



U.S. General Services Administration
Federal Supply Service
Authorized Federal Supply Schedule Price List

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through, **GSA Advantage! ®**, a menu-driven database system. The INTERNET address for **GSA Advantage! ®** is:
www.GSAAdvantage.gov

Schedule Title: Multiple Award Schedule
Federal Supply Group: Professional Services

Contract Number: 47QRAA20D0098
Contract Period: September 22, 2020 – September 21, 2025

For more information on ordering from Federal Supply Schedules go to the GSA Schedules page at GSA.gov.

Contractor: Freedom Information Systems, Inc.
1211 N. Westshore Blvd., Suite 415
Tampa, FL 33607

***Business Size:** Small, Woman-Owned (WOSB), Veteran-owned (VOSB), Service-Disabled Veteran-Owned Business (SDVOSB)

**In accordance with 13 C.F.R. 121.404, the Contractor is ineligible to participate in any RFQ that is set aside for small business where the subject contract's awarded size status for the preponderance NAICS designated in the RFQ is "other than small".*

Telephone: 813-459-0122
FAX Number: 202-318-0512
Web Site: www.freedomis.com
Contract Administrator: Susan Ferrera, CEO
E-mail: susan.ferrera@freedomis.com

Pricelist current through Modification #PS-0009, effective March 26, 2021.

CUSTOMER INFORMATION:**1a. Table of Awarded Special Item Number(s):**

SIN	SIN Description
541219	Budget and Financial Management Services
541330ENG	Engineering Services
541420	Engineering System Design and Integration Services
541430	Graphic Design Services
54151S	Information Technology Professional Services
541611	Management and Financial Consulting, Acquisition and Grants Management Support, and Business Program and Project Management Services
541715	Engineering Research and Development and Strategic Planning
541820	Public Relations Services
541990TAD	Technical/Application Development Support (TADS)
561920	Conference, Meeting, Event and Trade Show Planning Services

1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply. See Pricing on page 4.

1c. If Contractor is proposing hourly rates a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate "Not applicable" for this item. See Labor Category Descriptions Pages 7-9.

2. Maximum Order: For SINs 541611, 541820, 561920, 541430, 541420, 541330ENG, 541219 and 541715: \$1,000,000
For SIN 54151S: \$500,000
For SIN 541990TAD: \$300,000

3. Minimum Order: \$1,000

4. Geographic Coverage (delivery area): Domestic Only: 50 States, DC, U.S. Territories.

5. Point(s) of production (city, county, and state or foreign country): Same as company address.

6. Discount from list prices or statement of net price: Government net prices (discounts already applied).

7. Quantity discounts: None Offered.

8. Prompt payment terms: Net 30 days. Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.

9. Foreign items (list items by country of origin): None.

10a. Time of Delivery: Specified on the Task Order.

10b. Expedited Delivery. The Contractor will insert the sentence "Items available for expedited delivery are noted in this price list." under this heading. The Contractor may use a symbol of its choosing to highlight items in its price list that have expedited delivery: Contact Contractor.

10c. Overnight and 2-day delivery. The Contractor will indicate whether overnight and 2-day delivery are available. Also, the Contractor will indicate that the schedule customer may contact the Contractor for rates for overnight and 2-day delivery: Contact Contractor.

10d. Urgent Requirements. The Contractor will note in its price list the “Urgent Requirements” clause of its contract and advise agencies that they can also contact the Contractor’s representative to affect a faster delivery: Contact Contractor.

11. F.O.B Points(s): Destination.

12a. Ordering Address(es): Same as Contractor.

12b. Ordering procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA) are found in Federal Acquisition Regulation (FAR) 8.405-3.

13. Payment address(es): Same as Contractor.

14. Warranty provision: Contractor’s standard commercial warranty.

15. Export Packing Charges (if applicable): Not Applicable.

16. Terms and conditions of rental, maintenance, and repair (if applicable): Not Applicable.

17. Terms and conditions of installation (if applicable): Not Applicable.

18. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable): Not Applicable.

18a. Terms and conditions for any other services (if applicable): Not Applicable.

19. List of service and distribution points (if applicable): Not Applicable.

20. List of participating dealers (if applicable): Not Applicable.

21. Preventive maintenance (if applicable): Not Applicable.

22a. Environmental attributes, e.g., recycled content, energy efficiency, and/or reduced pollutants: Not Applicable.

