



Contract Holder



**GENERAL SERVICES ADMINISTRATION
FEDERAL ACQUISITION SERVICE
AUTHORIZED FEDERAL SUPPLY SCHEDULE PRICE LIST**

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage!, a menu driven database system. The Internet address for GSA Advantage! is: <http://www.gsaadvantage.gov>

**General Services Administration
Federal Acquisition Service
General Purpose Commercial
Multiple Award Schedule (MAS)**

Contract Number: **47QRAA19D004W**

Contract Period:
February 25, 2019 - February 24, 2024

SpecPro Professional Services, LLC
1826 North Loop 1604 W, Ste 337B
San Antonio, TX 78248-4517
Phone: (210) 201-8994
Fax: (210) 341-3109
www.specprosvcs.com

Business Size: **Small Disadvantaged 8(a) Business / Alaska Native Corporation**
DUNS: **079192385**

For more information on ordering from Federal Supply Schedules click on the FSS Schedules button at
<http://www.fss.gsa.gov>.



1.0 COMPANY INFORMATION

SpecPro Professional Services, LLC

1826 North Loop 1604 W Ste 337B San Antonio, TX 78248-4517

Phone: 210-201-8994

Fax: 210-341-3109

Email: gsa@specprosvcs.com

Website: www.specprosvcs.com

CONTRACTOR'S ADMINISTRATION SOURCE:

Stephen Alexander

Contract Administrator

1826 North Loop 1604 W Ste 337B San Antonio, TX 78248

Phone: 210-201-8994

Fax: 210-341-3109

Email: gsa@specprosvcs.com

Rich Pearce

Secondary Contract Administrator

7067 Old Madison Pike Suite 170

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2.0 TERMS AND CONDITIONS

**GSA AWARDED TERMS AND CONDITIONS
SPECPRO PROFESSIONAL SERVICES, LLC**

1a. TABLE OF AWARDED SPECIAL ITEM NUMBERS (SINs)

SINs	Recovery SINs	SIN Descriptions
541620	N/A	Environmental Consulting Services
541370GIS		Surveying and Mapping (except Geophysical) Services
562910REM		Environmental Remediation Services
611430		Professional and Management Development Training
561210FAC		Complete Facilities
561210FS		Facilities Support Services
OLM		Order-Level Materials (OLM)

1b. LOWEST PRICED MODEL NUMBER AND PRICE FOR EACH SIN:

See attached GSA Awarded Pricelist

1c. HOURLY RATES (Services only)

See attached GSA Awarded Pricelist

2. MAXIMUM ORDER

\$1,000,000.00

3. MINIMUM ORDER

\$100.00

4. GEOGRAPHIC COVERAGE

Domestic and Overseas

5. POINT(S) OF PRODUCTION

SpecPro Professional Services, LLC
1826 North Loop 1604 W Ste 337B
San Antonio, TX 78248
Phone: 210-201-8994
Fax: 210-341-3109
Email: gsa@specprosvcs.com
Website: www.specprosvcs.com

6. DISCOUNT FROM LIST PRICES OR STATEMENT OF NET PRICE

Government net prices (discounts already deducted)

7. QUANTITY DISCOUNT(S)

Quantity or volume discount is 5.0% on all task orders or blanket purchase agreements (BPAs) exceeding \$1,000,000.

8. PROMPT PAYMENT TERMS

Net 30 Days

9a. Government purchase cards **are accepted** at or below the micro-purchase threshold

9b. Government purchase cards **are not accepted** above the micro-purchase threshold

