Multiple Award Schedule (MAS)
Federal Supply Group: Professional Services
Contract Number: 47QRAA19D00A3
Contract Period: 07/11/2019 – 07/10/2024
Price List Current as of: Modification # A821 Effective 06/09/2020

Contractor: VALIANT HARBOR INTERNATIONAL, LLC
4800 Hampden Lane, Suite 200
Bethesda, MD 20814-2934

Business Size: Service Disabled Veteran Owned, Small Business

Telephone: (202) 503-7558
FAX Number: (202) 503-7558
Web Site: www.valiantharbor.com
E-mail: tfwalsh3@valiantharbor.com
Contract Administration: Thomas F. Walsh III

Federal Acquisition Service
Authorized Federal Supply Schedule Price List

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through GSA Advantage!™, a menu-driven database system. The INTERNET address for GSA Advantage!™ is: http://www.GSAAdvantage.gov.
ABOUT VALIANT HARBOR INTERNATIONAL

Valiant Harbor International focuses on helping federal government agencies identify and address organizational challenges in order to tailor and integrate specific solutions to solve their most difficult problems. Success is defined by our ability to meet our customer’s needs.

In a business environment that is rapidly evolving, success depends on innovative and value-driven solutions. Our professional management consulting services balance technical acumen with superior business performance to provide optimized solutions to ensure our customers are able to successfully develop and refine executable programs and policies to meet their business objectives. Our team of technical subject matter experts support customers through broad-based program, financial, and information technology management services, and advise on science and technology integration to reduce risk, and solve challenging problems in the pursuit of business objectives.

Valiant Harbor International provides Management Consulting services for the following federal clients:

**Office of Naval Research (ONR) - Corporate Support**
Valiant Harbor International is a subcontractor for this acquisition providing program management, technical, financial, and general support to senior level ONR corporate officials, including the Chief of Naval Research (CNR), Assistant Chief of Naval Research (ACNR), the Vice Chief of Naval Research (VCNR), the Assistant Vice Chief of Naval Research (AVCNR), the Director of Research, and the Director of Transition.

**Office of Naval Research - Global (ONR-Global)**
Valiant Harbor International is a subcontractor supporting the Office of Naval Research Global (ONR-G) efforts to promote Science & Technology (S&T) reach beyond U.S. borders and build partnerships with leading researchers around the globe. This effort spans across four continents, numerous commands within the US Navy fleet and US Marine Corps forces, and enables collaboration opportunities around the world. This contract provides contractor resources to further enable ONR Global Human Resources Operations, International S&T Engagements, Knowledge and Content Management and Financial Resource Management.

**Office of Naval Research - Warfighter Performance (ONR Code 34)**
Valiant Harbor International is a subcontractor supporting the Office of Naval Research Warfighter Performance Department (ONR Code 34) efforts to manage investments in basic and applied research and advanced technology development in the general areas of biomedical and human systems that lead to applications for the Department of Navy (DON) and Department of Defense (DOD). This includes support for active exploration programs that are at the leading edges of biomedical sciences, bio-robotics, bio-technology, human-systems integration, human performance, neurosciences, social sciences, and training. Valiant Harbor International supports implementation of the DON Human Research Protection Program (HRPP) by assisting in oversight and monitoring of all non-medical research involving human subjects supported or conducted by the DON.

*For more information about our Management Consulting services, please contact Thomas Walsh at (202) 503-7558 or tfwalsh3@valiantharbor.com*
CUSTOMER INFORMATION:

1a. Table of Awarded Special Item Number(s) with appropriate cross-reference to page numbers:

<table>
<thead>
<tr>
<th>SIN</th>
<th>Recovery</th>
<th>SIN Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>541611</td>
<td>N/A</td>
<td>Management and Financial Consulting, Acquisition and Grants Management Support, and Business Program and Project Management Services</td>
</tr>
<tr>
<td>OLM</td>
<td>N/A</td>
<td>Order-Level Materials</td>
</tr>
</tbody>
</table>

1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply.

1c. If the Contractor is proposing hourly rates a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate “Not applicable” for this item.

