



GENERAL SERVICES ADMINISTRATION

Federal Supply Service *Authorized Federal Supply Schedule Price List*

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through **GSA Advantage!**[™], a menu-driven database system. The INTERNET address for **GSA Advantage!**[™] is: <http://www.GSAAdvantage.gov>.

Schedule for – Multiple Award Schedule (MAS)

Federal Supply Group: Professional Services **Class:** R425

Contract Number: 47QRAA20D0036
Effective as of Modification PS-0007, December 14, 2020

Contract Period: December 13, 2019 to December 12, 2024

For more information on ordering from Federal Supply Schedules go to the GSA Schedules page at GSA.gov

Contractor: Modern Technology Solutions, Inc. (D.B.A.) MTSI
5285 Shawnee Road, Suite 400
Alexandria, VA 22312-2328

Business Size: Small

Telephone: (703) 564-3800

FAX Number: (703) 564-3824

Web Site: <http://www.mtsi-va.com>

E-mail: GSAPSS@mtsi-va.com

Contract Administration: Michael Fink



CUSTOMER INFORMATION:

1a. Table of Awarded Special Item Number(s) with appropriate cross-reference to page numbers:

SIN	SIN Description
541330ENG	Engineering Services
541380	Testing Laboratory Services
541420	Engineering System Design and Integration Services
541715	Engineering Research and Development and Strategic Planning
541611	Management and Financial Consulting, Acquisition and Grants Management Support, and Business Program and Project Management
OLM	Order Level Materials

1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply. See pages 4-16.

1c. If the Contractor is proposing hourly rates a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate “Not applicable” for this item. See pages 18-34.

2. Maximum Order: \$1,000,000.00

3. Minimum Order: \$100.00

4. Geographic Coverage (delivery Area): Domestic Only; 50 States, DC, Puerto Rico

5. Point(s) of production (city, county, and state or foreign country): Same as company address

6. Discount from list prices or statement of net price: Government net prices (discounts already deducted).

7. Quantity discounts: None



8. **Prompt payment terms:** Net 30 days. Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.
9. **Foreign items (list items by country of origin):** Not Applicable
- 10a. **Time of Delivery (Contractor insert number of days):** To Be Determined at the Task Order level
- 10b. **Expedited Delivery. Items available for expedited delivery are noted in this price list.**
Contact Contractor
- 10c. **Overnight and 2-day delivery.** Contact Contractor
- 10d. **Urgent Requirements.** Contact Contractor
11. **F.O.B Points(s):** Destination
- 12a. **Ordering Address(es):**
MTSI
5285 Shawnee Road, Suite 400
Alexandria, VA 22312
- 12b. **Ordering procedures:** For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's) are found in Federal Acquisition Regulation (FAR) 8.405-3.
13. **Payment address(es):**
MTSI, Accounts Receivable
5285 Shawnee Road, Suite 400
Alexandria, VA 22312
14. **Warranty provision.:** Contractor's standard commercial warranty terms and conditions.
15. **Export Packing Charges (if applicable):** Not Applicable
16. **Terms and conditions of rental, maintenance, and repair (if applicable):** Not Applicable
17. **Terms and conditions of installation (if applicable):** Not Applicable



18a. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable): Not Applicable

18b. Terms and conditions for any other services (if applicable): Not Applicable

19. List of service and distribution points (if applicable): Not Applicable

20. List of participating dealers (if applicable): Not Applicable

21. Preventive maintenance (if applicable): Not Applicable

22a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants): Not Applicable

22b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contactor’s website or other location.) The EIT standards can be found at: www.Section508.gov/. Not Applicable

23. Data Universal Numbering System (DUNS) number: 807454640

24. Notification regarding registration in the System for Award Management database:
MTSI is registered and active in SAM

Final Pricing:

Fixed annual escalation for the Base Period is 2.3%. The rates shown below include the Industrial Funding Fee (IFF) of 0.75%.

SINS	Labor Category	Min EDU	Min EXP	Facility	Base Period				
					4/24/2020	12/13/2020	12/13/2021	12/13/2022	12/13/2023
					-	-	-	-	-
					12/12/2020	12/12/2021	12/12/2022	12/12/2023	12/12/2024
					Year 1	Year 2	Year 3	Year 4	Year 5
541330ENG, 541380, 541420, 541715, 541611	Subject Matter Expert 1	Bachelors	15	Customer	\$177.77	\$181.86	\$186.04	\$190.32	\$194.70
541330ENG, 541380, 541420, 541715, 541611	Subject Matter Expert 2	Bachelors	21	Customer	\$192.15	\$196.57	\$201.09	\$205.72	\$210.45



541330ENG, 541380, 541420, 541715, 541611	Subject Matter Expert 3	Bachelors	26	Customer	\$207.61	\$212.38	\$217.27	\$222.26	\$227.38
541330ENG, 541380, 541420, 541715, 541611	Subject Matter Expert 4	Bachelors	31	Customer	\$224.32	\$229.48	\$234.76	\$240.16	\$245.68
541330ENG, 541380, 541420, 541715, 541611	Subject Matter Expert 5	Bachelors	36	Customer	\$249.99	\$255.74	\$261.63	\$267.64	\$273.80
541330ENG, 541380, 541420, 541715, 541611	Program Manager 1	Bachelors	5	Customer	\$139.71	\$142.92	\$146.21	\$149.57	\$153.01
541330ENG, 541380, 541420, 541715, 541611	Program Manager 2	Bachelors	10	Customer	\$156.99	\$160.60	\$164.29	\$168.07	\$171.94
541330ENG, 541380, 541420, 541715, 541611	Program Manager 3	Bachelors	15	Customer	\$171.75	\$175.70	\$179.74	\$183.87	\$188.10
541330ENG, 541380, 541420, 541715, 541611	Program Manager 4	Bachelors	20	Customer	\$208.59	\$213.39	\$218.30	\$223.32	\$228.46
541330ENG, 541380, 541420, 541715, 541611	Program Manager 5	Bachelors	26	Customer	\$228.06	\$233.31	\$238.67	\$244.16	\$249.78
541330ENG, 541380, 541420, 541715, 541611	Project Manager 1	Bachelors	0	Customer	\$91.03	\$93.13	\$95.27	\$97.46	\$99.70
541330ENG, 541380, 541420, 541715, 541611	Project Manager 2	Bachelors	5	Customer	\$112.65	\$115.25	\$117.90	\$120.61	\$123.38
541330ENG, 541380, 541420, 541715, 541611	Project Manager 3	Bachelors	10	Customer	\$128.18	\$131.13	\$134.15	\$137.23	\$140.39
541330ENG, 541380, 541420, 541715, 541611	Project Manager 4	Bachelors	15	Customer	\$140.45	\$143.68	\$146.99	\$150.37	\$153.83
541330ENG, 541380, 541420,	Project Manager 5	Bachelors	20	Customer	\$153.15	\$156.67	\$160.27	\$163.96	\$167.73



