GENERAL SERVICES ADMINISTRATION
Federal Supply Service

Authorized Federal Supply Schedule Price List

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage®, a menu-driven database system. The INTERNET address GSA Advantage!® is: GSAAAdvantage.gov.

Multiple Award Schedule

FSC Group: Professional Services

Contract number: 47QRAA22D000F

Contract period October 8, 2021, through October 7, 2026

Navmar Applied Sciences Corporation
65 W. Street Rd, Bldg. C
Warminster, PA 18974
Phone Number: 215-675-4900
www.nasc.com

Contract Administrator Source: Karen Gallelli
Karen.gallelli@nasc.com

Business size: Small Business

For more information on ordering from Federal Supply Schedules go to the GSA Schedules page at GSA.gov.

Price list current as of Award, effective October 8, 2021

Prices Shown Herein are Net (discount deducted)
**CUSTOMER INFORMATION**

1a. Table of awarded special item number(s) with appropriate cross-reference to item descriptions and awarded price(s).

<table>
<thead>
<tr>
<th>SINs</th>
<th>Recovery</th>
<th>SIN Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>541715</td>
<td>541715-RC</td>
<td>Engineering Research and Development and Strategic Planning</td>
</tr>
<tr>
<td>541330ENG</td>
<td>541330ENG-RC</td>
<td>Engineering Services</td>
</tr>
</tbody>
</table>

1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply. N/A

1c. If the Contractor is proposing hourly rates, a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate “Not applicable” for this item. See Page 4

2. Maximum order: $1,000,000

3. Minimum order: $100

4. Geographic coverage (delivery area). Domestic

5. Point(s) of production (city, county, and State or foreign country). Warminster, PA

6. Discount from list prices or statement of net price. Government Net Prices (discounts already deducted.)

7. Quantity discounts. None

8. Prompt payment terms. Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions. Net 30 days

9. Foreign items (list items by country of origin). Not Applicable

10a. Time of delivery. (Contractor insert number of days.) To Be Determined at the Task Order level

10b. Expedited Delivery. Items available for expedited delivery are noted in this price list. Contact Contractor

10c. Overnight and 2-day delivery. Contact Contractor

10d. Urgent Requirements. Contact Contractor
11. F.O.B. point(s). Destination

12a. Ordering address(es). Same as company address

12b. Ordering procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA’s) are found in Federal Acquisition Regulation (FAR) 8.405-3.

13. Payment address(es). Same as company address

14. Warranty provision. Standard Commercial Warranty Terms & Conditions

15. Export packing charges, if applicable. Not Applicable

16. Terms and conditions of rental, maintenance, and repair (if applicable). Not Applicable

17. Terms and conditions of installation (if applicable). Not Applicable

18a. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable). Not Applicable

18b. Terms and conditions for any other services (if applicable). Not Applicable

19. List of service and distribution points (if applicable). Not Applicable

20. List of participating dealers (if applicable). Not Applicable

21. Preventive maintenance (if applicable). Not Applicable

22a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants). Not Applicable

22b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g., contractor’s website or other location.) The EIT standards can be found at: www.Section508.gov/. Not Applicable

23. Unique Entity Identifier (UEI) number. 095275343

24. Notification regarding registration in System for Award Management (SAM) database. Contractor registered and active in SAM
### Awarded Labor Category Rates

