General Services Administration

Federal Supply Service

Authorized Federal Supply Schedule Price List

Online access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage!, a menu-driven database system. The INTERNET address for GSA Advantage!® is: GSAAdvantage.gov.

For more information on ordering from Federal Supply Schedules go to the GSA Schedules page at GSA.gov.

<table>
<thead>
<tr>
<th>Schedule Title: <strong>Multiple Award Schedule</strong></th>
<th>Colibri Ecological Consulting, LLC</th>
</tr>
</thead>
<tbody>
<tr>
<td>Federal Supply Group: <strong>Professional Services</strong></td>
<td>9493 N Ft Washington Rd, Suite 108</td>
</tr>
<tr>
<td>Contract Number: <strong>47QRAA21D0018</strong></td>
<td>Fresno CA 93730-0637</td>
</tr>
<tr>
<td>Contract Period: <strong>December 16, 2020 – December 15, 2025</strong></td>
<td>559 500-4458 phone</td>
</tr>
<tr>
<td></td>
<td><a href="http://www.colibri-ecology.com">www.colibri-ecology.com</a> web</td>
</tr>
</tbody>
</table>

**Business Size:** Small business

<table>
<thead>
<tr>
<th>Contract Administrator</th>
<th>Colibri Ecological Consulting, LLC</th>
</tr>
</thead>
<tbody>
<tr>
<td>Joshua S Reece</td>
<td>9493 N Ft Washington Rd, Suite 108</td>
</tr>
<tr>
<td><a href="mailto:jreece@colibri-ecology.com">jreece@colibri-ecology.com</a> email</td>
<td>Fresno CA 93730-0637</td>
</tr>
<tr>
<td>559 761-1551 phone; 559 721-6267 fax</td>
<td></td>
</tr>
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About Colibri

Colibri Ecological Consulting, LLC (Colibri) helps its clients comply with the Endangered Species Act and other environmental laws and regulations that protect plants, animals, habitats, and ecosystems. Colibri plans, oversees, manages, coordinates, and carries out biological resource investigations throughout California and the northern Gulf of Mexico. Our scientists are distributed among six locations in California and have a particularly detailed knowledge of flora and fauna of the San Joaquin Valley and its surrounding foothills and mountains.
Description of Services

Special Identification Number (SIN) 541620
Environmental Consulting Services

Surveys

- Pre-constructions surveys
  - Biological surveys performed before construction or other activities to comply with permit conditions, mitigation measures, or conditions of approval.

- Nesting bird surveys
  - Surveys performed to identify the location and status of any active bird nest on or near a project site.

- Roosting bat surveys
  - Surveys conducted to locate any bat roost, determine its status, and identify its occupants.

- Floral and faunal inventory surveys
  - Focused surveys performed to catalog the plants and animals of a property or area.

- Non-native plant surveys
  - Focused surveys performed to document the presence and distribution of nonnative plants, especially invasive species.

- Special-status species surveys
  - Protocol-level surveys used to determine presence, distribution, and/or abundance of plant or animal species listed under the Endangered Species Act or otherwise designated by federal or state agencies or conservation organizations as rare, threatened, or endangered.

- Aerial surveys
  - Surveys performed from airplanes or helicopters to determine numbers and distribution of animals such as waterfowl, seabirds, wading birds, nesting raptors, sea turtles, or marine mammals; includes photographic surveys and radio telemetry tracking surveys.
Monitoring

- Environmental compliance monitoring
  - Monitoring of construction or other activities to ensure effects to sensitive biological resources are avoided or minimized in compliance with permit conditions, mitigation measures, or conditions of approval; includes presentation of environmental awareness training.

- Passive acoustic monitoring
  - Monitoring using acoustic recording devices and analysis software to document the use of an area by bats, birds, or other animals.

- Remote camera monitoring
  - Monitoring using remote, infrared cameras to document the use of an area by mammals or other animals.

- Habitat monitoring
  - Monitoring habitat using residual dry matter, percent vegetative cover, percent canopy cover, and other metrics in compliance with mitigation monitoring plans or habitat management plans.

- Species population monitoring
  - Monitoring populations of plants or animals to provide a framework for making informed management decisions.

Assessments

- Biological resource evaluations
  - Reconnaissance-level assessments used to document baseline biological conditions, identify biological constraints, evaluate project impacts, assess project alternatives, and identify avoidance, minimization, and mitigation measures. Often performed in compliance with the National Environmental Policy Act (NEPA).

