

GENERAL SERVICES ADMINISTRATION

Multiple Award Schedule

Federal Supply Group: MAS

Contract Number: 47QRAA20D0025

Contract Period: November 27, 2019 through November 26, 2024

Price list current as of Modification #PS-A812 effective February 3, 2020

For more information on ordering from Federal Supply Schedules click on the FSS



Contractor: **Talson Solutions, LLC**
41 N. 3rd St. Philadelphia, PA 19106

Business Size: Small, Disadvantaged Business

Telephone: (215) 592-9634 Ext. 102
FAX Number: (215) 592-9636

Web Site: www.talsonsolutions.com

Contract Administration: Jeffrey W. Simpson
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On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through GSA Advantage!TM, a menu-driven database system. The INTERNET address for GSA Advantage!TM is: <http://www.GSAAdvantage.gov>

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CAPABILITY STATEMENT

FIRM:

- Talson Solutions, LLC, headquartered in Philadelphia, PA, founded in 2001
- Offices in Atlanta, GA, Los Angeles, CA, New York, NY, and Panama City, Panama
- Over 300 years of team experience in accounting, architecture, construction management, engineering, finance, and project management
- Certified MBE/DBE, US Small Disadvantaged Business

NAICS:

541611 - Administrative Management and General Management Consulting Services

SERVICES:

- Contract Compliance Reviews
- Capital Program Management Support
- DBE/MWBE Compliance Monitoring
- Integrity Monitoring
- Quality Management System Evaluations
- Project Financial Control and Risk Analysis
- Program Risk Assessments
- Vendor Compliance Verification
- Policy and Procedure Development and Reviews
- Project Management / Owner's Representation

BENEFITS:

- Improved financial controls and transparency
- Improved contract compliance by all parties
- Reduced project risks, open issues and disputes
- Enhanced quality management system
- Improved project communication and reporting
- Reduced capital cost
- Enhanced subcontractor readiness
- Enhanced policies and procedures
- Cost recovery to client for contractor and vendor non-compliance



Talson Solutions, LLC is a construction auditing, consulting and project management firm dedicated to reducing capital program risk by improving financial controls and project activities. Our services focus on ensuring accountability and transparency throughout the duration of a capital program while enabling the completion of projects on time and on budget.

SERVICES OFFERED

Talson Solutions, LLC, established in 2001 and certified as a Minority - Owned Business Enterprise, is a United States Small Business Administration certified small disadvantaged business, headquartered in Philadelphia, PA with offices in Atlanta, Los Angeles, New York and Panama. Talson employees have over 300 combined years of worldwide construction industry experience that joins contract compliance and financial control expertise with a thorough understanding of design, project management, procurement, and technical knowledge. Our firm's diverse staff background (i.e., accounting, engineering, finance, and construction management) combined with a broad client base, provides for additional insight into complex contracts, controls, organizations, and project events.

Services Offered (by SIN Code):

SIN 541330ENG. Engineering Services

Professional Adviser to the Customer Agency: From the start of an engagement, Talson identifies and assesses the details of a project and adapts its services to meet the requirements of the Owner. We understand the complexities and challenges necessary to initiate, plan, execute, and complete a project while minimizing risk and cost and maintaining scope and schedule. Through our significant work experience, Talson has found that constant and proactive communication is the key to a successful project. Utilizing a combination of timely team meetings and analytical reports, Talson develops a specific management portfolio for the project to enable the Owner to understand risk, scope, schedule, and cost at each step.

Design Phase Support: Talson delivers support from the progression of design through trade contractor selection. Our team analyzes the schedule, cost, and scope of the project. Talson performs activities such as schedule comparisons and reviews, cost tracking to budget, value engineering of design to meet cost expectations, and engaging the design team to ensure the necessary scope is included within the design documents. Talson maintains frequent communication with our client regarding progress which facilitates project advancement and promotes transparency.

