



Contractor Name: Flight Test & Mechanical Solutions, Inc.
dba FMS Aerospace
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GENERAL SERVICES ADMINISTRATION
Federal Supply Service
AUTHORIZED FEDERAL SUPPLY SCHEDULE PRICE LIST

Online access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through GSA Advantage!TM, a menu-driven database system. The INTERNET address for GSA Advantage!TM is: GSAAdvantage.gov.

For more information on ordering from Federal Supply Schedules click on the FSS Schedules button at <http://www.fss.gsa.gov> or go to the GSA Schedules page at fss.GSA.gov.

Schedule Number: MAS
Schedule Title: Multiple Award Schedule (MAS)
Business Size: Small Business
Federal Supply Group: Professional Services
FSC Class: R425
Contract Number: 47QRAA22D001P
Contract Period: November 2, 2021 - November 1, 2026
Modification Number: A836
Effective Date: 11/04/2021

Flight Test & Mechanical Solutions, Inc. (dba FMS Aerospace) is a small business located in Huntsville, Alabama that participates in the external and internal modifications of commercial derivative airframes for testing government and commercial airborne technologies. FMS Aerospace provides engineering and manufacturing services related to NAICS 541330 and 541715. This Federal Supply Schedule Price List is submitted IAW I-FSS-600 as required by clause 552.238.77. FMS Aerospace’s Customer Information relevant to GSA Advantage!™ includes SIN, Labor Categories (with descriptions) and other pertinent information as follows.

CUSTOMER INFORMATION

The following information is consecutively numbered in the sequence set forth in I-FSS-600(b)(3).

- 1a.** Table of awarded Special Item Number (SINs) with appropriate cross-reference to item descriptions and awarded price(s):

SIN	RECOVERY	DESCRIPTION
541330ENG	541330ENGR	Engineering Services
OLM / OLMRC		Order Level Material SIN

- 1b.** Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply.

Rates are provided in the FINAL PRICING Section below.

- 1c.** If the Contractor is proposing hourly rates a description of all corresponding commercial job titles, experience, functional responsibility, and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate “Not applicable” for this item.

Labor Category Descriptions are provided in the FINAL PRICING Section below.

- 2.** Maximum Order for each SIN:

SIN	Maximum Order
541330ENG	\$1,000,000.00
OLM / OLMRC	

- 3.** Minimum Order: \$100.00
- 4.** Geographic Coverage (delivery area): Domestic Only.
- 5.** Point(s) of Production (city, county, and state or foreign country):
Huntsville, Madison County, Alabama, United States
- 6.** Discount from list prices or statement of net price: Government net prices.
- 7.** Quantity discounts: None.
- 8.** Prompt Payment terms: Net 30 days.
Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.

- 9a. Government purchase cards are accepted at or below the micro-purchase threshold: Yes.
- 9b. Government purchase cards are accepted above the micro-purchase threshold: Yes.
- 10. Foreign Items (list items by country of origin): Not applicable. (None)
- 11a. Time of Delivery (Contractor insert number of days): Specified on the Task Order.
- 11b. Expedited Delivery:
Items available for expedited delivery are noted in this price list.
- 11c. Overnight and 2-day delivery:
Overnight and 2-day delivery are available. The GSA Schedule Customer shall Contact Contractor for overnight and 2-day deliveries.
- 11d. Urgent Requirements:
Agencies can contact the Contract Administrator to obtain faster delivery.
- 12. FOB Point(s): Destination
- 13a. Ordering Address(es):
FMS Aerospace
2401 Triana Blvd SW
Huntsville, AL 35805
- 13b. Ordering Procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's) are found in Federal Acquisition Regulation (FAR) 8.405-3.
- 14. Payment Address(es):
FMS Aerospace
2401 Triana Blvd SW
Huntsville, AL 35805
- 15. Warranty Provision: Not applicable.
- 16. Export Packing Charges (if applicable): Not applicable.
- 17. Terms and conditions of Government purchase card acceptance (any thresholds above the micro-purchase level). Contact Contractor.
- 18. Terms and conditions of rental, maintenance, and repair (if applicable): Not applicable.
- 19. Terms and conditions of installation (if applicable): Not applicable.
- 20a. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable): Not applicable.
- 20b. Terms and conditions for any other services (if applicable): Not applicable.
- 21. List of service and distribution of points (if applicable): Not applicable.
- 22. List of participating dealers (if applicable): Not applicable.
- 23. Preventative Maintenance (if applicable): Not applicable.
- 24a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants). Not applicable.