- Biological assessments
  - Assessments conducted on behalf of a federal agency to document the effects of a proposed action on species listed under the Endangered Species Act.

- Wetland determinations and delineations
  - Site assessments using the United States Army Corps of Engineers three-parameter approach to determine if wetlands are present and, if present, delineating their boundaries relative to non-wetlands, property boundaries, and project footprints.
• Conservation value assessments
  o Assessments of a property's special-status biological resources and potential to provide mitigation or compensation for offsite impacts under a conservation easement.

• Ecological risk assessments
  o Assessments that evaluate the likelihood that alternative actions may have adverse ecological effects, estimate the type and severity of those effects, and ultimately provide a systematic approach to aid those who must make decisions in the face of uncertainty.

• Peer review
  o Critical assessments of biological resource sections of environmental compliance documents, natural resource management plans, habitat conservation plans, and other documents and reports to evaluate validity of information and analysis.

Planning

• Habitat creation, restoration and enhancement plans
  o Plans developed to guide activities to create, restore, or enhance habitat for plants and wildlife.

• Mitigation monitoring plans
  o Plans developed to identify actions and success criteria for compensatory mitigation for impacts to wetlands pursuant to Section 404 of the Clean Water Act.

• Species protection, conservation, or monitoring plans
  o Plans developed to protect, conserve, or monitor special-status species.

• Integrated natural resource management plans
  o Plans developed pursuant to the Sikes Act (16 U.S.C. 670a-670f, as amended) that identify specific actions and strategies needed to protect biological resources on United States Department of Defense lands.

• Habitat management plans
  o Plans developed to guide activities needed to manage habitat for plants and wildlife.

• Weed management plans
  o Plans that identify methods and strategies for managing invasive plant species.
Permitting

- Clean Water Act
  - Section 404 permits with the United States Army Corps of Engineers and Section 401 Water Quality Certifications with the Regional Water Quality Control Boards.

- Federal Endangered Species Act
  - Section 7 incidental take permits.

- Marine Mammal Protection Act
  - Incidental Harassment Authorizations and Letters of Authorization.

Studies

- We carry out detailed investigations and analyses to evaluate particular questions or test certain hypotheses. Representative types of studies include investigating whether (1) assumptions about project-related impacts adequately predict actual impacts, (2) avoidance and minimization measures adequately protect biological resources, (3) survey or monitoring methods adequately capture appropriate and sufficient data, and (4) whether oil spills may have resulted in population-level effects on biological resources.
## Labor Pricing by Categories

<table>
<thead>
<tr>
<th>SIN</th>
<th>Labor Category/Service Title</th>
<th>Site</th>
<th>GSA Hourly Rate (12/16/2020 – 12/15/2025)</th>
</tr>
</thead>
<tbody>
<tr>
<td>541620</td>
<td>Field Scientist</td>
<td>Both</td>
<td>$72.45</td>
</tr>
<tr>
<td>541620</td>
<td>Staff Scientist</td>
<td>Both</td>
<td>$91.20</td>
</tr>
<tr>
<td>541620</td>
<td>Associate Scientist</td>
<td>Both</td>
<td>$98.80</td>
</tr>
<tr>
<td>541620</td>
<td>Senior Scientist</td>
<td>Both</td>
<td>$124.69</td>
</tr>
<tr>
<td>541620</td>
<td>Principal Scientist</td>
<td>Both</td>
<td>$169.57</td>
</tr>
</tbody>
</table>
## Labor Category Descriptions

