

GENERAL SERVICES ADMINISTRATION

Federal Supply Service *Authorized Federal Supply Schedule Price List*

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through **GSA Advantage!**TM, a menu-driven database system. The INTERNET address for **GSA Advantage!**TM is: <http://www.GSAAdvantage.gov>.

Schedule for Multiple Award Schedule Federal Supply Group: Professional Services:

Contract Number: 47QRAA19D004Q

Price list current as of Modification #PS-A812 effective February 5, 2020
For more information on ordering from Federal Supply Schedules
click on the FSS Schedules button at <http://www.gsa.gov/schedules-ordering>
Contract Period: February 21, 2019 through February 20, 2024

Contractor: BANNER DEFENSE, INC.
9668 MADISON BLVD
SUITE 205
MADISON, AL 35758 9125

Business Size: Small, Veteran Owned, Service-Disabled Business

Telephone: 256-655-3825

Extension:

FAX Number:

Web Site: www.bannerdefense.com

E-mail: tsteigerwald@bannerdefense.com

Contract Administration: JOHN STEIGERWALD

CUSTOMER INFORMATION:

1a. Table of Awarded Special Item Number(s) with appropriate cross-reference to page numbers:

SIN	Recovery	SIN Description
541330ENG		Strategic Planning for Technology Programs/Activities
541380		Concept Development and Requirements Analysis
541420		System Design, Engineering and Integration
541715		Test and Evaluation
		Integrated Logistics Support
		Acquisition and Life Cycle Management
		Construction Management

1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply.

1c. If the Contractor is proposing hourly rates a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate "Not applicable" for this item.

2. **Maximum Order:** \$1,000,000.00
3. **Minimum Order:** \$100.00
4. **Geographic Coverage (delivery Area):** Domestic and Overseas
5. **Point(s) of production (city, county, and state or foreign country):** Same as company address
6. **Discount from list prices or statement of net price:** Government net prices (discounts already deducted).
7. **Quantity discounts:** 0.5% \geq \$150,000; 1% \geq \$300,000; 1.5% \geq \$600,000
8. **Prompt payment terms:** Net 30 days - Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions
- 9a. **Notification that Government purchase cards are accepted up to the micro-purchase threshold:** Yes
- 9b. **Notification whether Government purchase cards are accepted or not accepted above the micro-purchase threshold:** Yes
10. **Foreign items (list items by country of origin):** None
- 11a. **Time of Delivery (Contractor insert number of days):** Specified on the Task Order
- 11b. **Expedited Delivery. The Contractor will insert the sentence "Items available for expedited delivery are noted in this price list." under this heading. The Contractor may use a symbol of its choosing to highlight items in its price list that have expedited delivery:** Contact Contractor
- 11c. **Overnight and 2-day delivery. The Contractor will indicate whether overnight and 2-day delivery are available. Also, the Contractor will indicate that the schedule customer may contact the Contractor for rates for overnight and 2-day delivery:** Contact Contractor
- 11d. **Urgent Requirements. The Contractor will note in its price list the "Urgent Requirements" clause of its contract and advise agencies that they can also contact the Contractor's representative to effect a faster delivery:** Contact Contractor
12. **F.O.B Points(s):** Destination
- 13a. **Ordering Address(es):** Same as Contractor
- 13b. **Ordering procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's), are found in Federal Acquisition Regulation (FAR) 8.405-3.**
14. **Payment address(es):** Same as company address
15. **Warranty provision.:** Contractor's standard commercial warranty.
16. **Export Packing Charges (if applicable):** N/A
17. **Terms and conditions of Government purchase card acceptance (any thresholds above the micro-purchase level):** Contact Contractor
18. **Terms and conditions of rental, maintenance, and repair (if applicable):** N/A
19. **Terms and conditions of installation (if applicable):** N/A

20. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable): N/A

20a. Terms and conditions for any other services (if applicable): N/A

21. List of service and distribution points (if applicable): N/A

22. List of participating dealers (if applicable): N/A

23. Preventive maintenance (if applicable): N/A

24a. Environmental attributes, e.g., recycled content, energy efficiency, and/or reduced pollutants: N/A

24b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contractor’s website or other location.) The EIT standards can be found at: www.Section508.gov/.

25. Data Universal Numbering System (DUNS) number: 079309967

26. Notification regarding registration in System for Award Management (SAM) database: Registered

27. Final Pricing:

The rates shown below include the Industrial Funding Fee (IFF) of 0.75%.