Procurement Support: Talson fully participates in the evaluations of bidders, completes a contract review for project requirements compliance, and provides insightful recommendations for final awardees based on our experience and understanding of project requirements. Talson assists to ensure that contractors are correctly bidding the project scope and there are no duplications or gaps in scope between subcontractors. Additionally, we review cost and schedule proposals and provide an assessment of potential risks to the project.

Constructability Review Services: Talson reviews the project manual, architectural drawings,

structural, mechanical, and electrical plans and their specific details. Upon completion, Talson meets with the architectural and construction management teams to reconcile comments, recommend any alternate solutions, and coordinate a follow-up plan that delivers greater success.

Project Inspections and Quality Control: Talson coordinates and performs daily site visits inclusive of an inspection of the project and a report upon completion of each visit. This includes, but is not be limited to: attendance of draw meetings; performance of observations of construction; review and determination of accuracy of draw requests and other supporting submissions; monitoring and review of requests for approval of change orders; review of the impacts to the budget and schedule; ensuring construction techniques are up to quality standards by the construction team; and review any pending, known, or proposed noncompliance with applicable building codes, issued building permits, and/or any other legal requirements. Additionally, our team has significant knowledge regarding Quality Management techniques and applies them to a project to ensure quality does not waiver. Talson attends bi-weekly to weekly quality management meetings, conducts routine site walks for quality reviews, and performs an ongoing analysis of contractor quality control procedures and plans. Moreover, Talson works with third-party inspectors and License & Inspection to confirm all necessary inspections are completed and documented. This assists with the receipt of future certificate of occupancies and provides assurances that the level of construction meets or exceeds requirements.

Commissioning Services: Talson's mechanical, electrical, plumbing (MEP) and Fire Protection professionals understand the nuances of collaboration, communication and dedication relative to managing projects with complex MEP components. The team has deep experience in evaluating the performance of design and trade providers. Talson verifies testing and related documentation ensuring that the facility and its new and/or upgraded systems, subsystems, and equipment are planned, designed, installed, and tested, and are capable of being operated and maintained according to an Owner's Project Requirements.

Construction Claims Support: While Talson professionals focus on claims avoidance throughout the project, claims can arise during the course of the project. Talson provides appropriate contemporaneous documentation to resolve claims quickly in conjunction with the Owner's Legal Department.

Post-Construction Engineering Services: The completion of the Construction phase of any project brings with it the *Punchlist*, which is a critical last stage of construction. Here, Talson reviews Architectural, MEP, and Structural punchlist activities to ensure the scope of the project has been achieved. Talson evaluates and, if necessary, assists with the efforts in setting a punchlist schedule, evaluating the readiness for punchlist, coordination with the Contractor and Architect teams, and reviews the punchlist for applicability and potential change requests. Talson reviews any remediated options with the design team and, once ready, recommends acceptance of the space

for beneficial occupancy. Additionally, Talson works closely with the construction team to confirm all necessary inspections have taken place to ensure temporary and permanent Certificates of Occupancy are received.

Regarding *Close-out*, as the project reaches completion, Talson coordinates with the design, construction, and Owner teams to ensure all of the appropriate documentation, commissioning, and training is completed. Talson maintains its partner approach from project commencement to conclusion, assisting in additional training requests, and answering remaining questions. Our team assists with the coordination of all new spaces, renovated spaces (if relevant), and more regarding as-built drawings, operations maintenance manuals, warranties, and commissioning reports. Talson confirms the inclusion of all materials to ensure a smooth transition into complete occupancy and management by the Owner.

SIN 541611 Management and Financial Consulting, Acquisition and Grants Management Support, and Business Program and Project Management Services

Management / Strategy Consulting. Talson not only makes recommendations to improve project activity, but we also provide a business perspective including organizational issues, financial reporting issues, administrative issues, or best practices.

Program planning, contract compliance, and evaluations. Talson specializes in conducting contract compliance and procedure reviews as part of our consulting services. Talson focuses on the improvement of financial controls and management of project cost to reduce project risk and introduce industry best practices to our clients.