- 10. FOREIGN ITEMS**
None
- 11a. TIME OF DELIVERY**
Specified on the Task Order
- 11b. EXPEDITED DELIVERY**
Contact Contractor
- 11c. OVERNIGHT AND 2-DAY DELIVERY**
Contact Contractor
- 11d. URGENT REQUIREMENTS**
Contact Contractor
- 12. FOB POINT**
Destination
- 13a. ORDERING ADDRESS(ES)**
SpecPro Professional Services, LLC
1826 North Loop 1604 W, Suite 337B
San Antonio, TX 78248-4517
Steve Alexander, General Manager
Phone: 210-201-8994
Email: gsa@specprosvcs.com
- 13b. ORDERING PROCEDURES**
For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's) are found in FAR 8.405-3.
- 14. PAYMENT ADDRESS**
Bristol Bay Shared Services, LLC
C/O SpecPro Professional Services, LLC
7067 Old Madison Pike, STE 170
Huntsville, AL 35806-2195
- 15. WARRANTY PROVISION**
Contractor's standard commercial warranty
- 16. EXPORT PACKING CHARGES**
N/A
- 17. TERMS AND CONDITIONS OF GOVERNMENT PURCHASE CARD ACCEPTANCE**
Contact Contractor
- 18. TERMS AND CONDITIONS OF RENTAL, MAINTENANCE, AND REPAIR (if applicable)**
N/A
- 19. TERMS AND CONDITIONS OF INSTALLATION (IF APPLICABLE)**
N/A
- 20. TERMS AND CONDITIONS OF REPAIR PARTS INDICATING DATE OF PARTS PRICE LISTS AND ANY DISCOUNTS FROM LIST PRICES (IF AVAILABLE)**
N/A

- 20a. TERMS AND CONDITIONS FOR ANY OTHER SERVICES (IF APPLICABLE)**
N/A
- 21. LIST OF SERVICE AND DISTRIBUTION POINTS (IF APPLICABLE)**
N/A
- 22. LIST OF PARTICIPATING DEALERS (IF APPLICABLE)**
N/A
- 23. PREVENTIVE MAINTENANCE (IF APPLICABLE)**
N/A
- 24a. SPECIAL ATTRIBUTES SUCH AS ENVIRONMENTAL ATTRIBUTES (e.g. recycled content, energy efficiency, and/or reduced pollutants)**
N/A
- 24b. Section 508 Compliance for EIT**
If applicable, Section 508 compliance information on the supplies and services in this contract are available upon request.

The EIT standard can be found at: www.Section508.gov/.
- 25. DUNS NUMBER**
079192385
- 26. NOTIFICATION REGARDING REGISTRATION IN SYSTEM FOR AWARD MANAGEMENT (SAM) DATABASE**
Registered

3.0 SPECPRO PROFESSIONAL SERVICES, LLC CORPORATE OVERVIEW



[SpecPro Professional Services, LLC, \(SPS\)](#) is an experienced Alaska Native Corporation (ANC) Small Business Administration (SBA) 8(a) certified, environmental management firm based in San Antonio, Texas. We have over 100 professionals providing support to over 140 project sites across 23 states. Our services include both customer-site and corporate-site or reach-back expertise in the areas of:



Environmental Consulting Services

- National Environmental Policy Act (NEPA) support
- Natural and cultural resources support
- Real estate analysis
- Waste characterization
- Hazardous waste management

Environmental Training Services

- Environmental compliance training
- NEPA training

Geographic Information Systems (GIS) Services

- Natural and cultural resources mapping
- Spatial Data Standards for Facilities and Infrastructure (SDSFIE) compliance support
- Program data management and cartography

Remediation and Reclamation Services

- Excavation, removal and disposal of hazardous waste
- Characterization
- Field investigation
- O&M of remedial systems

We are a subsidiary of [Bristol Bay Native Corporation \(BBNC\)](#), a \$1.6B company and one of the 13 original Alaska regional corporations established by the Alaska Native Claims Settlement Act of 1971. BBNC has over 4,000 employees worldwide. As a subsidiary of BBNC, SPS is able to take advantage of shared corporate-level resources allowing us to offer operational efficiencies to our customers and exceptional benefits packages to our employees. We are able to offer customers the **flexibility** and **responsiveness** of an 8(a) Small Disadvantaged Business (SDB) with the **financial strength** and **reach back resources** of a global organization.

We specialize in offering the right Subject Matter Experts (SME) for requirements at the right time. We offer:

- A bench of corporate-site staff with expertise in all scope areas of our awarded Professional Services Schedule (PSS) Special Item Numbers (SINs),
- High retention of qualified incumbent personnel where applicable, and
- Speed in recruiting qualified personnel for new, full-time staffing requirements.

