On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA-Advantage™, a menu-driven database system. The Internet address for GSA-Advantage™ is: http://www.gsaadvantage.gov.

For more information on ordering from Federal Supply Schedules go to the GSA Schedules page at GSA.gov

<table>
<thead>
<tr>
<th>Schedule: Multiple Award Schedule</th>
</tr>
</thead>
<tbody>
<tr>
<td>Federal Supply Group: Professional Services</td>
</tr>
</tbody>
</table>

AllSource Global Management, LLC  
4481 Campus Drive, Suite A  
Sierra Vista, AZ 85635  
Telephone: (520) 458-1314  
Fax: (520) 458-1017  
[www.agmaz.com](http://www.agmaz.com)  
Contact Administrator: Cecilia Mata  
Email: contractshq@agmaz.com

<table>
<thead>
<tr>
<th>Contract Number:</th>
<th>47QRAA19D008P</th>
</tr>
</thead>
<tbody>
<tr>
<td>Business Type:</td>
<td>Woman-Owned Small Business (WOSB)</td>
</tr>
<tr>
<td>Contract Period:</td>
<td>May 31, 2019 – May 30, 2024</td>
</tr>
</tbody>
</table>

Prices shown herein are NET (discount deducted)  
Price list current as of Modification #PA-0004 effective October 9, 2020
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GENERAL GSA SCHEDULE CONTRACT INFORMATION

1a. Table of Awarded SIN OLM: For a full SIN descriptions visit: GSA eLibrary

SIN: 541614SVC/541614SVCRC: Supply and Value Chain Management
SIN: 561210FS/561210FSRC: Facility Support Services
SIN OLM/OLMRC: Order-Level Materials (OLM)

1b. Lowest Priced Model Number and Lowest Price: Please refer to our rates on page #17

1c. Labor Category Descriptions: Please refer to page #10

2. Maximum Order: $1,000,000. However, agencies may place, and AGM may honor, orders exceeding this limit in accordance with FAR 8-404. Ordering agencies are encouraged to seek price reductions for orders in excess of $1,000,000.

3. Minimum Order: $100

4. Geographic Coverage: Domestic Only

5. Point(s) of Production: Not Applicable

6. Discount from List Price: All Prices Herein are Net

7. Quantity Discounts: Not Applicable

8. Prompt Payment Terms: Net 30 days

Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.

9. Foreign Items: None

10a. Time of Delivery: To Be Negotiated with Ordering Agency

10b. Expedited Delivery: To Be Negotiated with Ordering Agency

10c. Overnight and 2-Day Delivery: To Be Negotiated with Ordering Agency

10d. Urgent Requirement: To Be Negotiated with Ordering Agency

11. F.O.B. Point(s): Destination

12a. Ordering Address: AllSource Global Management, LLC
     Attn: Contracts HQ/GSA Orders
     4481 Campus Drive, Suite A
     Sierra Vista, AZ 85635
12b. For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPAs), are found in Federal Acquisition Regulation (FAR) 8.405-3.

13. Payment Address: AllSource Global Management, LLC
   Attn: Accounts Receivable
   4481 Campus Drive, Suite A
   Sierra Vista, AZ 85635

14. Warranty Provision: Not Applicable

15. Export Packing Charges: Not Applicable

16. Terms & Conditions of Government Purchase Card Acceptance (any thresholds above the micro-purchase level):
   Contact Contract Administrator

17. Terms and conditions of rental, maintenance, and repair: Not Applicable

18a. Terms and conditions of installation (if applicable): Not Applicable

18b. Terms and conditions for any other services (if applicable): Not Applicable

19. List of service and distribution points (if applicable): Not Applicable

20. List of participating dealers (if applicable): Not Applicable

21. Preventative maintenance (if applicable): Not Applicable

22a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants.): Not Applicable

22b. Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g., contractor’s website or other location.) The EIT standards can be found at: www.Section508.gov/: Contact Contract Administrator for more information.

23. Unique Entity Identifier (UEI) Number: 603035929

24. AllSource Global Management, LLC is registered and active in the System for Award Management (SAM)
CONTRACT OVERVIEW

GSA awarded AllSource Global Management, LLC a GSA Federal Supply Schedule contract for Multiple Award Schedule (MAS), Contract No. 47QRAA19D008P. The current contract period is 5/31/2019-5/30/2024. GSA may exercise a total of up to three additional 5 year option periods. The contract allows for the placement of Firm Fixed Price or Time and Materials task orders using the labor categories and ceiling rates defined in the contract.

