On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage®, a menu-driven database system. The INTERNET address GSA Advantage® is: GSAAdvantage.gov.

Multiple Award Schedule

**Code F: Information Technology**
F03. IT Services Subcategory

**Code H: Professional Services**
H01. Business Administrative Services Subcategory
H02. Environmental Services Subcategory
H09. Technical and Engineering Services (Non-IT) Subcategory

**Code G: Miscellaneous**
G06. Complimentary SINs Subcategory

**Contract number:** 47QRAA20D0060

For more information on ordering from Federal Supply Schedules go to the GSA Schedules page at GSA.gov.

**Contract period:** May 5, 2020 through May 4, 2025

**Pricelist current through Supplement:** PA-0004 **Effective Date:** December 4, 2021

Global Systems Engineering, LLC dba GSE
85 South Bragg Street, Suite 300
Alexandria, VA 22312
Phone: 703-673-1374
Fax: 703-300-9548
http://globalsyseng.com/

**Contract Administration:** Chris Russell
Phone: 703-915-2338
Email: chris.russell@globalsyseng.com

**Business size:** Small; SBA Certified HUBZone Small Business
1a. Table of awarded special item number(s) with appropriate cross-reference to item descriptions and awarded price(s).

<table>
<thead>
<tr>
<th>SIN</th>
<th>SIN Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>541330ENG</td>
<td>Engineering Services</td>
</tr>
<tr>
<td>54151S</td>
<td>Information Technology Professional Services</td>
</tr>
<tr>
<td>541611</td>
<td>Management and Financial Consulting, Acquisition and Grants Management Support, and Business Program and Project Management Services</td>
</tr>
<tr>
<td>541620</td>
<td>Environmental Consulting Services</td>
</tr>
<tr>
<td>OLM</td>
<td>Order-Level Materials (OLMs)</td>
</tr>
</tbody>
</table>

1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply. Not Applicable

1c. If the Contractor is proposing hourly rates, a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate “Not applicable” for this item. Please refer to Page #7, LABOR CATEGORY DESCRIPTIONS.

2. Maximum order:
   - SIN 541330ENG - $1,000,000
   - SIN 54151S - $500,000
   - SIN 541611 - $1,000,000
   - SIN 541620 - $1,000,000
   - SIN OLM - $250,000

*Ordering activities may request a price reduction at any time before placing an order, establishing a BPA, or in conjunction with the annual BPA review. However, the ordering activity shall seek a price reduction when the order or BPA exceeds the simplified acquisition threshold. Schedule contractors are not required to pass on to all schedule users a price reduction extended only to an individual ordering activity for a specific order or BPA.

3. Minimum order: $100.00


5. Point(s) of production (city, county, and State or foreign country): Same as company address

6. Discount from list prices or statement of net price: Government Net Prices (discounts already deducted)

7. Quantity discounts: None

8. Prompt payment terms; Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions: Net 30 Days
9. Foreign items: None

10a. Time of delivery: As Negotiated with the Ordering Agency

10b. Expedited Delivery: As Negotiated with the Ordering Agency

10c. Overnight and 2-day delivery: Consult with Contractor

10d. Urgent Requirements: Consult with Contractor

11. F.O.B. point(s): Destination

12a. Ordering address:
Global Systems Engineering LLC
Attn: Chris Russell
85 S Bragg Street, Suite 300
Alexandria VA, 22312
703-673-1374
703-300-9548
chris.russell@globalsyseng.com

12b. Ordering procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA’s) are found in Federal Acquisition Regulation (FAR) 8.405-3.

13. Payment address:
Global Systems Engineering LLC
Attn: Chris Russell
85 S Bragg Street, Suite 300
Alexandria VA, 22312

14. Warranty provision: None

15. Export packing charges, if applicable: Not Applicable

16. Terms and conditions of rental, maintenance, and repair (if applicable): Not Applicable

17. Terms and conditions of installation (if applicable): Not Applicable

18a. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable): Not Applicable

18b. Terms and conditions for any other services (if applicable): Not Applicable

19. List of service and distribution points (if applicable): Not Applicable

20. List of participating dealers (if applicable): Not Applicable

21. Preventive maintenance (if applicable): Not Applicable

22a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants): Not Applicable
22b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contractor’s website or other location.) The EIT standards can be found at: www.Section508.gov/; Not Applicable

23. Unique Entity Identifier (UEI) number: 079519639 (DUNS)/ K95SPKS33M71(SAM)

24. Notification regarding registration in System for Award Management (SAM) Database: Global Systems Engineering, LLC dba GSE is registered and active in SAM. CAGE Code: 77TX7
### Overview of Schedule Offerings