SPS has enabled success for challenging projects. Some of our more significant projects include:

- Full-scale environmental program support including natural and cultural resources, NEPA, GIS, compliance training, and hazardous waste management support for over 110 facilities across seven states,
- Advisory and Assistance Services (A&AS) support to plan, budget, execute, and oversee a cleanup program that covers 49 prior Air Force installations across 20 states, and
- Full, self-performed remediation, maintenance, and land transfer of a highly-contaminated 7,500- acre prior munitions manufacturing site to natural prairie land. The land is now used by the USDA, Bureau of Indian Affairs, National Park Service and State of Wisconsin entities.

Our satisfied customers speak:

“SPS is the best Company I have worked with and I have been managing Federal Environmental Programs for over 30 years.” – U.S. Army Reserve Command (USARC) customer

“As a team, you all showed initiative, creativity and professionalism. I never had to worry if something was being done or done correctly, you were always ahead of the curve, willing to take the extra steps and always mindful of the results.” – Navy Facilities Engineering Command (NAVFAC) customer

“It is rare to have such great support, and we greatly appreciate all the expertise and new ideas that the SPS team has brought to the BRAC program.” – Air Force Civil Engineering Command (AFCEC) customer

Our mission is “Enabling Success through Expertise”. SPS is prepared to deliver exceptional professional support and expert solutions to your greatest challenges.



4.0 LABOR CATEGORIES

SpecPro Professional Services, LLC offers the following labor categories on the Multiple Award Schedule SINs 541620, 611430, 541370GIS, 562910REM, 561210FS, and 561210FAC.

SINs	Labor Category
541620, 611430, 541370GIS	Program Manager
541620, 611430, 541370GIS	Professional Level V
541620, 611430, 541370GIS	Professional Level V
541620, 611430, 541370GIS	Professional Level IV
541620, 611430, 541370GIS	Professional Level IV
541620, 611430, 541370GIS	Professional Level III
541620, 611430, 541370GIS	Professional Level III
541620, 611430, 541370GIS	Professional Level II
541620, 611430, 541370GIS	Professional Level II
541620, 562910REM, 561210FS, 561210FAC	Contract Manager
541620, 562910REM	Hydrogeologist
541620, 562910REM	Groundwater Treatment Specialist/Light Equipment Operator
541620, 562910REM	Engineer
541620, 562910REM	Chemist
541620, 541370GIS	GIS Analyst
541620, 541370GIS	NEPA Specialist
541620	Cultural Resources Specialist
541620, 611430, 541370GIS	Contract Program Manager
541620	Wetlands Biologist
541620	Natural Resources Specialist
541620	Environmental Engineer
541620	Geologist Program Manager
541620	Real Estate Specialist
561210FS, 561210FAC	Engineer Tech V
561210FS, 561210FAC	Engineer Tech VI

5.0 LABOR CATEGORIES DESCRIPTION

SPS Labor Category Descriptions

PROGRAM MANAGER

Duties

The program manager organizes, coordinates and manages large or complex program/technical support operations involving multiple projects and/or task orders and/or personnel at diverse locations. The program manager is responsible for all overall project planning, execution and performance and participates with government personnel in enterprise-wide horizontal integration planning and implementation. The program manager recommends and directs personnel actions, schedules and allocates work, develops and enforces work and quality standards, and provides advice, guidance and training to subordinates. The program manager is responsible for the overall, day-to-day management of a specific task order or group of task orders affecting the same or related/interdependent systems. The program manager provides business, technical and personnel management to subordinate groups of technical and administrative personnel across multiple disciplines such as engineering, application program and systems development. The program manager schedules and assigns work to subordinates and subcontractors and monitors progress and resolves discrepancies to ensure compliance with work/quality standards and contract/task order requirements. The program manager ensures that the technical solutions and schedules in the task order(s) are implemented within estimated timeframes and budget constraints. The program manager reports orally and in writing to the Director/Contractor Management and government representatives. In the absence of a Director, the program manager may also serve as the Contractor's authorized interface with the Government Contracting Officer, the Contracting Officer's Representative/Technical Representative (CORICOTR), government management personnel and agency representatives and is authorized to negotiate and make decisions binding on the Contractor.

Serves as the contractor's day to day manager, and shall be authorized to interface with the Government Contracting Officer, the Contracting Officer's Representative, government management personnel and customer agency representatives for purposes of scope clarification. Responsible for formulating and enforcing work standards, assigning contractor schedules, reviewing work discrepancies, supervising contractor personnel and communicating policies, and goals of the organization to subordinates.

