On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through GSA Advantage™, a menu-driven database system. The INTERNET address for GSA Advantage™ is: http://www.GSAAdvantage.gov.

Schedule for Multiple Award Schedule
Federal Supply Group: Professional Services
Contract Number: 47QRAA20D001S
For more information on ordering from Federal Supply Schedules click on the FSS Schedules button at http://www.gsa.gov/schedules-ordering
Contract Period: 11/20/2019 – 11/19/2024

Contractor: Bluewater Federal Solutions, Inc.
14420 Albemarle Point Place, Suite 200
Chantilly, VA 20151-1690

Business Size: Large Business
Telephone: (571) 293-6554
FAX Number: (703) 562-6964
Web Site: bwfed.com
E-mail: EBoye@bwfed.com
Contract Administration: Boye, Ernest

CUSTOMER INFORMATION:

1a. Table of Awarded Special Item Number(s) with appropriate cross-reference to page numbers:

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<tr>
<th>SIN</th>
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1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price.
Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply. See below.

1c. If the Contractor is proposing hourly rates a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate “Not applicable” for this item. See below.

2. Maximum Order: $1,000,000.00
3. Minimum Order: $250.00
4. Geographic Coverage (delivery Area): Domestic and Overseas
5. Point(s) of production (city, county, and state or foreign country): Same as company address
6. Discount from list prices or statement of net price: Government net prices (discounts already deducted).
7. Quantity discounts: None
8. Prompt payment terms: 1% Net 15 days
   Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.
9a. Notification that Government purchase cards are accepted up to the micro-purchase threshold: Yes
9b. Notification whether Government purchase cards are accepted or not accepted above the micro-purchase threshold: Yes
10. Foreign items (list items by country of origin): None
11a. Time of Delivery (Contractor insert number of days): Specified on the Task Order
11b. Expedited Delivery. The Contractor will insert the sentence “Items available for expedited delivery are noted in this price list.” under this heading. The Contractor may use a symbol of its choosing to highlight items in its price list that have expedited delivery: Contact Contractor
11c. Overnight and 2-day delivery. The Contractor will indicate whether overnight and 2-day delivery are available. Also, the Contractor will indicate that the schedule customer may contact the Contractor for rates for overnight and 2-day delivery: Contact Contractor
11d. Urgent Requirements. The Contractor will note in its price list the “Urgent Requirements” clause of its contract and advise agencies that they can also contact the Contractor’s representative to effect a faster delivery: Contact Contractor
12. F.O.B Points(s): Destination
13a. Ordering Address(es): Same as Contractor
13b. Ordering procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA’s) are found in Federal Acquisition Regulation (FAR) 8.405-3.
14. Payment address(es): Same as company address

15. Warranty provision.: Contractor’s standard commercial warranty.

16. Export Packing Charges (if applicable): N/A

17. Terms and conditions of Government purchase card acceptance (any thresholds above the micro-purchase level): Contact Contractor

18. Terms and conditions of rental, maintenance, and repair (if applicable): N/A

19. Terms and conditions of installation (if applicable): N/A

20. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable): N/A

20a. Terms and conditions for any other services (if applicable): N/A

21. List of service and distribution points (if applicable): N/A

22. List of participating dealers (if applicable): N/A

23. Preventive maintenance (if applicable): N/A

24a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants). N/A

24b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contractor’s website or other location.) The EIT standards can be found at: www.Section508.gov/

25. Data Universal Numbering System (DUNS) number: 832403948

26. Notification regarding registration in System for Award Management (SAM) database: Registered

27. Final Pricing:
The rates shown below include the Industrial Funding Fee (IFF) of 0.75%.
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<td>$133.53</td>
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</table>

