On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage®, a menu-driven database system. The INTERNET address GSA Advantage® is: GSAAdvantage.gov

Schedule Title: Multiple Award Schedule  
Federal Supply Group: Professional Services, Security and Protection

Contract Number: 47QRAA21D001M  
Contract Period: 01/11/2021 – 01/10/2026

For more information on ordering from Federal Supply Schedules go to the GSA Schedules page at GSA.gov.

Contractor: Tidal Basin Government Consulting, LLC  
126 Business Park Drive  
Utica, NY 13502

Business Size: Other than Small Business  
Telephone: 315-272-1568  
FAX Number: 315-272-2054  
Web Site: www.tidalbasingroup.com  
E-mail: ddocampoperez@tidalbasin.rphc.com  
Contract Administration: Daylen Docampo Perez

Pricelist Effective as of Mod #PS-0005 dated 01/20/2022
CUSTOMER INFORMATION:

1a. Table of Awarded Special Item Number(s) with appropriate cross-reference to page numbers:

<table>
<thead>
<tr>
<th>SIN</th>
<th>Recovery SIN</th>
<th>SIN Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>541611</td>
<td>541611RC</td>
<td>Management and Financial Consulting, Acquisition and Grants Management Support, and Business Program and Project Management Services</td>
</tr>
<tr>
<td>541690</td>
<td>541690RC</td>
<td>Technical Consulting Services</td>
</tr>
<tr>
<td>611430ST</td>
<td>611430STRC</td>
<td>Security Training</td>
</tr>
<tr>
<td>OLM</td>
<td>OLMRC</td>
<td>Order Level Materials</td>
</tr>
</tbody>
</table>

1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. See Pricing Page 5.

1c. If the Contractor is proposing hourly rates a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate “Not applicable” for this item. See Labor Category Descriptions Page 6.

2. Maximum Order:  
   For SIN 541611, 541690, and 611430ST - $1,000,000.00  
   For SIN OLM - $250,000.00

3. Minimum Order: $100.00

4. Geographic Coverage: Worldwide

5. Point of Production: Same as company address

6. Prices Shown Herein are Net (discount deducted)

7. Quantity discounts: None

8. Prompt payment terms: Net 30 days. Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.

9. Foreign items: None

10a. Time of Delivery: Specified on the Task Order

10b. Expedited Delivery: Contact Contractor.
10c. **Overnight and 2-day delivery:** Contact Contractor.

10d. **Urgent Requirements:** Contact Contractor.

11. **F.O.B Point:** Destination

12a. **Ordering Address:** Tidal Basin Government Consulting, LLC  
ATTN: Daylen Docampo Perez  
126 Business Park Drive  
Utica, NY 13502

12b. **Ordering procedures:** For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPAs) are found in Federal Acquisition Regulation (FAR) 8.405-3.

13. **Payment address:** Tidal Basin Government Consulting, LLC  
Finance Department  
ATTN: Accounts Receivable  
126 Business Park Drive  
Utica, NY 13502

14. **Warranty provision:** Contractor’s standard commercial warranty.

15. **Export Packing Charges:** N/A

16. **Terms and conditions of rental, maintenance, and repair:** N/A

17. **Terms and conditions of installation:** N/A

18a. **Terms and conditions of repair parts:** N/A

18b. **Terms and conditions for any other services:** N/A

19. **List of service and distribution points:** N/A

20. **List of participating dealers:** N/A

21. **Preventive maintenance:** N/A

22a. **Environmental attributes,** e.g., recycled content, energy efficiency, and/or reduced pollutants: N/A
22b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contractor’s website or other location.) The EIT standards can be found at: www.Section508.gov/. N/A

23. Unique Entity Identifier (UEI) Number: 828636741

24. Notification regarding registration in System for Award Management (SAM) database: Registered.
GSA Awarded Pricing

The rates are inclusive of the Industrial Funding Fee (IFF) of 0.75%.