Experience Requirements

- ❖ Minimum 10 years' experience with 3 years in a management role. Must be able to effectively employ contemporary project management tools.

Education Requirements

- ❖ Bachelor's Degree in Engineering, Business, or other related scientific/technical discipline.
- ❖ MS/MBA preferred

PROFESSIONAL LEVEL V

Duties

Professional Level V personnel will have experience required to perform duties specified in the applicable Performance Work Statement (PWS).

Experience Requirements

- ❖ Minimum 18 years' experience, and professional registration.

Education Requirements

- ❖ MS or PhD from an accredited institution that directly relates to the specific PWS requirement.

PROFESSIONAL LEVEL IV

Duties

Professional Level IV personnel will have experience required to perform duties specified in the applicable Performance Work Statement (PWS).

Experience Requirements

- ❖ Minimum 5 years' of experience, and a Master Degree or a corresponding professional registration.
- ❖ A Bachelor's degree and 15 years' experience can be substituted for a Master's Degree.

Education Requirements

- ❖ Master's degree in a discipline that directly relates to the specific PWS requirement, while 10 years directly related experience and a Bachelor's Degree in the subject field can be substituted for a Master's degree.
- ❖ MS preferred

PROFESSIONAL LEVEL III

Duties

Professional Level III personnel will have experience required to perform duties specified in the applicable Performance Work Statement (PWS).

Experience Requirements

- ❖ Minimum 11 years' experience, while technical certifications can be substituted for 3 years' experience.

Education Requirements

- ❖ Bachelor's degree in a discipline that directly relates to the specific PWS requirement, while 8 years directly related experience in the subject field can be substituted for a Bachelor's degree.

PROFESSIONAL LEVEL II

Duties

Professional Level II personnel will have experience required to perform duties specified in the applicable Performance Work Statement (PWS).

Experience Requirements

- ❖ Minimum 6 years' experience, while technical certifications can be substituted for 3 years' experience.

Education Requirements

- ❖ Bachelor's degree in a discipline that directly relates to the specific PWS requirement, while 8 years directly related experience in the subject field can be substituted for a Bachelor's degree.

CONTRACT MANAGER

Duties

Manages contract from award through contract closeout or termination. Reviews each contractor's performance to contractual requirements. Monitors contractor progress to ensure compliance with the contract. Maintains extensive personal contact with contractor managerial officials and the Government requirement activity. Evaluates such items as contractor's compliance with contract clause-terms and conditions, price and delivery readjustments, excusable delays, mutual mistakes. Evaluates entitlements of contractor claims arising out of contracts.

Experience Requirements

- ❖ Minimum 5 years of experience in Government contracting or related experience in government contracting in the corporate arena. Shall have a thorough knowledge of DoD and other regulations and directives.

Education Requirements

- ❖ Bachelor's Degree in Engineering, Business, or other related scientific/technical discipline.
- ❖ MS/MBA preferred

HYDROGEOLOGIST

Duties

Hydrogeologist will have expert knowledge of hydrogeological and hydrology concepts, principles, practices, and procedures, laws, regulations and current legislative issues including DoD environmental restoration. Knowledge of complex groundwater flow systems and contaminant transport, construction and interpretation of complex geologic systems and related potentiometric surfaces, geophysical data, geochemistry data applied to the behavior of contaminants. They will have knowledge of applicable Federal, State, and local laws, regulations, and other guidance to make decisions and recommendations concerning assigned restoration, compliance, conservation, pollution prevention, and integration principles and practices. They will demonstrate skill in written and oral communications to write and disseminate technical guidance, standards and criteria, letters, bulletins, etc., conduct briefings, present issues and recommendations; and teach technical courses.

Experience Requirements

- ❖ Minimum 5 years' experience in environmental remediation sites. An advanced degree can be substituted for 2 years' experience.
- ❖ Professional registration preferred.

Education Requirements

- ❖ Bachelor's Degree in Geology or related field.
- ❖ MS preferred.

GROUNDWATER TREATMENT SPECIALIST/LIGHT EQUIPMENT OPERATOR

Duties

Performs routine groundwater monitoring tasks such as conducting well inventories, measuring water tables, and collecting samples. This specialist is also capable of operating light equipment.

