General Services Administration
Authorized Federal Supply Schedule Price List

GSA Multiple Award Schedule
Federal Supply Groups: Professional Services
Information Technology

GSA Contract Number: 47QRAA22D000P
Contract Period: October 14, 2021, through October 13, 2026

For more information on ordering from Federal Supply Schedules go to the GSA Schedules page at www.GSA.gov.

Small Business

RhinoCorps, Ltd. Co.
1128 Pennsylvania St. NE, Suite 100
Albuquerque, NM 87110
Web: www.rhinocorps.com

Contact for Contract Administration:
Jeannine Mirabal
E-mail: jmirabal@rhinocorps.com
Tel.: 505-314-9702
Fax: 505-323-9863

Online access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage!, a menu-driven database system. The internet address for GSA Advantage! is: www.GSAAdvantage.gov.
Contents

Company Overview ....................................................................................................................................... 1
Scope of the Contract ................................................................................................................................... 3
Advantages of Using a GSA Schedule Contract............................................................................................. 5
Prices ............................................................................................................................................................. 6
Position Descriptions .................................................................................................................................... 8
Customer Information ................................................................................................................................ 22
Contact Us ................................................................................................................................................... 24
Company Overview

RhinoCorps is a leading-edge small business that has done business principally with the Department of Energy (DOE), the Department of Defense (DoD), and other government agencies since its inception. RhinoCorps was formed as a minority owned company in 1998. It was accepted and certified to the Small Business Administration (SBA) 8(a) business development program in 1999 and graduated in 2008. Headquartered in the heart of the Land of Enchantment, along the Rio Grande Valley in Albuquerque, New Mexico, we also have an office in Huntsville, AL.

Our government customers include:

- U.S. Air Force
- U.S. Army
- U.S. Department of Energy (DOE)
- National Nuclear Security Administration (NNSA)
- Sandia National Laboratories (SNL) and other national laboratories as part of the nuclear weapons complex
- Federal Aviation Administration (FAA)
- National Aeronautics and Space Administration (NASA)

Principal areas of support as defined by the North American Industry Classification System (NAICS) include 541330, Engineering Services; 541710, R&D in Physical Sciences; 541511, Customer Computer Programming Services; 541513, Computer Facilities Management Services; and 541519, Other Computer Related Services. Our corporate headquarters in Albuquerque has a Department of Defense Top Secret Facility Clearance and a DOE “Q” Facility Clearance; additionally, our facility contains a Limited Area (LA) and Vault-Type Room (VTR) certified for handling, storing, and processing of classified information.

Our firm’s core businesses are providing modeling and simulation products and applications, software services and specialized engineering.

In addition to having full-stack, government-cleared software/application developers, RhinoCorps has expertise in the development and implementation of an interactive web-based communications, management and information systems for program control. This includes the development and maintenance of software applications for the web, analyzing scientific, development, business, and other problems, identifying functions to be programmed, information processing techniques to be used, and data representations drawing information from diverse data base sources.

We are experts in the development and application of relational databases and database systems. We perform data modeling, database implementation and maintenance, functional interface design and stored procedure development. We can design and implement server- and application-level
security and authorization schemes. We have expertise in all major database software applications, such as Oracle, MS SQL Server, Sybase, Informix, mySQL, PostresQL, SQLite and MS Access.

RhinoCorps is the developer, owner and expert user of the Simajin Application Suite used extensively at numerous sites within the DOE and commercial nuclear facilities (both domestic and OCONUS) to support vulnerability and risk assessments. This tool suite includes Simajin/Vanguard—a fully automated combat simulation that simulated force on force exercises at the human level. This system is approved by regulatory bodies for producing probability of neutralization.

Since 2007, RhinoCorps has been providing modeling and simulation support to critical infrastructure sites. Although initially known for our combat simulation’s ability to model human behavior and interactions between defenders, adversaries and systems that are required to represent the physical security environment, RhinoCorps’s tools have continued to expand upon this expertise. As such, we have also added many other tools into the Simajin/Vanguard Tool Suite, including:

- **Pioneer**: A pathway analysis tool that utilizes the same facility model as the combat simulation. Pioneer also allows users to examine the effects of insider information on pathways and examined the pathways as a results of a combined cyber-physical attack vector.

- **Troupe**: A multi-player enhanced tabletop training and exercise support tool that offers a simulation-based multi-player training and exercise system that provides a tabletop experience driven by a high-fidelity simulation of security and emergency management operations. The role players, immersed in the scenario, make real-time decisions concerning resources and tactics given the pressures of the events unfolding inside the simulation. Situational awareness for decision makers is realistically limited to the communications, sensors, and monitoring systems available to that person in the real world.

- **Primiri**: A visualization tool and first-person training tool used for officer training, providing education/familiarization tours, optimal route assessments, attack scenario briefings, and used to support red team attack scenario generation.

We work hard and play hard. Our “vision” of a rhino is of an individual who does not expend a great deal of his time following the horde but is an independent creature that charges ahead with a desire to appreciate life and its opportunities. We encourage both a strong sense of camaraderie and individual responsibility at RhinoCorps. We are a crash (the zoological term for a group of rhinoceroses) of professionals focused on meeting your needs. We have an open environment that encourages creativity and innovation, and we are always looking for a better way to get the job done.

Got a problem you can’t solve? Contact RhinoCorps. We have a proven track record and well-known reputation for doing the impossible.
Scope of the Contract

Under our GSA Multiple Award Schedule contract, RhinoCorps can provide a wide range of support for federal agencies. In addition, states and municipalities can use this contract to procure our services for IT professional services, and can use our contract for engineering services to prepare for and recover from major disasters. Our contract includes the following scope of work items, called a “Special Item Numbers” (SINs).