Talson has extensive experience in leading comprehensive professional assessments and consulting services with specialization in the construction industry. Our past performances, specifically those that rely on our analytical and technical abilities, have demonstrated Talson's ability to assess large quantities of information and simplify the reporting process to the stakeholders. Talson reviews an organization's project history and provides recommendations to improve present and future activities, control future costs, or improve the business terms and conditions in contractual arrangements.

Preparedness Studies. Talson has the ability to identify risk adversely impacting successful project completion through a project readiness review. Talson evaluates this by reviewing the existing project team activities and determines whether they are following approved management plans, including policies and procedures that may identify deficiencies to industry best practices.

Customized Business Training. In addition to our extensive construction contract compliance experience, Talson has provided a range of other capital project services that have enhanced client

capital programs and established a proven track record of “realistic” cost recovery opportunities. Talson has conducted training classes and led seminar discussions for: the Association of College and University Auditors (ACUA), Association of Healthcare Internal Auditors (AHIA), the Institute of Internal Auditors (IIA) Philadelphia Chapter and San Gabriel Valley Chapter, the Association of Airport Internal Auditors (AAIA), the National Association of Construction Auditors (NACA), and the Panama Canal Authority in Panama; hosted a webinar for AHIA, hosted Audit Roundtable sessions and published articles all related to construction audit topics and industry best management practices for capital programs.

Expert Witness Services. Robert S. Bright, President of Talson Solutions, LLC, has conducted contract compliance, developed internal plans for multi-billion-dollar programs, performed investigations, and has served as a testifying expert.

PAST PERFORMANCE

Client: Philadelphia Redevelopment Authority
Location: Philadelphia, Pennsylvania
Project: Philadelphia Public Services Building (\$202 million)
Services Performed: Talson serves as Owner's Representative for the construction management of the City of Philadelphia; 526,000 square foot historic Philadelphia Inquirer Building renovation.

Client: Los Angeles County Metropolitan Transportation Authority (Metro)
Location: Los Angeles, California
Project: Regional Connector Transit Project (\$1.8 billion)
Services Performed: Talson rendered integrated consulting services to conduct an audit that specifically encompassed the most recent 12 months of project activity with an overall audit objective to evaluate the efficiency and effectiveness of project management.

Client: Denver International Airport (DIA)
Location: Denver, Colorado
Project: Multiple Projects as Part of 10-Year Multi-Billion Dollar Capital Development Program
Services Performed: Talson is providing on-call construction audit services of construction and professional service contractors.

Client: Federal Transit Administration (FTA)/New York Metropolitan Transportation Authority (MTA)
Location: New York, New York
Projects: Second Avenue Subway, East Side Access, New York City Transit Stations Rehabilitation Program at \$16+ billion
Services Performed: Talson provides Program Management Oversight Consultant (PMOC) services for the \$5+ billion Second Avenue Subway (entered revenue operation January 2017) and \$10+ billion East Side Access projects.

Client: Autoridad del Canal de Panamá (ACP)
Location: Panama City, Panama
Project: Panama Canal Expansion Project – Third Set of Locks (\$5.2 billion)
Services Performed: Talson provided capital project consulting and construction audit services for the Third Set of Locks project. Talson's scopes of work included: (1) Business Process and Controls Review for the Third Set of Lock contract, (2) Project Team Readiness, (3) Multi-year Audit Planning, (4) Construction Audit Training, (5) Project Reporting and Management Information System Review, (6) Staff Assessments and Organization Analysis, (7) Reviews and Monitoring of Quality Management Systems (QMS), (8) Program Risk Assessments, and (9) Worldwide Vendor Audits in ten countries.
QMS Audit Services: Talson assessed compliance to established procedures, quality plans and contract obligations.