2. Maximum Order: $1,000,000.00

3. Minimum Order: $100.00

4. Geographic Coverage (delivery Area): Domestic Only; 48 States, DC

5. Point(s) of production (city, county, and state or foreign country): Same as company address

6. Discount from list prices or statement of net price: Government net prices (discounts already deducted).

7. Quantity discounts: None

8. Prompt payment terms: Net 30 days. Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.

9a. Notification that Government purchase cards are accepted up to the micro-purchase threshold: Yes

9b. Notification whether Government purchase cards are accepted or not accepted above the micro-purchase threshold: Yes

10. Foreign items (list items by country of origin): None

11a. Time of Delivery (Contractor insert number of days): Specified on the Task Order
11b. Expedited Delivery. The Contractor will insert the sentence “Items available for expedited delivery are noted in this price list.” under this heading. The Contractor may use a symbol of its choosing to highlight items in its price list that have expedited delivery: Contact Contractor

11c. Overnight and 2-day delivery. The Contractor will indicate whether overnight and 2-day delivery are available. Also, the Contractor will indicate that the schedule customer may contact the Contractor for rates for overnight and 2-day delivery: Contact Contractor

11d. Urgent Requirements. The Contractor will note in its price list the “Urgent Requirements” clause of its contract and advise agencies that they can also contact the Contractor’s representative to effect a faster delivery: Contact Contractor

12. F.O.B Points(s): Destination

13a. Ordering Address(es): Same as Contractor

13b. Ordering procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA’s), and a sample BPA can be found in Federal Acquisition Regulation (FAR) 8.405-3.

14. Payment address(es): Same as company address

15. Warranty provision: Contractor’s standard commercial warranty.

16. Export Packing Charges (if applicable): N/A

17. Terms and conditions of Government purchase card acceptance (any thresholds above the micro-purchase level): Contact Contractor

18. Terms and conditions of rental, maintenance, and repair (if applicable): N/A

19. Terms and conditions of installation (if applicable): N/A

20. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable): N/A

20a. Terms and conditions for any other services (if applicable): N/A

21. List of service and distribution points (if applicable): N/A

22. List of participating dealers (if applicable): N/A

23. Preventive maintenance (if applicable): N/A

24a. Environmental attributes, e.g., recycled content, energy efficiency, and/or reduced pollutants: N/A

24b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contractor’s website or other location.) The EIT standards can be found at: www.Section508.gov/

25. Data Universal Numbering System (DUNS) number: 079164415
26. Notification regarding registration in Central Contractor Registration (CCR) database: Registered

27. Final Pricing:
The rates shown below include the Industrial Funding Fee (IFF) of 0.75%.

<table>
<thead>
<tr>
<th>SIN(s)</th>
<th>Labor Category</th>
<th>Min EDU</th>
<th>Min EXP</th>
<th>EPA</th>
<th>Year 1</th>
<th>Year 2</th>
<th>Year 3</th>
<th>Year 4</th>
<th>Year 5</th>
</tr>
</thead>
<tbody>
<tr>
<td>541611</td>
<td>Administrative Specialist **</td>
<td>High School</td>
<td>5</td>
<td>2%</td>
<td>$61.17</td>
<td>$62.39</td>
<td>$63.64</td>
<td>$64.91</td>
<td>$66.21</td>
</tr>
<tr>
<td>541611</td>
<td>Financial Analyst</td>
<td>Bachelors</td>
<td>5</td>
<td>2%</td>
<td>$72.73</td>
<td>$74.18</td>
<td>$75.67</td>
<td>$77.18</td>
<td>$78.73</td>
</tr>
<tr>
<td>541611</td>
<td>Program Specialist</td>
<td>Bachelors</td>
<td>5</td>
<td>2%</td>
<td>$68.43</td>
<td>$69.80</td>
<td>$71.19</td>
<td>$72.62</td>
<td>$74.07</td>
</tr>
<tr>
<td>541611</td>
<td>Senior Program Analyst B</td>
<td>Bachelors</td>
<td>10</td>
<td>2%</td>
<td>$100.71</td>
<td>$102.72</td>
<td>$104.78</td>
<td>$106.87</td>
<td>$109.01</td>
</tr>
<tr>
<td>541611</td>
<td>Transition Manager</td>
<td>Bachelors</td>
<td>8</td>
<td>2%</td>
<td>$91.79</td>
<td>$93.63</td>
<td>$95.50</td>
<td>$97.41</td>
<td>$99.36</td>
</tr>
</tbody>
</table>

**Service Contract Act (SCA) Matrix**

<table>
<thead>
<tr>
<th>SCA Eligible Labor Category</th>
<th>SCA Equivalent Code Title</th>
<th>Wage Determination No</th>
</tr>
</thead>
<tbody>
<tr>
<td>Administrative Specialist</td>
<td>01020-Administrative Assistant</td>
<td>2015-4269</td>
</tr>
</tbody>
</table>

The Service Contract Labor Standards, formerly the Service Contract Act (SCA), apply to this contract and it includes SCLS applicable labor categories. Labor categories and fixed price services marked with a (**) in this pricelist are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCLS/SCA matrix. The prices awarded are in line with the geographic scope of the contract (i.e., nationwide).