CONTRACT ADMINISTRATOR

Cecilia Mata
AllSource Global Management, LLC
4481 Campus Drive, Suite A
Sierra Vista, AZ 85635
Telephone: (520) 458-1314
Fax Number: (520) 458-1017
Email: contractshq@agmaz.com

MARKETING AND TECHNICAL POINT OF CONTACT

Cecilia Mata
AllSource Global Management, LLC
4481 Campus Drive, Suite A
Sierra Vista, AZ 85635
Telephone: (520) 458-1314
Fax Number: (520) 458-1017
Email: bd@agmaz.com

COMPANY OVERVIEW

AllSource Global Management, LLC (AGM) is a Woman Owned Small Business with capabilities in the following core competencies:

- Lifecycle Logistics and Warehouse Management
- Maintenance and Lifecycle Support
- Program Management
- Supply Support and Maintenance Technical Support
- Administrative Support
- Training and Training Development

CONTRACT USE

This contract is available for use by all federal government agencies, as a source for Logistics Worldwide, for domestic only use. Executive agencies, other Federal agencies, mixed—ownership Government corporations, and the District of Columbia; government contractors authorized in writing by a Federal agency pursuant to 48 CFR 51.1; and other activities and organizations authorized by statute or regulation to use GSA as a source of supply may use this contract. Additionally, contractors are encouraged to accept orders received from activities within the Executive Branch of the Federal Government.
CONTRACT SCOPE

The contractor shall provide all resources including personnel, management, supplies, services, materials, equipment, facilities and transportation necessary to provide a wide range of professional services as specified in each task order.

Services specified in a task order may be performed at the contractor’s facilities or the ordering agencies’ facilities. The government will determine the contractor’s compensation by any of several different methods (to be specified at the task order level) e.g., a firm-fixed price for services with or without incentives, labor hours or time-and-material.

The Special Item Numbers (SINs) available under this contract provide services across the full life cycle of a project. When task orders are placed, they must identify the SIN or SINs under which the task is being executed.

AllSource Global Management has been awarded a contract by GSA to provide services under the following SINs:

- 541614SVC Supply and Value Chain Management
- 561210FS Facility Support Services

Full SIN descriptions including AGM specific capabilities are provided below
AGM Labor Category descriptions, see page 10
AGM GSA Hourly Rates, see page 17

SIN DESCRIPTIONS

541614SVC Supply and Value Chain Management

Services that include all phases of planning, acquisition and management of logistics systems. These services include, but are not limited to planning, acquisition, design, development, testing, production, fielding, management, operation, maintenance, sustainment, improvement, modification and disposal.

Examples of the type of services that may be performed under this SIN include: Logistics consulting for planning for the acquisition and life cycle phases of supply and value chain systems including the following: defining and establishing program objectives, strategies, plans and schedules; develop milestone documentation; market research and acquisition planning; material requirements identification, planning, acquisition and management; develop specifications or performance based work statements and task estimates; develop, document and support maintenance procedures and technical manuals; configuration data management and related documentation; expansion and consolidation studies, field problem analysis and recommendation of corrective actions and system modernization; Needs assessment/system assessment; Inventory/asset/vendor management; Inventory management and operation (inclusive of salvage, recycle and/or disposal management); operation of warehouses, stockrooms, storage facilities or depots; fulfillment systems and operations; platform management; Information logistics processing systems analysis design, and implementation; staging, shipping, receiving, packing, crating, moving and storage (excluding household goods); packaging, labeling, bar coding system consultation, design, implementation, operation and maintenance; design and installation of material handling systems; hazardous material storage and handling (Non-radioactive only); warehouse and location management systems; recycling program management of warehousing materials; preservation and protection of specialized inventory or documents; maintenance, repair and overhaul (MRO) support and/or support process management; aircraft repair and maintenance; ship repair and maintenance; property disposal management; logistics strategic planning services; logistics systems engineering services; logistics program management services and support; Unique Identification (UID)/Radio Frequency Identification (RFID)
services; Program and project management; acquisition and life cycle management; spares modeling; supply chain integration planning; global integrated supply chain solutions planning and implementation.