CONTRACT INFORMATION

1a. Table of Awarded Special Item Number(s) with appropriate cross-reference to page numbers:

SIN	Recovery	SIN Description
541330ENG	541330ENG/ RC	Engineering Services
SIN 541611	SIN 541611/RC	Management and Financial Consulting, Acquisition and Grants Management Support, and Business Program and Project Management Services
OLM	OLM/ RC	Order Level Materials (OLMs)

1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply.

1c. If the Contractor is proposing hourly rates a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate "Not applicable" for this item.

2. Maximum Order: \$1,000,000.00

3. Minimum Order: \$100.00

4. Geographic Coverage (delivery Area): Domestic and Overseas

5. Point(s) of production (city, county, and state or foreign country): Same as company address

6. Discount from list prices or statement of net price: Government net prices (discounts already deducted).

7. Quantity discounts: Yes

Tier	Threshold Amount	Additional Discount
1	\$100,000.00	1.0%
2	\$250,000.00	2.0%
3	\$500,000.00	3.0%

8. Prompt payment terms: Net 30 Days. Information for Ordering Offices: Prompt payment and terms cannot be negotiated out of the contractual agreement in exchange for other concessions

9a. Notification that Government purchase cards are accepted up to the micro-purchase threshold: Yes

9b. Notification whether Government purchase cards are accepted or not accepted above the micro-purchase threshold: No

10. Foreign items (list items by country of origin): None

- 11a. Time of Delivery (Contractor insert number of days):** Specified on the Task Order
- 11b. Expedited Delivery.** The Contractor will insert the sentence “Items available for expedited delivery are noted in this price list.” under this heading. The Contractor may use a symbol of its choosing to highlight items in its price list that have expedited delivery: Contact Contractor
- 11c. Overnight and 2-day delivery.** The Contractor will indicate whether overnight and 2-day delivery are available. Also, the Contractor will indicate that the schedule customer may contact the Contractor for rates for overnight and 2-day delivery: Contact Contractor
- 11d. Urgent Requirements.** The Contractor will note in its price list the “Urgent Requirements” clause of its contract and advise agencies that they can also contact the Contractor’s representative to effect a faster delivery: Contact Contractor
- 12. F.O.B Points(s):** Destination
- 13a. Ordering Address(es):** Same as Contractor
- 13b. Ordering procedures:** For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA’s) are found in Federal Acquisition Regulation (FAR) 8.405-3.
- 14. Payment address(es):** Same as company address
- 15. Warranty provision.:** Contractor’s standard commercial warranty.
- 16. Export Packing Charges (if applicable):** N/A
- 17. Terms and conditions of Government purchase card acceptance (any thresholds above the micro-purchase level):** Contact Contractor
- 18. Terms and conditions of rental, maintenance, and repair (if applicable):** N/A
- 19. Terms and conditions of installation (if applicable):** N/A
- 20. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable):** N/A
- 20a. Terms and conditions for any other services (if applicable):** N/A
- 21. List of service and distribution points (if applicable):** N/A
- 22. List of participating dealers (if applicable):** N/A
- 23. Preventive maintenance (if applicable):** N/A
- 24a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants).** None
- 24b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contactor’s website or other location.) The EIT standards can be found at: www.Section508.gov/.** N/A

25. **Data Universal Numbering System (DUNS) number:** 039801829
26. **Notification regarding registration in System for Award Management (SAM) database:** In system for Award Management (SAM) database
27. **Final Pricing:** The rates shown below include the Industrial Funding Fee (IFF) of 0.75%.