Labor Categories Pricing

Item	SIN	Awarded Labor Category	Site	Year 1	Year 2	Year 3	Year 4	Year 5
1	541330ENG 541380 541420 541715	Admin Support I	Customer	\$24.55	\$25.17	\$25.80	\$26.44	\$27.10
2	541330ENG 541380 541420 541715	Admin Support II	Customer	\$27.26	\$27.95	\$28.64	\$29.36	\$30.09
3	541330ENG 541380 541420 541715	Admin Support III	Customer	\$27.98	\$28.68	\$29.40	\$30.13	\$30.88
4	541330ENG 541380 541420 541715	Admin Support IV	Customer	\$30.66	\$31.43	\$32.21	\$33.02	\$33.84
5	541330ENG 541380 541420 541715	Admin Support V	Customer	\$34.93	\$35.81	\$36.70	\$37.62	\$38.56
6	541330ENG 541380 541420 541715	Admin Support VI	Customer	\$38.41	\$39.37	\$40.35	\$41.36	\$42.40
7	541330ENG 541380 541420 541715	Admin Support VII	Customer	\$42.40	\$43.46	\$44.54	\$45.66	\$46.80
8	541330ENG 541380 541420 541715	Admin Support VIII	Customer	\$51.23	\$52.52	\$53.83	\$55.17	\$56.55
9	541330ENG 541380 541420 541715	Admin Support IX	Customer	\$60.93	\$62.45	\$64.01	\$65.61	\$67.25
10	541330ENG 541380 541420 541715	Technical Specialist I	Customer	\$31.19	\$31.97	\$32.77	\$33.59	\$34.43
11	541330ENG 541380 541420 541715	Technical Specialist II	Customer	\$38.80	\$39.77	\$40.77	\$41.78	\$42.83
12	541330ENG 541380 541420 541715	Technical Specialist III	Customer	\$46.85	\$48.02	\$49.22	\$50.45	\$51.72
13	541330ENG 541380 541420 541715	Technical Specialist IV	Customer	\$65.50	\$67.14	\$68.82	\$70.54	\$72.30
14	541330ENG 541380	Bus. Specialist I	Customer	\$78.76	\$80.73	\$82.75	\$84.82	\$86.94

	541420 541715							
15	541330ENG 541380 541420 541715	Bus. Specialist II	Customer	\$87.98	\$90.18	\$92.43	\$94.74	\$97.11
16	541330ENG 541380 541420 541715	Bus. Specialist III	Customer	\$96.39	\$98.80	\$101.27	\$103.80	\$106.40
17	541330ENG 541380 541420 541715	Bus. Specialist IV	Customer	\$112.18	\$114.99	\$117.86	\$120.81	\$123.83
18	541330ENG 541380 541420 541715	Bus. Specialist V	Customer	\$115.79	\$118.68	\$121.65	\$124.69	\$127.81
19	541330ENG 541380 541420 541715	Bus. Specialist VI	Customer	\$126.04	\$129.19	\$132.42	\$135.73	\$139.12
20	541330ENG 541380 541420 541715	Bus. Specialist VII	Customer	\$137.08	\$140.51	\$144.02	\$147.62	\$151.31
21	541330ENG 541380 541420 541715	Engineering Technician I	Customer	\$35.84	\$36.73	\$37.65	\$38.59	\$39.56
22	541330ENG 541380 541420 541715	Engineering Technician II	Customer	\$42.50	\$43.56	\$44.65	\$45.77	\$46.91
23	541330ENG 541380 541420 541715	Engineering Technician III	Customer	\$48.33	\$49.54	\$50.78	\$52.05	\$53.35
24	541330ENG 541380 541420 541715	Engineering Technician IV	Customer	\$51.58	\$52.87	\$54.19	\$55.54	\$56.93
25	541330ENG 541380 541420 541715	Engineering Technician V	Customer	\$59.66	\$61.15	\$62.68	\$64.24	\$65.85
26	541330ENG 541380 541420 541715	Engineering Technician VI	Customer	\$60.93	\$62.45	\$64.01	\$65.61	\$67.25
27	541330ENG 541380 541420 541715	Engineering Technician VII	Customer	\$71.36	\$73.14	\$74.97	\$76.84	\$78.76
28	541330ENG 541380 541420 541715	Jr. Engineer/Analyst I	Customer	\$38.48	\$39.44	\$40.43	\$41.44	\$42.47
29	541330ENG 541380 541420 541715	Jr. Engineer/Analyst II	Customer	\$49.04	\$50.26	\$51.52	\$52.81	\$54.13
30	541330ENG 541380 541420 541715	Jr. Engineer/Analyst III	Customer	\$60.25	\$61.76	\$63.30	\$64.88	\$66.51
31	541330ENG 541380 541420 541715	Jr. Engineer/Analyst IV	Customer	\$64.22	\$65.83	\$67.47	\$69.16	\$70.89
32	541330ENG 541380 541420 541715	Engineer/Analyst I	Customer	\$65.03	\$66.65	\$68.32	\$70.03	\$71.78
33	541330ENG 541380 541420 541715	Engineer/Analyst II	Customer	\$67.31	\$69.00	\$70.72	\$72.49	\$74.30
34	541330ENG 541380 541420 541715	Engineer/Analyst III	Customer	\$69.68	\$71.42	\$73.21	\$75.04	\$76.92
35	541330ENG 541380 541420 541715	Engineer/Analyst IV	Customer	\$75.49	\$77.37	\$79.31	\$81.29	\$83.32
36	541330ENG 541380 541420 541715	Engineer/Analyst V	Customer	\$83.89	\$85.99	\$88.14	\$90.34	\$92.60
37	541330ENG 541380 541420 541715	Senior Engineer/Analyst I	Customer	\$82.32	\$84.38	\$86.48	\$88.65	\$90.86
38	541330ENG	Senior Engineer/Analyst II	Customer	\$89.73	\$91.98	\$94.28	\$96.63	\$99.05

