



**GENERAL SERVICES ADMINISTRATION
FEDERAL SUPPLY SERVICE
AUTHORIZED FEDERAL SUPPLY SCHEDULE PRICE LIST**

**MULTIPLE AWARD SCHEDULE
FSC GROUP: Professional Services**

Riverside Research Institute

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New York, New York 10038-5325**

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Contract Administration: Gary Van Gorder

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**Contract Number:
47QRAA19D00CN**

Period Covered by Contract:

September 20, 2019 through September 19, 2024

Business Size: Large Business

Price List is current through Mod PS-0004, signed October 7, 2020

For more information on ordering from Federal Supply Schedule click on the FSS Schedules button at fss.gsa.gov. On-line access to contract ordering information, terms and conditions, and up-to-date pricing, as applicable, is available on GSA Advantage! at <https://www.gsaadvantage.gov>.



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Customer Information

- 1a. Authorized Special Item Numbers (SINs)
Special Item No. 541330ENG/ 541330ENGR Engineering Services
Special Item No. 541380/ 541380RC Testing Laboratory Services
Special Item No. 541420/ 541420RC Engineering System Design and Integration Services
Special Item No. 541715/ 541715RC Engineering Research and Development and Strategic Planning
Special Item No. OLM/OLMRC(STLOC) Order Level Materials
- 1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply. *See price list below.*
- 1c. If the Contractor is proposing hourly rates a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate "Not applicable" for this item. *See price list below.*
2. Maximum order: *\$1,000,000.00 (SINs 541420, 541715, and 541330ENG) and \$250,000 (SINs 541380 and OLM)*
3. Minimum order: *\$100.00*
4. Geographic coverage (delivery area): *Domestic delivery only*
5. Point of production (city, county, and state or foreign country): *Same as company address*
6. Discount from list prices or statement of net price: *Government net prices (discounts already deducted).*
7. Quantity discounts: *None.*
8. Prompt payment terms: *Net 30 Days. Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.*
- 9a. Notification that Government purchase cards are accepted below the micropurchase threshold.
- 9b. Notification that Government purchase cards are accepted above the micropurchase threshold.
10. Foreign Items: *None*
- 11a. Time of Delivery: *Specified on the Task Order*
- 11b. Expedited Delivery: *Contact Contractor*
- 11c. Overnight and 2-Day Delivery: *Contact Contractor*

- 11d. Urgent Requirements: *Contact Contractor*
12. F.O.B. Point: *Destination*
- 13a. Contractor's ordering address: *Same as Contractor*
- 13b. Ordering Procedures: *For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's) are found in Federal Acquisition Regulation (FAR) 8.405-3.*
14. Payment Address: *Same as company address*
15. Warranty provision: *Standard Commercial Warranty*
16. Export packing charges: *Not Applicable*
17. Terms and conditions of Government purchase card acceptance: *Contact Contractor*
18. Terms and conditions of rental, maintenance, and repair: *Not Applicable*
19. Terms and conditions of installation: *Not Applicable*
20. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices: *Not Applicable*
- 20a. Terms and conditions for any other services: *Not Applicable*
21. List of service and distribution points: *Not Applicable*
22. List of participating dealers: *Not Applicable*
23. Preventive maintenance: *Not Applicable*
- 24a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants): *Not Applicable*
- 24b. Section 508 Compliance Information: *Not Applicable*
25. Data Universal Number System (DUNS) number: *046822615*
26. Contractor has registered in the System for Award Management (SAM) Database.
CAGE code: 2A454

