On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through GSA Advantage!, a menu-driven database system. The INTERNET address for GSA Advantage! is http://www.gsaadvantage.gov

SCHEDULE TITLE: MAS – MULTIPLE AWARD SCHEDULE

FSC GROUP: PROFESSIONAL SERVICES

CONTRACT NUMBER: 47QRAA21D004L

CONTRACT PERIOD: APRIL 09, 2021 through APRIL 08, 2026

For more information on ordering from Federal Supply go to this website: www.fss.gsa.gov

CONTRACTOR: SCAS, INC.
1 Mifflin Pl. Ste. 400
Cambridge, MA 02138-4946
Phone number: (617) 762-0698
Fax number: (617) 762-0698
Email: samir@scarinc.com

CONTRACTOR’S ADMINISTRATION SOURCE: SAMIR CHREIM
SCAS, INC.
1 Mifflin Pl. Ste. 400
Cambridge, MA 02138-4946
Phone number: (617) 762-0698
Fax number: (617) 762-0698
Email: samir@scarinc.com

WEBSITE: www.scasinc.com
BUSINESS SIZE: Small Business

BUSINESS TYPE: Small Business

CUSTOMER INFORMATION:

1a. TABLE OF AWARDED SPECIAL ITEM NUMBERS (SINs)

<table>
<thead>
<tr>
<th>SIN</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>541611</td>
<td>Management and Financial Consulting, Acquisition and Grants Management Support, and Business Program and Project Management Services</td>
</tr>
<tr>
<td>OLM</td>
<td>Order-Level Materials</td>
</tr>
</tbody>
</table>

1b. LOWEST PRICED MODEL NUMBER AND PRICE FOR EACH SIN:  
(Government net price based on a unit of one)

See attached APPENDIX A – GSA PROPOSED PRICE LIST

541611 – Visual Aid Specialist - $39.29

1c. HOURLY RATES (Services only):
See attached APPENDIX A – GSA PROPOSED PRICE LIST

2. MAXIMUM ORDER*: $1,000,000

NOTE TO ORDERING ACTIVITIES: *If the best value selection places your order over the Maximum Order identified in this catalog/pricelist, you have an opportunity to obtain a better schedule contract price. Before placing your order, contact the aforementioned contractor for a better price. The contractor may (1) offer a new price for this requirement (2) offer the lowest price available under this contract or (3) decline the order. A delivery order that exceeds the maximum order may be placed under the schedule contract in accordance with FAR 8.404.

3. MINIMUM ORDER: $100.00

4. GEOGRAPHIC COVERAGE: 48 States; DC

5. POINT(S) OF PRODUCTION: N/A
6. **DISCOUNT FROM LIST PRICES:** *GSA Net Prices are shown on the attached GSA Pricelist.*

7. **QUANTITY DISCOUNT(S):** None

8. **PROMPT PAYMENT TERMS:** 0.00%; Net 30 Days

9.a Government Purchase Cards are accepted at or below the micro-purchase threshold. **Contact contractor for limit.**

9.b Government Purchase Cards are accepted above the micro-purchase threshold. **Contact contractor for limit.**

10. **FOREIGN ITEMS:** Not Applicable

11a. **TIME OF DELIVERY:** Subject to Task Order

11b. **EXPEDITED DELIVERY:** Contact Contractor

11c. **OVERNIGHT AND 2-DAY DELIVERY:** Contact Contractor

11d. **URGENT REQUIREMENTS:** Agencies can contact the Contractor’s representative to affect a faster delivery. Customers are encouraged to contact the contractor for the purpose of requesting accelerated delivery.

12. **FOB POINT:** Destination

13a. **ORDERING ADDRESS:** Same as Contractor

13b. **ORDERING PROCEDURES:** For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA’s) are found in Federal Acquisition Regulation (FAR) 8.405-3

14. **PAYMENT ADDRESS:** Same as Contractor

15. **WARRANTY PROVISION:** ONE (1) Year, Standard Commercial Warranty. Customer should contact contractor for a copy of the warranty.
16. EXPORT PACKING CHARGES: Not Applicable

17. TERMS AND CONDITIONS OF GOVERNMENT PURCHASE CARD ACCEPTANCE: Contact Contractor

18. TERMS AND CONDITIONS OF RENTAL, MAINTENANCE, AND REPAIR (IF APPLICABLE): Not Applicable

19. TERMS AND CONDITIONS OF INSTALLATION (IF APPLICABLE): Not Applicable

20. TERMS AND CONDITIONS OF REPAIR PARTS INDICATING DATE OF PARTS PRICE LISTS AND ANY DISCOUNTS FROM LIST PRICES (IF AVAILABLE): Not Applicable

20a. TERMS AND CONDITIONS FOR ANY OTHER SERVICES (IF APPLICABLE): Not Applicable

21. LIST OF SERVICE AND DISTRIBUTION POINTS (IF APPLICABLE): Not Applicable

22. LIST OF PARTICIPATING DEALERS (IF APPLICABLE): Not Applicable

23. PREVENTIVE MAINTENANCE (IF APPLICABLE): Not Applicable

24a. SPECIAL ATTRIBUTES SUCH AS ENVIRONMENTAL ATTRIBUTES (e.g. recycled content, energy efficiency, and/or reduced pollutants): Not Applicable