<table>
<thead>
<tr>
<th>SIN</th>
<th>SIN Descriptions</th>
</tr>
</thead>
<tbody>
<tr>
<td>541330ENG - Engineering Services</td>
<td>Services include applying physical laws and principles of engineering in the design, development, and utilization of machines, materials, instruments, processes, and systems. Services may involve any of the following activities: provision of advice, concept development, requirements analysis, preparation of feasibility studies, preparation of preliminary and final plans and designs, provision of technical services during the construction or installation phase, inspection and evaluation of engineering projects, and related services. NOTE: Services under this SIN cannot include architect-engineer services as defined in the Brooks Act and FAR Part 2, or construction services as defined in FAR Parts 2 and 36.</td>
</tr>
<tr>
<td>54151S - Information Technology Professional Services</td>
<td>IT Professional Services and/or labor categories for database planning and design; systems analysis, integration, and design; programming, conversion and implementation support; network services, data/records management, and testing.</td>
</tr>
<tr>
<td>541611 - Management and Financial Consulting, Acquisition and Grants Management Support, and Business Program and Project Management Services</td>
<td>Provide operating advice and assistance on administrative and management issues. Examples include: strategic and organizational planning, business process improvement, acquisition and grants management support, facilitation, surveys, assessment and improvement of financial management systems, financial reporting and analysis, due diligence in validating an agency's portfolio of assets and related support services, strategic financial planning, financial policy formulation and development, special cost studies, actuarial services, economic and regulatory analysis, benchmarking and program metrics, and business program and project management. Inherently Governmental services as identified in FAR 7.503 or by the ordering agency are prohibited. It is the responsibility of the Contracting Officer placing the order to make this determination. Ordering activities must require prospective contractors to identify potential conflicts of interest and address those, prior to task order award. Personal services as defined in FAR 37.104 are prohibited.</td>
</tr>
<tr>
<td>541620 - Environmental Consulting Services</td>
<td>Services include providing advice and assistance to businesses and other organizations on environmental issues, such as the control of environmental contamination from pollutants, toxic substances, and hazardous materials; Endangered species, wetland, watershed, and other natural resource management plans; Archeological and/or cultural resource management plans. This includes identifying problems (e.g., inspect buildings for hazardous materials), measure and evaluate risks and recommend solutions. Multi-disciplined staff of scientists, engineers, and other technicians with expertise in areas, such as air and water quality, asbestos contamination, remediation, ecological restoration, and environmental law such as Planning and Documentation Services for the development, planning, facilitation, coordination, and documentation of and/or for environmental initiatives (or mandates such as Executive Order 13693 in areas of chemical, radiological, and/or hazardous materials; ISO 14001 Environmental Management System (EMS) and sustainable performance measure development; Environmental Assessment (EA) and Environmental Impact Statement (EIS) preparation under the National Environmental Policy Act (NEPA).</td>
</tr>
<tr>
<td>OLM - Order-Level Materials</td>
<td>OLMs are supplies and/or services acquired in direct support of an individual task or delivery order placed against a Schedule contract or BPA. OLM pricing is not established at the Schedule contract or BPA level, but at the order level. Since OLMs are identified and acquired at the order level, the ordering contracting officer (OCO) is responsible for making a fair and reasonable price determination for all OLMs. OLMs are procured under a special ordering procedure that simplifies the process for acquiring supplies and services necessary to support individual task or delivery orders placed against a Schedule contract or BPA. Using this new procedure, ancillary supplies and services not known at the time of the Schedule award may be included and priced at the order level.</td>
</tr>
</tbody>
</table>
1) Organizational Conflicts of Interest
   a) Definitions.

   "Contractor" means the person, firm, unincorporated association, joint venture, partnership, or corporation that is a party to this contract.

   "Contractor and its affiliates" and "Contractor or its affiliates" refers to the Contractor, its chief executives, directors, officers, subsidiaries, affiliates, subcontractors at any tier, and consultants and any joint venture involving the Contractor, any entity into or with which the Contractor subsequently merges or affiliates, or any other successor or assignee of the Contractor.

   An "Organizational conflict of interest" exists when the nature of the work to be performed under a proposed ordering activity contract, without some restriction on ordering activities by the Contractor and its affiliates, may either (i) result in an unfair competitive advantage to the Contractor or its affiliates or (ii) impair the Contractor’s or its affiliates' objectivity in performing contract work.

   b) To avoid an organizational or financial conflict of interest and to avoid prejudicing the best interests of the ordering activity, ordering activities may place restrictions on the Contractors, its affiliates, chief executives, directors, subsidiaries and subcontractors at any tier when placing orders against schedule contracts. Such restrictions shall be consistent with FAR 9.505 and shall be designed to avoid, neutralize, or mitigate organizational conflicts of interest that might otherwise exist in situations related to individual orders placed against the schedule contract. Examples of situations, which may require restrictions, are provided at FAR 9.508

2) Services Performed
   a) All services performed by the Contractor under the terms of this contract shall be as an independent Contractor, and not as an agent or employee of the ordering activity.
   b) The Contractor shall commence performance of services on the date agreed to by the Contractor and the ordering activity.
   c) The Contractor agrees to render services only during normal working hours, unless otherwise agreed to by the Contractor and the ordering activity.

3) Travel. Any Contractor travel required in the performance of services must comply with the Pub. L. 99-234 and FAR Part 31.205-46, as applicable, in effect on the date(s) the travel is performed. Established Federal Government per diem rates will apply to all Contractor travel.

4) Warranty
   a) Unless otherwise specified in this contract, the Contractor’s standard commercial warranty as stated in the contract’s commercial pricelist will apply to this contract.
   b) The Contractor’s commercial guarantee/warranty shall be included in the Commercial Supplier Agreement to include Enterprise User License Agreements or Terms of Service (TOS) agreements, if applicable.
   c) Except as otherwise provided by an express or implied warranty, the Contractor will not be liable to the ordering activity for consequential damages resulting from any defect or deficiencies in accepted items.