LABOR CATEGORIES PRICING

SINs	Labor Category	Minimum Education	Minimum Years of Experience	Contractor or Customer Facility or Both	Domestic or Overseas	Unit of Issue	Price Offered to GSA (including IFF)
541330ENG	Sr. Architect	Bachelors	15	Both	Worldwide	Hour	\$ 176.32
541330ENG	Technical Specialist	Bachelors	10	Both	Worldwide	Hour	\$ 157.93
541330ENG	Sr. Project Manager	Bachelors	15	Both	Worldwide	Hour	\$ 138.79
541330ENG	Project Manager	Bachelors	10	Both	Worldwide	Hour	\$ 129.22
541330ENG	Assistant Project Manager	Bachelors	6	Both	Worldwide	Hour	\$ 114.86
541330ENG	Cost Specialist	Bachelors	6	Both	Worldwide	Hour	\$ 86.15
541611	Partner	Bachelors	25	Both	Worldwide	Hour	\$ 269.92
541611	Technical Specialist	Bachelors	15	Both	Worldwide	Hour	\$ 269.92
541611	Architectural Design	Bachelors	15	Both	Worldwide	Hour	\$ 269.92
541611	Sr. Quality Manager	Bachelors	15	Both	Worldwide	Hour	\$ 162.72
541611	Audit Manager	Bachelors	15	Both	Worldwide	Hour	\$ 162.72
541611	Project Manager	Bachelors	10	Both	Worldwide	Hour	\$ 162.72
541611	Supervisory Auditor	Bachelors	10	Both	Worldwide	Hour	\$ 105.29
541611	Senior Associate / Senior Auditor	Bachelors	4	Both	Worldwide	Hour	\$ 86.15
541611	Associate / Auditor	Bachelors	2	Both	Worldwide	Hour	\$ 76.57
541611	Partner	Bachelors	25	Both	Worldwide	Hour	\$ 228.06

541611	Senior Architect	Bachelors	15	Both	Worldwide	Hour	\$ 228.06
541611	Senior Project Engineer	Bachelors	15	Both	Worldwide	Hour	\$ 209.41
541611	Project Manager	Bachelors	10	Both	Worldwide	Hour	\$ 162.12
541611	Cost Estimating Engineer	Bachelors	10	Both	Worldwide	Hour	\$ 161.28
541611	Senior Engineer	Bachelors	10	Both	Worldwide	Hour	\$ 144.88
541611	Engineer 7	Bachelors	10	Both	Worldwide	Hour	\$ 144.88
541611	Senior Auditor	Bachelors	4	Both	Worldwide	Hour	\$ 135.54
541611	Auditor	Bachelors	2	Both	Worldwide	Hour	\$ 87.34

Service Contract Labor Standards: The Service Contract Labor Standards (SCLS), formerly known as the Service Contract Act (SCA), is applicable to this contract as it applies to the entire Multiple Award Schedule (MAS) and all services provided. While no specific labor categories have been identified as being subject to SCLS/SCA due to exemptions for professional employees (FAR 22.1101, 22.1102 and 29 CRF 541.300), this contract still maintains the provisions and protections for SCLS/SCA eligible labor categories. If and/or when the contractor adds SCLS/SCA labor categories to the contract through the modification process, the contractor must inform the Contracting Officer and establish a SCLS/SCA matrix identifying the GSA labor category titles, the occupational code, SCLS/SCA labor category titles and the applicable WD number. Failure to do so may result in cancellation of the contract.

LABOR CATEGORIES & DESCRIPTIONS

544330ENG. Construction Management

Senior Architect: Makes authoritative decisions and recommendations of significant impact on firm's primary architectural activities. Negotiates critical and controversial issues with top-level architects, engineers, and officers of other organizations and firms. Individual demonstrates high degree of creativity, foresight, and judgment in planning, organizing, and guiding extensive and/or unique architectural programs and activities. Minimum 15 years of formal architectural training, and building construction experience.

Minimum Education: Bachelor Degree

Minimum Experience: 15

Technical Specialist: Conducts work requiring experienced judgment in evaluation. Senior Technical Specialists are subject matter experts in their respective fields. Professional experience is a minimum of 10 years in accounting, architecture, auditing, engineering, project management and / or financial analysis. Minimum education requirement is an undergraduate / Bachelor's degree in related field. Professional certifications (i.e., CPA, CMA, AIA, PE) and / or Master's Degree are desired.