	541380 541420 541715							
39	541330ENG 541380 541420 541715	Senior Engineer/Analyst III	Customer	\$94.10	\$96.45	\$98.86	\$101.33	\$103.86
40	541330ENG 541380 541420 541715	Senior Engineer/Analyst IV	Customer	\$97.50	\$99.94	\$102.44	\$105.00	\$107.62
41	541330ENG 541380 541420 541715	Senior Engineer/Analyst V	Customer	\$118.11	\$121.06	\$124.08	\$127.19	\$130.37
42	541330ENG 541380 541420 541715	Senior Engineer/Analyst VI	Customer	\$104.16	\$106.77	\$109.43	\$112.17	\$114.97
43	541330ENG 541380 541420 541715	Senior Engineer/Analyst VII	Customer	\$108.34	\$111.05	\$113.83	\$116.67	\$119.59
44	541330ENG 541380 541420 541715	Senior Engineer/Analyst VIII	Customer	\$118.33	\$121.29	\$124.32	\$127.43	\$130.61
45	541330ENG 541380 541420 541715	Senior Engineer/Analyst IX	Customer	\$128.27	\$131.48	\$134.77	\$138.13	\$141.59
46	541330ENG 541380 541420 541715	Senior Engineer/Analyst X	Customer	\$142.81	\$146.38	\$150.04	\$153.79	\$157.64
47	541330ENG 541380 541420 541715	Senior Engineer/Analyst XI	Customer	\$157.88	\$161.83	\$165.88	\$170.02	\$174.27
48	541330ENG 541380 541420 541715	Project Manager I	Customer	\$89.37	\$91.60	\$93.89	\$96.24	\$98.65
49	541330ENG 541380 541420 541715	Project Manager II	Customer	\$94.25	\$96.60	\$99.02	\$101.49	\$104.03
50	541330ENG 541380 541420 541715	Project Manager III	Customer	\$104.93	\$107.55	\$110.24	\$112.99	\$115.82
51	541330ENG 541380 541420 541715	Project Manager IV	Customer	\$106.65	\$109.32	\$112.05	\$114.85	\$117.72
52	541330ENG 541380 541420 541715	Project Manager V	Customer	\$108.60	\$111.32	\$114.10	\$116.96	\$119.88
53	541330ENG 541380 541420 541715	Project Manager VI	Customer	\$116.53	\$119.45	\$122.43	\$125.49	\$128.63
54	541330ENG 541380 541420 541715	Project Manager VII	Customer	\$123.70	\$126.79	\$129.96	\$133.21	\$136.54
55	541330ENG 541380 541420 541715	Project Manager VIII	Customer	\$130.98	\$134.26	\$137.61	\$141.05	\$144.58
56	541330ENG 541380 541420 541715	Project Manager IX	Customer	\$163.89	\$167.99	\$172.19	\$176.49	\$180.90
57	541330ENG 541380 541420 541715	Manager I	Customer	\$105.49	\$108.13	\$110.83	\$113.60	\$116.44
58	541330ENG 541380 541420 541715	Manager II	Customer	\$120.38	\$123.39	\$126.48	\$129.64	\$132.88
59	541330ENG 541380 541420 541715	Manager III	Customer	\$136.57	\$139.99	\$143.49	\$147.08	\$150.75
60	541330ENG 541380 541420 541715	Manager IV	Customer	\$155.16	\$159.04	\$163.02	\$167.09	\$171.27
61	541330ENG 541380 541420 541715	Manager V	Customer	\$159.66	\$163.65	\$167.74	\$171.93	\$176.23