**SIN 541330ENG, Engineering Services**

*Federal agencies and departments can order services from RhinoCorps under SIN 541330ENG. State and local agencies and departments can procure Disaster Recovery services under SIN 541330ENGRC.*

Services include applying physical laws and principles of engineering in the design, development, and utilization of machines, materials, instruments, processes, and systems. Services may involve any of the following activities: provision of advice, concept development, requirements analysis, preparation of feasibility studies, preparation of preliminary and final plans and designs, provision of technical services during the construction or installation phase, inspection and evaluation of engineering projects, and related services.

NOTE: Services under this SIN cannot include architect-engineer services as defined in the Brooks Act and FAR Part 2, or construction services as defined in FAR Parts 2 and 36.

**SIN 54151S, Information Technology Professional Services**

*Federal agencies and departments can order services from RhinoCorps under SIN 54151S. State and local agencies and departments can procure services under SIN 54151SSSTLOC.*

IT Professional Services and/or labor categories for database planning and design; systems analysis, integration, and design; programming, conversion, and implementation support; network services, data/records management, and testing. NOTE: Subject to Cooperative Purchasing.

**SIN OLM, Order-Level Materials**

*If any OLMs become part of a task order for a federal agency or department, they are placed under SIN OLM. OLMs are placed under SIN OLMRC for Disaster Recovery task orders for state or local agencies for engineering services; or under SIN OLMSTSTLOC for task orders for state or local agencies for IT professional services.*

Order-Level Materials (OLMs) are supplies and/or services acquired in direct support of an individual task or delivery order placed against a Federal Supply Schedule (FSS) contract or FSS blanket purchase agreement (BPA). OLMs are not defined, priced, or awarded at the FSS contract level. They are unknown before a task or delivery order is placed against the FSS contract or FSS BPA. OLMs are only authorized for inclusion at the order level under a Time-and-Materials (T&M) or Labor-Hour (LH) Contract Line-Item Number (CLIN) and are subject to a Not to Exceed (NTE) ceiling price. OLMs include direct materials, subcontracts for supplies and
incidental services for which there is not a labor category specified in the FSS contract, other
direct costs, and indirect costs. OLMs are purchased under the authority of the FSS Program and
are not "open market items."

Items awarded under ancillary supplies/services or other direct cost (ODC) SINs are not OLMs.
These items are defined, priced, and awarded at the FSS contract level, whereas OLMs are
unknown before an order is placed. Ancillary supplies/services and ODC SINs are for use under
all order type CLINs (Fixed-Price (FP), T&M, and LH), whereas the Order-Level Materials SIN is
only authorized for use under T&M and LH order CLINs.

The Order-Level Materials SIN is only authorized for use in direct support of another awarded
SIN. Price analysis for OLMs is not conducted when awarding the FSS contract or FSS BPA;
therefore, GSAR 538.270 and 538.271 do not apply to OLMs. OLMs are defined and priced at the
ordering activity level in accordance with GSAR clause 552.238-82 Special Ordering Procedures
for the Acquisition of Order-Level Materials. Prices for items provided under the Order-Level
Materials SIN must be inclusive of the Industrial Funding Fee (IFF). The cumulative value of
OLMs in an individual task or delivery order cannot exceed 33.33% of the total value of the
order.
Advantages of Using a GSA Schedule Contract

Do you need a quick, convenient, and cost-effective way to order services from RhinoCorps? Our GSA Multiple Award Schedule contract provides an excellent solution. It offers the following advantages:

- **Dramatic time savings.** You can typically complete the task order initiation process (as specified in FAR 8.405) very quickly—often in a matter of weeks.

- **Minimal administrative burden.** When you place an order with RhinoCorps through our GSA Contract, the order will be considered to have been placed using “full and open competition.”
  - You are not required to synopsize the requirement ahead of time in FedBizOpps.
  - GSA has already determined that prices offered by GSA contractors are “fair and reasonable.”
  - All applicable federal procurement laws and regulations, including “small business” set-asides and other types of set-asides, already have been applied.

- **No dollar limits** on task orders.

- **Small Business credit.** Your agency will receive Small Business credit for all Task Orders issued to RhinoCorps.

- **Flexibility.** For example, you can set up a “Blanket Purchase Agreement” (BPA) with RhinoCorps, if you do not know the precise amount or types of services that you would like to purchase. You can use the BPA as an ordering device in which all your offices can participate, allowing them to place orders directly with RhinoCorps.

- **Direct relationship** with RhinoCorps.
  - GSA will not get involved in your selection process.
  - Your agency will not have to transfer funds to GSA and will not have to set up an interagency agreement.
  - RhinoCorps will deliver services and submit invoices directly to your agency. You will remit payment directly to RhinoCorps. GSA does not inject itself into the client/contractor relationship.
Prices

The following prices are “net” (prices shown include all applicable discounts and include the 0.75% Industrial Funding Fee).