Minimum Education: Bachelor Degree

Minimum Experience: 10

Senior Project Manager: Responsible for management of the design, construction and post construction phase services including supervision of project estimators, estimating building construction projects including independent cost estimating, detailed quantity take-offs, evaluation of cost models, project budget, development and compliance cost estimating, change order cost analysis including establishing a fair and reasonable cost for authorized changes as required, and document and constructability reviews of project plans and specifications. Minimum education requirement is an undergraduate / Bachelor's degree in related field, 15 years of formal engineering, construction management or architectural training, and building construction experience.

Minimum Education: Bachelor Degree

Minimum Experience: 15

Project Manager: Responsible for supervising, directing, and coordinating construction management of commercial, industrial, and / or municipal projects including direct liaison with owner, designers, and contractors regarding project feasibility, cost, staffing, completion, and maintenance. Will negotiate pricing/fee with project owner; formulate and implement budget and work plan; prepare project-status reports; and oversee the review of plans and drawings in accordance with contract documents. Requires an engineering degree in applicable discipline with a minimum of 10 years' experience in construction management.

Minimum Education: Bachelor Degree

Minimum Experience: 10

Assistant Project Manager: The position is responsible for monitoring project progress, following up with supervisors on the completion or delay of project phases, scheduling meetings,

and maintaining project documents and reports. Minimum six (6) years' of experience in the construction industry, bachelor degree in related field.

Minimum Education: Bachelor Degree

Minimum Experience: 6

Cost Specialist: This position involves the preparation of quantity from which cost database, prices of materials, and labor values can be determined and applied. Requires knowledge of technical methods, procedures, and the types of construction work involved. Requires the capability of applying sound cost-estimating and cost-control methods that are pertinent to the project and the evaluation, analysis, modification, or adoption of standard techniques. The degree of complexity of assignments will be dependent upon experience and technical know-how. Professional experience is a minimum of six (6) to years' experience in one or more specialized areas, e.g., Architecture, Engineering and Project / Program Management. Professional experience and knowledge Excel.

Minimum Education: Bachelor Degree

Minimum Experience: 6

541611. Management and Financial Consulting, Acquisition and Grants Management Support, and Business Program and Project Management Services

Partner: The Engagement Director is responsible for leading overall engagement planning and activities and provides technical expertise. Professional experience is a minimum of 25 years in accounting, auditing, engineering, project management, and / or financial analysis. Professional experience should include technical proficiency, engagement supervision, marketing and overall firm administrative management. Minimum training requirements shall be ongoing to include accounting, auditing, engineering, or financial analysis skills. Minimum education requirement is an undergraduate / Bachelor's degree in related field. Professional certifications (i.e., CPA, CMA, CIA) and / or Master's Degree are desired.

Minimum Education: Bachelor Degree

Minimum Experience: 25

Technical Specialist: Conducts work requiring experienced judgment in evaluation. Senior Technical Specialists are subject matter experts in their respective fields. Professional experience is a minimum of 15 years in accounting, architecture, auditing, engineering, project management and / or financial analysis. Minimum education requirement is an undergraduate / Bachelor's degree in related field. Professional certifications (i.e., CPA, CMA, AIA, PE) and / or Master's Degree are desired.

Minimum Education: Bachelor Degree

Minimum Experience: 15

Architectural Design: This role is responsible for providing architectural design services and solutions on construction projects with minimum of 15 years if experience. The professional oversees the development of project scope. Review and recommend changes to technical specifications to ensure Architectural/ Design / Engineering (A/D/E) compliance with federal,

state laws, rules, regulations, and internal policies and procedures. Analyze contract requirements, special provisions, terms and conditions to ensure Architectural Design compliance with appropriate laws, regulations, and policies and procedures. Bachelor in Art.

Minimum Education: Bachelor Degree

Minimum Experience: 15

Senior Quality Manager: Responsible for ensuring accuracy and quality of work performed both on and off site locations. Professional experience is a minimum of 15 years in accounting, auditing, engineering, and / or financial analysis. Professional experience should include engagement supervision and proficiency with Microsoft Office Suite (Access, Excel, PowerPoint, and Word) and basic computer knowledge. Minimum education requirement is an undergraduate / Bachelor's degree in related field. Training in Quality Management preferred.