Experience Requirements

- ❖ Minimum 2 years' experience.

Education Requirements

- ❖ High School diploma or equivalent.

ENGINEER

Duties

Provides support to ensure design criteria, waste disposal technology evaluations, and hazardous material/waste audits are conducted in accordance with accepted procedures. Prepares documentation and reports in support of project requirements and provides support in hazardous material/waste disposal and treatment issues as required.

Experience Requirements

- ❖ Minimum 3 years' experience in engineering.

Education Requirements

- ❖ Bachelor's Degree in an engineering discipline. Engineer in Training (EIT) required.

CHEMIST

Duties Knowledge of EPA methods of analysis, able to determine appropriate analyses to be performed, and identifying QA/QC limits to ensure the validity of results. Assist in the review of analytical data to ensure proper QA/QC methods are utilized and within acceptable limits to ensure data validity. Can perform complex statistical procedures on environmental data.

Experience Requirements

- ❖ Minimum 3 years' experience.

Education Requirements

- ❖ Bachelor's Degree in Chemistry or related field.

GIS ANALYST

Duties

GIS analysts will analyze data based on certain criteria and generate reports that are then used in other projects such as GIS Data Gap studies. They will have previous geospatial analysis experience and can apply spatial data standards and maintain metadata. GIS analysts need to be skilled computer users, understand databases, be able to create well-written and detailed reports, solve technical problems, and use math and statistics to analyze data.

Experience Requirements

- ❖ Minimum 5 years' experience.
- ❖ ESRI ARCGIS I, II, and III GIS certified is preferred.

Education Requirements

- ❖ Bachelor's Degree in Geography, GIS, Environmental Science, Computer Science, or other related field.

NEPA SPECIALIST

Duties

Successful candidates will demonstrate a strong knowledge of NEPA regulations with knowledge in other areas including compliance, hazardous waste management, biology, cultural resources, GIS, or pollution prevention. They will track and manage NEPA review for all projects and work orders at an installation. They will prepare and manage NEPA documentation including Environmental Assessments and Categorical Exclusion documentation, and provide environmental support for real estate activities and military construction projects.

Experience Requirements

- ❖ Minimum 1 years' experience.

Education Requirements

- ❖ Bachelor's Degree in Environmental Science or related field.

CULTURAL RESOURCES SPECIALIST

Duties

Will have advanced knowledge of NEPA and expert knowledge of NHPA and NAGPRA; and possess advanced organizational, writing, and project management skills.

Experience Requirements

- ❖ Minimum 5 years' experience.

Education Requirements

- ❖ Bachelor's Degree in Archeology, Anthropology, Architecture, or closely related Cultural Resources field.

CONTRACT PROGRAM MANAGER

Duties

Manages contract from award through contract closeout or termination. Reviews each contractor's performance to contractual requirements. Monitors contractor progress to ensure compliance with the contract. Maintains extensive personal contact with contractor managerial officials and the Government requirement activity. Evaluates such items as contractor's compliance with contract clause-terms and conditions, price and delivery readjustments, excusable delays, mutual mistakes. Evaluates entitlements of

contractor claims arising out of contracts.

Experience Requirements

- ❖ Minimum 5 years' experience working with military personnel. Must be proficient with various forms of environmental management supporting software including GPS, GIS, databases, PowerPoint, and state and federal research engines.



Education Requirements

- ❖ Bachelor's Degree in Engineering, Business, or other related scientific/technical discipline.
- ❖ MS/MBA preferred

WETLANDS BIOLOGIST

Duties

Will have experience delineating wetlands and writing wetland survey reports, along with advanced knowledge and experience writing NEPA documents. Must have knowledge of applicable federal regulations including the Clean Water Act. Must have experience in identifying plant and wildlife species associated with wetlands using most current scientific research and nomenclature.

Experience Requirements

- ❖ Minimum 5 years' experience.

Education Requirements

- ❖ Bachelor's Degree in Wetlands Biology or related field.

NATURAL RESOURCE SPECIALIST

Duties

Will have extensive field experience, and expert knowledge of the Endangered Species Act. Will have advanced knowledge and experience writing NEPA documents, and demonstrate experience in identifying terrestrial flora and fauna using most current scientific research and nomenclature.

Experience Requirements

- ❖ Minimum 5 years' experience.