<table>
<thead>
<tr>
<th>SIN</th>
<th>Awarded Labor Category</th>
<th>Year 1</th>
<th>Year 2</th>
<th>Year 3</th>
<th>Year 4</th>
<th>Year 5</th>
</tr>
</thead>
<tbody>
<tr>
<td>541715, 541330ENG</td>
<td>Cyber Security Specialist</td>
<td>$135.00</td>
<td>$138.10</td>
<td>$141.28</td>
<td>$144.53</td>
<td>$147.85</td>
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<tr>
<td>541715, 541330ENG</td>
<td>Engineer</td>
<td>$120.00</td>
<td>$122.76</td>
<td>$125.58</td>
<td>$128.47</td>
<td>$131.42</td>
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<tr>
<td>541715, 541330ENG</td>
<td>Senior Engineer</td>
<td>$175.00</td>
<td>$179.02</td>
<td>$183.14</td>
<td>$187.35</td>
<td>$191.66</td>
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<tr>
<td>541715, 541330ENG</td>
<td>Senior Financial Analyst</td>
<td>$123.00</td>
<td>$125.83</td>
<td>$128.72</td>
<td>$131.68</td>
<td>$134.71</td>
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<tr>
<td>541715, 541330ENG</td>
<td>Senior Instructor</td>
<td>$184.00</td>
<td>$188.23</td>
<td>$192.56</td>
<td>$196.99</td>
<td>$201.52</td>
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<tr>
<td>541715, 541330ENG</td>
<td>Logician</td>
<td>$82.00</td>
<td>$83.89</td>
<td>$85.81</td>
<td>$87.79</td>
<td>$89.81</td>
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<tr>
<td>541715, 541330ENG</td>
<td>Quality Assurance</td>
<td>$90.00</td>
<td>$92.07</td>
<td>$94.19</td>
<td>$96.35</td>
<td>$98.57</td>
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<tr>
<td>541715, 541330ENG</td>
<td>Senior Quality Assurance</td>
<td>$106.00</td>
<td>$108.44</td>
<td>$110.94</td>
<td>$113.49</td>
<td>$116.10</td>
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<tr>
<td>541715, 541330ENG</td>
<td>Technician</td>
<td>$72.00</td>
<td>$73.66</td>
<td>$75.35</td>
<td>$77.09</td>
<td>$78.86</td>
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<tr>
<td>541715, 541330ENG</td>
<td>Technical Analyst</td>
<td>$115.06</td>
<td>$117.71</td>
<td>$120.41</td>
<td>$123.18</td>
<td>$126.02</td>
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<tr>
<td>541715, 541330ENG</td>
<td>Senior Technical Analyst</td>
<td>$145.00</td>
<td>$148.34</td>
<td>$151.75</td>
<td>$155.24</td>
<td>$158.81</td>
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<td>541715, 541330ENG</td>
<td>Technical Writer</td>
<td>$90.00</td>
<td>$92.07</td>
<td>$94.19</td>
<td>$96.35</td>
<td>$98.57</td>
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<tr>
<td>541715, 541330ENG</td>
<td>Senior Technical Writer</td>
<td>$115.00</td>
<td>$117.65</td>
<td>$120.35</td>
<td>$123.12</td>
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<tr>
<td>541715, 541330ENG</td>
<td>Senior Training and Material Specialist</td>
<td>$104.00</td>
<td>$106.40</td>
<td>$108.84</td>
<td>$111.35</td>
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<tr>
<td>541715, 541330ENG</td>
<td>Senior Program Manager</td>
<td>$222.75</td>
<td>$227.87</td>
<td>$233.11</td>
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<td>$243.96</td>
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<tr>
<td>541715, 541330ENG</td>
<td>Project Manager</td>
<td>$148.00</td>
<td>$151.41</td>
<td>$154.89</td>
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<td>541715, 541330ENG</td>
<td>SME</td>
<td>$196.00</td>
<td>$200.50</td>
<td>$205.12</td>
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<tr>
<td>541715, 541330ENG</td>
<td>Senior SME</td>
<td>$243.00</td>
<td>$248.59</td>
<td>$254.31</td>
<td>$260.16</td>
<td>$266.14</td>
</tr>
</tbody>
</table>
Awarded Labor Categories

**Title: Cybersecurity Specialist**

**Functions and Duties:** Support prevention of damage to, protection of, and restoration or computers, electronic communications systems, electronic communications services, wire communications, and electronic communication to ensure data availability, integrity, authentication, confidentiality, and nonrepudiation; support to include: design secure systems, write secure computer code, and create the tools needed to prevent, detect, mitigate, and reconstitute information systems.