62	541330ENG 541380 541420 541715	Manager VI	Customer	\$182.18	\$186.73	\$191.40	\$196.18	\$201.09
63	541330ENG 541380 541420 541715	Manager VII	Customer	\$193.80	\$198.65	\$203.61	\$208.71	\$213.92
64	541330ENG 541380 541420 541715	Sr. Scientist/SME I	Customer	\$160.13	\$164.13	\$168.24	\$172.44	\$176.75
65	541330ENG 541380 541420 541715	Sr. Scientist/SME II	Customer	\$192.85	\$197.67	\$202.61	\$207.67	\$212.87
66	541330ENG 541380 541420 541715	Sr. Scientist/SME III	Customer	\$219.96	\$225.46	\$231.10	\$236.87	\$242.79
67	541330ENG 541380 541420 541715	Admin Support I	Contractor	\$29.86	\$30.61	\$31.38	\$32.16	\$32.96
68	541330ENG 541380 541420 541715	Admin Support II	Contractor	\$32.67	\$33.48	\$34.32	\$35.18	\$36.06
69	541330ENG 541380 541420 541715	Admin Support III	Contractor	\$36.68	\$37.59	\$38.53	\$39.50	\$40.48
70	541330ENG 541380 541420 541715	Admin Support IV	Contractor	\$36.91	\$37.83	\$38.78	\$39.74	\$40.74
71	541330ENG 541380 541420 541715	Admin Support V	Contractor	\$41.71	\$42.76	\$43.82	\$44.92	\$46.04
72	541330ENG 541380 541420 541715	Admin Support VI	Contractor	\$45.86	\$47.01	\$48.19	\$49.39	\$50.63
73	541330ENG 541380 541420 541715	Admin Support VII	Contractor	\$50.62	\$51.89	\$53.18	\$54.51	\$55.87
74	541330ENG 541380 541420 541715	Admin Support VIII	Contractor	\$61.17	\$62.70	\$64.27	\$65.87	\$67.52
75	541330ENG 541380 541420 541715	Admin Support IX	Contractor	\$73.45	\$75.29	\$77.17	\$79.10	\$81.08
76	541330ENG 541380 541420 541715	Technical Specialist I	Contractor	\$37.63	\$38.57	\$39.54	\$40.53	\$41.54
77	541330ENG 541380 541420 541715	Technical Specialist II	Contractor	\$46.64	\$47.81	\$49.00	\$50.23	\$51.48
78	541330ENG 541380 541420 541715	Technical Specialist III	Contractor	\$55.93	\$57.33	\$58.76	\$60.23	\$61.74
79	541330ENG 541380 541420 541715	Technical Specialist IV	Contractor	\$77.91	\$79.86	\$81.86	\$83.91	\$86.00
80	541330ENG 541380 541420 541715	Bus. Specialist I	Contractor	\$93.62	\$95.96	\$98.36	\$100.82	\$103.34
81	541330ENG 541380 541420 541715	Bus. Specialist II	Contractor	\$104.96	\$107.58	\$110.27	\$113.03	\$115.85
82	541330ENG 541380 541420 541715	Bus. Specialist III	Contractor	\$114.20	\$117.05	\$119.98	\$122.98	\$126.05
83	541330ENG 541380 541420 541715	Bus. Specialist IV	Contractor	\$133.35	\$136.68	\$140.10	\$143.60	\$147.19
84	541330ENG 541380 541420 541715	Bus. Specialist V	Contractor	\$139.86	\$143.36	\$146.94	\$150.61	\$154.38
85	541330ENG 541380 541420 541715	Bus. Specialist VI	Contractor	\$150.36	\$154.12	\$157.97	\$161.92	\$165.97

86	541330ENG 541380 541420 541715	Bus. Specialist VII	Contractor	\$161.26	\$165.29	\$169.42	\$173.66	\$178.00
87	541330ENG 541380 541420 541715	Engineering Technician I	Contractor	\$42.70	\$43.77	\$44.86	\$45.98	\$47.13
88	541330ENG 541380 541420 541715	Engineering Technician II	Contractor	\$48.75	\$49.96	\$51.21	\$52.49	\$53.81
89	541330ENG 541380 541420 541715	Engineering Technician III	Contractor	\$58.05	\$59.50	\$60.98	\$62.51	\$64.07
90	541330ENG 541380 541420 541715	Engineering Technician IV	Contractor	\$61.63	\$63.17	\$64.75	\$66.37	\$68.03
91	541330ENG 541380 541420 541715	Engineering Technician V	Contractor	\$70.78	\$72.55	\$74.36	\$76.22	\$78.13
92	541330ENG 541380 541420 541715	Engineering Technician VI	Contractor	\$72.30	\$74.11	\$75.96	\$77.86	\$79.81
93	541330ENG 541380 541420 541715	Engineering Technician VII	Contractor	\$85.19	\$87.32	\$89.50	\$91.74	\$94.03
94	541330ENG 541380 541420 541715	Jr. Engineer/Analyst I	Contractor	\$54.00	\$55.34	\$56.73	\$58.15	\$59.60
95	541330ENG 541380 541420 541715	Jr. Engineer/Analyst II	Contractor	\$58.92	\$60.39	\$61.90	\$63.45	\$65.04
96	541330ENG 541380 541420 541715	Jr. Engineer/Analyst III	Contractor	\$68.69	\$70.40	\$72.16	\$73.97	\$75.82
97	541330ENG 541380 541420 541715	Jr. Engineer/Analyst IV	Contractor	\$75.85	\$77.75	\$79.69	\$81.68	\$83.72
98	541330ENG 541380 541420 541715	Engineer/Analyst I	Contractor	\$83.67	\$85.76	\$87.90	\$90.10	\$92.35
99	541330ENG 541380 541420 541715	Engineer/Analyst II	Contractor	\$79.13	\$81.11	\$83.14	\$85.22	\$87.35
100	541330ENG 541380 541420 541715	Engineer/Analyst III	Contractor	\$81.88	\$83.93	\$86.03	\$88.18	\$90.38
101	541330ENG 541380 541420 541715	Engineer/Analyst IV	Contractor	\$88.92	\$91.14	\$93.42	\$95.75	\$98.15
102	541330ENG 541380 541420 541715	Engineer/Analyst V	Contractor	\$102.65	\$105.22	\$107.85	\$110.54	\$113.31
103	541330ENG 541380 541420 541715	Senior Engineer/Analyst I	Contractor	\$99.99	\$102.49	\$105.05	\$107.68	\$110.37
104	541330ENG 541380 541420 541715	Senior Engineer/Analyst II	Contractor	\$107.03	\$109.71	\$112.45	\$115.26	\$118.14
105	541330ENG 541380 541420 541715	Senior Engineer/Analyst III	Contractor	\$111.43	\$114.21	\$117.07	\$119.99	\$122.99
106	541330ENG 541380 541420 541715	Senior Engineer/Analyst IV	Contractor	\$127.51	\$130.69	\$133.96	\$137.31	\$140.74
107	541330ENG 541380 541420 541715	Senior Engineer/Analyst V	Contractor	\$137.11	\$140.54	\$144.05	\$147.65	\$151.34
108	541330ENG 541380 541420 541715	Senior Engineer/Analyst VI	Contractor	\$126.83	\$130.00	\$133.25	\$136.58	\$140.00
109	541330ENG 541380 541420 541715	Senior Engineer/Analyst VII	Contractor	\$143.50	\$147.08	\$150.76	\$154.53	\$158.39