AGM is adept at reducing costs while managing the procurement, stockage, reorder, inventory control, distribution, shipping, receiving, and maintenance of supplies and items, including the planning, forecasting, modernization, and quantity of supplies, items, kits, fleet, and equipment. AGM accommodates the flexible and unique need of our customers’ missions into all operations to maximize cost savings, responsiveness, effectiveness, and time sensitive needs utilizing the following procedures:

- Maximization of automation and software to reduce manpower and reaction time.
- Implement and evaluate cost and Value Chain Management saving measures and methods.
- Meet requirements for commercially acquired production material and Government Furnished Property (GFP) with classifications of unclassified, classified, controlled, or sensitive.
- Develop workload plan, and Document, modernize, and implement best practices.
- Manage warehouse floor and man-hour efforts.
- Manage full spectrum logistics operations.
- Develop job costing and cost forecasts.
- Create label and bar codes.
- Create warehouse layout and storage plans.
- Utilize multiple databases and applications.
- Utilize and manage all items total inventory control.
- Provide annual property accountability reports.
- Provide annual status of Government Furnished Property Report.
- Prepare annual Facility and Property report.
- Prepare National Stock Number requisition Summary report.
- Conduct random cyclic inventory reports and Prepare loss report if required.
- Provide input for Quality Assurance Reports.
- Conduct regular and reoccurring performance measurement and evaluation.
- Conduct regular oversight of performance for quality control and assurance, request deviation if required, or corrective action plan if deficient.
- Provide consolidated report of all quality control deviancies.
- Employ and utilize cargo transport, mules, lifts, forklifts, and enhanced tools to augment capabilities, movement, and transportation.

561210FS Facility Support Services

The purpose of this SIN is to provide a turnkey/total solution in support of a logistics function. Under the turnkey solution, a combination of support services may include, but are not limited to: Planning, designing, managing, operating and maintaining reliable and efficient systems, equipment, facilities and logistics infrastructures to improve equipment and logistics performance, and reduce life cycle costs. Typical tasks include complete turnkey operations, maintenance and support services, base operations support (BOS), depot maintenance, preventative maintenance planning, fleet/property management and maintenance, mobile utility support equipment operation, maintenance and repair, strategic account/project management, integrated facility management and operations management support. Excluded from these services are construction, and the operation of computer centers (which is covered under the IT Schedule). Teaming with other GSA Schedule holders may be a viable method of acquisition, particularly considering satisfaction of small business goals (e.g., providing pest control, guard services, elevator maintenance, fire suppression support, beautification services, etc.).

AGM has developed significant capability in the areas of Planning, Acquisition, Lifecycle Support, Supply Management, Transportation Services and, Business and Analytical processes. We understand our customers’ needs and provide highly effective cost reduced material custody and maintenance, care, receipt, storage, and issue; safeguarding and re-warehousing materials; physical inventory and research; location survey/reconciliation; preventative maintenance and quality control checks and reports; and supply discrepancy report initiation.
research and resolution. Our management expertise underpins the delivery of top quality services and support at competitive rates. AGM’s proficiency derives from the knowledge and experiences of our personnel and their ability to adapt to a standards-based management model, as seen below:

The level of management and maintenance is consummate to skills of the workforce and primarily focuses on user level, preventative, scheduled, and unskilled corrective maintenance, but may include component or item replacement and refurbishment. Specialized maintenance can be scheduled, ordered, or coordinated as appropriate. AGM employs best practices and utilizes scheduling and planning databases and software to track and anticipate all maintenance function to plan for forecast, shipping, and distribution schedules and equipment and item readiness standards through the following function:

- Plan, schedule, and conduct maintenance and safety inspections.
- Conduct equipment readiness checks.
- Conduct corrective maintenance as needed.
- Plan, schedule, and conduct preventative and schedule maintenance.
- Plan, schedule, and coordinate for 3rd party maintenance.
- Manage operational and un-operable assets to accomplish mission.
- Document repair manuals, best practices, service notices, and recall alerts.
- Maintain equipment safety inspection reports.
- Prepare equipment readiness metric and review reports.
REQUIREMENTS EXCEEDING THE MAXIMUM ORDER THRESHOLD ($1M)

In accordance with FAR 8.404, before placing an order that exceeds the maximum order threshold, ordering offices shall:

- Review additional schedule contractors’ catalogs/price lists or use the “GSA Advantage!” on-line shopping service;
- Based upon the initial evaluation, generally seek price reductions from the schedule contractor(s) appearing to provide the best value (considering price and other factors); and
- After price reductions have been sought, place the order with the schedule contractor that provides the best value and results in the lowest overall cost alternative (see FAR 8.404(a)). If further price reductions are not offered, an order may still be placed, if the ordering office determines that it is appropriate.

Vendors may:

Offer a new lower price for this requirement (the Price Reduction clause is not applicable to orders placed over the maximum order in FAR 52.216-19 Order Limitations.)