- 24b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g., contractor’s website and other location) The EIT standards can be found at www.section508.gov/.
- 25. Unique Entity Identifier (UEI) number: 078764652
- 26. Notification regarding registration in System for Award Management (SAM) database: Registered.
- 27. Data Universal Number System (DUNS) number: 078764652

FINAL PRICING

The Service Contract Labor Standards, formerly the Service Contract Act (SCA), apply to this contract and it includes SCLS applicable labor categories. Labor categories and fixed price services marked with a (**) in this pricelist are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCLS/SCA matrix. The prices awarded are in line with the geographic scope of the contract (i.e., nationwide). Service Contract Labor Standards/Service Contract Act (SCLS/SCA) Matrix are found in the table below.

SCA ELIGIBLE LABOR CATEGORY	SCA EQUIVALENT CODE TITLE	WAGE DETERMINATION NUMBER
Administrative II	01020 Administrative Assistant	2015-4603
Technical II	30082 Engineering Technician II	2015-4603
Technical III	30083 Engineering Technician III	2015-4603
Technical IV	30084 Engineering Technician IV	2015-4603

The rates shown in the table below include the Industrial Funding Fee (IFF) of 0.75%.

LABOR CATEGORY	GSA PRICE + IFF				
	2021	2022	2023	2024	2025
PROGRAM MANAGER IV	\$ 181.32	\$ 185.49	\$ 189.75	\$ 194.12	\$ 198.58
PROJECT MANAGER IV	\$ 145.90	\$ 149.25	\$ 152.69	\$ 156.20	\$ 159.79
SME	\$ 186.43	\$ 190.72	\$ 195.11	\$ 199.59	\$ 204.18
ADMINISTRATIVE II	\$ 87.90	\$ 89.92	\$ 91.99	\$ 94.10	\$ 96.27
ENGINEER IV	\$ 145.80	\$ 149.15	\$ 152.58	\$ 156.09	\$ 159.68
ENGINEER III	\$ 123.47	\$ 126.30	\$ 129.21	\$ 132.18	\$ 135.22
ENGINEER II	\$ 117.02	\$ 119.71	\$ 122.46	\$ 125.25	\$ 128.16
ENGINEER I	\$ 91.58	\$ 93.69	\$ 95.84	\$ 98.05	\$ 100.30
TECHNICAL IV **	\$ 104.15	\$ 106.55	\$ 109.00	\$ 111.50	\$ 114.07
TECHNICAL III	\$ 77.55	\$ 79.33	\$ 81.16	\$ 83.03	\$ 84.94
TECHNICAL II	\$ 74.64	\$ 76.35	\$ 78.11	\$ 79.91	\$ 81.75

LABOR CATEGORY DESCRIPTIONS

Labor Categories (LCATs) corresponding to commercial job titles, experience, functional responsibility, and education for those types of employees or subcontractors who will perform services are provided in the table at the end of this section. Labor Category experience levels are generally defined as follows.

ENGINEER/TECHNICAL I – II: These labor categories have minimal experience and/or basic education related to the field which may or may not include AA/AS, BS/BA. These positions assist more senior positions and/or perform functional duties under the oversight of more senior positions.

ENGINEER/TECHNICAL III – IV: These individuals demonstrate experience gained through practical application of knowledge and include at a minimum of formal education and/or training. These positions require strong leadership and communication skills in addition to technical ability and proficiency.

ADMINISTRATIVE: This labor category encompasses the diverse skills, knowledge, and abilities of non-technical employees. Each employee may be asked to focus on the strengths their education and/or training brings to the organization but is expected to be able to competently perform all administrative duties. Typical associated tasks include, contracts, accounting, procurement, inventory management, calibration, and compliance.

SUBJECT MATTER EXPERT (SME): This individual has qualifications and/or a particular expertise which is exceptional and/or highly unique. There is no specific education/experience qualification for this position. The responsibilities are varied, but include the following:

- Initiates, supervises, and/or develops requirements from inception to conclusion for complex to extremely complex programs.
- Provides strategic advice, technical guidance, and expertise as well as detailed analysis

SUBSTITUTION/EQUIVALENCY:

The following substitutions may be made for either education, or experience:

GED or vocational degree = high school diploma

AS/AA degree = two (2) years relevant experience

BS/BA = four (4) years relevant experience

MS/MA = six (6) years relevant experience

PHD = eight (8) years relevant experience Certification = AS/AA degree

Example: MS/MA degree = BS/BA + two (2) years of relevant experience, or six (6) years of relevant experience.

