



U.S. GENERAL SERVICES ADMINISTRATION
FEDERAL SUPPLY SERVICE



Authorized Federal Supply Schedule Price List

Patrona Corporation

1919 South Eads Street, Suite 202

Arlington, VA 22202

Contract Number: 47QRAA19D009E

Schedule Title: **Professional Services Schedule (PSS)**
Federal Supply Group: 00CORP

DUNS#: 557563751

Contract Period: **June 19, 2019 - Jun 18, 2024**

Business Size: **Small**

Contract Administrator: **Joseph Novak**

Phone Number: **571-255-4703**

Fax Number: **703-271-0307**

Web Site: <https://patronacorp.com>

Online access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage!, a menu-driven database system. <http://www.GSAAdvantage.gov>

For more information on ordering from Federal Supply Schedules, visit <http://www.gsa.gov/portal/content/197989>

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Customer Information

1. Table of awarded special item numbers with appropriate cross reference to item descriptions and awarded prices:

SIN	Recovery	SIN Description
520-21	520-21RC	Program Management Services
871-1	871-1RC	Strategic Planning for Technology Programs/Activities
871-6	871-6RC	Acquisition and Life Cycle Management
874-1	874-1RC	Integrated Consulting Services
874-7	874-7RC	Integrated Business Program Support Services
00CORP-500	00CORP-500RC	Order-Level Materials (OLMs)

SIN	Awarded Labor Category	Site	06/19/19 – 06/18/20	06/19/20 – 06/18/21	06/19/21 – 06/18/22	06/19/22 – 06/18/23	06/19/23 – 06/18/24
871-6, 874-7, 520-21	Administrative Assistant 4	Both	\$35.75	\$36.64	\$37.56	\$38.50	\$39.46
871-6, 874-7, 520-21	Sr Administrative Assistant 1	Both	\$36.49	\$37.40	\$38.34	\$39.30	\$40.28
871-1, 871-6, 874-1, 874-7	Engineer 3	Both	\$76.32	\$78.23	\$80.18	\$82.19	\$84.24
871-1, 871-6, 874-1, 874-7	Sr Engineer 1	Both	\$90.65	\$92.92	\$95.24	\$97.62	\$100.06
871-1, 871-6, 874-1, 874-7	Sr Engineer 2	Both	\$107.82	\$110.51	\$113.28	\$116.11	\$119.01
871-1, 871-6, 874-1, 874-7	Engineering Director	Both	\$153.24	\$157.07	\$161.00	\$165.03	\$169.15
871-1, 871-6, 874-1, 874-7	Engineering Manager	Both	\$119.44	\$122.43	\$125.49	\$128.62	\$131.84
871-1, 871-6, 874-1, 874-7	Sr Engineering Manager	Both	\$126.83	\$130.01	\$133.26	\$136.59	\$140.00
871-6, 874-7, 520-21	Financial Analyst 1	Both	\$44.00	\$45.09	\$46.22	\$47.38	\$48.56
871-6, 874-7, 520-21	Financial Analyst 4	Both	\$94.16	\$96.52	\$98.93	\$101.40	\$103.94
871-6, 874-7, 520-21	Sr Financial Analyst 2	Both	\$60.27	\$61.78	\$63.32	\$64.91	\$66.53
871-6, 874-7, 520-21	Principal Financial Analyst	Both	\$138.37	\$141.83	\$145.37	\$149.01	\$152.73