<table>
<thead>
<tr>
<th>Regulation Number</th>
<th>Regulation Title/Comments</th>
</tr>
</thead>
<tbody>
<tr>
<td>52.222-46</td>
<td>EVALUATION OF COMPENSATION FOR PROFESSIONAL EMPLOYEES (FEB 1993)</td>
</tr>
<tr>
<td>52.222-48</td>
<td>EXEMPTION FROM APPLICATION OF THE SERVICE CONTRACT LABOR STANDARDS TO CONTRACTS FOR MAINTENANCE, CALIBRATION, OR REPAIR OF CERTAIN EQUIPMENT CERTIFICATION (MAY 2014)</td>
</tr>
<tr>
<td>52.223-19</td>
<td>COMPLIANCE WITH ENVIRONMENTAL MANAGEMENT SYSTEMS (MAY 2011)</td>
</tr>
<tr>
<td>52.223-2</td>
<td>AFFIRMATIVE PROCUREMENT OF BIOBASED PRODUCTS UNDER SERVICE AND CONSTRUCTION CONTRACTS (SEP 2013)</td>
</tr>
<tr>
<td>52.229-1</td>
<td>STATE AND LOCAL TAXES (APR 1984)</td>
</tr>
<tr>
<td>52.222-62</td>
<td>PAID SICK LEAVE UNDER EXECUTIVE ORDER 13706 (JAN 2017)</td>
</tr>
<tr>
<td>52.223-13</td>
<td>ACQUISITION OF EPEAT - REGISTERED IMAGING EQUIPMENT (JUN 2014)</td>
</tr>
<tr>
<td>Number</td>
<td>Description</td>
</tr>
<tr>
<td>--------</td>
<td>-----------------------------------------------------------------------------</td>
</tr>
<tr>
<td>52.223-14</td>
<td>ACQUISITION OF EPEAT® - REGISTERED TELEVISIONS (JUN 2014)</td>
</tr>
<tr>
<td>52.223-16</td>
<td>ACQUISITION OF EPEAT® - REGISTERED PERSONAL COMPUTER PRODUCTS (OCT 2015)</td>
</tr>
<tr>
<td>552.238-115</td>
<td>SPECIAL ORDERING PROCEDURES FOR THE ACQUISITION OF ORDER-LEVEL MATERIALS (MAY 2019)</td>
</tr>
<tr>
<td>552.238-107</td>
<td>TRAFFIC RELEASE (SUPPLIES) (MAY 2019)</td>
</tr>
<tr>
<td>552.238-73</td>
<td>IDENTIFICATION OF ELECTRONIC OFFICE EQUIPMENT PROVIDING ACCESSIBILITY FOR THE HANDICAPPED (MAY 2019)</td>
</tr>
<tr>
<td>552.238-86</td>
<td>DELIVERY SCHEDULE (MAY 2019)</td>
</tr>
<tr>
<td>552.238-89</td>
<td>DELIVERIES TO THE U.S. POSTAL SERVICE (MAY 2019)</td>
</tr>
<tr>
<td>552.238-90</td>
<td>CHARACTERISTICS OF ELECTRIC CURRENT (MAY 2019)</td>
</tr>
<tr>
<td>552.238-91</td>
<td>MARKING AND DOCUMENTATION REQUIREMENTS FOR SHIPPING (MAY 2019)</td>
</tr>
<tr>
<td>552.238-92</td>
<td>VENDOR MANAGED INVENTORY (VMI) PROGRAM (MAY 2019)</td>
</tr>
<tr>
<td>552.238-93</td>
<td>ORDER ACKNOWLEDGMENT (MAY 2019)</td>
</tr>
<tr>
<td>552.238-94</td>
<td>ACCELERATED DELIVERY REQUIREMENTS (MAY 2019)</td>
</tr>
</tbody>
</table>
**Substitution Guidelines:** Consistent with Global Systems Engineering LLC’s hiring practices, experience can be substituted for education and education for experience.

The table below provides Global Systems Engineering LLC’s education/experience substitution guidelines. Experience, education, and description of duties for the service categories in the schedule are provided as a guideline to the typical background for staff to be provided under individual task orders.

Global Systems Engineering LLC will review each task order opportunity to determine the best candidate available.

<table>
<thead>
<tr>
<th>Degree</th>
<th>Related Work Substitution</th>
<th>Related Degree and Experience Substitution</th>
</tr>
</thead>
<tbody>
<tr>
<td>Associate’s</td>
<td>2 years’ work experience may be substituted for an Associate’s Degree</td>
<td>2 years’ work experience may be substituted for an Associate’s Degree</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>4 years’ work experience may be substituted for a Bachelor’s Degree</td>
<td>Associate’s Degree plus 2 years work experience may be substituted for a Bachelor’s Degree</td>
</tr>
<tr>
<td>Master’s</td>
<td>6 years’ work experience may be substituted for a Master’s Degree</td>
<td>Bachelor’s Degree plus 2 years work experience may be substituted for a Master’s Degree</td>
</tr>
<tr>
<td>Doctorate</td>
<td>10 years’ work experience may be substituted for a Doctorate Degree</td>
<td>Bachelor’s Degree plus 6 years work experience, or a Master’s Degree plus 4 years work experience may be substituted for a Doctorate Degree</td>
</tr>
</tbody>
</table>
Subject Matter Expert I

Description: Expert in single or multiple technical disciplines providing expert knowledge and insight into specific areas of science and technology. Guides the development and application of this knowledge to the project. Independently performs a variety of system design and integration tasks where subject matter expertise is required. Plans and performs required research, design evaluation, technical development, system integration planning and other tasks in specific technical areas. Responsible for complex technical/engineering tasks. May perform other duties as required.