**GSA Awarded Hourly Rates**

<table>
<thead>
<tr>
<th>Labor Category</th>
<th>SIN(s)</th>
<th>Base Period</th>
<th>Year 1</th>
<th>Year 2</th>
<th>Year 3</th>
<th>Year 4</th>
<th>Year 5</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Program Manager</strong></td>
<td>S41330ENG; S4151S</td>
<td>10/14/2021 - 10/13/2022</td>
<td>$183.24</td>
<td>$188.73</td>
<td>$194.40</td>
<td>$200.23</td>
<td>$206.24</td>
</tr>
<tr>
<td>Senior Scientist/Engineer</td>
<td>S41330ENG</td>
<td>10/14/2022 - 10/13/2023</td>
<td>$178.28</td>
<td>$183.63</td>
<td>$189.14</td>
<td>$194.81</td>
<td>$200.66</td>
</tr>
<tr>
<td>Simulation Modeler/Analyst V</td>
<td>S41330ENG</td>
<td>10/14/2023 - 10/13/2024</td>
<td>$141.30</td>
<td>$145.54</td>
<td>$149.91</td>
<td>$154.41</td>
<td>$159.04</td>
</tr>
<tr>
<td>Simulation Modeler/Analyst IV</td>
<td>S41330ENG</td>
<td>10/14/2024 - 10/13/2025</td>
<td>$119.83</td>
<td>$123.42</td>
<td>$127.12</td>
<td>$130.94</td>
<td>$134.87</td>
</tr>
<tr>
<td>Simulation Modeler/Analyst III</td>
<td>S41330ENG</td>
<td>10/14/2025 - 10/13/2026</td>
<td>$110.39</td>
<td>$113.70</td>
<td>$117.11</td>
<td>$120.63</td>
<td>$124.25</td>
</tr>
<tr>
<td>Simulation Modeler/Analyst II</td>
<td>S41330ENG</td>
<td></td>
<td>$92.50</td>
<td>$95.27</td>
<td>$98.13</td>
<td>$101.07</td>
<td>$104.11</td>
</tr>
<tr>
<td>Simulation Modeler/Analyst I</td>
<td>S41330ENG</td>
<td></td>
<td>$75.97</td>
<td>$78.25</td>
<td>$80.59</td>
<td>$83.01</td>
<td>$85.50</td>
</tr>
<tr>
<td>Application Programmer V</td>
<td>S4151S</td>
<td>10/14/2021 - 10/13/2022</td>
<td>$159.47</td>
<td>$164.25</td>
<td>$169.18</td>
<td>$174.25</td>
<td>$179.48</td>
</tr>
<tr>
<td>Application Programmer IV</td>
<td>S4151S</td>
<td>10/14/2022 - 10/13/2023</td>
<td>$144.45</td>
<td>$148.78</td>
<td>$153.24</td>
<td>$157.84</td>
<td>$162.57</td>
</tr>
<tr>
<td>Application Programmer III</td>
<td>S4151S</td>
<td>10/14/2023 - 10/13/2024</td>
<td>$124.94</td>
<td>$128.69</td>
<td>$132.55</td>
<td>$136.53</td>
<td>$140.63</td>
</tr>
<tr>
<td>Application Programmer II</td>
<td>S4151S</td>
<td>10/14/2024 - 10/13/2025</td>
<td>$95.57</td>
<td>$98.44</td>
<td>$101.39</td>
<td>$104.43</td>
<td>$107.56</td>
</tr>
<tr>
<td>Application Programmer I**</td>
<td>S4151S</td>
<td>10/14/2025 - 10/13/2026</td>
<td>$70.37</td>
<td>$72.48</td>
<td>$74.66</td>
<td>$76.90</td>
<td>$79.20</td>
</tr>
<tr>
<td>Programmer/Analyst V</td>
<td>S4151S</td>
<td></td>
<td>$159.93</td>
<td>$164.72</td>
<td>$169.67</td>
<td>$174.76</td>
<td>$180.00</td>
</tr>
<tr>
<td>Programmer/Analyst IV</td>
<td>S4151S</td>
<td></td>
<td>$144.93</td>
<td>$149.28</td>
<td>$153.76</td>
<td>$158.37</td>
<td>$163.12</td>
</tr>
<tr>
<td>Programmer/Analyst III</td>
<td>S4151S</td>
<td></td>
<td>$124.94</td>
<td>$128.69</td>
<td>$132.55</td>
<td>$136.53</td>
<td>$140.63</td>
</tr>
<tr>
<td>Engineer V</td>
<td>S41330ENG</td>
<td></td>
<td>$168.66</td>
<td>$173.72</td>
<td>$178.94</td>
<td>$184.30</td>
<td>$189.83</td>
</tr>
<tr>
<td>Engineer IV</td>
<td>S41330ENG</td>
<td></td>
<td>$144.92</td>
<td>$149.27</td>
<td>$153.75</td>
<td>$158.36</td>
<td>$163.11</td>
</tr>
</tbody>
</table>
Engineer III | 541330ENG | $124.93 | $128.68 | $132.54 | $136.52 | $140.61
Engineer II | 541330ENG | $104.94 | $108.09 | $111.34 | $114.68 | $118.12
Systems Engineer III | 541330ENG; 54151S | $115.92 | $119.39 | $122.98 | $126.67 | $130.47
Subject Matter Expert II | 541330ENG | $221.32 | $227.96 | $234.80 | $241.84 | $249.10
Subject Matter Expert I | 541330ENG | $185.91 | $191.49 | $197.23 | $203.15 | $209.24
Technical Writer/Graphic Editor II** | 541330ENG; 54151S | $81.73 | $84.19 | $86.71 | $89.31 | $91.99
Technical Writer I** | 541330ENG; 54151S | $68.11 | $70.15 | $72.26 | $74.42 | $76.66
Quality Assurance Specialist III | 54151S | $87.45 | $90.07 | $92.77 | $95.56 | $98.42