- Offer the lowest price available under the contract; or
- Decline the order (orders must be returned in accordance with FAR 52.216-19).

A task order that exceeds the maximum order may be placed with the Contractor selected in accordance with FAR 8.404. The order will be placed under the contract.

Sales for orders that exceed the Maximum Order shall be reported in accordance with GSAR 552.238-74.
<table>
<thead>
<tr>
<th>Labor Category</th>
<th>Labor Description</th>
<th>Education</th>
<th>Years’ Experience</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program Manager</td>
<td>Designs evaluates and otherwise leads large and/or multiple small or medium projects. Oversees other project managers and other full or part time project staff, subcontractors, project schedules, and deliverable management. Responsible for ongoing communication with the client, any subcontractors, and successful completion of projects. Responsible for quality assurance programs designed to evaluate project performance.</td>
<td>Bachelor</td>
<td>7</td>
</tr>
<tr>
<td>Senior Functional Expert (SFE)</td>
<td>Responsibilities include originating new logistics techniques, developing new solutions and approaches to problems and/or developing and interpreting logistics policies and regulations. The results of the work provide solutions to logistics problems and questions. Develops alternatives and options that are designed to meet requirements in a variety of circumstances.</td>
<td>Bachelor</td>
<td>6</td>
</tr>
<tr>
<td>Supply Management Officer</td>
<td>Responsible for managing, directing and administering all logistical support and services. Responsible for establishing and implementing supply and logistics policies. Supply program responsibilities include management and control of the property books; managing an annual supply and operating budget; managing the acquisition, storage, distribution, utilization and disposal of supplies and equipment and all resident and nonresident instructional materials; managing the assignment and utilization of all buildings and facilities; ensuring the procurement and administration of all contracted services.</td>
<td>Bachelor</td>
<td>4</td>
</tr>
<tr>
<td>Operations Manager</td>
<td>Directs and supervises operations and maintenance logistics management and support services. Responsible for customer service, planning, estimating, scheduling, work analysis, and reporting.</td>
<td>Bachelor</td>
<td>4</td>
</tr>
<tr>
<td>Project Manager</td>
<td>Provides project management services. Prepares and implements project plans to meet given objectives. Applies analytical techniques to highly complex processes, methods, and improvement techniques for assigned projects. Determines appropriate products or services for management and production customers. Defines project scope, requirements, and deliverables. Coordinates and integrates project activities, monitors project activities and resources to mitigate risk, and implements or maintains quality assurance processes. Solves complex problems, and takes corrective action when problems arise. Provides presentations or briefings on all aspects of the project and participates in phase, milestone, and final project reviews. Interpret policies, standards, and guidelines for projects. Prepares documentation and inputs to management information systems. Works independently or under the limited supervision of a senior staff member.</td>
<td>Bachelor</td>
<td>4</td>
</tr>
<tr>
<td>Labor Category</td>
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<td>Education</td>
<td>Years’ Experience</td>
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<tr>
<td>Supervisor I</td>
<td>Performs supervisory duties, oversight, and control of contract personnel. Responsible for ensuring contract employees perform timely completion of assigned tasks as required. Receive work requirements for contract employees and delegate/assign according to skill set and ensure contract employees are available, certified and/or trained for assigned work. Responsible for accident/incident reporting, attending required meetings, and act as single point of contact for interfacing with the Government supervision/management.</td>
<td>Bachelor</td>
<td>4</td>
</tr>
<tr>
<td>Supervisor II</td>
<td>Supervisors will be diverse in knowledge and experience in receiving, storing, packing, and shipping of material and their processes. They will supervise employees who use a variety of equipment such as forklifts, tugs, handcarts, and power trucks to move materials, and parts. Warehouse Supervisors will work with AGM Program Managers to develop solutions to a variety of problems of moderate scope and complexity.</td>
<td>Bachelor</td>
<td>5</td>
</tr>
<tr>
<td>Planner</td>
<td>Provides planning services to production, management, and financial customers as they relate to cost, schedule, and performance factors. Applies methods and improvement techniques to analyze design, and plan work performed in an industrial area, work center facilities, and equipment. Develops and provides material and labor work plans for the management information system, sequences production work, manpower utilization, and improved methods for various Government industrial workloads. Develops and maintains labor standards through techniques such as time-study, methods-time-measurement, work sampling; historical data, and technical estimates. Identifies and resolves workload discrepancies for problem areas. Prepares process flow reports, flowcharts, and other documentation to support workloads. Works independently under the limited supervision of a senior staff. Experienced in work measurement, simplification, standardization, material support and analysis, and design of work center facilities and equipment.</td>
<td>Bachelor</td>
<td>2</td>
</tr>
<tr>
<td>Labor Category</td>
<td>Labor Description</td>
<td>Education</td>
<td>Years’ Experience</td>
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<tr>
<td>Master Planner</td>
