



**General Services Administration  
Federal Supply Service Authorized  
Federal Supply Schedule Pricelist**

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage!, a menu-driven database system. The INTERNET address for GSA Advantage! is:

[www.GSAAdvantage.gov](http://www.GSAAdvantage.gov)

## **Professional Services Schedule Federal Supply Group: 00CORP**

### **Contract Number: 47QRAA20D0024**

For more information on ordering from Federal Supply Schedules click on the  
“GSA Schedule” button at [www.gsa.gov](http://www.gsa.gov)

**Period Covered by Contract: November 27, 2019 through November 26, 2024**



**Erickson Incorporated  
5550 SW Macadam Ave. Suite 200, Portland, OR 97239**

Point of Contact for Administration: Kevin S. Cochie

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Fax: (503) 473-8540

[kcochie@ericksoninc.com](mailto:kcochie@ericksoninc.com)

Website: <https://ericksoninc.com>

**Business Size: Large**

**Customer Information**

**1(a) Special Item Number (SIN):** Erickson Incorporated has been awarded the following SIN:

Schedule	SIN	SIN Description
00CORP	541614SVC	Supply and Value Chain Management

Schedule	SIN	SIN Description
00CORP	OLM	Order-Level Materials

**1(b) Pricelist:** See page 8.

**1(c) Labor Category Descriptions:** See page 11.

**2. Maximum Order:** The maximum order designated for contracts awarded under this schedule is \$1,000,000\*.

\*In accordance with FAR 8.404(b)(3), each schedule contract has an established maximum order threshold. This threshold represents the point where it is advantageous for the ordering office to seek a price reduction. Note that the maximum order threshold does not represent a maximum order limit on an award. It represents the point at which consideration of further discounts may be made by the ordering office.

**3. Minimum Order:** The minimum order designated for contracts awarded under this solicitation is \$100.

**4. Geographic Coverage:** The geographic scope of this contract is within the 48 contiguous states, Washington, D.C., Alaska, Hawaii, Puerto Rico and, on a worldwide basis, in any foreign country in which trade is not prohibited by the United States Government.

**5. Points of Production:** Services performed at Erickson Contractor site is 4002 Cirrus Drive, Medford, Oregon 97504 USA.

**6. Discounts from Price Lists:** All applicable discounts have been included in the hourly rates provided herein.

**7. Quantity Discounts:** Erickson will offer the following volume discounts:

- 1% for Orders above \$1,000,000

- 2% for Orders above \$4,000,000

**8. Prompt Payment Terms:** 1% 10 days, net 30 days. Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.

**9(a). Government Purchase Cards:** Accepted for purchases at or below the micro-purchase threshold.

**9(b). Government Purchase Cards:** Accepted for purchases above the micro-purchase threshold.

**10. Foreign Items:** Not Applicable

**11. Delivery:**

**11 (a) Time of Delivery:** As negotiated in each task order

**11 (b) Expedited Delivery:** Please coordinate with Erickson Task Order Contracts Administrator for expedited deliveries.

**11 (c) Overnight and 2-day Delivery:** N/A.

**11 (d) Urgent Requirements:** Please coordinate with Erickson Task Order Contracts Administrator for urgent requirements.

**12. F.O.B. Points:** Destination.

**13 (a). Ordering Address:**

ERICKSON INCORPORATED  
5550 MACADAM AVE  
SUITE 200, PORTLAND, OR 97239

**13 (b). Ordering Procedures:** For supplies and services, the ordering procedures and information on Blanket Purchase Agreements (BPAs) are found in Federal Acquisition Regulation (FAR) 8.405-3.

**14. Payment Addresses:**

**Electronic Payment**

Wells Fargo  
1300 S.W. Fifth Ave  
Portland, OR 97201

**Beneficiary:** Erickson Helicopters Inc.  
5550 S.W. Macadam Ave., Suite 200,  
Portland, OR 97239

**Account Number:** 4127520237

**Account Type:** Depository

**ABA Routing Number:** 121000248

**SWIFT Number:** WFBIUS6S

**Conventional Payment**

ERICKSON INCORPORATED  
5550 MACADAM AVE  
SUITE 200, PORTLAND, OR 97239

To ensure proper application of your payment, please include the order number or invoice number on the payment's reference line.

**15. Warranty Provision:**

a. Erickson Incorporated warrants that (i) all personnel made available will be qualified to perform the work tasks/services set forth in the Erickson Incorporated proposal for such work and (ii) all work/services will be performed in accordance with the technical approach set forth in the Erickson Incorporated proposal ("Specification") for such work/services. Any Erickson Incorporated personnel who are considered unqualified or work/service that either does not conform with the Specification may be identified, in writing, to Erickson Incorporated with adequate substantiation, as being deficient and non-conforming to the labor category qualifications or Specifications, as applicable, within ten (10) calendar days after the end of each calendar month of any resultant order. Within ten (10) calendar days of Erickson Incorporated receipt of an adequately documented service warranty claim, Erickson Incorporated shall provide a response or corrective action plan for consideration and acceptance. Upon mutual agreement on the specifics of a corrective action resolution, Erickson Incorporated shall promptly implement such corrective action.

b. EXCEPT AS SET FORTH ABOVE, ERICKSON INCORPORATED MAKES NO OTHER WARRANTIES EXPRESS OR IMPLIED, BY OPERATION OF LAW OR OTHERWISE, CONCERNING THE SERVICES PROVIDED TO THE ORDERING AGENCY. ERICKSON INCORPORATED DISCLAIMS ANY AND ALL IMPLIED WARRANTIES OF MERCHANTABILITY AND FITNESS FOR A PARTICULAR PURPOSE. ANY WARRANTIES

MADE UNDER ANY ORDER EXTENDS SOLELY TO THE ORDERING AGENCY AND ARE NOT TRANSFERABLE TO ANY OTHER THIRD PARTY WITHOUT ERICKSON INCORPORATED PRIOR WRITTEN CONSENT.

**16. Export Packing Charges:** Not Applicable.

**17. Terms and Conditions of Government Purchase Card Acceptance:** Contact Contractor

**18. Terms and Conditions of Rental, Maintenance, and Repair:** Not Applicable.

**19. Terms and Conditions of Installation:** Not Applicable.

**20 (a) Terms and Conditions of Repair Parts:** Not Applicable.

**20 (b) Terms and Conditions for Any Other Services:** Travel – Any travel required by an ordering agency in the performance of PES services under this contract will be reimbursed by the ordering agency. Contractor travel will be in accordance with the Federal Travel Regulations or Joint Travel Regulations, as applicable. Established Federal Government per diem rates will apply to contractor travel, plus applicable burdens allowed and negotiated with the Government customer.

**21. Service and Distribution Points:** Not Applicable.

**22. List of Participating Dealers:** Not Applicable.

**23. Preventive Maintenance:** Not Applicable.

**24a. Special Attributes:** Not Applicable.

**24b. Section 508 Compliance:** Not Applicable.

**25. Data Universal Number System (DUNS) Number:** 079311430

**26. System for Award Management (SAM):** Erickson Incorporated is registered in the System for Award Management.

## **ERICKSON INCORPORATED SPECIAL ITEM NUMBER (SIN) DESCRIPTIONS**

### **541614SVC Supply and Value Chain Management**

Includes supply and value chain management, which involves all phases of the planning, acquisition, and management of logistics systems. These services include, but are not limited to planning, acquisition, design, development, testing, production, fielding, management, operation, maintenance, sustainment, improvement, modification and disposal. Examples of the type of services that may be performed under this SIN include: Logistics consulting for planning for the acquisition and life cycle phases of supply and value chain systems including the following: defining and establishing program objectives, strategies, plans and schedules; develop milestone documentation; market research and acquisition planning; material requirements identification, planning, acquisition and management; develop specifications or performance based work statements and task estimates; develop, document and support maintenance procedures and technical manuals; configuration data management and related documentation; expansion and consolidation studies, field problem analysis and recommendation of corrective actions and system modernization; Needs assessment/system assessment; Inventory/asset/vendor management; Inventory management and operation (inclusive of salvage, recycle and/or disposal management); operation of warehouses, stockrooms, storage facilities or depots; Fulfillment systems and operations; platform management; Information logistics processing systems analysis design, and implementation; staging, shipping, receiving, packing, crating, moving and storage (excluding household goods); packaging, labeling, bar coding system consultation, design, implementation, operation and maintenance; design and installation of material handling systems; hazardous material storage and handling (Non-radioactive only); warehouse and location management systems; recycling program management of warehousing materials; preservation and protection of specialized inventory or documents; maintenance, repair and overhaul (MRO) support and/or support process management; aircraft repair and maintenance; ship repair and maintenance; property disposal management; logistics strategic planning services; logistics systems engineering services; logistics program management services and support; Unique Identification (UID)/Radio Frequency Identification (RFID) services; Program and project management; acquisition and life cycle management; spares modeling; supply chain integration planning; global integrated supply chain solutions – planning

and implementation. (note – acquisition functions cannot be procured as stand-alone services).