**Service Contract Labor Standards:** The Service Contract Labor Standards (SCLS), formerly known as the Service Contract Act (SCA), is applicable to this contract as it applies to the entire Multiple Award Schedule (PSS) Schedule and all services provided. While no specific labor categories have been identified as being subject to SCLS/SCA due to exemptions for professional employees (FAR 22.1101, 22.1102 and 29 CRF 541.300), this contract still maintains the provisions and protections for SCLS/SCA eligible labor categories. If and/or when the contractor adds SCLS/SCA labor categories to the contract through the modification process, the contractor must inform the Contracting Officer and establish a SCLS/SCA matrix identifying the GSA labor category titles, the occupational code, SCLS/SCA labor category titles and the applicable WD number. Failure to do so may result in cancellation of the contract.
<table>
<thead>
<tr>
<th>#</th>
<th>Labor Category</th>
<th>Functional Responsibilities</th>
<th>Exp/ Yrs.</th>
<th>Ed</th>
<th>Applicable Training or Certification Requirements</th>
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</thead>
<tbody>
<tr>
<td>1</td>
<td>Acquisition Manager I</td>
<td>Supports acquisition strategy tasks as directed and supervised by a functional lead. Provides knowledge of acquisition management principles and practices, techniques, procedures, and criteria. Implements detailed acquisition plans, development and production schedules, engineering change proposals, and design studies.</td>
<td>2</td>
<td>Bachelors</td>
<td>Relevant DoD, Federal, or commercial (e.g., PMI) training and/or certifications desired.</td>
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<tr>
<td>2</td>
<td>Acquisition Manager II</td>
<td>Carries out acquisition strategy tasks as directed by a functional lead. Provides knowledge of acquisition management principles and practices, techniques, procedures, and criteria. Implements detailed acquisition plans, development and production schedules, engineering change proposals, and design studies.</td>
<td>6</td>
<td>Bachelors</td>
<td>Relevant DoD, Federal, or commercial (e.g., PMI) training and/or certifications desired.</td>
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<tr>
<td>3</td>
<td>Acquisition Manager III</td>
<td>Plans, organizes, directs and leads complex acquisition strategy as task lead, functional lead, or individual contributor. Provides knowledge of acquisition management principles and practices, techniques, procedures, and criteria. Implements detailed acquisition plans, development and production schedules, engineering change proposals, and design studies.</td>
<td>10</td>
<td>Bachelors</td>
<td>Relevant DoD, Federal, or commercial (e.g., PMI) training and/or certifications desired.</td>
</tr>
<tr>
<td>4</td>
<td>Acquisition Manager IV</td>
<td>Plans, organizes, directs and leads complex acquisition strategy as task lead, functional lead, or manager. Provides knowledge of acquisition management principles and practices, techniques, procedures, and criteria. Implements detailed acquisition plans, development and production schedules, engineering change proposals, and design studies.</td>
<td>10</td>
<td>Masters</td>
<td>Relevant DoD, Federal, or commercial (e.g., PMI) training and/or certifications desired.</td>
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<tr>
<td>5</td>
<td>Acquisition Specialist I</td>
<td>Supports acquisition support tasks as directed by a functional lead throughout product/system life-cycle to include development, and preparation of acquisition milestone documentation, acquisition planning, and development of specifications/performance-based work statements. Additional responsibilities include performing market analyses, conducting needs assessments, and vendor management. Responsible for tracking and reporting to program management all key financial information including budgets, performance to these budgets, and estimates to complete.</td>
<td>1</td>
<td>Associates</td>
<td>Relevant DoD, Federal, or commercial (e.g., PMI) training and/or certifications desired.</td>
</tr>
<tr>
<td>6</td>
<td>Acquisition Specialist II</td>
<td>Carries out acquisition support tasks as directed by a functional lead throughout product/system life-cycle to include development, and preparation of acquisition milestone documentation, acquisition planning, and development of specifications/performance-based work statements. Additional responsibilities include performing market analyses, conducting needs assessments, and vendor management. Responsible for tracking and reporting to program management all key financial information including budgets, performance to these budgets, and estimates to complete.</td>
<td>3</td>
<td>Associates</td>
<td>Relevant DoD, Federal, or commercial (e.g., PMI) training and/or certifications desired.</td>
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<td>7</td>
<td>Acquisition Specialist III</td>
<td>Plans, organizes, directs and leads complex acquisition support as task lead, functional lead, or individual contributor throughout product/system life-cycle to include development, and preparation of acquisition milestone documentation, acquisition planning, and development of specifications/performance-based work statements. Additional responsibilities include performing market analyses, conducting needs assessments, and vendor management. Responsible for tracking and reporting to program management all key financial information including budgets, performance to these budgets, and estimates to complete.</td>
<td>4</td>
<td>Bachelors</td>
<td>Relevant DoD, Federal, or commercial (e.g., PMI) training and/or certifications desired.</td>
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<td>8</td>
<td>Acquisition Specialist IV</td>
<td>Plans, organizes, directs and leads complex acquisition support as task lead, functional lead, or manager throughout product/system life-cycle to include development, and preparation of acquisition milestone documentation, acquisition planning, and development of specifications/performance-based work statements. Additional responsibilities include performing market analyses, conducting needs assessments, and vendor management. Responsible for tracking and reporting to program management all key financial information including budgets, performance to these budgets, and estimates to complete.</td>
<td>6</td>
<td>Bachelors</td>
<td>Relevant DoD, Federal, or commercial (e.g., PMI) training and/or certifications desired.</td>
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<td>9</td>
<td>Business Analyst I</td>
<td>Develops and prepares functional, technical and or financial documentation, analyzes and interprets functional performance data and prepares reports of status and findings as directed and supervised by a functional lead. Performs program monitoring and analysis of items not limited to cost, schedule performance status issues.</td>
<td>1</td>
<td>Associates</td>
<td>Relevant DoD, Federal, or commercial (e.g., PMI, IIBA) training and/or certifications desired.</td>
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<tr>
<td>10</td>
<td>Business Analyst II</td>
<td>Develops and prepares functional, technical and or financial documentation, analyzes and interprets functional performance data and prepares reports of status and findings as directed by a functional lead. Performs program monitoring and analysis of items not limited to cost, schedule performance status issues.</td>
<td>3</td>
<td>Associates</td>
<td>Relevant DoD, Federal, or commercial (e.g., PMI, IIBA) training and/or certifications desired.</td>
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<tr>
<td>11</td>
<td>Business Analyst III</td>
<td>Develops and prepares functional, technical and or financial documentation, analyzes and interprets functional performance data and prepares reports of status and findings as task lead, functional lead, or individual contributor. Performs program monitoring and analysis of items not limited to cost, schedule performance status issues.</td>
<td>4</td>
<td>Bachelors</td>
<td>Relevant DoD, Federal, or commercial (e.g., PMI, IIBA) training and/or certifications desired.</td>
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<td>12</td>
<td>Business Analyst IV</td>
<td>Develops and prepares functional, technical and or financial documentation, analyzes and interprets functional performance data and prepares reports of status and findings as task lead, functional lead, or manager. Performs program monitoring and analysis of items not limited to cost, schedule performance status issues.</td>
<td>6</td>
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<td>13</td>
<td>Configuration Management Specialist I</td>
<td>Prepares configuration management plans and procedures as directed and supervised by a functional lead. Responsible for configuration management activities including change control, status, program support library, and development and monitoring of equipment/system acceptance plans. Evaluates and selects configuration management tools and standards. Coordinates with management, project, engineering and or logistics personnel on status of subject configuration changes.</td>
<td>1</td>
<td>Associates</td>
<td>Relevant DoD, Federal, or commercial (e.g., PMI, INCOSE, IEEE, ANSI/EIA) training and/or certifications desired.</td>
