GENERAL SERVICES ADMINISTRATION

Federal Supply Service
Authorized Federal Supply Schedule Price List

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through GSA Advantage™, a menu-driven database system. The INTERNET address for GSA Advantage™ is: http://www.GSAAdvantage.gov.

Schedule for Multiple Award Schedule
Federal Supply Group: MAS Class:
Contract Number: 47QRAA19D0082

For more information on ordering from Federal Supply Schedules click on the FSS Schedules button at http://www.gsa.gov/schedules-ordering

Contract Period: May 13, 2019 – May 12, 2024

Contractor: SCIENCE AND TECHNOLOGY ASSOCIATES, INC.
4100 N FAIFAX DR, SUITE 910
ARLINGTON, VA 22203

Business Size: Small Business

Telephone: (703) 522-5123
FAX Number: (703) 522-0367
Web Site: www.stassociates.com
E-mail: gmeni@stassociates.com
Contract Administration: Geoffrey Meni

CUSTOMER INFORMATION:

1a. Table of Awarded Special Item Number(s) with appropriate cross-reference to page numbers:

<table>
<thead>
<tr>
<th>SIN</th>
<th>SIN Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>541330ENG</td>
<td>Engineering Services</td>
</tr>
<tr>
<td>541380</td>
<td>Testing Laboratory Services</td>
</tr>
<tr>
<td>541420</td>
<td>Engineering System Design and Integration Services</td>
</tr>
<tr>
<td>541715</td>
<td>Engineering Research and Development and Strategic Planning Services</td>
</tr>
<tr>
<td>OLM</td>
<td>Order Level Material</td>
</tr>
</tbody>
</table>

1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply. See below.
1c. If the Contractor is proposing hourly rates a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate “Not applicable” for this item. See below.

2. Maximum Order: $1,000,000.00 for SINs: 541330ENG, 541420, 541715; $250,000.00 for SIN541380

3. Minimum Order: $100.00

4. Geographic Coverage (delivery Area): Domestic Only; 48 States, DC

5. Point(s) of production (city, county, and state or foreign country): Same as company address

6. Discount from list prices or statement of net price: Government net prices (discounts already deducted).

7. Quantity discounts: None

8. Prompt payment terms: Net 30 days

9a. Notification that Government purchase cards are accepted up to the micro-purchase threshold: Yes

9b. Notification whether Government purchase cards are accepted or not accepted above the micro-purchase threshold: Yes

10. Foreign items (list items by country of origin): None

11a. Time of Delivery (Contractor insert number of days): Specified on the Task Order

11b. Expedited Delivery. The Contractor will insert the sentence “Items available for expedited delivery are noted in this price list.” under this heading. The Contractor may use a symbol of its choosing to highlight items in its price list that have expedited delivery: Contact Contractor

11c. Overnight and 2-day delivery. The Contractor will indicate whether overnight and 2-day delivery are available. Also, the Contractor will indicate that the schedule customer may contact the Contractor for rates for overnight and 2-day delivery: Contact Contractor

11d. Urgent Requirements. The Contractor will note in its price list the “Urgent Requirements” clause of its contract and advise agencies that they can also contact the Contractor’s representative to effect a faster delivery: Contact Contractor

12. F.O.B Points(s): Destination

13a. Ordering Address(es): Same as Contractor

13b. Ordering procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA’s), and a sample BPA can be found at the GSA/FSS Schedule homepage (fss.gsa.gov/schedules).

14. Payment address(es): Same as company address

15. Warranty provision: Contractor’s standard commercial warranty.
16. Export Packing Charges (if applicable): N/A

17. Terms and conditions of Government purchase card acceptance (any thresholds above the micro-purchase level): Contact Contractor

18. Terms and conditions of rental, maintenance, and repair (if applicable): N/A

19. Terms and conditions of installation (if applicable): N/A

20. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable): N/A

20a. Terms and conditions for any other services (if applicable): N/A

21. List of service and distribution points (if applicable): N/A

22. List of participating dealers (if applicable): N/A

23. Preventive maintenance (if applicable): N/A

24a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants). N/A

24b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g., contactor’s website or other location.) The EIT standards can be found at: www.Section508.gov/