Education and Experience: Bachelor’s Degree and a minimum of 3 years of experience within the scope of the contract. * These are minimum requirements, staff that exceed these education and experience requirements may be aligned to the labor categories at Global Systems Engineering LLC’s discretion

Subject Matter Expert II

Description: Expert in single or multiple technical disciplines providing expert knowledge and insight into specific areas of science and technology. Guides the development and application of this knowledge to the project. Independently performs a variety of system design and integration tasks where subject matter expertise is required. Plans and performs required research, design evaluation, technical development, system integration planning and other tasks in specific technical areas. Responsible for complex technical/engineering tasks. May perform other duties as required.

Education and Experience: Bachelor’s Degree and a minimum of 8 years of experience within the scope of the contract. * These are minimum requirements, staff that exceed these education and experience requirements may be aligned to the labor categories at Global Systems Engineering LLC’s discretion

Subject Matter Expert III

Description: Expert in single or multiple technical disciplines providing expert knowledge and insight into specific areas of science and technology. Guides the development and application of this knowledge to the project. Independently performs a variety of system design and integration tasks where subject matter expertise is required. Supervises and guides a broad team of technical staff/engineers. Plans and performs required research, design evaluation, technical development, system integration planning and other tasks in specific technical areas. Responsible for highly complex technical/engineering tasks. Coordinates and guides the activities of technical staff assigned to specific tasks. May perform other duties as required.

Education and Experience: Bachelor’s Degree and a minimum of 12 years of experience within the scope of the contract. * These are minimum requirements, staff that exceed these education and experience requirements may be aligned to the labor categories at Global Systems Engineering LLC’s discretion

Subject Matter Expert IV

Description: Expert in single or multiple technical disciplines providing expert knowledge and insight into specific areas of science and technology. Guides the development and application of this knowledge to the project. Independently performs a variety of system design and integration tasks where subject matter expertise is required. Supervises and guides a broad team of technical staff/engineers. Plans and performs required research, design evaluation, technical development, system integration planning and other tasks in specific technical areas. Responsible for highly complex technical/engineering tasks. Coordinates and guides the activities of technical staff assigned to specific tasks. May perform other duties as required.

Education and Experience: Master’s Degree and a minimum of 5 years of experience within the scope of the contract. * These are minimum requirements, staff that exceed these education and experience requirements may be aligned to the labor categories at Global Systems Engineering LLC’s discretion
Subject Matter Expert V

Description: Expert in single or multiple technical disciplines providing expert knowledge and insight into specific areas of science and technology. Guides the development and application of this knowledge to the project. Independently performs a variety of system design and integration tasks where subject matter expertise is required. Supervises and guides a broad team of technical staff/engineers. Plans and performs required research, design evaluation, technical development, system integration planning and other tasks in specific technical areas. Responsible for highly complex technical/engineering tasks. Coordinates and guides the activities of technical staff assigned to specific tasks. May perform other duties as required.

Education and Experience: Master’s Degree and a minimum of 10 years of experience within the scope of the contract. *These are minimum requirements, staff that exceed these education and experience requirements may be aligned to the labor categories at Global Systems Engineering LLC’s discretion.

Engineer I

Description: Assists in defining and executing engineering activities within a project. These activities may consist of planning, performance management, capacity planning, testing and validation, benchmarking, engineering, and development and staffing of an engineering management plan. Performs engineering planning, performance management, capacity planning, testing and validation, benchmarking. Development and staffing of an engineering management plan. Supports project engineers, as required. Analyzes and develops technical documentation detailing the integration and system performance. Capable of providing preliminary solutions to a variety of problems that may arise in an expeditious, efficient, and timely manner.

Education and Experience: Bachelor’s Degree and a minimum of 0 years of professional experience but requires delineation of engineering background through college coursework. *These are minimum requirements, staff that exceed these education and experience requirements may be aligned to the labor categories at Global Systems Engineering LLC’s discretion.

Engineer II

Description: Assists in defining and executing engineering activities within a project. These activities may consist of planning, performance management, capacity planning, testing and validation, benchmarking, engineering, and development and staffing of an engineering management plan. Performs engineering planning, performance management, capacity planning, testing and validation, benchmarking. Development and staffing of an engineering management plan. Supports project engineers, as required. Analyzes and develops technical documentation detailing the integration and system performance. Capable of providing preliminary solutions to a variety of problems that may arise in an expeditious, efficient, and timely manner.

Education and Experience: Bachelor’s Degree and a minimum of 3 years of experience within the scope of the contract. *These are minimum requirements, staff that exceed these education and experience requirements may be aligned to the labor categories at Global Systems Engineering LLC’s discretion.

Engineer III

Description: Assists in defining and executing engineering activities within a project. These activities may consist of planning, performance management, capacity planning, testing and validation, benchmarking, engineering, and development and staffing of an engineering management plan. Performs engineering planning, performance management, capacity planning, testing and validation, benchmarking. Development and staffing of an engineering management plan. Supports project engineers, as required. Analyzes and develops technical documentation detailing the integration and system performance. May serve as sole system engineer on a small project of moderate complexity, or as a member of a team supporting a larger or more complex project.

Education and Experience: Bachelor’s Degree and a minimum of 8 years of experience within the scope of the contract. *These are minimum requirements, staff that exceed these education and experience requirements may be aligned to the labor categories at Global Systems Engineering LLC’s discretion.
Engineer IV
Description: Assists in defining and executing engineering activities within a project. These activities may consist of planning, performance management, capacity planning, testing and validation, benchmarking, engineering, and development and staffing of an engineering management plan. Performs engineering planning, performance management, capacity planning, testing and validation, benchmarking. Development and staffing of an engineering management plan. Supports project engineers, as required. Analyzes and develops technical documentation detailing the integration and system performance. May serve as sole system engineer on a small project of moderate complexity, or as a member of a team supporting a larger or more complex project.

