

GENERAL SERVICES ADMINISTRATION

Federal Supply Service

Authorized Federal Supply Schedule Price List

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA *Advantage!*®, a menu-driven database system. The INTERNET address GSA *Advantage!*® is: GSAAdvantage.gov.

Multiple Award Schedule

FSC Group: Professional Services FSC Class:

Contract number: 47QRAA21D001L

For more information on ordering from Federal Supply Schedules go to the GSA Schedules page at GSA.gov.

Contract period: January 11, 2021 through January 10, 2026

Manufacturing Technical Solutions, Inc.
308 Voyager Way NW #100
Huntsville, AL 35806-3200
Phone (256) 890-9090
Fax (256) 837-6896

Website: www.mts-usa.com

Contract administration: Miller Brock (miller.brock@mts-usa.com)

Business size: Small / Woman-Owned Small Business

Prices Shown Herein are Net (discount deducted)

CUSTOMER INFORMATION:

1a. Table of Awarded Special Item Number(s) with appropriate cross-reference to item descriptions and awarded price(s):

SIN	Recovery SIN	SIN Description
541211	541211RC	Audit Services
541214	541214RC	Payroll Services
541219	541219RC	Budget and Financial Management Services
541330ENG	541330ENGR	Engineering Services
541380	541380RC	Testing Laboratory Services
541420	541420RC	Engineering System Design and Integration Services
54151S	54151SRC	Information Technology Professional Services
541611	541611RC	Management and Financial Consulting, Acquisition and Grants Management Support, and Business Program and Project Management Services
541614	541614RC	Deployment, Distribution and Transportation Logistics Services
541614SVC	541614SVCRC	Supply and Value Chain Management
541715	541715RC	Engineering Research and Development and Strategic Planning
561210FS	561210FSRC	Facilities Support Services
OLM	OLMRC	Order-Level Materials (OLM's)

1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply. See Below.

1c. If the Contractor is proposing hourly rates a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate "Not applicable" for this item. See Below.

2. Maximum Order: \$1,000,000.00

3. Minimum Order: \$1,000.00

4. Geographic Coverage (delivery Area): Domestic Only

5. Point(s) of production (city, county, and state or foreign country): Same as Company address

6. Discount from list prices or statement of net price: Government net prices (discounts already deducted).

7. Quantity discounts: None

8. Prompt payment terms: Net 30 days. Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.

9. Foreign items (list items by country of origin): None

10a. Time of Delivery (Contractor insert number of days): Specified on the Task Order

- 10b. Expedited Delivery.** The Contractor will insert the sentence “Items available for expedited delivery are noted in this price list.” under this heading. The Contractor may use a symbol of its choosing to highlight items in its price list that have expedited delivery: Contact Contractor
- 10c. Overnight and 2-day delivery.** The Contractor will indicate whether overnight and 2-day delivery are available. Also, the Contractor will indicate that the schedule customer may contact the Contractor for rates for overnight and 2-day delivery: Contact Contractor
- 10d. Urgent Requirements.** The Contractor will note in its price list the “Urgent Requirements” clause of its contract and advise agencies that they can also contact the Contractor’s representative to effect a faster delivery: Contact Contractor
- 11. F.O.B Points(s):** Destination
- 12a. Ordering Address(es):** Same as Contractor
- 12b. Ordering procedures:** For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA’s) are found in Federal Acquisition Regulation (FAR) 8.405-3.
- 13. Payment address(es):** Same as company address
- 14. Warranty provision.:** Contractor’s standard commercial warranty.
- 15. Export Packing Charges (if applicable):** N/A
- 16. Terms and conditions of rental, maintenance, and repair (if applicable):** N/A
- 17. Terms and conditions of installation (if applicable):** N/A
- 18a. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable):** N/A
- 18b. Terms and conditions for any other services (if applicable):** N/A
- 19. List of service and distribution points (if applicable):** N/A
- 20. List of participating dealers (if applicable):** N/A
- 21. Preventive maintenance (if applicable):** N/A
- 22a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants).** N/A
- 22b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contactor’s website or other location.) The EIT standards can be found at:**
www.Section508.gov/. N/A
- 23. Data Universal Numbering System (DUNS) number:** 010531536
- 24. Notification regarding registration in System for Award Management (SAM) database:**
Contractor registered and active in SAM

Final Pricing:

The rates shown below include the Industrial Funding Fee (IFF) of 0.75%.

SIN(s)	Labor Category	Min EDU	Min EXP	Facility	EPA	Base Period				
						1/11/21-1/10/22	1/11/22-1/10/23	1/11/23-1/10/24	1/11/24-1/10/25	1/11/25-1/10/26
541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Engineer 1	Bachelors	0	Customer Facility	2.30%	\$63.77	\$65.24	\$66.74	\$68.27	\$69.84
541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Engineer 2	Bachelors	2	Customer Facility	2.30%	\$72.33	\$73.99	\$75.70	\$77.44	\$79.22
541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Engineer 3	Bachelors	4	Customer Facility	2.30%	\$78.84	\$80.65	\$82.51	\$84.41	\$86.35
541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Engineer 4	Bachelors	6	Customer Facility	2.30%	\$91.30	\$93.40	\$95.55	\$97.75	\$99.99
541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Engineer 5	Bachelors	9	Customer Facility	2.30%	\$106.70	\$109.15	\$111.66	\$114.23	\$116.86
541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Engineer 6	Bachelors	12	Customer Facility	2.30%	\$127.18	\$130.11	\$133.10	\$136.16	\$139.29
541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Engineer 7	Bachelors	16	Customer Facility	2.30%	\$145.58	\$148.93	\$152.35	\$155.86	\$159.44
541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Engineer 8	Bachelors	25	Customer Facility	2.30%	\$159.90	\$163.58	\$167.34	\$171.19	\$175.13
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Analyst 1	Bachelors	0	Customer Facility	2.30%	\$56.59	\$57.89	\$59.22	\$60.59	\$61.98
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Analyst 2	Bachelors	2	Customer Facility	2.30%	\$68.04	\$69.60	\$71.21	\$72.84	\$74.52
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Analyst 3	Bachelors	4	Customer Facility	2.30%	\$81.38	\$83.25	\$85.17	\$87.13	\$89.13
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Analyst 4	Bachelors	6	Customer Facility	2.30%	\$94.60	\$96.78	\$99.00	\$101.28	\$103.61
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Analyst 5	Bachelors	9	Customer Facility	2.30%	\$108.09	\$110.58	\$113.12	\$115.72	\$118.38
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Analyst 6	Bachelors	12	Customer Facility	2.30%	\$120.99	\$123.77	\$126.62	\$129.53	\$132.51

