



## **GENERAL SERVICES ADMINISTRATION**

Federal Supply Service  
Authorized Federal Supply Schedule Price List

### **MAS – Multiple Award Schedule**

Contract Number: 47QRAA18D00H6

**Contract Period: September 27, 2018 through September 26, 2023**  
Pricelist current through Modification # PS-A812 effective 02/07/2020

#### **CONTRACTOR:**

Noetic Strategies, Inc.  
1300 Meridian St  
Suite 3000-B  
Huntsville, AL 35801  
Phone: 256-489-4921  
Fax: 256-489-4922

#### **Contract Administration:**

Connor Lawrence  
Phone: 256-489-4921  
Fax: 256-489-4922  
Email: [connor.lawrence@noeticstrategies.com](mailto:connor.lawrence@noeticstrategies.com)

#### **Business Size: Small Business**

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and option to create an electronic delivery order are available through GSA Advantage!, a menu-driven database system. The INTERNET address GSA Advantage! is: [GSAAdvantage.gov](http://GSAAdvantage.gov).

For more information on ordering from Federal Supply Schedules click on the FSS Schedules button at [fss.gsa.gov](http://fss.gsa.gov).

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**1.0 Customer Information:**

**1a. Special Item Number(s):**

SIN	Description	Awarded Pricing
541330ENG	Engineering Services	See Section 2.0
<p>Engineering Services include applying physical laws and principles of engineering in the design, development, and utilization of machines, materials, instruments, processes, and systems. Services may involve any of the following activities: provision of advice, concept development, requirements analysis, preparation of feasibility studies, preparation of preliminary and final plans and designs, provision of technical services during the construction or installation phase, inspection and evaluation of engineering projects, and related services.</p>		

SIN	Description	Awarded Pricing
541420	Engineering System Design and Integration Services	See Section 2.0
<p>Engineering System Design and Integration Services include creating and developing designs and specifications that optimize the use, value, and appearance of their products. These services can include determination of the materials, construction, mechanisms, shape, color, and surface finishes of the product, taking into consideration human characteristics and needs, safety, market appeal, and efficiency in production, distribution, use, and maintenance.</p> <p>Associated tasks include, but are not limited to computer-aided design, e.g. CADD, risk reduction strategies and recommendations to mitigate identified risk conditions, fire modeling, performance-based design reviews, high level detailed specification and scope preparation, configuration, management and document control, fabrication, assembly and simulation, modeling, training, consulting, analysis of single or multi spacecraft missions and mission design analysis.</p> <p>NOTE: Services under this NAICs cannot include architect-engineer services as defined in the Brooks Act and FAR Part 2 or construction services as defined in the Federal Acquisition Regulation Part 36 and Part 2.</p> <p>An implementation guide for Space Launch Integration Services (SLIS) can be found at <a href="http://www.gsa.gov/psschedule">www.gsa.gov/psschedule</a> - click on "Professional Engineering Solutions".</p>		

SIN	Description	Awarded Pricing
541715	Engineering Research and Development and Strategic Planning	See Section 2.0
<p>Engineering Research and Development and Strategic Planning Services include conducting research and experimental development (except nanotechnology and biotechnology research and experimental development) in the physical, engineering and life sciences such as; such as agriculture, electronics, environmental, biology, botany, computers, chemistry, food, fisheries, forests, geology, health, mathematics, medicine, oceanography, pharmacy, physics, veterinary and other allied subjects.</p> <p>Typical tasks include, but are not limited to, analysis of mission, program goals and objectives, program evaluations, analysis of program effectiveness, requirements analysis, organizational performance assessment, special studies and analysis, training, and consulting; requirements analysis, cost/cost performance trade-off analysis, feasibility analysis, developing and completing fire safety evaluation worksheets as they relate to professional engineering services; operation and maintenance, evaluation of inspection, testing, and maintenance program for fire protection and life safety systems, program/project management, technology transfer/insertion, training and consulting.</p> <p>NOTE: Services under this NAICs cannot include architect-engineer services as defined in the Brooks Act and FAR Part 2 or construction services as defined in the Federal Acquisition Regulation Part 36 and Part 2.</p>		