<td>Provides master-level scheduling/production control services to production, management, planning, and material support customers as they relate to cost, schedule, and performance factors. Applies master-level analytical techniques to highly complex processes, methods, and improvement techniques for production plans for depot maintenance operations through the compilation of customer and production requirements. Advises supply and production activities on material requirements, production schedules, due dates, worker-hours required for production operations, status of work in progress, and shop capacity. Expedites jobs in progress, monitors, records, and reports on the status of production activities. Identifies and resolves workload discrepancies and problem areas. Prepares documentation and inputs to management information systems to support workloads. Works under the limited supervision of a senior staff member and may be assigned as a lead. Experienced in production methods and procedures, materials and planning for the future or immediate production control for overhaul or repair of complex products. Experienced in alleviating and solving complex production delays, scheduling conflicts, lack of sufficient materials, and other complex production variables. Experienced in Government depot-level maintenance industrial production and production control operations.</td>
<td>Bachelor</td>
<td>5</td>
</tr>
<tr>
<td>Scheduler</td>
<td>Provides scheduling services to production, management, and planning customers. Advises supply and production activities on material requirements, production schedules, due dates, and worker-hours required for production operations. Prepares documentation and inputs to management information systems to support workloads. Works under the limited supervision of a senior staff member.</td>
<td>Bachelor</td>
<td>2</td>
</tr>
<tr>
<td>Master Scheduler</td>
<td>Provides master-level scheduling/production control services to production, management, planning, and material support customers Applies analytical techniques to highly complex processes, methods, and improvement techniques. Advises supply and production activities on material requirements, production schedules, due dates, and worker-hours required for production operations, status of work in progress, and shop capacity. Reports on the status of production activities. Identifies and resolves workload discrepancies and problem areas. Prepares documentation and inputs to management information systems to support workloads. May be assigned as a lead.</td>
<td>Bachelor</td>
<td>5</td>
</tr>
<tr>
<td>Labor Category</td>
<td>Labor Description</td>
<td>Education</td>
<td>Years’ Experience</td>
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</tr>
<tr>
<td>Analyst I</td>
<td>Provides analyst services to technical and business or production customers. Applies analytical techniques when gathering or using information from others. Provides cost-modeling, business case / best value analysis, market research, pricing, and capability analyses for new workload and / or partnering efforts. Gathers key information, analyzes data, prepares draft progress reports, compares technical alternatives and cost options, and provides / supports briefings on the project findings to users and customers. Works under the limited supervision of a senior staff member.</td>
<td>Bachelor</td>
<td>2</td>
</tr>
<tr>
<td>Analyst II</td>
<td>Provides Senior level analyst services to technical, business, and production customers as they relate to cost, schedule and performance factors. Provides innovative recommendations for efficiencies in cost, schedule and performance factors. Applies senior level analytical techniques to complex processes. Gathers key information, analyzes data, prepares draft progress reports, compares technical alternatives and cost options. Evaluates plans for logistical support for feasibility, efficiency, and economy.</td>
<td>Bachelor</td>
<td>5</td>
</tr>
<tr>
<td>Analyst III</td>
<td>Provides master-level analyst services to technical, business and production customers as they relate to cost, schedule and performance factors. Provides innovative recommendations for efficiencies in cost, schedule and performance factors. Applies master-level analytical techniques to complex processes. Gathers key information, analyzes data, prepares draft progress reports, compares technical alternatives and cost options. Develops and evaluates plans for logistical support for feasibility, efficiency, and economy, and develops alternatives when required. Prepares and supports briefings on the project / task findings to users, customers, and management. May include familiarization training and deployment of projects. Works independently and may be tasked as a team lead.</td>
<td>Bachelor</td>
<td>6</td>
</tr>
<tr>
<td>Logistics Management</td>
<td>Provides analyst and logistics management services to business office and production management customers and provides innovative recommendations for efficiencies in cost, schedule and performance factors. Applies master-level analytical techniques to highly complex logistic management processes which may include planning, coordinating, or evaluating the logistical actions required to support a specified mission, weapons system, or other designated program. Identifies the specific requirements for funding, manpower, material, facilities, vehicles, and services needed to support the program / project and correlate those requirements with program plans. Works Independently and may be tasked as a team lead.</td>
<td>Bachelor</td>
<td>5</td>
</tr>
<tr>
<td>Specialist</td>
<td></td>
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</tr>
<tr>
<td>Labor Category</td>
<td>Labor Description</td>
<td>Education</td>
<td>Years’ Experience</td>
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</tr>
<tr>
<td>General Clerk II</td>
<td>This position requires familiarity with the terminology of the office unit. The General Clerk selects appropriate methods from a wide variety of procedures or makes simple adaptations and interpretations of a limited number of substantive guides and manuals. The clerical steps often vary in type or sequence, depending on the task. Recognized problems are referred to others.</td>