**Labor Category Descriptions**

Note: Please see education/experience substitution below

<table>
<thead>
<tr>
<th>Labor Category</th>
<th>Education / Experience</th>
<th>Responsibilities</th>
</tr>
</thead>
<tbody>
<tr>
<td>Administrative Specialist</td>
<td>High School diploma with 5 years experience</td>
<td>Provides a full range of business support services and may participate in special projects and non-routine business operations tasks. Schedules and handles the logistics for meetings, locates and compiles requested information, and develops reports. Transcribes reports and takes and distributes meeting minutes. Performs business operations duties involving word processing, and development and editing of spreadsheets and presentation materials. Demonstrates excellent oral and written communication skills and interacts daily with supervisors, coworkers, and clients. Proficient in Excel, Word, Access and PowerPoint.</td>
</tr>
<tr>
<td>Financial Analyst</td>
<td>BA/BS Degree with 5 years experience</td>
<td>Provides the full range of financial functions for major system development including should-cost and projected cost analysis and trade studies related to cost trade-off options. Defines established financial business practices for integration into the client's financial business system. Identifies potential problems and recommended solutions through analysis. Works with functional specialists, automation specialists, contractors, vendors, and clients to effectively translate the client’s requirements into an automated application. Acts as a focal</td>
</tr>
</tbody>
</table>
point for coordinating all disciplines in the recommended solution. Applies state-of-the-art tools and processes to effectively automate financial applications in the most effective manner while adhering to the established accounting principles and practices.

Program Specialist

| Degree with 5 years experience | Prepares and conducts business analyses and studies, needs assessments, requirements analysis/definition and cost/benefit analyses in an effort to align business systems, solutions and initiatives. Prepares forecasts and analyzes trends, reporting regulations and business conditions. Develops and analyzes metrics, performance measurements, requirements, reports and recommendations related to management, organizational structure, policy/procedures and business systems. Identifies potential business risks. Areas of focus include but are not limited to business performance, business and economic case analysis, internal control and enterprise risk assessment. |

Senior Program Analyst B

| Degree with 10 years experience | Senior expert that possesses demonstrated knowledge, extensive experience in the development of solutions, recommendations, or outcomes across multiple complex tasks in multiple organizations. Defines project objectives and strategic direction. Is responsible for providing leadership and vision to client and project teams and serves as a key facilitator between multiple teams to achieve objectives of complex efforts. Directs the activities of the Program Analyst or Program Specialist or other staff as necessary. |

Transition Manager

| Degree with 8 years experience | Provides oversight and executive level management to overall contract operations often involving multiple projects/tasks and groups of personnel at multiple locations. The Transition Manager maintains and manages relationships with senior level management within the client organization. Responsible for ensuring senior level management within the client organization is aware of overall program status, including all relevant projects and their potential impact on higher level organizational strategic vision, this may include subject matter and unique technical knowledge. The Transition Manager is responsible for managing multiple contract operations, ensure quality standards and work performance on all task orders and projects, plans, organizes and oversees work efforts, assigns resources, manages personnel, provides risk management, ensures quality management, monitors overall project and contract performance, etc. |

Education Substitution Chart

<table>
<thead>
<tr>
<th>Labor Category</th>
<th>Min. Edu.</th>
<th>Min. Exp.</th>
<th>PhD</th>
<th>Masters</th>
<th>Bachelors</th>
<th>Associate</th>
<th>High School</th>
</tr>
</thead>
<tbody>
<tr>
<td>Administrative Specialist</td>
<td>High School</td>
<td>5 years</td>
<td>N/A</td>
<td>N/A</td>
<td>1 year</td>
<td>3 years</td>
<td></td>
</tr>
<tr>
<td>Financial Analyst</td>
<td>Bachelors</td>
<td>5 years</td>
<td>N/A</td>
<td>N/A</td>
<td>7 years</td>
<td>9 years</td>
<td></td>
</tr>
<tr>
<td>Program Specialist</td>
<td>Bachelors</td>
<td>5 years</td>
<td>N/A</td>
<td>N/A</td>
<td>7 years</td>
<td>9 years</td>
<td></td>
</tr>
<tr>
<td>Sr. Program Analyst</td>
<td>Bachelors</td>
<td>10 years</td>
<td>N/A</td>
<td>N/A</td>
<td>12 years</td>
<td>14 years</td>
<td></td>
</tr>
<tr>
<td>Transition Manager</td>
<td>Bachelors</td>
<td>8 years</td>
<td>N/A</td>
<td>N/A</td>
<td>10 years</td>
<td>12 years</td>
<td></td>
</tr>
</tbody>
</table>