Labor Category Descriptions

Title	Functional Responsibilities	Area	Education Description	Experience
Apprentice Engr/Sci	Contributes to complex project engineering and scientific teams engaged across one or more disciplines. These disciplines may include, but not necessarily be limited to, research and development on C2 / IT systems or the design, modification, maintenance and/or construction of specialized (e.g. intelligence community) buildings, facilities, systems, and associated assets. Assists the evaluation of feasibility, utility and implementation issues associated with the use of new technologies and potential impacts on system or infrastructure development.	Engr/Sci	Bachelor's degree in a scientific or engineering discipline. Specialized technical training and experience can be substituted on a case by case basis.	At least five years' experience in engineering and scientific teams engaged in solving complex problems.
Apprentice IT/Software Development Specialist	Supports complex information systems and/or information technology and software tasks within one or more disciplines. Disciplines may include, but are not limited to, application development/support, database administration, software quality assurance/quality control, software development/engineering, network telecommunications, network security and infrastructure operations.	Technical Area	Bachelor's degree in a Computer Science or related information systems technology field. Relevant IT certifications and specialized experience can be substituted on a case by case basis.	At least five years' experience in an IT discipline. IT disciplines may include, but are not limited to, application support, database administration, software quality assurance/quality control, software engineering, network telecommunications, and infrastructure operations.
Apprentice Technical Advisor	Assists in analyzing actual and predictable interacting operational activities of a military, governmental, or business process/project to obtain a quantitative, rational basis for decision-making or resource allocation. Assists management in implementing process/project policies and strategies to achieve process/project objectives.	Technical Area	Bachelor's degree in a technical discipline.	At least five years' experience in assisting decision makers with allocating resources, policy compliance and formulating organizational strategy.
Apprentice Technical Analyst	Contributes to technical studies, planning, system integration, verification and validation, evaluates alternatives including cost and risk, supportability and analyses for total systems. Analyses are performed at one or more levels of total system product to include: concept, design, fabrication, test, installation, operation, maintenance and disposal. Contributes to functional analysis, timeline analysis, detail trade studies, requirements allocation and interface definition studies to translate customer requirements into hardware and software specifications.	Technical Area	Bachelor's degree in a Science, Technology, Engineering, Math (STEM) discipline.	At least six years' experience contributing to technical studies, system integration activities, operations research, design of experiments or decision analysis.
Consulting Engineer/Scientist	Provides expert level oversight and leadership of highly complex project engineering and scientific teams engaged across one or more disciplines. These disciplines may include, but not necessarily be limited to, research and development on Command, Control, Communications, Computers, Intelligence, Surveillance, and Reconnaissance and information technology systems. Efforts	Engr/Sci	Doctorate in a scientific or engineering discipline. Master's or Bachelor's degree in a technical discipline with appropriate specialized experience can be substituted on a case by case basis.	At least fifteen years professional experience on engineering and scientific teams engaged in solving complex problems.

Title	Functional Responsibilities	Area	Education Description	Experience
	include the advanced design, modification, maintenance and/or construction of specialized (e.g. intelligence community) buildings, facilities, systems, and associated assets. Guides the evaluation of feasibility, utility and implementation issues associated with the use of new and emerging technologies and potential impacts on systems or infrastructure development. Assesses customer-mission impacts of implementing or integrating advanced technology. Develops and presents briefings to executive and senior level customer personnel.			
Consulting IT/Software Development Specialist	Provides expert-level advice, analysis and/or development of highly-complex information systems and/or information technology and software tasks within more than one discipline. Disciplines may include, but are not limited to, advanced prototyping and unique system development, standard and agile application development/support, cloud-based engineering, database design, software quality assurance/quality control, software development/engineering, network telecommunications, network security and infrastructure operations. Defines information processing architectures for future programs. Defines and manages IT and software integration plans. Develops and presents briefings to executive and senior level customer personnel.	Comp Sci/Engr	Doctorate in Computer Science or related information systems technology field. Master's or Bachelor's degree in an IT related discipline and relevant IT certifications and specialized experience can be substituted on a case by case basis.	At least fifteen years' experience across multiple IT disciplines. IT disciplines may include, but are not limited to, application support, agile software development, cloud computing, database design and administration, software quality assurance/quality control, software engineering, network telecommunications, and infrastructure operations.
Consulting Portfolio Manager	Provides expert-level oversight of program and functional managers across a broad portfolio of Command, Control, Communications, Computers, Intelligence, Surveillance, and Reconnaissance and information technology programs. Consults on program execution to include multiple agency partnering, opportunity assessments, resource allocations and/or risk identification on technical and developmental issues. Directs and evaluates cost/schedule/performance of complex technical efforts. Develops and presents briefings to executive and senior level customer personnel.	Tech or Mgmt	Doctorate in a technical or management discipline or a Master's or Bachelor's degree in a technical or management discipline and appropriate project or program management experience relevant to the portfolio can be substituted on a case by case basis.	At least fifteen years' experience in technical project and program management with cost/schedule/performance responsibilities.
Consulting Technical Advisor	Provides expert-level analysis of operational activities of one or more military, governmental, or business units to obtain a quantitative, rational basis for decision-making or resource allocation. Advises senior leaders on complex unit policies and strategies to achieve organizational tactical and strategic objectives. Develops and presents briefings to executive and senior level customer personnel.	Tech or Mgmt	Doctorate in a scientific or engineering discipline. Masters or Bachelor's degree in a technical discipline with appropriate specialized experience can be substituted on a case by case basis.	At least fifteen years' experience in allocating resources, policy compliance and formulating organizational strategy.
Consulting Technical Analyst	Provides expert level oversight and leadership of technical studies, planning, system	Engr/Sci	Doctorate in a Science, Technology, Engineering,	At least fifteen years' experience performing