**Labor Category Prices**

SINs	Awarded Labor Categories	Site	Pricing
<b>CONTRACTOR SITE</b>			
541614SVC	Airworthiness Compliance Analyst	Contractor	\$103.63
541614SVC	Aviation Safety Manager	Contractor	\$155.66
541614SVC	Configuration Manager	Contractor	\$134.13
541614SVC	Electrical Design Engineer	Contractor	\$151.86
541614SVC	IT Systems Engineer II	Contractor	\$96.92
541614SVC	Logistics Manager	Contractor	\$136.98
541614SVC	Project Analyst	Contractor	\$117.65
541614SVC	Quality Inspector 1	Contractor	\$67.46
541614SVC	Quality Inspector 2	Contractor	\$82.67
541614SVC	Quality Inspector 3	Contractor	\$88.84
541614SVC	Quality Manager	Contractor	\$157.96
541614SVC	Records & Technical Publications Manager	Contractor	\$125.51
541614SVC	Production Control Clerk **	Contractor	\$65.29
541614SVC	Maintenance Test Pilot, Fixed, Jet/Prop **	Contractor	\$134.69
541614SVC	Maintenance Test Pilot, Rotary **	Contractor	\$134.69
541614SVC	Aerospace Structural Welder **	Contractor	\$96.78
541614SVC	Aircraft Logs and Records Technician **	Contractor	\$77.31
541614SVC	Ground Support Equipment Mechanic **	Contractor	\$92.05
541614SVC	Aircraft Mechanic I **	Contractor	\$92.05
541614SVC	Aircraft Mechanic II **	Contractor	\$96.78
541614SVC	Aircraft Mechanic III **	Contractor	\$101.61
541614SVC	Aircraft Mechanic Helper **	Contractor	\$67.59
541614SVC	Composite Technician **	Contractor	\$67.59
541614SVC	Aircraft Painter **	Contractor	\$87.21
541614SVC	Electronics Technician Maintenance I **	Contractor	\$79.95
541614SVC	Electronics Technician Maintenance II **	Contractor	\$84.58
541614SVC	Electronics Technician Maintenance III **	Contractor	\$89.24
541614SVC	Engineering Technician I **	Contractor	\$53.79
541614SVC	Engineering Technician II **	Contractor	\$60.38
541614SVC	Engineering Technician III **	Contractor	\$67.55
541614SVC	Engineering Technician IV **	Contractor	\$83.67
541614SVC	Engineering Technician V **	Contractor	\$102.36
541614SVC	Engineering Technician VI **	Contractor	\$123.85



SINs	Awarded Labor Categories	Site	Pricing
541614SVC	Flight Engineer **	Contractor	\$102.36
<b>CUSTOMER SITE</b>			
541614SVC	Aircraft Maintenance Manager	Customer	\$85.63
541614SVC	Airworthiness Compliance Analyst	Customer	\$59.00
541614SVC	Aviation Safety Manager	Customer	\$88.61
541614SVC	Configuration Manager	Customer	\$80.56
541614SVC	Electrical Design Engineer	Customer	\$86.46
541614SVC	Field Maintenance Aircraft Manager	Customer	\$104.13
541614SVC	IT Systems Engineer II	Customer	\$55.66
541614SVC	Logistics Manager	Customer	\$77.98
541614SVC	Production Planner / Scheduler II	Customer	\$63.34
541614SVC	Program Analyst	Customer	\$70.67
541614SVC	Project Analyst	Customer	\$70.67
541614SVC	Project Manager	Customer	\$95.61
541614SVC	Quality Inspector 1	Customer	\$38.41
541614SVC	Quality Inspector 2	Customer	\$47.06
541614SVC	Quality Inspector 3	Customer	\$50.58
541614SVC	Quality Manager	Customer	\$89.93
541614SVC	Records & Technical Publications Manager	Customer	\$76.46
541614SVC	Production Control Clerk **	Customer	\$49.23
541614SVC	Maintenance Test Pilot, Fixed, Jet/Prop **	Customer	\$94.38
541614SVC	Maintenance Test Pilot, Rotary **	Customer	\$94.38
541614SVC	Material Coordinator **	Customer	\$49.23
541614SVC	Material Expediter **	Customer	\$49.23
541614SVC	Tool and Parts Attendant **	Customer	\$38.95
541614SVC	Aerospace Structural Welder **	Customer	\$74.11
541614SVC	Aircraft Logs and Records Technician **	Customer	\$55.66
541614SVC	Ground Support Equipment Mechanic **	Customer	\$70.37
541614SVC	Aircraft Mechanic I **	Customer	\$70.37
541614SVC	Aircraft Mechanic II **	Customer	\$74.11
541614SVC	Aircraft Mechanic III **	Customer	\$77.74
541614SVC	Aircraft Mechanic Helper **	Customer	\$49.38
541614SVC	Composite Technician **	Customer	\$49.38
541614SVC	Aircraft Painter **	Customer	\$66.83
541614SVC	Electronics Technician Maintenance I **	Customer	\$59.06
541614SVC	Electronics Technician Maintenance II **	Customer	\$62.72
541614SVC	Electronics Technician Maintenance III **	Customer	\$66.05
541614SVC	Engineering Technician I **	Customer	\$44.09



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<b>SINs</b>	<b>Awarded Labor Categories</b>	<b>Site</b>	<b>Pricing</b>
541614SVC	Engineering Technician II **	Customer	\$49.48
541614SVC	Engineering Technician III **	Customer	\$55.39
541614SVC	Engineering Technician IV **	Customer	\$68.56
541614SVC	Engineering Technician V **	Customer	\$83.90
541614SVC	Engineering Technician VI **	Customer	\$101.50
541614SVC	Flight Engineer **	Customer	\$83.90

**Labor Category Descriptions**

Labor Category	Functional Description Education & Minimum Experience
<b>Aircraft Maintenance Manager</b>	
Responsible for all maintenance on assigned aircraft and staff. Coordinates with staff to ensure aircraft are maintained in an airworthy condition in accordance to Program SOW, OEM, and appropriate agencies. Assures adequate equipment, facilities, parts, tooling and personnel are trained/qualified to perform specific task. As a subject matter expert, analyzes discrepancies/troubleshoots aircraft/power plant operation and determines the appropriate course for correction. Serves as a liaison between the company/program, customers and agencies. Prepares annual budgets for a roll-up to the company/program budget process. Provides coaching, mentoring and leadership to the maintenance staff.	
Bachelor's degree in an associated discipline, two (2) years of experience in operational positions or related fields may be substituted for each year of the four (4) years of college.	
Six or more years of experience in Department of Defense and/or civilian operations or personnel supervision required. An Aircraft & Power Plant FAA Certification required.	
<b>Airworthiness Compliance Analyst</b>	
Responsible for performing day to day compliance requirements, which includes verifying airworthiness compliance requirements to OEM, company and government quality standards. Interprets manufacturers' documentation to include all technical data. Teams with records department personnel to ensure proper records are being maintained. Performs review and submissions of approved data on aircraft.	
Associates degree in an associated discipline, two (2) years of experience in operational positions or related fields may be substituted for each year of the two (2) years of college.	
Minimum of 2 or more years of experience in Department of Defense and/or Civilian Operations or personnel supervision required. Work experience with analyzing and interpreting data is required.	
<b>Aviation Safety Manager</b>	
Conducts safety trend analysis of identified hazards, near miss events, incidents and accidents to develop adequate and cost-effective corrective actions to eliminate/minimize employee and equipment damage. Conducts safety audits and reviews of operational aircraft and crews. Develops, trains, and communicates on a broad base of safety regulatory/mandatory subject items to ensure compliance to company, program and agency requirements. As a subject matter expert on aircraft, monitors and advises staff on methods to work that minimizes risk to the employee.	
Bachelor's degree in an associated discipline, two (2) years of experience in operational positions or related fields may be substituted for each year of the four (4) years of college.	
Five (5) or more years of experience in Department of Defense and/or civilian operations safety administration, one year can be substituted for each experienced year working on aircraft. Completion of specialized courses in safety is required.	
<b>Configuration Manager</b>	
Responsible for the document/revision control of engineering documents. Analyzes and determines the document from the OEM manufacturer configuration tracking through conversion through OEM modification kitting and updates. Audits documents and drawing records for latest revision date history and use. Facilitates	