SIN(s)	Labor Category	Min EDU	Min EXP	Facility	EPA	Base Period				
						1/11/21-1/10/22	1/11/22-1/10/23	1/11/23-1/10/24	1/11/24-1/10/25	1/11/25-1/10/26
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Analyst 7	Bachelors	16	Customer Facility	2.30%	\$133.52	\$136.59	\$139.73	\$142.95	\$146.23
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Analyst 8	Bachelors	25	Customer Facility	2.30%	\$147.55	\$150.94	\$154.42	\$157.97	\$161.60
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Programmer 1	Bachelors	0	Customer Facility	2.30%	\$64.12	\$65.59	\$67.10	\$68.65	\$70.23
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Programmer 2	Bachelors	4	Customer Facility	2.30%	\$82.77	\$84.67	\$86.62	\$88.61	\$90.65
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Programmer 3	Bachelors	8	Customer Facility	2.30%	\$105.97	\$108.41	\$110.90	\$113.45	\$116.06
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Programmer 4	Bachelors	12	Customer Facility	2.30%	\$117.89	\$120.60	\$123.38	\$126.21	\$129.12
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Sr. Principal Investigator 1	Bachelors	25	Customer Facility	2.30%	\$174.92	\$178.94	\$183.06	\$187.27	\$191.58
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Sr. Principal Investigator 2	Bachelors	30	Customer Facility	2.30%	\$210.48	\$215.32	\$220.27	\$225.34	\$230.52
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Sr. Principal Investigator 3	Bachelors	35	Customer Facility	2.30%	\$230.63	\$235.93	\$241.36	\$246.91	\$252.59
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Subject Matter Expert 1	Masters	8	Customer Facility	2.30%	\$179.30	\$183.42	\$187.64	\$191.96	\$196.37
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Subject Matter Expert 2	Masters	10	Customer Facility	2.30%	\$208.52	\$213.32	\$218.22	\$223.24	\$228.38
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Subject Matter Expert 3	Masters	15	Customer Facility	2.30%	\$218.82	\$223.85	\$229.00	\$234.27	\$239.66
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Subject Matter Expert 4	Masters	20	Customer Facility	2.30%	\$263.01	\$269.06	\$275.25	\$281.58	\$288.05

SIN(s)	Labor Category	Min EDU	Min EXP	Facility	EPA	Base Period				
						1/11/21-1/10/22	1/11/22-1/10/23	1/11/23-1/10/24	1/11/24-1/10/25	1/11/25-1/10/26
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Subject Matter Expert 5	Masters	25	Customer Facility	2.30%	\$308.87	\$315.97	\$323.24	\$330.68	\$338.28
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Consultant 1	Bachelors	30	Customer Facility	2.30%	\$347.99	\$355.99	\$364.18	\$372.56	\$381.13
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Consultant 2	Bachelors	35	Customer Facility	2.30%	\$394.40	\$403.47	\$412.75	\$422.24	\$431.96
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Sr. Mgt/Tech Staff 1	Masters	10	Customer Facility	2.30%	\$139.29	\$142.49	\$145.77	\$149.12	\$152.55
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Sr. Mgt/Tech Staff 2	Masters	12	Customer Facility	2.30%	\$141.14	\$144.38	\$147.71	\$151.10	\$154.58
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Sr. Mgt/Tech Staff 3	Masters	15	Customer Facility	2.30%	\$166.42	\$170.25	\$174.16	\$178.17	\$182.27
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Sr. Mgt/Tech Staff 4	Masters	19	Customer Facility	2.30%	\$184.60	\$188.85	\$193.19	\$197.63	\$202.18
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Technician 1	High School	0	Customer Facility	2.30%	\$39.43	\$40.34	\$41.26	\$42.21	\$43.18
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Technician 2	High School	5	Customer Facility	2.30%	\$55.13	\$56.40	\$57.70	\$59.02	\$60.38
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Technician 3	High School	10	Customer Facility	2.30%	\$77.80	\$79.59	\$81.42	\$83.29	\$85.21
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Technician 4	High School	15	Customer Facility	2.30%	\$92.25	\$94.37	\$96.54	\$98.76	\$101.03
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Clerk 1**	High School	0	Customer Facility	2.30%	\$33.72	\$34.50	\$35.29	\$36.10	\$36.93
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Clerk 2**	High School	2	Customer Facility	2.30%	\$39.25	\$40.15	\$41.08	\$42.02	\$42.99

SIN(s)	Labor Category	Min EDU	Min EXP	Facility	EPA	Base Period				
						1/11/21-1/10/22	1/11/22-1/10/23	1/11/23-1/10/24	1/11/24-1/10/25	1/11/25-1/10/26
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Clerk 3**	High School	6	Customer Facility	2.30%	\$41.05	\$41.99	\$42.96	\$43.95	\$44.96
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Administrative 1**	High School	0	Customer Facility	2.30%	\$33.72	\$34.50	\$35.29	\$36.10	\$36.93
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Administrative 2**	High School	4	Customer Facility	2.30%	\$39.25	\$40.15	\$41.08	\$42.02	\$42.99
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Administrative 3**	High School	10	Customer Facility	2.30%	\$46.77	\$47.85	\$48.95	\$50.07	\$51.22
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Administrative 4**	High School	15	Customer Facility	2.30%	\$62.84	\$64.29	\$65.76	\$67.28	\$68.82
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Graph Illus/Tech Writer 1	High School	0	Customer Facility	2.30%	\$49.80	\$50.95	\$52.12	\$53.32	\$54.54
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Graph Illus/Tech Writer 2	High School	6	Customer Facility	2.30%	\$67.03	\$68.57	\$70.15	\$71.76	\$73.41
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Graph Illus/Tech Writer 3	High School	10	Customer Facility	2.30%	\$84.61	\$86.56	\$88.55	\$90.58	\$92.67
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Graph Illus/Tech Writer 4	High School	15	Customer Facility	2.30%	\$92.87	\$95.01	\$97.19	\$99.43	\$101.71
541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Engineer 1	Bachelors	0	Contractor Facility	2.30%	\$67.80	\$69.36	\$70.95	\$72.59	\$74.26
541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Engineer 2	Bachelors	2	Contractor Facility	2.30%	\$84.08	\$86.01	\$87.99	\$90.02	\$92.09
541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Engineer 3	Bachelors	4	Contractor Facility	2.30%	\$92.87	\$95.01	\$97.19	\$99.43	\$101.71
541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Engineer 4	Bachelors	6	Contractor Facility	2.30%	\$107.55	\$110.02	\$112.55	\$115.14	\$117.79
541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Engineer 5	Bachelors	9	Contractor Facility	2.30%	\$125.70	\$128.59	\$131.55	\$134.57	\$137.67