541715, 541611									
541330ENG, 541380, 541420, 541715, 541611	Project Engineering Specialist 1	Bachelors	0	Customer	\$111.51	\$114.07	\$116.69	\$119.38	\$122.12
541330ENG, 541380, 541420, 541715, 541611	Project Engineering Specialist 2	Bachelors	5	Customer	\$126.07	\$128.96	\$131.93	\$134.97	\$138.07
541330ENG, 541380, 541420, 541715, 541611	Project Engineering Specialist 3	Bachelors	10	Customer	\$139.34	\$142.54	\$145.82	\$149.17	\$152.60
541330ENG, 541380, 541420, 541715, 541611	Project Engineering Specialist 4	Bachelors	15	Customer	\$150.78	\$154.25	\$157.80	\$161.43	\$165.14
541330ENG, 541380, 541420, 541715, 541611	Project Engineering Specialist 5	Bachelors	20	Customer	\$162.23	\$165.96	\$169.77	\$173.68	\$177.67
541330ENG, 541380, 541420, 541715, 541611	Engineer 1	Bachelors	0	Customer	\$66.05	\$67.56	\$69.12	\$70.71	\$72.33
541330ENG, 541380, 541420, 541715, 541611	Engineer 2	Bachelors	1	Customer	\$72.68	\$74.35	\$76.06	\$77.81	\$79.60
541330ENG, 541380, 541420, 541715, 541611	Engineer 3	Bachelors	2	Customer	\$85.01	\$86.97	\$88.97	\$91.01	\$93.10
541330ENG, 541380, 541420, 541715, 541611	Engineer 4	Bachelors	3	Customer	\$89.17	\$91.22	\$93.32	\$95.47	\$97.66
541330ENG, 541380, 541420, 541715, 541611	Engineer 5	Bachelors	4	Customer	\$100.80	\$103.12	\$105.49	\$107.92	\$110.40
541330ENG, 541380, 541420, 541715, 541611	Engineer 6	Bachelors	5	Customer	\$116.53	\$119.21	\$121.96	\$124.76	\$127.63
541330ENG, 541380, 541420, 541715, 541611	Engineer 7	Bachelors	10	Customer	\$129.81	\$132.80	\$135.85	\$138.98	\$142.17



541330ENG, 541380, 541420, 541715, 541611	Engineer 8	Bachelors	15	Customer	\$143.92	\$147.23	\$150.62	\$154.08	\$157.62
541330ENG, 541380, 541420, 541715, 541611	Engineer 9	Bachelors	20	Customer	\$155.79	\$159.37	\$163.04	\$166.79	\$170.62
541330ENG, 541380, 541420, 541715, 541611	Engineer 10	Bachelors	25	Customer	\$176.50	\$180.56	\$184.72	\$188.96	\$193.31
541330ENG, 541380, 541420, 541715, 541611	Engineer 11	Bachelors	30	Customer	\$189.54	\$193.90	\$198.36	\$202.92	\$207.59
541330ENG, 541380, 541420, 541715, 541611	Technical Specialist 1**	High School	0	Customer	\$39.73	\$40.64	\$41.58	\$42.53	\$43.51
541330ENG, 541380, 541420, 541715, 541611	Technical Specialist 2**	Bachelors	1	Customer	\$65.52	\$67.03	\$68.57	\$70.15	\$71.76
541330ENG, 541380, 541420, 541715, 541611	Technical Specialist 3**	Bachelors	6	Customer	\$75.39	\$77.12	\$78.89	\$80.71	\$82.56
541330ENG, 541380, 541420, 541715, 541611	Technical Specialist 4**	Bachelors	11	Customer	\$85.58	\$87.55	\$89.56	\$91.62	\$93.73
541330ENG, 541380, 541420, 541715, 541611	Technical Specialist 5**	Bachelors	16	Customer	\$101.64	\$103.98	\$106.37	\$108.82	\$111.32
541330ENG, 541380, 541420, 541715, 541611	Project Support 1	Bachelors	0	Customer	\$67.18	\$68.73	\$70.31	\$71.93	\$73.58
541330ENG, 541380, 541420, 541715, 541611	Project Support 2	Bachelors	5	Customer	\$81.18	\$83.05	\$84.96	\$86.91	\$88.91
541330ENG, 541380, 541420, 541715, 541611	Project Support 3	Bachelors	10	Customer	\$92.79	\$94.92	\$97.10	\$99.34	\$101.62
541330ENG, 541380, 541420,	Project Support 4	Bachelors	15	Customer	\$103.87	\$106.26	\$108.70	\$111.20	\$113.76



541715, 541611									
541330ENG, 541380, 541420, 541715, 541611	Project Support 5	Bachelors	20	Customer	\$116.20	\$118.87	\$121.61	\$124.41	\$127.27
541330ENG, 541380, 541420, 541715, 541611	Analyst 1**	High School	0	Customer	\$41.96	\$42.93	\$43.92	\$44.93	\$45.96
541330ENG, 541380, 541420, 541715, 541611	Analyst 2**	High School	1	Customer	\$53.19	\$54.41	\$55.66	\$56.94	\$58.25
541330ENG, 541380, 541420, 541715, 541611	Analyst 3**	High School	2	Customer	\$61.68	\$63.10	\$64.55	\$66.04	\$67.56
541330ENG, 541380, 541420, 541715, 541611	Analyst 4**	High School	3	Customer	\$72.83	\$74.50	\$76.21	\$77.97	\$79.76
541330ENG, 541380, 541420, 541715, 541611	Analyst 5	Bachelors	0	Customer	\$84.84	\$86.79	\$88.78	\$90.83	\$92.91
541330ENG, 541380, 541420, 541715, 541611	Analyst 6	Bachelors	5	Customer	\$98.69	\$100.96	\$103.28	\$105.66	\$108.09
541330ENG, 541380, 541420, 541715, 541611	Analyst 7	Bachelors	10	Customer	\$109.71	\$112.24	\$114.82	\$117.46	\$120.16
541330ENG, 541380, 541420, 541715, 541611	Analyst 8	Bachelors	15	Customer	\$130.88	\$133.89	\$136.97	\$140.12	\$143.34
541330ENG, 541380, 541420, 541715, 541611	Analyst 9	Bachelors	20	Customer	\$154.19	\$157.73	\$161.36	\$165.07	\$168.87
541330ENG, 541380, 541420, 541715, 541611	Analyst 10	Bachelors	25	Customer	\$168.79	\$172.67	\$176.64	\$180.70	\$184.86
541330ENG, 541380, 541420, 541715, 541611	Media Technical/Graphics Artist 1	Bachelors	0	Customer	\$52.96	\$54.18	\$55.42	\$56.70	\$58.00