Education and Experience: Bachelor’s Degree and a minimum of 12 years of experience within the scope of the contract.
* These are minimum requirements, staff that exceed these education and experience requirements may be aligned to the labor categories at Global Systems Engineering LLC’s discretion

Engineer V
Description: Assists in defining and executing engineering activities within a project. These activities may consist of planning, performance management, capacity planning, testing and validation, benchmarking, engineering, and development and staffing of an engineering management plan. Performs engineering planning, performance management, capacity planning, testing and validation, benchmarking. Development and staffing of an engineering management plan. Supports project engineers, as required. Analyzes and develops technical documentation detailing the integration and system performance. May serve as sole system engineer on a small project of moderate complexity, or as a member of a team supporting a larger or more complex project.

Education and Experience: Master’s Degree and a minimum of 15 years of experience within the scope of the contract.
* These are minimum requirements, staff that exceed these education and experience requirements may be aligned to the labor categories at Global Systems Engineering LLC’s discretion

Principal Investigator
Description: Responsible for the design, conduct, data analyses and reports of findings for all research studies tasked under this contract. It is expected that s/he will be directly involved in each phase of the research as opposed to only monitoring the efforts of others. Serves as senior lead advisor/analyst to customer’s executive management team in a variety of capacities. Directs completion of tasks within estimated timeframes and budget constraints. Schedules and assigns duties to subordinates and subcontractors and ensures assignments are completed as directed. Enforcement work standards and reviews/resolves work discrepancies to ensure compliance with contract requirements. Interfaces with internal and Government management personnel. Reports to internal and Government management.

Education and Experience: Master’s Degree and a minimum of 15 years of experience within the scope of the contract.
* These are minimum requirements, staff that exceed these education and experience requirements may be aligned to the labor categories at Global Systems Engineering LLC’s discretion.

Program Manager I
Description: Responsible for managing the implementation of a project or program. Plan, coordinate, and manage the actions taken by an organization to acquire and execute a specific piece of business, either competitively or non-competitively. Integrate all functions and activities necessary to perform the project/program to meet the client or customer requirements. Plan and implement actions by the program/project team to define and implement technical baseline and meet quality requirements for project/program products and services. Direct project/program team personnel, manage cost and schedule, ensure contract compliance, and serve as project/program interface. Responsibility for managing many tasks or functions of a single project/program. Manages technical, cost, and schedule of assigned tasks or functions and has frequent interface with task leaders, subcontractors, support personnel and customer(s). Responsible for managing small to moderate risk project/program.

Education and Experience: Bachelor’s Degree and a minimum of 5 years of experience within the scope of the contract.
* These are minimum requirements, staff that exceed these education and experience requirements may be aligned to the labor categories at Global Systems Engineering LLC’s discretion
**Program Manager II**

**Description:** Responsible for managing the implementation of projects or programs. Plan, coordinate, and manage the actions taken by an organization to acquire and execute a specific piece of business, either competitively or non-competitively. Integrate all functions and activities necessary to perform the project/program to meet the client or customer requirements. Plan and implement actions by the program/project team to define and implement technical baseline and meet quality requirements for project/program products and services. Direct project/program team personnel, manage cost and schedule, ensure contract compliance, and serve as program interface. Responsibilities include planning, organizing, directing, and tracking all aspects of the project/program, including technology, schedule, cost, contract and customer satisfaction. Interfaces with task and functional leaders, subcontractors, support personnel, customer and upper management. Responsible for managing moderate risk project/program with responsibility for managing many tasks or functions of a single project/program.

**Education and Experience:** Bachelor’s Degree and a minimum of 10 years of experience within the scope of the contract.

* These are minimum requirements, staff that exceed these education and experience requirements may be aligned to the labor categories at Global Systems Engineering LLC’s discretion

**Program Manager III**

**Description:** Responsible for managing the implementation of projects or programs. Plan, coordinate, and manage the actions taken by an organization to acquire and execute a specific piece of business, either competitively or non-competitively. Integrate all functions and activities necessary to perform the project/program to meet the client or customer requirements. Plan and implement actions by the program/project team to define and implement technical baseline and meet quality requirements for project/program products and services. Direct project/program team personnel, manage cost and schedule, ensure contract compliance, and serve as project/program interface. Responsible for planning, organizing, directing, executing, monitoring, and controlling major aspects of the project/program, including technology, schedule, cost, contract and customer satisfaction. Interfaces with project managers, task and functional leaders, subcontractors, support personnel, and other stakeholders. Responsible for managing moderate to high risk project/program (composed of either a single project or a coordinated effort of multiple related projects with a common technical or customer objective).

**Education and Experience:** Bachelor’s Degree and a minimum of 15 years of experience within the scope of the contract.

* These are minimum requirements, staff that exceed these education and experience requirements may be aligned to the labor categories at Global Systems Engineering LLC’s discretion

**Project Analyst I**

**Description:** Independent contributor to client assignments. Responsibilities may support complex research and engineering assignments relating to professional services such as but not limited to engineering, logistics, consulting, facilitation, information technology and training. Follows established procedures and contributes to the completion of milestones associated with specific projects. Demonstrates a thorough knowledge of analysis principles, theories and techniques to solve specific problems and formulate solutions. Evaluates complex data and prepares reports of results. Experience in the development and implementation of criteria for the collection, compilation and recording of data that allows verification and replication of outcomes through experimentation.