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<td>14</td>
<td>Configuration Management Specialist II</td>
<td>Prepares configuration management plans and procedures as directed by a functional lead. Responsible for configuration management activities including change control, status, program support library, and development and monitoring of equipment/system acceptance plans. Evaluates and selects configuration management tools and standards. Coordinates with management, project, engineering and or logistics personnel on status of subject configuration changes.</td>
<td>3</td>
<td>Associates</td>
<td>Relevant DoD, Federal, or commercial (e.g., PMI, INCOSE, IEEE, ANSI/EIA) training and/or certifications desired.</td>
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<td>15</td>
<td>Configuration Management Specialist III</td>
<td>Prepares configuration management plans and procedures as task lead, functional lead, or individual contributor. Responsible for configuration management activities including change control, status, program support library, and development and monitoring of equipment/system acceptance plans. Evaluates and selects configuration management tools and standards. Coordinates with management, project, engineering and or logistics personnel on status of subject configuration changes.</td>
<td>4</td>
<td>Bachelors</td>
<td>Relevant DoD, Federal, or commercial (e.g., PMI, INCOSE, IEEE, ANSI/EIA) training and/or certifications desired.</td>
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<td>Configuration Management Specialist IV</td>
<td>Prepares configuration management plans and procedures as task lead, functional lead, or manager. Responsible for configuration management activities including change control, status, program support library, and development and monitoring of equipment/system acceptance plans. Evaluates and selects configuration management tools and standards. Coordinates with management, project, engineering and or logistics personnel on status of subject configuration changes.</td>
<td>6</td>
<td>Bachelors</td>
<td>Relevant DoD, Federal, or commercial (e.g., PMI, INCOSE, IEEE, ANSI/EIA) training and/or certifications desired.</td>
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<td>Disaster Recovery Specialist I</td>
<td>Supports disaster recovery tasks as directed and supervised by a functional lead. Performs business risk assessments; develops business recovery strategies; creates response procedures; communicates with response teams during testing and actual execution of recovery procedures. Identifies threats and their likelihood of occurrence; evaluates potential losses; and provides guidelines for risk mitigation. Support the design, development, installation, implementation and administration of data recovery solutions.</td>
<td>1</td>
<td>Associates</td>
<td>Relevant DoD, Federal, or commercial (e.g., PMI, BCI) training and/or certifications desired.</td>
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<td>Disaster Recovery Specialist II</td>
<td>Carries out disaster recovery tasks as directed by a functional lead. Performs business risk assessments; develops business recovery strategies; creates response procedures; communicates with response teams during testing and actual execution of recovery procedures. Identifies threats and their likelihood of occurrence; evaluates potential losses; and provides guidelines for risk mitigation. Support the design, development, installation, implementation and administration of data recovery solutions.</td>
<td>3</td>
<td>Associates</td>
<td>Relevant DoD, Federal, or commercial (e.g., PMI, BCI) training and/or certifications.</td>
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<td>Disaster Recovery Specialist III</td>
<td>Performs disaster recovery planning and develops emergency management plans as a task lead, functional lead, or individual contributor. Performs business risk assessments; develops business recovery strategies; creates response procedures; communicates with response teams during testing and actual execution of recovery procedures. Identifies threats and their likelihood of occurrence; evaluates potential losses; and provides guidelines for risk mitigation. Support the design, development, installation, implementation and administration of data recovery solutions.</td>
<td>4</td>
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<td>Disaster Recovery Specialist IV</td>
<td>Plans, organizes, directs and leads complex disaster recovery planning and emergency management plans as a task lead, functional lead, or manager. Performs business risk assessments; develops business recovery strategies; creates response procedures; communicates with response teams during testing and actual execution of recovery procedures. Identifies threats and their likelihood of occurrence; evaluates potential losses; and provides guidelines for risk mitigation. Support the design, development, installation, implementation and administration of data recovery solutions.</td>
<td>6</td>
<td>Bachelors</td>
<td>Relevant DoD, Federal, or commercial (e.g., PMI, BCI) training and/or certifications.</td>
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<td>ERP Specialist I</td>
<td>Supports enterprise application implementation and operations across functional business areas as directed and supervised by a functional lead. Responsible to assess, select, manage and implement enterprise application components, and ensure the technical solution solves the business problem. Support technical strategies that improve productivity across functional areas.</td>
<td>1</td>
<td>Associates</td>
<td>Relevant DoD, Federal, or commercial (e.g., SAP, IBM, Microsoft) training and/or certifications.</td>
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<td>22</td>
<td>ERP Specialist II</td>
<td>Performs enterprise application implementation and operations across functional business areas as directed by a functional lead. Responsible to assess, select, manage and implement enterprise application components, and ensure the technical solution solves the business problem. Support technical strategies that improve productivity across functional areas.</td>
<td>3</td>
<td>Associates</td>
<td>Relevant DoD, Federal, or commercial (e.g., SAP, IBM, Microsoft) training and/or certifications.</td>
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<td>ERP Specialist III</td>
<td>Performs enterprise application implementation and operations across functional business areas as task lead, functional lead, or individual contributor. Responsible to assess, select, manage and implement enterprise application components, and ensure the technical solution solves the business problem. Support technical strategies that improve productivity across functional areas.</td>
<td>4</td>
<td>Bachelors</td>
<td>Relevant DoD, Federal, or commercial (e.g., SAP, IBM, Microsoft) training and/or certifications.</td>
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<td>Exp/ Yrs.</td>
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<td>24</td>
<td>ERP Specialist IV</td>
<td>Plans, organizes, directs and leads complex enterprise application support as task lead, functional lead, or manager across functional business areas as a task lead, functional lead, or manager. Responsible to assess, select, manage and implement enterprise application components, and ensure the technical solution solves the business problem. Support technical strategies that improve productivity across functional areas.</td>
<td>6</td>
<td>Bachelors</td>
<td>Relevant DoD, Federal, or commercial (e.g., SAP, IBM, Microsoft) training and/or certifications desired.</td>
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<td>25</td>
<td>Executive Consultant I</td>
<td>Provides executive support to agency decision makers on strategy development, technical and process methods and quality improvement engagements using innovative methodologies and techniques based on leading edge concepts. Design, organize, lead, and conduct senior level workshops, seminars, training sessions and pilot projects to support mission critical program management, engineering and/or logistics efforts.</td>
<td>2</td>
<td>Bachelors</td>
<td>Relevant DoD, Federal, or commercial (e.g., PMI) training and/or certifications desired.</td>
</tr>
<tr>
<td>26</td>
<td>Executive Consultant II</td>
<td>Provides executive support to agency decision makers on strategy development, technical and process methods and quality improvement engagements using innovative methodologies and techniques based on leading edge concepts. Design, organize, lead, and conduct senior level workshops, seminars, training sessions and pilot projects to support large mission critical program management, engineering and/or logistics efforts.</td>
<td>6</td>
<td>Bachelors</td>
<td>Relevant DoD, Federal, or commercial (e.g., PMI) training and/or certifications desired.</td>
</tr>
<tr>
<td>27</td>
<td>Executive Consultant III</td>
<td>Provides executive support to agency decision makers on strategy development, technical and process methods and quality improvement engagements using innovative methodologies and techniques based on leading edge concepts. Design, organize, lead, and conduct senior level workshops, seminars, training sessions and pilot projects to support and implement large mission critical program management, engineering and/or logistics efforts.</td>