Labor Category	Functional Description Education & Minimum Experience
	the resolution of issues or expedites to engineering leadership to resolve interpretations or anomalies in document and drawings.
	Associates degree in an associated discipline, two (2) years of experience in operational positions or related fields may be substituted for each year of the two (2) years of college.
	Six or more years of experience in Department of Defense and/or Civilian Operations aircraft MRO required. An Aircraft & Power Plant FAA Certification is preferred.
<b>Electrical Design Engineer</b>	
	Aids in the design, generation and implementation of electrical engineering, programmatic, and certification of solutions for each assigned project. Facilitates with management the planning and implementation of solutions for projects. SME for assigned project ensuring workflow and resources are maintained to meet project deadlines. Teams with others on project planning process. Actively supports the analysis and corrective action/certification issues with company management/engineering and facilitates coordination of the correction actions to the internal parties and agencies as required.
	Bachelor's degree in an associated discipline, two (2) years of experience in operational positions or related fields may be substituted for each year of the four (4) years of college.
	Six or more years of experience in Aerospace Electrical Engineering. Specialized courses in electronic theory aircraft avionics, communication & navigation or instrument systems applications are required.
<b>Field Maintenance Aircraft Manager</b>	
	Responsible for all field maintenance on assigned aircraft and staff. Coordinates with staff to ensure aircraft are maintained in an airworthy condition in accordance to Program SOW, OEM, and appropriate agencies. Assures adequate equipment, facilities, parts, tooling and personal are trained/qualified to perform specific task. As a subject matter expert, analyzes discrepancies/troubleshoots aircraft/power plant operation and determines the appropriate course for correction. Serves as a liaison between the company/program and customers and agencies. Prepares annual budgets for a roll-up to the company/program budget process. Provides coaching, mentoring and leadership to the maintenance staff.
	Bachelor's degree in an associated discipline, two (2) years of experience in operational positions or related fields may be substituted for each year of the four (4) years of college.
	Six or more years of experience in Department of Defense and/or Civilian Operations or personnel supervision required. An Aircraft & Power Plant FAA Certification required.
<b>IT Systems Engineer II</b>	
	Configures, supports, monitors, and maintains the organization's local area network (LAN), wide area network (WAN), internet systems, and server-based technologies. Builds, configures, deploys, and manages Windows and Linux servers. Ensures network/server security, availability, and overall integrity of the infrastructure. Upgrades hardware and software as the organization's needs change and technology evolves. Performs hands-on work during the creation of backups, network and server maintenance, and setup of other hardware as needed.
	Bachelor's degree in an associated discipline, two (2) years of experience in operational positions or related fields may be substituted for each year of the four (4) years of college.

Labor Category	Functional Description Education & Minimum Experience
	Five (5) or more years of experience in Department of Defense and/or civilian operations administering/designing network connections and applications.
<b>Logistics Manager</b>	
	Leads the domestic and international logistics from issuance (pack, ship, customs) to returns (core). Assists in the development of global logistics and distribution strategy with the goal of optimizing the logistic material flow from suppliers/integrators/customers. Responsible for inventory accuracy, which includes physical and documentation/location/ and condition. Liaises with internal /external customers and vendors. Coaches, mentors and leads a team of material professionals. Accountable for the department material and labor budget.
	Associates degree with a bachelor's degree preferred in Material Management or Business. Two (2) years of experience may be accepted for each one (1) year of a two (2) year degree. Must be a U.S. Citizen with Active Security Clearance or the ability to obtain security clearance eligibility. Applicants with an active security clearance preferred.
	Minimum of five (5) years of experience in warehousing/inventory/material control with more than eight (8) years preferred.
<b>Production Planner / Scheduler II</b>	
	<p>Compiles and records production data to compare records and reports on volume of production, consumption of material, quality control, and other aspects of production. Performs the following duties:</p> <ol style="list-style-type: none"> <li>a. Compiles and records production data from customer orders; work tickets; product specifications; and individual worker production sheets following prescribed recording procedures and using different word processing techniques.</li> <li>b. Calculates such factors as types and quantities of items produced; materials used; amount of scrap; frequency of defects; and worker and department production rates, using a computer, calculator, and/or spreadsheets.</li> <li>c. Writes production reports based on data compiled, tabulated and computed following prescribed formats.</li> <li>d. Maintains files of documents used and prepared.</li> <li>e. Compiles detailed production sheets or work tickets for use by production workers as guides in assembly or manufacture of products.</li> <li>f. Prepares written work schedules based on established guidelines and priorities;</li> <li>g. Compiles material inventory records and prepares requisitions for procurement of materials and supplies.</li> <li>h. Charts production using chart, graph, or pegboard based on statistics compiled for reference by production and management personnel.</li> <li>i. Sorts and distributes work tickets or material and may compute wages from employee time cards and post wage data on records used for preparation of payroll.</li> </ol>
	Associate degree in an associated discipline, two (2) years of experience in operational positions or related fields may be substituted for each year of the two (2) years of college.
	Five (5) or more years of experience in Department of Defense and/or civilian operations scheduling manufacture and or coordinating parts for kitting for assembly of MRO or new aircraft required.
<b>Program Analyst</b>	
	Analyzes corporate programs to assist in the development of more efficient systems, reducing costs, improving programs or implementing new programs. The programs or services can be internal or external for customers of the organization. Requires strong analytical, problem-solving and computer skills, as well as attention to detail.

<b>Labor Category</b>	<b>Functional Description Education &amp; Minimum Experience</b>
	<p>Uses computer software and databases to develop complicated statistical and research reports. Technological advances and employer preferences require program analysts to have basic programming or scripting skills to develop these reports.</p>
	<p>Associate degree in an associated discipline, two (2) years of experience in operational positions or related fields may be substituted for each year of the two (2) years of college.</p>
	<p>Minimum five (5) or more years of experience in Department of Defense and/or civilian work experience with analyzing and interpreting data is required. Additional experience/education may be required by contract or assignment.</p>
<b>Project Analyst</b>	
	<p>Performs, analyzes and provides project analysis and support to the entire project team. Works with or directly reports to the project manager. Performs tasks requiring critical decision-making skills. Job responsibilities include:</p> <ul style="list-style-type: none"> <li>a. Creating, managing and disbursing reports related to the project.</li> <li>b. Maintaining project assets, communications and related database(s).</li> <li>c. Evaluating and monitoring the overall project.</li> <li>d. Reviewing and reporting the project's budget and finances.</li> <li>e. Routinely performing complete or component analysis.</li> <li>f. Notifying the entire project team about abnormalities or variances.</li> </ul>
	<p>Associate degree in an associated discipline, two (2) years of experience in operational positions or related fields may be substituted for each year of the two (2) years of college.</p>
	<p>Preference for five (5) or more years of experience in Department of Defense and/or civilian work experience with analyzing and interpreting data is required. Additional experience/education may be required by contract or assignment.</p>
<b>Project Manager</b>	
	<p>Creates, implements and manages detailed project plans to facilitate and support the project strategy and execution phases. Provide planning, administrative, budgetary, and direct supervision to assigned MRO project. Ensures work is performed safely within budgeted time and while remaining in regulatory compliance and meeting customer and company guidelines. Performs and recommends management actions related to hiring, scheduling, employee development, coaching, mentoring and discipline. Liaison's with the customer to ensure coordination of activities related to the project.</p>
	<p>Bachelor's degree in an associated discipline, two (2) years of experience in operational positions or related fields may be substituted for each year of the four (4) years of college.</p>
	<p>Six or more years of experience in Department of Defense and/or civilian operations or personnel supervision required. An Aircraft &amp; Power Plant FAA Certification preferred or can be substituted for a pilot with over 1500 hours of flight time.</p>
<b>Quality Inspector 1</b>	
	<p>Inspects parts, components, aircraft and processes in the repair and manufacturing facility, including in process and final inspections. Determines if products are airworthy and certificated. Reviews technical data, process sheets, log cards and related data during the inspection process. Performs detail conformity inspections of products, including completion of First Articles using AS9102 forms. Performs shipping/receiving inspections of new and used aircraft parts and material to verify compliance to drawings, specifications and customer</p>