22b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contactor’s website or other location.) Contractor has DHS-certified Trusted-Testers for 508 compliance. The EIT standards can be found at: www.Section508.gov/.

23. Data Universal Numbering System (DUNS) number: 131053204.

24. Notification regarding registration in System for Award Management (SAM) database: Contractor registered and active in SAM.

GSA AWARDED PRICING*:

*The rates are inclusive of the Industrial Funding Fee (IFF) of 0.75%.

SINs	Freedom GSA MAS					
	GSA Labor Category Title	9/22/2020-9/21/2021	9/22/2021-9/21/2022	9/22/2022-9/21/2023	9/22/2023-9/21/2024	9/22/2024-9/21/2025
541219, 541330ENG, 541420, 54151S, 541611, 541715, 541990TAD	Analyst 2	\$59.98	\$61.42	\$62.89	\$64.40	\$65.95
541219, 541330ENG, 541420, 54151S, 541611, 541715, 541990TAD	Analyst 3	\$69.30	\$70.96	\$72.67	\$74.41	\$76.20
541219, 541330ENG, 541420, 54151S, 541611, 541715, 541990TAD	Analyst 4	\$77.25	\$79.10	\$81.00	\$82.95	\$84.94
541219, 541330ENG, 541420, 54151S, 541611, 541715, 541990TAD	Analyst 5	\$92.02	\$94.23	\$96.49	\$98.81	\$101.18
541219, 541330ENG, 541420, 54151S, 541611, 541715, 541990TAD	Software Engineer	\$112.29	\$114.99	\$117.75	\$120.57	\$123.47
541219, 541330ENG, 541420, 54151S, 541611, 541715, 541990TAD	Systems Engineer	\$98.06	\$100.41	\$102.82	\$105.29	\$107.81
541219, 541330ENG, 541420, 54151S, 541611, 541715, 541990TAD	Sr. Systems Engineer	\$121.91	\$124.84	\$127.84	\$130.90	\$134.05
541219, 541330ENG,		\$50.99	\$52.22	\$53.47	\$54.75	\$56.07

541420, 54151S, 541611, 541715, 541990TAD	Information & Data Management Specialist 2					
541219, 541330ENG, 541420, 54151S, 541611, 541715, 541990TAD	Information & Data Management Specialist 3	\$67.71	\$69.33	\$71.00	\$72.70	\$74.45
541219, 541330ENG, 541420, 54151S, 541611, 541715, 541990TAD	CM Specialist 2	\$59.95	\$61.39	\$62.86	\$64.37	\$65.92
541219, 541330ENG, 541420, 54151S, 541611, 541715, 541990TAD	Engineer 7	\$119.73	\$122.60	\$125.54	\$128.56	\$131.64
541219, 541330ENG, 541420, 54151S, 541611, 541715, 541990TAD	Engineer 8	\$149.69	\$153.29	\$156.96	\$160.73	\$164.59
541219, 541330ENG, 541420, 54151S, 541611, 541715, 541990TAD	Manager 1	\$164.22	\$168.16	\$172.20	\$176.33	\$180.56
541219, 541330ENG, 541420, 54151S, 541611, 541715, 541990TAD	Manager 2	\$186.49	\$190.96	\$195.55	\$200.24	\$205.05

*The rates are inclusive of the Industrial Funding Fee (IFF) of 0.75%.

Freedom GSA MAS						
SIN	GSA Labor Category Title	9/22/2020-9/21/2021	9/22/2021-9/21/2022	9/22/2022-9/21/2023	9/22/2023-9/21/2024	9/22/2024-9/21/2025
541820	Analyst 2	\$59.98	\$61.42	\$62.89	\$64.40	\$65.95
541820	Analyst 3	\$69.30	\$70.96	\$72.67	\$74.41	\$76.20
541820	Analyst 4	\$77.25	\$79.10	\$81.00	\$82.95	\$84.94
541820	Analyst 5	\$92.02	\$94.23	\$96.49	\$98.81	\$101.18
541820	Software Engineer	\$112.29	\$114.99	\$117.75	\$120.57	\$123.47
541820	Information & Data Management Specialist 2	\$50.99	\$52.22	\$53.47	\$54.75	\$56.07
541820	Information & Data Management Specialist 3	\$67.71	\$69.33	\$71.00	\$72.70	\$74.45
541820	CM Specialist 2	\$59.95	\$61.39	\$62.86	\$64.37	\$65.92
541820	Manager 1	\$164.22	\$168.16	\$172.20	\$176.33	\$180.56
541820	Manager 2	\$186.49	\$190.96	\$195.55	\$200.24	\$205.05

*The rates are inclusive of the Industrial Funding Fee (IFF) of 0.75%.