** Service Contract Labor Standards (SCLS) eligible.

**Service Contract Labor Standards**

<table>
<thead>
<tr>
<th>SCLS Eligible Contract Labor Category</th>
<th>SCLS Equivalent Code, Title</th>
<th>Wage Determination Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Application Programmer I</td>
<td>14071, Computer Programmer I</td>
<td>2015-5444</td>
</tr>
<tr>
<td>Technical Writer/Graphic Editor II</td>
<td>30462, Technical Writer II</td>
<td>2015-5444</td>
</tr>
<tr>
<td>Technical Writer I</td>
<td>30461, Technical Writer I</td>
<td>2015-5444</td>
</tr>
</tbody>
</table>

The Service Contract Labor Standards, formerly the Service Contract Act (SCA), apply to this contract and it includes SCLS applicable labor categories. Labor categories and fixed price services marked with a (***) in this pricelist are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCLS/SCA matrix. The prices awarded are in line with the geographic scope of the contract (i.e., nationwide).
Position Descriptions

Program Manager

Functional Responsibilities
Organizes, directs, and coordinates the planning and execution of all activities associated with the assigned deliverables for engineering and IT projects within the assigned timeframe. Responsible for specific task order(s) and accountable for accomplishing the stated objectives. Ensures compliance with government or commercial client directives. Provides leadership on assignments, making sure they are completed as directed and that any discrepancies are resolved in a timely manner. Schedules and assigns duties to subordinates and subcontractors.

Minimum Required Education
Bachelor’s Degree in Engineering, Information Technology, Computer Science, Physical Science, Mathematics, Statistics, or a related field.

Minimum Required Years of Experience
20

Certifications
None

SIN(s) to which this Labor Category is Assigned
541330ENG; 54151S

Senior Scientist/Engineer

Functional Responsibilities
As a scientist/engineer with experience in all areas of the subject matter, they organize, direct, and coordinate the planning and execution of all technical activities associated with the assigned deliverables within the assigned timeframe. Devises and develops new approaches to engineering challenges and problems encountered. Provides leadership on assignments, making sure they are completed as directed and that any discrepancies are resolved in a timely manner. Schedules and assigns duties to subordinates and subcontractors. Must display the ability to independently perform most assignments with instructions as to the general results expected.

Minimum Required Education
Bachelor’s Degree in Engineering, Information Technology, Computer Science, Physical Science, Mathematics, Statistics, or a related field.

Minimum Required Years of Experience
20

Certifications
None

SIN(s) to which this Labor Category is Assigned
541330ENG
Simulation Modeler/Analyst V

**Functional Responsibilities**
For large, complex projects, takes senior, lead role in developing engineering and other models and simulations and instructs clients on using the simulation tools. Although no direct programming experience is required, they must have expert-level skills in the use of the graphical editing tools required to support model development and analysis. They must have ability to assess client requirements for highly complex projects; counsel less senior Simulation Modeler/Analysts; design highly sophisticated technical applications/solutions; and have well-developed diagnostic skills for analyzing problems and developing effective corrective actions.

**Minimum Required Education**
Bachelor’s Degree in Engineering, Information Technology, Computer Science, Physical Science, Mathematics, Statistics, or a related field.

**Minimum Required Years of Experience**
15

**Certifications**
None

**SIN(s) to which this Labor Category is Assigned**
541330ENG

Simulation Modeler/Analyst IV

**Functional Responsibilities**
For large projects, takes senior, lead role in developing engineering and other models and simulations and instructs clients on using the simulation tools. Although no direct programming experience is required, they must have expert-level skills in the use of the graphical editing tools required to support model development and analysis. They must have ability to assess client requirements for complex projects; counsel less senior Simulation Modeler/Analysts; design sophisticated technical applications/solutions; and have well-developed diagnostic skills for analyzing problems and developing effective corrective actions.

**Minimum Required Education**
Bachelor’s Degree in Engineering, Information Technology, Computer Science, Physical Science, Mathematics, Statistics, or a related field.

**Minimum Required Years of Experience**
10

**Certifications**
None

**SIN(s) to which this Labor Category is Assigned**
541330ENG
Simulation Modeler/Analyst III

Functional Responsibilities
For one or more major tasks on large projects, takes lead role in developing engineering and other models and simulations and instructs clients on using the simulation tools. Although no direct programming experience is required, they must have expert-level skills in the use of the graphical editing tools required to support model development and analysis. They must have ability to assess client requirements for complex tasks; design sophisticated technical applications/solutions in consultation with more senior Simulation Modelers/Analysts; and have the ability to diagnose or analyze problems of moderate complexity and develop effective corrective actions.

Minimum Required Education
Bachelor’s Degree in Engineering, Information Technology, Computer Science, Physical Science, Mathematics, Statistics, or a related field.

Minimum Required Years of Experience
6

Certifications
None

SIN(s) to which this Labor Category is Assigned
541330ENG

Simulation Modeler/Analyst II

Functional Responsibilities
For individual tasks on less complex projects, take lead role in contributing to the development of engineering and other models and simulations and developing materials to instruct clients on using the simulation tools. Although no direct programming experience is required, they must have proficiency in the use of the graphical editing tools required to support model development and analysis. They must have ability to assess client requirements for moderately complex tasks; design modules for technical applications/solutions in consultation with more senior Simulation Modelers/Analysts; and have the ability to contribute to the diagnose and analysis of problems of and to the development of effective corrective actions.

Minimum Required Education
Bachelor’s Degree in Engineering, Information Technology, Computer Science, Physical Science, Mathematics, Statistics, or a related field.