541330ENG, 541380, 541420, 541715, 541611	Media Technical/Graphics Artist 2	Bachelors	5	Customer	\$63.54	\$65.00	\$66.49	\$68.02	\$69.59
541330ENG, 541380, 541420, 541715, 541611	Media Technical/Graphics Artist 3	Bachelors	10	Customer	\$72.49	\$74.16	\$75.87	\$77.61	\$79.40
541330ENG, 541380, 541420, 541715, 541611	Media Technical/Graphics Artist 4	Bachelors	15	Customer	\$80.48	\$82.33	\$84.23	\$86.17	\$88.15
541330ENG, 541380, 541420, 541715, 541611	Media Technical/Graphics Artist 5	Bachelors	20	Customer	\$89.00	\$91.04	\$93.14	\$95.28	\$97.47
541330ENG, 541380, 541420, 541715, 541611	Technician/Graphics 1**	High School	0	Customer	\$45.17	\$46.21	\$47.27	\$48.36	\$49.47
541330ENG, 541380, 541420, 541715, 541611	Technician/Graphics 2	Bachelors	1	Customer	\$55.48	\$56.75	\$58.06	\$59.39	\$60.76
541330ENG, 541380, 541420, 541715, 541611	Technician/Graphics 3	Bachelors	6	Customer	\$62.63	\$64.07	\$65.54	\$67.05	\$68.59
541330ENG, 541380, 541420, 541715, 541611	Technician/Graphics 4	Bachelors	11	Customer	\$68.93	\$70.51	\$72.13	\$73.79	\$75.49
541330ENG, 541380, 541420, 541715, 541611	Technician/Graphics 5	Bachelors	16	Customer	\$75.81	\$77.55	\$79.34	\$81.16	\$83.03
541330ENG, 541380, 541420, 541715, 541611	Administrative Support 1**	High School	0	Customer	\$38.82	\$39.71	\$40.63	\$41.56	\$42.52
541330ENG, 541380, 541420, 541715, 541611	Administrative Support 2**	Bachelors	1	Customer	\$46.55	\$47.62	\$48.72	\$49.84	\$50.98
541330ENG, 541380, 541420, 541715, 541611	Administrative Support 3**	Bachelors	6	Customer	\$52.71	\$53.92	\$55.16	\$56.43	\$57.72
541330ENG, 541380, 541420,	Administrative Support 4**	Bachelors	11	Customer	\$58.94	\$60.30	\$61.68	\$63.10	\$64.55



541715, 541611									
541330ENG, 541380, 541420, 541715, 541611	Administrative Support 5**	Bachelors	16	Customer	\$65.89	\$67.41	\$68.96	\$70.55	\$72.17
541330ENG, 541380, 541420, 541715, 541611	Configuration Management 1	Bachelors	0	Customer	\$72.98	\$74.66	\$76.37	\$78.13	\$79.93
541330ENG, 541380, 541420, 541715, 541611	Configuration Management 2	Bachelors	5	Customer	\$91.29	\$93.39	\$95.54	\$97.74	\$99.99
541330ENG, 541380, 541420, 541715, 541611	Configuration Management 3	Bachelors	10	Customer	\$104.71	\$107.11	\$109.58	\$112.10	\$114.68
541330ENG, 541380, 541420, 541715, 541611	Configuration Management 4	Bachelors	15	Customer	\$116.80	\$119.48	\$122.23	\$125.04	\$127.92
541330ENG, 541380, 541420, 541715, 541611	Configuration Management 5	Bachelors	20	Customer	\$130.19	\$133.18	\$136.24	\$139.38	\$142.58
541330ENG, 541380, 541420, 541715, 541611	Engineering Technician 1**	High School	1	Customer	\$45.74	\$46.80	\$47.87	\$48.97	\$50.10
541330ENG, 541380, 541420, 541715, 541611	Engineering Technician 2**	High School	2	Customer	\$54.29	\$55.54	\$56.81	\$58.12	\$59.46
541330ENG, 541380, 541420, 541715, 541611	Engineering Technician 3**	High School	3	Customer	\$62.06	\$63.48	\$64.94	\$66.44	\$67.96
541330ENG, 541380, 541420, 541715, 541611	Subject Matter Expert 1	Bachelors	15	Contractor	\$221.53	\$226.63	\$231.84	\$237.17	\$242.63
541330ENG, 541380, 541420, 541715, 541611	Subject Matter Expert 2	Bachelors	21	Contractor	\$239.44	\$244.94	\$250.58	\$256.34	\$262.24
541330ENG, 541380, 541420, 541715, 541611	Subject Matter Expert 3	Bachelors	26	Contractor	\$258.71	\$264.66	\$270.75	\$276.98	\$283.35



541330ENG, 541380, 541420, 541715, 541611	Subject Matter Expert 4	Bachelors	31	Contractor	\$279.53	\$285.96	\$292.53	\$299.26	\$306.14
541330ENG, 541380, 541420, 541715, 541611	Subject Matter Expert 5	Bachelors	36	Contractor	\$311.52	\$318.68	\$326.01	\$333.51	\$341.18
541330ENG, 541380, 541420, 541715, 541611	Program Manager 1	Bachelors	5	Contractor	\$174.10	\$178.10	\$182.20	\$186.39	\$190.67
541330ENG, 541380, 541420, 541715, 541611	Program Manager 2	Bachelors	10	Contractor	\$195.63	\$200.13	\$204.73	\$209.44	\$214.26
541330ENG, 541380, 541420, 541715, 541611	Program Manager 3	Bachelors	15	Contractor	\$214.03	\$218.95	\$223.98	\$229.14	\$234.41
541330ENG, 541380, 541420, 541715, 541611	Program Manager 4	Bachelors	20	Contractor	\$259.94	\$265.92	\$272.03	\$278.29	\$284.69
541330ENG, 541380, 541420, 541715, 541611	Program Manager 5	Bachelors	26	Contractor	\$284.19	\$290.73	\$297.41	\$304.25	\$311.25
541330ENG, 541380, 541420, 541715, 541611	Project Manager 1	Bachelors	0	Contractor	\$113.44	\$116.05	\$118.72	\$121.45	\$124.24
541330ENG, 541380, 541420, 541715, 541611	Project Manager 2	Bachelors	5	Contractor	\$140.38	\$143.61	\$146.91	\$150.29	\$153.75
541330ENG, 541380, 541420, 541715, 541611	Project Manager 3	Bachelors	10	Contractor	\$159.73	\$163.40	\$167.16	\$171.01	\$174.94
541330ENG, 541380, 541420, 541715, 541611	Project Manager 4	Bachelors	15	Contractor	\$175.02	\$179.05	\$183.16	\$187.38	\$191.69
541330ENG, 541380, 541420, 541715, 541611	Project Manager 5	Bachelors	20	Contractor	\$190.83	\$195.22	\$199.71	\$204.30	\$209.00
541330ENG, 541380, 541420,	Project Engineering Specialist 1	Bachelors	0	Contractor	\$138.95	\$142.15	\$145.42	\$148.76	\$152.18