**Education:** Bachelor of Science (BS) in engineering, Network Security, or Management of Information (MIS) Systems preferred. High School Diploma or GED acceptable based on length of experience. Individual shall be certified in accordance with DoD 8570.1 Information.

**Experience:** Six (6) years of experience.

**Title: Engineer**

**Functions and Duties:** Applies engineering principles to investigate, analyze, plan, design, develop, implement, test and/or evaluate technology components, subsystems and systems. Reviews and prepares engineering and technical analyses, reports, change proposals, and other technical documentation. Applies engineering experience to perform functions such as system integration, configuration management, quality assurance testing, or acquisition and resource management. Assignments may involve complex test and evaluation of hardware and/or software related to engineering or functional requirements of military weapon system, associated support system, or management information systems. Acts as engineering team leader, developing engineering procedures and taking the lead in problem resolution.

**Education:** Required - Bachelor’s degree in an engineering or physics or computer science discipline. Progression towards a Master’s degree is highly desired. Each advanced technical degree may be substituted for a year of experience.

**Experience:** Seven (7) years’ experience performing the foregoing functions; including 1 year experience running a project or managing other technical personnel performing the foregoing functions.

**Title: Senior Engineer**

**Functions:** Oversee the planning, design and implementation of system engineering projects. Mentor and train Junior Engineers. Independently applies senior engineering principles to investigate, analyze, plan, design, develop, implement, test and/or evaluate technology components, subsystems and systems. Reviews and prepares engineering and technical analyses, reports, change proposals, and other technical documentation. Applies senior engineering experience to perform functions such as system integration, configuration management, quality assurance testing, or acquisition and resource management. Assignments may involve complex test and evaluation of hardware and/or software related to engineering or functional requirements of military weapon system, associated support system, or management information systems. Applies engineering experience in the development of technical and cost proposals for advance systems development, including schedules, funding and personnel requirements. Acts as engineering team leader, developing engineering procedures and controls, managing project efforts, and taking the lead in problem resolution. Responsible for certain decision making when it comes to engineering tasking. Ability to direct a team of technical research personnel in
the execution of research projects and product development. This position requires extensive expertise in the above engineering functions.

**Education:** Bachelor’s degree in an engineering or physics or computer science discipline. Master’s degree in engineering is also preferred. Each advanced technical degree may be substituted for a year of experience.

**Experience:** Fifteen (15) years performing the foregoing functions; including 2 years -experience as Team Leader or Supervisor managing other technical personnel performing the foregoing functions.

Title: Senior Financial Analyst

**Functions:** Performs financial studies and analysis for assigned projects. Generates financial reports and cost models. Assists with development and management of budgets. Performs financial audits. Collects and stores pertinent financial data according to program policies.

**Education:** Required - Bachelor’s degree

**Experience:** Five (5) years

Title: Senior Instructor

**Functions and Duties:** Prepare and deliver lectures, lead, and moderate classroom discussions, and administer and grade examinations. Provide training to personnel on the Training Aids, Devices, New Equipment, Simulators, and Simulations product. Write training programs, manuals, including outline, text handouts, and tests, and designs laboratory exercises.

**Education:** Bachelor of Arts / Science (BA/BS), equivalent military training/certifications.

**Experience:** Seven (7) years related experience or equivalent.

Title: Logistician

**Functions and Duties:** Supports planning, scheduling, and implementation of logistic program activities from conceptual stage through life cycle of product. Assists with the procurement and management processes of support equipment, test equipment, technical orders, spares, training, supply support and computer resources. Provides technical support and advisory assistance in acquisition logistics management to include performing life cycle supportability analyses, developing/reviewing integrated logistics support plans, Computer resources life cycle management plans and solicitation documents. Assists in analyses of logistic support sequences and time-phasing problems arising from location of operational area and factors, such as environmental and human factors affective personnel. Compiles data on standardization and interchangeability of parts to expedite logistic activities.