<td>High School Diploma or GED</td>
<td>2</td>
</tr>
<tr>
<td>General Clerk III</td>
<td>Uses some subject-matter knowledge and judgement to complete assignments consisting of numerous steps that vary in nature and sequence. Selects from alternative methods and refers problems not solvable by adapting or interpreting substantive guides, manuals, or procedures. Typical duties include: assisting in a variety of administrative matters; maintaining a wide variety of financial or other records; verifying statistical reports for accuracy and completeness, and handling and adjusting complaints. May also direct lower level clerks.</td>
<td>High School Diploma or GED</td>
<td>5</td>
</tr>
<tr>
<td>Travel Clerk III</td>
<td>At this level, all major modes of transportation are used, and most individual trips involve combinations of more than one mode. Travel is varied, often not recurrent and periodically requires planning for relatively inaccessible intermediate or destination points. Routings are diverse and there is a necessity for frequent rerouting, re-planning, or rearranging, with many side trips, requiring changes in modes of travel and creating substantial difficulty in routing and scheduling connections. A substantial amount of travel involves special allowances or requires authorization and planning for supplementary or special transportation facilities.</td>
<td>High School Diploma or GED</td>
<td>1</td>
</tr>
<tr>
<td>Supply Technician</td>
<td>Provides administrative technical support to include continually assuring effective control and management of material. Provides supervision, advice, training, and guidance to personnel. Duties may include maintaining control over HazMats, Awaiting Parts, and Direct Material support functions; providing daily management of item support for repair and overhaul production workload; ensuring appropriate stock levels, replenishing as needed; monitoring and evaluating material usage; reviewing and analyzing material usage reports.</td>
<td>High School Diploma or GED</td>
<td>2</td>
</tr>
<tr>
<td>Labor Category</td>
<td>Labor Description</td>
<td>Education</td>
<td>Years’ Experience</td>
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</tr>
<tr>
<td>Material Coordinator</td>
<td>Performs services necessary to support the designated department. Duties may include expediting the flow of materials, parts, and assemblies; reviewing production schedules; requisitioning materials and establishing deliver sequences; arranging in-plant transfer of materials to meet production schedules, and computing amount of material needed for specific job orders.</td>
<td>High School Diploma or GED</td>
<td>6 months</td>
</tr>
<tr>
<td>Truck Driver-Medium</td>
<td>Drives up to a six-wheel box truck safely on a daily pickup and delivery route. Duties may include transporting materials, merchandise, equipment, or workers between various types of establishments; loading or unloading trucks without helpers; and making minor mechanical repairs.</td>
<td>High School Diploma or GED</td>
<td>1-2 years</td>
</tr>
<tr>
<td>Shipping / Receiving Clerk</td>
<td>Performs clerical and physical tasks in connection with shipping goods of the establishment in which employed and receiving incoming shipments, following established guidelines. Shipping duties involve verifying orders are accurately filled by comparing items and quantities of goods gathered for shipment against documents; ensuring shipments are properly packaged, identified with shipping information, and loaded into transporting vehicles; preparing and keeping records of goods shipped. Receiving duties involve verifying the correctness of incoming shipments by comparing items and quantities unloaded against bills of lading, invoices, manifests, storage receipts, or other records; checking for damaged goods, ensuring that goods are appropriately identified for routing to departments within the establishment; and preparing and keeping records of goods received.</td>
<td>High School Diploma or GED</td>
<td>6 months</td>
</tr>
<tr>
<td>Warehouse Specialist</td>
<td>Supervises employees who use a variety of equipment such as forklifts, tugs, handcarts, and power trucks to move materials, and parts. Works with Program Managers to develop solutions to a variety of problems of moderate scope and complexity. Duties may include assigning daily work requirements, conducting team meetings, disseminating program management direction and company information to a team, identifying Task Orders funding failures, evaluating and documenting team member performance, providing job training, reviewing daily employee transactions to identify performance issues, and performing receiving, storing, packing, and shipping duties as needed.</td>
<td>High School Diploma or GED</td>
<td>2 years</td>
</tr>
<tr>
<td>Labor Category</td>
<td>Labor Description</td>
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<td>Years’ Experience</td>
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</tr>
<tr>
<td>Technical Writer III</td>
<td>Develops, writes, and edits material for reports, manuals, briefs, proposals, instruction books, catalogs, and related technical and administrative publications concerned with work methods and procedures, and installation, operation, and maintenance of machinery and other equipment. Interviews production and engineering personnel and reads journals, reports, and other material to become familiar with product technologies and production methods. Organizes material and completes writing assignment according to set standards regarding order, clarity, conciseness, style, and terminology. Reviews published materials and recommends revisions or changes in scope, format, content, and methods of reproduction and binding. Receives assignment from supervisor.</td>
<td>Bachelor</td>
<td>1</td>
</tr>
</tbody>
</table>