Minimum Required Years of Experience
2

Certifications
None

SIN(s) to which this Labor Category is Assigned
541330ENG
Simulation Modeler/Analyst I

Functional Responsibilities
For individual tasks on less complex projects, assists in research for the development of engineering and other models and simulations and assists with the development of materials to instruct clients on using the simulation tools. Although no direct programming experience is required, they must have basic proficiency in the use of the graphical editing tools required to support model development and analysis. They must have ability to support more senior Simulation Modelers/Analysts in designing modules for technical applications/solutions to meet client requirements; and have the ability to perform well-defined research to help diagnose and analysis of problems of and to the development of effective corrective actions.

Minimum Required Education
High School Degree

Minimum Required Years of Experience
0

Certifications
None

SIN(s) to which this Labor Category is Assigned
541330ENG

Application Programmer V

Functional Responsibilities
Takes a leadership role on large, complex application programming projects or contracts. Has technical knowledge and responsibility for all phases of applications systems analysis and programming for large, complex software and systems development tasks. Devises or modifies procedures to solve highly complex problems considering computer equipment capacity and limitations, operating time, and form of desired results. Experience in information system design, including application programming on large-scale DBMS and the development of complex software to satisfy design objectives. Applies direct knowledge and experience in software engineering, design methods, development tools and seven or more common application languages and/or applies expert skills in database design or data warehouse design. Participates in all phases of application development with emphasis on planning, analysis, coding, testing, integration, and documentation. Provides senior technical leadership to less experienced Application Programmers.

Minimum Required Education
Bachelor’s Degree in Engineering, Information Technology, Computer Science, Physical Science, Mathematics, Statistics, or a related field.

Minimum Required Years of Experience
15

Certifications
None
SIN(s) to which this Labor Category is Assigned
54151S

Application Programmer IV

Functional Responsibilities
Takes a leadership role on major tasks for large, complex application programming projects or leads multiple projects of moderate size. Has technical knowledge and responsibility for all phases of applications systems analysis and programming for complex software and systems development tasks. Devises or modifies procedures to solve complex problems considering computer equipment capacity and limitations, operating time, and form of desired results. Enhance software to reduce operating time or improve efficiency. Provides technical direction to programmers to ensure program deadlines are met. Applies direct knowledge and experience in software engineering, design methods, development tools and seven or more common application languages and/or is highly skilled in database design or data warehouse design. Participates in all phases of application development with emphasis on planning, analysis, coding, testing, integration, and documentation. Provides senior technical leadership to less experienced Application Programmers.

Minimum Required Education
Bachelor’s Degree in Engineering, Information Technology, Computer Science, Physical Science, Mathematics, Statistics, or a related field.

Minimum Required Years of Experience
12

Certifications
None

SIN(s) to which this Labor Category is Assigned
54151S

Application Programmer III

Functional Responsibilities
Takes a leadership role on one or more projects of moderate size or on individual tasks within larger projects. Has technical knowledge and responsibility of all phases of applications systems analysis and programming for moderately complex software and systems development tasks. Analyze functional business applications and design specifications for functional areas such as finance, accounting, engineering, scientific-study, personnel, manpower, logistics, and contracts. Develop block diagrams and logic flow charts. Translate detailed design into computer software. Test, debug, and refine the computer software to produce the required product. Prepare required documentation, including both program-level and user-level documentation. Performs software system development, integration and design services independently. Applies direct knowledge and experience in software engineering, design methods, development tools and five or more common application languages and/or is highly skilled in database design or data warehouse design. Participates in all phases of application development with emphasis on
planning, analysis, coding, testing, integration, and documentation. Helps direct work of less experienced Application Programmers.

**Minimum Required Education**
Bachelor’s Degree in Engineering, Information Technology, Computer Science, Physical Science, Mathematics, Statistics, or a related field.

**Minimum Required Years of Experience**
8

**Certifications**
None

**SIN(s) to which this Labor Category is Assigned**
54151S

---

**Application Programmer II**

**Functional Responsibilities**
Contributes to individual tasks within larger projects. Has technical knowledge and responsibility for programming modules of applications software. Contributes to the analysis of moderately complex problems considering computer equipment capacity and limitations, operating time, and form of desired results. Participate in the design of software tools and subsystems to support reuse and domain analysis. Supports interpretation of software requirements and design specifications to code, and integrate and test software components. Covert data from system design specifications and statement of problem and procedures to create or modify computer programs applying knowledge of programming techniques and computer systems. Applies proficiency in at least three common application languages and/or has excellent fundamental understanding of database design or data warehouse design. Participates in coding, testing, and documentation.

**Minimum Required Education**
Bachelor’s Degree in Engineering, Information Technology, Computer Science, Physical Science, Mathematics, Statistics, or a related field.

**Minimum Required Years of Experience**
5

**Certifications**
None

**SIN(s) to which this Labor Category is Assigned**
54151S

---

**Application Programmer I**

**Functional Responsibilities**
Enter level position. Performs individual applications programming tasks under close supervision. Assist with the analysis of information requirements. Aid in the evaluation of problems with workflow, organization, and planning and help in the development of
appropriate corrective action. Contributes to the programming of modules of applications software. Contributes to the analysis of straightforward problems. Supports software system and subsystem testing and inputs findings in tracking tools. Applies beginning proficiency in at least one common application language and/or assists in developing optimal database designs. Participates in coding and testing.