Labor Category	Functional Description Education & Minimum Experience
	requirements. Performs internal audits. Reviews process routers for accuracy and inclusion of inspection points. Performs hardness testing of material. Conducts FAA conformity inspections. Responsible for the care and protection of aircraft parts that may be critical and are of very high value. Responsible for the care of all precision tooling used.
	Bachelor's degree in an associated discipline, two (2) years of experience in operational positions or related fields may be substituted for each year of the four (4) years of college.
	Six or more years of experience in Department of Defense and/or civilian operations aircraft MRO required. An Aircraft & Power Plant FAA Certification required. Completion of specialized courses may be required.
<b>Quality Inspector 2</b>	
	Inspects parts, components, aircraft and processes in the repair and manufacturing facility, including in process and final inspections. Determines if products are airworthy and certificated. Reviews technical data, process sheets, log cards and related data during the inspection process. Performs detail conformity inspections of products, including completion of First Articles using AS9102 forms. Performs shipping/receiving inspections of new and used aircraft parts and material to verify compliance to drawings, specifications and customer requirements. Performs internal audits. Reviews process routers for accuracy and inclusion of inspection points. Performs hardness testing of material. Conducts FAA conformity inspections. Responsible for the care and protection of aircraft parts that may be critical and are of very high value. Responsible for the care of all precision tooling used.
	Bachelor's degree in an associated discipline, two (2) years of experience in operational positions or related fields may be substituted for each year of the four (4) years of college.
	Eight or more years of experience in Department of Defense and/or civilian operations aircraft MRO required. An Aircraft & Power Plant FAA Certification required. Completion of specialized courses may be required.
<b>Quality Inspector 3</b>	
	Inspects parts, components, aircraft and processes in the repair and manufacturing facility, including in process and final inspections. Determines if products are airworthy and certificated. Reviews technical data, process sheets, log cards and related data during the inspection process. Performs detail conformity inspections of products, including completion of First Articles using AS9102 forms. Performs shipping/receiving inspections of new and used aircraft parts and material to verify compliance to drawings, specifications and customer requirements. Performs internal audits. Reviews process routers for accuracy and inclusion of inspection points. Performs hardness testing of material. Conducts FAA conformity inspections. Responsible for the care and protection of aircraft parts that may be critical and are of very high value. Responsible for the care of all precision tooling used. May supervise other quality inspectors.
	Bachelor's degree in an associated discipline, two (2) years of experience in operational positions or related fields may be substituted for each year of the four (4) years of college.
	Ten (10) or more years of experience in Department of Defense and/or civilian operations aircraft MRO required. An Aircraft & Power Plant FAA Certification required. Completion of specialized courses are required.
<b>Quality Manager</b>	
	Provides management by oversight, mentoring, training, and technical supervision of inspectors performing production inspection duties. Responsible for resolution of all issues relating to quality systems. Organizes, manages, and conducts Internal Audits for compliance with AS9100 and Federal Aviation Regulations. Escorts auditors and report findings of audit results. Performs root cause and preventive action analysis as required.

Labor Category	Functional Description Education & Minimum Experience
	<p>Responsible for researching, writing, documenting results, reviewing and updating manuals, company policies and procedures to ensure compliance with current regulatory data. Manages the internal audit program, schedules audits, tracks audits, creates reports, and assures completion of audits. Trains workforce on quality procedures. Reviews purchase orders for quality requirements and assure only qualified vendors are used. Manages calibration department functions and budget. Assures calibration procedures are followed, created and updated as required. Manages all aircraft records department functions to assure all life limited aircraft parts and components are properly tracked and in the system of record. Manages and updates repair station capabilities lists, contract maintenance lists and elastomer lists. Manages shipping/receiving inspection functions for incoming/outgoing parts and materials. Ensures customer requirements are met.</p>
	<p>Bachelor’s degree in an associated discipline, two (2) years of experience in operational positions or related fields may be substituted for each year of the four (4) years of college.</p>
	<p>Eleven (11) or more years of experience in Department of Defense and/or civilian operations aircraft MRO required. An Aircraft &amp; Power Plant FAA Certification required.</p>
<p><b>Records &amp; Technical Publications Manager</b></p>	
	<p>Manages, audits, and directs that publications are at the current revision level, while assuring that staff are trained/qualified to keep the library within industry and agency standards. Performs audits on documents to ensure timely submittal and complete files exist in the library. Oversees the technical publications staff and coaches and mentors and directs the staff.</p>
	<p>Associates degree in an associated discipline, two (2) years of experience in operational positions or related fields may be substituted for each year of the two (2) years of college.</p>
	<p>Minimum of three (3) or more years of experience in Department of Defense and/or civilian operations with FAA records requirements. Additional records processing and retention experience/education may be required by contract or assignment. Work experience with analyzing and interpreting data is required.</p>
<p><b>Production Control Clerk</b></p>	
	<p>Compiles and records production data to compare records and reports on volume of production, consumption of material, quality control, and other aspects of production. May perform any combination of the following duties:</p> <ol style="list-style-type: none"> <li>a. Compiles and records production data from customer orders, work tickets, product specifications, and individual worker production sheets following prescribed recording procedures using different word processing techniques.</li> <li>b. Calculates such factors as types and quantities of items produced, materials used, amount of scrap, frequency of defects, and worker and department production rates using a computer, calculator, and/or spreadsheets.</li> <li>c. Writes production reports based on data compiled, tabulated and computed following prescribed formats.</li> <li>d. Maintains files of documents used and prepared.</li> <li>e. Compiles detailed production sheets or work tickets for use by production workers as guides in assembly or manufacture of products.</li> <li>f. Prepares written work schedules based on established guidelines and priorities.</li> <li>g. Compiles material inventory records and prepares requisitions for procurement of materials and supplies.</li> <li>h. Charts production based on statistics compiled for reference by production and management personnel.</li> </ol>



Labor Category	Functional Description Education & Minimum Experience
	Associates degree in an associated discipline, two (2) years of experience in operational positions or related fields may be substituted for each year of the two (2) years of college.
	Minimum of three (3) or more years of scheduling experience in Department of Defense and/or civilian operations aviation MRO. Additional experience/education may be required by contract.
<b>Maintenance Test Pilot, Fixed, Jet/Prop</b>	
	Possesses a current FAA Class II Medical Certificate and CFII. Conducts post maintenance functional check flights of aircraft to determine efficacy of maintenance performed. Conducts specified maintenance check maneuvers and procedures listed in the Maintenance Test Flight Checklist. Reviews documents to ascertain factors such as flight readiness, weight and balance, fuel supply, and ensures fuel quantities meet requirements prior to starting engines. Adheres to flight plan(s) and procedures of the Federal Government, company, and/or supported customer.
	Bachelor's degree in an associated discipline, two (2) years of experience in operational positions or related fields may be substituted for each year of the four (4) years of college.
	Eleven (11) or more years of flight experience in Department of Defense and/or civilian operations. Years can be offset by certified hours and FAA aircraft certificates starting with over 1,500 hours on specific airframe experience. Work experience with analyzing and interpreting data is required.
<b>Maintenance Test Pilot, Rotary</b>	
	Possesses a current FAA Class II Medical Certificate and CFII. Conducts post maintenance functional check flights of aircraft to determine efficacy of maintenance performed. Conducts specified maintenance check maneuvers and procedures listed in the Maintenance Test Flight Checklist. Reviews documents to ascertain factors such as flight readiness, weight and balance, fuel supply, and ensures fuel quantities meet requirements prior to starting engines. Adheres to flight plan(s) and procedures of the Federal Government, company, and/or supported customer.
	Bachelor's degree in an associated discipline, two (2) years of experience in operational positions or related fields may be substituted for each year of the four (4) years of college.
	Eleven (11) or more years of flight experience in Department of Defense and/or civilian operations. Years can be offset by certified hours and FAA aircraft certificates starting with over 1,500 hours on specific airframe experience. Work experience with analyzing and interpreting data is required.
<b>Material Coordinator</b>	
	Coordinates and expedites flow of material, parts, and assemblies within or between departments in accordance with production and shipping schedules or department supervisors' priorities. May perform any combination of the following duties: <ul style="list-style-type: none"> <li>a. Reviews production schedules and confers with department supervisors to determine material required or overdue and to locate material.</li> <li>b. Requisitions material and establishes delivery sequences to departments according to job order priorities and anticipated availability of material.</li> <li>c. Arranges for in-plant transfer of materials to meet production schedules, and with department supervisors for repair and assembly of material and its transportation to various departments.</li> <li>d. Examines material delivered to production departments to verify if type specified.</li> <li>e. May monitor and control movement of material and parts along conveyor system, using remote-control panel board.</li> </ul>