541715, 541611									
541330ENG, 541380, 541420, 541715, 541611	Project Engineering Specialist 2	Bachelors	5	Contractor	\$157.10	\$160.71	\$164.41	\$168.19	\$172.06
541330ENG, 541380, 541420, 541715, 541611	Project Engineering Specialist 3	Bachelors	10	Contractor	\$173.62	\$177.61	\$181.70	\$185.88	\$190.15
541330ENG, 541380, 541420, 541715, 541611	Project Engineering Specialist 4	Bachelors	15	Contractor	\$187.89	\$192.21	\$196.63	\$201.15	\$205.78
541330ENG, 541380, 541420, 541715, 541611	Project Engineering Specialist 5	Bachelors	20	Contractor	\$202.15	\$206.80	\$211.56	\$216.42	\$221.40
541330ENG, 541380, 541420, 541715, 541611	Engineer 1	Bachelors	0	Contractor	\$82.30	\$84.19	\$86.13	\$88.11	\$90.14
541330ENG, 541380, 541420, 541715, 541611	Engineer 2	Bachelors	1	Contractor	\$90.55	\$92.63	\$94.76	\$96.94	\$99.17
541330ENG, 541380, 541420, 541715, 541611	Engineer 3	Bachelors	2	Contractor	\$105.93	\$108.37	\$110.86	\$113.41	\$116.02
541330ENG, 541380, 541420, 541715, 541611	Engineer 4	Bachelors	3	Contractor	\$111.11	\$113.67	\$116.28	\$118.95	\$121.69
541330ENG, 541380, 541420, 541715, 541611	Engineer 5	Bachelors	4	Contractor	\$125.60	\$128.49	\$131.44	\$134.47	\$137.56
541330ENG, 541380, 541420, 541715, 541611	Engineer 6	Bachelors	5	Contractor	\$145.22	\$148.56	\$151.98	\$155.47	\$159.05
541330ENG, 541380, 541420, 541715, 541611	Engineer 7	Bachelors	10	Contractor	\$161.76	\$165.48	\$169.29	\$173.18	\$177.16
541330ENG, 541380, 541420, 541715, 541611	Engineer 8	Bachelors	15	Contractor	\$179.34	\$183.46	\$187.68	\$192.00	\$196.42



541330ENG, 541380, 541420, 541715, 541611	Engineer 9	Bachelors	20	Contractor	\$194.14	\$198.61	\$203.17	\$207.85	\$212.63
541330ENG, 541380, 541420, 541715, 541611	Engineer 10	Bachelors	25	Contractor	\$219.95	\$225.01	\$230.18	\$235.48	\$240.89
541330ENG, 541380, 541420, 541715, 541611	Engineer 11	Bachelors	30	Contractor	\$236.19	\$241.62	\$247.18	\$252.86	\$258.68
541330ENG, 541380, 541420, 541715, 541611	Technical Specialist 1**	High School	0	Contractor	\$49.50	\$50.64	\$51.80	\$52.99	\$54.21
541330ENG, 541380, 541420, 541715, 541611	Technical Specialist 2**	Bachelors	1	Contractor	\$81.64	\$83.52	\$85.44	\$87.40	\$89.41
541330ENG, 541380, 541420, 541715, 541611	Technical Specialist 3**	Bachelors	6	Contractor	\$93.93	\$96.09	\$98.30	\$100.56	\$102.87
541330ENG, 541380, 541420, 541715, 541611	Technical Specialist 4**	Bachelors	11	Contractor	\$106.64	\$109.09	\$111.60	\$114.17	\$116.79
541330ENG, 541380, 541420, 541715, 541611	Technical Specialist 5**	Bachelors	16	Contractor	\$126.65	\$129.56	\$132.54	\$135.59	\$138.71
541330ENG, 541380, 541420, 541715, 541611	Project Support 1	Bachelors	0	Contractor	\$83.73	\$85.66	\$87.63	\$89.64	\$91.70
541330ENG, 541380, 541420, 541715, 541611	Project Support 2	Bachelors	5	Contractor	\$101.16	\$103.49	\$105.87	\$108.30	\$110.79
541330ENG, 541380, 541420, 541715, 541611	Project Support 3	Bachelors	10	Contractor	\$115.63	\$118.29	\$121.01	\$123.79	\$126.64
541330ENG, 541380, 541420, 541715, 541611	Project Support 4	Bachelors	15	Contractor	\$129.43	\$132.41	\$135.45	\$138.57	\$141.75
541330ENG, 541380, 541420,	Project Support 5	Bachelors	20	Contractor	\$144.80	\$148.13	\$151.54	\$155.02	\$158.59



541715, 541611									
541330ENG, 541380, 541420, 541715, 541611	Analyst 1**	High School	0	Contractor	\$52.30	\$53.50	\$54.73	\$55.99	\$57.28
541330ENG, 541380, 541420, 541715, 541611	Analyst 2**	High School	1	Contractor	\$66.28	\$67.80	\$69.36	\$70.96	\$72.59
541330ENG, 541380, 541420, 541715, 541611	Analyst 3**	High School	2	Contractor	\$76.87	\$78.64	\$80.45	\$82.30	\$84.19
541330ENG, 541380, 541420, 541715, 541611	Analyst 4**	High School	3	Contractor	\$90.75	\$92.84	\$94.97	\$97.16	\$99.39
541330ENG, 541380, 541420, 541715, 541611	Analyst 5	Bachelors	0	Contractor	\$105.72	\$108.15	\$110.64	\$113.18	\$115.79
541330ENG, 541380, 541420, 541715, 541611	Analyst 6	Bachelors	5	Contractor	\$122.98	\$125.81	\$128.70	\$131.66	\$134.69
541330ENG, 541380, 541420, 541715, 541611	Analyst 7	Bachelors	10	Contractor	\$136.72	\$139.86	\$143.08	\$146.37	\$149.74
541330ENG, 541380, 541420, 541715, 541611	Analyst 8	Bachelors	15	Contractor	\$163.09	\$166.84	\$170.68	\$174.60	\$178.62
541330ENG, 541380, 541420, 541715, 541611	Analyst 9	Bachelors	20	Contractor	\$192.14	\$196.56	\$201.08	\$205.70	\$210.44
541330ENG, 541380, 541420, 541715, 541611	Analyst 10	Bachelors	25	Contractor	\$210.33	\$215.17	\$220.12	\$225.18	\$230.36
541330ENG, 541380, 541420, 541715, 541611	Media Technical/Graphics Artist 1	Bachelors	0	Contractor	\$65.99	\$67.51	\$69.06	\$70.65	\$72.27
541330ENG, 541380, 541420, 541715, 541611	Media Technical/Graphics Artist 2	Bachelors	5	Contractor	\$79.17	\$80.99	\$82.85	\$84.76	\$86.71