**Minimum Required Education**
High School Degree

**Minimum Required Years of Experience**
0

**Certifications**
None

**SIN(s) to which this Labor Category is Assigned**
54151S

**Programmer/Analyst V**

**Functional Responsibilities**
For large, complex projects or contracts, takes a lead role in formulating and defining system scope and objectives for application and engineering simulations, and directs the work of other analysts. Applies multi-discipline experience in engineering, programming, and simulation analysis to devise or modify procedures and simulations to solve complex problems considering computer equipment capacity and limitations, operating time, and form of desired results.
Prepares detailed requirements from which system functional design specifications will be developed and designed. This includes interaction with clients to ensure simulation design and implementation is aligning with project requirements. Provides technical leadership and mentorship for less senior Programmer/Analysts. Applies deep knowledge in at least two of the following areas: development of simulation software for engineering analyses, network design and implementation, endpoint configuration, server management, network technology integration, mobile device management, cloud system deployment, information technology strategy development, and technical troubleshooting.

**Minimum Required Education**
Bachelor’s Degree in Engineering, Information Technology, Computer Science, Physical Science, Mathematics, Statistics, or a related field.

**Minimum Required Years of Experience**
15

**Certifications**
None

**SIN(s) to which this Labor Category is Assigned**
54151S
**Programmer/Analyst IV**

**Functional Responsibilities**
For moderate-size, complex projects, takes a lead role in formulating and defining system scope and objectives for application and engineering simulations, and directs the work of other analysts. Applies multi-discipline experience in engineering, programming, and simulation analysis to devise or modify procedures and simulations to solve complex problems considering computer equipment capacity and limitations, operating time, and form of desired results. Prepares detailed requirements from which system functional design specifications will be developed and designed. This includes interaction with clients to ensure simulation design and implementation is aligning with project requirements. Contributes to the technical development of less senior Programmer/Analysts.

**Minimum Required Education**
Bachelor’s Degree in Engineering, Information Technology, Computer Science, Physical Science, Mathematics, Statistics, or a related field.

**Minimum Required Years of Experience**
10

**Certifications**
None

**SIN(s) to which this Labor Category is Assigned**
54151S

**Programmer/Analyst III**

**Functional Responsibilities**
For moderate-size, less complex projects, or for major tasks on large, highly complex projects, writes programs according to specifications, which may be provided by engineers, technical architects, or other computer scientists. Applies multi-discipline experience in engineering, programming, and simulation analysis to devise or modify procedures and simulations to solve complex problems considering computer equipment capacity and limitations, operating time, and form of desired results. Prepares detailed requirements from which system functional design specifications will be developed and designed. Participates in interactions with clients to gather data that helps inform decisions on design and implementation.

**Minimum Required Education**
Bachelor’s Degree in Engineering, Information Technology, Computer Science, Physical Science, Mathematics, Statistics, or a related field.

**Minimum Required Years of Experience**
6

**Certifications**
None

**SIN(s) to which this Labor Category is Assigned**
54151S
Engineer V

Functional Responsibilities
Has advanced technical knowledge in a specialized field, such as mechanical engineering, electrical engineering, network engineering, computer engineering, aerospace, information assurance, facility engineering, etc. Senior to Advisory level systems and engineering experience. Fluid, comfortable, and highly competent in a heterogeneous systems and environments. On large, complex projects or contracts, leads engineering design evaluations and works to complete projects within budget and scheduling restraints. Provides technical knowledge and analysis of highly specialized applications for engineering analysis and complex operational environments, high-level design, integration, documentation, and implementation advice on complex problems that necessitate advanced knowledge of the subject matter for effective implementation. Mentors and provides engineering advisory services to subordinate engineers. Participates as needed in all phases of a project with emphasis on engineering planning, analysis, modeling, simulation, testing, integration, documentation and presentation phases.

Minimum Required Education
Bachelor’s Degree in Engineering, Information Technology, Computer Science, Physical Science, Mathematics, Statistics, or a related field.

Minimum Required Years of Experience
15

Certifications
None

SIN(s) to which this Labor Category is Assigned
541330ENG

Engineer IV

Functional Responsibilities
Has advanced technical knowledge in a specialized field, such as mechanical engineering, electrical engineering, network engineering, computer engineering, aerospace, information assurance, facility engineering, etc. On moderate-size, highly complex projects or contracts or on large, complex projects, performs engineering design evaluations and works to complete projects within budget and scheduling restraints. Provides technical knowledge and analysis of highly specialized applications for engineering analysis and complex operational environments, high-level design, integration, documentation, and implementation advice on complex problems that necessitate advanced knowledge of the subject matter for effective implementation. Participates as needed in all phases of a project with emphasis on engineering planning, analysis, modeling, simulation, testing, integration, documentation and presentation phases.

Minimum Required Education
Bachelor’s Degree in Engineering, Information Technology, Computer Science, Physical Science, Mathematics, Statistics, or a related field.

Minimum Required Years of Experience
10
Certifications
None

SIN(s) to which this Labor Category is Assigned
541330ENG

Engineer III

Functional Responsibilities
Is proficient in a specialized field, such as mechanical engineering, electrical engineering, network engineering, computer engineering, aerospace, information assurance, facility engineering, etc. On moderate-size, complex projects or contracts or on individual tasks within a larger project, performs engineering design evaluations and works to complete projects within budget and scheduling restraints. Provides technical knowledge and analysis of highly specialized applications for engineering analysis and complex operational environments, high-level design, integration, documentation, and implementation advice on complex problems that necessitate high-level knowledge of the subject matter for effective implementation. Participates as needed in many phases of a project with emphasis on analysis, modeling, simulation, testing, integration, and documentation phases.

Minimum Required Education
Bachelor’s Degree in Engineering, Information Technology, Computer Science, Physical Science, Mathematics, Statistics, or a related field.