<td>10</td>
<td>Bachelors</td>
<td>Relevant DoD, Federal, or commercial (e.g., PMI) training and/or certifications desired.</td>
</tr>
<tr>
<td>28</td>
<td>Executive Consultant IV</td>
<td>Provides executive support to agency decision makers on strategy development, technical and process methods and quality improvement engagements using innovative methodologies and techniques based on leading edge concepts. Design, organize, lead, and conduct senior level workshops, seminars, training sessions and pilot projects to implement large mission critical program management, engineering and/or logistics efforts.</td>
<td>10</td>
<td>MS</td>
<td>Relevant DoD, Federal, or commercial (e.g., PMI) training and/or certifications desired.</td>
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<tr>
<td>29</td>
<td>Facilitation Specialist I</td>
<td>Provides workshop and focus group facilitation across all project phases, identifying best practices, change management, business management, organizational development, modeling, and/or systems engineering as directed and supervised by a functional lead. Performs functional analysis, systems analysis, program design, and documentation preparation.</td>
<td>1</td>
<td>Associates</td>
<td>Relevant DoD, Federal, or commercial (e.g., PMI) training and/or certifications desired.</td>
</tr>
<tr>
<td>30</td>
<td>Facilitation Specialist II</td>
<td>Provides workshop and focus group facilitation across all project phases, identifying best practices, change management, business management, organizational development, modeling, and/or systems engineering as directed by a functional lead. Performs functional analysis, systems analysis, program design, and documentation preparation.</td>
<td>3</td>
<td>Associates</td>
<td>Relevant DoD, Federal, or commercial (e.g., PMI) training and/or certifications desired.</td>
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<td>Exp/ Yrs.</td>
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</tr>
<tr>
<td>31</td>
<td>Facilitation Specialist III</td>
<td>Provides workshop and focus group facilitation across all project phases, identifying best practices, change management, business management, organizational development, modeling, and/or systems engineering as task lead, functional lead, or individual contributor. Performs functional analysis, systems analysis, program design, and documentation preparation.</td>
<td>4</td>
<td>Bachelors</td>
<td>Relevant DoD, Federal, or commercial (e.g., PMI) training and/or certifications desired.</td>
</tr>
<tr>
<td>32</td>
<td>Facilitation Specialist IV</td>
<td>Provides workshop and focus group facilitation across all project phases, identifying best practices, change management, business management, organizational development, modeling, and/or system engineering as task lead, functional lead, or manager. Performs functional analysis, systems analysis, program design, and documentation preparation.</td>
<td>6</td>
<td>Bachelors</td>
<td>Relevant DoD, Federal, or commercial (e.g., PMI) training and/or certifications desired.</td>
</tr>
<tr>
<td>33</td>
<td>Functional Analyst I</td>
<td>Produces and analyzes complex documentation sets including customer requirements, requirements traceability, concept of operations, analysis of alternatives, feasibility studies, and process specifications as directed and supervised by a functional lead. Performs evaluation of alternatives and assessment of risks and costs. Assembles, prepares, and analyzes data for studies, system requirements, and other needs. Provides design, programming, documentation, and implementation of applications.</td>
<td>1</td>
<td>Associates</td>
<td>Relevant DoD, Federal, or commercial (e.g., PMI, IIBA) training and/or certifications desired.</td>
</tr>
<tr>
<td>34</td>
<td>Functional Analyst II</td>
<td>Produces and analyzes complex documentation sets including customer requirements, requirements traceability, concept of operations, analysis of alternatives, feasibility studies, and process specifications as directed by a functional lead. Performs evaluation of alternatives and assessment of risks and costs. Assembles, prepares, and analyzes data for studies, system requirements, and other needs. Provides design, programming, documentation, and implementation of applications.</td>
<td>3</td>
<td>Associates</td>
<td>Relevant DoD, Federal, or commercial (e.g., PMI, IIBA) training and/or certifications desired.</td>
</tr>
<tr>
<td>35</td>
<td>Functional Analyst III</td>
<td>Produces and analyzes complex documentation sets including customer requirements, requirements traceability, concept of operations, analysis of alternatives, feasibility studies, and process specifications as task lead, functional lead, or individual contributor. Performs evaluation of alternatives and assessment of risks and costs. Assembles, prepares, and analyzes data for studies, system requirements, and other needs. Provides design, programming, documentation, and implementation of applications.</td>
<td>4</td>
<td>Bachelors</td>
<td>Relevant DoD, Federal, or commercial (e.g., PMI, IIBA) training and/or certifications desired.</td>
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<tr>
<td>36</td>
<td>Functional Analyst IV</td>
<td>Produces and analyzes complex documentation sets including customer requirements, requirements traceability, concept of operations, and analysis of alternatives, feasibility studies, and process specifications as task lead, functional lead, or manager. Performs evaluation of alternatives and assessment of risks and costs. Assembles, prepares, and analyzes data for studies, system requirements, and other needs. Provides design, programming, documentation, and implementation of applications.</td>
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<td>Bachelors</td>
<td>Relevant DoD, Federal, or commercial (e.g., PMI, IIBA) training and/or certifications desired.</td>
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<td>37</td>
<td>Information Assurance Analyst I</td>
<td>Implements security solutions by translating security and business requirements into technical designs as directed and supervised by a functional lead. Identify current security infrastructure and define future programs. Implements and manages infrastructure and system security. Provides security best practices and procedures and performs risk analyses which also includes risk assessment.</td>
<td>1</td>
<td>Associates</td>
<td>Relevant DoD, Federal, or commercial (e.g., CompTIA, Cisco, Microsoft, ISC2) training and/or certifications desired.</td>
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<td>38</td>
<td>Information Assurance Analyst II</td>
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<td>39</td>
<td>Information Assurance Analyst III</td>
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<td>4</td>
<td>Bachelors</td>
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<td>40</td>
<td>Information Assurance Analyst IV</td>
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<td>6</td>
<td>Bachelors</td>
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<tr>
<td>41</td>
<td>Information Assurance Engineer I</td>
<td>Designs, develops, engineers, and implements security solutions as directed and supervised by a functional lead. Provides technical engineering services to translate security and business requirements into technical designs. Identify current security infrastructure and define future programs. Design and implement infrastructure and system security. Provides security best practices, engineering concepts and procedures for IA Engineering efforts.</td>
<td>2</td>
<td>Bachelors</td>
<td>Relevant DoD, Federal, or commercial (e.g., CompTIA, Cisco, Microsoft, ISC2) training and/or certifications desired.</td>
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<td>42</td>
<td>Information Assurance Engineer II</td>
<td>Designs, develops, engineers, and implements security solutions as directed by a functional lead. Provides technical engineering services to translate security and business requirements into technical designs. Identify current security infrastructure and define future programs. Design and implement infrastructure and system security. Provides security best practices, engineering concepts and procedures for IA Engineering efforts.</td>
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<td>43</td>
<td>Information Assurance Engineer III</td>
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<td>45</td>
<td>Information Engineer I</td>
<td>Perform information engineering and planning as directed and supervised by a functional lead. Conducts impact assessments to determine engineering concept compatibility with information architecture. Performs functional and data requirements analysis, engineering analysis and design, and documentation preparation. Implements projects using CASE and IE tools and methods.</td>
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<td>49</td>
<td>Information Systems Engineer I</td>
<td>Defines, designs, and develops system requirements as directed and supervised by a functional lead. Performs systems analysis of computer and communications or network systems. Supports the installation of computer operating systems, network, and application software, and computer/ network hardware. Assesses architecture and current hardware limitations, defines and designs system specifications, and evaluates input/output processes and parameters for compatibility. Evaluates vendor capabilities to provide required products or services.</td>