Title	Functional Responsibilities	Area	Education Description	Experience
	<p>integration, verification and validation on military or government systems. Provides multi-variate evaluations and advises on the efficacy of alternatives including cost and risk, supportability and analyses for total systems. Analyses are performed at all levels of total system product to include: concept, design, fabrication, test, installation, operation, maintenance and disposal. Performs functional analysis, timeline analysis, detail trade studies, requirements allocation and interface definition studies to translate customer requirements into hardware and software specifications. Provides advanced data analysis and insights using a variety of data sources including but not limited to intelligence, surveillance and reconnaissance data, commercial sensor data, modeling and simulated data and artificial intelligence / machine learning results. Develops and presents briefings to executive and senior level personnel.</p>		<p>Math (STEM) discipline. Master's or Bachelor's degree in a Science, Technology, Engineering, Math (STEM) discipline with appropriate specialized experience can be substituted on a case by case basis.</p>	<p>technical studies, system integration activities, operations research, data analytics, design of experiments or decision analysis.</p>
Contract Admin	<p>Monitors and evaluates performance for non-technical contracts. Assists in the preparation of formal documents. Ensures timely submission of required deliverables.</p>	Bus/Acct	<p>Bachelor's degree in Business Administration, accounting, or a closely related field.</p>	<p>Minimum three years' experience in providing administrative support to a Government Contractor, project office, or equivalent organization. Experience in contracts data administration and in using spreadsheets.</p>
Engr/Sci	<p>Primary contributor to complex project engineering and scientific teams engaged across one or more disciplines. These disciplines may include, but not necessarily be limited to, research and development on C2 / IT systems or the design, modification, maintenance and/or construction of specialized (e.g. intelligence community) buildings, facilities, systems, and associated assets. Evaluates the feasibility, utility and implementation issues associated with the use of new technologies and potential impacts on system or infrastructure development.</p>	Engr/Sci	<p>Master's degree in a scientific or engineering discipline. Bachelor's degree in a technical discipline with appropriate specialized experience can be substituted on a case by case basis.</p>	<p>At least two years professional experience on engineering and scientific teams engaged in solving complex problems.</p>
IT/Software Development Specialist	<p>Carries out complex information systems and/or information technology and software tasks within one or more disciplines. Disciplines may include, but are not limited to, application development/support, database administration, software quality assurance/quality control, software development/engineering, network telecommunications, network security, and infrastructure operations. Analyzes C2/information technology system performance requirements and proposes</p>	Comp Sci/IT	<p>Master's degree in a Computer Science or related information systems technology field. Bachelor's degree and relevant IT certifications and specialized experience can be substituted on a case by case basis.</p>	<p>At least eight years' experience in one or more IT disciplines. IT disciplines may include, but are not limited to, application support, database administration, software quality assurance/quality control, software engineering, network telecommunications, and</p>