**Education and Experience:** Bachelor’s Degree and a minimum of 2 years of experience within the scope of the contract.

* These are minimum requirements, staff that exceed these education and experience requirements may be aligned to the labor categories at Global Systems Engineering LLC’s discretion

**Project Analyst II**

**Description:** Responsibilities may include solving engineering requirements relating to professional services such as but not limited to engineering, logistics, consulting, facilitation, information technology and training. Determines program objectives and requirements and develops standards and guides. Guides the successful completion of major programs and may function in a project leadership role. Develops procedures and protocols for conducting analyses. Demonstrates a thorough knowledge of analysis principles, theories and techniques to solve specific problems and formulate solutions. Evaluates complex data and prepares reports of results. Experience in the development and implementation of criteria for the collection, compilation and recording of data that allows verification and replication of outcomes through experimentation.

**Education and Experience:** Bachelor’s Degree and a minimum of 5 years of experience within the scope of the contract.
Project Analyst III

**Description:** Responsibilities include solving engineering requirements relating to professional services such as but not limited to engineering, logistics, consulting, facilitation, information technology and training. Manages project operations and ensures production schedules are met. Ensures system resources are used effectively. Coordinates the resolution of production-related problems. Ensures proper relationships are established between customers, teaming partners, and vendors to facilitate the delivery of information technology services. Provides users with computer output. Supervises staff operations. Develops procedures and protocols for conducting analyses. Demonstrates a thorough knowledge of analysis principles, theories and techniques to solve specific problems and formulate solutions. Evaluates complex data and prepares reports of results. Experience in the development and implementation of criteria for the collection, compilation and recording of data that allows verification and replication of outcomes through experimentation.

**Education and Experience:** Bachelor’s Degree and a minimum of 10 years of experience within the scope of the contract.

Scientist I

**Description:** Program/Project expert recognized as a critical resource, having established a reputation for technical excellence to the external community, or possess unique credentials in an esoteric field that are not readily accessible nationally. Must be capable of working in a consultation role, live and work in partner countries for up to 12 months per year, with periodic short visits to collaborating institutions. Possess unique credentials that provides expert advisor/contributions in complex and critical efforts. Must be skilled in providing unique, subject matter expertise in specific functional, technical, professional or policy areas. Responsibilities include conducting sophisticated assessments of complex problems in areas of expertise; designing approaches to problems, analyzes and evaluating the work of others, and applying broad understanding of the state of the practice. Broadly recognized as authoritative, trusted sources of expertise within their community of practice.

**Education and Experience:** Master’s Degree and a minimum of 3 years of experience within the scope of the contract.

Scientist II

**Description:** Program/Project expert recognized as a critical resource, having established a reputation for technical excellence to the external community, or possess unique credentials in an esoteric field that are not readily accessible nationally. Must be capable of working in a consultation role, live and work in partner countries for up to 12 months per year, with periodic short visits to collaborating institutions. Expected to act as an advisor providing support to complex and critical efforts that require scarce and highly specific investigative or leadership capability; work independently with little or no supervision to support the development and implementation of partner country research programs focusing on increased knowledge related to pathogens of security concern and/or the implementation of stakeholder agendas, and responsible for identifying additional engagement opportunities. The individual maintains currency in emerging technologies, research trends, and leading-edge technology uses and modifications. Requires the ability to understand underlying business, management, scientific, technical, programmatic, operational, and policy issues, and to provide expert analysis, assessment, and recommended courses of action for major programs/projects. Develop novel, multi-disciplinary approaches to complex and difficult problems and may analyze and evaluate the work of others, applying broad understanding of the state of the practice.

**Education and Experience:** Master’s Degree and a minimum of 8 years of experience within the scope of the contract.
Scientist III
Description: Program/Project expert recognized as a critical resource, having established a reputation for technical excellence to the external community, or possess unique credentials in an esoteric field that are not readily accessible nationally. Must be capable of working in a consultation role, live and work in partner countries for up to 12 months per year, with periodic short visits to collaborating institutions. Expected to act as an advisor providing support to complex and critical efforts that require scarce and highly specific investigative or leadership capability; work independently with little or no supervision to support the development and implementation of partner country research programs focusing on increased knowledge related to pathogens of security concern and/or the implementation of stakeholder agendas, and responsible for identifying additional engagement opportunities. The individual maintains currency in emerging technologies, research trends, and leading-edge technology uses and modifications. Requires the ability to understand underlying business, management, scientific, technical, programmatic, operational, and policy issues, and to provide expert analysis, assessment, and recommended courses of action for major programs/projects. Develop novel, multi-disciplinary approaches to complex and difficult problems and may analyze and evaluate the work of others, applying broad understanding of the state of the practice.

Education and Experience: Master’s Degree and a minimum of 15 years of experience within the scope of the contract.
* These are minimum requirements, staff that exceed these education and experience requirements may be aligned to the labor categories at Global Systems Engineering LLC’s discretion

Staff Support Level I
Description: Duties may include activities relating to program administration, scheduling, contracts and pricing. Job requires frequent use and general knowledge of industry practices, techniques, standards and a general application of concepts and principles to support of professional services such as but not limited to engineering, logistics, consulting, facilitation, and training. Demonstrates the skill and ability to perform moderately complex professional tasks and develop solutions to a variety of problems of moderate scope and complexity.