25. Data Universal Numbering System (DUNS) number: 077497022

26. Notification regarding registration in System for Award Management (SAM) database: Registered

27. Final Pricing:
The rates shown below include the Industrial Funding Fee (IFF) of 0.75%.

<table>
<thead>
<tr>
<th>SIN(s)</th>
<th>Labor Category</th>
<th>Min EDU</th>
<th>Min EXP</th>
<th>EPA</th>
<th>Year 1</th>
<th>Year 2</th>
<th>Year 3</th>
<th>Year 4</th>
<th>Year 5</th>
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<tbody>
<tr>
<td>541330; 541380; 541420; 541715</td>
<td>Sr. Systems Advisor 1</td>
<td>Masters</td>
<td>30</td>
<td>2.50%</td>
<td>$411.67</td>
<td>$421.96</td>
<td>$432.51</td>
<td>$443.32</td>
<td>$454.41</td>
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<td>Degree</td>
<td>Experience</td>
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<td>Base Pay 3</td>
<td>Base Pay 4</td>
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<td>Sr. Program Manager 2</td>
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<td>Principle Engineer</td>
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## Labor Category Descriptions and Minimum Qualifications

<table>
<thead>
<tr>
<th>Labor Category</th>
<th>Min Edu</th>
<th>Min Exp</th>
<th>PhD</th>
<th>Masters</th>
<th>Bachelors</th>
<th>Associate</th>
<th>High School</th>
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<tbody>
<tr>
<td>Senior Systems Advisor 1</td>
<td>Masters</td>
<td>30</td>
<td>28</td>
<td>32</td>
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<tr>
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<td>18</td>
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<tr>
<td>Senior Program Manager 1</td>
<td>Masters</td>
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<td>28</td>
<td>32</td>
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<tr>
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<td>Senior Program Manager 2</td>
<td>Masters</td>
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<td>18</td>
<td>22</td>
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<tr>
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<td>16</td>
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<tr>
<td>Subject Matter Expert (SME)</td>
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<tr>
<td>Principle Engineer</td>
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<td>Computer Scientist</td>
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<td>Program Control Analyst</td>
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<td>Research Analyst</td>
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<tr>
<td>Senior Financial Manager</td>
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<td>17</td>
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</tr>
</tbody>
</table>

### Senior Systems Advisor I

- **Experience** — Extensive experience in system definition and integration management, technical assessment consultation, hardware and software integration, pilot service operational support, and fielding support.

- **Specialized Duties** — Recognized as industry/military expert in translating a system (or subsystem, program, project and activity) concept into a preliminary and detailed design (engineering plans and specifications); performing system and subsystem trades; risk identification, analysis and mitigation; traceability and integrating the various components to produce a working prototype or model of the system. Associated tasks include performance trade studies, design studies and analysis, high-level detailed specification preparation, configuration management, and assembly and simulation.

- **Education and Experience** — Must have a Master’s degree with 30 years of experience.

### Senior Systems Advisor IA

- **Experience** — Extensive experience in system definition and integration management, technical assessment consultation, software and hardware integration, pilot service operational support and fielding support.

- **Specialized Duties** — Recognized as a DoD expert in complex system integration concepts translating a system (or subsystem, program, project and activity) concept into a preliminary and/or a detailed design
(engineering plans and specification) performing system and subsystem trades; risk identification, analysis and mitigation, traceability and integrating the various components to produce a working prototype or model of the system. Associated tasks include performance trade studies, design studies and analysis, high-level detailed specification preparation, configuration management, and assembly and simulation.

- **Education and Experience** — Must have a Master’s degree with 20 years of experience.

**Senior Program Manager I**

- **Experience** — Extensive responsibility and experience in developing, managing complex technical or engineering efforts involving numerous engineering disciplines.

- **Specialized Duties** — Manages, directs and controls corporate wide business objectives and operations. Develops and maintains corporate relationships with customers, consultants and contractors. Fosters new business development. Assigns, coordinates and oversees all technical and programmatic resources for corporate wide contract performance. Oversees and evaluates technical and management staff. Leads complex engineering projects involving systems engineering, systems integration, system test and evaluation, system design and requirements analyses, technical assessments and analyses for DoD programs and subprograms and other government agencies.