CORPORATION

SIN	Awarded Labor Category	Site	06/19/19 – 06/18/20	06/19/20 – 06/18/21	06/19/21 – 06/18/22	06/19/22 – 06/18/23	06/19/23 – 06/18/24
871-6, 874-7, 520-21	Sr Human Resources Representative 1	Both	\$51.11	\$52.39	\$53.70	\$55.04	\$56.42
871-6, 874-7, 520-21	IT Specialist 4	Both	\$101.55	\$104.09	\$106.69	\$109.35	\$112.09
871-6, 874-7, 520-21	Sr IT Specialist 1	Both	\$116.14	\$119.04	\$122.02	\$125.07	\$128.19
871-6, 874-7, 520-21	Program Analyst 1 **	Both	\$24.69	\$25.31	\$25.94	\$26.59	\$27.26
871-6, 874-7, 520-21	Program Analyst 3**	Both	\$38.63	\$39.59	\$40.58	\$41.60	\$42.64
871-6, 874-7, 520-21	Program Analyst 4	Both	\$49.30	\$50.54	\$51.80	\$53.10	\$54.42
871-6, 874-7, 520-21	Sr Program Analyst 1	Both	\$45.72	\$46.86	\$48.04	\$49.24	\$50.47
871-6, 874-7, 520-21	Program Assistant 1**	Both	\$29.23	\$29.96	\$30.71	\$31.47	\$32.26
871-6, 874-7, 520-21	Program Assistant 2**	Both	\$33.13	\$33.96	\$34.80	\$35.68	\$36.57
871-6, 874-7, 520-21	Program Assistant 3**	Both	\$37.03	\$37.95	\$38.90	\$39.88	\$40.87
871-6, 874-7, 520-21	Program Director	Both	\$68.96	\$70.69	\$72.46	\$74.27	\$76.12
871-6, 874-7, 520-21	Sr Program Manager	Both	\$158.26	\$162.21	\$166.27	\$170.42	\$174.68
871-6, 874-7, 520-21	Quality Assurance Specialist 1	Both	\$43.43	\$44.52	\$45.63	\$46.77	\$47.94
871-6, 874-7, 520-21	Quality Assurance Specialist 3	Both	\$76.24	\$78.15	\$80.10	\$82.10	\$84.15
871-6, 874-7, 520-21	Quality Assurance Specialist 4	Both	\$62.93	\$64.50	\$66.12	\$67.77	\$69.46
871-6, 874-7, 520-21	Principal Quality Assurance Specialist	Both	\$108.07	\$110.77	\$113.54	\$116.38	\$119.29
871-1, 871-6, 874-1, 874-7	Scientist 3	Both	\$192.42	\$197.24	\$202.17	\$207.22	\$212.40
871-1, 871-6, 874-1, 874-7	Sr Technical Analyst 1	Both	\$87.22	\$89.40	\$91.63	\$93.92	\$96.27



SIN	Awarded Labor Category	Site	06/19/19 – 06/18/20	06/19/20 – 06/18/21	06/19/21 – 06/18/22	06/19/22 – 06/18/23	06/19/23 – 06/18/24
871-1, 871-6, 874-1, 874-7	Sr Technical Analyst 2	Both	\$99.76	\$102.25	\$104.81	\$107.43	\$110.12
871-1, 871-6, 874-1, 874-7	Principal Technical Analyst	Both	\$116.04	\$118.94	\$121.91	\$124.96	\$128.08

2. Maximum order per SIN:

SIN	Maximum Order
520 21	\$1,000,000.00
871 1	\$1,000,000.00
871 6	\$1,000,000.00
874 1	\$1,000,000.00
874 1	\$1,000,000.00
00CORP-500	\$100,000.00

3. Minimum order: \$100.00

4. Geographic Coverage: Domestic Delivery

5. Point of production:

Headquarters
 1919 South Eads Street, Suite 202
 Arlington, VA 22202
 Main: (571) 255-4707
 Fax: (703) 271-0307

Maritime Plaza II
 1220 12th Street SE, Suite 130
 Washington, DC 20003
 Main: (202) 849-6476
 Fax: (202) 601-7197

Northeast Region
 14 Manchester Square, Suite 210
 Portsmouth, NH 03801
 Main: (603) 294-0203
 Fax: (603) 373-8011

6. Discount from list prices or statement of net price. – 1.5%

7. Quantity Discounts: 0.5% on all task orders exceeding \$250,000; an additional 1.0% on all task orders exceeding \$500,000

8. Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions: 0% in NET 30

9a. Notification that Government purchase cards are accepted at or below the micro purchase threshold: Yes