**Education:** Bachelor’s degree in Computer Science, Information Systems, Engineering, Business, Logistics, Industrial Engineering, Manufacturing, Mathematics, Statistical Analysis, Provisioning, Procurement, Acquisition, Distribution, or Business Management. Each advanced scientific or technical degree may be substituted for a year of experience. Six years direct experience in Logistics support may be substituted for the Bachelor’s degree.

**Experience:** Five (5) years performing the foregoing functions.
Title: Quality Assurance  
**Functions and Duties:** Assists in assuring the level of quality throughout the development life cycle customer and agency standards including AS9100:ISO 9000:2015. Assists in developing Quality Assurance Plans. Participates in formal and informal reviews at pre-determined stages throughout the development life cycle. Participates in reviews and testing.  
**Education:** Bachelor’s degree in related field.  
**Experience:** Four (4) years of related experience in a Quality Assurance Role

Title: Senior Quality Assurance  
**Functions and Duties:** Assures the level of quality throughout the development life cycle customer and agency standards. Responsible for developing and maintaining Quality Assurance Plan. Participates in formal and informal reviews at pre-determined stages throughout the development life cycle. Participates in reviews and testing. Initiates corrective action for procedural or processes deficiencies. Supervises Quality Assurance personnel.  
**Education:** Bachelor’s degree in related field.  
**Experience:** Six (6) years of related experience in a Quality Assurance Role

Title: Technician  
**Functions and Duties:** Modifies, installs, tests, or operates electrical, electronic, avionics, mechanical, communications, stores, armament/ordnance, or related data processing systems for subsystems or systems, or associated support equipment or facilities. Maintains, repairs, inspects, troubleshoots, or programs systems equipment or components. Ability to interpret technical instructions.  
**Education:** High school graduate or equivalency certification, and completion of a technical school, trade school, or armed services technical school curriculum or course of training in electricity, electronics, avionics, mechanics, armaments/ordnance, or engineering technology.  
**Experience:** Two (2) years performing the foregoing functions, including 1-year experience as Team Leader or Supervisor managing other technical personnel performing the foregoing functions.

Title: Technical Analyst  
**Functions and Duties:** Conduct technical reviews, studies and evaluations of USG systems, design, operational employment, logistics and training requirements to include tactics, techniques and procedures. Includes program and management analysts and consultants.  
**Education:** BA/BS or MA/MS degree; credit for military/civil service certifications considered.  
**Experience:** Six (6) years of experience.

Title: Senior Technical Analyst  
**Functions and Duties:** Conduct technical reviews, studies and evaluations of USG systems, design, operational employment, logistics and training requirements to include tactics, techniques and procedures. Includes program and management analysts and consultants. Possess in depth knowledge and experience in specific technical areas to support test and analysis, training reviews and technical manual validation/verification. Provide such technical field services as defined by OEM and Gov’t system manager to ensure proper operation of fielded equipment. Capable of reading and interpreting technical drawing packages and identifying potential vulnerabilities. Assess system operational metrics
of size, weight and power (SWaP) and propose Engineer Change Proposals (ECPs) to gain efficiencies in performance and maintenance.

**Education:** Bachelor’s Degree; credit for military/civil service certifications considered.

**Experience:** Thirteen (13) years of experience

**Title: Technical Writer**

**Functions and Duties:** Writer/editor of technical documentation, procedures and guidelines for C5ISR, aviation or shipboard systems or equipment to include Unmanned Aerial Systems (UAS).

**Education:** Bachelor of Arts (BA) degree in English, Journalism, or Technical Writing.

**Experience:** Five (5) years of experience in relevant technical field.

**Title: Senior Technical Writer**

**Functions and Duties:** Writer/editor of technical documentation, procedures and guidelines for C5ISR, aviation or shipboard systems or equipment to include Unmanned Aerial Systems (UAS). Revises the content of technical documentation. Ensures that documents follow the style laid out in the company’s style guide. Writes a variety of technical articles, reports, brochures and/or manuals for documentation for a wide range of uses.