Labor Category	Functional Description Education & Minimum Experience
	<ul style="list-style-type: none"> <li>f. Computes amount of material needed for specific job orders, applying knowledge of product and manufacturing processes.</li> <li>g. Compiles reports of quantity and type of material on hand.</li> <li>h. Moves or transports material from one department to another, using hand or industrial truck.</li> <li>i. May compile perpetual production records to locate material in process of production, using manual or computerized system.</li> <li>j. May maintain employee records.</li> </ul>
	<p>Associates degree in an associated discipline, two (2) years of experience in operational positions or related fields may be substituted for each year of the two (2) years of college.</p>
	<p>Five (5) or more years of experience in Department of Defense and/or civilian operations scheduling according to project plan for disassembly and reassembly of aircraft and or coordinating parts for kitting for assembly.</p>
<p><b>Material Expediter</b></p>	
	<p>Performs the following duties:</p> <ul style="list-style-type: none"> <li>a. Locates and moves materials and parts between work areas of plant to expedite processing of goods, according to pre-determined schedules and priorities, and keeps related records.</li> <li>b. Reviews production schedules inventory reports, and work orders to determine types, quantities, and availability of required material.</li> <li>c. Prioritizes customer orders, confers with department supervisors to determine materials overdue and to inform them of location, availability, and condition of materials.</li> <li>d. Locates and moves materials to specified production areas and records quantity and type of materials distributed and on hand.</li> <li>e. Directs Power-Truck Operator or Material Handling Laborer to expedite movement of materials between storage and production areas.</li> <li>f. Compares work ticket specifications with material at work stations to verify appropriateness of material in use.</li> <li>g. Prepares worker production records and timecards, and may update and maintain inventory records, using computer terminal.</li> </ul>
	<p>High School degree or equivalent required. Specialized courses on use of equipment to move parts and machines are required.</p>
	<p>Five (5) years of experience using lift-trucks, slings, and ladder pickers. This position requires to attain and maintain an OSHA certificate for use of power equipment. A valid driver's license is required.</p>
<p><b>Tool and Parts Attendant</b></p>	
	<p>Performs the following duties:</p> <ul style="list-style-type: none"> <li>a. Receives, stores, and issues hand tools, machine tools, dies, replacement parts, shop supplies and equipment, such as measuring devices.</li> <li>b. Keeps records of tools issued to and returned by workers, searches for lost or misplaced tools.</li> <li>c. Prepares periodic inventory or keeps perpetual inventory and requisitions stock as needed.</li> <li>d. Unpacks and stores new equipment.</li> <li>e. Visually inspects tools or measures with micrometer for wear or defects and reports damaged or worn-out equipment to superiors.</li> <li>f. May coat tools with grease or other preservative, using a brush or spray gun, and may attach identification tags or engrave identifying information on tools and equipment using electric marking tool.</li> </ul>

Labor Category	Functional Description Education & Minimum Experience
	High School degree or equivalent required. Specialized courses on use of equipment to move parts and machines are required.
	Five (5) years of experience using lift-trucks, slings, and ladder pickers. This position requires to attain and maintain an OSHA certificate for use of power equipment. A valid driver's license is required. Additional experience/education may be required by contract or assignment along with specialized training on inventory systems.
<b>Aerospace Structural Welder</b>	
	<p>Performs fusion welding on aircraft and ground support equipment to a qualified Welding Procedures Specification (WPS). Duties include:</p> <ol style="list-style-type: none"> <li>Performs structural fusion welding on aerospace parts and components per the requirements of specifications as prescribed by Engineering Drawings and Work Orders.</li> <li>Required to read and understand engineering drawings and welding symbols.</li> <li>Fabricates manufacture-welded parts from engineering drawing without direct supervision.</li> <li>Performs fusion welding and torch brazing for ground support equipment, ensuring the procedure is completed per the requirements of the national welding and brazing codes and specifications.</li> <li>Welds a wide variety of materials such as aluminum, magnesium, alloyed and low alloy steel, stainless steel and nickel alloy steels.</li> <li>Required to have knowledge of the materials to select the correct filler materials and shielding gas when generating the WPS and produce flight critical welds and assist in the development process of generating WPS as mandated by welding codes and specifications.</li> <li>Determines the sequence of welding to prevent or reduce the amount of warp to the weld.</li> <li>Designs and fabricates weld holding fixtures as necessary to perform individual welding projects.</li> <li>Performs pre-heat and post weld stress relief operations, maintains weld records.</li> <li>May perform duties as a Qualified Weld Inspector by inspecting own welds and those of less qualified welders and may perform duties such as training and re-certification in the various welding processes.</li> </ol>
	Associates Degree or equivalent required (trade school or military experience).
	Five (5) years of experience in an MRO or Aerospace Assembly Operation welding on exotic metals required. Specialized courses on use of equipment to move parts and machines are required. Five (5) years of experience using lift-trucks, slings, and ladder pickers. This position requires to attain and maintain an OSHA certificate for use of power equipment. A valid driver's license is required. Additional experience/education may be required by contract or assignment along with specialized training on inventory systems.
<b>Aircraft Logs and Records Technician</b>	
	Maintains aircraft/engine logbooks and associated records. Proficient in performing all operator, data entry, and retrieval functions associated with aircraft recordkeeping. Performs networking functions between individual stations which includes analysis, correction of hardware/software errors, and data entry. Extracts data, formulates/interprets management reports, creates archives, and saves data in support of deployment and detachment operations. Performs a wide range of clerical and administrative duties related to aircraft maintenance, such as preparing reports/correspondence, filing, typing, and performing data base/systems analyses.
	Associates degree in an associated discipline, two (2) years of experience in operational positions or related fields may be substituted for each year of the two (2) years of college.

Labor Category	Functional Description Education & Minimum Experience
Six (6) or more years of experience in Department of Defense and/or civilian operations aircraft record keeping environment required. Additional experience/education may be required by contract or assignment. The ability to read and interpret technical data required.	
<b>Ground Support Equipment Mechanic</b>	
<p>Performs standard preventative maintenance and if needed diagnoses malfunctions and repairs Ground Support Equipment. Duties include:</p> <ul style="list-style-type: none"> <li>a. Scheduled and unscheduled maintenance on GSE</li> <li>b. Inspection, testing, and operation of GSE to determine equipment serviceability and proper operation</li> <li>c. Service equipment with fuel, oil, water, coolant, hydraulic fluid, refrigerant, and compressed air</li> <li>d. Diagnose mechanical and electronic circuitry malfunctions using visual and auditory senses, test equipment, and technical publications</li> <li>e. Disassemble and assemble malfunctioning GSE accessories and components</li> <li>f. Remove, disassemble repair, clean, treat for corrosion, assembles, and reinstalls GSE components and accessories, stencils and marks GSE in accordance with technical publications, stores, handles, labels, uses, and disposes of hazardous materials and waste in accordance with all state, local, and federal environmental standards and regulations.</li> </ul>	
Minimum high school diploma or equivalent. Specialized training courses are highly desirable.	
Minimum of four (4) years actual and recent experience in maintenance, repair, modification, and corrosion control of ground support equipment is required.	
<b>Aircraft Mechanic I</b>	
<p>Performs the following duties:</p> <ul style="list-style-type: none"> <li>a. Troubleshoots malfunctions in aircraft structure, landing gear, flight surfaces and controls, anti-icing, pneumo-hydraulic, engines, auxiliary power unit, and ventilation and heating systems.</li> <li>b. Repairs, replaces, and rebuilds aircraft structures, such as wings and fuselage, and functional components including rigging, surface controls, and plumbing and hydraulic units, using hand tools, power tools, machines, and equipment such as shears, sheet metal brake, welding equipment, rivet gun, and drills.</li> <li>c. Reads and interprets manufacturers' and airline's maintenance manuals, service bulletins, technical data, engineering data, and other specifications to determine feasibility and method of repairing or replacing malfunctioning or damaged components.</li> <li>d. Performs 100-hour, progressive, isochronal, phase, periodic, and other hourly or calendar inspections,</li> <li>e. Examines reciprocating engines for cracked cylinders and oil leaks.</li> <li>f. Listens to operating engine to detect and diagnose malfunctions, such as sticking or burnt valves.</li> <li>g. Inspects jet engines and components for cracks, corrosion, foreign object damage, burned areas, distortions, security, warping, wear, and missing segments.</li> <li>h. Inspects jet engine turbine blades to detect cracks, distortion, corrosion, burn-out, security, or breaks,</li> <li>i. Tests engine operation, using testing equipment, such as ignition analyzer, compression checker, distributor timer, ammeter, and jet calibration (Jetcal) tester, to locate source of malfunction.</li> <li>j. Replaces or repairs worn or damaged components, such as carburetors, alternators, magnetos, fuel controls, fuel pumps, oil pumps, and engine mounted gearboxes, and compressor bleed valves using hand tools, gauges, and testing equipment.</li> <li>k. Removes engines from aircraft, using hoist or forklift truck.</li> <li>l. Disassembles and inspects parts for wear, cracks, security, or other defects.</li> <li>m. Repairs or replaces defective engine parts and reassembles.</li> <li>n. Installs engines in aircraft.</li> </ul>	