Education Requirements

- ❖ Bachelor's Degree in wildlife biology.
- ❖ MS in biology or closely related field preferred.

ENVIRONMENTAL ENGINEER

Duties

Provides support to ensure design criteria, environmental compliance evaluations, and hazardous material/waste audits are conducted in accordance with accepted procedures. Prepares documentation and reports in support of project requirements and provides support in hazardous material/waste management issues as required.

Experience Requirements

- ❖ Minimum 3 years' experience in environmental compliance, environmental management, and Engineering, and be a registered Professional Engineer (PE).

Education Requirements

- ❖ Bachelor's Degree in Environmental Engineering or closely related field.

GEOLOGIST PROGRAM MANAGER

Duties

Performs the functions of a technical expert with experience in environmental restoration. Applies expertise in identifying and resolving system issues, performing analysis and developing plans and requirements for environmental projects. Coordinates and manages the preparation of analyses, evaluations, and recommendations for proper implementation of programs and systems.

Experience Requirements

- ❖ Minimum 5 years' experience.

Education Requirements

- ❖ Bachelor's Degree in Geology.

REAL ESTATE SPECIALIST

Duties

Support property disposal and acquisition program. Track and monitor real property disposal and BRAC actions to ensure environmental documentation is accurate and completed in a timely manner. Manage environmental tracking database to ensure accurate real-time environmental reporting requirements of real property disposal and BRAC closures and construction projects. Review and update environmental documentation status tracking to include but not limited to, Environmental Conditions of Property (ECPs), Reports of Availability (ROA) Section C, Reports of Excess (ROE) Section C, NEPA, Conservation documents to USFWS and SHPOs, and Findings of Suitability to Transfer (FOST).

Experience Requirements

- ❖ Minimum 3 years' experience.

Education Requirements

- ❖ Bachelor's Degree in Environmental Planning or related field.

POLLUTION PREVENTION SPECIALIST

Duties

Assist compliance program for Clean Water Act (CWA) section 401 and 402. Assist with the Erosion Sedimentation Control Program. Conduct construction site inspections for compliance with CWA and compliance with Erosion and Sedimentation Control Best Management Practices (BMPs), write and update Spill Prevention/Control and Countermeasures Plans (SPCCPs) as needed, train appropriate facility personnel annually on SPCCPs at facilities. Review, revise, disseminate, inspect, and report discrepancies in implementation, and provide written enforcement recommendations. Update Storm Water Management Plans (SWMPs) and Storm Water Pollution Prevention Plans (SWPPPs). Track and monitor compliance with environmental regulatory permits, conduct storm water trainings and track submittals of storm water forms and samples. Manage the Clean Air Act (CAA) air compliance program and maintain and, as needed, update the assessment of air emission sources. Revise and update the Integrated Pest Management Plan (IPMP) and perform waste/recycling management tasks.

Experience Requirements

- ❖ Minimum 5 years' experience in environmental compliance, environmental management, and Engineering, and be a registered PE.

Education Requirements

- ❖ Bachelor's Degree in Environmental Engineering or related field.

TRAINING PROGRAM MANAGER

Duties

Possess superior organizational and project management skills and have experience in environmental training including NEPA. Environmental training activities may include Federal, state, and local environmental laws and regulations with an emphasis on environmental compliance for environmental programs associated with the operation and management of real and personal property across a variety of

administrative, industrial and commercial uses.

Education Requirements

- ❖ Minimum 5 years' experience.

Experience Requirements

- ❖ Bachelor's Degree in Environmental Planning or related field.

AREA ENVIRONMENTAL MANAGER

Duties

Must have experience working with the military conducting facility environmental inspections ensuring compliance with all applicable environmental laws, regulations, and policies. AEMs shall maintain a current certification to sign hazardous waste manifests in accordance with federal law and the Resource Conservation and Recovery Act (RCRA). AEMs shall be trained and functional in use of WASTE and EPAS- R software.

Experience Requirements

- ❖ Minimum 5 years' experience (military service is acceptable).

Education Requirements

- ❖ Associate's Degree in Environmental Planning or related field.

OUTREACH COORDINATOR

Duties

Will have advanced knowledge in managing outreach, integrated pest management, EPCRA, environmental training, and noise abatement programs.

