The Probitas Project, Inc.
9818 Fosbak Drive
Vienna, VA 22182
(P) 571-201-2966 (F) 703-242-1960
www.probitas-project.com
Contract Administrator: Craig A Yantiss, cyantiss@probitas-project.com

Schedule Title: Multiple Award Schedule
Federal Supply Group: Professional Services

Contract Number: 47QRAA22D0027

Period Covered by Contract: November 22, 2021 - November 21, 2026

Business Size: Veteran-Owned Small Business

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through GSA Advantage!™, a menu-driven database system. The INTERNET address for GSA Advantage!™ is: http://www.GSAAdvantage.gov.

For more information on ordering from Federal Supply Schedules go to the GSA Schedules page at GSA.gov.

Pricelist effective through Modification #PO--0001, dated November 19, 2021
CUSTOMER INFORMATION:

1. Awarded Special Item Number(s):

<table>
<thead>
<tr>
<th>SIN</th>
<th>Recovery SIN</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>541330ENG</td>
<td>541330ENGRC</td>
<td>Engineering Services</td>
</tr>
<tr>
<td>541715</td>
<td>541715RC</td>
<td>Engineering Research and Development and Strategic Planning</td>
</tr>
<tr>
<td>OLM</td>
<td>OLMRC</td>
<td>Order-Level Materials</td>
</tr>
</tbody>
</table>

1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract: See page 4.

1c. Descriptions of all corresponding commercial job titles with experience, functional responsibility and education are provided beginning on page 5.

2. Maximum Order: For SIN 541330ENG and 541715 - $1,000,000 For SIN OLM - $250,000

3. Minimum Order: $100

4. Geographic Coverage: Domestic

5. Point of Production: Same as Company Address

6. Prices Shown Herein are Net (discount deducted)

7. Quantity Discount: None

8. Prompt Payment Terms: Net 30. Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.

9. Foreign Items: None

10a. Time of Delivery: The Probitas Project, Inc. shall deliver or perform services in accordance with the terms negotiated in an agency’s order.

10b. Expedited Delivery: Consult with Contractor

10c. Overnight/2-Day Delivery: Consult with Contractor

10d. Urgent Requirements: Consult with Contractor

11. FOB Point: Destination
12a. Ordering Address: 
ATTN: Craig A Yantiss  
9818 Fosbak Drive  
Vienna, VA 22182  
(P) 571-201-2966 (F) 703-242-1960  
cyantiss@probitas-project.com

12b. Ordering procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPAs) are found in Federal Acquisition Regulation (FAR) 8.405-3.

13. Payment Address: 
ATTN: Craig A Yantiss  
9818 Fosbak Drive  
Vienna, VA 22182  
(P) 571-201-2966 (F) 703-242-1960  
cyantiss@probitas-project.com

14. Warranty Provisions: Contractor’s Standard Warranty

15. Export Packing charges: Not applicable

16. Terms and conditions of rental, maintenance, and repair: Not applicable

17. Terms and conditions of installation: Not applicable

18a. Terms and conditions of repair parts: Not applicable

18b. Terms and conditions for any other services: Not applicable

19. List of service and distribution points: Not applicable

20. List of participating dealers: Not applicable

21. Preventive maintenance: Not applicable

22a. Environmental attributes, e.g., recycled content, energy efficiency, and/or reduced pollutants: Not applicable

22b. Contact The Probitas Project, Inc. for Section 508 compliance information. The EIT standards can be found at: http://www.section508.gov. Not applicable

23. Unique Entity Identifier (UEI) Number: 065144991

24. The Probitas Project, Inc. is registered in the System for Award Management (SAM) database.
GSA HOURLY RATES (w/ IFF)
SIN 541330ENG and 541715

