienced personnel. Provides technical support for environmental management, compliance, geographic information system, climate change, sustainability, restoration, and investigation program support. Provides analyzes of regulations, policies, data, and new analytical tools pertaining to a given problem requiring resolution.

**Education and Experience**
Level 1 – Bachelor’s Degree and a minimum of 0 years of experience
Level 2 – Bachelor’s Degree and a minimum of 4 years of experience
Level 3 – Bachelor’s Degree and a minimum of 10 years of experience

**Analyst** – Services performed include, but are not limited to, applying data and analytics, technical and analytical research techniques, clinical informatics, management analysis processes, identify management and security processes, and statistical methods to determine solutions based on clients’ business, operations, infrastructure, and compliance requirements. Assesses operational activities to obtain a quantitative, rational basis for decision making and resource allocation. Assists with process improvements and reengineering methodologies and principles for modernization of systems and projects. Assists with preparation of project plans to achieve performance-based objectives, enhancing implementation, systems, and service.

**Education and Experience**
Level 1 – Associate Degree and a minimum of 0 years of experience
Level 2 – Bachelor’s Degree and a minimum of 1 year of experience
Level 3 – Bachelor’s Degree and a minimum of 3 years of experience
Level 4 – Bachelor’s Degree and a minimum of 5 years of experience
Level 5 – Bachelor’s Degree and a minimum of 7 years of experience

**Auditor** – Oversees the design, development, and support of a wide range of complex information systems including operational performance tracking and reporting systems. Oversees the gathering of performance requirements and development of the functional specifications. Provides guidance on the optimization and performance ramifications of coding decisions, and object-oriented design. Provides project management, quality assurance, and technical oversight of the development and implementation efforts.

**Education and Experience**
Level 1 – Bachelor’s Degree and a minimum of 2 years of experience
Level 2 – Bachelor’s Degree and a minimum of 4 years of experience
Level 3 – Bachelor’s Degree and a minimum of 8 years of experience

**Program Support Specialist** – Services performed include, but are not limited to, specialized technical tasks in support of business operations and management of program requirements. Assists with research, data collection, analysis, and preparation of program documentation, including technical and financial reporting and other project/program deliverables. Applies
principles, practices and standards of public sector project/program management. Assists in identifying and diagnosing problems and factors affecting performance in accordance with operating procedures and guidelines. Performs surveillance, testing, analysis, and maintenance of components. Responds to trouble calls and escalates problems following established protocol. Tracks problem resolution to completion.

Education and Experience
Level 1 – Associate Degree and a minimum of 3 years of experience
Level 2 – Bachelor’s Degree and a minimum of 1 year of experience
Level 3 – Bachelor’s Degree and a minimum of 3 years of experience

Technical Editor/Writer – Writes reports, manuals, training courses, and other documents, and ensures quality of those documents written by others. Reviews grammar, writing style, and syntax of documentation. Explains in simple language scientific and technical ideas that are difficult for the average reader to understand. Uses a variety of word processing, spreadsheet, graphics, and scheduling tools applications. Meets with authors and other team representatives to review documents, compile inputs/corrections, resolve incompatible comments, and provide final publishable documentation.

Education and Experience
Level 1 – Bachelor’s Degree and a minimum of 4 years of experience
Level 2 – Bachelor’s Degree and a minimum of 8 years of experience

LABOR CATEGORY DEGREE/EXPERIENCE EQUIVALENCY INFORMATION

The labor category definitions in our price list describe the functional responsibilities and education and experience requirements for each labor category. These requirements are a guide to the types of experience and educational background of typical personnel in each labor category. Education and experience may be substituted for each other. Each year of relevant experience may be substituted for 1 year of education, and vice versa. In addition, certifications, professional licenses, and vocational technical training may be substituted for experience or education with the written approval of the ordering activity. The table below presents the general substitutions based on the education and experience of the labor categories in the price list. These substitutions are applicable for all labor categories.

<table>
<thead>
<tr>
<th>Degree</th>
<th>Degree and Experience Substitution</th>
<th>Related Experience Substitution</th>
</tr>
</thead>
<tbody>
<tr>
<td>Associate</td>
<td>2 Years</td>
<td>2 Years</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>Associate + 2 Years</td>
<td>4 Years</td>
</tr>
<tr>
<td>Master’s</td>
<td>Bachelor’s + 2 Years Associate’s + 4 Years</td>
<td>6 Years</td>
</tr>
<tr>
<td>Doctorate</td>
<td>Bachelor’s + 6 Years Master’s + 4 Years</td>
<td>10 Years</td>
</tr>
</tbody>
</table>
In lieu of the required degree or experience, candidates with special qualifications may be considered on a case-by-case basis by the ordering agency. Staff must meet the minimum qualifications of the labor categories as defined or qualify via the experience equivalence outlined above. Staff may be mapped to labor categories that exceed the minimum education and years of experience associated with each labor category. Labor category qualifications set the minimum requirement necessary to qualify to perform services. The labor category qualifications do not set an education or experience ceiling.

DAVIS BACON ACT – LABOR CATEGORY DESCRIPTIONS RELATED TO SIN ANCRA, ANCILLARY REPAIR AND ALTERATION

Davis Bacon Act (DBA): The Davis Bacon Act (DBA) is applicable to this contract and SIN ANCRA, and includes DBA applicable labor categories. The prices for the indicated DBA labor categories are based on the U.S. Department of Labor Wage Determination Number(s) identified in the DBA matrix. The prices offered are based on the preponderance of where work is performed and should work be performed in an area with lower DBA rates, resulting in lower wages being paid, the task order prices will be discounted accordingly.

<table>
<thead>
<tr>
<th>DBA Eligible Contract Labor Category</th>
<th>State</th>
<th>Construction Type(s)</th>
<th>DBA General Decision Number</th>
<th>Modification Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>OR</td>
<td>Building and Residential</td>
<td>OR180025</td>
<td>10</td>
</tr>
<tr>
<td>Laborers</td>
<td>OR</td>
<td>Building and Residential</td>
<td>OR180025</td>
<td>10</td>
</tr>
</tbody>
</table>

**Electrician.** Performs a variety of electrical trade functions such as the installation, maintenance, or repair of equipment for the generation, distribution, or utilization of electric energy. Work involves most of the following: installing or repairing any of a variety of electrical equipment such as generators, transformers, switchboards, controllers, circuit breakers, motors, heating units, conduit systems, or other transmission equipment; working from blueprints, drawings, layouts, or other specifications; locating and diagnosing trouble in the electrical system or equipment; working standard computations relating to load requirements of wiring or electrical equipment; and using a variety of electrician's hand tools and measuring and testing instruments. May be required to hold a state license or certification.

Education and Experience
High School or GED and a minimum of 2 years of experience

**Laborers.** Performs a variety of unskilled and semiskilled tasks involving light or heavy manual labor in maintenance and construction. Supports more skilled craftsman in the performance of project requirements. Participates in the installation, maintenance, repair, and cleaning activities. Assists in reconditioning and general maintenance of facilities, equipment, buildings, and grounds. Moves and arranges heavy pieces of office and household furniture, equipment, and appliances.

Education and Experience
High School or GED and a minimum of 0 years of experience