<td>2</td>
<td>Bachelors</td>
<td>Relevant DoD, Federal, or commercial (e.g., CompTIA, Cisco, Microsoft, INCOSE) training and/or certifications desired.</td>
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<td>50</td>
<td>Information Systems Engineer II</td>
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<td>Information Systems Engineer III</td>
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<td>MS</td>
<td>Relevant DoD, Federal, or commercial (e.g., CompTIA, Cisco, Microsoft, INCOSE) training and/or certifications desired.</td>
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<tr>
<td>53</td>
<td>Information Technology Specialist I</td>
<td>Designs, configures, installs, and maintains LAN/WAN hardware and software which support file services, email, print services, web, data transport, and system administration as directed and supervised by a functional lead. Conducts compatibility tests on hardware and software; supervises contractors and conducts testing/certification of their work; provides technology training. Supports technology planning, program development, disaster recovery, and capacity planning. Provides technical expertise in emerging technology areas.</td>
<td>1</td>
<td>Associates</td>
<td>Relevant DoD, Federal, or commercial (e.g., CompTIA, HDI, Cisco, Microsoft) training and/or certifications desired.</td>
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<td>56</td>
<td>Information Technology Specialist IV</td>
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<tr>
<td>57</td>
<td>Logistician I</td>
<td>Performs design, implementation, operation, and optimization of logistics functions, including supply chain, acquisition, distribution, and transportation as directed and supervised by a functional lead. Provides integrated logistics support (ILS) activities to provide lifecycle support of equipment or systems to ensure compliance with program requirements, specifications, and standards. Analyzes, models, and optimizes distribution networks using logistics software for location of sites, allocation of resources, and inventory. Provide support and logistics expertise to strategic planning efforts, business process reengineering efforts, and financial analyses.</td>
<td>2</td>
<td>Bachelors</td>
<td>Relevant DoD, Federal, or commercial (e.g., SOLE, ASCM) training and/or certifications desired.</td>
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<td>61</td>
<td>Logistics Specialist I</td>
<td>Provides logistics, supply, technical, and analytical activities as directed and supervised by a functional lead. Plans, schedules, and implements logistics tasks, processes, and procedures. Reviews logistics policy and guidance, develops logistics support plans, and provides input to acquisition milestones. Prepares or provides input to technical reports; deliverable items, briefings; technical interchanges; feasibility studies; and critical design reviews. Provides logistics support on supply chain management; diminishing parts; acquisition/procurement; disposition; and inventories. Coordinates logistics activities between the government, subcontractors, and vendors.</td>
<td>1</td>
<td>Associates</td>
<td>Relevant DoD, Federal, or commercial (e.g., SOLE, ASCM) training and/or certifications desired.</td>
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<td>62</td>
<td>Logistics Specialist II</td>
<td>Provides logistics, supply, technical, and analytical activities as directed by a functional lead. Plans, schedules, and implements logistics tasks, processes, and procedures. Reviews logistics policy and guidance, develops logistics support plans, and provides input to acquisition milestones. Prepares or provides input to technical reports; deliverable items, briefings; technical interchanges; feasibility studies; and critical design reviews. Provides logistics support on supply chain management; diminishing parts; acquisition/procurement; disposition; and inventories. Coordinates logistics activities between the government, subcontractors, and vendors.</td>
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<td>63</td>
<td>Logistics Specialist III</td>
<td>Provides logistics, supply, technical, and analytical activities as task lead, functional lead, or individual contributor. Plans, schedules, and implements logistics tasks, processes, and procedures. Reviews logistics policy and guidance, develops logistics support plans, and provides input to acquisition milestones. Prepares or provides input to technical reports; deliverable items, briefings; technical interchanges; feasibility studies; and critical design reviews. Provides logistics support on supply chain management; diminishing parts; acquisition/procurement; disposition; and inventories. Coordinates logistics activities between the government, subcontractors, and vendors.</td>
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<td>Bachelors</td>
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<td>64</td>
<td>Logistics Specialist IV</td>
<td>Provides logistics, supply, technical, and analytical activities as task lead, functional lead, or manager. Plans, schedules, and implements logistics tasks, processes, and procedures. Reviews logistics policy and guidance, develops logistics support plans, and provides input to acquisition milestones. Prepares or provides input to technical reports; deliverable items, briefings; technical interchanges; feasibility studies; and critical design reviews. Provides logistics support on supply chain management; diminishing parts; acquisition/procurement; disposition; and inventories. Coordinates logistics activities between the government, subcontractors, and vendors.</td>
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<td>65</td>
<td>Maintenance Specialist I</td>
<td>Provides guidance and assistance to the equipment manager, the maintenance manager, and maintenance personnel who perform maintenance and management duties as directed and supervised by a functional lead. Performs a variety of activities and operations requiring application of electronic theory, electrical circuitry, electrical testing, engineering mathematics, and physics to install, troubleshoot, repair, calibrate, or modify in-house electronic equipment and systems. Sets up test apparatus or devises test equipment to conduct functional, operational, regression, and user tests to evaluate performance and reliability.</td>
<td>1</td>
<td>Associates</td>
<td>Relevant DoD, Federal, or commercial (e.g., INCOSE, IEEE, ANSI/EIA, CompTIA) training and/or certifications desired.</td>
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<td>69</td>
<td>Management Consultant I</td>
<td>Provides management support for strategy development and quality improvement engagements using innovative methodologies and techniques based on cutting edge organizational theory as directed and supervised by a functional lead. Design, organize, lead, and conduct executive level workshops, seminars, training sessions and pilot projects to implement enterprise-wide change efforts.</td>
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<td>70</td>
<td>Management Consultant II</td>
<td>Provides management support for strategy development and quality improvement engagements using innovative methodologies and techniques based on cutting edge organizational theory as directed by a functional lead. Design, organize, lead, and conduct executive level workshops, seminars, training sessions and pilot projects to implement enterprise-wide change efforts.</td>
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<td>Masters</td>
<td>Relevant DoD, Federal, or commercial (e.g., PMI, CBPA, CompTIA) training and/or certifications desired.</td>
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<tr>
<td>73</td>
<td>Program Manager I</td>
<td>Responsible for overall contract performance. Serves as the contract manager and authorized interface with the Government Contracting Officer (CO), the Contracting Officer’s Representative (COR), government management personnel, and customer agency representatives. Responsible for formulating and enforcing work standards, assigning schedules, reviewing work, supervising personnel, and communicating policies, purposes, and goals of the organization to subordinates.</td>
<td>2</td>
<td>Bachelors</td>
<td>Relevant DoD, Federal, or commercial (e.g., PMI, CBPA, CompTIA) training and/or certifications required.</td>
</tr>
<tr>
<td>74</td>
<td>Program Manager II</td>
<td>Responsible for overall contract performance. Serves as the contract manager and authorized interface with the Government Contracting Officer (CO), the Contracting Officer’s Representative (COR), government management personnel, and customer agency representatives. Responsible for formulating and enforcing work standards, assigning schedules, reviewing work, supervising personnel, and communicating policies, purposes, and goals of the organization to subordinates.</td>
<td>6</td>
<td>Bachelors</td>
<td>Relevant DoD, Federal, or commercial (e.g., PMI, CBPA, CompTIA) training and/or certifications required.</td>