Minimum Required Years of Experience
6

Certifications
None

SIN(s) to which this Labor Category is Assigned
541330ENG

Engineer II

Functional Responsibilities
Has technical knowledge in a specialized field, such as mechanical engineering, electrical engineering, network engineering, computer engineering, aerospace, information assurance, facility engineering, etc. On individual tasks within projects, performs engineering design evaluations and works to complete the tasks within budget and scheduling restraints. Provides technical knowledge and analysis of specialized applications for engineering analysis and moderately complex operational environments, high-level design, integration, documentation, and implementation advice on complex problems that necessitate high-level knowledge of the subject matter for effective implementation. Participates as needed in analysis, modeling, simulation, testing, and documentation phases.

Minimum Required Education
Bachelor’s Degree in Engineering, Information Technology, Computer Science, Physical Science, Mathematics, Statistics, or a related field.
Minimum Required Years of Experience
2

Certifications
None

SIN(s) to which this Labor Category is Assigned
541330ENG

**Systems Engineer III**

**Functional Responsibilities**
Applies highly proficient, multidisciplinary skills in engineering and information systems, where these skills are used to develop simulation models engineering and risk analyses (for projects where key engineering testing and evaluation tasks must be performed via simulations--e.g., to use engineering principles to evaluate low-probability/major impact vulnerabilities at nuclear power plants). Performs a variety of systems engineering tasks and activities that are broad in nature and are concerned with major tasks on moderately complex projects that involve systems design, integration, and implementation, including personnel, hardware, software, budgetary, and support facilities and/or equipment. Provides quality assurance review and the evaluation of new and existing tools/products. Gathers and assembles information pertaining to the subject matter, and organizes and condenses materials, requiring both independent work and work as part of a team. Takes a lead supporting role in explaining technical information to technical and non-technical client personnel.

Minimum Required Education
Bachelor’s Degree in Engineering, Information Technology, Computer Science, Physical Science, Mathematics, Statistics, or a related field.

Minimum Required Years of Experience
6

Certifications
None

SIN(s) to which this Labor Category is Assigned
541330ENG; 54151S

**Subject Matter Expert II**

**Functional Responsibilities**
Recognized at the industry level in a technical field or technology area and is an expert in relevant principles and practices. Applies subject matter knowledge and engineering experience to high-level analysis, collection, assessment, design, development, modeling, simulation, integration, installation, documentation, and implementation. Recognized as a leading developer of methodological advances in his or her fields of specialty. Produces/reviews substantive and/or complex technical documentation reflecting detailed knowledge of technical areas. Creates or uses engineering/scientific tools to solve technical problems. Resolves problems, which necessitates an intimate knowledge of the related technical subject matter.
Serves as a major contributor to technical planning process and for providing technical management and guidance. Provides technical leadership, motivation, and consultation to professional co-workers. May represent the Company in outside technical forums.

**Minimum Required Education**
Bachelor’s Degree in Engineering, Information Technology, Computer Science, Physical Science, Mathematics, Statistics, or a related field.

**Minimum Required Years of Experience**
20

**Certifications**
None

**SIN(s) to which this Labor Category is Assigned**
541330ENG

### Subject Matter Expert I

**Functional Responsibilities**
Recognized at the industry level in a technical field or technology area and is an expert in relevant principles and practices. Applies subject matter knowledge and engineering experience to high-level analysis, collection, assessment, design, development, modeling, simulation, integration, installation, documentation, and implementation. Produces/reviews substantive and/or complex technical documentation reflecting detailed knowledge of technical areas. Creates or uses engineering/scientific tools to solve technical problems. Resolves problems, which necessitates an intimate knowledge of the related technical subject matter. Serves as a major contributor to technical planning process and for providing technical management and guidance. Provides technical leadership, motivation, and consultation to professional co-workers. May represent the Company in outside technical forums.

**Minimum Required Education**
Bachelor’s Degree in Engineering, Information Technology, Computer Science, Physical Science, Mathematics, Statistics, or a related field.

**Minimum Required Years of Experience**
15

**Certifications**
None

**SIN(s) to which this Labor Category is Assigned**
541330ENG

### Technical Writer/Graphic Editor II

**Functional Responsibilities**
On large, complex projects, creates materials for publications, manuals, client presentations, and other media, and directs the work of less experienced Technical Writers/Graphics Editors. Develops documentation with notes or manuals relative to the project. Designs, writes, creates,
maintains, and updates technical documentation for IT projects (e.g., online help; user guides; system manuals) and for engineering projects (e.g., descriptions of results of engineering simulation analyses; white papers). Organizes material and completes writing assignments according to established standards and within a set timeframe. Provides quality control for checks for documents. Produces graphic art and visual materials for promotions, and informative and instructional material through a variety of tools. Generates and manipulates graphic images, animations, sound, text and video into consolidated and seamless multimedia programs. Works under general supervision.

**Minimum Required Education**
High School Degree

**Minimum Required Years of Experience**
10

**Certifications**
None

**SIN(s) to which this Labor Category is Assigned**
541330ENG; 54151S

### Technical Writer I

**Functional Responsibilities**
On medium-size, less complex projects, creates materials for publications, manuals, client presentations, and other media. Develops documentation with notes or manuals relative to the project. Writes, creates, maintains, and updates technical documentation for IT projects (e.g., online help; user guides; system manuals) and for engineering projects (e.g., descriptions of results of engineering simulation analyses; white papers). Performs writing assignments according to established standards and within a set timeframe, under close supervision.