110	541330ENG 541380 541420 541715	Senior Engineer/Analyst VIII	Contractor	\$143.08	\$146.66	\$150.33	\$154.08	\$157.94
111	541330ENG 541380 541420 541715	Senior Engineer/Analyst IX	Contractor	\$155.64	\$159.53	\$163.52	\$167.60	\$171.79
112	541330ENG 541380 541420 541715	Senior Engineer/Analyst X	Contractor	\$170.83	\$175.10	\$179.48	\$183.97	\$188.57
113	541330ENG 541380 541420 541715	Senior Engineer/Analyst XI	Contractor	\$188.84	\$193.56	\$198.40	\$203.36	\$208.44
114	541330ENG 541380 541420 541715	Project Manager I	Contractor	\$107.79	\$110.48	\$113.25	\$116.08	\$118.98
115	541330ENG 541380 541420 541715	Project Manager II	Contractor	\$117.56	\$120.50	\$123.51	\$126.60	\$129.77
116	541330ENG 541380 541420 541715	Project Manager III	Contractor	\$126.65	\$129.82	\$133.06	\$136.39	\$139.80
117	541330ENG 541380 541420 541715	Project Manager IV	Contractor	\$127.95	\$131.15	\$134.43	\$137.79	\$141.23
118	541330ENG 541380 541420 541715	Project Manager V	Contractor	\$134.53	\$137.89	\$141.34	\$144.87	\$148.49
119	541330ENG 541380 541420 541715	Project Manager VI	Contractor	\$141.57	\$145.11	\$148.74	\$152.46	\$156.27
120	541330ENG 541380 541420 541715	Project Manager VII	Contractor	\$146.85	\$150.52	\$154.29	\$158.14	\$162.10
121	541330ENG 541380 541420 541715	Project Manager VIII	Contractor	\$161.67	\$165.71	\$169.86	\$174.10	\$178.46
122	541330ENG 541380 541420 541715	Project Manager IX	Contractor	\$219.14	\$224.62	\$230.24	\$235.99	\$241.89
123	541330ENG 541380 541420 541715	Manager I	Contractor	\$127.00	\$130.18	\$133.43	\$136.77	\$140.19
124	541330ENG 541380 541420 541715	Manager II	Contractor	\$144.93	\$148.55	\$152.26	\$156.07	\$159.97
125	541330ENG 541380 541420 541715	Manager III	Contractor	\$164.41	\$168.52	\$172.74	\$177.05	\$181.48
126	541330ENG 541380 541420 541715	Manager IV	Contractor	\$180.02	\$184.52	\$189.13	\$193.86	\$198.71
127	541330ENG 541380 541420 541715	Manager V	Contractor	\$189.83	\$194.58	\$199.44	\$204.43	\$209.54
128	541330ENG 541380 541420 541715	Manager VI	Contractor	\$207.08	\$212.26	\$217.57	\$223.01	\$228.58
129	541330ENG 541380 541420 541715	Manager VII	Contractor	\$220.22	\$225.73	\$231.37	\$237.15	\$243.08
130	541330ENG 541380 541420 541715	Sr. Scientist/SME I	Contractor	\$191.13	\$195.91	\$200.81	\$205.83	\$210.98
131	541330ENG 541380 541420 541715	Sr. Scientist/SME II	Contractor	\$223.46	\$229.04	\$234.77	\$240.64	\$246.65
132	541330ENG 541380 541420 541715	Sr. Scientist/SME III	Contractor	\$254.49	\$260.85	\$267.37	\$274.06	\$280.91

Service Contract Labor Standards (SCLS)