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<tr>
<td>75</td>
<td>Program Manager III</td>
<td>Responsible for overall contract performance. Serves as the contract manager and authorized interface with the Government Contracting Officer (CO), the Contracting Officer’s Representative (COR), government management personnel, and customer agency representatives. Responsible for formulating and enforcing work standards, assigning schedules, reviewing work, supervising personnel, and communicating policies, purposes, and goals of the organization to subordinates.</td>
<td>10</td>
<td>Bachelors</td>
<td>Relevant DoD, Federal, or commercial (e.g., PMI, CBPA, CompTIA) training and/or certifications required.</td>
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<tr>
<td>76</td>
<td>Program Manager IV</td>
<td>Responsible for overall contract performance. Serves as the contract manager and authorized interface with the Government Contracting Officer (CO), the Contracting Officer’s Representative (COR), government management personnel, and customer agency representatives. Responsible for formulating and enforcing work standards, assigning schedules, reviewing work, supervising personnel, and communicating policies, purposes, and goals of the organization to subordinates.</td>
<td>10</td>
<td>Masters</td>
<td>Relevant DoD, Federal, or commercial (e.g., PMI, CBPA, CompTIA) training and/or certifications required.</td>
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<tr>
<td>77</td>
<td>Program Specialist I</td>
<td>Assist in the development of management plans and reports as directed and supervised by a functional lead. Coordinates schedules to facilitate completion of proposals, contract deliverables, management reviews, and briefings/presentations. Performs analysis, development, and review of program administrative operating procedures. Provides meeting and travel coordination, filing and document organization, and related support services.</td>
<td>1</td>
<td>Associates</td>
<td>Relevant DoD, Federal, or commercial (e.g., PMI, CBPA, CompTIA) training and/or certifications desired.</td>
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<tr>
<td>78</td>
<td>Program Specialist II</td>
<td>Assist in the development of management plans and reports as directed by a functional lead. Coordinates schedules to facilitate completion of proposals, contract deliverables, management reviews, and briefings/presentations. Performs analysis, development, and review of program administrative operating procedures. Provides meeting and travel coordination, filing and document organization, and related support services.</td>
<td>3</td>
<td>Associates</td>
<td>Relevant DoD, Federal, or commercial (e.g., PMI, CBPA, CompTIA) training and/or certifications desired.</td>
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<td>#</td>
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<tr>
<td>79</td>
<td>Program Specialist III</td>
<td>Assist in the development of management plans and reports as task lead, functional lead, or individual contributor. Coordinates schedules to facilitate completion of proposals, contract deliverables, management reviews, and briefings/presentations. Performs analysis, development, and review of program administrative operating procedures. Provides meeting and travel coordination, filing and document organization, and related support services.</td>
<td>4</td>
<td>BA</td>
<td>Bachelors Relevant DoD, Federal, or commercial (e.g., PMI, CBPA, CompTIA) training and/or certifications desired.</td>
</tr>
<tr>
<td>80</td>
<td>Program Specialist IV</td>
<td>Assist in the development of management plans and reports as task lead, functional lead, or manager. Coordinates schedules to facilitate completion of proposals, contract deliverables, management reviews, and briefings/presentations. Performs analysis, development, and review of program administrative operating procedures. Provides meeting and travel coordination, filing and document organization, and related support services.</td>
<td>6</td>
<td>BA</td>
<td>Bachelors Relevant DoD, Federal, or commercial (e.g., PMI, CBPA, CompTIA) training and/or certifications desired.</td>
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<tr>
<td>81</td>
<td>Project Control Specialist I</td>
<td>Supports all program/project financial management and administrative activities, such as budgeting, manpower and resource planning and financial reporting as directed and supervised by a functional lead. Evaluates existing procedures, processes, models, and/or systems to resolve problems or contractual issues. Develops work breakdown structures, prepares charts, tables, graphs, and diagrams to assist in analyzing problems.</td>
<td>1</td>
<td>Associates</td>
<td>Relevant DoD, Federal, or commercial (e.g., PMI, EVMi, PCI) training and/or certifications desired.</td>
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<td>82</td>
<td>Project Control Specialist II</td>
<td>Supports all program/project financial management and administrative activities, such as budgeting, manpower and resource planning and financial reporting as directed by a functional lead. Evaluates existing procedures, processes, models, and/or systems to resolve problems or contractual issues. Develops work breakdown structures, prepares charts, tables, graphs, and diagrams to assist in analyzing problems.</td>
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<td>Associates</td>
<td>Relevant DoD, Federal, or commercial (e.g., PMI, EVMi, PCI) training and/or certifications desired.</td>
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<td>83</td>
<td>Project Control Specialist III</td>
<td>Supports all program/project financial management and administrative activities, such as budgeting, manpower and resource planning and financial reporting as task lead, functional lead, or individual contributor. Evaluates existing procedures, processes, models, and/or systems to resolve problems or contractual issues. Develops work breakdown structures, prepares charts, tables, graphs, and diagrams to assist in analyzing problems.</td>
<td>4</td>
<td>Bachelors</td>
<td>Relevant DoD, Federal, or commercial (e.g., PMI, EVMi, PCI) training and/or certifications desired.</td>
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<td>84</td>
<td>Project Control Specialist IV</td>
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<tr>
<td>85</td>
<td>Project Manager I</td>
<td>Responsible for the overall management of specific task order(s) or projects ensuring that the technical solutions and schedules are implemented in a timely and cost-effective manner. Interfaces with the Government Contracting Officer (CO), the Contracting Officer’s Representative (COR), government management personnel, and customer agency representatives. Ensures compliance with applicable FARs and DoD regulations, requirements, policies and procedures, cost and schedule, and engineering specifications.</td>
<td>2</td>
<td>Bachelors</td>
<td>Relevant DoD, Federal, or commercial (e.g., PMI, CBPA, CompTIA) training and/or certifications required.</td>
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<td>Project Manager II</td>
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<td>Masters</td>
<td>Relevant DoD, Federal, or commercial (e.g., PMI, CBPA, CompTIA) training and/or certifications required.</td>
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<tr>
<td>89</td>
<td>Quality Manager I</td>
<td>Develops and manages quality methodologies to ensure compliance with standards, guidelines, and procedures as directed and supervised by a functional lead. Develops and defines major and minor characteristics of quality including metrics and scoring parameters and determines requisite quality control resources for Task Order delivery. Establishes and maintains a process for evaluating deliverables and associated documentation and/or assists in the evaluation. Conducts and/or participates in formal and informal reviews at pre-determined points throughout the life cycle.</td>
<td>2</td>
<td>Bachelors</td>
<td>Relevant DoD, Federal, or commercial (e.g., PMI, ASQ, CMU, GAQM) training and/or certifications desired.</td>
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<tr>
<td>90</td>
<td>Quality Manager II</td>
<td>Develops and manages quality methodologies to ensure compliance with standards, guidelines, and procedures as directed by a functional lead. Develops and defines major and minor characteristics of quality including metrics and scoring parameters and determines requisite quality control resources for Task Order delivery. Establishes and maintains a process for evaluating deliverables and associated documentation and/or assists in the evaluation. Conducts and/or participates in formal and informal reviews at pre-determined points throughout the life cycle.</td>
<td>6</td>
<td>Bachelors</td>
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<tr>
<td>91</td>
<td>Quality Manager III</td>
<td>Develops and manages quality methodologies to ensure compliance with standards, guidelines, and procedures as task lead, functional lead, or individual contributor. Develops and defines major and minor characteristics of quality including metrics and scoring parameters and determines requisite quality control resources for Task Order delivery. Establishes and maintains a process for evaluating deliverables and associated documentation and/or assists in the evaluation. Conducts and/or participates in formal and informal reviews at pre-determined points throughout the life cycle.</td>