**Minimum Required Education**
High School Degree

**Minimum Required Years of Experience**
6

**Certifications**
None

**SIN(s) to which this Labor Category is Assigned**
541330ENG; 54151S

### Quality Assurance Specialist III

**Functional Responsibilities**
Performs assigned research to help define, implement and integrate quality principles and quality processes into the design and development of software and IT processes. Writes assigned sections of project Software Quality Assurance Project Plans (QAPPs) and helps oversee implementation of procedures that conform to the requirements of the contract. Assists with
the application of quality principles in business and IT processes through training, meeting and team facilitation, communication programs and supporting team building activities. Researches, develops and implements testing methods and procedures, and oversees key implementation activities (e.g., manages development of data test beds). Ensures that products meet the highest quality standards. Monitors and reports on defects.

**Minimum Required Education**
Bachelor’s Degree in Engineering, Information Technology, Computer Science, Physical Science, Mathematics, Statistics, or a related field.

**Minimum Required Years of Experience**
6

**Certifications**
None

**SIN(s) to which this Labor Category is Assigned**
54151S

**SUBSTITUTION FACTORS**

**Substitution of Education for Experience:**

- A Bachelor’s Degree may be substituted for two years of general experience for those labor categories requiring a high school diploma.
- A Master's Degree may be substituted for three years of general and specialized experience for those labor categories requiring a high school diploma.
- A Master's Degree may be substituted for two years of experience for those labor categories requiring a Bachelor’s Degree.

**Substitution of Experience for Education:**

- High School diploma plus 4 additional years of experience = Bachelor’s Degree.
- Associate Degree plus 2 additional years of experience = Bachelor’s Degree.
- High School Diploma plus 8 years of experience additional = Master's Degree.
- Bachelor’s Degree plus 2 additional years of experience = Master’s Degree.
Customer Information

1a. Awarded Special Item Numbers (SINs) under the GSA Multiple Award Schedule contract:

<table>
<thead>
<tr>
<th>SINs</th>
<th>Recovery</th>
<th>SIN Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>541330ENG</td>
<td>541330ENGRC</td>
<td>Engineering Services</td>
</tr>
<tr>
<td>54151S</td>
<td>54151SRC</td>
<td>Information Technology Professional Services</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Note: 54151SSTLOC for Cooperative Purchasing</td>
</tr>
<tr>
<td>OLM</td>
<td>OLMRC</td>
<td>Order-Level Materials</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Note: OLMSTLOC for Cooperative Purchasing</td>
</tr>
</tbody>
</table>

1b. Prices: See “Prices” section, above.
1c. Labor Category Descriptions: See “Position Descriptions” section, above.
2. Maximum Order: SIN 541330ENG: $1 million; SIN 54151S: $500,000; SIN OLM: $250,000.
   Note: The amount shown for each SIN is not a limit on the size of any task order. The contractor may honor orders exceeding the maximum in accordance with Clause 52.216-19.
3. Minimum Order: $100
5. Points of Production: Same as company address.
6. Discount from List Prices or Statement of Net Price: Government net prices (discounts already deducted). See “Prices” section, above.
7. Quantity/Volume Discounts: N/A
8. Prompt Payment Terms: Net 30 days. Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.
9. Foreign Items: None.
10a. Time of Delivery: As specified in Task Orders.
10b. Expedited Delivery: Contact RhinoCorps.
10c. Overnight and 2-day Delivery: Contact RhinoCorps.
10d. Urgent Requirements: Contact RhinoCorps.
11. F.O.B. point(s): Destination.
12a. **Ordering Address:**
RhinoCorps, Ltd. Co.
1128 Pennsylvania St. NE, Suite 100
Albuquerque, NM 87110
Web: [http://www.rhinocorps.com](http://www.rhinocorps.com)
Point of Contact for Orders:
Matthew D. Talbot
E-mail: mtalbot@rhinocorps.com
Tel.: 703-850-8281
Fax: 505-323-9863

12b. **Ordering Procedures:** For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's) are found in Federal Acquisition Regulation (FAR) 8.405-3.

13. **Payment Address:** Same as company address.

14. **Warranty Provision:** Contractor’s standard commercial warranty.

15. **Export Packing Charges (if applicable):** N/A

16. **Terms and Conditions of Rental, Maintenance, and Repair (if applicable):** N/A

17. **Terms and Conditions of Installation (if applicable):** N/A

18a. **Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable):** N/A

18b. **Terms and Conditions for Any Other Services (if applicable):** N/A

19. **List of Service and Distribution Points (if applicable):** N/A

20. **List of Participating Dealers (if applicable):** N/A

21. **Preventive Maintenance (if applicable):** N/A

22a. **Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants):** N/A

22b. **Section 508 Compliance Information:** Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services. Full details can be found in RhinoCorps’s Section 508 policy document, which we maintain on an internal company server. We will make a copy available on request. The EIT standards can be found at: www.Section508.gov/.

23. **Unique Entity Identifier:** 041575247

24. **Notification Regarding Registration in System for Award Management:** Registered.
Contact Us

How can we be of service? Please give us a call or drop us a line:

RhinoCorps, Ltd. Co.
1128 Pennsylvania St. NE, Suite 100
Albuquerque, NM 87110
Web: www.rhinocorps.com

Matthew D. Talbot
Vice President and Chief Operating Officer
E-mail: mtalbot@rhinocorps.com
Tel.: 703-850-8281
Fax: 505-323-9863

Jeannine Mirabal
Controller/Sr. Contract Administrator
E-mail: Jmirabal@rhinocorps.com
505-314-9702
505-323-9863 (fax)