SIN(s)	Labor Category	Min EDU	Min EXP	Facility	EPA	Base Period				
						1/11/21-1/10/22	1/11/22-1/10/23	1/11/23-1/10/24	1/11/24-1/10/25	1/11/25-1/10/26
541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Engineer 6	Bachelors	12	Contractor Facility	2.30%	\$149.83	\$153.28	\$156.80	\$160.41	\$164.10
541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Engineer 7	Bachelors	16	Contractor Facility	2.30%	\$170.34	\$174.26	\$178.27	\$182.37	\$186.56
541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Engineer 8	Bachelors	25	Contractor Facility	2.30%	\$186.70	\$190.99	\$195.39	\$199.88	\$204.48
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Analyst 1	Bachelors	0	Contractor Facility	2.30%	\$60.65	\$62.04	\$63.47	\$64.93	\$66.43
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Analyst 2	Bachelors	2	Contractor Facility	2.30%	\$73.86	\$75.56	\$77.30	\$79.07	\$80.89
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Analyst 3	Bachelors	4	Contractor Facility	2.30%	\$89.79	\$91.86	\$93.97	\$96.13	\$98.34
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Analyst 4	Bachelors	6	Contractor Facility	2.30%	\$103.19	\$105.56	\$107.99	\$110.48	\$113.02
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Analyst 5	Bachelors	9	Contractor Facility	2.30%	\$118.82	\$121.55	\$124.35	\$127.21	\$130.13
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Analyst 6	Bachelors	12	Contractor Facility	2.30%	\$137.44	\$140.60	\$143.83	\$147.14	\$150.53
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Analyst 7	Bachelors	16	Contractor Facility	2.30%	\$153.51	\$157.04	\$160.65	\$164.35	\$168.13
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Analyst 8	Bachelors	25	Contractor Facility	2.30%	\$160.46	\$164.15	\$167.93	\$171.79	\$175.74
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Programmer 1	Bachelors	0	Contractor Facility	2.30%	\$68.60	\$70.18	\$71.79	\$73.44	\$75.13
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Programmer 2	Bachelors	4	Contractor Facility	2.30%	\$94.52	\$96.69	\$98.92	\$101.19	\$103.52
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Programmer 3	Bachelors	8	Contractor Facility	2.30%	\$115.99	\$118.66	\$121.39	\$124.18	\$127.03

SIN(s)	Labor Category	Min EDU	Min EXP	Facility	EPA	Base Period				
						1/11/21-1/10/22	1/11/22-1/10/23	1/11/23-1/10/24	1/11/24-1/10/25	1/11/25-1/10/26
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Programmer 4	Bachelors	12	Contractor Facility	2.30%	\$127.87	\$130.81	\$133.82	\$136.90	\$140.05
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Sr. Principal Investigator 1	Bachelors	25	Contractor Facility	2.30%	\$206.04	\$210.78	\$215.63	\$220.59	\$225.66
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Sr. Principal Investigator 2	Bachelors	30	Contractor Facility	2.30%	\$221.04	\$226.12	\$231.32	\$236.65	\$242.09
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Sr. Principal Investigator 3	Bachelors	35	Contractor Facility	2.30%	\$234.74	\$240.14	\$245.66	\$251.31	\$257.09
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Subject Matter Expert 1	Masters	8	Contractor Facility	2.30%	\$206.19	\$210.93	\$215.78	\$220.75	\$225.82
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Subject Matter Expert 2	Masters	10	Contractor Facility	2.30%	\$240.95	\$246.49	\$252.16	\$257.96	\$263.89
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Subject Matter Expert 3	Masters	15	Contractor Facility	2.30%	\$250.28	\$256.03	\$261.92	\$267.95	\$274.11
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Subject Matter Expert 4	Masters	20	Contractor Facility	2.30%	\$304.65	\$311.66	\$318.83	\$326.16	\$333.66
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Subject Matter Expert 5	Masters	25	Contractor Facility	2.30%	\$355.21	\$363.38	\$371.74	\$380.29	\$389.03
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Consultant 1	Bachelors	30	Contractor Facility	2.30%	\$400.21	\$409.41	\$418.83	\$428.46	\$438.32
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Consultant 2	Bachelors	35	Contractor Facility	2.30%	\$453.56	\$463.99	\$474.66	\$485.58	\$496.75
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Sr. Mgt/Tech Staff 1	Masters	10	Contractor Facility	2.30%	\$143.77	\$147.08	\$150.46	\$153.92	\$157.46
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Sr. Mgt/Tech Staff 2	Masters	12	Contractor Facility	2.30%	\$145.28	\$148.62	\$152.04	\$155.54	\$159.11

SIN(s)	Labor Category	Min EDU	Min EXP	Facility	EPA	Base Period				
						1/11/21-1/10/22	1/11/22-1/10/23	1/11/23-1/10/24	1/11/24-1/10/25	1/11/25-1/10/26
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Sr. Mgt/Tech Staff 3	Masters	15	Contractor Facility	2.30%	\$169.91	\$173.82	\$177.82	\$181.91	\$186.09
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Sr. Mgt/Tech Staff 4	Masters	19	Contractor Facility	2.30%	\$191.88	\$196.29	\$200.81	\$205.43	\$210.15
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Technician 1	High School	0	Contractor Facility	2.30%	\$43.26	\$44.25	\$45.27	\$46.31	\$47.38
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Technician 2	High School	5	Contractor Facility	2.30%	\$59.70	\$61.07	\$62.48	\$63.91	\$65.38
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Technician 3	High School	10	Contractor Facility	2.30%	\$89.38	\$91.44	\$93.54	\$95.69	\$97.89
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Technician 4	High School	15	Contractor Facility	2.30%	\$108.65	\$111.15	\$113.71	\$116.32	\$119.00
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Clerk 1 **	High School	0	Contractor Facility	2.30%	\$38.21	\$39.09	\$39.99	\$40.91	\$41.85
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Clerk 2 **	High School	2	Contractor Facility	2.30%	\$43.74	\$44.75	\$45.78	\$46.83	\$47.91
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Clerk 3 **	High School	6	Contractor Facility	2.30%	\$45.54	\$46.59	\$47.66	\$48.76	\$49.88
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Administrative 1 **	High School	0	Contractor Facility	2.30%	\$38.21	\$39.09	\$39.99	\$40.91	\$41.85
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Administrative 2 **	High School	4	Contractor Facility	2.30%	\$43.74	\$44.75	\$45.78	\$46.83	\$47.91
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Administrative 3 **	High School	10	Contractor Facility	2.30%	\$51.28	\$52.46	\$53.67	\$54.90	\$56.16
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Administrative 4 **	High School	15	Contractor Facility	2.30%	\$67.33	\$68.88	\$70.46	\$72.08	\$73.74