Experience Requirements

- ❖ Minimum 5 years' experience.

Education Requirements

- ❖ Bachelor's Degree in Environmental Planning or related field.

TRAINING SPECIALIST

Duties

Will have training experience in federal and agency level compliance regulations including NEPA. Environmental training activities may include Federal, state, and local environmental laws and regulations with an emphasis on environmental compliance for environmental programs associated with the operation and management of real and personal property across a variety of administrative, industrial and commercial uses.

Experience Requirements

- ❖ Minimum 3 years' experience.

Education Requirements

- ❖ High School Diploma or equivalent.

HAZARDOUS WASTE PROGRAM MANAGER

Duties

Personnel will have extensive experience managing hazardous waste programs including supervising disposal practices and maintaining hazardous waste permits. Must be certified in signing hazardous waste manifests.

Experience Requirements

- ❖ Minimum 5 years of experience.

Education Requirements

- ❖ Bachelor's Degree in Environmental Planning or related field.

ENGINEER TECH V

Duties

The Engineer Tech V personnel provides technical facility support, Base Operations Support, and Sustainment, Revitalization, and Modernization (SRM) of federal facilities.

Experience Requirements

- ❖ Minimum of least 5 years of experience providing facility maintenance and support for the DoD. The Engineer Tech V must be knowledgeable and experienced in the building maintenance trade, building systems, working knowledge and have the skills to navigate the internet, must be able to use spreadsheets, and be familiar with fax and copier machines.

Education Requirements

- ❖ Bachelor's Degree in related field

ENGINEER TECH VI

Duties

The Engineer Tech VI personnel provides facility support, Base Operations Support and Sustainment, Revitalization and Modernization (SRM) of federal facilities.

Experience Requirements

- ❖ Minimum of 7 years of experience providing facility maintenance and support for the DoD. The Engineer Tech VI must be knowledgeable and experienced in the building maintenance trade, building systems, working knowledge and have the skills to navigate the internet, must be able to use spreadsheets, and be familiar with fax and copier machines

Education Requirements

- ❖ Bachelor's Degree in related field

SpecPro Professional Services' Labor Category Substitutions Information

SpecPro Professional Services, LLC (SPS) will provide only people who meet or exceed the minimum qualifications within the labor category descriptions stated herein. SPS's labor categories provide experience for minimum education requirements and substituting educational degrees for years of experience. These substitutions are allowed for all SPS's labor categories unless specified in the description.

Allowable Labor Category Substitutions

The table below presents the allowable substitutions based on the education and experience of the labor categories in the Pricelist. Experience should be professional and job related, it does not have to be specific to the project to be accomplished. However, if a degree is used in place of experience, the degree must be related to the project or task.

Labor Category	Requirement	Substitution
Program Manager	1. 10 years' experience in program management	1. 20 years' experience in A&AS project management for 10 years' experience in program management
Professional Level II	1. Bachelor's degree 2. 6 years' experience	1. 8 years' relevant experience for bachelor's degree 2. Technical certifications for 3 years' experience
Professional Level III	1. Bachelor's degree 2. 11 years' experience	1. 8 years' experience for bachelor's degree 2. Technical certifications for 3 years' experience
Professional Level IV	1. Master's degree	1. 15 years' experience for master's degree
Hydrogeologist	1. 5 years' experience	1. Advanced degree for 2 years' experience
Area Environmental Manager	1. 5 years' experience	1. Time in military service for 5 years' experience

6.0 PRICE LIST

The rates shown below include the Industrial Funding Fee (IFF) of 0.75%.