- 9b. Government purchase cards accepted above the micro-purchase threshold: Yes
10. Foreign Items: N/A
11. Time of Delivery: At task order level
- 11a. Expedited Delivery: Contact Contractor
- 11c. Overnight and 2-Day Delivery: Contact Contractor
- 11d. Urgent requirements: Contact Contractor
12. F.O.B. points: N/A
13. **Ordering Addresses:**
1919 South Eads Street, Suite 202
Arlington, VA 22202
Main: (571) 255-4707
Fax: (703) 271-0307
14. **Payment Addresses:**
1919 South Eads Street, Suite 202
Arlington, VA 22202
Main: (571) 255-4707
Fax: (703) 271-0307
15. **Warranty Provision:** None
16. **Export packing charges:** N/A
17. **Terms and conditions of Government purchase card acceptance:** Contact Contractor
18. **Terms and condition of rental, maintenance, and repair:** N/A
19. **Terms and conditions of installation:** N/A
20. **Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices:** N/A
21. **List of service and distribution points:** N/A
22. **List of participating dealers:** N/A
23. **Preventative maintenance:** N/A
24. **A. Special attributes such as environmental attributes:** N/A
B. If applicable, indicate that Section 508 compliance information is available on
25. Electronic and Information Technology (EIT) supplies and services details can be found: www.Section508.gov/.
26. Data Universal Number System (DUNS) number: 557563751
27. Notification regarding registration in Central Contractor Registration (CCR) database. – Registered

LABOR CATEGROY	DESCRIPTION	EXPERIENCE AND TRAINING
Administrative Assistant 4	Provides a variety of routine and complex administrative support to a complex project or multiple projects. Works closely with Project Managers. Compiles project data using various sources for inclusion in reports, correspondence or presentation materials. Maintains tactical responsibility for document development and management. Participates in special projects as required. Coordinates interdepartmental administrative initiatives and interfaces with vendors and customers as required. Makes appointments, travel arrangements, meeting arrangements and coordinates activities between program management, customer, and outside parties. May provide work leadership for lower level employees.	Bachelors Degree or equivalent experience, 5 years government administrative support experience.
Sr Administrative Assistant 1	Provides a variety of routine and complex administrative support to a complex project or multiple projects. Works closely with Project Managers and executive level managers. Compiles project data using various sources for inclusion in reports, correspondence, studies, or presentation materials. Maintains tactical responsibility for document development and management. Participates in special projects as required. Coordinates and often leads interdepartmental administrative initiatives and interfaces with vendors and customers as required. Makes appointments, travel arrangements, meeting arrangements and coordinates activities between program management, customer, and outside parties.	Bachelors Degree or equivalent experience, 8 years government administrative support experience.
Engineer 3	Designs, fabricates, modifies and evaluates complicated components, sub-systems and systems. Prepares design specifications, analyses and recommendations for presentation and approval. Has technical responsibility for planning, organizing and conducting technical projects or phases of projects involving design and development of new or improved product and/or processes. Investigates solutions to product and/or process problems. Consolidates results of design elements for assigned projects. Coordinates the efforts of drafters/designers, engineering technicians, and shop personnel as required by assigned projects. Conducts independent technical investigations involving the origination or modification of material, component or process specifications and requirements. Defines and develops quality standards for receiving, in-process and final inspection in accordance with company and contractual requirements. Reviews and evaluates complex in-process rejections and implements corrective action as needed. Interfaces with customers, vendors and various company departments to resolve quality problems and provide information. Participates in and may lead audits. May provide work leadership for lower level employees. Excludes those with full supervisory responsibilities. (10903)	Bachelors (Masters preferred) in Engineering or equivalent experience 5 years applicable engineering experience
Sr Engineer 1	Develops and applies advanced engineering design methods, theories and research techniques in the investigation and solution of complex and advanced technical problems. Plans, conducts, technically directs and evaluates projects or major phases of significant projects, coordinating the efforts of engineers and technical support staff. Analyzes, evaluates and plans method of approach and organizes means to achieve solution of complex technical problems. Conducts investigations and tests of considerable complexity. Reviews literature, patents and current practices relevant to the solution of assigned projects. Recommends corrections in technical applications and analyses. Evaluates vendor capabilities to provide required products or services. Provides technical consultation to other organizations. May provide work leadership for lower level employees. <u>Excludes</u> those with full supervisory responsibilities.	Masters Degree in Engineering or equivalent experience. 10+ years applicable progressively complex Engineering experience.