SIN(s)	Labor Category	Min EDU	Min EXP	Facility	EPA	Base Period				
						1/11/21-1/10/22	1/11/22-1/10/23	1/11/23-1/10/24	1/11/24-1/10/25	1/11/25-1/10/26
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Graph Illus/Tech Writer 1	High School	0	Contractor Facility	2.30%	\$54.31	\$55.56	\$56.84	\$58.14	\$59.48
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Graph Illus/Tech Writer 2	High School	6	Contractor Facility	2.30%	\$71.50	\$73.14	\$74.83	\$76.55	\$78.31
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Graph Illus/Tech Writer 3	High School	10	Contractor Facility	2.30%	\$89.07	\$91.12	\$93.21	\$95.36	\$97.55
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Graph Illus/Tech Writer 4	High School	15	Contractor Facility	2.30%	\$97.36	\$99.60	\$101.89	\$104.23	\$106.63

Service Contract Labor Standards/Service Contract Act (SCLS/SCA) Matrix

SCLS Eligible Contract Labor Category	SCLS Equivalent Code Title	WD #
Clerk 1	01111 – General Clerk I	2015-4603
Clerk 2	01112 – General Clerk II	2015-4603
Clerk 3	01113 – General Clerk III	2015-4603
Administrative 1	01311 – Secretary I	2015-4603
Administrative 2	01312 – Secretary II	2015-4603
Administrative 3	01313 – Secretary III	2015-4603
Administrative 4	01020 – Administrative Asst.	2015-4603

The Service Contract Labor Standards, formerly the Service Contract Act (SCA), apply to this contract and it includes SCLS applicable labor categories. Labor categories and fixed price services marked with a (**) in this pricelist are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCLS/SCA matrix. The prices awarded are in line with the geographic scope of the contract (i.e., nationwide).

Labor Category Descriptions and Qualifications

SINS	Category	Description	Minimum Education*	Minimum Experience*
541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Engineer 1	Must have appropriate education and experience to receive guidance from senior level managers/engineers to accomplish assigned tasks. Tasks may include, but are not limited to, analysis, planning, research, studies, testing, training, scheduling, documenting, evaluating, and reporting in support of a variety of engineering, financial, logistics, acquisition, program, project, and business management goals and objectives.	Bachelors	0 Years
541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Engineer 2	Must have appropriate education and experience to receive guidance from senior level managers/engineers and ability to work independently to accomplish assigned tasks. Tasks may include, but are not limited to, analysis, planning, research, studies, testing, training, scheduling, documenting, evaluating, and reporting in support of a variety of engineering, financial, logistics, acquisition, program, project, and business management goals and objectives.	Bachelors	2 Years
541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Engineer 3	Responsible for formulation of the opinions, decisions and ultimate performance of the task specified in the task order. The position requires experience and the ability to perform detailed and complex calculations plus knowledge of practices/principles necessary to assess advanced systems concepts, assess specifications, identify process and productivity improvements and perform system integration. Tasks may include, but are not limited to, analysis, planning, research, studies, testing, training, scheduling, documenting, evaluating, and reporting in support of a variety of engineering, financial, logistics, acquisition, program, project, and business management goals and objectives.	Bachelors	4 Years
541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Engineer 4	Responsible for formulation of the opinions, decisions and ultimate performance of the task specified in the task order. The position requires experience and the ability to perform detailed and complex calculations plus knowledge of practices/principles necessary to assess advanced systems concepts, assess specifications, identify process and productivity improvements and perform system integration. Position requires at least 2 yrs experience in program management and business improvement activities. Tasks may include, but are not limited to, analysis, planning, research, studies, testing, training, scheduling, documenting, evaluating, and reporting in support of a variety of engineering, financial, logistics, acquisition, program, project, and business management goals and objectives.	Bachelors	6 Years
541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Engineer 5	Responsible for formulation of the opinions, decisions and ultimate performance of the task specified in the task order. The position requires experience and the ability to perform detailed and complex calculations plus knowledge of practices/principles necessary to assess advanced systems concepts, assess specifications, identify process and productivity improvements and perform system integration. Position requires at least 4 yrs experience in program management and business improvement activities. Tasks may include, but are not limited to, analysis, planning, research, studies, testing, training, scheduling, documenting, evaluating, and reporting in support of a variety of engineering, financial, logistics, acquisition, program, project, and business management goals and objectives.	Bachelors	9 Years