SIN	Description	Awarded Pricing
OLM	Order-Level Materials	See Section 2.0
<p>Order-Level Materials (OLM) OLMs are supplies and/or services acquired in direct support of an individual task or delivery order placed against a Schedule contract or BPA. OLM pricing is not established at the Schedule contract or BPA level, but at the order level. Since OLMs are identified and acquired at the order level, the ordering contracting officer (OCO) is responsible for making a fair and reasonable price determination for all OLMs.</p> <p>OLMs are procured under a special ordering procedure that simplifies the process for acquiring supplies and services necessary to support individual task or delivery orders placed against a Schedule contract or BPA. Using this new procedure, ancillary supplies and services not known at the time of the Schedule award may be included and priced at the order level.</p> <p>OLM SIN-Level Requirements/Ordering Instructions: OLMs are:</p> <ul style="list-style-type: none"> <li>- Purchased under the authority of the FSS Program</li> <li>- Unknown until an order is placed</li> </ul>		

<ul style="list-style-type: none"> <li>- Defined and priced at the ordering activity level in accordance with GSAR clause 552.238-115 Special Ordering Procedures for the Acquisition of Order-Level Materials. (Price analysis for OLMs is not conducted when awarding the FSS contract or FSS BPA; therefore, GSAR 538.270 and 538.271 do not apply to OLMs)</li> <li>- Only authorized for use in direct support of another awarded SIN.</li> <li>- Only authorized for inclusion at the order level under a Time-and-Materials (T&amp;M) or Labor-Hour (LH) Contract Line Item Number (CLIN)</li> <li>- Subject to a Not To Exceed (NTE) ceiling price</li> </ul> <p>OLMs are not:</p> <ul style="list-style-type: none"> <li>- Open Market Items</li> <li>- Items awarded under ancillary supplies/services or other direct cost (ODC) SINs (these items are defined, priced, and awarded at the FSS contract level)</li> </ul> <p>OLM Pricing:</p> <ul style="list-style-type: none"> <li>- Prices for items provided under the Order-Level Materials SIN must be inclusive of the Industrial Funding Fee (IFF).</li> <li>- - The value of OLMs in a task or delivery order, or the cumulative value of OLMs in orders against an FSS BPA awarded under an FSS contract, cannot</li> </ul>
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**1b. Lowest Priced Item for all Special Item Number(s):**

Administrative Support I	\$48.54
Analyst I	\$48.54
Engineer/Scientist I	\$48.54
Programmer I	\$48.54

**1c. Services:** See Pages 7-11 for Labor Category Descriptions

**2. Maximum Order:** \$1,000,000

**3. Minimum Order:** \$100

**4. Coverage:**

SIN	Scope
541330ENG	U – 50 St, DC, Territ.
541420	U – 50 St, DC, Territ.
541715	U – 50 St, DC, Territ.
OLM	U – 50 St, DC, Territ.

**5. Points of Production:** Huntsville, Madison County, Alabama

**6. Basic Discount:** Prices shown are NET.

**7. Quantity/Volume Discount:** NONE

**8. Prompt Payment Terms:** Net 30 days; Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions

**9a. Yes, Government Purchase Cards are accepted below the micro-purchase threshold.**

**9b. No, Government Purchase Cards are not accepted above the micro-purchase threshold.**

**10. Foreign Items:** None

**11a. Time of Delivery:** To be determined at the Task Level

**11b. Expedited Delivery:** To be determined at the Task Level

**11c. Overnight/2-Day Delivery:** Not available

**11d. Urgent Requirements:** In regard to the “Urgent Requirements” clause, agencies are advised to contact the contractor for Urgent Delivery Requirements.

**12. FOB Point:** N/A

**13a. Ordering Address:**

Mail: Noetic Strategies, Inc.  
1300 Meridian St  
Suite 3000-B  
Huntsville, AL 35801

Email: Connor Lawrence  
contracts@noeticstrategies.com

**13b. Ordering Procedures:** For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA’s) are found in Federal Acquisition Regulation (FAR) 8.405-3.

**14. Payment Address:**

Noetic Strategies, Inc.  
1300 Meridian St  
Suite 3000-B  
Huntsville, AL 35801

**15. Warranty Provisions: N/A**

**16. Export Packing Charges: N/A**

**17. Terms and Conditions of Government Purchase Card Acceptance:** Government Purchase Cards are not accepted.

**18. Terms and Conditions of Rental, Maintenance, and Repair: N/A**

**19. Terms and Conditions of Installation: N/A**

**20. Repair Parts: N/A**

**20a. Terms and Conditions for Any Other Services: N/A**

**21. Service and Distribution Points: N/A**

**22. List of Participating Dealers: N/A**

**23. Preventative Maintenance: N/A**

**24a. Environmental Attributes: N/A**

**24b. Section 508 Compliance: N/A**

**25. Data Universal Number System (DUNS) Number: 785070892**

**26. System for Award Management (SAM):** Noetic Strategies, Inc. is registered in the System for Award Management (SAM) database.

**2.0 Labor Category Rates (per Hour)**

Labor Category	9/27/2018	9/27/2019	9/27/2020	9/27/2021	9/27/2022
	- 9/26/2019	- 9/26/2020	- 9/26/2021	- 9/26/2022	- 9/26/2023
Administrative Support I *	\$48.54	\$49.61	\$50.70	\$51.82	\$52.96
Administrative Support II *	\$58.25	\$59.54	\$60.85	\$62.18	\$63.55
Administrative Support III *	\$68.16	\$69.66	\$71.19	\$72.76	\$74.36
Administrative Support Sr.	\$87.37	\$89.29	\$91.26	\$93.26	\$95.32
Analyst I	\$48.54	\$49.61	\$50.70	\$51.82	\$52.96
Analyst II	\$67.96	\$69.45	\$70.98	\$72.54	\$74.14
Analyst III	\$81.55	\$83.34	\$85.17	\$87.05	\$88.96
Analyst IV	\$97.08	\$99.22	\$101.40	\$103.63	\$105.91
Analyst V	\$116.50	\$119.06	\$121.68	\$124.36	\$127.09
Analyst VI	\$139.80	\$142.88	\$146.02	\$149.23	\$152.52
Engineer/Scientist I	\$48.54	\$49.61	\$50.70	\$51.82	\$52.96
Engineer/Scientist II	\$67.96	\$69.45	\$70.98	\$72.54	\$74.14
Engineer/Scientist III	\$77.67	\$79.38	\$81.12	\$82.91	\$84.73
Engineer/Scientist IV	\$87.37	\$89.29	\$91.26	\$93.26	\$95.32
Engineer/Scientist V	\$106.80	\$109.14	\$111.55	\$114.00	\$116.51
Engineer/Scientist VI	\$126.21	\$128.99	\$131.82	\$134.72	\$137.69
Engineer/Scientist VII	\$145.53	\$148.74	\$152.01	\$155.35	\$158.77
Executive Consultant	\$169.83	\$173.57	\$177.39	\$181.29	\$185.28
Financial Analyst/Estimator I	\$51.46	\$52.60	\$53.75	\$54.93	\$56.14
Financial Analyst/Estimator II	\$64.33	\$65.74	\$67.19	\$68.67	\$70.18
Financial Analyst/Estimator III	\$90.06	\$92.04	\$94.07	\$96.14	\$98.25
Financial Analyst/Estimator IV	\$128.48	\$131.30	\$134.19	\$137.14	\$140.16
Program Manager I	\$93.33	\$95.39	\$97.49	\$99.63	\$101.82
Program Manager II	\$116.67	\$119.24	\$121.86	\$124.54	\$127.28





Program Manager III	\$145.84	\$149.04	\$152.32	\$155.67	\$159.10
Programmer I *	\$48.54	\$49.61	\$50.70	\$51.82	\$52.96
Programmer II *	\$77.67	\$79.38	\$81.12	\$82.91	\$84.73
Programmer III *	\$106.80	\$109.14	\$111.55	\$114.00	\$116.51
Programmer IV *	\$116.50	\$119.06	\$121.68	\$124.36	\$127.09
Programmer V	\$145.62	\$148.83	\$152.10	\$155.45	\$158.87
Subject Matter Expert I	\$135.91	\$138.90	\$141.96	\$145.08	\$148.27
Subject Matter Expert II	\$163.09	\$166.68	\$170.35	\$174.10	\$177.93
Subject Matter Expert III	\$195.72	\$200.02	\$204.42	\$208.92	\$213.52
Technician I *	\$50.95	\$52.07	\$53.22	\$54.39	\$55.58
Technician II *	\$65.20	\$66.63	\$68.10	\$69.59	\$71.12
Technician III *	\$72.46	\$74.05	\$75.68	\$77.35	\$79.05
Technician IV	\$93.71	\$95.77	\$97.88	\$100.03	\$102.23
Logistics Specialist I *	\$67.96	\$69.45	\$70.98	\$72.54	\$74.14
Logistics Specialist II *	\$87.37	\$89.29	\$91.26	\$93.26	\$95.32
Logistics Specialist III *	\$106.80	\$109.14	\$111.55	\$114.00	\$116.51
Training Specialist I *	\$50.45	\$51.56	\$52.69	\$53.85	\$55.03
Training Specialist II *	\$67.96	\$69.45	\$70.98	\$72.54	\$74.14
Training Specialist III *	\$97.08	\$99.22	\$101.40	\$103.63	\$105.91
Task/Project Leader	\$94.06	\$96.13	\$98.24	\$100.41	\$102.61

\* = SCLS Eligible Category

### Service Contract Labor Standards

The Service Contract Labor Standards (SCLS), formerly known as the Service Contract Act (SCA), is applicable to this contract and it includes SCLS applicable labor categories. The prices for the cited SCLS labor categories are based on the U.S Department of Labor Wage Determination Number(s) identified in the SCLS matrix. The prices awarded are in line with the geographic scope of the contract (i.e. nationwide).

Noetic Strategies, Inc. certifies the GSA awarded rate meets or exceed the minimum wage rate as identified in Wage Determination 15-4603 (Rev 4), currently incorporated into the Professional

Services Schedule (PSS) Solicitation for the SCLS non-exempt labor categories identified in the matrix below.

<b>SCA Eligible Labor Category</b>	<b>SCA Equivalent Code Title</b>	<b>Wage Determination No</b>
Administrative Support I	01312 Secretary II	15-4603 (Rev 4)
Administrative Support II	01313 Secretary III	15-4603 (Rev 4)
Administrative Support III	01020 Administrative Assistant	15-4603 (Rev 4)
Programmer I	14071 Computer Programmer I	15-4603 (Rev 4)
Programmer II	14072 Computer Programmer II	15-4603 (Rev 4)
Programmer III	14073 Computer Programmer III	15-4603 (Rev 4)
Programmer IV	14074 Computer Programmer IV	15-4603 (Rev 4)
Technician I	30081 Engineering Technician I	15-4603 (Rev 4)
Technician II	30082 Engineering Technician II	15-4603 (Rev 4)
Technician III	30083 Engineering Technician III	15-4603 (Rev 4)
Logistics Specialist I	21410 Warehouse Specialist	15-4603 (Rev 4)
Logistics Specialist II	21030 Material Coordinator	15-4603 (Rev 4)
Logistics Specialist III	21040 Material Expediter	15-4603 (Rev 4)
Training Specialist I	15090 Technical Instructor	15-4603 (Rev 4)
Training Specialist II	15090 Technical Instructor	15-4603 (Rev 4)
Training Specialist III	15095 Technical Instructor/Course Developer	15-4603 (Rev 4)

### 3.0 Labor Category Descriptions

#### **Administrative Support I, II, III, Sr.**

Functional Description: Performs diverse administrative duties. Initiates special reports, composes routine correspondence, and compiles statistical and budget information. Must be able to communicate with all levels of company personnel to gather and convey information.

Labor Category	Minimum Education	Minimum Experience
Administrative Support I *	HS	0
Administrative Support II *	HS	5
Administrative Support III *	HS	11
Administrative Support Sr.	Bachelors	15

#### **Analyst I, II, III, IV, V, VI**

Functional Description: Provides analysis support in any of the following disciplines: engineering, science, business, financial, cost, or program management. Typical duties performed may include; analysis, design, development, testing, integration, logistics, program management, cost, financial, or management analysis, or maintenance of systems, processes, programs, offices or products.

Labor Category	Minimum Education	Minimum Experience
Analyst I	Bachelors	0
Analyst II	Bachelors	3
Analyst III	Bachelors	6
Analyst IV	Bachelors	11
Analyst V	Bachelors	16
Analyst VI	Bachelors	21

#### **Engineer/Scientist I, II, III, IV, V, VI, VII**

Functional Description: Plans, schedules, conducts or coordinates detailed phases of the engineering or scientific work in a project or performs work that involves conventional engineering or scientific practices. Typical work may include research, development, design, testing, logistics, analysis, production, maintenance, operation, planning, estimating, application, or standardization of engineering facilities, systems, structures, software applications, firmware, processes equipment, devices, or materials.

Labor Category	Minimum Education	Minimum Experience
Engineer/Scientist I	Bachelors	0
Engineer/Scientist II	Bachelors	3
Engineer/Scientist III	Bachelors	6
Engineer/Scientist IV	Bachelors	10
Engineer/Scientist V	Bachelors	15
Engineer/Scientist VI	Bachelors	21
Engineer/Scientist VII	Bachelors	24

**Executive Consultant**

Functional Description: Responsible for providing unique functional expertise necessary to interpret requirements, ensure responsiveness and achieve successful performance. Individual will maintain a comprehensive knowledge of the statement of work areas and the ability to perform in these areas.

Labor Category	Minimum Education	Minimum Experience
Executive Consultant	Bachelors	25

**Financial Analyst/Estimator I, II, III, IV**

Functional Description: Provides analysis support in any of the following disciplines: business, financial, cost, or program management. Typical duties performed may include; analysis, program management, cost, financial, or management analysis, or maintenance of systems, processes, programs, offices or products.

Labor Category	Minimum Education	Minimum Experience
Financial Analyst/Estimator I	Bachelors	0
Financial Analyst/Estimator II	Bachelors	4
Financial Analyst/Estimator III	Bachelors	8
Financial Analyst/Estimator IV	Bachelors	12

**Program Manager I, II, III**

Functional Description: Responsible for day-to-day management of specific contract support, involving multiple projects and groups of personnel at multiple locations. Demonstrates written

and oral communication skills. Establishes corporate management structure to direct effective contract support activities.

Labor Category	Minimum Education	Minimum Experience
Program Manager I	Bachelors	11
Program Manager II	Bachelors	16
Program Manager III	Bachelors	21

### **Programmer I, II, III, IV, V**

Functional Description: Designs, develops, implements, tests, maintains, operates, and/or documents computer programs and systems. Other duties may include design, development, and/or implementation of databases with respect to access methods, access time, and device allocation, as well as maintenance of database files and monitoring of standards and procedures.

Labor Category	Minimum Education	Minimum Experience
Programmer I *	Bachelors	0
Programmer II *	Bachelors	2
Programmer III *	Bachelors	5
Programmer IV *	Bachelors	9
Programmer V	Bachelors	12

### **Subject Matter Expert I, II, III**

Functional Description: Provides technical leadership, direction, and specialized skills for complex tasks that require unique expertise related to specific subject matter. Ensures that work within area of responsibility is complete, meets customer requirements, and is of high quality.

Labor Category	Minimum Education	Minimum Experience
Subject Matter Expert I	Bachelors	15
Subject Matter Expert II	Bachelors	21
Subject Matter Expert III	Bachelors	26

### **Technician I, II, III, IV**

Functional Description: Provides technical support to the senior management, engineers, scientists, analysts, programmers, and consultants working in such areas as research, design, development, program management, logistics, analysis, monitoring or testing.

Labor Category	Minimum Education	Minimum Experience
Technician I *	HS	0
Technician II *	HS	5
Technician III *	HS	10
Technician IV	HS	15

**Logistics Specialist I, II, III**

Functional Description (I &II): Performs assigned tasks in support of senior logisticians, technicians, engineers, analysts, scientists, and subject matter experts in performance of their task efforts.

Functional Description (III): Analysis, planning and detailed design of all engineering specific logistics support including material goods, personnel, and operational maintenance and repair of systems throughout their life cycles. Typical duties include, but are not limited to, ergonomic / human performance analysis, feasibility analysis, logistics planning, requirements determination, policy standards / procedures development, long-term reliability and maintainability, training and outsourcing. Provides highly technical expertise in specific functional and/or technical areas directly related to the task performance. Technical areas include but are not limited to system integration, test and evaluation, prototyping, logistics, data collection, logistics support analysis, logistics support record, material fielding, provisioning, technical manual development/validation, depot planning/operation, modification work orders (DMWRs), training development, and other highly technical disciplines.

Labor Category	Minimum Education	Minimum Experience
Logistics Specialist I *	HS	0
Logistics Specialist II *	Bachelors	5
Logistics Specialist III *	Bachelors	11

**Training Specialist I, II, III**

Functional Description: Provides supervisory, management, non-technical or technical training courses. Interfaces with functional and customer organizations to develop specifications for course content. Prepares lesson plans including the method, media, and documentation to be presented. Instructs participants in classroom lecture and/or group sessions. Conducts follow-up to determine applicability of course material.

Labor Category	Minimum Education	Minimum Experience
Training Specialist I *	HS	0
Training Specialist II *	Bachelors	5
Training Specialist III *	Bachelors	10

**Task/Project Leader**

Functional Description: Responsible for day-to-day management of specific contract support involving a single project and personnel at a single or multiple locations. Demonstrates written and oral communication skills.

Labor Category	Minimum Education	Minimum Experience
Task/Project Leader	Bachelors	6