<table>
<thead>
<tr>
<th>SIN</th>
<th>Labor Category</th>
<th>01/11/21 – 01/10/22</th>
<th>01/11/22 – 01/10/23</th>
<th>01/11/23 – 01/10/24</th>
<th>01/11/24 – 01/10/25</th>
<th>01/11/25 – 01/10/26</th>
</tr>
</thead>
<tbody>
<tr>
<td>541611</td>
<td>Consultant 1</td>
<td>$154.61</td>
<td>$158.01</td>
<td>$161.49</td>
<td>$165.04</td>
<td>$168.67</td>
</tr>
<tr>
<td>541611</td>
<td>Consultant 3</td>
<td>$179.55</td>
<td>$183.50</td>
<td>$187.53</td>
<td>$191.66</td>
<td>$195.88</td>
</tr>
<tr>
<td>541611</td>
<td>Grants Manager 1</td>
<td>$114.71</td>
<td>$117.23</td>
<td>$119.81</td>
<td>$122.45</td>
<td>$125.14</td>
</tr>
<tr>
<td>541611</td>
<td>Planner 1</td>
<td>$124.69</td>
<td>$127.43</td>
<td>$130.23</td>
<td>$133.10</td>
<td>$136.02</td>
</tr>
<tr>
<td>541611</td>
<td>Project Manager 1</td>
<td>$164.58</td>
<td>$168.21</td>
<td>$171.91</td>
<td>$175.69</td>
<td>$179.55</td>
</tr>
<tr>
<td>541611</td>
<td>Project Manager 3</td>
<td>$194.51</td>
<td>$198.79</td>
<td>$203.16</td>
<td>$207.63</td>
<td>$212.20</td>
</tr>
<tr>
<td>541611</td>
<td>Subject Matter Expert</td>
<td>$184.53</td>
<td>$188.59</td>
<td>$192.74</td>
<td>$196.98</td>
<td>$201.32</td>
</tr>
<tr>
<td>541611</td>
<td>Training/Exercise/Planning Specialist</td>
<td>$154.61</td>
<td>$158.01</td>
<td>$161.49</td>
<td>$165.04</td>
<td>$168.67</td>
</tr>
<tr>
<td>541690</td>
<td>Deputy Project Manager</td>
<td>NA</td>
<td>$164.17</td>
<td>$167.78</td>
<td>$171.47</td>
<td>$175.24</td>
</tr>
<tr>
<td>541690</td>
<td>Project Manager</td>
<td>NA</td>
<td>$194.02</td>
<td>$198.29</td>
<td>$202.65</td>
<td>$207.11</td>
</tr>
<tr>
<td>541690</td>
<td>Public Assistance Specialist</td>
<td>NA</td>
<td>$154.61</td>
<td>$158.01</td>
<td>$161.49</td>
<td>$165.04</td>
</tr>
<tr>
<td>611430ST</td>
<td>Disaster Recovery Consultant</td>
<td>NA</td>
<td>$154.22</td>
<td>$157.61</td>
<td>$161.08</td>
<td>$164.62</td>
</tr>
<tr>
<td>611430ST</td>
<td>Project Manager</td>
<td>NA</td>
<td>$194.02</td>
<td>$198.29</td>
<td>$202.65</td>
<td>$207.11</td>
</tr>
<tr>
<td>611430ST</td>
<td>Senior Disaster Recovery Consultant</td>
<td>NA</td>
<td>$181.54</td>
<td>$185.54</td>
<td>$189.62</td>
<td>$193.79</td>
</tr>
<tr>
<td>611430ST</td>
<td>Specialist</td>
<td>NA</td>
<td>$151.62</td>
<td>$154.95</td>
<td>$158.36</td>
<td>$161.85</td>
</tr>
<tr>
<td>611430ST</td>
<td>Technical Specialist</td>
<td>NA</td>
<td>$113.71</td>
<td>$116.21</td>
<td>$118.77</td>
<td>$121.38</td>
</tr>
</tbody>
</table>

**Service Contract Labor Standards:** The Service Contract Labor Standards (SCLS) are applicable to this contract as it applies to the entire Consolidated MAS Schedule and all services provided. While no specific labor categories have been identified as being subject to SCLS due to exemptions for professional employees (FAR 22.1101, 22.1102 and 29 CRF 541.300), this contract still maintains the provisions and protections for SCLS eligible labor categories. If and / or when the contractor adds SCLS labor categories / employees to the contract through the modification process, the contractor must inform the Contracting Officer and establish a SCLS matrix identifying the GSA labor category titles, the occupational code, SCLS labor category titles and the applicable WD number. Failure to do so may result in cancellation of the contract.
Labor Category Descriptions
SIN 541611

Consultant 1
Functional Responsibility: Knowledgeable about eligibility and special conditions in the Public Assistance Program will take the lead in working with the applicant to develop the scope of eligible work for the project, including the description and dimensions of damage, the work necessary to repair the damage, and estimated or actual costs necessary to complete the work. Knowledge of special considerations associated with the project, such as insurance and hazard mitigation.