LABOR CATEGROY	DESCRIPTION	EXPERIENCE AND TRAINING
Sr Engineer 2	Develops and applies mechanical engineering design methods, theories and research techniques in the investigation and solution of complex and advanced technical problems requiring the expert application of advanced knowledge. Plans, conducts, technically directs and evaluates projects or major phases of significant projects, coordinating the efforts of engineers and technical support staff. Analyzes, evaluates and plans method of approach and organizes means to achieve solution of highly complex technical problems. Conducts investigations and tests of considerable complexity. Reviews literature, patents and current practices relevant to the solution of assigned projects. Recommends corrections in technical applications and analyses. Evaluates vendor capabilities to provide required products or services. Provides technical consultation to other organizations. May provide work leadership for lower level employees. Excludes those with full supervisory responsibilities.	Masters Degree or Doctorate in Engineering or equivalent experience. 12+ years applicable progressively complex Engineering experience.
Engineering Director	Directs the overall management across multiple engineering functions e.g. R&D Engineering, Mechanical Engineering, and Electrical/Hardware Engineering through subordinate managers. This is the top-level manager in this function responsible for productivity, expense levels and asset management. Rarely becomes involved in day-to-day operational problems; is more concerned to see that overall budgets, schedules, and performance standards are realistically set and attained.	Bachelors/Masters Degree in Engineering, a related field or equivalent experience. A minimum of 12 years applicable engineering experience, including supervision/management experience.
Engineering Manager	Responsible for the management of the Engineering function through subordinate supervisors. Organizes project and task workloads and selects individuals most qualified for assignments on specific projects. Directs technical organization to ensure progress according to technical objectives, within budgetary and schedule guidelines. Assesses results of technical projects under direction. Responsible for the employment, training, motivation and discipline of assigned employees. This is the second level of management of the Engineering function. MUST HAVE Supervisors reporting to them.	Bachelors/Masters Degree in Engineering or equivalent experience. A minimum of 8 years applicable Engineering experience, including supervision/management experience.
Sr Engineering Manager	Responsible for management across multiple engineering functions e.g.; R&D Engineering, Mechanical Engineering, and Electrical/Hardware Engineering. Has primary responsibility for supervision and development of first level	Bachelors/Masters Degree in Engineering, a related field or equivalent experience. A minimum of 8 years applicable engineering experience, including supervision/management experience.
Financial Analyst 1	Performs basic activities in support of various financial functions such as budgeting, auditing, forecasting and analysis. Job responsibilities are generally broad in scope. Participates in the review of financial data received from various sources, maintains documented records supporting financial forecasts used in the budget forecasting and execution tracking. May respond to rate and budget questions and provide explanations to ensure management understanding. Ensures compliance with internal procedures and DAR/FAR government regulations. May interface with government auditors and provide audit support to ensure government understanding of financial data, methodology and applicability under appropriate government regulations.	Bachelors Degree in Finance, Accounting, Business Administration, a related field or equivalent experience. ENTRY LEVEL position.