SCLS Eligible Labor Category	SCLS Equivalent Code Title	Wage Determination No
Bus Specialist I	01270 - Production Control Clerk	15-4603
Bus Specialist II	01270 - Production Control Clerk	15-4603
Bus Specialist III	30462 - Technical Writer II	15-4603
Admin Supp I	01051 - Data Entry Operator I	15-4603
Admin Supp II	01051 - Data Entry Operator I	15-4603
Admin Supp III	01052 - Data Entry Operator II	15-4603
Admin Supp IV	01052 - Data Entry Operator II	15-4603
Admin Supp V	01311 - Secretary I	15-4603
Admin Supp VI	01311 - Secretary I	15-4603
Admin Supp VII	01312 - Secretary II	15-4603
Admin Supp VIII	01312 - Secretary II	15-4603
Admin Supp IX	01020 - Administrative Assistant	15-4603
Jr Eng/Anal I	30082 - Engineering Technician II	15-4603
Jr Eng/Anal II	30083 - Engineering Technician III	15-4603
Jr Eng/Anal III	30084 - Engineering Technician IV	15-4603
Engineering Tech I	01113 - General Clerk III	15-4603
Engineering Tech II	30081 - Engineering Technician I	15-4603
Engineering Tech III	30081 - Engineering Technician I	15-4603
Engineering Tech IV	30082 - Engineering Technician II	15-4603
Engineering Tech V	30082 - Engineering Technician II	15-4603
Tech Specialist I	01070 - Document Preparation Clerk	15-4603
Tech Specialist II	01112 - General Clerk II	15-4603
Tech Specialist III	01113 - General Clerk III	15-4603
Tech Specialist IV	01113 - General Clerk III	15-4603

The Service Contract Labor Standards (SCLS) is applicable to this contract and it includes SCLS applicable labor categories. The prices for the indicated (**) SCLS labor categories are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCLS matrix. The prices awarded are in line with the geographic scope of the contract (i.e. nationwide).

Labor Category Descriptions

ADMINISTRATIVE SUPPORT
GENERAL SUMMARY Provides administrative-type support to technical and management-level personnel. This includes, but is not limited to, documentation planning and support, project administration, general office support, executive secretarial support, human resource planning, event planning and administration, office relocation planning, mail services, records and data input.
PRINCIPAL DUTIES AND RESPONSIBILITIES <ol style="list-style-type: none">1. Specializes in coordinating and planning office administration and support.2. Understands and provides documentation planning and support, project administration, general office support, executive secretarial support, human resource planning, event planning and administration, office relocation planning, mail services, records and data input.3. May perform other duties as assigned.
JOB SPECIFICATIONS Admin Supp I - High School Diploma or equivalent Admin Supp II - High School Diploma or equivalent and 1 yr of relevant experience Admin Supp III - High School Diploma or equivalent and 2 yrs of relevant experience Admin Supp IV - High School Diploma or equivalent and 3 yrs of relevant experience Admin Supp V - Bachelor's Degree or equivalent Admin Supp VI - Bachelor's Degree or equivalent and 1 yr of relevant experience Admin Supp VII - Bachelor's Degree or equivalent and 2 yrs of relevant experience Admin Supp VIII - Bachelor's Degree or equivalent and 3 yrs of relevant experience Admin Supp IX - Bachelor's Degree or equivalent and 4 yrs of relevant experience

TECHNICAL SPECIALIST
GENERAL SUMMARY Assists in collecting and organizing information required for preparation of user's manuals, training materials, installation guides, proposals, and other reports and deliverables.
PRINCIPAL DUTIES AND RESPONSIBILITIES Edits functional descriptions, system specifications, user's manuals, special reports, or any other customer deliverables and documents.
JOB SPECIFICATIONS Tech Specialist I - High School Diploma or equivalent Tech Specialist II - High School Diploma or equivalent and 1 yr of relevant experience Tech Specialist III - High School Diploma or equivalent and 2 yrs of relevant experience Tech Specialist IV - High School Diploma or equivalent and 3 yrs of relevant experience

BUSINESS SPECIALIST
GENERAL SUMMARY Includes all labor efforts identified as business and finance in nature, including but not limited to project control, finance and accounting, project planning and scheduling, and cost estimating.

<p>PRINCIPAL DUTIES AND RESPONSIBILITIES</p> <ol style="list-style-type: none"> 1. Performs complex evaluations of existing procedures, processes, techniques, models, and/or systems related to management problems or contractual issues that would require a report, and recommends solutions. 2. Principal duties may include, but are not limited to, preparing work breakdown structures, charts, tables, graphs, and diagrams to assist in analyzing problems. Provides daily supervision and direction to administrative staff.
<p>JOB SPECIFICATIONS</p> <p>Bus Specialist I - High School Diploma or equivalent and 2 yrs of relevant experience Bus Specialist II - Bachelor's Degree or equivalent Bus Specialist III - Bachelor's Degree or equivalent and 2 yrs of relevant experience Bus Specialist IV - Bachelor's Degree or equivalent and 3 yrs of relevant experience Bus Specialist V - Bachelor's Degree or equivalent and 4 yrs of relevant experience Bus Specialist VI - Master's Degree or equivalent and 5 yrs of relevant experience Bus Specialist VII - Master's Degree or equivalent and 7 yrs of relevant experience</p>