SINS	Category	Description	Minimum Education*	Minimum Experience*
541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Engineer 6	Must possess at least 5 years of managerial/supervisory experience sufficient to ensure positive direction of subordinates. Responsible for formulation of the opinions, decisions and ultimate performance of the task specified in the statement of work contained in the task order. Experienced in program management, and business improvement activities. Serves as advisor/consultant to senior level managers. Tasks may include, but are not limited to, analysis, planning, research, studies, testing, training, scheduling, documenting, evaluating, and reporting in support of a variety of engineering, financial, logistics, acquisition, program, project, and business management goals and objectives.	Bachelors	12 Years
541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Engineer 7	Must possess at least 7 years of managerial/supervisory experience sufficient to ensure positive direction of subordinates. Responsible for formulation of the opinions, decisions and ultimate performance of the task specified in the statement of work contained in the task order. Experienced in methodology development, process re-engineering and change management. Serves as advisor/consultant to senior level managers. Tasks may include, but are not limited to, analysis, planning, research, studies, testing, training, scheduling, documenting, evaluating, and reporting in support of a variety of engineering, financial, logistics, acquisition, program, project, and business management goals and objectives.	Bachelors	16 Years
541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Engineer 8	Must possess at least 10 years of managerial/supervisory experience sufficient to ensure positive direction of subordinates. Responsible for formulation of the opinions, decisions and ultimate performance of the task specified in the statement of work contained in the task order. Experienced in methodology development, process re-engineering and change management. Experienced in program management, and business improvement activities. Serves as advisor/consultant to senior level managers. Tasks may include, but are not limited to, analysis, planning, research, studies, testing, training, scheduling, documenting, evaluating, and reporting in support of a variety of engineering, financial, logistics, acquisition, program, project, and business management goals and objectives.	Bachelors	25 Years
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Analyst 1	Receive and implement guidance from senior level managers and/or engineers and work as part of a team to accomplish assigned tasks. Tasks may include, but are not limited to, analysis, planning, research, studies, testing, training, scheduling, documenting, evaluating, and reporting in support of a variety of engineering, financial, logistics, acquisition, program, project, and business management goals and objectives.	Bachelors	0 Years
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Analyst 2	Receive and implement guidance from senior level managers and work independently to accomplish assigned tasks. Experienced in methodology development, process re-engineering and change management. Tasks may include, but are not limited to, analysis, planning, research, studies, testing, training, scheduling, documenting, evaluating, and reporting in support of a variety of engineering, financial, logistics, acquisition, program, project, and business management goals and objectives.	Bachelors	2 Years
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Analyst 3	Receive and implement guidance from senior level managers and work independently to accomplish assigned tasks. Experienced in methodology development, process re-engineering and change management. Experienced in program management, and business improvement activities. Tasks may include, but are not limited to, analysis, planning, research, studies, testing, training, scheduling, documenting, evaluating, and reporting in support of a variety of engineering, financial, logistics, acquisition, program, project, and business management goals and objectives.	Bachelors	4 Years

SINS	Category	Description	Minimum Education*	Minimum Experience*
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Analyst 4	Receive and implement guidance from senior level managers and work independently to accomplish assigned tasks. Experienced in methodology development, process re-engineering and change management. Must have at least 2 years' experience in program management, and business improvement activities. Tasks may include, but are not limited to, analysis, planning, research, studies, testing, training, scheduling, documenting, evaluating, and reporting in support of a variety of engineering, financial, logistics, acquisition, program, project, and business management goals and objectives.	Bachelors	6 Years
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Analyst 5	Receive and implement guidance from senior level managers and work independently to accomplish assigned tasks. Experienced in methodology development, process re-engineering and change management. Must have at least 4 years' experience in program management, and business improvement activities. Tasks may include, but are not limited to, analysis, planning, research, studies, testing, training, scheduling, documenting, evaluating, and reporting in support of a variety of engineering, financial, logistics, acquisition, program, project, and business management goals and objectives.	Bachelors	9 Years
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Analyst 6	Must possess at least 5 years of managerial/supervisory experience sufficient to ensure positive direction of subordinates. Responsible for formulation of the opinions, decisions and ultimate performance of the task specified in the statement of work contained in the task order. Experienced in methodology development, process re-engineering and change management. Able to assess advanced systems concepts, assess specifications and perform system integration. Experienced in program management, and business improvement activities. Tasks may include, but are not limited to, analysis, planning, research, studies, testing, training, scheduling, documenting, evaluating, and reporting in support of a variety of engineering, financial, logistics, acquisition, program, project, and business management goals and objectives.	Bachelors	12 Years
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Analyst 7	Must possess at least 7 years of managerial/supervisory experience sufficient to ensure positive direction of subordinates. Responsible for formulation of the opinions, decisions and ultimate performance of the task specified in the statement of work contained in the task order. Experienced in methodology development, process re-engineering and change management. Able to assess advanced systems concepts, assess specifications and perform system integration. Experienced in program management, and business improvement activities. Serves as advisor/consultant to senior level managers. Tasks may include, but are not limited to, analysis, planning, research, studies, testing, training, scheduling, documenting, evaluating, and reporting in support of a variety of engineering, financial, logistics, acquisition, program, project, and business management goals and objectives.	Bachelors	16 Years
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Analyst 8	Must possess at least 10 years of managerial/supervisory experience sufficient to ensure positive direction of subordinates. Responsible for formulation of the opinions, decisions and ultimate performance of the task specified in the statement of work contained in the task order. Experienced in methodology development, process re-engineering and change management. Able to assess advanced systems concepts, assess specifications and perform system integration. Experienced in program management, and business improvement activities. Serves as advisor/consultant to senior level managers. Tasks may include, but are not limited to, analysis, planning, research, studies, testing, training, scheduling, documenting, evaluating, and reporting in support of a variety of engineering, financial, logistics, acquisition, program, project, and business management goals and objectives.	Bachelors	25 Years

SINS	Category	Description	Minimum Education*	Minimum Experience*
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Programmer 1	Experienced in coding equations, logic, etc., in computer language as required to utilize computers for quantitative analysis work. Duties also require check out of all programs for proper and complete documentation of work, including assistance in preparation of computer program user's manuals. Tasks may include, but are not limited to, coding, programming, and documentation of work in support of a variety of engineering, financial, logistics, acquisition, program, project, and business management goals and objectives.	Bachelors	0 Years
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Programmer 2	Experienced in coding equations, logic, etc., in computer language as required to utilize computers for quantitative analysis work. Duties also require check out of all programs for proper and complete documentation of work, including assistance in preparation of computer program user's manuals. Tasks may include, but are not limited to, coding, programming, and documentation of work in support of a variety of engineering, financial, logistics, acquisition, program, project, and business management goals and objectives.	Bachelors	4 Years
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Programmer 3	Must possess at least 3 years of managerial/supervisory experience sufficient to ensure positive direction of subordinates. Responsible for formulation of the opinions, decisions and ultimate performance of the task specified in the statement of work contained in the task order. Performs activity and data modeling for tools used by management in program management and business improvement activities. Tasks may include, but are not limited to, coding, programming, modeling and documentation of work in support of a variety of engineering, financial, logistics, acquisition, program, project, and business management goals and objectives.	Bachelors	8 Years
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Programmer 4	Must possess at least 5 years of managerial/supervisory experience sufficient to ensure positive direction of subordinates. Responsible for formulation of the opinions, decisions and ultimate performance of the task specified in the statement of work contained in the task order. Performs activity and data modeling for tools used by management in program management and business improvement activities. Tasks may include, but are not limited to, coding, programming, modeling, and documentation of work in support of a variety of engineering, financial, logistics, acquisition, program, project, and business management goals and objectives.	Bachelors	12 Years
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Sr. Principal Investigator 1	Highly skilled individual who has an acknowledged specialized acquisition, and/or technological expertise in the specific functional tasks required for performance in the task order. Experienced in program management and business improvement activities. Serves as an advisor/consultant to executive management team. Tasks may include, but are not limited to, analysis, planning, research, studies, testing, training, scheduling, documenting, evaluating, and reporting in support of a variety of engineering, financial, logistics, acquisition, program, project, and business management goals and objectives.	Bachelors	25 Years