LABOR CATEGROY	DESCRIPTION	EXPERIENCE AND TRAINING
Financial Analyst 4	Acts as a key technical expert on financial analysis issues, concerns and special projects. Job responsibilities are generally broad in scope. Interfaces with top management, responding to their requests for financial data and to resolve reporting and compliance issues. Prepares special reports and financial studies for management and alerts them to significant variances to plan. Coordinates, and resolves financial issues with to ensure accurate interpretation. Conducts and may lead audits. May provide work leadership for lower level employees. <u>Excludes</u> those with full supervisory responsibilities.	Bachelors Degree in Finance, Accounting, Business Administration, a related field or equivalent experience. 8 years financial analysis experience, including a thorough knowledge of DAR/FAR and other applicable government regulations.
Sr Financial Analyst 2	Financial Subject Matter Expert - analyzes actual and predictable interacting operational activities of a technical, governmental, or business system to obtain a quantitative, rational basis for decision-making or resource allocation. Utilizes advanced, complex knowledge of budgeting and financial execution measuring techniques, mathematics, statistical methods, and other principles of financial management disciplines in determining solutions. Provides integral support in the budget development, justification, and tracking.	Bachelors Degree or preferably Masters degree in Engineering, Business Administration, Economics, or specific field of expertise. 10 or more years of related SME experience. Some experience in leadership roles.
Principal Financial Analyst	Financial Subject Matter Expert - analyzes actual and predictable interacting operational activities of a technical, governmental, or business system to obtain a quantitative, rational basis for decision-making or resource allocation. Utilizes advanced, complex knowledge of budgeting and financial execution measuring techniques, mathematics, statistical methods, and other principles of financial management disciplines in determining solutions. Provides integral support in the budget development, justification, and tracking. This position is for the elite. Only a handful of incumbents.	Masters Degree or preferably PhD in Engineering, Business Administration, Economics, or specific field of expertise. 12-15 years of SME experience with progressively complex experience including 5 years of leadership roles. Recognized within the company as an authority in the field and has a superior record of creative work most often including published papers, patents, and disclosures.
Sr Human Resources Representative 1	Plans, conducts, and coordinates the development and administration of human resources programs in functions such as, employment, compensation, benefits, training, employee relations, security, unemployment insurance and related areas. Generally specializes in two or more areas. Provides staff consulting support in the investigation of new human resources programs. Conducts research into human resources practices, policies and procedures. Analyzes trends of a competitive nature and within the company. Assists in the formulation of company human resources and manpower objectives. Develops recommended courses of action to meet objectives. Conducts studies to determine feasibility, costs benefits, and potential human resources program applications. Typical tasks would include: formulation of extensive recruiting campaigns, development of compensation plans, coordination of training programs, analysis and recommendations for benefit changes, preparation and administration of EEO and affirmative action programs and tasks of similar complexity. May provide project leadership to other staff members. May develop department policies and procedures. May provide work leadership for lower level employees. <u>Excludes</u> those with full supervisory responsibilities.	Bachelors Degree in Human Resources, Business Administration or related field or equivalent experience. Practical knowledge of assigned functional areas as would normally be through a minimum of 10 years of experience in the field.

LABOR CATEGORGY	DESCRIPTION	EXPERIENCE AND TRAINING
IT Specialist 4	<p>Under minimal supervision, carries out complex information systems and/or information technology tasks within more than one discipline. Disciplines may include, but are not limited to, application support, database administration, software quality assurance/quality control, software engineering, network telecommunications, and infrastructure operations of administration, analysis, engineering and design. Incumbent monitors and supports the information technology and systems infrastructures. Troubleshoots and resolves moderately complex problems. Implements various applications of a complex nature. Conducts analysis including planning, designing, and evaluating a variety of information technology tools. Responds to user requests for system needs and upgrades. May require initiative and independent judgment outside of the standard methodology, techniques, procedures and criteria. Recommends changes in procedures. May provide work leadership for lower level employees.</p>	<p>Bachelors Degree in Computer Science, a related field or equivalent experience. A minimum of 8 years related experience in multiple disciplines of the information systems and technology fields.</p>
Sr IT Specialist 1	<p>Carries out highly-complex information systems and/or information technology tasks within more than one discipline. Disciplines may include, but are not limited to, application support, database administration, software quality assurance/quality control, software engineering, network telecommunications, and infrastructure operations of administration, analysis, engineering and design. Incumbent monitors and supports the information technology and systems infrastructures. Troubleshoots and resolves highly complex problems. Implements various applications of a highly complex nature. Conducts analysis including planning, designing, and evaluating a variety of highly complex information technology tools. Responds to user requests for system needs and upgrades. Requires initiative and independent judgment outside of the standard methodology, techniques, procedures and criteria. Develops and improves processes and procedures. Sought as a resource for resolution of unique or complex problems. May provide work leadership for lower level employees.</p>	<p>Bachelors Degree in Computer Science, a related field or equivalent experience. A minimum of 8 years experience in multiple disciplines of the information systems and technology fields.</p>
Program Analyst 1	<p>Provides a variety of routine programmatic support to a project. Works closely with Project Managers. Compiles technical, financial, and other project data using various sources for inclusion in reports, studies, or presentation materials. Maintains tactical responsibility for tracking project requirements. Participates in special projects as required. Interfaces with other project personnel and outside parties.</p>	<p>High School graduate with 0-2 years of secretarial or administrative support experience. Basic knowledge of program requirements, policies, and procedures. This is not a normal progression from a traditional secretarial role.</p>