- **Education and Experience** — Must have a Master’s degree with 30 years of experience.

**Senior Program Manager IA**

- **Experience** — Extensive responsibility and experience in developing, managing complex technical or engineering efforts involving numerous engineering disciplines.

- **Specialized Duties** — Manages, directs and controls corporate wide business objectives and operations. Develops and maintains corporate relationships with customers, consultants and contractors. Fosters new business development. Assigns, coordinates and oversees all technical and programmatic resources for corporate wide contract performance. Oversees and evaluates technical and management staff. Leads complex engineering projects involving systems engineering, systems integration, system test and evaluation, system design and requirements analyses, technical assessments and analyses for DoD programs and subprograms and other government agencies.

- **Education and Experience** — Must have a Master’s degree with 25 years of experience.

**Senior Program Manager II**

- **Experience** — Extensive experience in managing complex technical or engineering efforts involving numerous engineering descriptions.

- **Specialized Duties** — Manages, directs and controls all aspects of a designated contract effort including fiscal, technical and programmatic. Coordinates and reviews the technical and programmatic effort of engineering and administration staff assigned to the contract task. Acts as primary interface with the customer. Conducts technical and programmatic analyses and assessments. Attends and presents at technical review meetings. Reviews efforts of other program managers. Develops broad strategies to enhance customer support. Participates in new business development.

- **Education and Experience** — Must have a Master’s degree with 20 years of experience.

**Senior Program Manager IIA**

- **Experience** — Considerable responsibility and experience in managing complex technical or engineering efforts involving numerous engineering disciplines.
• **Specialized Duties** — Manages, directs and controls all aspects of a designated contract task including fiscal, technical and programmatic. Coordinates and reviews the technical and programmatic effort of engineering and administrative personnel assigned to the task. Acts as primary interface with the customer. Conducts technical and programmatic analyses, assessments and reviews. Researches and analyzes performance data and prepares company and program progress reports; organizes, conducts and attends progress meetings, briefings, performance reviews with customer representatives and project team members.

• **Education and Experience** — Must have a Bachelor’s degree with 20 years of experience.

**Subject Matter Expert**

• *Experience* — Extensive experience and responsibility in DoD engineering or scientific specialties.

• *Specialized Duties* — Performs as an engineering or scientific expert in a relevant technical field in support of DoD programs and subprograms and/or other government agencies. Recognized by technical community as an expert in specialty area. Utilizes scientific expertise to define and resolve complex systems engineering, systems integration, system test and evaluation issues. Prepares and presents recommendations for implementation.

• **Education and Experience** — Must have a Ph.D. and 30 years of experience.

**Program Manager I**

• *Experience* — Considerable responsibility and experience in managing complex technical or engineering efforts involving numerous engineering disciplines.

• *Specialized Duties* — Manages, directs and controls all aspects of a designated contract task including fiscal, technical and programmatic. Coordinates and reviews the technical and programmatic effort of engineering and administrative personnel assigned to the task. Acts as primary interface with the customer. Conducts technical and programmatic analyses, assessments and reviews. Attends and presents at technical review meetings.

• **Education and Experience** — Must have Master’s degree and 15 years of experience.

**Program Manager II**

• *Experience* — Considerable responsibility and experience in managing complex technical or engineering efforts involving numerous engineering disciplines.

• *Specialized Duties* — Manages, directs and controls all aspects of a designated contract task including fiscal, technical and programmatic. Coordinates and reviews the technical and programmatic effort of engineering and administrative personnel assigned to the task. Acts as primary interface with the customer. Conducts technical and programmatic analyses, assessments and reviews. Attends and presents at technical review meetings.

• **Education and Experience** — Must have Bachelor’s degree and 15 years of experience.

**Principal Engineer**

• *Experience* — Considerable experience in an engineering discipline, *i.e.*, mechanical, aerospace, electrical, electronic, chemical, information security, or other engineering fields.