Labor Category	Functional Description Education & Minimum Experience
	<p>Associates degree in an associated discipline, two (2) years of experience in operational positions or related fields may be substituted for each year of the two (2) years of college.</p>
	<p>Six (6) or more years of experience in Department of Defense and/or civilian operations required. An Aircraft &amp; Power Plant FAA Certification required.</p>
<p><b>Aircraft Mechanic II</b></p>	
	<p>Performs the following duties:</p> <ul style="list-style-type: none"> <li>a. Maintains, repairs and modifies aircraft structures and structural components of moderate difficulty.</li> <li>b. Maintains and repairs aircraft components including but not limited to flight controls, engines, hydraulics, pneumatics, fuel systems, and mechanical components.</li> <li>c. Applies technical knowledge of airframe and power plant systems in determining equipment malfunctions.</li> <li>d. Applies required expertise in restoring equipment condition and or operation.</li> <li>e. Applies comprehensive technical expertise to solve moderate to complex problems by interpreting technical documentation such as blueprints or manufactures' manuals.</li> </ul> <p>Must have a thorough knowledge of aircraft mechanical component troubleshooting, repair procedures and replacement of parts. Requires a broad knowledge of aircraft sheet metal/structural modifications and repair. Basic knowledge of electrical theory. Thorough knowledge of aircraft unique tools such as test equipment, torque wrenches, dial indicators, micrometers, sheet metal brakes and sheers. Requires working knowledge of technical publications.</p> <p>Receives technical guidance, as required, from supervisor or higher-level technician, will occasionally be required to lead teams through more complex aircraft relevant tasks, and may be required to make entries in aircraft logs and records. Must be able to prioritize workload to maintain schedules on assigned projects.</p>
	<p>Associates degree in an associated discipline, two (2) years of experience in operational positions or related fields may be substituted for each year of the two (2) years of college.</p>
	<p>Ten (10) or more years of experience in Department of Defense and/or civilian operations required. An Aircraft &amp; Power Plant FAA Certification required.</p>
<p><b>Aircraft Mechanic III</b></p>	
	<p>Performs the following duties:</p> <ul style="list-style-type: none"> <li>a. Maintains repairs and modifies aircraft structures, structural components and engines of complex to extreme difficulty.</li> <li>b. Maintains and repairs aircraft components including but not limited to flight controls, engines, hydraulics, pneumatics, fuel systems and mechanical components.</li> <li>c. Applies technical knowledge of airframe and power plant systems in determining equipment malfunctions and applies technical expertise in restoring equipment condition and operation.</li> <li>d. Applies professional technical expertise and guidance to solve complex problems by interpreting technical data such as blueprints or manufactures' manuals.</li> <li>e. Requires a comprehensive knowledge of aircraft mechanical component troubleshooting/repair procedures and replacement of components.</li> <li>f. Knowledge of aircraft sheet metal/structural modification and repair and the ability to determine functionality of non-complex electrical systems.</li> <li>g. Detailed knowledge of aircraft unique tools such as test equipment, torque wrenches, dial indicators, micrometers, cable tensiometers, sheet metal brakes and sheers, etc.</li> <li>h. Provides technical support to structural/mechanical engineers and customers.</li> <li>i. Prioritizes workload to meet aircraft delivery schedule.</li> <li>j. Required to make entries in aircraft logs and records.</li> </ul>

Labor Category	Functional Description Education & Minimum Experience
k.	Responsible for providing guidance and technical expertise to lower level technicians throughout all aircraft modifications and/or maintenance efforts.
	Bachelor's degree in an associated discipline, two (2) years of experience in operational positions or related fields may be substituted for each year of the four (4) years of college.
	Fifteen (15) or more years of experience in Department of Defense and/or civilian operations required. An Aircraft & Power Plant FAA Certification required.
<b>Aircraft Mechanic Helper</b>	
	<p>Performs the following duties:</p> <ul style="list-style-type: none"> <li>a. Assists Aircraft Mechanic in servicing, repairing and overhauling aircraft and aircraft engines.</li> <li>b. Adjusts and replaces parts such as control cables, fuel tanks, spark plugs, tires, batteries and filters, using mechanic's tools.</li> <li>c. Removes inspection plates, cowling, engine covers, floor boards and related items to provide access for inspection and repair; and replaces items when work is completed.</li> <li>d. Assists in towing and jacking aircraft.</li> <li>e. Disconnects instruments, ignition systems, and fuel and oil lines.</li> <li>f. Assists in dismantling, repairing, overhauling or replacing parts and assemblies such as engines, plumbing and hydraulic systems, and aircraft structural sections.</li> <li>g. Performs routine duties such as furnishing materials, tools and supplies to mechanic; lifting and holding materials in place during operation; cleaning work areas and machines, tools and equipment; cleans aircraft; interior and exterior parts and assemblies with solvents or other cleaning solutions.</li> <li>h. Assists in jacking and towing aircraft.</li> <li>i. Inflates tires, fills gasoline tanks and oil reservoirs, and greases aircraft, using grease gun.</li> <li>j. Assists flight line mechanic, worker, or servicer in servicing and repairing aircraft prior to flight.</li> </ul>
	Associates degree in an associated discipline, two (2) years of experience in operational positions or related fields may be substituted for each year of the two (2) years of college.
	No prior experience required.
<b>Composite Technician</b>	
	<p>Performs the following primary duties:</p> <ul style="list-style-type: none"> <li>a. Perform lay-up and assembly processes, set-ups, and techniques.</li> <li>b. Set up composite parts for fabrication; read and interprets drawings, planning, process specifications, and other documents to understand tooling, materials, sequence of operations, techniques, and other factors required for fabrication.</li> <li>c. Assembles and repairs simple to complex composites parts and components within quality and time standards; performs metallic and nonmetallic assembly and subassembly.</li> </ul>
	Minimum of High School degree with preferred experience with specialized vocational training in the field. Training or experience using raw materials, production processes, quality control, costs, and other techniques for maximizing the effective manufacture of composite parts and assemblies.
	One (1) or more years of experience using composite materials to a class A finish.
<b>Aircraft Painter</b>	
	Performs the following duties:

Labor Category	Functional Description Education & Minimum Experience
	<ul style="list-style-type: none"> <li>a. Coats surfaces of aircraft with paint, lacquer, epoxy, resin or other material, using brushes, rollers, spray guns and other devices;</li> <li>b. Removes old paint from aircraft, using liquid paint remover and scraper.</li> <li>c. Smooths surface with sandpaper and steel wool roughens aluminum surfaces with acid solution and steel wool to ensure that paint adheres to surface, masks and covers portions of surfaces not to be painted,</li> <li>d. Paints insignias, letters or numerals on aircraft surface, using stencils.</li> </ul>
	<p>Associates degree in an associated discipline, two (2) years of experience in operational positions or related fields may be substituted for each year of the two (2) years of college.</p>
	<p>Three (3) or more years of experience in corrosion control, paint prep, preservation, and paint applications.</p>
<p><b>Electronics Technician Maintenance I</b></p>	
	<p>Performs the following duties:</p> <ul style="list-style-type: none"> <li>a. Applies basic technical knowledge to perform simple or routine tasks following detailed instructions for disassembly, cleaning, inspection, repair, fabrication, manufacturing, maintenance, and assembly of aircraft and aircraft electrical/avionic parts, components and wiring.</li> <li>b. Performs such tasks as replacing components, wiring circuits, repairing simple electronic equipment; and taking test readings using common instruments such as digital multi-meters, signal generators, semiconductor testers, curve tracers, and oscilloscopes.</li> </ul> <p>Works under close supervision receiving technical guidance from supervisor or higher-level technician. Work is checked frequently for accuracy.</p>
	<p>Associates degree in an associated discipline, two (2) years of experience in operational positions or related fields may be substituted for each year of the two (2) years of college.</p>
	<p>Two (2) or more years of experience avionic preparation, assembly, and fitting of harness and final installations is preferred. Additional experience/education may be required by contract or assignment.</p>
<p><b>Electronics Technician Maintenance II</b></p>	
	<p>Performs the following duties:</p> <ul style="list-style-type: none"> <li>a. Applies basic technical knowledge and some advanced technical knowledge to perform simple or routine tasks following detailed instructions for disassembly, cleaning, inspection, repair, fabrication, manufacturing, maintenance, and assembly of aircraft and aircraft electrical/avionic parts, components and wiring.</li> <li>b. Performs such tasks as replacing components, wiring circuits, repairing simple electronic equipment; and taking test readings using common instruments such as digital multi-meters, signal generators, semiconductor testers, curve tracers, and oscilloscopes.</li> </ul> <p>Works under immediate supervision and achieves technical guidance, as required, from supervisor or higher-level technician.</p>
	<p>Bachelor's degree in an associated discipline, two (2) years of experience in operational positions or related fields may be substituted for each year of the four (4) years of college.</p>
	<p>Six (6) or more years of experience in avionic preparation, assembly, and fitting of harness and final installations is preferred. Additional experience/education may be required by contract or assignment. A FAA Aircraft and Power Plant Certificate is required.</p>
<p><b>Electronics Technician Maintenance III</b></p>	