LABOR CATEGORGY	DESCRIPTION	EXPERIENCE AND TRAINING
Program Analyst 3	Provides a variety of routine programmatic support to a project. Works closely with Project Managers. Compiles technical, financial, and other project data using various sources for inclusion in reports, studies, or presentation materials. Develops plans including budgets and schedules to meet contractual/project requirements for an assigned portion of a program. Conducts program plan studies. Participates in establishing and defining program plan requirements. Monitors progress of program requirements. Participates in special projects as required. Interfaces with other project personnel and outside parties.	High School graduate with 5+ years of secretarial or administrative support experience. Advanced knowledge of program requirements, policies, and procedures. This is not a normal progression from a traditional secretarial role. Bachelors Degree in engineering, science, business administration or equivalent experience. 2 years experience in technical program planning and implementation, contract interpretation, budget development and administration of government projects.
Program Analyst 4	Develops plans including budgets and schedules to meet contractual/project requirements for an assigned major portion of a program. Establishes and defines program plan requirements and performs in-depth studies to determine optimum program plans. Coordinates interdepartmental development of program plans. Interfaces with vendors and customers and performs extensive investigations as required. Monitors and reports performance against plans to ensure that contractual, cost and schedule objectives are met.	Bachelors Degree in engineering, science, business administration or equivalent experience. 5 years experience in technical program planning and implementation, contract interpretation, budget development and administration of government projects.
Sr Program Analyst 1	Develops plans including budgets and schedules to meet contractual/project requirements for several major portions of a program. Establishes and defines program plan requirements and directs or performs in-depth studies to determine optimum program plans. Coordinates interdepartmental development of program plans. Interfaces with vendors and customers and performs extensive investigations as required. Monitors and reports performance against plans to ensure that contractual, cost and schedule objectives are met; arranges modifications as required.	Bachelors Degree in engineering, science, business administration or equivalent experience. 8 years experience in technical program planning and implementation, contract interpretation budget development and administration of government projects.
Program Assistant 1	Provides a variety of basic clerical support to operations. Assists in documenting and tracking routine aspects of solution development and modification. Makes changes to established master files of business and technical data. Assists in performing program management, data management or a combination. Maintains documentation, data, assist in using basic business and technical information to create and document program attributes; verifies authorization for and incorporates all changes or additions to them. Responsible for logging, filing and tracking all necessary drawings, documents, files, lists, and various other items. Generates a variety of standard reports. Tracks location of various information and document packages in order to report on status and address changes and additions.	High School graduate with 1-2 years of secretarial or administrative support experience. 2 years experience in configuration management department.