NOTE: Relevant Experience means the type of experience most similar to the labor category requirements for the indicated labor category. This experience implies that the individual possesses the ability to accomplish the task(s) outlined in the labor category.

NOTE: General Experience means the type of experience which is not as similar to the labor category requirements for the labor category contemplated. This is experience gained through other channels and demonstrates the ability to accomplish the tasks outlined in the labor category.

LCAT	LABOR DESCRIPTION	EDUCATION	YEARS EXPERIENCE
Program Manager IV	<p>Has extensive and diverse experience, knowledge, and skills.</p> <p>Demonstrated ability to manage large, complex projects on time and within budget.</p> <p>High-level understanding of technical concepts as related to the industry and products/services of the company.</p> <p>Negotiation and conflict resolution skills; ability to create an open environment where conflicts as to project priorities and funding decisions can be aired and resolved in an objective manner.</p> <p>Maintains effective communication (oral and written) with senior management, making them aware of critical issues confronting corporate programs/ projects and of the action plans for addressing those issues.</p> <p>Demonstrated ability to use professional management and/or technical concepts to solve complex problems and oversee key projects in creative and effective ways is required.</p> <p>Demonstrated ability and experience in management consulting and cross-team facilitation at the senior level.</p> <p>Directs activities of other staff. Ability to instill trust, motivate, and work with other people.</p> <p>Ultimately responsible for enterprise project problem/issue identification and resolution.</p>	Bachelor's degree or equivalent certification (PMP, etc.)	Minimum 12 years of relevant experience
Project Manager IV	<p>Has experience, knowledge, and skills and the ability to manage projects on time and within budget.</p> <p>Understanding of technical concepts as related to the industry and products/services of the company.</p> <p>Represents the company in an official capacity as directed.</p> <p>Maintains effective communication (oral and written) with program manager, making them aware of critical issues confronting corporate programs/ projects and of the action plans for addressing those issues.</p> <p>Ability to use professional management and/or technical concepts to solve complex problems and oversee key projects in creative and effective ways as required.</p> <p>Ability to create and deliver executive-level summary reports and presentations. Provides oversight regarding the details of a program in the absence of program manager.</p> <p>Excellent interpersonal skills and exercises direct route of communication between engineers and PMs.</p> <p>Directs activities of other staff. Ability to instill trust, motivate, and work with other people.</p>	Bachelor's degree or equivalent certification (PMP, etc.)	Minimum 10 years of general experience
Subject Matter Expert	<p>Senior expert with extensive knowledge in designated field or discipline.</p> <p>Works closely with project managers, engineers, and senior personnel.</p> <p>Provides insight and advice concerning task or project strategic direction and outcomes.</p> <p>May contribute to the evaluation, analysis, and development of recommended solutions.</p> <p>Resolves complex problems, which require an in-depth knowledge of subject matter to specialized solutions.</p> <p>Provides subject matter expert instructor support to all types of training projects, including content review/feedback.</p> <p>Demonstrated ability and experience in management consulting and cross-team facilitation at the senior level.</p> <p>May direct the activities of other staff.</p>	Bachelor's degree or equivalent certification	Minimum 12 years of relevant experience
Administrative II	<p>Provide high-level support as directed by program and/or project management or executive management.</p> <p>Tasking is completed accurately and on time.</p> <p>Routine work requires no instruction. Works closely with other members of the project team.</p> <p>Conducts activities in support of project team's activities. Provides accurate analysis, audits, reports, guidance, training, evaluation, research on the functional procedures/processes/policies of relevant area.</p> <p>Communicates clearly and effectively with project manager, engineers, etc. with regards to administrative impacts.</p> <p>Provides solutions to an organization's challenges through the application of knowledge gained through similar prior engagements. Helps develop solutions by leveraging knowledge of the designated field or discipline.</p> <p>Contributes to implementation of strategy and helps assess the impact of industry trends, policy, and/or standards.</p> <p>Occasionally directs the activities of other staff as required to complete tasking.</p>	Bachelor's degree or equivalent	Minimum 4 years of relevant experience

