General Services Administration
Federal Supply Service
Authorized Federal Supply Schedule Price List

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA-Advantage™, a menu-driven database system. The Internet address for GSA-Advantage™ is: GSAAdvantage.gov.
For more information on ordering from Federal Supply Schedules go to the GSA Schedules page at GSA.gov.

Multiple Award Schedule (MAS)

FSC Group: Professional Services, Information Technology
PSC Codes: R408, R701, DA01

Contract Number: 47QRAA20D005X


Humanitas, Inc.
8601 Georgia Ave, Ste 601,
Silver Spring, MD 20910-3439
Telephone: (301) 608-3290
Fax: (301) 608-3296
Email: adam.linn@humanitas.com
http://www.humanitas.com

Contract Administrator: Adam Linn
Business Size: Woman-Owned Small Business

Prices shown herein are NET (discount deducted).

Pricelist current through modification #PS-A842 dated May 31, 2022
Since 1992 Humanitas, a small, woman-owned firm, has targeted solutions to meet and exceed the needs of public and private sector clients. Humanitas provides expert management consulting to enhance program development, clinical supervision, evaluation, and oversight policies and procedures. All our efforts are delivered on time and within budget --- resulting in 100% return business from satisfied clients.

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CUSTOMER INFORMATION

1a. Table of Awarded Special Item Numbers (SiNs): Please refer to GSA eLibrary for detailed SIN descriptions

- SIN 54151S / RC / STLOC: Information Technology Professional Services
- SIN 541611 / RC: Management and Financial Consulting, Acquisition and Grants Management Support, and Business Program and Project Management Services
- SIN 541810 / RC: Advertising Services
- SIN OLM / RC / STLOC: Order Level Materials

State & Local Purchasing Programs:

- (RC) Disaster Recovery Purchasing Program (RC) Section 833 of the National Defense Authorization Act allows state and local governments to purchase products and services to facilitate recovery from a major disaster. This includes advance and pre-positioning in preparation for a disaster.

- (STLOC) Section 211 of the E-Government Act of 2002 (the Act) amended the Federal Property and Administrative Services Act to allow for "Cooperative Purchasing." The Cooperative Purchasing Program allows state, local, and tribal governments to purchase IT, security, and law enforcement products and services offered through specific Schedule contracts. Cooperative Purchasing allows eligible entities to purchase from approved industry partners, at any time, for any reason, using any funds available.


1b. Lowest Priced Model Number and Lowest Price: Please refer to our rates on page #15

1c. Labor Category Descriptions: Please refer to page #8

2. Maximum Order: $500,000 (SIN 54151S) $1,000,000 (SiNs 541810 & 541611) $250,000 (SIN OLM)

*The maximum order threshold represents the point where, given the dollar value of the potential order, the Schedule Contractor may decline the order. Schedule contractors are encouraged, but not obligated, to accept orders exceeding this limit.*

3. Minimum Order: $100

4. Geographic Coverage: Domestic Only

5. Point (s) of Production: Not Applicable

6. Discount from List Price: All Prices Herein are Net

7. Quantity Discounts: 1% volume discount on funded task orders with an initial total labor value exceeding $1,000,000.00. **Other Direct Costs (ODCs) and OLMs are excluded from the calculation of the total labor amount and excluded from the discount.**

8. Prompt Payment Terms: Net 30 days

*Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions*

9. Foreign Items: None

10a. Time of Delivery: Contact Contractor
10b. Expedited Delivery: Contact Contractor
10c. Overnight and 2-Day Delivery: Contact Contractor
10d. Urgent Requirement: Contact Contractor
11. F.O.B. Point(s): Destination
12a. Ordering Address: Humanitas, Inc.
     Attn: Adam Linn /GSA Orders
     8601 Georgia Ave, Ste 601
     Silver Spring, MD 20910-3439

12b. Ordering procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPAs), are found in Federal Acquisition Regulation (FAR) 8.405-3.