<p>ENGINEERING TECHNICIAN</p>
<p>GENERAL SUMMARY</p> <p>Works under supervision to perform a variety of engineering tasks that are broad in nature and are concerned with design and implementation, including support facilities and/or equipment.</p>
<p>PRINCIPAL DUTIES AND RESPONSIBILITIES</p> <ol style="list-style-type: none"> 1. Supports the planning and performance of engineering and customer specifications. 2. Supports the technical/engineering activities related to the development and integration of testing a project assigned to higher-level engineers. 3. Works under the supervision of a senior engineer or project manager. 4. May perform other duties as assigned.
<p>JOB SPECIFICATIONS</p> <p>Engineering Tech I - High School Diploma or equivalent Engineering Tech II - High School Diploma or equivalent and 2 yrs of general experience Engineering Tech III - Bachelor's Degree or equivalent Engineering Tech IV - Bachelor's Degree or equivalent and 1 yr of general experience Engineering Tech V - Bachelor's Degree or equivalent and 2 yrs of general experience Engineering Tech VI - Bachelor's Degree or equivalent and 3 yrs of general experience Engineering Tech VII - Bachelor's Degree or equivalent and 4 yrs of general experience</p>

<p>JUNIOR ENGINEER / ANALYST</p>
<p>GENERAL SUMMARY</p> <p>Under supervision, assists in defining and executing engineering activities within a project. These activities may consist of planning, performance management, capacity planning, testing and validation, benchmarking, engineering, and development and staffing of an engineering management plan.</p>
<p>PRINCIPAL DUTIES AND RESPONSIBILITIES</p> <ol style="list-style-type: none"> 1. Performs engineering planning, performance management, capacity planning, testing and validation, benchmarking. 2. Development and staffing of an engineering management plan.

<ol style="list-style-type: none"> 3. Supports project engineers, as required. 4. Analyzes and develops technical documentation detailing the integration and system performance. 5. May perform other duties as assigned.
<p>JOB SPECIFICATIONS</p> <p>Jr Eng/Anal I - Bachelor's Degree or equivalent Jr Eng/Anal II - Bachelor's Degree or equivalent and 1 yr of relevant experience Jr Eng/Anal III - Bachelor's Degree or equivalent and 2 yrs of relevant experience Jr Eng/Anal IV - Bachelor's Degree or equivalent and 3 yrs of relevant experience</p>

<p>ENGINEER / ANALYST</p>
<p>GENERAL SUMMARY</p> <p>Under supervision performs a variety of engineering tasks that are broad in nature and are concerned with design and implementation, including personnel, hardware, software and support facilities and/or equipment. Performs with some latitude for un-reviewed actions and decisions.</p>
<p>PRINCIPAL DUTIES AND RESPONSIBILITIES</p> <ol style="list-style-type: none"> 1. Plans and performs engineering research, design development, and other assignments in conformance with design, engineering, and customer specifications. 2. Responsible for the technical/engineering part of a major project or a project of lesser complexity and importance than those normally assigned to a higher-level engineer. 3. Coordinates the activities of technicians assigned to specific engineering projects. 4. May perform other duties as assigned.
<p>JOB SPECIFICATIONS</p> <p>Eng/Anal I - Bachelor's Degree or equivalent and 4 yrs of relevant experience Eng/Anal II - Bachelor's Degree or equivalent and 5 yrs of relevant experience Eng/Anal III - Bachelor's Degree or equivalent and 6 yrs of relevant experience Eng/Anal IV - Bachelor's Degree or equivalent and 7 yrs of relevant experience Eng/Anal V - Bachelor's Degree or equivalent and 8 yrs of relevant experience</p>

<p>SENIOR ENGINEER / ANALYST</p>
<p>GENERAL SUMMARY</p> <p>Performs a variety of engineering tasks, either independently or under supervision, which are broad in nature and are concerned with the design and implementation, including personnel, hardware, software and support facilities and/or equipment. Supervises team of engineers through project completion.</p>
<p>PRINCIPAL DUTIES AND RESPONSIBILITIES</p> <ol style="list-style-type: none"> 1. Plans and performs engineering research, design development, and other assignments in conformance with design, engineering, and customer specifications. 2. Supervises team of engineers through project completion. 3. Responsible for major technical/engineering projects of higher complexity and importance than those normally assigned to lower level engineers. 4. Coordinates the activities of engineers and technicians assigned to specific engineering projects. 5. May perform other duties as assigned.

JOB SPECIFICATIONS

Sr Eng/Anal I - Bachelor's Degree or equivalent and 9 yrs of relevant experience
 Sr Eng/Anal II - Bachelor's Degree or equivalent and 10 yrs of relevant experience
 Sr Eng/Anal III - Bachelor's Degree or equivalent and 11 yrs of relevant experience
 Sr Eng/Anal IV - Bachelor's Degree or equivalent and 12 yrs of relevant experience
 Sr Eng/Anal V - Bachelor's Degree or equivalent and 13 yrs of relevant experience
 Sr Eng/Anal VI - Bachelor's Degree or equivalent and 14 yrs of relevant experience
 Sr Eng/Anal VII - Bachelor's Degree or equivalent and 15 yrs of relevant experience
 Sr Eng/Anal VIII - Master's Degree or equivalent and 12 yrs of relevant experience
 Sr Eng/Anal IX - Master's Degree or equivalent and 13 yrs of relevant experience
 Sr Eng/Anal X - Master's Degree or equivalent and 14 yrs of relevant experience
 Sr Eng/Anal XI - Master's Degree or equivalent and 16 yrs of relevant experience
 Sr Eng/Anal XII - Master's Degree or equivalent and 20 yrs of relevant experience

PROJECT MANAGER**GENERAL SUMMARY**

Manages project operations and ensures production schedules are met. Ensures system resources are used effectively.