24b. Section 508 Compliance for Electronic and Information Technology (EIT): SCAS. INC. is 508 Compliant

25. DUNS NUMBER: 806298159

26. NOTIFICATION REGARDING REGISTRATION IN SYSTEM FOR AWARD MANAGEMENT (SAM) DATABASE: Contractor has an Active Registration in the SAM database. Cage Code: 8SFW0

APPENDIX A LABOR CATEGORY DESCRIPTIONS
APPENDIX B GSA PRICE LIST
### APPENDIX A

<table>
<thead>
<tr>
<th>Labor Category / Service Title</th>
<th>Labor Category Descriptions</th>
<th>Minimum Education</th>
<th>Minimum Years of Experience</th>
</tr>
</thead>
<tbody>
<tr>
<td>Managing Director</td>
<td>Officer in charge of managing the entire project including engagement managers, client relationship, participating and co-leading task force, selecting team members, conducting high-profile interviews, project strategic approach, running client-based workshops, conducting presentations, presenting findings, reviewing all project deliverables and ensuring deliverable meets the SCAS highest standard of quality and compliance with project scope for all deliverables. Work includes but is not limited to advising executives, managers and leaders of organizations on methods to resolve strategy, operations, organization and management related problems in order to drive efficiency, productivity, performance, organizational change, organizational time management, cost reduction and product/service innovation and development and develop and implement balanced score cards, vision mission statements, process redesign, spans and layers, change management, pricing strategies, cultural transformation, strategic alliances and employee engagement.</td>
<td>Masters Degree</td>
<td>10</td>
</tr>
<tr>
<td>Engagement Manager</td>
<td>Assisting Managing Director in project delivery by managing team members, liaising with client staff, managing all project streams, conducting highly advanced analysis, reviewing associates' work, drafting frameworks and outlines, drafting and validating hypothesis, conducting stakeholders interviews, detailing work streams, managing workload, allocating work streams among team members and external project resources, identifying and retaining external resources needed. Work includes but is not limited to advising executives, managers and leaders of organizations on methods to resolve strategy, operations, organization and management related problems in order to drive efficiency, productivity, performance, organizational change, organizational time management, cost reduction and product/service innovation and development and develop and implement balanced score cards, vision mission statements, process redesign, spans and layers, change management, pricing strategies, cultural transformation, strategic alliances and employee engagement.</td>
<td>Masters Degree</td>
<td>5</td>
</tr>
</tbody>
</table>
management, pricing strategies, cultural transformation, strategic alliances and employee engagement.

| Associate       | Conducting detailed analysis and synthesis, collecting relevant data, modeling, executing project stream and project component, assisting engagement manager, managing internal and external research, sorting through big data and validating assumptions and hypothesis. Work includes but is not limited to assisting Managing Director and Engagement Manager in advising executives, managers and leaders of organizations on methods to resolve strategy, operations, organization and management related problems in order to drive efficiency, productivity, performance, organizational change, organizational time management, cost reduction and product/service innovation and development and implement balanced score cards, vision mission statements, process redesign, spans and layers, change management, pricing strategies, cultural transformation, strategic alliances and employee engagement. | Bachelor's Degree | 2 |
| Research Analyst | Assisting project staff in conducting basic desk research and basic industry analysis | Bachelor's Degree | 2 |
| Visual Aid Specialist | Assisting project staff in designing visuals and preparing clients reports | Bachelor's Degree | 2 |
## APPENDIX B – GSA PRICE LIST – SCAS, INC.

### MAS – MULTIPLE AWARD SCHEDULE

<table>
<thead>
<tr>
<th>SIN/SIN(s) Proposed</th>
<th>Labor Category/Service Title</th>
<th>Minimum Education</th>
<th>Minimum Years of Experience (cannot be a range)</th>
<th>Unit of Issue (e.g. Hour, Daily Rate, Task, Sq Ft)</th>
<th>Price Offered to GSA (including IFF)</th>
</tr>
</thead>
<tbody>
<tr>
<td>541611</td>
<td>Managing Director</td>
<td>Masters Degree</td>
<td>10</td>
<td>Hour</td>
<td>$365.24</td>
</tr>
<tr>
<td>541611</td>
<td>Engagement Manager</td>
<td>Masters Degree</td>
<td>5</td>
<td>Hour</td>
<td>$206.55</td>
</tr>
<tr>
<td>541611</td>
<td>Associate</td>
<td>Bachelor's Degree</td>
<td>2</td>
<td>Hour</td>
<td>$119.65</td>
</tr>
<tr>
<td>541611</td>
<td>Research analyst</td>
<td>Bachelor's Degree</td>
<td>2</td>
<td>Hour</td>
<td>$73.68</td>
</tr>
<tr>
<td>541611</td>
<td>Visual Aid Specialist</td>
<td>Bachelor's Degree</td>
<td>2</td>
<td>Hour</td>
<td>$39.29</td>
</tr>
</tbody>
</table>