Minimum Experience: 1 year
Minimum Education: Bachelors

Consultant 3
Functional Responsibility: Knowledgeable about eligibility and special conditions in the Public Assistance Program and takes the lead in working with the applicant to develop the scope of eligible work for the project, including the description and dimensions of damage, the work necessary to repair the damage, and estimated or actual costs necessary to complete the work. Knowledge of special considerations associated with the project, such as insurance and hazard mitigation. Assesses the project's work status, costs, and supporting documentation against the corresponding grant’s scope of work to reconcile estimated project costs with actual costs of the completed.

Minimum Experience: 3 years
Minimum Education: Bachelors

Grants Manager 1
Functional Responsibility: Acts as a lead and support the delivery of services to clients. Drafts plans, reports, and assessments based on research and analysis. Researches and analyzes federal regulations and oversees the compilation, analysis, and dissemination of grant program performance controls and supporting statistical data. Supports the development of administrative and programmatic policies and procedures. Develops tools, forms, and templates to support clients’ adherence to applicable regulations. Ensures audits, reviews and reconciliations are performed. Draft documents, memos, letters, and other formal communications to clients.

Minimum Experience: 1 year
Minimum Education: Bachelors

Planner 1
Functional Responsibility: Contributes to the development of deliverables and assists the project team in accomplishing project activities. Work completed at the direction of a more senior Planner, Project Manager, or deputy. May develop whole plans. Reviews parts of plans and whole plans for compliance, adherence to client’s needs and project scope of work, and industry best practices.

Minimum Experience: 3 years
Minimum Education: Bachelors
Project Manager 1

**Functional Responsibility:** Serves as client’s primary point of contact on smaller projects. Acts as deputy to more senior Project Manager for larger projects that cover a broad range of consulting services, including strategy development, program planning, auditing and evaluation, executive management coaching, policy and regulation development. Provides on-site leadership in absence of higher authority. Creates staffing plans, if required. Coordinates the efforts of all subcontractors and may provide guidance and training to team members. Serves as the primary manager in the development of the deliverables. Has led small projects previously. Develops, implements and monitors project scope, methodology, timelines, deliverable and budgets, providing client with regular status updates. Ensures project schedule is maintained.

Minimum Experience: 4 years  
Minimum Education: Bachelors

Project Manager 3

**Functional Responsibility:** Serves as client’s primary point of contact and/or deputy to more senior Project Manager for projects that cover a broad range of consulting services, including strategy development, program planning, auditing and evaluation, executive management coaching, policy and regulation development. Provides on-site leadership when necessary. Creates staffing plan to meet identified needs for subject matter expertise. Coordinates the efforts of all principals and subcontractors and may provide guidance and training to team members. Serves as a subject matter expert in the development of the deliverables. Possesses facilitation and management skills. Assists or leads in the facilitation of discussions and meetings with client. Develops, implements and monitors project scope, methodology, timelines, deliverable and budgets, providing client with regular status updates. Ensures project milestones are achieved.

Minimum Experience: 5 years  
Minimum Education: Bachelors

Subject Matter Expert

**Functional Responsibility:** Supports one or more projects, producing task specific work products within budget, within scope, and within deadlines for preparedness, recovery, response, and mitigation services. Contributes to the overall project based on knowledge and expertise to ensure holistic and integrated products across multiple platforms, projects, and with multiple stakeholders. Adheres to industry specific standards. May provide specific recommendations or guidance to Engagement Manager, Project Manager, Project Team, and / or client.

Minimum Experience: 10 years  
Minimum Education: Bachelors

Training/Exercise/Planning Specialist

**Functional Responsibility:** Contributes to project deliverables and objectives under the supervision and review of a more seasoned professional. Tasks include data collection and analysis, review, and other tasks associated with meeting project goals and desired outcomes.