LCAT	LABOR DESCRIPTION	EDUCATION	YEARS EXPERIENCE
Engineer IV	<p>Highly extensive and diverse experience with focused areas of expertise and knowledge of subject matter. Represents the company in an official capacity as directed. Strong focus on tasks directly related to work. Leads the application of analytic techniques and helps define project objectives and strategic direction. Is responsible for providing leadership and vision to client and project teams around the methodology in conjunction with the program and/or manager.</p> <p>Proven technical skills. Demonstrated leadership.</p> <p>Organized with the ability to prioritize tasking. Ability to re-evaluate and recommend revisions. Highly proficient in general software and technical software programs.</p> <p>Directs activities of staff and provides guidance to junior level engineers.</p>	Bachelor's degree	Minimum of 10 years relevant experience
Engineer III	<p>Extensive knowledge and experience.</p> <p>Works under direction and guidance of most senior engineers and project managers.</p> <p>Responsible for task leadership, ensuring successful task or project completion, and providing recommendations to improve organizational performance.</p> <p>Possess demonstrated knowledge and experience applying methodologies and principles to address client needs.</p> <p>Applies analytic techniques in the evaluation of project objectives and contributes to the implementation of strategic direction.</p> <p>Performs analyst functions including data gathering, interviewing, data modeling, project testing, and development of performance measurement to support project objectives.</p> <p>Conducts activities in support of project team's objectives. Works closely with other members of the project team.</p> <p>Resolves complex problems, which require an in-depth knowledge of analytical methodologies and principles.</p> <p>Directs the activities of more junior analysts or other staff as necessary on activities related to the application of analytical techniques and methodologies.</p> <p>Functional managerial and supervisory skills.</p> <p>Occasionally directs the activities of other staff as required to complete tasking.</p>	Bachelor's degree	Minimum of 5 years relevant experience
Engineer II	<p>Demonstrated knowledge and experience of methodologies and principles which address client needs.</p> <p>Clearly communicates design, form and/or function in technical format as directed.</p> <p>Applies analytic techniques in the evaluation of project objectives and contributes to the implementation of strategic direction.</p> <p>Conducts activities in support of project team's objectives.</p> <p>Works closely with other members of the project team and under the direction and guidance of senior engineers.</p>	Bachelor's degree	Minimum of 3 years relevant experience
Engineer I	<p>Entry-level experience.</p> <p>Works under direction and guidance of senior engineers.</p> <p>Communicates design, form and/or function in technical format as directed.</p> <p>Supports analytical functions including data gathering, interviewing, data modeling, project testing, and creation of performance measurements to support project objectives.</p>	Associate degree or equivalent technical certification	Minimum of 1 year general experience

LCAT	LABOR DESCRIPTION	EDUCATION	YEARS EXPERIENCE
Technical IV	<p>Demonstrates knowledge and experience in the development of solutions and implementation of methodologies across multiple tasks.</p> <p>Highly competent and experienced with job requirements.</p> <p>Responsible for instruction and guidance to junior technical workers.</p> <p>Provides support to projects or other assignments by performing complex, analytical assignments in multiple areas of expertise.</p> <p>Clearly communicates design, form and/or function in technical format as directed.</p> <p>Possesses demonstrated knowledge and extensive experience in more than one area of expertise within job function.</p> <p>Serves as technical, functional, and/or management expert in areas relevant to a project.</p> <p>Provides solutions to an organization's challenges through the application of knowledge gained through similar prior engagements.</p> <p>Helps develop solutions by leveraging knowledge of the designated field or discipline.</p> <p>Contributes to implementation of strategy and helps assess the impact of industry trends, policy, and/or standard methodologies.</p> <p>May direct the activities of other staff.</p>	Associate degree or equivalent technical certification	Minimum of 8 years relevant experience
Technical III	<p>Demonstrates knowledge and experience in the development of solutions and implementation of methodologies across multiple tasks.</p> <p>Provides support and analysis to projects or other assignments by performing a variety of tasks requiring practical experience and technical knowledge.</p> <p>Competent ability and knowledge to perform job requirements independently with minimal supervision.</p> <p>Effectively communicates design, form and/or function in technical format as directed.</p> <p>Works independently under senior supervision and provides practical assistance to junior technicians.</p> <p>Offers solutions to an organization's challenges through the application of knowledge gained through similar prior engagements.</p>	Associate degree or equivalent technical certification	Minimum of 5 years relevant experience
Technical II	<p>Provides junior-level support and analysis to projects or other assignments by performing a variety of tasks requiring practical experience and technical knowledge.</p> <p>Demonstrates knowledge and experience in the development of solutions and implementation of methodologies across multiple tasks.</p> <p>Communicates design, form and/or function in technical format as directed.</p> <p>Competent ability and knowledge to perform job requirements independently with minimal supervision.</p> <p>Works independently under supervision.</p>	High School or equivalent technical certification	Minimum of 2 years general experience