PRINCIPAL DUTIES AND RESPONSIBILITIES

1. Coordinates the resolution of production-related problems.
2. Ensures proper relationships are established between customers, teaming partners, and vendors to facilitate the delivery of information technology services.
3. Provides users with computer output. Supervises staff operations.

JOB SPECIFICATIONS

Project Manager I - Bachelor's Degree or equivalent and 4 yrs of relevant experience
 Project Manager II - Bachelor's Degree or equivalent and 5 yrs of relevant experience
 Project Manager III - Bachelor's Degree or equivalent and 6 yrs of relevant experience
 Project Manager IV - Bachelor's Degree or equivalent and 7 yrs of relevant experience
 Project Manager V - Bachelor's Degree or equivalent and 8 yrs of relevant experience
 Project Manager VI - Bachelor's Degree or equivalent and 9 yrs of relevant experience
 Project Manager VII - Master's Degree or equivalent and 8 yrs of relevant experience
 Project Manager VIII - Master's Degree or equivalent and 10 yrs of relevant experience
 Project Manager IX - Master's Degree or equivalent and 12 yrs of relevant experience

MANAGER**GENERAL SUMMARY**

Directs the performance of a variety of related projects that may be organized by technology, program, or client. Oversees the technology development and/or application, marketing, and resource allocation within program client base.

PRINCIPAL DUTIES AND RESPONSIBILITIES

1. Responsible for the effective management of funds and personnel, and is accountable for the quality and timely delivery of all contractual items.
2. Operates within client guidance, contractual limitations, and company business and policy directives. Serves as focal point of contact with client regarding program activities.
3. Ensures that all required resources including work force, production standards, computer time, and facilities are available for program implementation.

<ol style="list-style-type: none"> 4. Manages program consisting of multiple projects including project identification, design, development, and delivery. 5. Maintains the development and execution of business opportunities based on broad, general guidance. Responsible for marketing new technology and follow-on business acquisitions. 6. Confers with project manager to provide technical advice and to assist with problem resolution. 7. May perform other duties as assigned.
<p>JOB SPECIFICATIONS</p> <p>Manager I - Bachelor's Degree or equivalent and 8 yrs of relevant experience Manager II - Bachelor's Degree or equivalent and 9 yrs of relevant experience Manager III - Bachelor's Degree or equivalent and 10 yrs of relevant experience Manager IV - Bachelor's Degree or equivalent and 11 yrs of relevant experience Manager V - Bachelor's Degree or equivalent and 12 yrs of relevant experience Manager VI - Master's Degree or equivalent and 10 yrs of relevant experience Manager VII - Master's Degree or equivalent and 12 yrs of relevant experience</p>

<p>SENIOR SCIENTIST/SUBJECT MATTER EXPERT</p>
<p>GENERAL SUMMARY</p> <p>Expert in single or multiple technical disciplines providing expert knowledge and insight into specific areas of science and technology. Guides the development and application of this knowledge to the project. Independently performs a variety of system design and integration tasks where subject matter expertise is required.</p>
<p>PRINCIPAL DUTIES AND RESPONSIBILITIES</p> <ol style="list-style-type: none"> 1. Supervises and guides a broad team of technical staff/engineers. 2. Plans and performs required research, design evaluation, technical development, system integration planning and other tasks in specific technical areas. 3. Responsible for highly complex technical/engineering tasks. 4. Coordinates and guides the activities of technical staff assigned to specific tasks. 5. May perform other duties as required.
<p>JOB SPECIFICATIONS</p> <p>Sr Scientist/SME I - Master's Degree or equivalent and 10 yrs of relevant experience with at least 5 yrs in the area of expertise Sr Scientist/SME II - Master's Degree or equivalent and 12 yrs of relevant experience with at least 6 yrs in the area of expertise Sr Scientist/SME III - Master's Degree or equivalent and 29 yrs of relevant experience with at least 7 yrs in the area of expertise</p>

Substitution/Equivalency:

The following substitutions may be made for either education, or experience:

GED or vocational degree = high school diploma

AS/AA degree = two (2) yrs relevant experience

BS/BA = four (4) yrs relevant experience

MS/MA = six (6) yrs relevant experience

Example: MS/MA degree = BS/BA + two (2) yrs of relevant experience, or six (6) yrs of relevant experience.

NOTE: Relevant Experience means the type of experience similar to the PES labor category requirements for the specific labor category contemplated.