<table>
<thead>
<tr>
<th>Title</th>
<th>Minimum Degree</th>
<th>Minimum Experience (Year)</th>
<th>Job Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Field Scientist</td>
<td>Bachelors</td>
<td>1</td>
<td>Field Scientists conduct biological reconnaissance surveys, habitat evaluations, habitat mapping, species-specific surveys, nesting bird surveys, botanical inventories, impact assessments, mitigation monitoring, and biological monitoring and prepare related reports.</td>
</tr>
<tr>
<td>Staff Scientist</td>
<td>Bachelors</td>
<td>4</td>
<td>Staff Scientists are the principal collectors and analysts of scientific data and the primary report writers. They also help prepare proposals, sometimes manage projects and mentor junior staff, and routinely exercise professional discretion and judgment.</td>
</tr>
<tr>
<td>Associate Scientist</td>
<td>Bachelors</td>
<td>10</td>
<td>Associate Scientists independently conduct assessments of special-status species, wetlands, waters, and other sensitive biological resources; prepare technical reports and applications packages for regulatory permits; and sometimes manage projects and supervise other team members.</td>
</tr>
<tr>
<td>Senior Scientist</td>
<td>Bachelors</td>
<td>15</td>
<td>Senior Scientists provide technical expertise in one or more disciplines. They often serve as task leaders or project managers and mentor and supervise junior staff. They also collect and analyze data, develop and implement mitigation measures, prepare proposals and reports, and represent our clients at meetings with agency personnel.</td>
</tr>
<tr>
<td>Principal Scientist</td>
<td>Bachelors</td>
<td>20</td>
<td>Principal Scientists provide technical oversight of all Senior Scientists, Associate Scientist, Staff Scientists, and Field Scientists within their discipline(s) and assure the scientific accuracy and adequacy of all work.</td>
</tr>
</tbody>
</table>
Terms and Conditions

1a. Table of awarded Special Item Numbers (SINs)

<table>
<thead>
<tr>
<th>SIN</th>
<th>Recovery</th>
<th>SIN Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>541620</td>
<td>541620RC</td>
<td>Environmental Consulting Services</td>
</tr>
</tbody>
</table>

1b. Lowest priced model number and price for each SIN

5412620   Field Scientist   $72.45/hour

1c. Hourly Rates

See page 8.

2. Maximum order: $1,000,000

3. Minimum order: $100

4. Geographic coverage: Domestic 50 States and Washington D.C. only.

5. Points of production: Not applicable.

6. Discount from list prices: Government Net Prices (discounts already deducted).

7. Quantity discounts:

<table>
<thead>
<tr>
<th>Quantity</th>
<th>Additional Discount</th>
</tr>
</thead>
<tbody>
<tr>
<td>For each task order valued at $500,000.00 or more</td>
<td>3%</td>
</tr>
</tbody>
</table>

The three percent (3%) discount would apply at the initial quote of task order only. For all task orders that qualify for the quantity discount, Colibri will apply a three percent (3%) discount to labor billings for all labor billings $500,000 or more.
8. Prompt payment terms:

Net 30 days. Information for ordering offices: prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.

9. Foreign items: None.

10. (a) Time of delivery: Specified on the task order.
    (b) Expedited delivery: Contact contractor.
    (c) Overnight and 2-day delivery: Contact contractor.
    (d) Urgent Requirements: Contact contractor.

11. FOB point(s): Destination.

12. (a) Ordering address: Colibri Ecological Consulting, LLC
    9493 N Fort Washington Rd, Suite 108
    Fresno, CA 93730-0637

    (b) Ordering procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPAs) are found in Federal Acquisition Regulation (FAR) 8.405-3.

13. Payment address: Colibri Ecological Consulting, LLC
    9493 N Fort Washington Rd, Suite 108
    Fresno, CA 93730-0637

14. Warranty provision: Contactor’s standard commercial warranty.

15. Export packing charges: Not applicable.

16. Terms and conditions of rental, maintenance, and repair: Not applicable.

17. Terms and conditions of installation: Not applicable.

18. (a) Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices: Not applicable.
(b) Terms and conditions for any other services: Not applicable.

19. List of service and distribution points: Not applicable.

20. List of participating dealers: Not applicable.

21. Preventative maintenance: Not applicable.

22. (a) Special attributes such as environmental attributes: Not applicable.
(b) Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contractor’s website or other location). The EIT standards can be found at: www.Section508.gov: Not applicable.

23. Data Universal Number System (DUNS) number: 060612412.

24. Notification regarding registration in system for award management (SAM):

Contractor registered and active in SAM.

Service Contract Labor Standards

The Service Contract Labor Standards (SCLS), formerly known as the Service Contract Act (SCA), is applicable to this contract as it applies to the entire Multiple Award Schedule (MAS) and all services provided. While no specific labor categories have been identified as being subject to SCLS/SCA due to exemptions for professional employees (FAR 22.1101, 22.1102 and 29 CRF 541.300), this contract still maintains the provisions and protections for SCLS/SCA eligible labor categories. If and / or when the contractor adds SCLS/SCA labor categories to the contract through the modification process, the contractor must inform the Contracting Officer and establish a SCLS/SCA matrix identifying the GSA labor category titles, the occupational code, SCLS/SCA labor category titles and the applicable WD number. Failure to do so may result in cancellation of the contract.