13. Payment Address: Humanitas, Inc.
     Attn: Accounting Department
     8601 Georgia Ave, Ste 601
     Silver Spring, MD 20910-3439

14. Warranty Provision: Not Applicable
15. Export Packing Charges: Not Applicable
16. Terms and conditions of rental, maintenance, and repair: Not Applicable
17. Terms and conditions of installation (if applicable): Not Applicable
18a. Terms and conditions of repair parts indicating date of parts, price lists and any discounts from list prices: Not Applicable
18b. Terms and conditions for any other services (if applicable): Not Applicable
19. List of service and distribution points (if applicable): Not Applicable
20. List of participating dealers (if applicable): Not Applicable
21. Preventative maintenance (if applicable): Not Applicable
22a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants.): Not Applicable
22b. Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contractor’s website or other location.) The EIT standards can be found at:
     www.Section508.gov/
23. Unique Entity Identifier (UEI) Number: WLK2KUTLLY58
24. Humanitas, Inc. is registered in the System for Award Management (SAM).
CONTRACT OVERVIEW

GSA awarded Humanitas, Inc. a GSA Federal Supply Schedule contract for Multiple Award Schedule (MAS), Contract Number 47QRAA20D005X. The current contract period is April 30, 2020 – April 29, 2025. GSA may exercise a total of up to three additional 5 year option periods. The contract allows for the placement of Firm Fixed Price or Time and Materials task orders using the labor categories and ceiling rates defined in the contract.

CONTRACT ADMINISTRATOR
Adam Linn
Humanitas, Inc.
8601 Georgia Ave, Ste 601
Silver Spring, MD 20910-3439
Telephone: (301) 608-3290 x501
Fax Number: (301) 608-0953
Email: adam.linn@humanitas.com

MARKETING AND TECHNICAL POINT OF CONTACT
Anne Wengrovitz
Humanitas, Inc.
8601 Georgia Ave, Ste 601
Silver Spring, MD 20910-3439
Telephone: (301) 608-3290
Fax Number: (301) 608-0953
Email: anne.wengrovitz@humanitas.com

CONTRACT USE
This contract is available for use by all federal government agencies, as a source for Multiple Award Schedule services. Executive agencies, other Federal agencies, mixed –ownership Government corporations, and the District of Columbia; government contractors authorized in writing by a Federal agency pursuant to 48 CFR 51.1; and other activities and organizations authorized by statute or regulation to use GSA as a source of supply may use this contract. Additionally, contractors are encouraged to accept orders received from activities within the Executive Branch of the Federal Government.

CONTRACT SCOPE
The contractor shall provide all resources including personnel, management, supplies, services, materials, equipment, facilities and transportation necessary to provide a wide range of professional services as specified in each task order.

Services specified in a task order may be performed at the contractor’s facilities or the ordering agencies’ facilities. The government will determine the contractor’s compensation by any of several different methods (to be specified at the task order level) e.g., a firm-fixed price for services with or without incentives, labor hours or time-and-material.

The Special Item Numbers (SINs) available under this contract provide services across the full life cycle of a project. When task orders are placed, they must identify the SIN or SINs under which the task is being executed. Humanitas, Inc. has been awarded a contract by GSA to provide services under the following SINs:

- **SIN 54151S / RC / STLOC:** Information Technology Professional Services
- **SIN 541611 / RC:** Management and Financial Consulting, Acquisition and Grants Management Support, and Business Program and Project Management Services
- **SIN 541810 / RC:** Advertising Services
- **SIN OLM / RC / STLOC:** Order Level Materials

A full description of each SIN definition and examples of the types of work covered by the SIN can be found on GSA eLibrary.
INSTRUCTIONS FOR PLACING ORDERS FOR SERVICES BASED ON GSA SCHEDULE HOURLY RATES

GSA provides a streamlined, efficient process for ordering the services you need. GSA has already determined that Humanitas, Inc. meets the technical requirements and that our prices offered are fair and reasonable. Agencies may use written orders; facsimile orders, credit card orders, blanket purchase agreement orders or individual purchase orders under this contract.