* Position subject to the Service Contract Labor Standards (SCLS). See SCLS Matrix (page 18) for additional information regarding these labor categories.
### HOURLY RATES FOR SERVICES

**SINs 541614SVC and 561210FS**

<table>
<thead>
<tr>
<th>GSA Labor Category</th>
<th>GSA Rate: Year 1</th>
<th>GSA Rate: Year 2</th>
<th>GSA Rate: Year 3</th>
<th>GSA Rate: Year 4</th>
<th>GSA Rate: Year 5</th>
</tr>
</thead>
<tbody>
<tr>
<td>SIN</td>
<td>Site</td>
<td>Year 1</td>
<td>Year 2</td>
<td>Year 3</td>
<td>Year 4</td>
</tr>
<tr>
<td>541614SVC, 561210FS</td>
<td>Program Manager</td>
<td>Both</td>
<td>$95.36</td>
<td>$97.75</td>
<td>$100.19</td>
</tr>
<tr>
<td>541614SVC, 561210FS</td>
<td>Senior Functional Expert (SFE)</td>
<td>Both</td>
<td>$77.46</td>
<td>$79.40</td>
<td>$81.38</td>
</tr>
<tr>
<td>541614SVC, 561210FS</td>
<td>Supply Management Officer</td>
<td>Both</td>
<td>$62.47</td>
<td>$64.04</td>
<td>$65.64</td>
</tr>
<tr>
<td>541614SVC, 561210FS</td>
<td>Operations Manager</td>
<td>Both</td>
<td>$54.99</td>
<td>$56.37</td>
<td>$57.78</td>
</tr>
<tr>
<td>541614SVC, 561210FS</td>
<td>Project Manager</td>
<td>Both</td>
<td>$33.19</td>
<td>$34.02</td>
<td>$34.87</td>
</tr>
<tr>
<td>541614SVC, 561210FS</td>
<td>Analyst I</td>
<td>Both</td>
<td>$33.19</td>
<td>$34.02</td>
<td>$34.87</td>
</tr>
<tr>
<td>541614SVC, 561210FS</td>
<td>Analyst II</td>
<td>Both</td>
<td>$44.75</td>
<td>$45.87</td>
<td>$47.01</td>
</tr>
<tr>
<td>541614SVC, 561210FS</td>
<td>Planner</td>
<td>Both</td>
<td>$38.89</td>
<td>$39.87</td>
<td>$40.86</td>
</tr>
<tr>
<td>541614SVC, 561210FS</td>
<td>Master Planner</td>
<td>Both</td>
<td>$45.79</td>
<td>$46.94</td>
<td>$48.11</td>
</tr>
<tr>
<td>541614SVC, 561210FS</td>
<td>Scheduler</td>
<td>Both</td>
<td>$38.89</td>
<td>$39.87</td>
<td>$40.86</td>
</tr>
<tr>
<td>541614SVC, 561210FS</td>
<td>Master Scheduler</td>
<td>Both</td>
<td>$45.79</td>
<td>$46.94</td>
<td>$48.11</td>
</tr>
<tr>
<td>541614SVC, 561210FS</td>
<td>Analyst I</td>
<td>Both</td>
<td>$33.95</td>
<td>$34.80</td>
<td>$35.67</td>
</tr>
<tr>
<td>541614SVC, 561210FS</td>
<td>Analyst II</td>
<td>Both</td>
<td>$37.08</td>
<td>$38.00</td>
<td>$38.95</td>
</tr>
<tr>
<td>541614SVC, 561210FS</td>
<td>Analyst III</td>
<td>Both</td>
<td>$42.09</td>
<td>$43.14</td>
<td>$44.22</td>
</tr>
<tr>
<td>541614SVC, 561210FS</td>
<td>Logistics Management Specialist</td>
<td>Both</td>
<td>$43.04</td>
<td>$44.12</td>
<td>$45.22</td>
</tr>
<tr>
<td>541614SVC, 561210FS</td>
<td>Supply Technician**</td>
<td>Both</td>
<td>$37.88</td>
<td>$38.83</td>
<td>$39.80</td>
</tr>
<tr>
<td>541614SVC, 561210FS</td>
<td>Travel Clerk III**</td>
<td>Both</td>
<td>$24.46</td>
<td>$25.07</td>
<td>$25.70</td>
</tr>
<tr>
<td>541614SVC, 561210FS</td>
<td>General Clerk II**</td>
<td>Both</td>
<td>$25.47</td>
<td>$26.11</td>
<td>$26.76</td>
</tr>
<tr>
<td>541614SVC, 561210FS</td>
<td>General Clerk III**</td>
<td>Both</td>
<td>$24.98</td>
<td>$25.60</td>
<td>$26.24</td>
</tr>
<tr>
<td>541614SVC, 561210FS</td>
<td>Material Coordinator**</td>
<td>Both</td>
<td>$37.88</td>
<td>$38.83</td>
<td>$39.80</td>
</tr>
<tr>
<td>541614SVC, 561210FS</td>
<td>Truck Driver-Medium**</td>
<td>Both</td>
<td>$39.01</td>
<td>$39.99</td>
<td>$40.99</td>
</tr>
<tr>
<td>541614SVC, 561210FS</td>
<td>Shipping/Receiving Clerk**</td>
<td>Both</td>
<td>$27.65</td>
<td>$28.34</td>
<td>$29.05</td>
</tr>
<tr>
<td>541614SVC, 561210FS</td>
<td>Warehouse Specialist**</td>
<td>Both</td>
<td>$39.66</td>
<td>$40.65</td>
<td>$41.67</td>
</tr>
<tr>
<td>541614SVC, 561210FS</td>
<td>Technical Writer III**</td>
<td>Both</td>
<td>$49.16</td>
<td>$50.38</td>
<td>$51.64</td>
</tr>
</tbody>
</table>