Education and Experience: High School Diploma and a minimum of 3 years of experience within the scope of the contract.
* These are minimum requirements, staff that exceed these education and experience requirements may be aligned to the labor categories at Global Systems Engineering LLC’s discretion

Staff Support Level II
Description: Duties may include activities relating to program administration, scheduling, contracts and pricing. Complete understanding and application of principles, concepts, practices, and standards supporting professional services such as but not limited to engineering, logistics, consulting, facilitation, and training. Full knowledge of industry practices. Demonstrates the skill to perform fairly complex professional tasks and develop solutions.

Education and Experience: Bachelor’s Degree and a minimum of 3 years of experience within the scope of the contract.
* These are minimum requirements, staff that exceed these education and experience requirements may be aligned to the labor categories at Global Systems Engineering LLC’s discretion

Staff Support Level III
Description: Duties may include activities relating to program administration, scheduling, contracts, and pricing. Individual contributes to the development of new concepts, techniques, and standards supporting professional services such as but not limited to engineering, logistics, consulting, facilitation, and training. Creates and identifies solutions to complex problems. Ensures solutions are consistent with program objectives. Individual acts as an advisor to customers and is considered an expert in the field within the program.

Education and Experience: Bachelor’s Degree and a minimum of 5 years of experience within the scope of the contract.
* These are minimum requirements, staff that exceed these education and experience requirements may be aligned to the labor categories at Global Systems Engineering LLC’s discretion
**Staff Support Level IV**
**Description:** Duties may include activities relating to program administration, scheduling, contracts, and pricing. Demonstrates skill to analyze and develop innovative solutions to complex problems supporting professional services such as but not limited to engineering, logistics, consulting, facilitation, and training. Develops advanced concepts, techniques, and standards; creates new applications based on professional principles and theories. Individual viewed as expert in field.

**Education and Experience:** Bachelor's Degree and a minimum of 6 years of experience within the scope of the contract.
* These are minimum requirements, staff that exceed these education and experience requirements may be aligned to the labor categories at Global Systems Engineering LLC's discretion

**Technical Analyst I**
**Description:** Conducts quantitative and qualitative analysis, demonstrates content knowledge and expertise in specific fields; supervises and manages project activities, prepare written reports, work in collaboration with program team members in developing and writing research proposals. Provides research support on all tasks. Provide meeting support. Maintain documentation of all research activities. Conduct secondary research and document findings. Attend and document collaborative meetings. Serves as mediator to internal issues and conflicting priorities for members of cross functional teams focused on the delivery of new or existing products to the customer. Selects, develops, and evaluates personnel to ensure the efficient operation of the function. Disciplines include but are not limited to organizational management, public health science, environmental science, disaster preparedness, computer modeling and simulation, optics, hydrology, blast and explosives, information systems, logistics, nuclear weapons effects, pulsed power, computer science, wargaming. Performs duties with regular supervision.

**Education and Experience:** Bachelor’s Degree and a minimum of 0 years of experience within the scope of the contract.
* These are minimum requirements, staff that exceed these education and experience requirements may be aligned to the labor categories at Global Systems Engineering LLC's discretion

**Technical Analyst II**
**Description:** Provides statistical analysis programming and systems support in the following areas: sampling, database management, and data analysis. Assists in the interpretation of data and documents the survey findings and results. Provides budget analysis, labor planning, and coordination of activities between customer and company personnel. Monitors project completion from initiation through delivery to meet revenue and cost projections. Oversees the performance of product testing and customer acceptance of systems or system integration projects or engagements. Typically, utilizes technical skills more than management skills. Serves as mediator to internal issues and conflicting priorities for members of cross functional teams focused on the delivery of new or existing products to the customer. Selects, develops, and evaluates personnel to ensure the efficient operation of the function. Disciplines include but are not limited to organizational management, public health science, environmental science, disaster preparedness, computer modeling and simulation, optics, hydrology, blast and explosives, information systems, logistics, nuclear weapons effects, pulsed power, computer science, wargaming.

**Education and Experience:** Bachelor’s Degree and a minimum of 6 years of experience within the scope of the contract.
* These are minimum requirements, staff that exceed these education and experience requirements may be aligned to the labor categories at Global Systems Engineering LLC's discretion

**Technical Analyst III**
**Description:** Oversees the planning and execution of technical projects in the professional services arena. Manages people who lead technical projects, ensuring customer satisfaction. Provides budget analysis, labor planning, and coordination of activities between customer and company personnel. Monitors project completion from initiation through delivery to meet revenue and cost projections. Oversees the performance of product testing and customer acceptance of systems or system integration projects or engagements. Typically, utilizes management skills more than technical skills. Serves as mediator to internal issues and conflicting priorities for members of cross functional teams focused on the delivery of new or existing products to the customer. Selects, develops, and evaluates personnel to ensure the efficient operation of the function. Disciplines include but are not limited to organizational management, public health science, environmental science, disaster preparedness, computer modeling and simulation, optics, hydrology, blast and explosives, information systems, logistics, nuclear weapons effects, pulsed power, computer science, wargaming.