<table>
<thead>
<tr>
<th>Labor Category</th>
<th>Year 1</th>
<th>Year 2</th>
<th>Year 3</th>
<th>Year 4</th>
<th>Year 5</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chief Engineer</td>
<td>$197.26</td>
<td>$202.39</td>
<td>$207.65</td>
<td>$213.05</td>
<td>$218.59</td>
</tr>
<tr>
<td>Engineer IV</td>
<td>$140.34</td>
<td>$143.99</td>
<td>$147.73</td>
<td>$151.57</td>
<td>$155.51</td>
</tr>
<tr>
<td>Principal Analyst</td>
<td>$169.31</td>
<td>$173.71</td>
<td>$178.23</td>
<td>$182.87</td>
<td>$187.62</td>
</tr>
<tr>
<td>Principal Engineer</td>
<td>$176.24</td>
<td>$180.83</td>
<td>$185.53</td>
<td>$190.35</td>
<td>$195.30</td>
</tr>
<tr>
<td>Program Director</td>
<td>$197.26</td>
<td>$202.39</td>
<td>$207.65</td>
<td>$213.05</td>
<td>$218.59</td>
</tr>
<tr>
<td>Senior Accounting Analyst</td>
<td>$128.43</td>
<td>$131.76</td>
<td>$135.19</td>
<td>$138.71</td>
<td>$142.31</td>
</tr>
<tr>
<td>Senior Engineer</td>
<td>$158.22</td>
<td>$162.33</td>
<td>$166.55</td>
<td>$170.89</td>
<td>$175.33</td>
</tr>
<tr>
<td>Senior Research Scientist</td>
<td>$170.97</td>
<td>$175.41</td>
<td>$179.97</td>
<td>$184.65</td>
<td>$189.45</td>
</tr>
<tr>
<td>Senior Subject Matter Expert</td>
<td>$291.08</td>
<td>$298.65</td>
<td>$306.41</td>
<td>$314.38</td>
<td>$322.55</td>
</tr>
</tbody>
</table>

**Service Contract Labor Standards:** The Service Contract Labor Standards (SCLS) are applicable to this contract as it applies to the entire Consolidated MAS Schedule and all services provided. While no specific labor categories have been identified as being subject to SCLS due to exemptions for professional employees (FAR 22.1101, 22.1102 and 29 CRF 541.300), this contract still maintains the provisions and protections for SCLS eligible labor categories. If and / or when the contractor adds SCLS labor categories / employees to the contract through the modification process, the contractor must inform the Contracting Officer and establish a SCLS matrix identifying the GSA labor category titles, the occupational code, SCLS labor category titles and the applicable WD number. Failure to do so may result in cancellation of the contract.
Chief Engineer

Functional Responsibilities: Leads strategic planning, requirements analysis, systems design, engineering, test and evaluation, systems integration, conceptual designs and project implementation for research, development, and engineering projects. Provides expertise to research and/or development work on complex projects necessitating the origination and application of new and unique approaches. Serves as subject matter expert in respective scientific field or engineering discipline. Reviews organization and project documentation to ensure compliance with standards or requirements and adherence to project milestones. Oversees other Scientists/Engineers.

Minimum Education: Masters Degree
Minimum Experience: 14 years

Engineer IV

Functional Responsibilities: Provides expertise in engineering disciplines. Performs complex engineering tasks and analysis. Demonstrates mastery of standard principles, theories, and techniques to solve problems and implement solutions.

Minimum Education: Bachelors Degree
Minimum Experience: 8 years

Principal Analyst

Functional Responsibilities: Applies current disciplines and methodologies to the planning, analysis, evaluation, design, development, implementation, and/or support of analytical projects. Responsible for establishing and enforcing analytical approaches and standards and the application of automated support tools. Translates user requirements into functional requirements and solutions. Ensures quality throughout the project life cycle. Establishes technical and administrative policies for analytical personnel, including standards for review of work products for accuracy and adherence to design concepts and applicable standards. Reviews project documentation to assure compliance with standards or requirements and adherence to program milestones.

Minimum Education: Masters Degree
Minimum Experience: 12 years
**Principal Engineer**

**Functional Responsibilities:** Directs research and/or development work on complex projects necessitating the origination and application of new and unique approaches. Serves as expert in respective technical field. Performs as technical lead on complex or critical engineering systems. Develops and reviews project documentation to ensure compliance with standards or requirements and adherence to program milestones.

**Minimum Education:** Masters Degree

**Minimum Experience:** 12 years

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**Program Director**

**Functional Responsibilities:** Provides project leadership and direction, leads project planning, and leads or directs project execution. Develops and enforces work standards, provides quality assurance, assigns tasks and due dates, and communicates goals, objectives, and policies. Provides financial management and project administration, including budgeting, financial reporting, and manpower and resource planning. Supervises and directs staff on a daily basis. Experience in most phases of project management from inception to contract closeout is required.

**Minimum Education:** Masters Degree

**Minimum Experience:** 14 years

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**Senior Accounting Analyst**

**Functional Responsibilities:** Provides accounting, financial reporting, and auditing support to ensure compliance with Generally Accepted Accounting Principles (GAA) and Government accounting requirements. Performs process improvement analysis to assist in devising solutions to operational weaknesses. Understands and strives to improve the interrelationship between accounting requirements, processes, and automated systems. Must be familiar with Federal financial and accounting policies and standards.

**Minimum Education:** