On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through GSA Advantage™, a menu-driven database system. The internet address for GSA Advantage™ is: http://www.GSAAdvantage.gov.

Large Group - Professional Services
Small Group: Environmental Consulting Services

Contract Number: 47QRAA19D0015

For more information on ordering from Federal Supply Schedules (FSS), click on the FSS Schedules button at http://www.gsa.gov/schedules-ordering

Contract Period: 11/20/2018 – 11/19/2023

Contractor: Green and Sustainable Services, LLC
2421 Amyx Ranch Drive
Ponder, Texas 76259-8032

Business Size: Small Business

Telephone Number: (940) 597-3723

Fax Number: (940) 479-2009

Website: www.grnserv.com

Contract Administration: Thomas Lee Smith, Chief Technical Officer
and/or
Charlotte Boehm Smith, Chief Executive Officer
Company Overview:

Founded in 2008, and winner of the 2011 Impact Our World Award, 2013 North America Grand Prize for Excellence in Environmental Engineering and Science, and 2014 Department of Defense Nunn Perry Award, Green & Sustainable Services (GSS), a woman and disadvantaged-owned, and historically underutilized small business firm, develops projects, programs, technology, public outreach and education campaigns that are environmentally responsible, resource efficient and promote good stewardship of the world’s natural resources. GSS believes the world’s natural resources are precious, and conservation of our natural resources helps sustain life. To ensure that the world has adequate natural resources to support our projected growth, GSS provides consulting - professional services, products and equipment to assist public and private organizations in identifying technical approaches, processes and solutions to help sustain the environment.

One of GSS’ top primary NAICS codes is 541620; however, our firm works within many other NAICS codes. We are an environmental sustainability firm that provides products, equipment, and consulting services in the commercial, industrial, institutional, governmental, Oil & Gas and utility sectors.

Federal Small Business Certifications:

- **Small Business Administration**: Woman Owned Small Business (WOSB) and Economic Disadvantaged Woman Owned Small Business (EDWOSB)
- **Department of Transportation**: Disadvantaged Business Enterprise (DBE) and Small Business Enterprise (SBE)
GSS’ Professional Credentials

- Professional Engineer Licensure
  - Civil Engineering
  - Chemical Engineering
  - Environmental Engineering
  - Petroleum Engineering
- Board Certified Environmental Engineer
- Diplomate, Water Resources Engineer Certification
- Green Classroom Professional
- Leadership in Energy and Environmental Design Accredited Professional
- Envision Sustainability Professional
- Certified Professional in Erosion and Sediment Control
- Certified Professional in Storm Water Quality

GSS’ Services and Capabilities

- Consulting Services
- Professional Services
- Boiler Water Treatment
- Cooling Water Treatment
- Closed Loop Treatment
- Green Building
- Planning & Peer Review
- Program Development
- Quality Assurance
- Regulatory Compliance
- Smart Growth
- Sustainability
- Wastewater Treatment
- Water Audits
- Water Efficiency
- Water Reuse

GSS’ Products

- HVAC Water Treatment
- Facility / Industrial Products
- Solvent Based Cleaners
- Lubrication
- Patching Products
- Drain Products

- Water Based Cleaners and Degreasers
- Plumbing Parts & Fixtures
- Spill Absorbent Products
- Biologicals
- Aerosols
- Membrane Filtration

GSA CONTRACT NUMBER 47 QRAA19 D 0015
Customer Information:

1a. Table of Awarded Special Item Number(s) with appropriate cross-reference to page numbers:

<table>
<thead>
<tr>
<th>SIN</th>
<th>Recovery</th>
<th>SIN Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>541620</td>
<td>541620RC</td>
<td>Environmental Consulting Services</td>
</tr>
<tr>
<td>OLM</td>
<td>OLMRC</td>
<td>Order Level Materials</td>
</tr>
</tbody>
</table>

1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply.

1c. If the Contractor is proposing hourly rates a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate “Not applicable” for this item.

2. Maximum Order: $1,000,000.00

3. Minimum Order: $100.00

4. Geographic Coverage (delivery Area): Domestic Only: 50 States, DC and Territories

5. Point(s) of production (city, county, and state or foreign country): Same as company address

6. Discount from list prices or statement of net price: Government net prices (discounts already deducted).

7. Quantity / Volume discounts:
   - 0.5% on single task orders over $100,000
   - 1.0% on single task orders over $250,000

8. Prompt payment terms: Net 30 Days

9a. Notification that Government purchase cards are accepted up to the micro-purchase threshold: Yes
9b. Notification whether Government purchase cards are accepted or not accepted above the micro-purchase threshold: will accept over the micro-purchase threshold.

10. Foreign items (list items by country of origin): None

11a. Time of Delivery (Contractor insert number of days): 30 days or specific to the task order

11b. Expedited Delivery. The Contractor will insert the sentence “Items available for expedited delivery are noted in this price list.” under this heading. The Contractor may use a symbol of its choosing to highlight items in its price list that have expedited delivery: Contact Contractor

11c. Overnight and 2-day delivery. The Contractor will indicate whether overnight and 2-day delivery are available. Also, the Contractor will indicate that the schedule customer may contact the Contractor for rates for overnight and 2-day delivery: Contact Contractor

11d. Urgent Requirements. The Contractor will note in its price list the “Urgent Requirements” clause of its contract and advise agencies that they can also contact the Contractor’s representative to effect a faster delivery: Contact Contractor

12. F.O.B Points(s): Destination

13a. Ordering Address(es): Same as Contractor

13b. Ordering procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA’s), and a sample BPA can be found at the GSA/FSS Schedule homepage (fss.gsa.gov/schedules).

14. Payment address(es): Same as company address

15. Warranty provision.: Contractor’s standard commercial warranty.

16. Export Packing Charges (if applicable): N/A

17. Terms and conditions of Government purchase card acceptance (any thresholds above the micro-purchase level): Contact Contractor

18. Terms and conditions of rental, maintenance, and repair (if applicable): N/A

19. Terms and conditions of installation (if applicable): N/A
20. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable): N/A

20a. Terms and conditions for any other services (if applicable): N/A

21. List of service and distribution points (if applicable): N/A

22. List of participating dealers (if applicable): N/A

23. Preventive maintenance (if applicable): N/A

24a. Environmental attributes, e.g., recycled content, energy efficiency, and/or reduced pollutants: N/A

24b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contactor’s website or other location.) The EIT standards can be found at: www.Section508.gov/.

25. Data Universal Numbering System (DUNS) number: 016464122

26. Notification regarding registration in System for Award Management (SAM) database: Registered and can be found using company name and DUNS number

27. Final Pricing:

The rates shown below include the Industrial Funding Fee (IFF) of 0.75%.

<table>
<thead>
<tr>
<th>SIN(s)</th>
<th>Labor Category</th>
<th>Contractor or Customer Facility or Both</th>
<th>Domestic or Overseas</th>
<th>Unit of Issue</th>
<th>Price Offered to GSA (including IFF)</th>
</tr>
</thead>
<tbody>
<tr>
<td>541620/541620 RC</td>
<td>Executive Principal Consultant</td>
<td>Both</td>
<td>Domestic Only</td>
<td>Hour</td>
<td>$213.90</td>
</tr>
<tr>
<td>541620/541620 RC</td>
<td>Principal/Senior Scientist</td>
<td>Both</td>
<td>Domestic Only</td>
<td>Hour</td>
<td>$204.18</td>
</tr>
<tr>
<td>541620/541620 RC</td>
<td>Senior Consultant</td>
<td>Both</td>
<td>Domestic Only</td>
<td>Hour</td>
<td>$172.42</td>
</tr>
<tr>
<td>541620 /54162 0RC</td>
<td>Field Services Engineer/Representative</td>
<td>Both</td>
<td>Domestic Only</td>
<td>Hour</td>
<td>$141.06</td>
</tr>
</tbody>
</table>