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<td>Bachelors</td>
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<td>92</td>
<td>Quality Manager IV</td>
<td>Develops and manages quality methodologies to ensure compliance with standards, guidelines, and procedures as task lead, functional lead, or manager. Develops and defines major and minor characteristics of quality including metrics and scoring parameters and determines requisite quality control resources for Task Order delivery. Establishes and maintains a process for evaluating deliverables and associated documentation and/or assists in the evaluation. Conducts and/or participates in formal and informal reviews at pre-determined points throughout the life cycle.</td>
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<td>Masters</td>
<td>Relevant DoD, Federal, or commercial (e.g., PMI, ASQ, CMU, GAQM) training and/or certifications desired.</td>
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<tr>
<td>93</td>
<td>Quality Specialist I</td>
<td>Implements quality methodologies to ensure compliance with standards, guidelines, and procedures and establishes and maintains a process for evaluating deliverables as directed and supervised by a functional lead. Conducts and/or participates in formal and informal reviews at pre-determined points throughout the life cycle. Assists in the evaluation and testing of software and associated products. Participate in formal and informal quality reviews.</td>
<td>1</td>
<td>Associates</td>
<td>Relevant DoD, Federal, or commercial (e.g., PMI, ASQ, CMU, GAQM) training and/or certifications desired.</td>
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<tr>
<td>94</td>
<td>Quality Specialist II</td>
<td>Implements quality methodologies to ensure compliance with standards, guidelines, and procedures and establishes and maintains a process for evaluating deliverables as directed by a functional lead. Conducts and/or participates in formal and informal reviews at pre-determined points throughout the life cycle. Assists in the evaluation and testing of software and associated products. Participate in formal and informal quality reviews.</td>
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<td>Associates</td>
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<td>Quality Specialist III</td>
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<td>Bachelors</td>
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<td>Quality Specialist IV</td>
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<td>Relevant DoD, Federal, or commercial (e.g., PMI, ASQ, CMU, GAQM) training and/or certifications desired.</td>
</tr>
<tr>
<td>97</td>
<td>Scientific / Technical Consultant I</td>
<td>Applies an organization-wide set of scientific or technical disciplines for the planning, analysis, design, and construction of scientific and technical requirements as directed and supervised by a functional lead. Provides facilitation, training, data collection, data analysis, methodology development, and/or process engineering and/or reengineering across all program or project phases. Identifies best practices, change management, business management techniques, organizational development, and data modeling. Utilizes analytical tools and methodology to perform data analysis.</td>
<td>2</td>
<td>Bachelors</td>
<td>Relevant DoD, Federal, or commercial (e.g., INCOSE, IEEE, ANSI/EIA, CompTIA) training and/or certifications desired.</td>
</tr>
<tr>
<td>98</td>
<td>Scientific / Technical Consultant II</td>
<td>Applies an organization-wide set of scientific or technical disciplines for the planning, analysis, design, and construction of scientific and technical requirements as directed by a functional lead. Provides facilitation, training, data collection, data analysis, methodology development, and/or process engineering and/or reengineering across all program or project phases. Identifies best practices, change management, business management techniques, organizational development, and data modeling. Utilizes analytical tools and methodology to perform data analysis.</td>
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</tr>
<tr>
<td>99</td>
<td>Scientific / Technical Consultant III</td>
<td>Applies an organization-wide set of scientific or technical disciplines for the planning, analysis, design, and construction of scientific and technical requirements as task lead, functional lead, or individual contributor. Provides facilitation, training, data collection, data analysis, methodology development, and/or process engineering and/or reengineering across all program or project phases. Identifies best practices, change management, business management techniques, organizational development, and data modeling. Utilizes analytical tools and methodology to perform data analysis.</td>
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<td>Bachelors</td>
<td>Relevant DoD, Federal, or commercial (e.g., INCOSE, IEEE, ANSI/EIA, CompTIA) training and/or certifications desired.</td>
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<tr>
<td>100</td>
<td>Scientific / Technical Consultant IV</td>
<td>Applies an organization-wide set of scientific or technical disciplines for the planning, analysis, design, and construction of scientific and technical requirements as task lead, functional lead, or manager. Provides facilitation, training, data collection, data analysis, methodology development, and/or process engineering and/or reengineering across all program or project phases. Identifies best practices, change management, business management techniques, organizational development, and data modeling. Utilizes analytical tools and methodology to perform data analysis.</td>
<td>10</td>
<td>Masters</td>
<td>Relevant DoD, Federal, or commercial (e.g., INCOSE, IEEE, ANSI/EIA, CompTIA) training and/or certifications desired.</td>
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<td>101</td>
<td>Security Specialist I</td>
<td>Provides security services to support program requirements and ensure compliance with government regulations as directed and supervised by a functional lead. Requires knowledge of protection and handling procedures associated with classified information to include Top Secret and Special Access and experience in industrial security operations and procedures as they apply to contractors, DoD, and other government intelligence organizations.</td>
<td>1</td>
<td>Associates</td>
<td>Relevant DoD, Federal, or commercial training and/or certifications desired.</td>
</tr>
<tr>
<td>102</td>
<td>Security Specialist II</td>
<td>Provides security services to support program requirements and ensure compliance with government regulations as directed by a functional lead. Requires knowledge of protection and handling procedures associated with classified information to include Top Secret and Special Access and experience in industrial security operations and procedures as they apply to contractors, DoD, and other government intelligence organizations.</td>
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<td>Associates</td>
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<td>103</td>
<td>Security Specialist III</td>
<td>Provides security services to support program requirements and ensure compliance with government regulations as task lead, functional lead, or individual contributor. Requires knowledge of protection and handling procedures associated with classified information to include Top Secret and Special Access and experience in industrial security operations and procedures as they apply to contractors, DoD, and other government intelligence organizations.</td>
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<td>104</td>
<td>Security Specialist IV</td>
<td>Provides security services to support program requirements and ensure compliance with government regulations as task lead, functional lead, or manager. Requires knowledge of protection and handling procedures associated with classified information to include Top Secret and Special Access and experience in industrial security operations and procedures as they apply to contractors, DoD, and other government intelligence organizations.</td>
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<tr>
<td>105</td>
<td>Subject Matter Expert I</td>
<td>Provide technical, management, functional, logistical, acquisition or consultant expertise on advanced methods, theories, and techniques required in the investigation and solution of complex concepts, planning, design, and/or implementations. Maintains knowledge across one or more functional domains or technical disciplines. Prepares and delivers presentations to colleagues, subordinates, and government representatives. Produces and/or reviews technical documentation reflecting knowledge of technical areas such as systems design, system architecture, feasibility studies, and system specifications.</td>
<td>4</td>
<td>Bachelors</td>
<td>Relevant DoD, Federal, or commercial (e.g., PMI, INCOSE, IEEE, CompTIA, Microsoft, Cisco) training and/or certifications desired.</td>
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<tr>
<td>106</td>
<td>Subject Matter Expert II</td>