**Education and Experience:** Bachelor's Degree and a minimum of 9 years of experience within the scope of the contract.
Technical Analyst IV

Description: Oversees the planning and execution of technical projects in the professional services arena. Manages people who lead technical projects, ensuring customer satisfaction. Provides budget analysis, labor planning, and coordination of activities between customer and company personnel. Monitors project completion from initiation through delivery to meet revenue and cost projections. Oversees the performance of product testing and customer acceptance of systems or system integration projects or engagements. Typically, utilizes management skills more than technical skills. Develops and administers security programs and procedures for classified or proprietary materials, documents, and equipment. Studies and implements federal security regulations that apply to company operations. Obtains rulings, interpretations, and acceptable deviations for compliance with regulations from government agencies. Prepares manuals outlining regulations, and establishes procedures for handling, storing, and keeping records, and for granting personnel and visitors access to restricted records and materials. Monitors project completion from initiation through delivery to meet revenue and cost projections. Oversees the performance of product testing and customer acceptance of systems or system integration projects or engagements. Typically, utilizes management skills more than technical skills. Develops and administers security programs and procedures for classified or proprietary materials, documents, and equipment. Studies and implements federal security regulations that apply to company operations. Obtains rulings, interpretations, and acceptable deviations for compliance with regulations from government agencies. Prepares manuals outlining regulations, and establishes procedures for handling, storing, and keeping records, and for granting personnel and visitors access to restricted records and materials. Typically, utilizes management skills more than technical skills. Develops and administers security programs and procedures for classified or proprietary materials, documents, and equipment. Studies and implements federal security regulations that apply to company operations. Obtains rulings, interpretations, and acceptable deviations for compliance with regulations from government agencies. Prepares manuals outlining regulations, and establishes procedures for handling, storing, and keeping records, and for granting personnel and visitors access to restricted records and materials.

Education and Experience: Bachelor’s Degree and a minimum of 15 years of experience within the scope of the contract.

Technical Writer

Description: Responsible for editing, proofreading and providing writing support on non-technical and/or technical documents or sections of documents prepared by writers such as manuals, procedures and specifications. Duties may include ensuring documents meet editorial and government specifications and adhering to standards for quality, graphics, coverage, format and style. Problems are complex and typically impact multiple area or disciplines. Provides measurable input to new solutions, processes or standards in order to achieve functional/project objectives. Requires ability to communicate with executive leadership regarding matters of significant importance to the organization/project. Works to convince others to accept area’s view/current practices and agree/accept new concepts, practices and approaches.

Education and Experience: Bachelor’s Degree and a minimum of 2 years of experience within the scope of the contract.

Trainer I

Description: Develop plans for the long-term development of each competency needed by the organization, defining organizational standards for the quality of training and development activities required to sustain and/or redirect the organization’s competencies, mapping organizational competencies to constituent individual competencies and defining processes for developing and maintaining individual development plans. Conducts the research necessary to develop and revise training courses. Develops and revises these courses and prepares appropriate training catalogs. Prepares all instructor materials (course outline, background material, and training aids). Prepares all student materials (course manuals, workbooks, handouts, completion certificates, and course critique forms). Trains personnel by conducting formal classroom courses, workshops and seminars. Performs duties with regular supervision. Disciplines include but are not limited to organizational management, public health science, environmental science, disaster preparedness, computer modeling and simulation, optics, hydrology, blast and explosives, information systems, logistics, nuclear weapons effects, pulsed power, computer science, wargaming.

Education and Experience: Bachelor’s Degree and a minimum of 8 years of experience within the scope of the contract.
**Trainer II**

**Description:** Develop plans for the long-term development of each competency needed by the organization, defining organizational standards for the quality of training and development activities required to sustain and/or redirect the organization’s competencies, mapping organizational competencies to constituent individual competencies and defining processes for developing and maintaining individual development plans. Conducts the research necessary to develop and revise training courses. Develops and revises these courses and prepares appropriate training catalogs. Prepares all instructor materials (course outline, background material, and training aids). Prepares all student materials (course manuals, workbooks, handouts, completion certificates, and course critique forms). Trains personnel by conducting formal classroom courses, workshops and seminars. Performs duties with regular supervision. Performs duties with limited supervision. Disciplines include but are not limited to organizational management, public health science, environmental science, disaster preparedness, computer modeling and simulation, optics, hydrology, blast and explosives, information systems, logistics, nuclear weapons effects, pulsed power, computer science, wargaming.

**Education and Experience:** Bachelor’s Degree and a minimum of 15 years of experience within the scope of the contract.

*These are minimum requirements, staff that exceed these education and experience requirements may be aligned to the labor categories at Global Systems Engineering LLC’s discretion*

**Trainer III**

**Description:** Develop plans for the long-term development of each competency needed by the organization, defining organizational standards for the quality of training and development activities required to sustain and/or redirect the organization’s competencies, mapping organizational competencies to constituent individual competencies and defining processes for developing and maintaining individual development plans. Conducts the research necessary to develop and revise training courses. Develops and revises these courses and prepares appropriate training catalogs. Prepares all instructor materials (course outline, background material, and training aids). Prepares all student materials (course manuals, workbooks, handouts, completion certificates, and course critique forms). Trains personnel by conducting formal classroom courses, workshops and seminars. Performs duties with regular supervision. Performs duties without supervision. Disciplines include but are not limited to organizational management, public health science, environmental science, disaster preparedness, computer modeling and simulation, optics, hydrology, blast and explosives, information systems, logistics, nuclear weapons effects, pulsed power, computer science, wargaming.

**Education and Experience:** Master’s Degree and a minimum of 15 years of experience within the scope of the contract.

*These are minimum requirements, staff that exceed these education and experience requirements may be aligned to the labor categories at Global Systems Engineering LLC’s discretion*
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The Service Contract Labor Standards, formerly the Service Contract Act (SCA), apply to this contract and it includes SCLS applicable labor categories. Labor categories and fixed price services marked with a (**) in this pricelist are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCLS/SCA matrix. The prices awarded are in line with the geographic scope of the contract (i.e., nationwide).

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