541330ENG, 541380, 541420, 541715, 541611	Media Technical/Graphics Artist 3	Bachelors	10	Contractor	\$90.34	\$92.42	\$94.54	\$96.72	\$98.94
541330ENG, 541380, 541420, 541715, 541611	Media Technical/Graphics Artist 4	Bachelors	15	Contractor	\$100.29	\$102.60	\$104.96	\$107.37	\$109.84
541330ENG, 541380, 541420, 541715, 541611	Media Technical/Graphics Artist 5	Bachelors	20	Contractor	\$110.89	\$113.44	\$116.05	\$118.72	\$121.45
541330ENG, 541380, 541420, 541715, 541611	Technician/Graphics 1**	High School	0	Contractor	\$56.28	\$57.57	\$58.90	\$60.25	\$61.64
541330ENG, 541380, 541420, 541715, 541611	Technician/Graphics 2	Bachelors	1	Contractor	\$69.13	\$70.72	\$72.35	\$74.01	\$75.71
541330ENG, 541380, 541420, 541715, 541611	Technician/Graphics 3	Bachelors	6	Contractor	\$78.05	\$79.85	\$81.68	\$83.56	\$85.48
541330ENG, 541380, 541420, 541715, 541611	Technician/Graphics 4	Bachelors	11	Contractor	\$85.89	\$87.87	\$89.89	\$91.95	\$94.07
541330ENG, 541380, 541420, 541715, 541611	Technician/Graphics 5	Bachelors	16	Contractor	\$94.47	\$96.64	\$98.87	\$101.14	\$103.47
541330ENG, 541380, 541420, 541715, 541611	Administrative Support 1**	High School	0	Contractor	\$48.37	\$49.48	\$50.62	\$51.78	\$52.98
541330ENG, 541380, 541420, 541715, 541611	Administrative Support 2**	Bachelors	1	Contractor	\$58.01	\$59.34	\$60.71	\$62.11	\$63.53
541330ENG, 541380, 541420, 541715, 541611	Administrative Support 3**	Bachelors	6	Contractor	\$65.68	\$67.19	\$68.74	\$70.32	\$71.93
541330ENG, 541380, 541420, 541715, 541611	Administrative Support 4**	Bachelors	11	Contractor	\$73.45	\$75.14	\$76.87	\$78.64	\$80.44
541330ENG, 541380, 541420,	Administrative Support 5**	Bachelors	16	Contractor	\$82.12	\$84.01	\$85.94	\$87.92	\$89.94



541715, 541611									
541330ENG, 541380, 541420, 541715, 541611	Configuration Management 1	Bachelors	0	Contractor	\$90.94	\$93.03	\$95.17	\$97.36	\$99.60
541330ENG, 541380, 541420, 541715, 541611	Configuration Management 2	Bachelors	5	Contractor	\$113.76	\$116.38	\$119.05	\$121.79	\$124.59
541330ENG, 541380, 541420, 541715, 541611	Configuration Management 3	Bachelors	10	Contractor	\$130.47	\$133.47	\$136.54	\$139.68	\$142.89
541330ENG, 541380, 541420, 541715, 541611	Configuration Management 4	Bachelors	15	Contractor	\$145.54	\$148.89	\$152.31	\$155.82	\$159.40
541330ENG, 541380, 541420, 541715, 541611	Configuration Management 5	Bachelors	20	Contractor	\$162.22	\$165.95	\$169.77	\$173.67	\$177.67
541330ENG, 541380, 541420, 541715, 541611	Engineering Technician 1**	High School	1	Contractor	\$57.01	\$58.32	\$59.66	\$61.03	\$62.44
541330ENG, 541380, 541420, 541715, 541611	Engineering Technician 2**	High School	2	Contractor	\$67.65	\$69.20	\$70.79	\$72.42	\$74.09
541330ENG, 541380, 541420, 541715, 541611	Engineering Technician 3**	High School	3	Contractor	\$77.33	\$79.11	\$80.93	\$82.79	\$84.69

Service Contract Labor Standards/Service Contract Act (SCLS/SCA) Matrix

SCA Eligible Labor Category	SCA Equivalent Code Title	Wage Determination No
Administrative Support 1	01311 Secretary I	2015-4282
Administrative Support 2	01312 Secretary II	2015-4282
Administrative Support 3	01313 Secretary III	2015-4282
Administrative Support 4	01313 Secretary III	2015-4282
Administrative Support 5	01020 Administrative Assistant	2015-4282
Technical Specialist 1	30081 Engineering Technician I	2015-4282
Technical Specialist 2	30083 Engineering Technician III	2015-4282



Technical Specialist 3	30084 Engineering Technician IV	2015-4282
Technical Specialist 4	30085 Engineering Technician V	2015-4282
Technical Specialist 5	30086 Engineering Technician VI	2015-4282
Engineering Technician 1	30081 Engineering Technician I	2015-4282
Engineering Technician 2	30082 Engineering Technician II	2015-4282
Engineering Technician 3	30083 Engineering Technician III	2015-4282
Technician/Graphics 1	15080 Graphic Artist	2015-4282
Analyst 1	01111 General Clerk I	2015-4282
Analyst 2	01112 General Clerk II	2015-4282
Analyst 3	01113 General Clerk III	2015-4282
Analyst 4	01113 General Clerk III	2015-4282

The Service Contract Labor Standards, formerly the Service Contract Act (SCA), apply to this contract and it includes SCLS applicable labor categories. Labor categories and fixed price services marked with a (**) in this pricelist are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCLS/SCA matrix. The prices awarded are in line with the geographic scope of the contract (i.e., nationwide).



Labor Categories

Subject Matter Expert

Subject Matter Expert 1:	Bachelors 15 years
Subject Matter Expert 2:	Bachelors 21 years
Subject Matter Expert 3:	Bachelors 26 years
Subject Matter Expert 4:	Bachelors 31 years
Subject Matter Expert 5:	Bachelors 36 years

Extensive knowledge in specialized engineering and scientific technical fields with leadership role in the management of a broad range of complex technical projects. High level of experience in program management, including strategic planning, technical direction, design and implementation of multiple complex projects.