Minimum Education: Bachelor Degree

Minimum Experience: 15

Audit Manager: This role is responsible for providing management with an independent assessment of the adequacy of the key Capital Project Life-Cycle Phases (Project Planning, Contract Planning, Project Management and Contract Auditing) of construction projects. The professional should demonstrate extensive expertise in one or more functional construction audit/compliance areas and is responsible for developing/executing ongoing programs in those areas. Bachelor's degree in Accounting, Architecture, Business, Engineering or Construction Management is required plus at least 15 years' of experience.

Minimum Education: Bachelor Degree

Minimum Experience: 15

Project Manager: Responsible for supervising, directing, and coordinating construction management of commercial, industrial, and / or municipal projects including direct liaison with owner, designers, and contractors regarding project feasibility, cost, staffing, completion, and maintenance. Will negotiate pricing/fee with project owner; formulate and implement budget and work plan; prepare project-status reports; and oversee the review of plans and drawings in accordance with contract documents. Requires an engineering degree in applicable discipline with a minimum of 10 years' experience in construction management.

Minimum Education: Bachelor Degree

Minimum Experience: 10

Supervisory Auditor: This position oversees consulting engagements that evaluate contract compliance. The professional oversees construction audit planning, field work, and reporting; this person communicates findings and recommendations to senior management. Responsible for the daily supervision of audit staff. Ensures that reports are completed in compliance with the Institute of Internal Auditor standards. Audit experience in public accounting or internal audit. Professional audit certifications preferred (CPA or CIA is a plus). Minimum of ten (10) years' of audit experience and Bachelor degree.

Minimum Education: Bachelor Degree

Minimum Experience: 10

Senior Associate/Senior Auditor: Professional experience is four (4) years in accounting, auditing, construction management, engineering, or financial analysis, as well as computer proficiency. Minimum training requirements shall be ongoing to include enhancement of professional skills. Minimum education requirement is an undergraduate / Bachelor's degree in related field.

Minimum Education: Bachelor Degree

Minimum Experience: 4

Associate/Auditor: Professional experience is two (2) years in accounting, engineering, or financial analysis, as well computer proficiency. Minimum training required for this position will serve to enhance current skill level and shall be ongoing. Minimum education requirement is an undergraduate / Bachelor's degree in related field.

Minimum Education: Bachelor Degree

Minimum Experience: 2

541611. Management and Financial Consulting, Acquisition and Grants Management Support, and Business Program and Project Management Services

Partner: The Engagement Director is responsible for leading overall engagement planning and activities and provides technical expertise. Professional experience is a minimum of 25 years in accounting, auditing, engineering, project management, and / or financial analysis. Professional experience should include technical proficiency, engagement supervision, marketing and overall firm administrative management. Minimum training requirements shall be ongoing to include accounting, auditing, engineering, or financial analysis skills. Minimum education requirement is an undergraduate / Bachelor's degree in related field. Professional certifications (i.e., CPA, CMA, CIA) and / or Master's Degree are desired.

Minimum Education: Bachelor Degree

Minimum Experience: 25

Senior Architect: Makes authoritative decisions and recommendations of significant impact on firm's primary architectural activities. Negotiates critical and controversial issues with top-level architects, engineers, and officers of other organizations and firms. Individual demonstrates high degree of creativity, foresight, and judgment in planning, organizing, and guiding extensive and/or unique architectural programs and activities. Minimum 15 years of formal architectural training, and building construction experience.

Minimum Education: Bachelor Degree

Minimum Experience: 15

Senior Project Engineer: Provides overall supervision to Department to assure that technical, administrative, man-hour, and schedule targets of Department are met within framework of established corporate or organizational policy and in accordance with applicable professional standards, design-control procedures, and corporate or organizational procedures and guidelines. Requires an engineering degree in applicable discipline with a minimum of 15 years' experience in construction management and supervisory experience.