**Education:** Bachelor of Arts (BA) degree in English, Journalism, or Technical Writing.

**Experience:** Nine (9) of experience in relevant technical field.

**Title: Senior Training and Materials Specialist**

**Function and Duties:** Serve as Project/Site Lead for complex training involving; live, virtual and constructive training. Supervise simulation and Computer Based Training (CBT) scenario development. Conduct training risk assessment and determine appropriate risk mitigation to Gov’t Course Lead. Serve as a formal trainer at formal learning center (FLC) and have a minimum Secret Security clearance and capability to travel to CONUS/OCONUS locations up to 80 percent. Lead New Equipment Training (NET), Fielding and Instructor and Key Personnel (I&KP) training support on applicable weapons, sensors or systems. Review and supervise revision of applicable training materials and technical manuals. Capable of planning and supervising Course Curriculum Reviews Boards (CCRBs). Conduct Training Support Package reviews and recommend revisions to courseware and supporting documentation. Conduct Training System Analysis to recommend improvements to training support material, media, and delivery to best support learning environment. Submit engineering change proposals (ECPs) to correct system malfunctions or improve system performance/maintainability. Serve as principal contractor training team representative to Gov’t course director.

**Education:** Associate Degree; credit for military/civil service experience. Formal service school Instructor Certification and Curriculum Development Certification.

**Experience:** Ten (10) years operational experience on applicable weapons system operations and/or maintenance; minimum of five (5) years certified formal instructor experience.

**Title: Senior Program Manager**

**Functions and Duties:** Consults with customer and reviews project proposals to determine goals, time frame, funding limitations, and procedures for accomplishing project, staffing requirements, and allotment of resources. Develops project plans specifying goals, strategy, staffing, scheduling,
identification of risks, contingency plans, and allocation of available resources. Formulates and defines technical scope and objectives of project. Identifies and schedules project deliverables, milestones, and required tasks. Assigns duties, responsibilities, and scope of authority to project personnel. Directs and coordinates activities of project personnel to ensure project progresses on schedule and within budget. Establishes standards and procedures for project reporting and documentation. Reviews status reports prepared by project personnel and modifies schedules and plans as required. Prepares project status reports and keeps management, clients, and others informed of project status and related issues. Provides technical advice and resolve problems. Develops and maintains technical and project documentation. Develops quality assurance test plans and directs quality assurance testing. Acts as liaison between Navmar and the customer.

**Education:** A Bachelor’s degree in an engineering or scientific discipline.

**Experience:** Twenty (20) years related experience managing all aspects of programs. Must have prior experience as program manager. Credit for prior military/related civil service.

**Title: Project Manager**

**Functions and Duties:** Serves as the primary interface and point of contact with program sponsor, authorities and representatives on technical program/project and contract administration issues. Supervises all phases of program/project operation by developing technical and management procedures and controls, planning and directing project execution, monitoring, and reporting. Manages acquisition and employment of program/project resources. Prepares a program/project development schedule which details the program/project life cycle and provides management insight to overall progress and status as well as foresight to potential program adjustments. Assigns duties, responsibilities, and scope of authority to project personnel. Directs and coordinates activities of project personnel to ensure project progresses on schedule and within budget. Establishes standards and procedures for project reporting and documentation. Reviews status reports prepared by project personnel and modifies schedules and plans as required. Prepares project status reports and keeps management, clients, and others informed of project status and related issues. Provides technical advice and resolves problems. Develops and maintains technical and project documentation. Develops quality assurance test plans and directs quality assurance testing. Reports to the company and customer Program Manager.

**Education:** A Bachelor’s degree in Engineering, Physical Sciences, Mathematics, Management Information Systems, or Business.

**Experience:** Eight (8) years direct work experience with C4ISR, Aviation Engineering or other DOD/other federal agency projects or programs. Eight (8) years of direct work experience, to include: design/development, Production, Installation, and Test & Evaluation of Aviation products and components to include computerized systems and or subsystems. Four (4) years as a manager of DOD C4ISR or Aviation Engineering projects or programs. Minimum – 10 years related experience managing all aspects of programs. Must have prior experience as project manager. Credit for Prior military/civil service.