Principal Duties and Responsibilities include but are not limited to:

1. Leads strategic level meetings with clients.
2. Provide direction for the completion of complex tasks, coordinating with program managers, and senior technical staff.
3. Primary contract for technical and management regarding strategic issues.
4. Ensures compliances with client/program requirements.
5. Lead for task coordination with all parties to tasks and reviews.
6. Reviews completion of client/task requirements.
7. Reviews and edits final program reports, documents and briefings.
8. Leads or serves as member of senior level technology or program review committees. Supports quick reaction senior level “tiger team” reviews.
9. Develops and presents training and tutorial courses in specialized technical areas



Program Manager

Program Manager 1:	Bachelors 5 years
Program Manager 2:	Bachelors 10 years
Program Manager 3:	Bachelors 15 years
Program Manager 4:	Bachelors 20 years
Program Manager 5:	Bachelors 26 years

Directs the performance of a variety of related projects that may be organized by technology, program, or client. Oversees the technology development and/or application, marketing, and resource allocation within program client base.

Principal Duties and Responsibilities include but are not limited to:

1. Serves as program lead for extremely time critical technical projects, test projects or tasks requiring senior level technical expertise.
2. Coordinates with Engineers and other staff to verify that program requirements are identified to meet project needs. Ensures that all required resources, including personnel (technical and non-technical), computers, facilities and security and administrative support, are identified available to support a project.
3. Accountable for the cost, quality and timely delivery of all program contract deliverables.
4. Ensures that all required resources are available to support a program. Resources include technical personnel, computers, facilities and security and administrative support.
5. Confers with Engineers and Project Engineers to provide technical advice and to assist with project resolution as needed.
6. Manages and executes programs consisting of multiple projects. Ensures overall program is properly coordinated and efficiently accomplished with best available resources.
7. Reviews and edits final program reports, documents and briefings.
8. Serves as program lead for extremely time critical technical projects or those requiring senior level technical expertise.



9. Supports acquisition planning and development of documents required for systems acquisition.
10. May perform other duties as assigned



Project Manager

Project Manager 1:	Bachelors 0 years
Project Manager 2:	Bachelors 5 years
Project Manager 3:	Bachelors 10 years
Project Manager 4:	Bachelors 15 years
Project Manager 5:	Bachelors 20 years

Manages project operations and ensures all cost, schedule and technical requirements of a project are met. Ensures system resources are used effectively.

Principal Duties and Responsibilities include but are not limited to:

1. Coordinates the resolution of production and or project execution related problems.
2. Ensures proper relationships are established between customers, teaming partners, and vendors to facilitate the delivery of products and/or services.
3. Supervises staff operations.
4. May perform other duties as assigned



Engineer

Engineer 1:	Bachelors 0 years
Engineer 2:	Bachelors 1 year
Engineer 3:	Bachelors 2 years
Engineer 4:	Bachelors 3 years
Engineer 5:	Bachelors 4 years
Engineer 6:	Bachelors 5 years
Engineer 7:	Bachelors 10 years
Engineer 8:	Bachelors 15 years
Engineer 9:	Bachelors 20 years
Engineer 10:	Bachelors 25 years
Engineer 11:	Bachelors 30 years

Supports design and implementation of technical solutions to complex discipline-specific problems; lead or support technical programs, projects, or tasks whose technical complexity requires engineering oversight; ensure completion of programs, projects or tasks within estimated time frames and budget constraints; ensure that the quality of the program, project or task deliverable meets the established standards or metrics.

Principal Duties and Responsibilities include but are not limited to:

1. Plans and performs engineering research, design development, and other engineering assignments in conformance with design, engineering, and customer specifications.
2. Responsible for the technical/engineering part of a major project or a project of lesser complexity and importance than those normally assigned to a higher-level engineer.
3. Coordinates the activities of technicians and other staff assigned to specific engineering projects.
4. May perform other duties as assigned.



Analyst

Analyst 1**:	HS 0 years
Analyst 2**:	HS 1 year
Analyst 3**:	HS 2 years
Analyst 4**:	HS 3 years
Analyst 5:	Bachelors 0 years
Analyst 6:	Bachelors 5 years
Analyst 7:	Bachelors 10 years
Analyst 8:	Bachelors 15 years
Analyst 9:	Bachelors 20 years
Analyst 10:	Bachelors 25 years

Responsible for proper allocation of resources for numerous programs, projects and studies. Provides the overall direction and focus for the performance of a variety of programs and projects. May supervise a team of Analysts, Engineers and other staff through project completion.

Analyst 1-4 Under general supervision, Principal Duties and Responsibilities include but are not limited to the following:

1. Providing technical analysis and/or support to programs, projects or tasks.
2. Performs a variety of analysis and other technical tasks as directed
3. Provides ad hoc support to all other activities below as directed.

Analyst 5-10 Principal Duties and Responsibilities include but are not limited to:

1. Responsible for the effective management of program funds and personnel.
2. Accountable for the cost, quality and timely delivery of all program contract deliverables.



3. Coordinates with Engineers to verify that time phased requirements are identified to meet project needs. Ensures that all required resources, including personnel (technical and non-technical), computers, facilities and security and administrative support, are identified available to support a project.
4. Confers with Engineers, Project Engineers, Analysts and other staff to provide advice and to assist with project resolution as needed.
5. Manages and executes large programs consisting of multiple projects. Ensures overall program is properly coordinated and efficiently accomplished with best available resources.
6. Reviews and edits final program reports, documents and briefings
7. Serves as program lead for extremely time critical projects or those requiring senior level expertise. Prepares and presents project execution plans to customers for review and acceptance.
8. Leads acquisition planning and development of documents required for systems acquisition, including program audits, strategic planning, risk assessment, cost-benefits analysis, performance measures, concept of operations, operational analysis, etc.



Project Engineering Specialist

- Project Engineering Specialist 1: Bachelors 0 years
- Project Engineering Specialist 2: Bachelors 5 years
- Project Engineering Specialist 3: Bachelors 10 years
- Project Engineering Specialist 4: Bachelors 15 years
- Project Engineering Specialist 5: Bachelors 20 years

Engineer with experience, program management at supervisory level in engineering management procedures. Coordinates the activities of Engineers, Analysts and other staff assigned to specific engineering projects and tasks.