Freedom GSA MAS						
SINs	GSA Labor Category Title	9/22/2020-9/21/2021	9/22/2021-9/21/2022	9/22/2022-9/21/2023	9/22/2023-9/21/2024	9/22/2024-9/21/2025
541430 561920	Analyst 2	\$59.98	\$61.42	\$62.89	\$64.40	\$65.95
541430 561920	Analyst 3	\$69.30	\$70.96	\$72.67	\$74.41	\$76.20
541430 561920	Analyst 4	\$77.25	\$79.10	\$81.00	\$82.95	\$84.94
541430 561920	Analyst 5	\$92.02	\$94.23	\$96.49	\$98.81	\$101.18
541430 561920	Information & Data Management Specialist 2	\$50.99	\$52.22	\$53.47	\$54.75	\$56.07
541430 561920	Information & Data Management Specialist 3	\$67.71	\$69.33	\$71.00	\$72.70	\$74.45
541430 561920	CM Specialist 2	\$59.95	\$61.39	\$62.86	\$64.37	\$65.92
541430 561920	Manager 1	\$164.22	\$168.16	\$172.20	\$176.33	\$180.56
541430 561920	Manager 2	\$186.49	\$190.96	\$195.55	\$200.24	\$205.05

Service Contract Labor Standards: The Service Contract Labor Standards (SCLS) is applicable to this contract as it applies to the entire Multiple Awards Schedule and all services provided. While no specific labor categories have been identified as being subject to SCLS due to exemptions for professional employees (FAR 22.1101, 22.1102 and 29 CFR 541.300), this contract still maintains the provisions and protections for SCLS eligible labor categories. If and / or when the contractor adds SCLS labor categories / employees to the contract through the modification process, the contractor must inform the Contracting Officer and establish a SCLS matrix identifying the GSA labor category titles, the occupational code, SCLS labor category titles and the applicable WD number. Failure to do so may result in cancellation of the contract.

GSA LABOR CATEGORY POSITION DESCRIPTIONS:

Freedom GSA MAS			
GSA Labor Category Title	Years of Experience	Education	Position Description
Analyst 2	2	BS/BA	Analyzes business requirements and processes, develops solutions or improvements. Manages business processes. Responsible for formulation of the solutions, decisions and performance of tasks specified in the statement of work. Documents requirements, project status reports, and performs analysis on identified metrics and compares to key performance indicators. Provides program integration support to the project manager for general project tasks and in support of the client(s). Creates business process workflows and diagrams. Responds to and complete client requests in accordance with team support structure. Develops and integrates status briefings, reports, and program documentation.
Analyst 3	4	BS/BA	Analyzes business requirements and processes, develops solutions or improvements. Manages business processes. Responsible for formulation of the solutions, decisions and performance of tasks specified in the statement of work. Documents requirements, project status reports, and performs analysis on identified metrics and compares to key performance indicators. Provides program integration support to the project manager for general project tasks and in support of the client(s). Creates business process workflows and diagrams. Responds to and complete client requests in accordance with team support structure. Develops and integrates status briefings, reports, and program documentation.
Analyst 4	6	BS/BA	Analyzes business requirements and processes, develops solutions or improvements. Manages business processes. Responsible for formulation of the solutions, decisions and performance of tasks specified in the statement of work. Documents requirements, project status reports, and performs analysis on identified metrics and compares to key performance indicators. Provides program integration support to the project manager for general project tasks and in support of the client(s). Creates business process workflows and diagrams. Responds to and complete client requests in accordance with team support structure. Develops and integrates status briefings, reports, and program documentation.
Analyst 5	9	BS/BA	Analyzes business requirements and processes, develops solutions or improvements. Manages business processes. Responsible for formulation of the solutions, decisions and performance of tasks specified in the statement of work. Documents requirements, project status reports, and performs analysis on identified metrics and compares to key performance indicators. Provides program integration support to the project manager for general project tasks and in support of the client(s). Creates business process workflows and diagrams. Responds to and completes client requests in accordance with team support structure. Develops and integrates status briefings, reports, and program documentation.
Software Engineer	15	BS in Computer Sci or SW Eng	Experience with in-depth understanding of the complete Software lifecycle — requirements analysis and design, software design, documentation, code development, unit, integration, regression, and formal qualification testing, and debugging/troubleshooting both in development and laboratory environments using simulated and flight hardware and provide leadership to software development teams, managing employee performance. Forecast/variance reporting.