Title	Functional Responsibilities	Area	Education Description	Experience
	migration strategies from existing standalone computer systems to open information systems architectures.			infrastructure operations.
Jr Engr/Sci	Contributes to complex project engineering and scientific teams engaged across one or more disciplines. These disciplines may include, but not necessarily be limited to, research and development on C2 / IT systems or the design, modification, maintenance and/or construction of specialized (e.g. intelligence community) buildings, facilities, systems, and associated assets. Assists the evaluation of feasibility, utility and implementation issues associated with the use of new technologies and potential impacts on system or infrastructure development.	Engr/Sci	Bachelor's degree in a scientific or engineering discipline. Specialized technical training and experience can be substituted on a case by case basis.	Experience in engineering and scientific teams engaged in solving complex problems.
Jr IT/Software Development Specialist	Supports complex information systems and/or information technology and software tasks within one or more disciplines. Disciplines may include, but are not limited to, application development/support, database administration, software quality assurance/quality control, software development/engineering, network telecommunications, network security and infrastructure operations.	Technical Area	Bachelor's degree in a Computer Science or related information systems technology field. Relevant IT certifications and specialized experience can be substituted on a case by case basis.	Experience in an IT discipline. IT disciplines may include, but are not limited to, application support, database administration, software quality assurance/quality control, software engineering, network telecommunications, and infrastructure operations.
Jr Technical Advisor	Assists in analyzing actual and predictable interacting operational activities of a military, governmental, or business process/project to obtain a quantitative, rational basis for decision-making or resource allocation. Assists management in implementing process/project policies and strategies to achieve process/project objectives.	Technical Area	Bachelor's degree in a technical discipline.	Experience in assisting decision makers with allocating resources, policy compliance and formulating organizational strategy.
Jr. Technical Analyst	Contributes to technical studies, planning, system integration, verification and validation, evaluates alternatives including cost and risk, supportability and analyses for total systems. Analyses are performed at one or more levels of total system product to include: concept, design, fabrication, test, installation, operation, maintenance and disposal. Contributes to functional analysis, timeline analysis, detail trade studies, requirements allocation and interface definition studies to translate customer requirements into hardware and software specifications.	Technical Area	Bachelor's degree in a Science, Technology, Engineering, Math (STEM) discipline.	At least four years' experience contributing to technical studies, system integration activities, operations research, design of experiments or decision analysis.
Jr. Technical Project Support	Supports technical and administrative activities for a C2/information technology project. This may include reviewing and editing of acquisition documents, schedules and milestone charts. Facilitates contract cost/schedule/performance monitoring and coordination with functional managers to achieve project goals. Develops briefings for	Technical Area	Bachelor's degree in a technical area.	Experience in applying a technical discipline to military or commercial acquisitions or project management tasks.

Title	Functional Responsibilities	Area	Education Description	Experience
	senior customer personnel.			
Organizational Support	Provides organizational support in a supervised environment that may include, but not necessarily limited to, administrative and clerical support, physical security, and tier 1 help desk operations.	Any	High school diploma or equivalent GED certificate.	At least two years' experience in required clerical skills and operation of office equipment. Demonstrated skills in the production and assembly of detailed technical reports. Experience in using word processing and spreadsheet applications software.
Principal Engineer/Scientist	Leads complex project engineering and scientific teams engaged across one or more disciplines. These disciplines may include, but not necessarily be limited to, research and development on C2 / IT systems or the design, modification, maintenance and/or construction of specialized (e.g. intelligence community) buildings, facilities, systems, and associated assets. Guides the evaluation of feasibility, utility and implementation issues associated with the use of new technologies and potential impacts on system or infrastructure development. Develops and presents briefings to senior customer personnel.	Engr/Sci	Doctorate in a scientific or engineering discipline. Bachelor's degree in a technical discipline with appropriate specialized experience can be substituted on a case by case basis.	At least ten years professional experience on engineering and scientific teams engaged in solving complex problems.
Principal IT/Software Development Specialist	Carries out highly-complex information systems and/or information technology and software tasks within more than one discipline. Disciplines may include, but are not limited to, application development/support, database administration, software quality assurance/quality control, software development/engineering, network telecommunications, network security and infrastructure operations. Defines information processing architectures for future programs. Defines and manages IT and software integration plans. Develops and presents briefings to senior customer personnel.	Comp Sci/Engr	Doctorate in Computer Science or related information systems technology field. Master's or Bachelor's degree in an IT related discipline and relevant IT certifications and specialized experience can be substituted on a case by case basis.	At least twelve years' experience across multiple IT disciplines. IT disciplines may include, but are not limited to, application support, database administration, software quality assurance/quality control, software engineering, network telecommunications, and infrastructure operations.
Principal Technical Advisor	Analyzes actual and predictable interacting operational activities of one or more military, governmental, or business units to obtain a quantitative, rational basis for decision-making or resource allocation. Advises senior leaders on unit policies and strategies to achieve organizational objectives. Develops and presents briefings to senior customer personnel.	Tech or Mgmt	Doctorate in a scientific or engineering discipline. Bachelor's degree in a technical discipline with appropriate specialized experience can be substituted on a case by case basis.	At least eleven years' experience in allocating resources, policy compliance and formulating organizational strategy.
Principal Technical Analyst	Leads technical studies, planning, system integration, verification and validation, evaluates alternatives including cost and risk, supportability and analyses for total systems. Analyses are performed at all levels of total system product to include: concept, design,	Engr/Sci	Master's degree in a Science, Technology, Engineering, Math (STEM) discipline.	At least twelve years' experience performing technical studies, system integration activities, operations research, design of experiments or