SINS	Category	Description	Minimum Education*	Minimum Experience*
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Sr. Principal Investigator 2	Must possess at least 5 years of managerial/supervisory experience sufficient to ensure positive direction of subordinates. Highly skilled individual who has an acknowledged specialized acquisition, and/or technological expertise in the specific functional tasks required for performance in the task order. Experienced in program management and business improvement activities. Serves as senior advisor/consultant to executive management team. May serve as project or task leader. Tasks may include, but are not limited to, analysis, planning, research, studies, testing, training, scheduling, documenting, evaluating, and reporting in support of a variety of engineering, financial, logistics, acquisition, program, project, and business management goals and objectives.	Bachelors	30 Years
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Sr. Principal Investigator 3	Must possess at least 10 years of managerial/supervisory experience sufficient to ensure positive direction of subordinates. Highly skilled individual who has an acknowledged specialized acquisition, and/or technological expertise in the specific functional tasks required for performance in the task order. Experienced in program management and business improvement activities. Serves as senior advisor/consultant to executive management team. May serve as project or task leader. Tasks may include, but are not limited to, analysis, planning, research, studies, testing, training, scheduling, documenting, evaluating, and reporting in support of a variety of engineering, financial, logistics, acquisition, program, project, and business management goals and objectives.	Bachelors	35 Years
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Subject Matter Expert 1	Recognized national or industry expert in field of expertise. Provides high-level analysis, technical direction, and advice on highly complex tasks. Ensures completion of programs and projects within estimated time and budget constraints. Independently perform a variety of tasks where subject matter expertise is required. Tasks may include, but are not limited to, analysis, planning, research, studies, testing, training, scheduling, documenting, evaluating, and reporting in support of a variety of engineering, financial, logistics, acquisition, program, project, and business management goals and objectives.	Masters	8 Years
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Subject Matter Expert 2	Recognized national or industry expert in field of expertise. Provides high-level analysis, technical direction, and advice on highly complex tasks. Ensures completion of programs and projects within estimated time and budget constraints. Independently perform a variety of tasks where subject matter expertise is required. Tasks may include, but are not limited to, analysis, planning, research, studies, testing, training, scheduling, documenting, evaluating, and reporting in support of a variety of engineering, financial, logistics, acquisition, program, project, and business management goals and objectives.	Masters	10 Years
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Subject Matter Expert 3	Recognized national or industry expert in field of expertise. Provides high-level analysis, technical direction, and advice on highly complex tasks. Ensures completion of programs and projects within estimated time and budget constraints. Independently perform a variety of tasks where subject matter expertise is required. Tasks may include, but are not limited to, analysis, planning, research, studies, testing, training, scheduling, documenting, evaluating, and reporting in support of a variety of engineering, financial, logistics, acquisition, program, project, and business management goals and objectives.	Masters	15 Years

SINS	Category	Description	Minimum Education*	Minimum Experience*
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Subject Matter Expert 4	Must possess at least 4 years of managerial/ supervisory experience. Recognized national or industry expert in field of expertise. Provides high-level analysis, technical direction, and advice on highly complex tasks. Ensures completion of programs and projects within estimated time and budget constraints. Independently perform a variety of tasks where subject matter expertise is required. Tasks may include, but are not limited to, analysis, planning, research, studies, testing, training, scheduling, documenting, evaluating, and reporting in support of a variety of engineering, financial, logistics, acquisition, program, project, and business management goals and objectives.	Masters	20 Years
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Subject Matter Expert 5	Must possess at least 6 years of managerial/ supervisory experience. Recognized national or industry expert in field of expertise. Provides high-level analysis, technical direction, and advice on highly complex tasks. Ensures completion of programs and projects within estimated time and budget constraints. Independently perform a variety of tasks where subject matter expertise is required. Tasks may include, but are not limited to, analysis, planning, research, studies, testing, training, scheduling, documenting, evaluating, and reporting in support of a variety of engineering, financial, logistics, acquisition, program, project, and business management goals and objectives.	Masters	25 Years
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Consultant 1	Provides specialized expertise to interpret requirements and apply principles and techniques to achieve successful performance. May include subject matter and unique technical knowledge. Applies expert knowledge to solve complex problems and develop conclusions and recommendations. Tasks may include, but are not limited to, analysis, planning, research, studies, testing, training, scheduling, documenting, evaluating, and reporting in support of a variety of engineering, financial, logistics, acquisition, program, project, and business management goals and objectives.	Bachelors	30 Years
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Consultant 2	Provides specialized expertise to interpret requirements and apply principles and techniques to achieve successful performance. May include subject matter and unique technical knowledge. Applies expert knowledge to solve complex problems and develop conclusions and recommendations. Tasks may include, but are not limited to, analysis, planning, research, studies, testing, training, scheduling, documenting, evaluating, and reporting in support of a variety of engineering, financial, logistics, acquisition, program, project, and business management goals and objectives.	Bachelors	35 Years
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Sr. Mgt/Tech Staff 1	Must possess at least 2 years of managerial/supervisory experience sufficient to ensure positive direction of subordinates. Works to perform detailed information search, correlation, interpretation of technical data for the preparation of technical documentation. Tasks may include, but are not limited to, analysis, planning, research, studies, testing, training, scheduling, documenting, evaluating, and reporting in support of a variety of engineering, financial, logistics, acquisition, program, project, and business management goals and objectives.	Masters	10 Years
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Sr. Mgt/Tech Staff 2	Must possess at least 5 years of managerial/supervisory experience sufficient to ensure positive direction of subordinates. Works to perform detailed information search, correlation, interpretation of technical data for the preparation of technical documentation. Tasks may include, but are not limited to, analysis, planning, research, studies, testing, training, scheduling, documenting, evaluating, and reporting in support of a variety of engineering, financial, logistics, acquisition, program, project, and business management goals and objectives.	Masters	12 Years