Principal Duties and Responsibilities include but are not limited to:

1. Responsible for the effective management of funds and personnel for assigned projects and tasks.
2. Accountable for the cost, quality and timely delivery of all project and task contract deliverables.
3. Coordinates with Engineers and other staff to verify that time phased requirements are identified to meet project needs. Ensures that all required resources, including technical personnel, computers, facilities and security and administrative support, are identified and available to support a project.
4. Confers with Engineers and other staff to provide technical advice and to assist with project resolution as needed.
5. Manages and executes projects consisting of multiple tasks or large individual tasks. Ensures overall project is properly coordinated and efficiently accomplished with best available resources.
6. Reviews and edits final project or task reports, documents and briefings. Documents include technology master plans, roadmaps, project schedules, flight and ground test plans, test reports, etc. Ensures that task related products are consistent in format and content with overall project. Coordinates with other task leaders as appropriate.
7. Serves as project lead or task leader for extremely time critical technical projects, test



projects or tasks requiring senior level technical expertise.

8. May support acquisition planning and development of documents required for systems acquisition. May draft edit and coordinate technology development master plans and roadmaps. Supports technology reviews and planning activities.
9. May draft edit and coordinate test plans and associated test planning documents.



Technical Specialist

Technical Specialist 1**:	HS 0 years
Technical Specialist 2**:	Bachelors 1 year
Technical Specialist 3**:	Bachelors 6 years
Technical Specialist 4**:	Bachelors 11 years
Technical Specialist 5**:	Bachelors 16 years

Technical Specialist 1 Under general supervision, Principal Duties and Responsibilities include but are not limited to the following:

Assisting in the performance of detailed information search, interpretation of technical data and the preparation of technical documentation including but not limited to user's manuals, training materials, system specifications, installation guides, proposals, and other reports and deliverables.

Provides other support as directed.

Technical Specialist 2-5 Principal Duties and Responsibilities include but are not limited to:

Performs detailed information search, interpretation of technical data and the preparation of technical documentation including but not limited to user's manuals, training materials, system specifications, installation guides, proposals, and other reports and deliverables.

Provides other support as directed.



Project Support

Project Support 1:	Bachelors 0 years
Project Support 2:	Bachelors 5 years
Project Support 3:	Bachelors 10 years
Project Support 4:	Bachelors 15 years
Project Support 5:	Bachelors 20 years

Principal Duties and Responsibilities include but are not limited to:

1. Non-technical infrastructure support services such as accounting, contracts, procurement, security, recruiting, project control and other related functions.
2. Provide support in the given discipline as required by the scope of work and other contract requirements



Media Technical/Graphics Artist

Media Technical/Graphics Artist 1:	Bachelors 0 years
Media Technical/Graphics Artist 2:	Bachelors 5 years
Media Technical/Graphics Artist 3:	Bachelors 10 years
Media Technical/Graphics Artist 4:	Bachelors 15 years
Media Technical/Graphics Artist 5:	Bachelors 20 years

Graphics Artist/Technician with high level of knowledge and experience. Designs and produces technical graphic presentations including slides, videos, animation, and web design. Creates animated artwork to use in various applications. Works with engineers and analysts to ensure compliance with client's requirements.

Media Technical/Graphics Artist 1 Under general supervision, Principal Duties and Responsibilities include but are not limited to:

1. Providing support to production activities including; videos, slides, and animation
2. Providing support to demonstrations and technical training related to the development of multi-media graphics, animations and videos.
3. Providing support to the design and composition of layouts for printing in support of presentations, posters, and marketing efforts
4. Providing other support as requested.

Media Technical/Graphics Artist 2-5 Principal Duties and Responsibilities include but are not limited to:

1. Production of interactive and static multimedia presentations including; videos, slides, and animation.
2. Develops narrated videos and animations describing and documenting final analysis and test results.
3. Coordination of voiceover production and editing.



4. Creates copies of presentation for client as required.
5. Provides demonstrations and technical training related to the development of multi-media graphics, animations and videos.
6. Designs and composes layouts for printing in support of presentations, posters, and marketing efforts.
7. Design and create conceptual art to support programs in the early stage of development.
8. Reviews final products for quality control



Technician/Graphics

Technician/Graphics 1**:	HS 0 years
Technician/Graphics 2:	Bachelors 1 year
Technician/Graphics 3:	Bachelors 6 years
Technician/Graphics 4:	Bachelors 11 years
Technician/Graphics 5:	Bachelors 16 years

Broad knowledge of graphic software and video production procedures. Creates graphics and animation for technical presentations and briefings.

Technician/Graphics 1 Under general supervision, Principal Duties and Responsibilities include but are not limited to:

1. Creating graphic design concepts, designs, developing and enhancing graphics documents in various media; developing database programs.
2. Assisting in development of Multi-media CDs.
3. Providing other support as requested.

Technician/Graphics 2-5 Principal Duties and Responsibilities include but are not limited to:

1. Develops final presentation briefing and report graphics and animations.
2. Takes final technical results and develops animations to provide a visual representation of the analysis or simulation results. Works closely with engineers and technicians.
3. Works with engineers and technicians to develop audio scripts for use in final production videos.
4. Develops multi-media CDs used to describe and document analysis and test results. CDs can include written text (test plans, manuals, analysis reports, analysis graphs, data, etc.), animations and/or narrated videos.
5. Develops and publishes web based multi-media products.



Administrative Support

Administrative Support 1**:	HS 0 years
Administrative Support 2**:	Bachelors 1 year
Administrative Support 3**:	Bachelors 6 years
Administrative Support 4**:	Bachelors 11 years
Administrative Support 5**:	Bachelors 16 years

Performs non-technical; administrative duties in support of program management staff.

Administrative Support 1 Under general supervision, Principal Duties and Responsibilities include but are not limited to:

Assisting in the preparation of correspondence and formal documentation in accordance with established style guidelines. Utilizing automated word processing software to develop correspondence and documentation. Utilizing automated database and spreadsheet software to maintain project contract status tracking information.

Providing other support as requested.

Administrative Support 2-5 Principal Duties and Responsibilities include but are not limited to:

Prepares correspondence and formal documentation in accordance with established style guidelines. Utilizes automated word processing software to develop correspondence and documentation. Utilizes automated database and spreadsheet software to maintain project contract status tracking information.

1. Prepare correspondence, reports, forecasts, and presentation material; plan conferences and meetings; maintain contract records/files; collect/assemble data for use/analysis by other contract management personnel.
2. Assist in the preparation of Task Order Plans.
3. Assist in tracking of cost, schedule and technical performance (at the administrative level).
4. Assist in travel planning; assist in the acquisition process for contract ODC's.



5. Perform other administrative duties as assigned.

Configuration Management

Configuration Management 1:	Bachelors 0 years
Configuration Management 2:	Bachelors 5 years
Configuration Management 3:	Bachelors 10 years
Configuration Management 4:	Bachelors 15 years
Configuration Management 5:	Bachelors 20 years

Performs basic and complex data research and analysis to support management, engineering, and technical projects. Prepares data formats, collects and enters data into spreadsheets, and compiles data to develop and produce reports, information, data, and documentation.