SINs	Awarded Labor Category	Sites	Year 1	Year 2	Year 3	Year 4	Year 5
541620, 611430, 541370GIS	Program Manager	Both	\$132.12	\$134.76	\$137.46	\$140.21	\$143.01
541620, 611430, 541370GIS	Professional Level V	Customer	\$126.60	\$129.13	\$131.71	\$134.35	\$137.04
541620, 611430, 541370GIS	Professional Level V	Contractor	\$154.50	\$157.59	\$160.74	\$163.96	\$167.24
541620, 611430, 541370GIS	Professional Level IV	Customer	\$99.95	\$101.95	\$103.99	\$106.07	\$108.19
541620, 611430, 541370GIS	Professional Level IV	Contractor	\$117.25	\$119.60	\$121.99	\$124.43	\$126.92
541620, 611430, 541370GIS	Professional Level III	Customer	\$77.46	\$79.01	\$80.59	\$82.20	\$83.85
541620, 611430, 541370GIS	Professional Level III	Contractor	\$94.54	\$96.43	\$98.36	\$100.33	\$102.33
541620, 611430, 541370GIS	Professional Level II	Customer	\$64.17	\$65.45	\$66.76	\$68.10	\$69.46
541620, 611430, 541370GIS	Professional Level II	Contractor	\$78.32	\$79.89	\$81.48	\$83.11	\$84.78
541620, 562910REM, 561210FS, 561210FAC	Contract Manager	Customer	\$99.59	\$101.58	\$103.61	\$105.69	\$107.80
541620, 562910REM	Hydrogeologist	Customer	\$85.44	\$87.15	\$88.89	\$90.67	\$92.48
541620, 562910REM	Groundwater Treatment Specialist/Light Equipment Operator	Customer	\$57.14	\$58.28	\$59.45	\$60.64	\$61.85
541620, 562910REM	Engineer	Customer	\$84.51	\$86.20	\$87.92	\$89.68	\$91.48
541620, 562910REM	Chemist	Customer	\$96.02	\$97.94	\$99.90	\$101.90	\$103.94
541620, 541370GIS	GIS Analyst	Customer	\$85.25	\$86.96	\$88.69	\$90.47	\$92.28
541620, 541370GIS	NEPA Specialist	Customer	\$85.25	\$86.96	\$88.69	\$90.47	\$92.28
541620	Cultural Resources Specialist	Customer	\$89.70	\$91.49	\$93.32	\$95.19	\$97.09
541620, 611430, 541370GIS	Contract Program Manager	Customer	\$100.53	\$102.54	\$104.59	\$106.68	\$108.82
541620	Wetlands Biologist	Customer	\$85.25	\$86.96	\$88.69	\$90.47	\$92.28
541620	Natural Resources Specialist	Customer	\$60.28	\$61.49	\$62.72	\$63.97	\$65.25
541620	Environmental Engineer	Customer	\$93.53	\$95.40	\$97.31	\$99.25	\$101.24
541620	Geologist Program Manager	Customer	\$90.28	\$92.09	\$93.93	\$95.81	\$97.72
541620	Real Estate Specialist	Customer	\$60.28	\$61.49	\$62.72	\$63.97	\$65.25
541620	Pollution Prevention Specialist	Customer	\$93.53	\$95.40	\$97.31	\$99.25	\$101.24
541620, 611430	Training Program Manager	Customer	\$83.60	\$85.27	\$86.98	\$88.72	\$90.49



SINs	Awarded Labor Category	Sites	Year 1	Year 2	Year 3	Year 4	Year 5
541620	Area Environmental Manager	Customer	\$85.25	\$86.96	\$88.69	\$90.47	\$92.28
541620, 611430	Outreach Coordinator	Customer	\$92.22	\$94.06	\$95.95	\$97.86	\$99.82
541620, 611430	Training Specialist	Customer	\$60.28	\$61.49	\$62.72	\$63.97	\$65.25
541620	Hazardous Waste Program Manager	Customer	\$88.95	\$90.73	\$92.54	\$94.39	\$96.28
561210FS, 561210FAC	Engineer Tech V	Customer	NA	\$80.60	\$82.21	\$83.86	\$85.53
561210FS, 561210FAC	Engineer Tech VI	Customer	NA	\$87.85	\$89.61	\$91.40	\$93.23

Service Contract Act: The Service Contract Act (SCA) is applicable to this contract as it applies to the entire Professional Services Schedule (PSS) Schedule and all services provided. While no specific labor categories have been identified as being subject to SCA due to exemptions for professional employees (FAR 22.1101, 22.1102 and 29 CFR 541.300), this contract still maintains the provisions and protections for SCA eligible labor categories. If and/or when the contractor adds SCA labor categories/employees to the contract through the modification process, the contractor must inform the Contracting Officer and establish a SCA matrix identifying the GSA labor category titles, the occupational code, SCA labor category titles and the applicable WD number. Failure to do so may result in cancellation of the contract.