LABOR CATEGROY	DESCRIPTION	EXPERIENCE AND TRAINING
Program Assistant 2	Provides a variety of basic administrative and clerical support to operations. Assists in documenting and tracking routine aspects of solution development and modification. Controls changes to established master files of business and technical data. Assists in performing program management, data management or a combination. May structure and maintain documentation, data, assist in using basic business and technical information to create and document program attributes; verifies authorization for and incorporates all changes or additions to them. Responsible for logging, filing and tracking all necessary documents, files , lists and various other items. Compiles and summarizes data to use in preparing special reports. Tracks location of various information and document packages in order to report on status and address changes and additions.	High School graduate with 2-3 years of secretarial or administrative support experience. 2 years experience in configuration management department.
Program Assistant 3	Provides a variety of basic administrative and clerical support to operations. Assists in documenting and tracking routine aspects of solution development and modification. Controls changes to established master files of business and technical data. Assists in performing program management, data management or a combination. May structure and maintain documentation, data, assist in using basic business and technical information to create and document program attributes; verifies authorization for and incorporates all changes or additions to them. Responsible for logging, filing and tracking all necessary documents, files , lists and various other items. Compiles and summarizes data to use in preparing special reports. Tracks location of various information and document packages in order to report on status and address changes and additions. Analyzes operating data involving records, reports, transactions or other documents for accuracy and inconsistencies. Investigates questionable items and initiates corrections.	High School graduate with 3-4 years of secretarial or administrative support experience. 5 years experience in configuration management department.
Program Director	Responsible for management of the Program Management technical and/or non-technical staff function. Has primary responsibility for supervision and development of first level Supervisors/Managers. Responsible for the employment, training, motivation and discipline of the supervisory/management team. This is the top level of management for the Program Management function. MUST HAVE Supervisors and/or Managers reporting to them.	Bachelors Degree or equivalent experience with an advanced degree in engineering or business preferred. A minimum of 12 years program related experience in related areas with at least 8 years functional or program management experience.

LABOR CATEGROY	DESCRIPTION	EXPERIENCE AND TRAINING
Sr Program Manager	Responsible for direct management of the Program Manager technical and/or non-technical staff. Organizes project and task workloads and selects individuals most qualified for assignments on specific projects. Resolves any issues escalated through the Program Managers. Responsible for the employment, training, motivation and discipline of assigned employees.	Bachelors Degree or equivalent experience with an advanced degree in engineering or business preferred. A minimum of 10 years program related experience in related areas with at least 5 years functional or program management experience.
Quality Assurance Specialist 1	Develops, applies, revises and maintains quality standards for receiving, in-process and final inspection in accordance with company and contractual requirements. Writes inspection procedures. Assists in reviewing and evaluating in-process rejections, obtains disposition and implements corrective action as needed. Participates in audits. May provide technical support to inspection personnel.	Bachelors Degree or equivalent experience. ENTRY LEVEL position.
Quality Assurance Specialist 3	Defines and develops quality standards for receiving, in-process and final inspection in accordance with company and contractual requirements. Reviews and evaluates complex in-process rejections and implements corrective action as needed. Interfaces with customers, vendors and various company departments to resolve quality problems and provide information. Participates in and may lead audits. May provide work leadership for lower level employees. Excludes those with full supervisory responsibilities.	Bachelors Degree or equivalent experience. 5 years quality assurance experience.
Quality Assurance Specialist 4	Defines and develops quality standards for receiving, in-process and final inspection in accordance with company and contractual requirements. Reviews and evaluates complex in-process rejections and implements corrective action as needed. Interfaces with customers, vendors and various company departments to resolve quality problems and provide information. Participates in and may lead audits. Provides management with feedback on inspection and test trends, returns and vendor performance. May provide work leadership for lower level employees. Excludes those with full supervisory responsibilities.	Bachelors Degree or equivalent experience. 8 years quality assurance experience.
Principal Quality Assurance Specialist	Quality Assurance Contracts Subject Matter Expert – performs a variety of routine and complex quality assurance functions for a complex project or multiple projects. Works closely with Project Managers and executive level managers. Compiles quality assurance data using various sources to develop reports, correspondence, studies, or presentation materials. Maintains high level responsibility for quality assurance document development and management. Participates in special projects as required. Coordinates and often leads interdepartmental initiatives and interfaces with vendors and customers as required. This position is for the elite. Only a handful of incumbents.	Masters Degree or preferably PhD in engineering, science, or a related field, or specific field of expertise. 12-15 years of SME experience with progressively complex experience including 5 years of leadership roles. Recognized within the company as an authority in the field and has a superior record of creative work most often including published papers, patents, and disclosures.