Title	Functional Responsibilities	Area	Education Description	Experience
	fabrication, test, installation, operation, maintenance and disposal. Performs functional analysis, timeline analysis, detail trade studies, requirements allocation and interface definition studies to translate customer requirements into hardware and software specifications. Develops and presents briefings to senior personnel.			decision analysis.
Project Support	Performs day-to-day tactical duties for a basic non-technical program. Tasks may include, but not be limited to, logistics support, facilities management, and technician support. Monitoring of cost/schedule/performance and review and editing of documents, schedules and milestone charts from other disciplinary teams.	Any	Bachelor's Degree	Experience working in a project management environment.
Senior Engineer/Scientist	Leads highly-complex project engineering and scientific teams engaged across multiple disciplines. These disciplines may include, but not necessarily be limited to, research and development on C2 / IT systems or the design, modification, maintenance and/or construction of specialized (e.g. intelligence community) buildings, facilities, systems, and associated assets. Guides the evaluation of feasibility, utility and implementation issues associated with the use of new technologies and potential impacts on system or infrastructure development. Develops and presents briefings to senior customer personnel.	Engr/Sci	Master's Degree in a scientific or engineering discipline. Master's degree in a technical discipline with appropriate specialized experience can be substituted on a case by case basis.	At least eight years professional experience in leading engineering and scientific teams engaged in solving complex problems.
Senior IT/Software Development Specialist	Leads and directs one or more project teams engaged in the design, implementation, maintenance and modification of IT and software projects that span across functional organizations. Plans, directs and coordinates enterprise IT and software program activities. An expert on all IT and software governance policies and procedures. Develops and presents briefings to senior customer personnel.	Comp Sci/IT/Engr	Master's degree in a technical or management discipline. Bachelor's degree in an IT related discipline and relevant IT certifications and specialized experience can be substituted on a case by case basis.	At least ten years' experience in the design, implementation, maintenance and modification of IT systems.
Senior Organizational Support	Provides organizational support in a supervised environment that may include, but not necessarily limited to, complex administrative, technical writing, clerical support, physical security, and tier 2 help desk operations.	Any	Bachelor's degree	At least eight years' experience in required clerical or technical writing skills and operation of office equipment. Demonstrated skills in the production and assembly of detailed technical reports. Experience in using word processing and spreadsheet applications software.
Senior Technical Advisor	Analyzes actual and predictable interacting operational activities of a military, governmental, or business enterprise to obtain	Tech or Mgmt	Master's Degree in scientific or engineering discipline. Master's	At least nine years' experience in leadership positions with decision

Title	Functional Responsibilities	Area	Education Description	Experience
	a quantitative, rational basis for decision-making or resource allocation. Advises senior leaders on enterprise policies and strategies to achieve organizational objectives. Develops and presents briefings to senior customer personnel.		degree in a technical or management discipline with appropriate specialized experience can be substituted on a case by case basis.	authority for allocating resources, policy compliance and formulating organizational strategy.
Sr Technical Analyst	Leads technical studies, planning, system integration, verification and validation, evaluates alternatives including cost and risk, supportability and analyses for total systems. Analyses are performed at all levels of total system product to include: concept, design, fabrication, test, installation, operation, maintenance and disposal. Performs functional analysis, timeline analysis, detail trade studies, requirements allocation and interface definition studies to translate customer requirements into hardware and software specifications. Develops and presents briefings to senior personnel.	Technical Area	Master's degree in a Science, Technology, Engineering, Math (STEM) discipline.	At least ten years' experience in leading technical studies, system integration activities, operations research, design of experiments or decision analysis.
Technical Advisor	Analyzes actual and predictable interacting operational activities of a military, governmental, or business process/project to obtain a quantitative, rational basis for decision-making or resource allocation. Advises management on process/project policies and strategies to achieve process/project objectives.	Engr/Sci	Master's degree in a scientific or engineering discipline. Bachelor's degree in a technical discipline with appropriate specialized experience can be substituted on a case by case basis.	At least five years' experience in assisting decision makers with allocating resources, policy compliance and formulating organizational strategy.
Technical Analyst	Primary contributor to technical studies, planning, system integration, verification and validation, evaluates alternatives including cost and risk, supportability and analyses for total systems. Analyses are performed at one or more levels of total system product to include: concept, design, fabrication, test, installation, operation, maintenance and disposal. Performs functional analysis, timeline analysis, detail trade studies, requirements allocation and interface definition studies to translate customer requirements into hardware and software specifications.	Tech or Mgmt	Master's degree in a Science, Technology, Engineering, Math (STEM) discipline.	At least eight years' experience contributing to technical studies, system integration activities, operations research, design of experiments or decision analysis.
Technical Coordinator	Oversees and manages the operational aspects of ongoing projects and serves as liaison between project management and planning, project team, and line management. Reviews status of projects and budgets, manages schedules, and prepares status reports. Assesses project issues and develops resolutions to meet productivity, quality, and client-satisfaction goals and objectives. Develops mechanisms for monitoring project progress and for intervention and problem solving with project managers, line managers, clients and other stakeholders.	Tech or Mgmt	Bachelor's degree in a technical or management discipline. Specialized technical training or experience can be substituted on a case by case basis.	At least five years' experience working in a project management environment.