If it is determined that your agency needs an outside source to provide Multiple Award Schedule (MAS) services – follow these simple steps:

<table>
<thead>
<tr>
<th>Orders under the Micro-Purchase Threshold</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Select the contractor best suited for your needs and place the order.</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Orders in-between the Micro-Purchase Threshold and the Simplified Acquisition Threshold</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Prepare a SOW or PWS in accordance with FAR 8.405-2(b).</td>
</tr>
<tr>
<td>• Prepare and send the RFQ (including SOW and evaluation criteria) to at least three GSA Schedule contractors.</td>
</tr>
<tr>
<td>• Evaluate, then make a &quot;Best Value&quot; determination.</td>
</tr>
<tr>
<td><strong>Note:</strong> The ordering activity should request GSA Schedule contractors to submit firm-fixed prices to perform the services identified in the SOW.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Orders over the Simplified Acquisition Threshold</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Prepare the RFQ (including the SOW and evaluation criteria) and post on eBuy to afford all Schedule contractors the opportunity to respond, or provide the RFQ to as many Schedule contractors as practicable, consistent with market research, to reasonably ensure that quotes are received from at least three contractors.</td>
</tr>
<tr>
<td>• Seek price reductions.</td>
</tr>
<tr>
<td>• Evaluate all responses and place the order, or establish the BPA with the GSA Schedule contractor that represents the best value (refer to FAR 8.405-2(d)).</td>
</tr>
<tr>
<td><strong>Note:</strong> The ordering activity should request GSA Schedule contractors to submit firm-fixed prices to perform the services identified in the SOW.</td>
</tr>
</tbody>
</table>

### Developing a Statement of Work (SOW)

In the SOW, include the following information:
- Work to be performed,
- Location of work,
- Period of performance;
- Deliverable schedule, and
- Special standards and any special requirements, where applicable.

### Preparing a Request for Quote (RFQ)

- Include the SOW and evaluation criteria;
- Request fixed price, ceiling price, or, if not possible, labor hour or time and materials order;
- If preferred, request a performance plan from contractors and information on past experience; and include information on the basis for selection.
- May be posted on GSA’s electronic RFQ system, e-Buy.

For more information related to ordering services, go to the Multiple Award Schedule (MAS) Desk Reference Guide, Ordering Procedures.
BLANKET PURCHASE AGREEMENT

Ordering activities may establish BPAs under any schedule contract to fill repetitive needs for supplies or services. BPAs may be established with one or more schedule contractors. The number of BPAs to be established is within the discretion of the ordering activity establishing the BPAs and should be based on a strategy that is expected to maximize the effectiveness of the BPA(s). In determining how many BPAs to establish, consider:

- The scope and complexity of the requirement(s);
- The need to periodically compare multiple technical approaches or prices;
- The administrative costs of BPAs; and
- The technical qualifications of the schedule contractor(s).

Establishment of a single BPA, or multiple BPAs, shall be made using the same procedures outlined in 8.405-1 or 8.405-2. BPAs shall address the frequency of ordering, invoicing, discounts, requirements (e.g. estimated quantities, work to be performed), delivery locations, and time.

When establishing multiple BPAs, the ordering activity shall specify the procedures for placing orders under the BPAs.

Establishment of a multi-agency BPA against a Federal Supply Schedule contract is permitted if the multi-agency BPA identifies the participating agencies and their estimated requirements at the time the BPA is established.

Ordering from BPAs:

Single BPA. If the ordering activity establishes one BPA, authorized users may place the order directly under the established BPA when the need for the supply or service arises.

Multiple BPAs. If the ordering activity establishes multiple BPAs, before placing an order exceeding the micro-purchase threshold, the ordering activity shall:

- Forward the requirement, or statement of work and the evaluation criteria, to an appropriate number of BPA holders, as established in the BPA ordering procedures; and
- Evaluate the responses received, make a best value determination (see 8.404(d)), and place the order with the BPA holder that represents the best value.

BPAs for hourly rate services. If the BPA is for hourly rate services, the ordering activity shall develop a statement of work for requirements covered by the BPA. All orders under the BPA shall specify a price for the performance of the tasks identified in the statement of work.

Duration of BPAs. BPAs generally should not exceed five years in length, but may do so to meet program requirements. Contractors may be awarded BPAs that extend beyond the current term of their GSA Schedule contract, so long as there are option periods in their GSA Schedule contract that, if exercised, will cover the BPA’s period of performance.

Review of BPAs:

The ordering activity that established the BPA shall review it at least once a year to determine whether:

- The schedule contract, upon which the BPA was established, is still in effect;
- The BPA still represents the best value (see 8.404(d)); and
- Estimated quantities/amounts have been exceeded and additional price reductions can be obtained.

The ordering activity shall document the results of its review.
**LABOR CATEGORY DESCRIPTIONS**

**Experience Substitutions:**

<table>
<thead>
<tr>
<th>Education Level</th>
<th>Substitution</th>
</tr>
</thead>
<tbody>
<tr>
<td>H.S. Diploma + 2 years additional experience</td>
<td>Equals Associates Degree</td>
</tr>
<tr>
<td>H.S. Diploma + 4 years additional experience</td>
<td>Equals Bachelors Degree</td>
</tr>
<tr>
<td>Associates degrees + 2 years additional experience</td>
<td>Equals Bachelors Degree</td>
</tr>
<tr>
<td>Bachelors Degree + 2 years additional experience</td>
<td>Equals Masters Degree</td>
</tr>
</tbody>
</table>

**Education Substitutions:**

- A PhD may be substituted for five years of experience.
- A Masters Degree may be substituted for two years of required experience.
- A Bachelors Degree may be substituted for four years of required experience.
- An Associates Degree may be substituted for two years of required experience.

<table>
<thead>
<tr>
<th>SIN 541810 – Advertising Services</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Labor Category</strong></td>
</tr>
</tbody>
</table>
| Management Analyst I | Bachelors degree (entry-level position) | Under supervision, provides management and technical support to one or multiple projects. Regularly exercises high level of analytical, management, and organizational skills in solving complex and unusual technical, administrative and managerial problems | • Manages program/technical support operations involving task assignments  
• Analyzes problems and prepares responses applying at least one management, organizational, and business improvement technique (e.g. program evaluation, process evaluation, organizational assessments, procedure development, performance management, performance measurement, quality assurance, strategic planning, etc.)  
• May plan transition of technical projects  
• Performs other duties as assigned |
| Management Analyst IV | Masters degree and 8 years experience. | Under limited supervision, provides management and technical support to one or multiple projects. Regularly exercises high level of analytical, management, and organizational skills in solving complex and unusual technical, administrative and managerial problems. | • Manages program/technical support operations involving task assignments  
• Analyzes problems and prepares responses applying at least one management, organizational, and business improvement technique (e.g. program evaluation, process evaluation, organizational assessments, procedure development, performance management, performance measurement, quality assurance, strategic planning, etc.)  
• May plan transition of technical projects  
• Performs other duties as assigned |
<table>
<thead>
<tr>
<th>Labor Category</th>
<th>Minimum Quals</th>
<th>Summary</th>
<th>Functional Responsibility</th>
</tr>
</thead>
<tbody>
<tr>
<td>Web Designer I</td>
<td>High School Diploma and 6 months</td>
<td>Under supervision, assists in the design and development of client web sites</td>
<td>• Aids in all web projects involving desktop publishing and website design and development&lt;br&gt;• Contributes to design group’s efforts to enhance the look and feel of the organization’s online offerings&lt;br&gt;• Contributes to the creative process of designing and implementing new projects</td>
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<td></td>
<td>experience</td>
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<tr>
<td>Web Designer II</td>
<td>High School Diploma and 2 years</td>
<td>Under supervision, designs and develops client web sites</td>
<td>• Aids in all web projects involving desktop publishing and website design and development&lt;br&gt;• Contributes to design group’s efforts to enhance the look and feel of the organization’s online offerings&lt;br&gt;• Contributes significantly to the creative process of designing and implementing new projects&lt;br&gt;• Debugs files at the source code level in preparation for those instances when the web design software is not adequate</td>
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<td>experience</td>
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<tr>
<td>Labor Category</td>
<td>Minimum Quals</td>
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<td>Functional Responsibility</td>
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<tr>
<td>Administrative</td>
<td>Associates degree and 3 years</td>
<td>Provides administrative-type support to technical and management-level personnel</td>
<td>• Understands and provides documentation planning and support, project administration, general office support, executive secretarial support, human resource planning, event planning and administration, office relocation planning, etc. required in changing office environments</td>
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<tr>
<td>Assistant</td>
<td>experience</td>
<td></td>
<td>• Performs other duties as assigned</td>
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<tr>
<td>Project Support</td>
<td>Bachelors degree and 3 years</td>
<td>Performs client project support tasks</td>
<td>• Communicates with the government program office</td>
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<td></td>
<td>experience</td>
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<td>• Maintains project files and supports development of project reports and deliverables</td>
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<td>• Provides logistical support for project meetings/work groups including disseminating agenda and materials</td>
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<td>• Handles communication with the project team and disseminates information to the field</td>
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<td>Management Analyst</td>
<td>Bachelors degree (entry-level</td>
<td>Under supervision, provides management and technical support to one or multiple projects. Regularly exercises high level of analytical, management, and organizational skills in solving complex and unusual technical, administrative and managerial problems.</td>
<td>• Manages program/technical support operations involving task assignments</td>
</tr>
<tr>
<td>I</td>
<td>position)</td>
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<td>• Analyzes problems and prepares responses applying at least one management, organizational, and business improvement technique (e.g. program evaluation, process evaluation, organizational assessments, procedure development, performance management, performance measurement, quality assurance, strategic planning, etc.)</td>
</tr>
<tr>
<td>Management Analyst</td>
<td>Bachelors degree and 4 years</td>
<td>Under limited supervision, provides management and technical support to one or multiple projects. Regularly exercises high level of analytical, management, and organizational skills in solving complex and unusual technical, administrative and managerial problems.</td>
<td>• May plan transition of technical projects</td>
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<tr>
<td>II</td>
<td>experience</td>
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<td>• Performs other duties as assigned</td>
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SIN 541611 – Administrative Management and General Management Consulting Services
<table>
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<th>Summary</th>
<th>Functional Responsibility</th>
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</thead>
<tbody>
<tr>
<td>Management Analyst III</td>
<td>Bachelors degree and 6 years experience.</td>
<td>Under limited supervision, provides management and technical support to one or multiple projects. Regularly exercises high level of analytical, management, and organizational skills in solving complex and unusual technical, administrative and managerial problems.</td>
<td>• Manages program/technical support operations involving task assignments</td>
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<td>• Analyses problems and prepares responses applying at least one management, organizational, and business improvement technique (e.g. program evaluation, process evaluation, organizational assessments, procedure development, performance management, performance measurement, quality assurance, strategic planning, etc.)</td>
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<td>• May plan transition of technical projects</td>
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<td>• Performs other duties as assigned</td>
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<tr>
<td>Management Analyst IV</td>
<td>Masters degree and 8 years experience.</td>
<td>Under limited supervision, provides management and technical support to one or multiple projects. Regularly exercises high level of analytical, management, and organizational skills in solving complex and unusual technical, administrative and managerial problems.</td>
<td>• Manages program/technical support operations involving task assignments</td>
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<td></td>
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<td>• Analyses problems and prepares responses applying at least one management, organizational, and business improvement technique (e.g. program evaluation, process evaluation, organizational assessments, procedure development, performance management, performance measurement, quality assurance, strategic planning, etc.)</td>
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<td>• May plan transition of technical projects</td>
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<td>• Performs other duties as assigned</td>
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</table>
| Project Director     | Masters degree and 10 years experience. | Under limited supervision, directs and manages the operation of several programs/projects. Responsible for planning, developing, implementing and evaluating overall program policies and directing subordinate managers/staff. Administration/management/monitoring responsibilities include, but may not be limited to: establishment of goals, objectives, performance requirements, standards, and accountability; administration of program costs, budget, and management and operation of programs. | - Implements company operating procedures, standards and guidelines to ensure product quality  
- Responsible for financial/technical success of programs/projects  
- Ensures that the operational planning and capabilities are continuously attuned to customer trends, market fluctuations and changes in technology  
- Establishes, maintains and enforces high standards of professional excellence  
- Serves as advisor to project management in matters involving company policies, programs and services  
- Analyzes extremely complex technical/financial problems. Develops/renders solutions  
- Approves documentation standards, system specifications, feasibility and justification reports, policy recommendations and major changes to production systems  
- Oversees the analysis, design and development of new systems and system enhancements  
- Advises project management on technical concepts and functional capabilities  
- Approves procedures and methodologies for the system review/development/implementation processes and policy development  
- Interact with other directors, if necessary, to ensure best utilization of resources within the corporate environment |
| Program Manager I   | Bachelors degree and 3 years experience. | Under supervision, provides management and technical direction to one or multiple projects. Regularly exercises independent judgment, as well as a high level of analytical skill, in solving complex and unusual technical, administrative and managerial problems. | - Manage substantial program/technical support operations involving task assignments  
- Analyzes problems and prepares responses  
- May plan transition of technical projects  
- May meet with government management officials regarding status of specific program/technical activities  
- Provides support with respect to publication of approved documentation  
- Promotes awareness of project activities and accomplishments |
<table>
<thead>
<tr>
<th>Labor Category</th>
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<th>Summary</th>
<th>Functional Responsibility</th>
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</thead>
</table>
| **Program Manager II** | Bachelors degree and 5 years experience.       | Under limited supervision, provides management and technical direction to one or multiple projects. Regularly exercises independent judgment, as well as a high level of analytical skill, in solving complex and unusual technical, administrative and managerial problems. Provides overall direction of program activities. | - Responsible for management and contract performance, personnel management and program administration, including planning, budgeting and cost control  
- Establishes management and operating plans and procedures to ensure achievement of project objectives  
- Assess performance of operating groups and individuals and directs actions as required to meet individual needs  
- Establishes and monitors adherence to master program plans and schedules  
- Accountable for overall program performance |
| **Training Specialist I** | Bachelors degree and 5 years of experience.  | Under supervision, conducts the research necessary to develop and revise training courses. | - Develops and revises courses and prepares appropriate training catalogs  
- Prepares instructor materials (course outline, background material, and training aids)  
- Prepares student materials (course manuals, workbooks, handouts, completion certificates, and course critique forms)  
- Trains personnel by conducting formal classroom courses, workshops and seminars |
| **Training Specialist II** | Masters degree and 5 years of experience. | Conducts the research necessary to develop and revise training courses. | - Develops and revises courses and prepares appropriate training catalogs  
- Prepares instructor materials (course outline, background material, and training aids)  
- Prepares student materials (course manuals, workbooks, handouts, completion certificates, and course critique forms)  
- Trains personnel by conducting formal classroom courses, workshops and seminars |
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<th>Summary</th>
<th>Functional Responsibility</th>
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</thead>
<tbody>
<tr>
<td>Help Desk Associate</td>
<td>Associates degree and 3 years of experience</td>
<td>Serves as the initial point of contact for troubleshooting hardware/software PC and printer problems.</td>
<td>• Provides phone and in-person support to users in the areas of e-mail, directories, standard Windows desktop applications, and applications developed under this contract or predecessors.</td>
</tr>
</tbody>
</table>
| Team Leader         | Bachelors and 5 years of experience         | Defines and directs technical specifications and tasks to be performed by team members, defines target dates of tasks and subtasks. Provides guidance and assistance in coordinating output and ensuring the technical adequacy of the end product. Provides high level technical support and assistance for all system operational and administrative functions. | • Designs, plans and coordinates work teams.  
• Provides technical support to project team members  
• Handles complex application features and technical designs  
• Identifies, diagnoses, and resolves problems  
• Provides follow-up information and regular feedback throughout the problem resolution and close out process. |
| Technical Writer/Editor II | Bachelors degree and 1 year of experience | Collects and organizes information required for preparation of user’s manuals, training materials, installation guides, proposals, and other reports and deliverables. | • Outlines, researches, and prepares client materials, such as user’s manuals, systems specifications, routine and ad hoc reports  
• Edits functional descriptions, system specifications, user’s manuals, special reports, or any other client deliverables and documents |
### HOURLY RATES FOR SERVICES
### SIN(s) 54151S, 541611, 541810

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</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>541810/RC</td>
<td>Web Designer I</td>
<td>Both</td>
<td>$101.47</td>
<td>$103.70</td>
<td>$105.98</td>
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**Service Contract Labor Standards:** Humanitas, Inc. uses no SCLS/SCA-eligible labor in the execution of these programs. The Service Contract Labor Standards (SCLS), formerly known as the Service Contract Act (SCA), is applicable to this contract as it applies to the entire Multiple Award Schedule (MAS) and all services provided. While no specific labor categories have been identified as being subject to SCLS/SCA due to exemptions for professional employees (FAR 22.1101, 22.1102 and 29 CRF 541.300), this contract still maintains the provisions and protections for SCLS/SCA eligible labor categories. If and / or when the contractor adds SCLS/SCA labor categories to the contract through the modification process, the contractor must inform the Contracting Officer and establish a SCLS/SCA matrix identifying the GSA labor category titles, the occupational code, SCLS/SCA labor category titles and the applicable WD number. Failure to do so may result in cancellation of the contract.