SINS	Category	Description	Minimum Education*	Minimum Experience*
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Sr. Mgt/Tech Staff 3	Must possess at least 7 years of managerial/supervisory experience sufficient to ensure positive direction of subordinates. Works to perform detailed information search, correlation, interpretation of technical data for the preparation of technical documentation. Tasks may include, but are not limited to, analysis, planning, research, studies, testing, training, scheduling, documenting, evaluating, and reporting in support of a variety of engineering, financial, logistics, acquisition, program, project, and business management goals and objectives.	Masters	15 Years
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Sr. Mgt/Tech Staff 4	Must possess at over 9 years of managerial/ supervisory experience sufficient to ensure positive direction of subordinates. Works to perform detailed information search, correlation, interpretation of technical data for the preparation of technical documentation. Tasks may include, but are not limited to, analysis, planning, research, studies, testing, training, scheduling, documenting, evaluating, and reporting in support of a variety of engineering, financial, logistics, acquisition, program, project, and business management goals and objectives.	Masters	19 Years
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Technician 1	Provides skilled expertise in key areas in support of tasks such as research, design, development, testing, process improvements or other fields. Must have demonstrated detailed specialized technical expertise in the area needed to support the task. Performs technical support as directed, with continual supervision. Tasks may include, but are not limited to, analysis, planning, research, studies, testing, training, scheduling, documenting, evaluating, and reporting in support of a variety of engineering, financial, logistics, acquisition, program, project, and business management goals and objectives.	High School	0 Years
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Technician 2	Provides skilled expertise in key areas in support of tasks such as research, design, development, testing, process improvements or other fields. Must have demonstrated detailed specialized technical expertise in the area needed to support the task. Performs technical support as directed, with little or no supervision. Tasks may include, but are not limited to, analysis, planning, research, studies, testing, training, scheduling, documenting, evaluating, and reporting in support of a variety of engineering, financial, logistics, acquisition, program, project, and business management goals and objectives.	High School	5 Years
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Technician 3	Provides skilled expertise in key areas in support of tasks such as research, design, development, testing, process improvements or other fields. Must have demonstrated detailed specialized technical expertise in the area needed to support the task. Must possess at least 2 years of managerial/supervisory experience sufficient to ensure positive direction of subordinates. Tasks may include, but are not limited to, analysis, planning, research, studies, testing, training, scheduling, documenting, evaluating, and reporting in support of a variety of engineering, financial, logistics, acquisition, program, project, and business management goals and objectives.	High School	10 Years
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Technician 4	Provides highly skilled expertise in key areas in support of tasks such as research, design, development, testing, process improvements or other fields. Must have demonstrated detailed specialized technical expertise in the area needed to support the task. Must possess at least 5 years of managerial/supervisory experience sufficient to ensure positive direction of subordinates. Tasks may include, but are not limited to, analysis, planning, research, studies, testing, training, scheduling, documenting, evaluating, and reporting in support of a variety of engineering, financial, logistics, acquisition, program, project, and business management goals and objectives.	High School	15 Years

SINS	Category	Description	Minimum Education*	Minimum Experience*
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Clerk 1	Administrative/technical work in management environment. Personal computer literate with knowledge of email, word processing, and spreadsheet software. Performs administrative /technical support as directed, with continual supervision. Applies skills and knowledge in data management, document control, computer support, project control, and related areas to individual and team efforts associated with analysis, planning, research, studies, testing, training, scheduling, documenting, evaluating, and reporting in support of a variety of engineering, financial, logistics, acquisition, program, project, and business management goals and objectives.	High School	0 Years
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Clerk 2	Administrative/technical work in management environment. Personal computer literate with knowledge of email, word processing, and spreadsheet software. Performs administrative /technical support as directed, with continual supervision. Applies skills and knowledge in data management, document control, computer support, project control, and related areas to individual and team efforts associated with analysis, planning, research, studies, testing, training, scheduling, documenting, evaluating, and reporting in support of a variety of engineering, financial, logistics, acquisition, program, project, and business management goals and objectives. Able to perform assigned duties with little or no supervision.	High School	2 Years
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Clerk 3	Administrative/technical work in management environment. Personal computer literate with knowledge of email, word processing, and spreadsheet software. Performs administrative /technical support as directed, with continual supervision. Applies skills and knowledge in data management, document control, computer support, project control, and related areas to individual and team efforts associated with analysis, planning, research, studies, testing, training, scheduling, documenting, evaluating, and reporting in support of a variety of engineering, financial, logistics, acquisition, program, project, and business management goals and objectives. Able to perform assigned duties with no supervision.	High School	6 Years
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Administrative 1	Administrative/technical work in management environment. Personal computer literate with knowledge of email, word processing, and spreadsheet software. Uses common office equipment, e.g., facsimile (fax) machines, copiers, projectors, and PC printers. Performs administrative /technical support as directed, with continual supervision, in support of a variety of engineering, financial, logistics, acquisition, program, project, and business management goals and objectives.	High School	0 Years
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Administrative 2	Administrative/technical work in management environment. Personal computer literate with knowledge of email, word processing, and spreadsheet software. Uses common office equipment, e.g., facsimile (fax) machines, copiers, projectors, and PC printers. Performs administrative /technical support as directed, with little or no supervision, in support of a variety of engineering, financial, logistics, acquisition, program, project, and business management goals and objectives.	High School	4 Years
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Administrative 3	Administrative/technical work in management environment. Personal computer literate with knowledge of email, word processing, and spreadsheet software. Uses common office equipment, e.g., facsimile (fax) machines, copiers, projectors, and PC printers. Performs administrative /technical support as directed, with no supervision, in support of a variety of engineering, financial, logistics, acquisition, program, project, and business management goals and objectives.	High School	10 Years