LABOR CATEGROY	DESCRIPTION	EXPERIENCE AND TRAINING
Scientist 3	Works toward pre-determined long-range goals, plans the determination of which methods are appropriate in order to creatively explore, mine, analyze, and manipulate extremely massive data sets. Develops and analyzes modeling and measuring techniques using inquisitive creativity along mathematics, "machine learning," and statistical and engineering methods to discover many possible solutions to a given problem. Creates user friendly reports using various databases, analyses, programs, and scripts. Works with other teams in order to ensure connectivity between various databases and systems. Collaborates with stakeholders in order to develop solutions to analytical problems and potential problems. Communicates results in a creative story-telling manner that is broadly understandable. Often has team leadership responsibilities.	Bachelor Degree/Master Degree and a minimum of 10 years experience.
Sr Technical Analyst 1	Develops plans including budgets and schedules to meet contractual/project requirements for several major portions of a technical program. Establishes and defines program plan requirements and directs or performs in-depth studies to determine optimum technical program plans. Coordinates interdepartmental development of technical program plans. Interfaces with vendors and customers and performs extensive investigations as required. Monitors and reports performance against plans to ensure that technical objectives are met; arranges modifications as required.	Bachelors Degree in engineering, science, business administration or equivalent experience. 8 years experience in technical program planning and implementation, contract interpretation budget development and administration of government projects.
Sr Technical Analyst 2	Technical Subject Matter Expert - analyzes actual and predictable interacting technical activities of a project or system to obtain a quantitative, rational basis for decision-making or resource allocation. Utilizes advanced, highly complex assessment and measuring techniques, mathematics, statistical methods, engineering methods, operational mathematics techniques, and other principles and laws of scientific and economic disciplines in determining solutions. Provides integral support in the requirements determination, conceptualization, design, development, testing, verification and validation, documentation, and implementation of decision support system applications.	Bachelors Degree or preferably Masters degree in Engineering, Science, Business Administration or equivalent experience. 8 years experience in technical program planning and implementation, contract interpretation budget development and administration of government projects.
Principal Technical Analyst	Technical Subject Matter Expert - analyzes actual and predictable interacting technical activities of a project or system to obtain a quantitative, rational basis for decision-making or resource allocation. Utilizes extremely complex modeling and measuring techniques, mathematics, statistical methods, engineering methods, operational mathematics techniques, and other principles and laws of scientific and economic disciplines in determining solutions. Provides integral support in the requirements determination, conceptualization, design, development, testing, verification and validation, documentation, and implementation of decision support system applications. This position is for the elite. Only a handful of incumbents. (9036)	Masters Degree or preferably PhD in Engineering, Business Administration, Economics, or specific field of expertise. 12-15 years of SME experience with progressively complex experience including 5 years of leadership roles. Recognized within the company as an authority in the field and has a superior record of creative work most often including published papers, patents, and disclosures.

Service Contract Act (SCA) Matrix

Contract Labor Category	SCA Equivalent Code Title	WD Number
Program Analyst 1 **	01611 - Word Processor I	WD 15-4281
Program Analyst 3**	01613 - Word Processor III	WD 15-4281
Program Assistant 1**	01191 - Order Clerk I	WD 15-4281
Program Assistant 2**	01192 - Order Clerk II	WD 15-4281
Program Assistant 3**	01270 - Production Control Clerk	WD 15-4281

*The Service Contract Labor Standards, formerly the Service Contract Act (SCA), apply to this contract and it includes SCLS applicable labor categories. Labor categories and fixed price services marked with a (**) in this pricelist are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCLS/SCA matrix. The prices awarded are in line with the geographic scope of the contract (i.e., nationwide).*