Labor Category	Functional Description Education & Minimum Experience
	<p>Performs the following duties:</p> <ul style="list-style-type: none"> <li>a. Applies advanced technical knowledge to perform simple or routine tasks following detailed instructions for disassembly, cleaning, inspection, repair, fabrication, manufacturing, maintenance, and assembly of aircraft and aircraft electrical/avionic parts, components and wiring.</li> <li>b. Performs such tasks as replacing components, wiring circuits, repairing simple electronic equipment; and taking test readings using common instruments such as digital multi-meters, signal generators, semiconductor testers, curve tracers, and oscilloscopes.</li> </ul> <p>May provide technical guidance to lower level technicians.</p>
	<p>Bachelor's degree in an associated discipline, two (2) years of experience in operational positions or related fields may be substituted for each year of the four (4) years of college.</p>
	<p>Ten (10) or more years of experience in avionic preparation, assembly, and fitting of harness and final installations is required. Additional experience/education may be required by contract or assignment. A FAA Aircraft and Power Plant Certificate is required.</p>
<b>Engineering Technician I</b>	
	<p>Performs simple routine tasks under close supervision or from detailed procedures. Work is checked in progress or on completion. Performs the following duties:</p> <ul style="list-style-type: none"> <li>a. Assembles or installs equipment or parts requiring simple wiring, soldering, or connecting.</li> <li>b. Performs simple or routine tasks or tests such as tensile or hardness tests; operates and adjusts simple test equipment; records test data.</li> <li>c. Gathers and maintains specified records of engineering data such as tests, drawings, etc.; performs computations by substituting numbers in specified formulas; plots data and draws simple curves and graphs.</li> </ul>
	<p>Associates degree in an associated discipline, two (2) years of experience in operational positions or related fields may be substituted for each year of the two (2) years of college.</p>
	<p>Two (2) or more years of experience in avionic preparation, assembly, and fitting of harness and final installations. Additional experience/education may be required by contract or assignment.</p>
<b>Engineering Technician II</b>	
	<p>Performs standardized or prescribed assignments involving a sequence of related operations, follows standard work methods on recurring assignments but receives explicit instructions on unfamiliar assignments. Technical adequacy of routine work is reviewed on completion; non-routine work may be reviewed in progress. Performs the following duties:</p> <ul style="list-style-type: none"> <li>a. Follows specific instructions, assembles or constructs simple or standard equipment or parts, servicing or repairing simple instruments or equipment;</li> <li>b. Conducting a variety of tests using established methods, preparing test specimens, adjusting and operating equipment, recording test data, and pointing out deviations resulting from equipment malfunction or observational errors;</li> <li>c. Extracting engineering data from various prescribed but non-standardized sources, processing the data following well-defined methods including elementary algebra and geometry, and presenting the data in prescribed form.</li> </ul>
	<p>Bachelor's degree in an associated discipline, two (2) years of experience in operational positions or related fields may be substituted for each year of the four (4) years of college.</p>



Labor Category	Functional Description Education & Minimum Experience
	Six (6) or more years of experience in avionic preparation, assembly, and fitting of harness and final installations. Additional experience/education may be required by contract or assignment. An FAA Aircraft and Power Plant Certificate is preferred.
<b>Engineering Technician III</b>	
	<p>Performs assignments that are not completely standardized or prescribed, selects or adapts standard procedures or equipment, using fully applicable precedents, receives initial instructions, equipment requirements, and advice from supervisor or engineer as needed, performs recurring work independently. Work is reviewed for technical adequacy or conformity with instructions. Performs the following duties:</p> <ol style="list-style-type: none"> <li>Constructs components, subunits, or simple models or adapts standard equipment.</li> <li>Troubleshoots and corrects malfunctions.</li> <li>Following specific layout and scientific diagrams, constructs and packages simple devices and subunits of equipment.</li> <li>Conducts various tests or experiments which may require minor modifications in test setups or procedures as well as subjective judgments in measurement, selecting, preparing, and operating standard test equipment and records test data.</li> <li>Extracts and compiles a variety of engineering data from field notes, manuals, lab reports, etc.</li> <li>Processes data, identifying errors or inconsistencies and selects methods of data presentation.</li> <li>Assists in design modification by compiling data related to design, specifications, and materials that are pertinent to specific items of equipment or component parts;</li> <li>Develops information concerning previous operational failures and modifications and uses judgment and initiative to recognize inconsistencies or gaps in data and seeks sources to clarify information.</li> </ol>
	Bachelor's degree in an associated discipline, two (2) years of experience in operational positions or related fields may be substituted for each year of the four (4) years of college.
	Ten (10) or more years of experience in avionic preparation, assembly, and fitting of harness and final installations is preferred. Additional experience/education may be required by contract or assignment. A FAA Aircraft and Power Plant Certificate is preferred.
<b>Engineering Technician IV</b>	
	<p>Performs assignments that are not completely standardized or prescribed; selects or adapts standard procedures or equipment, using fully applicable precedents; receives initial instructions, equipment requirements, and advice from supervisor or engineer as needed; and performs recurring work independently. Work is reviewed for technical adequacy or conformity with instructions. Performs the following duties:</p> <ol style="list-style-type: none"> <li>Constructs components, subunits, or simple models or adapts standard equipment.</li> <li>Troubleshoot and correct malfunctions.</li> <li>Following specific layout and scientific diagrams, constructs and packages simple devices and subunits of equipment.</li> <li>Conducts various tests or experiments which may require minor modifications in test setups or procedures as well as subjective judgments in measurement, selecting, preparing, and operating standard test equipment and records test data.</li> <li>Extracting and compiling a variety of engineering data from field notes, manuals, lab reports, etc.</li> <li>Processes data, identifying errors or inconsistencies, selects methods of data presentation.</li> <li>Assists in design modification by compiling data related to design, specifications, and materials that are pertinent to specific items of equipment or component parts.</li> <li>Develops information concerning previous operational failures and modifications and using judgment and initiative to recognize inconsistencies or gaps in data and seek sources to clarify information.</li> </ol>

Labor Category	Functional Description Education & Minimum Experience
	Bachelor's degree in an associated discipline, two (2) years of experience in operational positions or related fields may be substituted for each year of the four (4) years of college.
	Twelve (12) or more years of experience in various aerospace specialties like avionics preparation, assembly, and fitting of harness and final installations is preferred. Additional experience/education may be required by contract or assignment. A FAA Aircraft and Power Plant Certificate is preferred.
<b>Engineering Technician V</b>	
	<p>Performs non-routine and complex assignments involving responsibility for planning and conducting a complete project of relatively limited scope or a portion of a larger and more diverse projects. Selects and adapts plans, techniques, designs, or layouts and coordinates with personnel to resolve problems with work-flow. Reviews, analyzes, and integrates the technical work of others. Completed work is reviewed for technical adequacy and satisfaction of requirements. May train and be assisted by lower level technicians, and performs one or a combination of the following:</p> <ol style="list-style-type: none"> <li>a. Designs, develops, and constructs major units, devices, or equipment.</li> <li>b. Conducts tests or experiments.</li> <li>c. Analyzes results and redesigns or modifies equipment to improve performance and reports results.</li> <li>d. From general guidelines and specifications (e.g., size or weight requirements), develops designs for equipment without critical performance requirements that are difficult to satisfy such as engine parts, research instruments, or special purpose circuitry.</li> <li>e. Analyzes technical data to determine applicability to design problems; selects from several possible design layouts; calculates design data; and prepares layouts, detailed specifications, parts lists, estimates, procedures, etc.</li> <li>f. Checks and analyzes drawings or equipment to determine adequacy of drawings and design.</li> <li>g. Plans or assists in planning tests to evaluate equipment performance.</li> <li>h. Determines test requirements, equipment modification, and test procedures.</li> <li>i. Conducts tests using all types of instruments, analyzes and evaluates test results and prepares reports on findings and recommendations.</li> </ol>
	Bachelor's degree in an associated discipline, two (2) years of experience in operational positions or related fields may be substituted for each year of the four (4) years of college.
	Fourteen (14) or more years of experience in various aerospace specialties like avionics preparation, assembly, and fitting of harness and final installations is preferred. Additional experience/education may be required by contract or assignment. An FAA Aircraft and Power Plant Certificate is required.
<b>Engineering Technician VI</b>	
	<p>Independently plans and accomplishes complete projects or studies of broad scope and complexity or serves as an expert in a narrow aspect of a field of engineering, e.g., environmental factors affecting electronic engineering. Complexity of assignments typically requires considerable creativity and judgment to devise approaches to accomplish work, resolve design and operational problems, and make decisions in situations where standard engineering methods, procedures, and techniques may not be applicable. Supervisor or professional engineer provides advice on unusual or controversial problems or policy matters. Completed work is reviewed for compliance with overall project objectives. This worker may supervise or train and be assisted by lower level technicians, and performs, one or a combination of the following:</p> <ol style="list-style-type: none"> <li>a. Prepares designs and specifications for various complex equipment or systems (e.g., new electronic components such as solid-state devices for instrumentation equipment).</li> <li>b. Plans approach to solve design problems; conceives and recommends new design techniques; resolves design problems with contract personnel and assures compatibility of design with other parts of the system.</li> </ol>