Title	Functional Responsibilities	Area	Education Description	Experience
Technical Portfolio Manager	Directs program and functional managers across a portfolio of C2/information technology programs. Evaluates program milestones and ensures the appropriate resources are applied to technical and developmental issues. Directs and evaluates cost/schedule/performance of complex technical efforts. Develops and presents briefings to senior customer personnel.	Tech or Mgmt	Master's degree in a technical or management discipline or a Bachelor's degree in a technical or management discipline and six years project or program management experience relevant to the portfolio.	At least eleven years' experience in technical project and program management with cost/schedule/performance responsibilities.
Technical Program Manager	Directs technical and administrative activities for multiple C2/information technology projects. This may include preparation of acquisition documents, schedules and milestone charts. Monitors contract cost/schedule/performance and oversees functional managers to achieve project goals. Develops and presents briefings to senior customer personnel.	Tech or Mgmt	Master's degree in a technical or management discipline or a Bachelor's degree in a technical or management discipline and three years project management experience relevant to the program.	At least nine years' experience on projects or systems relevant to the program. At least three years in technical project management with cost/schedule/performance responsibilities.
Technical Project Manager	Conducts technical and administrative activities for a C2/information technology project. This may include preparation of acquisition documents, schedules and milestone charts. Monitors contract cost/schedule/performance and coordinates with functional managers to achieve project goals. Develops and presents briefings to senior customer personnel.	Any	Master's degree. Bachelor's degree with six years of government acquisition or project management experience can be substituted for Master's.	At least six years' experience on projects or systems relevant to the project. Familiar with government acquisition policies and procedures.
Technical Project Support	Supports technical and administrative activities for a C2/information technology project. This may include reviewing and editing of acquisition documents, schedules and milestone charts. Facilitates contract cost/schedule/performance monitoring and coordination with functional managers to achieve project goals. Develops briefings for senior customer personnel.	Technical Area	Bachelor's degree in a technical area.	At least four years' experience in applying a technical discipline to military or commercial acquisitions or project management tasks.

Substitutions

Degree	Experience Equivalent	Other Equivalence
Associates's	1 year relevant experience	Vocational or technical training in work related field
Bachelor's	Associate's degree +2 years relevant experience, or 4 years relevant experience	Professional certification
Master's	Bachelor's degree +2 years relevant experience, or Associate's +4 years relevant experience	Professional certification
Doctorate	Master's degree +2 years relevant experience, or Bachelor's +4 years relevant experience	
*Successful completion of each year of higher education that has not yet resulted in a degree may be counted 1-for-1 for a year of experience		