Principal Duties and Responsibilities include but are not limited to:

1. Records, tracks and maintains status documents.
2. May develop and generate special reports, and/or weekly progress reports.
3. Updates packages and/or documentation for completeness, proper authorization and adherence to specific requirements, policies and theories.
4. Prepares agenda, directives and meeting minutes; may participate in various meetings.
5. Assist Engineers and other staff in determination staff, facility and equipment requirements for current and future projects.
6. Develops requirements development, documentation development, configuration identification, and/or configuration accounting or verification. May also perform data resource management duties such as the development, execution and supervision of plans, policies, programs.



Engineering Technician

Engineering Technician 1**:	High School 1 year
Engineering Technician 2**:	High School 2 years
Engineering Technician 3**:	High School 3 years

Provides technical support for users of company products and services including current and prospective clients. Researches, replicates, diagnoses, troubleshoots and identifies solutions to resolve technical products, services and systems issues. Provides detailed documentation of all technical issues. Collaborates with engineers, analysts, development teams and quality assurance on understanding issues and steps needed to resolve them.

Principal Duties and Responsibilities include but are not limited to:

1. Maintain frequent communication with internal and external customers while investigating and resolving issues.
2. Follows standard procedures for proper escalation of unresolved issues to the appropriate internal teams.
3. Contributes to the solution's technical knowledge base.
4. Provides feedback to product and system development teams.
5. Presents company solutions.
6. May assist in the planning and coordination of application and system debugging, testing, modification, configuration analysis, network analysis and general troubleshooting of systems, databases and applications.



Labor Category Substitution Methodology

Labor Category	Min Edu	Min Exp	PhD	Masters	Bachelors	Associate	High School
Subject Matter Expert 1	Bachelors	15	11	13	15	17	19
Subject Matter Expert 2	Bachelors	21	17	19	21	23	25
Subject Matter Expert 3	Bachelors	26	22	24	26	28	30
Subject Matter Expert 4	Bachelors	31	27	29	31	33	35
Subject Matter Expert 5	Bachelors	36	32	34	36	38	40
Program Manager 1	Bachelors	5	1	3	5	7	9
Program Manager 2	Bachelors	10	6	8	10	12	14
Program Manager 3	Bachelors	15	11	13	15	17	19
Program Manager 4	Bachelors	20	16	18	20	22	24
Program Manager 5	Bachelors	26	22	24	26	28	30
Project Manager 1	Bachelors	0	0	0	0	2	4
Project Manager 2	Bachelors	5	1	3	5	7	9
Project Manager 3	Bachelors	10	6	8	10	12	14
Project Manager 4	Bachelors	15	11	13	15	17	19
Project Manager 5	Bachelors	20	16	18	20	22	24
Project Engineering Specialist 1	Bachelors	0	0	0	0	NA	NA
Project Engineering Specialist 2	Bachelors	5	1	3	5	NA	NA
Project Engineering Specialist 3	Bachelors	10	6	8	10	NA	NA
Project Engineering Specialist 4	Bachelors	15	11	13	15	NA	NA
Project Engineering Specialist 5	Bachelors	20	16	18	20	NA	NA
Engineer Technician 1 **	High School	1	0	0	0	0	1
Engineer Technician 2 **	High School	2	0	0	0	0	2
Engineer Technician 3 **	High School	3	0	0	0	1	3
Engineer 1	Bachelors	0	0	0	0	NA	NA
Engineer 2	Bachelors	1	0	0	1	NA	NA
Engineer 3	Bachelors	2	0	0	2	NA	NA
Engineer 4	Bachelors	3	0	0	3	NA	NA
Engineer 5	Bachelors	4	0	0	4	NA	NA
Engineer 6	Bachelors	5	1	3	5	NA	NA
Engineer 7	Bachelors	10	6	8	10	NA	NA
Engineer 8	Bachelors	15	11	13	15	NA	NA
Engineer 9	Bachelors	20	16	18	20	NA	NA
Engineer 10	Bachelors	25	21	23	25	NA	NA
Engineer 11	Bachelors	30	26	28	30	NA	NA
Technical Specialist 1 **	High School	0	0	0	0	0	
Technical Specialist 2 **	Bachelors	1	0	0	1	3	5



Technical Specialist 3 **	Bachelors	6	2	4	6	8	10
Technical Specialist 4 **	Bachelors	11	7	9	11	13	15
Technical Specialist 5 **	Bachelors	16	12	14	16	18	20
Project Support 1	Bachelors	0	0	0	0	2	4
Project Support 2	Bachelors	5	1	3	5	7	9
Project Support 3	Bachelors	10	6	8	10	12	14
Project Support 4	Bachelors	15	11	13	15	17	19
Project Support 5	Bachelors	20	16	18	20	22	24
Analyst 1 **	High School	0	0	0	0	0	0
Analyst 2 **	High School	1	0	0	0	0	1
Analyst 3 **	High School	2	0	0	0	0	2
Analyst 4 **	High School	3	0	0	0	1	3
Analyst 5	Bachelors	0	0	0	0	2	4
Analyst 6	Bachelors	5	1	3	5	7	9
Analyst 7	Bachelors	10	6	8	10	12	14
Analyst 8	Bachelors	15	11	13	15	17	19
Analyst 9	Bachelors	20	16	18	20	22	24
Analyst 10	Bachelors	25	21	23	25	27	29
Media Technical/Graphics Artist 1	Bachelors	0	0	0	0	2	4
Media Technical/Graphics Artist 2	Bachelors	5	1	3	5	7	9
Media Technical/Graphics Artist 3	Bachelors	10	6	8	10	12	14
Media Technical/Graphics Artist 4	Bachelors	15	11	13	15	17	19
Media Technical/Graphics Artist 5	Bachelors	20	16	18	20	22	24
Technician/Graphics 1 **	High School	0	0	0	0	0	
Technician/Graphics 2	Bachelors	1	0	0	1	3	5
Technician/Graphics 3	Bachelors	6	2	4	6	8	10
Technician/Graphics 4	Bachelors	11	7	9	11	13	15
Technician/Graphics 5	Bachelors	16	12	14	16	18	20
Admin Support 1**	High School	0	0	0	0	0	0
Admin Support 2**	Bachelors	1	0	0	1	3	5
Admin Support 3**	Bachelors	6	2	4	6	8	10
Admin Support 4**	Bachelors	11	7	9	11	13	15
Admin Support 5**	Bachelors	16	12	14	16	18	20
Configuration Management 1	Bachelors	0	0	0	0	2	4
Configuration Management 2	Bachelors	5	1	3	5	7	9
Configuration Management 3	Bachelors	10	6	8	10	12	14
Configuration Management 4	Bachelors	15	11	13	15	17	19
Configuration Management 5	Bachelors	20	16	18	20	22	24