<td>Provide technical, management, functional, logistical, acquisition or consultant expertise on advanced methods, theories, and techniques required in the investigation and solution of complex concepts, planning, design, and/or implementations. Maintains knowledge across one or more functional domains or technical disciplines. Prepares and delivers presentations to colleagues, subordinates, and government representatives. Produces and/or reviews technical documentation reflecting knowledge of technical areas such as systems design, system architecture, feasibility studies, and system specifications.</td>
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<td>Bachelors</td>
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<td>Masters</td>
<td>Relevant DoD, Federal, or commercial (e.g., PMI, INCOSE, IEEE, CompTIA, Microsoft, Cisco) training and/or certifications desired.</td>
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<tr>
<td>109</td>
<td>Supply Chain Specialist I</td>
<td>Support production, planning, scheduling, inventory management, purchasing distribution as directed and supervised by a functional lead. Manage supplier performance and provide resolution of supplier performance issues. Evaluate, select, and manage strategic suppliers to meet availability, quality, cost, and flexibility goals. Design and improve supply chain structures, processes, and performance. Manage supply chain risk. Manage supplier delivery and shipping performance. Identify and provide resolution of supplier performance problems.</td>
<td>1</td>
<td>Associates</td>
<td>Relevant DoD, Federal, or commercial (e.g., SOLE, ASCM) training and/or certifications desired.</td>
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<td>110</td>
<td>Supply Chain Specialist II</td>
<td>Support production, planning, scheduling, inventory management, purchasing distribution as directed by a functional lead. Manage supplier performance and provide resolution of supplier performance issues. Evaluate, select, and manage strategic suppliers to meet availability, quality, cost, and flexibility goals. Design and improve supply chain structures, processes, and performance. Manage supply chain risk. Manage supplier delivery and shipping performance. Identify and provide resolution of supplier performance problems.</td>
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<td>Supply Chain Specialist III</td>
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<td>112</td>
<td>Supply Chain Specialist IV</td>
<td>Support production, planning, scheduling, inventory management, purchasing distribution as task lead, functional lead, or manager. Manage supplier performance and provide resolution of supplier performance issues. Evaluate, select, and manage strategic suppliers to meet availability, quality, cost, and flexibility goals. Design and improve supply chain structures, processes, and performance. Manage supply chain risk. Manage supplier delivery and shipping performance. Identify and provide resolution of supplier performance problems.</td>
<td>6</td>
<td>Bachelors</td>
<td>Relevant DoD, Federal, or commercial (e.g., SOLE, ASCM) training and/or certifications desired.</td>
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<td>113</td>
<td>Systems Engineer I</td>
<td>Performs system engineering tasks including activities such as system planning, analysis, design, modification, conversion, and implementation as directed and supervised by a functional lead. Performs highly advanced engineering activities in the design, integration and analysis of complex systems. Supports planning, scheduling, conducting and/or coordinating detailed phases of projects.</td>
<td>2</td>
<td>Bachelors</td>
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<td>Systems Engineer II</td>
<td>Performs system engineering tasks including activities such as system planning, analysis, design, modification, conversion, and implementation as directed by a functional lead. Performs highly advanced engineering activities in the design, integration and analysis of complex systems. Supports planning, scheduling, conducting and/or coordinating detailed phases of projects.</td>
<td>4</td>
<td>Bachelors</td>
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<td>Systems Engineer III</td>
<td>Performs system engineering tasks including activities such as system planning, analysis, design, modification, conversion, and implementation as task lead, functional lead, or individual contributor. Performs highly advanced engineering activities in the design, integration and analysis of complex systems. Supports planning, scheduling, conducting and/or coordinating detailed phases of projects.</td>
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<td>Systems Engineer IV</td>
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<td>10</td>
<td>Masters Relevant DoD, Federal, or commercial (e.g., INCOSE, IEEE, CompTIA, Microsoft, Cisco) training and/or certifications desired.</td>
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<td>117</td>
<td>Technical Analyst I</td>
<td>Applies specialized technical knowledge and skills to solve technical issues in the planning, analysis, design, and construction of engineered solutions as directed and supervised by a functional lead. Conducts data collection and data analysis across all program or project phases. Implements best practices to include change management and configuration management.</td>
<td>1</td>
<td>Associates Relevant DoD, Federal, or commercial (e.g., INCOSE, IEEE, ANSI/EIA, CompTIA, Cisco, Microsoft) training and/or certifications desired.</td>
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<td>Technical Analyst II</td>
<td>Applies specialized technical knowledge and skills to solve complex technical issues in the planning, analysis, design, and construction of engineered solutions systems as directed by a functional lead. Conducts data collection and data analysis across all program or project phases. Implements best practices to include change management and configuration management.</td>
<td>3</td>
<td>Associates Relevant DoD, Federal, or commercial (e.g., INCOSE, IEEE, ANSI/EIA, CompTIA, Cisco, Microsoft) training and/or certifications desired.</td>
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<td>Applies specialized technical knowledge and skills to solve complex technical issues in the planning, analysis, design, and construction of engineered solutions systems as task lead, functional lead, or manager. Conducts data collection and data analysis across all program or project phases. Implements best practices to include change management and configuration management.</td>
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<td>Training Consultant I</td>
<td>Develops and conducts training as directed and supervised by a functional lead. Develops instructor materials (course outline, background material, and training aids); develops student materials (course manuals, workbooks, handouts, completion certificates, and critique forms); trains personnel by conducting formal classroom courses, workshops, seminars, and/or computer-aided training.</td>
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<td>Training Specialist I</td>
<td>Conducts training as directed and supervised by a functional lead. Reviews and updates instructor and student materials. Conducts formal classroom courses, workshops, seminars, and/or computer-aided training. Collects, organizes, and edits information required for preparation of user’s manuals, training materials, installation guides, proposals, and reports.</td>
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<td>Relevant DoD, Federal, or commercial training and/or certifications desired.</td>
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<td>Conducts training as task lead, functional lead, or individual contributor. Reviews and updates instructor and student materials. Conducts formal classroom courses, workshops, seminars, and/or computer-aided training. Collects, organizes, and edits information required for preparation of user’s manuals, training materials, installation guides, proposals, and reports.</td>
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<td>Training Specialist IV</td>
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<td>129</td>
<td>Transportation Specialist I</td>
<td>Performs transportation management, freight audit, and freight claims processing across all distribution channels as directed and supervised by a functional lead. Negotiates carrier contracts/rates; establishes goals and metrics; and applies optimization techniques to include routing tools. Responsible for inbound and outbound shipments via air, land, rail, and sea. Creates custom management and measurement reports, conducts root cause analysis; recommends improvements; and implements action plans to correct problems.</td>
<td>1</td>
<td>Associates</td>
<td>Relevant DoD, Federal, or commercial (e.g., SOLE, ASCM) training and/or certifications desired.</td>
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<td>Transportation Specialist II</td>
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<td>131</td>
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## Education/Experience Substitution Chart

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<th>Bachelors</th>
<th>Associate</th>
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