• *Specialized Duties* — Has considerable engineering experience in a technical field directly related to the contract programs and/or subprograms. Conducts detailed technical analyses over a wide and varied range of engineering disciplines in support of contract requirements. Performs technical analyses and
assessments of designs, analyses, testing, technical progress and plans. Interfaces with the customers in technical issues and presents the results of technical analyses and assessments.

- **Education and Experience** — Must have a Bachelor’s degree with 12 years of experience.

**Computer Scientist**

- **Experience** — Considerable experience in a computer science discipline, *i.e.*, parallel processing, computer architecture, information security, or other computer science field.

- **Specialized Duties** — Has considerable computer science experience in a technical field directly related to the contract programs and/or subprograms. Conducts detailed technical analyses over a wide and varied range of computer science disciplines in support of contract requirements. Performs technical analyses and assessments of designs, analyses, testing, technical progress and plans. Interfaces with the customers in technical issues and presents the results of technical analyses and assessments.

- **Education and Experience** — Must have a Bachelor’s degree with 12 years of experience.

**Program Control Analyst**

- **Experience** — Considerable experience involving program management, program procurement, planning, administration, budgeting, costing and program performance requirements.

- **Specialized Duties** — Analyzes and reviews project objectives, deliverables, scheduling costs, staffing and technical commitments with customer representative, program managers, contractors and internal project teams; plans, coordinates and develops performance standards and work requirements.

- **Education and Experience** — Must have a Bachelor’s degree with 10 years of experience.

**Research Analyst**

- **Experience** — Thorough experience in performing scientific and/or engineering research.

- **Specialized Duties** — Collects, reviews and analyzes information and data relevant to scientific or engineering disciplines. Prepares and presents results of research efforts at technical review meetings. Performs literature searches utilizing public and private information resources. Knowledgeable and capable of using relevant software application tools.

- **Education and Experience** — Must have a Bachelor’s degree and 5 years of experience.

**Program Management Analyst I**

- **Experience** — Extensive experience providing support and assistance to technical programs and subprograms.

- **Specialized Duties** — Provides support and assistance in the disciplines of financial management, contract and subcontract management and project tasking and completion. Establishes and maintains master contract files, monitors and reports on all contract deliverables, reviews the quality of deliverables on all contracts, monitors and tracks the financial status of contracts including contract funding projection reports.

- **Education and Experience** — Must have a Bachelor’s degree with 10 years of experience.

**Program Management Analyst II**

- **Experience** — Considerable experience providing support and assistance to technical programs and subprograms.
• **Specialized Duties** — Provides support and assistance in the disciplines of financial management, contract and subcontract management and project tasking and completion. Establishes and maintains master contract files, monitors and reports on all contract deliverables, reviews the quality of deliverables of all contracts, monitors and tracks the financial status of contracts including contract funding projection reports.

• **Education and Experience** — Must have a Bachelor’s degree with 1 year of experience.

**Senior Financial Manager**

• **Experience** — Extensive accounting, financial and contractual experience in technical or engineering environment.

• **Specialized Duties** — Develops and directs corporate financial, accounting, contract administration and facilities management. Develops and negotiates corporate budget and financial plans. Develops and negotiates contract/subcontract cost proposals. Negotiates contract and subcontract awards including terms and conditions. Implements, produces and oversees contract compliance requirements including financial and personnel activity reports. Interfaces with customers, consultants, contractors, and auditors. Supervises and evaluates administrative staff.

• **Education and Experience** — Must have a Bachelor’s degree with 15 years of experience.

**Service Contract Labor Standards:** The Service Contract Labor Standards (SCLS), formerly known as the Service Contract Act (SCA), is applicable to this contract as it applies to the entire Multiple Award Schedule (MAS) and all services provided. While no specific labor categories have been identified as being subject to SCLS/SCA due to exemptions for professional employees (FAR 22.1101, 22.1102 and 29 CRF 541.300), this contract still maintains the provisions and protections for SCLS/SCA eligible labor categories. If and/or when the contractor adds SCLS/SCA labor categories to the contract through the modification process, the contractor must inform the Contracting Officer and establish a SCLS/SCA matrix identifying the GSA labor category titles, the occupational code, SCLS/SCA labor category titles and the applicable WD number. Failure to do so may result in cancellation of the contract.