SINS	Category	Description	Minimum Education*	Minimum Experience*
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Administrative 4	Administrative/technical work in management environment. Personal computer literate with knowledge of email, word processing, and spreadsheet software. Uses common office equipment, e.g., facsimile (fax) machines, copiers, projectors, and PC printers. Must possess at least 3 years of managerial/supervisory experience sufficient to ensure positive direction of subordinates.	High School	15 Years
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Graph Illus/ Tech Writer 1	Performs graphics/illustrator/ technical writer duties in support of manual and document preparation for various management tools. Performs technical support as directed, with continual supervision, in support of a variety of engineering, financial, logistics, acquisition, program, project, and business management goals and objectives.	High School	0 Years
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Graph Illus/ Tech Writer 2	Performs graphics/illustrator/ technical writer duties in support of manual and document preparation for various management tools. Performs technical support as directed, with little or no supervision, in support of a variety of engineering, financial, logistics, acquisition, program, project, and business management goals and objectives.	High School	6 Years
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Graph Illus/ Tech Writer 3	Performs graphics/illustrator/ technical writer duties in support of manual and document preparation for various management tools. Performs technical support as directed, with little or no supervision, in support of a variety of engineering, financial, logistics, acquisition, program, project, and business management goals and objectives. Must possess at least 1 year of managerial/supervisory experience sufficient to ensure positive direction of subordinates.	High School	10 Years
541211, 541214, 541219, 541330ENG, 541380, 541420, 54151S, 541611, 541614, 541614SVC, 541715, 561210FS	Graph Illus/ Tech Writer 4	Performs graphics/illustrator/ technical writer duties in support of manual and document preparation for various management tools. Performs technical support as directed, with little or no supervision, in support of a variety of engineering, financial, logistics, acquisition, program, project, and business management goals and objectives. Must possess at least 3 years of managerial/supervisory experience sufficient to ensure positive direction of subordinates.	High School	15 Years

Education & Experience Substitution Chart

Labor Category Minimum Requirements			Substitutions				
Labor Category	Min Edu	Min Exp	PhD	Masters	Bachelors	Associate	High School
Engineer 1	Bachelors	0 Years	N/A	N/A		N/A	N/A
Engineer 2	Bachelors	2 Years	N/A	N/A		N/A	N/A
Engineer 3	Bachelors	4 Years	N/A	2 years		N/A	N/A
Engineer 4	Bachelors	6 Years	2 years	4 years		N/A	N/A
Engineer 5	Bachelors	9 Years	5 years	7 years		N/A	N/A
Engineer 6	Bachelors	12 Years	8 years	10 years		N/A	N/A
Engineer 7	Bachelors	16 Years	12 years	14 years		N/A	N/A
Engineer 8	Bachelors	25 Years	21 years	23 years		N/A	N/A
Analyst 1	Bachelors	0 Years	N/A	N/A		2 years	4 years
Analyst 2	Bachelors	2 Years	N/A	N/A		4 years	6 years
Analyst 3	Bachelors	4 Years	N/A	2 years		6 years	8 years
Analyst 4	Bachelors	6 Years	2 years	4 years		8 years	10 years
Analyst 5	Bachelors	9 Years	5 years	7 years		11 years	13 years
Analyst 6	Bachelors	12 Years	8 years	10 years		14 years	16 years

Labor Category Minimum Requirements			Substitutions				
Labor Category	Min Edu	Min Exp	PhD	Masters	Bachelors	Associate	High School
Analyst 7	Bachelors	16 Years	12 years	14 years		18 years	20 years
Analyst 8	Bachelors	25 Years	21 years	23 years		27 years	29 years
Programmer 1	Bachelors	0 Years	N/A	N/A		2 years	4 years
Programmer 2	Bachelors	4 Years	N/A	2 years		6 years	8 years
Programmer 3	Bachelors	8 Years	4 years	6 years		10 years	12 years
Programmer 4	Bachelors	12 Years	8 years	10 years		14 years	16 years
Sr. Principal Investigator 1	Bachelors	25 Years	21 years	23 years		27 years	29 years
Sr. Principal Investigator 2	Bachelors	30 Years	26 years	28 years		32 years	34 years
Sr. Principal Investigator 3	Bachelors	35 Years	31 years	33 years		37 years	39 years
Subject Matter Expert 1	Masters	8 Years	6 years		11 years	13 years	15 years
Subject Matter Expert 2	Masters	10 Years	8 years		13 years	15 years	17 years
Subject Matter Expert 3	Masters	15 Years	13 years		18 years	20 years	22 years
Subject Matter Expert 4	Masters	20 Years	18 years		23 years	25 years	27 years
Subject Matter Expert 5	Masters	25 Years	23 years		28 years	30 years	32 years
Consultant 1	Bachelors	30 Years	26 years	28 years		32 years	34 years
Consultant 2	Bachelors	35 Years	31 years	33 years		37 years	39 years
Sr. Mgt/Tech Staff 1	Masters	10 Years	8 years		13 years	15 years	17 years
Sr. Mgt/Tech Staff 2	Masters	12 Years	10 years		15 years	17 years	19 years
Sr. Mgt/Tech Staff 3	Masters	15 Years	13 years		18 years	20 years	22 years
Sr. Mgt/Tech Staff 4	Masters	19 Years	17 years		22 years	24 years	26 years
Technician 1	High School	0 Years	N/A	N/A	N/A	N/A	
Technician 2	High School	5 Years	N/A	N/A	1 year	3 years	
Technician 3	High School	10 Years	2 years	4 years	6 years	8 years	
Technician 4	High School	15 Years	7 years	9 years	11 years	13 years	
Clerk 1	High School	0 Years	N/A	N/A	N/A	N/A	
Clerk 2	High School	2 Years	N/A	N/A	N/A	N/A	
Clerk 3	High School	6 Years	N/A	N/A	2 years	4 years	
Administrative 1	High School	0 Years	N/A	N/A	N/A	N/A	
Administrative 2	High School	4 Years	N/A	N/A	N/A	2 years	
Administrative 3	High School	10 Years	2 years	4 years	6 years	8 years	
Administrative 4	High School	15 Years	7 years	9 years	11 years	13 years	
Graph Illus/ Tech Writer 1	High School	0 Years	N/A	N/A	N/A	N/A	
Graph Illus/ Tech Writer 2	High School	6 Years	N/A	N/A	2 years	4 years	
Graph Illus/ Tech Writer 3	High School	10 Years	2 years	4 years	6 years	8 years	
Graph Illus/ Tech Writer 4	High School	15 Years	7 years	9 years	11 years	13 years	