**Title: Subject Matter Expert (SME)**

**Functions and Duties:** Management of complex technical programs supporting USG systems-related requirements to include three (3) of the following five (5) areas: System Requirements, Operational Requirements, Data Analysis, Test & Evaluation, and Training. Experience may be achieved simultaneously. Recognized expert who has demonstrated industry and/or public service (e.g., federal, state and local) leadership. Credit for military/civil service experience considered.
**Education:** Bachelor of Arts (BA) / Bachelor of Science (BS) preferred. Technical Training in Engineering, Physical Sciences, or Mathematics. Credit for military/civil service education, training and experience considered.

**Experience:** Fifteen (15) years of hands-on experience in the management of at least three (3) of the following five (5) areas cited. Recognized expert who has demonstrated industry and/or public service (e.g., federal, state and local) leadership. Credit for military/civil service time considered.

**Title: Senior Subject Matter Expert (SME)**

**Functions and Duties:** Management of complex technical programs supporting USG systems-related requirements to include three (3) of the following five (5) areas: System Requirements, Operational Requirements, Data Analysis, Test & Evaluation, and Training. Experience may be achieved simultaneously. Recognized expert who has demonstrated industry and/or public service (e.g., federal, state and local) leadership. Credit for military/civil service experience considered. Work requires a high degree of skills in associated discipline and independent judgement. Will likely coordinate and technically lead projects and subordinated engineers. Has intimate knowledge of the concepts, practices, and procedures within the associated customer domain. Relies on experience and judgment to plan and accomplish goals. Performs a variety of complicated tasks. Works independently and provides advice and direction, as appropriate.

**Education:** Bachelor of Arts (BA) / Bachelor of Science (BS) preferred. Technical Training in Engineering, Physical Sciences, or Mathematics. Credit for military/civil service education, training and experience considered.

**Experience:** Twenty (20) years of hands-on experience in the management of at least three (3) of the following five (5) areas cited. Recognized expert who has demonstrated industry and/or public service (e.g., federal, state and local) leadership. Credit for military/civil service time considered.

**Education Substitution Table**

<table>
<thead>
<tr>
<th>Required Education</th>
<th>Actual Education</th>
<th>Additional Experience Required</th>
</tr>
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<tbody>
<tr>
<td>BA/BS</td>
<td>HS/GED</td>
<td>4-8 years’ experience in a similar job or military experience</td>
</tr>
<tr>
<td>BA/BS</td>
<td>HS/GED plus Professional Certification</td>
<td>4-8 years’ experience in a similar job or military experience</td>
</tr>
<tr>
<td>BA/BS</td>
<td>AA</td>
<td>4-6 years’ experience in a similar job or military experience</td>
</tr>
<tr>
<td>BA/BS</td>
<td>AA plus Professional Certification</td>
<td>2-4 years’ experience in a similar job or military experience</td>
</tr>
<tr>
<td>MA/MS</td>
<td>BA/BS</td>
<td>5 years’ experience in similar job or military experience</td>
</tr>
<tr>
<td>MA/MS</td>
<td>AA</td>
<td>6-8 years’ experience in a similar job or military experience</td>
</tr>
</tbody>
</table>
**Service Contract Labor Standards:** The Service Contract Labor Standards (SCLS), formerly known as the Service Contract Act (SCA), is applicable to this contract as it applies to the entire Multiple Award Schedule (MAS) and all services provided. While no specific labor categories have been identified as being subject to SCLS/SCA due to exemptions for professional employees (FAR 22.1101, 22.1102 and 29 CFR 541.300), this contract still maintains the provisions and protections for SCLS/SCA eligible labor categories. If and/or when the contractor adds SCLS/SCA labor categories to the contract through the modification process, the contractor must inform the Contracting Officer and establish a SCLS/SCA matrix identifying the GSA labor category titles, the occupational code, SCLS/SCA labor category titles and the applicable WD number. Failure to do so may result in cancellation of the contract.