Minimum Experience: 5 years  
Minimum Education: Associates
## Experience & Degree Substitution Equivalencies

<table>
<thead>
<tr>
<th>Labor Category</th>
<th>Min Edu</th>
<th>Min Exp</th>
<th>PhD</th>
<th>Masters</th>
<th>Bachelors</th>
<th>Associates</th>
<th>High School</th>
</tr>
</thead>
<tbody>
<tr>
<td>Consultant 1</td>
<td>Bachelors</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>3</td>
<td>5</td>
</tr>
<tr>
<td>Consultant 3</td>
<td>Bachelors</td>
<td>3</td>
<td>0</td>
<td>1</td>
<td>3</td>
<td>5</td>
<td>7</td>
</tr>
<tr>
<td>Grants Manager 1</td>
<td>Bachelors</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>3</td>
<td>5</td>
</tr>
<tr>
<td>Planner 1</td>
<td>Bachelors</td>
<td>3</td>
<td>0</td>
<td>1</td>
<td>3</td>
<td>5</td>
<td>7</td>
</tr>
<tr>
<td>Project Manager 1</td>
<td>Bachelors</td>
<td>4</td>
<td>0</td>
<td>2</td>
<td>4</td>
<td>6</td>
<td>8</td>
</tr>
<tr>
<td>Project Manager 3</td>
<td>Bachelors</td>
<td>5</td>
<td>1</td>
<td>3</td>
<td>5</td>
<td>7</td>
<td>9</td>
</tr>
<tr>
<td>Subject Matter Expert</td>
<td>Bachelors</td>
<td>10</td>
<td>6</td>
<td>8</td>
<td>10</td>
<td>12</td>
<td>14</td>
</tr>
<tr>
<td>Training/Exercise/Planning Specialist</td>
<td>Associates</td>
<td>5</td>
<td>0</td>
<td>1</td>
<td>3</td>
<td>5</td>
<td>7</td>
</tr>
</tbody>
</table>
**Deputy Project Manager**

**Functional Responsibility:** Supports one or more projects, producing task specific work products within budget, within scope, and within deadlines for preparedness, recovery, response, and mitigation services. Contributes to the overall project based on knowledge and expertise to ensure holistic and integrated products across multiple platforms, projects, and with multiple stakeholders. Adheres to industry specific standards. May provide specific recommendations or guidance to Engagement Manager, Project Manager, Project Team, and/or client.

**Minimum Experience:** 10 years  
**Minimum Education:** Bachelors

**Project Manager**

**Functional Responsibility:** Serves as client’s primary point of contact and/or deputy to more senior Project Manager for projects that cover a broad range of consulting services, including strategy development, program planning, auditing and evaluation, executive management coaching, policy and regulation development. Provides on-site leadership when necessary. Creates staffing plan to meet identified needs for subject matter expertise. Coordinates the efforts of all principals and subcontractors and may provide guidance and training to team members. Serves as a subject matter expert in the development of the deliverables. Possesses facilitation and management skills. Assists or leads in the facilitation of discussions and meetings with client. Develops, implements and monitors project scope, methodology, timelines, deliverable and budgets, providing client with regular status updates. Ensures project milestones are achieved.

**Minimum Experience:** 10 years  
**Minimum Education:** Bachelors

**Public Assistance Specialist**

**Functional Responsibility:** Supports the delivery of FEMA PA services to clients. drafts plans, reports, and assessments based on research and analysis. Researches and analyzes federal regulations and oversees the compilation, analysis, and dissemination of grant program performance controls and supporting statistical data. Supports the development of administrative and programmatic policies and procedures. Develops tools, forms, and templates to support clients’ adherence to applicable regulations. Ensures audits, reviews and reconciliations are performed. Draft documents, memos, letters, and other formal communications to clients. Acts as a lead and support the delivery of services to clients. Drafts plans, reports, and assessments based on research and analysis. Researches and analyzes federal regulations and oversees the compilation, analysis, and dissemination of grant program performance controls and supporting statistical data. Supports the development of administrative and programmatic policies and procedures. Develops tools, forms, and templates to support clients’ adherence to applicable regulations. Ensures audits, reviews and reconciliations are performed. Draft documents, memos, letters, and other formal communications to clients. Contributes to project deliverables and objectives under the supervision and review of a more seasoned professional. Tasks include data collection and analysis, review, and other tasks associated with meeting project goals and desired outcomes.