Systems Engineer	20	BS in Eng, Sci, or Math	Analyzes functional technical requirements and design specifications for functional activities. Performs professional work in design, development, test, integration and operations. Is familiar with systems engineering principles such as, requirements, design, build, test, verify. Should provide identification and resolution for the problems within existing systems design/implementation of new systems, enhances the existing systems and participates in analysis, design and development of new systems.
Sr. Systems Engineer	25	BS in Computer Sci or SW Eng	Analyzes functional technical requirements and design specifications for functional activities. Performs professional work in design, development, test, integration and operations. Is familiar with systems engineering principles such as, requirements, design, build, test, verify. Should provide identification and resolution for the problems within existing systems design/implementation of new systems, enhances the existing systems and participates in analysis, design and development of new systems.
Information & Data Management Specialist 2	5	BS/BA	Demonstrates understanding of information and management methodologies such as data architecture, design, and management, role-based user access control, and content management. Experienced in product organization, storage, and retrieval that support general engineering and business data processes and repositories. Possesses data management or information systems degrees or training.
Information & Data Management Specialist 3	10	BS/BA	Demonstrates understanding of information and management methodologies such as data architecture, design, and management, role-based user access control, and content management. Experienced in product organization, storage, and retrieval that support general engineering and business data processes and repositories. Possesses data management or information systems degrees or training.
CM Specialist 2	5	BS/BA	Demonstrates an understanding of system requirements, documentation, configuration identification, configuration control, configuration status and accounting, and configuration verification. May also provide development, execution and supervision of plans, policies, programs and practices that manage and control critical design, specifications, plans, programs, and systems.
Engineer 7	16	BS in Eng, Sci, or Math	Must possess at least 7 years of managerial/supervisory experience sufficient to ensure effective direction of subordinates. Serves as advisor/consultant to senior level managers. Experienced in methodology development, process re-engineering and change management. Responsible for formulation of the opinions, decisions and ultimate performance of the task specified in the task order. Requires experience and skill to perform detailed and complex calculations plus knowledge of practices/principles necessary to assess advanced systems concepts, assess specifications, identify process and productivity improvements and perform system integration.
Engineer 8	25	BS in Eng, Sci, or Math	Must possess at least 10 years of managerial/supervisory experience sufficient to ensure effective direction of subordinates. Serves as advisor/consultant to senior level managers. Experienced in methodology development, process re-engineering and change management. Responsible for formulation of the opinions, decisions and ultimate performance of the task specified in the task order. Requires experience and skill to perform detailed and complex calculations plus knowledge of practices/principles necessary to assess advanced systems concepts, assess specifications, identify process and productivity improvements and perform system integration.

Manager 1	16	BS/BA	Plans, conducts, and supervises programs, projects, or assignments of significant importance. Frequently manages multiple major projects or assignments concurrently. Selects and assigns staff, estimates and schedules work to meet completion dates. Makes changes in methods, design, staff or equipment when necessary. May function as a technical expert on assignments. Provide overall project/program management. Responsible for enforcing work standards, coordinating contractor schedules, reviewing work, and communicate policies and procedures. Responsible for overall contract/task order performance and direct interface with customer. Manages project team of analysts and consultants.
Manager 2	21	BA/BA	Plans, conducts, and supervises programs, projects, or assignments of significant importance. Frequently manages multiple major projects or assignments concurrently. Selects and assigns staff, estimates and schedules work to meet completion dates. Makes changes in methods, design, staff or equipment when necessary. May function as a technical expert on assignments. Provide overall project/program management. Responsible for enforcing work standards, coordinating contractor schedules, reviewing work, and communicate policies and procedures. Responsible for overall contract/task order performance and direct interface with customer. Manages project team of analysts and consultants.

Degree	Equivalent Experience in Lieu of Degree
Associate's	2 years of relevant experience.
Bachelor's	Associate degree and 2 years of relevant experience OR 4 years of relevant experience.
Master's	Bachelor's degree and 2 years of relevant experience, OR an Associate degree and 4 years of relevant experience, OR 6 years of relevant experience.
Doctorate	Master's degree and 2 years of relevant experience, OR Bachelor's degree and 4 years of relevant experience, OR an Associate degree and 6 years of relevant experience, OR 8 years of relevant experience.