GSA Hourly Rates

Contractor Site

SIN	Labor Category	9/20/20	9/20/21	9/20/22	9/20/23
		– 9/19/21	– 9/19/22	– 9/19/23	– 9/19/24
All Awarded SINs	Apprentice Engr/Sci	\$170.18	\$174.44	\$178.80	\$183.27
All Awarded SINs	Apprentice IT/Software Development Specialist	\$161.29	\$165.33	\$169.46	\$173.70
All Awarded SINs	Apprentice Technical Advisor	\$174.25	\$178.61	\$183.07	\$187.65
All Awarded SINs	Apprentice Technical Analyst	\$161.29	\$165.32	\$169.46	\$173.69
All Awarded SINs	Consulting Engineer/Scientist	\$328.00	\$336.20	\$344.61	\$353.22
All Awarded SINs	Consulting IT/Software Development Specialist	\$328.00	\$336.20	\$344.61	\$353.22
All Awarded SINs	Consulting Portfolio Manager	\$328.00	\$336.20	\$344.61	\$353.22
All Awarded SINs	Consulting Technical Advisor	\$328.00	\$336.20	\$344.61	\$353.22
All Awarded SINs	Consulting Technical Analyst	\$328.00	\$336.20	\$344.61	\$353.22
All Awarded SINs	Contract Admin	\$142.54	\$146.10	\$149.75	\$153.50
All Awarded SINs	Engr/Sci	\$182.52	\$187.08	\$191.76	\$196.56
All Awarded SINs	IT/Software Development Specialist	\$175.24	\$179.63	\$184.12	\$188.72
All Awarded SINs	Jr Engr/Sci	\$123.00	\$126.08	\$129.23	\$132.46
All Awarded SINs	Jr IT/Software Development Specialist	\$123.00	\$126.08	\$129.23	\$132.46
All Awarded SINs	Jr Technical Advisor	\$118.47	\$121.43	\$124.47	\$127.58
All Awarded SINs	Jr. Technical Analyst	\$117.24	\$120.17	\$123.17	\$126.25
All Awarded SINs	Jr. Technical Project Support	\$123.00	\$126.08	\$129.23	\$132.46
All Awarded SINs	Organizational Support	\$57.37	\$58.80	\$60.27	\$61.78
All Awarded SINs	Principal Engineer/Scientist	\$229.55	\$235.29	\$241.17	\$247.20
All Awarded SINs	Principal IT/Software Development Specialist	\$236.33	\$242.24	\$248.30	\$254.51
All Awarded SINs	Principal Technical Advisor	\$308.53	\$316.24	\$324.14	\$332.25
All Awarded SINs	Principal Technical Analyst	\$237.69	\$243.63	\$249.72	\$255.96
All Awarded SINs	Project Support	\$111.07	\$113.85	\$116.69	\$119.61
All Awarded SINs	Senior Engineer / Scientist	\$222.14	\$227.69	\$233.38	\$239.22
All Awarded SINs	Senior IT/Software Development Specialist	\$207.08	\$212.26	\$217.56	\$223.00
All Awarded SINs	Senior Organizational Support	\$92.25	\$94.56	\$96.92	\$99.34
All Awarded SINs	Senior Technical Advisor	\$230.90	\$236.67	\$242.59	\$248.66
All Awarded SINs	Senior Technical Analyst	\$217.69	\$223.13	\$228.71	\$234.43
All Awarded SINs	Technical Advisor	\$204.36	\$209.47	\$214.71	\$220.08
All Awarded SINs	Technical Analyst	\$197.46	\$202.39	\$207.45	\$212.64
All Awarded SINs	Technical Coordinator	\$220.91	\$226.43	\$232.09	\$237.89
All Awarded SINs	Technical Portfolio Manager	\$270.14	\$276.89	\$283.81	\$290.91
All Awarded SINs	Technical Program Manager	\$251.73	\$258.02	\$264.47	\$271.09
All Awarded SINs	Technical Project Manager	\$180.05	\$184.55	\$189.17	\$193.90
All Awarded SINs	Technical Project Support	\$160.43	\$164.44	\$168.55	\$172.77