**Minimum Experience:** 5 years  
**Minimum Education:** Associates
# Experience & Degree Substitution Equivalencies

<table>
<thead>
<tr>
<th>Labor Category</th>
<th>Min Edu</th>
<th>Min Exp</th>
<th>PhD</th>
<th>Masters</th>
<th>Bachelors</th>
<th>Associates</th>
<th>High School</th>
</tr>
</thead>
<tbody>
<tr>
<td>Deputy Project Manager</td>
<td>Bachelors</td>
<td>10</td>
<td>6</td>
<td>8</td>
<td>10</td>
<td>12</td>
<td>14</td>
</tr>
<tr>
<td>Project Manager</td>
<td>Bachelors</td>
<td>10</td>
<td>6</td>
<td>8</td>
<td>10</td>
<td>12</td>
<td>14</td>
</tr>
<tr>
<td>Public Assistance Specialist</td>
<td>Associates</td>
<td>5</td>
<td>0</td>
<td>1</td>
<td>3</td>
<td>5</td>
<td>7</td>
</tr>
</tbody>
</table>
Disaster Recovery Consultant

Functional Responsibility: Less senior but still proficient in multiple areas of emergency management, training, business continuity, exercises and supports the lead in working with the client to develop the scope of work for the project, including on-site training, web-based training, course work, training development, technical assistance and consulting services. Helps assess the project's work status, costs, and supporting documentation against the corresponding scope of work to reconcile estimated project costs with actual costs of the completed.

Minimum Experience: 1 year
Minimum Education: Bachelors

Project Manager

Functional Responsibility: Serves as client’s primary point of contact and/or deputy to more senior Project Manager for projects that cover a broad range of consulting services, including strategy development, program planning, auditing and evaluation, executive management coaching, policy and regulation development. Provides on-site leadership when necessary. Creates staffing plan to meet identified needs for subject matter expertise. Coordinates the efforts of all principals and subcontractors and may provide guidance and training to team members. Serves as a subject matter expert in in the development of the deliverables. Possesses facilitation and management skills. Assists or leads in the facilitation of discussions and meetings with client. Develops, implements and monitors project scope, methodology, timelines, deliverable and budgets, providing client with regular status updates. Ensures project milestones are achieved.

Minimum Experience: 10 years
Minimum Education: Bachelors

Senior Disaster Recovery Consultant

Functional Responsibility: Knowledgeable about emergency management, training, business continuity, exercises and takes the lead in working with the client to develop the scope of work for the project, including on-site training, web-based training, course work, training development, technical assistance and consulting services. Assesses the project's work status, costs, and supporting documentation against the corresponding scope of work to reconcile estimated project costs with actual costs of the completed.

Minimum Experience: 3 years
Minimum Education: Bachelors

Specialist

Functional Responsibility: Proficient in one or more areas of the scope, such as an instructor, exercise manager, emergency manager or business continuity specialist.

Minimum Experience: 7 years
Minimum Education: Bachelors
**Technical Specialist**

**Functional Responsibility:** Contributes to project deliverables and objectives under the supervision and review of a more seasoned professional. Tasks include data collection and analysis, review, and other tasks associated with meeting project goals and desired outcomes.

**Minimum Experience:** 5 years

**Minimum Education:** Associates

---

**Experience & Degree Substitution Equivalencies**

<table>
<thead>
<tr>
<th>Labor Category</th>
<th>Min Edu</th>
<th>Min Exp</th>
<th>PhD</th>
<th>Masters</th>
<th>Bachelors</th>
<th>Associates</th>
<th>High School</th>
</tr>
</thead>
<tbody>
<tr>
<td>Disaster Recovery Consultant</td>
<td>Bachelors</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>3</td>
<td>5</td>
</tr>
<tr>
<td>Project Manager</td>
<td>Bachelors</td>
<td>5</td>
<td>1</td>
<td>3</td>
<td>5</td>
<td>7</td>
<td>9</td>
</tr>
<tr>
<td>Senior Disaster Recovery Consultant</td>
<td>Bachelors</td>
<td>3</td>
<td>0</td>
<td>1</td>
<td>3</td>
<td>5</td>
<td>7</td>
</tr>
<tr>
<td>Specialist</td>
<td>Bachelors</td>
<td>7</td>
<td>3</td>
<td>5</td>
<td>7</td>
<td>9</td>
<td>11</td>
</tr>
<tr>
<td>Technical Specialist</td>
<td>Associates</td>
<td>5</td>
<td>0</td>
<td>1</td>
<td>3</td>
<td>5</td>
<td>7</td>
</tr>
</tbody>
</table>