GSA CONTRACT NUMBER 47 QRAA19 D 0015

Green and Sustainable Services, LLC - 2421 Amyx Ranch Drive, Ponder, TX 76259

Website: www.grnserv.com, Email: info@grnserv.com, Phone: (940) 597-3723, Fax: (940) 479-009, Pg. 7 of 9
<table>
<thead>
<tr>
<th>Labor Category</th>
<th>Functional Responsibilities</th>
<th>Minimum Education</th>
<th>Minimum Years of Experience</th>
</tr>
</thead>
<tbody>
<tr>
<td>Executive Principal/Consultant</td>
<td>Plans and directs environmental and water treatment concepts, practices, policies, and objectives. Reviews, negotiates and approves contracts, establish pricing for products, equipment, parts and services. Perform and/or oversee client billing. Maintain ongoing communications with clients to ensure they are receiving quality service and that GSS is performing to their expectations. Provides vision, planning and oversight for all programs and projects. Real-time onsite assessment and review of staff to ensure desired job performance. Coordinates client reviews. Continuously looks for ways to provide better products and services at lowest practical costs. Highest level executive that can unilaterally make decisions to change, modify and/or make incremental modifications to programs and/or projects. Can perform any duties of a field service representative on an as needed basis.</td>
<td>Masters</td>
<td>15</td>
</tr>
<tr>
<td>Principal/Senior Scientist</td>
<td>Serves as GSS’ technical representative / senior scientist / staff engineer / senior field service representative. Responsible for ongoing oversight of Field Service Representatives. Provide technical oversight and other management duties as directed and authorized by Executive Principal Consultant. Integrates technical, science, engineering principles, program management, project management to improve the natural environment (air, water, and land) and clients systems and customer operations, while also providing technical expertise for identifying and solving existing problems facing current customers, and develops the most effective plan for implementation of problem resolutions. Implements technical approaches, processes and solutions to fulfill role as quality supplier and services provider. Responsible for quality assurance, quality control, report reviews and onsite assessments. Oversees all water treatment and environmental services performed by company to include active oversight of FSRs. Can perform all duties required of a field service representative.</td>
<td>Masters</td>
<td>7</td>
</tr>
<tr>
<td>Senior Consultant</td>
<td>Provides consulting and support to agency officials with environmental policy and execution responsibilities. Provides insight based on experience with agencies and environmental requirements. Adept at solving organizational, communications, budget, and inter-agency challenges of</td>
<td>Bachelors</td>
<td>8</td>
</tr>
<tr>
<td>Position</td>
<td>Responsibilities</td>
<td>Education</td>
<td>Experience</td>
</tr>
<tr>
<td>--------------------------------</td>
<td>--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------</td>
<td>-----------</td>
<td>------------</td>
</tr>
<tr>
<td>Field Service Engineer/Representative</td>
<td>Evaluates current projects to ensure compliance with currently accepted scientific, technical and industrial principles. Utilizing specialized technical knowledge to provide customer support and service for highly complicated issues and is also responsible for conducting all training seminars for the purpose of educating customers on the green, sustainable, environmental and water treatment initiatives. Utilizes specialized technical knowledge to provide customer support and services for complex issues. Ensures quality of work to ensure the integrity of all processes, so that the service or product provided has internal consistency, and to achieve improved quality. Performs field service / technician water treatment services, preventive maintenance services and remedial maintenance services as needed. Load, organize, inventory, and move all products and chemicals on the project site, as needed. Onsite services include the following as stated above and identified below: Product and equipment installations Sampling Testing Monitor system performance Inspections Evaluations Audits System Surveys Troubleshooting Training and Client Education Inventory control of onsite products, equipment, parts and supplies Maintain product residuals in desired limits</td>
<td>Bachelors</td>
<td>5</td>
</tr>
</tbody>
</table>
Advise clients of specialty chemical product feed and control parameters for new construction and/or existing installations
Oversee water conservation / efficiency practices
Ensures compliance with regulatory requirements
Ensure system are operating to OEM specifications and/or industry standards
Adjust equipment and controllers as needed
Inventory and maintain products, equipment and supplies
Provide guidance to maintain industry safety standards
Suggest system modification, controls and practices to operate systems efficient to maintain optimum performance
Communicate system performance, results, needed corrective measures in a timely manner
Draft field service and test reports
Advise clients of proper product and equipment usage
Prime and calibrate pumps, controllers, feeders
Preventive Maintenance Services
Remedial Maintenance Services
Review operator logs
Provide program treatment procedures, guidelines, cost and budget

28. EXPERIENCE SUBSTITUTION

For all Labor Categories proposed, Green and Sustainable Services (GSS) reserves the right to substitute experience for education and to determine necessary training or certifications on a per job/project/contract basis as these requirements vary by client and the expertise necessary for a given project or engagement. GSS performs the following substitutions for Educational Background:

<table>
<thead>
<tr>
<th>Equivalent Degree</th>
<th>Equivalent Experience</th>
</tr>
</thead>
<tbody>
<tr>
<td>Associates</td>
<td>2 years relevant experience Plus High School</td>
</tr>
<tr>
<td>Bachelors</td>
<td>Associate’s degree plus 2 years relevant experience or 4 years relevant experience plus high school</td>
</tr>
<tr>
<td>Masters</td>
<td>Bachelor’s degree plus 2 years relevant experience or Associates Degree plus 4 years relevant experience or 6 years relevant experience plus high school</td>
</tr>
<tr>
<td>Doctorate</td>
<td>Master’s degree plus 2 years relevant experience or Bachelor’s degree plus 4 years relevant experience or Associate’s degree plus 6 years relevant experience or 8 years relevant experience plus high school</td>
</tr>
</tbody>
</table>