Customer Site

SIN	Labor Category	9/20/20	9/20/21	9/20/22	9/20/23
		– 9/19/21	– 9/19/22	– 9/19/23	– 9/19/24
All Awarded SINs	Apprentice Engr/Sci	\$148.09	\$151.79	\$155.59	\$159.48
All Awarded SINs	Apprentice IT/Software Development Specialist	\$140.35	\$143.86	\$147.46	\$151.15
All Awarded SINs	Apprentice Technical Advisor	\$151.63	\$155.42	\$159.31	\$163.29
All Awarded SINs	Apprentice Technical Analyst	\$140.35	\$143.86	\$147.46	\$151.14
All Awarded SINs	Consulting Engineer/Scientist	\$285.41	\$292.55	\$299.86	\$307.36
All Awarded SINs	Consulting IT/Software Development Specialist	\$285.41	\$292.55	\$299.86	\$307.36
All Awarded SINs	Consulting Portfolio Manager	\$285.41	\$292.55	\$299.86	\$307.36
All Awarded SINs	Consulting Technical Advisor	\$285.41	\$292.55	\$299.86	\$307.36
All Awarded SINs	Consulting Technical Analyst	\$285.41	\$292.55	\$299.86	\$307.36
All Awarded SINs	Contract Admin	\$124.04	\$127.14	\$130.31	\$133.57
All Awarded SINs	Engr/Sci	\$158.82	\$162.79	\$166.86	\$171.04
All Awarded SINs	IT/Software Development Specialist	\$152.49	\$156.30	\$160.21	\$164.21
All Awarded SINs	Jr Engr/Sci	\$107.03	\$109.71	\$112.45	\$115.26
All Awarded SINs	Jr IT/Software Development Specialist	\$107.03	\$109.71	\$112.45	\$115.26
All Awarded SINs	Jr Technical Advisor	\$103.09	\$105.67	\$108.31	\$111.02
All Awarded SINs	Jr. Technical Analyst	\$102.02	\$104.57	\$107.18	\$109.86
All Awarded SINs	Jr. Technical Project Support	\$107.03	\$109.71	\$112.45	\$115.26
All Awarded SINs	Organizational Support	\$49.92	\$51.17	\$52.44	\$53.76
All Awarded SINs	Principal Engineer/Scientist	\$199.74	\$204.74	\$209.85	\$215.10
All Awarded SINs	Principal IT/Software Development Specialist	\$205.65	\$210.79	\$216.06	\$221.46
All Awarded SINs	Principal Technical Advisor	\$268.47	\$275.18	\$282.06	\$289.11
All Awarded SINs	Principal Technical Analyst	\$206.82	\$212.00	\$217.29	\$222.73
All Awarded SINs	Project Support	\$96.65	\$99.06	\$101.54	\$104.08
All Awarded SINs	Senior Engineer / Scientist	\$193.30	\$198.14	\$203.09	\$208.17
All Awarded SINs	Senior IT/Software Development Specialist	\$180.20	\$184.70	\$189.32	\$194.05
All Awarded SINs	Senior Organizational Support	\$80.28	\$82.29	\$84.34	\$86.45
All Awarded SINs	Senior Technical Advisor	\$200.92	\$205.94	\$211.09	\$216.37
All Awarded SINs	Senior Technical Analyst	\$189.43	\$194.17	\$199.02	\$204.00
All Awarded SINs	Technical Advisor	\$177.84	\$182.28	\$186.84	\$191.51
All Awarded SINs	Technical Analyst	\$171.82	\$176.12	\$180.52	\$185.03
All Awarded SINs	Technical Coordinator	\$192.23	\$197.03	\$201.96	\$207.01
All Awarded SINs	Technical Portfolio Manager	\$235.06	\$240.94	\$246.96	\$253.14
All Awarded SINs	Technical Program Manager	\$219.04	\$224.52	\$230.13	\$235.88
All Awarded SINs	Technical Project Manager	\$156.68	\$160.60	\$164.61	\$168.73
All Awarded SINs	Technical Project Support	\$139.61	\$143.10	\$146.67	\$150.34

SERVICE CONTRACT LABOR STANDARDS (SCLS) MATRIX

SCLS Eligible Labor Category	SCLS Equivalent Code Title	Wage Determination No
Organizational Support	01020 – Administrative Assistant	2015-4281

- **State:** District of Columbia
- **County:** Statewide
- **State:** Maryland
- **County:** Calvert, Charles, Prince George's
- **State:** Virginia
- **County:** Alexandria, Arlington, Fairfax, Falls Church, Fauquier, Loudoun, Manassas, Manassas Park, Prince William, Stafford
- **Revision #12**
- **Last Revised Date:** Dec 26, 2018

Service Contract Labor Standards: The Service Contract Labor Standards (SCLS) is applicable to this contract and it includes SCLS applicable labor categories. The prices for the cited SCLS labor categories are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCLS matrix. The prices offered are in line with the geographic scope of the contract (i.e. nationwide)