** Service Contract Labor Standards (SCLS) eligible categories. See the SCLS Matrix below for additional information regarding these labor categories.
## Service Contract Labor Standards (SCLS) Matrix

<table>
<thead>
<tr>
<th>SCLS Eligible Labor Category</th>
<th>SCLS Equivalent Code Title</th>
<th>Wage Determination No</th>
</tr>
</thead>
<tbody>
<tr>
<td>Supply Technician</td>
<td>01410 Supply Technician</td>
<td>WD 15-5483</td>
</tr>
<tr>
<td>Travel Clerk III</td>
<td>01531 Travel Clerk</td>
<td>WD 15-5483</td>
</tr>
<tr>
<td>General Clerk II</td>
<td>01052 Data Entry Operator II</td>
<td>WD 15-5483</td>
</tr>
<tr>
<td>General Clerk III</td>
<td>01052 Data Entry Operator II</td>
<td>WD 15-5483</td>
</tr>
<tr>
<td>Material Coordinator</td>
<td>01410 Supply Technician</td>
<td>WD 15-5483</td>
</tr>
<tr>
<td>Truck Driver - Medium</td>
<td>31362 Truck Driver, Medium</td>
<td>WD 15-5483</td>
</tr>
<tr>
<td>Shipping/Receiving Clerk</td>
<td>21130 Shipping/Receiving Clerk</td>
<td>WD 15-5483</td>
</tr>
<tr>
<td>Warehouse Specialist</td>
<td>21410 Warehouse specialist</td>
<td>WD 15-5483</td>
</tr>
<tr>
<td>Technical Writer III</td>
<td>30463 Technical Writer</td>
<td>WD 15-5483</td>
</tr>
</tbody>
</table>

The Service Contract Labor Standards (SCLS) is applicable to this contract and it includes SCLS applicable labor categories. The prices for the indicated (**) SCLS labor categories are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCLS matrix. The prices awarded are in line with the geographic scope of the contract (i.e. nationwide).