Labor Category	Functional Description Education & Minimum Experience
	<ul style="list-style-type: none"> <li>c. Designs and coordinates test set-ups and experiments to prove or disprove the feasibility of preliminary design; uses untried and untested measurement techniques; and improves the performance of the equipment. May advise equipment users on redesign to solve unique operational deficiencies.</li> <li>d. Plans approach and conducts various experiments to develop equipment or systems characterized by (a) difficult performance requirements because of conflicting attributes such as versatility, size, and ease of operation; or (b) unusual combination of techniques or components.</li> <li>e. Arranges for fabrication of pilot models and determines test procedures and design of special test equipment.</li> </ul>
	<p>Bachelor’s degree in an associated discipline, two (2) years of experience in operational positions or related fields may be substituted for each year of the four (4) years of college.</p>
	<p>Fifteen (15) or more years of experience in various aerospace specialties like avionic preparation, assembly, and fitting of harness and final installations. Additional experience/education may be required by contract or assignment. An FAA Aircraft and Power Plant Certificate is required.</p>
<b>Flight Engineer</b>	
	<p>Performs the following duties:</p> <ul style="list-style-type: none"> <li>a. Applies knowledge and skills concerned with all primary aircraft systems critical to the performance of the aircraft.</li> <li>b. Inspects the aircraft prior to takeoff for defects such as fuel or oil leaks and malfunctions in electrical, avionics, onboard computers, hydraulic or pressurization systems according to preflight checklist.</li> <li>c. Inspects aircraft interior, and exterior to include engines, fuselage and control surfaces for mechanical and structural soundness and proper operation to determine aircraft airworthiness.</li> <li>d. As applicable, loads flight data into computers, entering present position and aligning all inertial platforms on an aircraft without a navigator position.</li> <li>e. Verifies passenger and cargo distribution and amount of fuel to ensure that weight and balance specifications are met.</li> <li>f. Reviews aircraft maintenance documentation and ensures maintenance status complies with command operating restrictions and flight manual.</li> <li>g. Coordinates with aircraft maintenance personnel to ensure availability of aircraft.</li> <li>h. Determines takeoff, in-flight and landing data based on terrain, runways, and weather conditions and aircraft weight/configuration.</li> <li>i. Assist’s pilot with engine starting and ground operations and advises on engine performance and computes critical speeds and time/distance checks including the ability to extract course data and calculate estimated time of arrival.</li> <li>j. Monitors departure procedures, routing and altitude clearances, and is responsible for assisting the pilot in the operation of primary aircraft systems (propulsion, airframe, and electrical, hydraulic, environmental, aerial delivery and air defense systems).</li> <li>k. During all aircraft operations, monitors engine and aircraft system performance, analyzes instrument readings and identifies abnormal indications or system malfunctions, adjusts aircraft engine controls in-flight to ensure proper aircraft performance, and observes warning indicators and lights for fire, overheat, depressurization, radar and other systems as required by the flight manual.</li> <li>l. Operates built-in-test and troubleshooting systems, records fuel consumption, range, and in-flight performance data, and maintains records and forms covering fuel consumption and engine performance, flights, repairs, maintenance, inspections and service.</li> <li>m. Accomplishes simultaneous, multiple aerial refueling operations including the knowledge and skill to operate the aerial refueling boom and hose drogue assembly/controls to safely affect refueling contact between the tanker and multiple receiver aircraft. During rendezvous, directs receiver aircraft into</li> </ul>

<b>Labor Category</b>	<b>Functional Description Education &amp; Minimum Experience</b>
	<p>contact position and advises receiver pilots of actions require maintaining a safe position. During contact, monitors instruments and observes multiple receiver aircraft for sudden or abnormal changes in position and tail boom/wing drogue refueling connections via use of closed circuit TV. In the event of aerial refueling boom system or computer failures, directs receiver aircraft pilots and uses all available means to prevent aircraft collision. Has ability to compute holding, orbit, minimum air refueling, and overrun speeds and analyzes data to determine abort procedures and emergency landing sites.</p> <ul style="list-style-type: none"> <li>n. Able to make in-flight repairs such as replacing fuses, adjusting instruments, freeing jammed control cables and takes emergency measures to compensate for failure of equipment such as auto-pilot, wing heaters and electrical and hydraulic systems.</li> <li>o. Records malfunctions which were not corrected during flight and reports needed repairs to ground maintenance personnel.</li> </ul>
	<p>Bachelor's degree in an associated discipline, two (2) years of experience in operational positions or related fields may be substituted for each year of the four (4) years of college.</p>
	<p>Ten (10) or more years of experience in various aerospace specialties like avionic preparation, assembly, and fitting of harness and final installations is preferred. Additional experience/education may be required by contract or assignment. An FAA Aircraft and Power Plant Certificate is required.</p>

**Service Contract Act (SCA) Matrix**

<b>SCA Eligible Contract Labor Category</b>	<b>SCA Equivalent Code Title</b>	<b>WD Number</b>
Production Control Clerk	01270 - Production Control Clerk	2015-5571 rev. 8 & 2015-4281 rev 14
Maintenance Test Pilot, Fixed, Jet/Prop	15085 - Maintenance Test Pilot, Fixed, Jet/Prop	2015-5571 rev. 8 & 2015-4281 rev 14
Maintenance Test Pilot, Rotary	15086 - Maintenance Test Pilot, Rotary Wing	2015-5571 rev. 8 & 2015-4281 rev 14
Material Coordinator	21030 - Material Coordinator	2015-4281 rev 14
Material Expediter	21040 - Material Expediter	2015-4281 rev 14
Tool and Parts Attendant	21210 - Tools and Parts Attendant	2015-4281 rev 14
Aerospace Structural Welder	23010 - Aerospace Structural Welder	2015-5571 rev. 8 & 2015-4281 rev 14
Aircraft Logs and Records Technician	23019 - Aircraft Logs and Records Technician	2015-5571 rev. 8 & 2015-4281 rev 14
Ground Support Equipment Mechanic	23380 - Ground Support Equipment Mechanic	2015-5571 rev. 8 & 2015-4281 rev 14
Aircraft Mechanic I	23021 - Aircraft Mechanic I	2015-5571 rev. 8 & 2015-4281 rev 14
Aircraft Mechanic II	23022 - Aircraft Mechanic II	2015-5571 rev. 8 & 2015-4281 rev 14
Aircraft Mechanic III	23023 - Aircraft Mechanic III	2015-5571 rev. 8 & 2015-4281 rev 14
Aircraft Mechanic Helper	23040 - Aircraft Mechanic Helper	2015-5571 rev. 8 & 2015-4281 rev 14
Composite Technician	23040 - Aircraft Mechanic Helper	2015-5571 rev. 8 & 2015-4281 rev 14
Aircraft Painter	23050 - Aircraft, Painter	2015-5571 rev. 8 & 2015-4281 rev 14
Electronics Technician Maintenance I	23181 - Electronics Technician Maintenance I	2015-5571 rev. 8 & 2015-4281 rev 14
Electronics Technician Maintenance II	23182 - Electronics Technician Maintenance II	2015-5571 rev. 8 & 2015-4281 rev 14
Electronics Technician Maintenance III	23183 - Electronics Technician Maintenance III	2015-5571 rev. 8 & 2015-4281 rev 14
Engineering Technician I	30081 - Engineering Technician I	2015-5571 rev. 8 & 2015-4281 rev 14
Engineering Technician II	30082 - Engineering Technician II	2015-5571 rev. 8 & 2015-4281 rev 14
Engineering Technician III	30083 - Engineering Technician III	2015-5571 rev. 8 & 2015-4281 rev 14
Engineering Technician IV	30084 - Engineering Technician IV	2015-5571 rev. 8 & 2015-4281 rev 14
Engineering Technician V	30085 - Engineering Technician V	2015-5571 rev. 8 & 2015-4281 rev 14
Engineering Technician VI	30086 - Engineering Technician VI	2015-5571 rev. 8 & 2015-4281 rev 14

SCA Eligible Contract Labor Category	SCA Equivalent Code Title	WD Number
Flight Engineer	30085 - Engineering Technician V	2015-5571 rev. 8 & 2015-4281 rev 14

The Service Contract Labor Standards, formerly the Service Contract Act (SCA), apply to this contract and it includes SCLS applicable labor categories. Labor categories and fixed price services marked with a (\*\*) in this pricelist are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCLS/SCA matrix. The prices awarded are in line with the geographic scope of the contract (i.e. nationwide).