Minimum Education: Bachelor Degree

Minimum Experience: 15

Project Manager: Responsible for supervising, directing, and coordinating construction management of commercial, industrial, and / or municipal projects including direct liaison with owner, designers, and contractors regarding project feasibility, cost, staffing, completion, and maintenance. Will negotiate pricing/fee with project owner; formulate and implement budget and work plan; prepare project-status reports; and oversee the review of plans and drawings in accordance with contract documents. Requires an engineering degree in applicable discipline with a minimum of 10 years' experience in construction management.

Minimum Education: Bachelor Degree

Minimum Experience: 10

Cost Estimating Engineer: Position involves the preparation of quantity takeoffs (computerized or manual) from which cost database, prices of materials, and labor values can be determined and applied. Requires knowledge of technical methods, procedures, and the types of construction work involved. Requires the capability of applying sound cost-estimating and cost-control methods that are pertinent to the project and the evaluation, analysis, modification, or adoption of standard techniques. The degree of complexity of assignments will be dependent upon experience and technical know-how. Professional experience is a minimum of ten (10) years in estimating, engineering, construction management.

Minimum Education: Bachelor Degree

Minimum Experience: 10

Senior Engineer: Makes authoritative decisions and recommendations having important impact on extensive engineering activities of company. Initiates and maintains extensive contacts with key engineers and officials of other organizations and companies, requiring skill in persuasion and negotiation of critical issues. Individuals at this level demonstrate a high degree of creativity, foresight, and mature judgment in anticipating and solving unprecedented engineering complexities, determining program objectives and requirements, organizing programs and projects, and developing standards and guidelines for diverse engineering activities. Registration as a licensed Professional Engineer is a requirement. Typical duties and responsibilities include one or both of the following: planning, organizing, and supervising work of large staff of engineers and technicians; as individual researcher or consultant, is recognized leader and authority in company in broad area of specialization or intensely specialized field. Minimum of 10 years' of formal engineering training, and construction management experience are required.

Minimum Education: Bachelor Degree

Minimum Experience: 10

Engineer 7: Makes authoritative decisions and recommendations having important impact on extensive engineering activities of company. Initiates and maintains extensive contacts with key engineers and officials of other organizations and companies, requiring skill in persuasion and negotiation of critical issues. Individuals at this level demonstrate a high degree of creativity, foresight, and mature judgment in anticipating and solving unprecedented engineering complexities, determining program objectives and requirements, organizing programs and

projects, and developing standards and guidelines for diverse engineering activities. Registration as a licensed Professional Engineer is a requirement. Typical duties and responsibilities include one or both of the following: planning, organizing, and supervising work of large staff of engineers and technicians; as individual researcher or consultant, is recognized leader and authority in company in broad area of specialization or intensely specialized field. Minimum of 10 years' of formal engineering training, and construction management experience are required.

Minimum Education: Bachelor Degree

Minimum Experience: 10

Senior Auditor: Responsible for daily scheduling, planning, and documentation. Professional experience is a minimum of four (4) years in accounting, auditing, engineering, project management or financial analysis. Professional experience should include engagement supervision and proficiency with Microsoft Office Suite (Access, Excel, PowerPoint, and Word). Minimum training requirements should include engagement supervision, technical and computer proficiency. Minimum education requirement is an undergraduate / Bachelor's degree in related field, with work towards or attainment of professional certification (i.e. CPA, CMA, CIA) and / or Master's Degree are desired.

Minimum Education: Bachelor Degree

Minimum Experience: 4

Auditor: Professional experience is two (2) years in accounting, engineering, or financial analysis, as well computer proficiency. Minimum training required for this position will serve to enhance current skill level and shall be ongoing. Minimum education requirement is an undergraduate / Bachelor's degree in related field.

Minimum Education: Bachelor Degree

Minimum Experience: 2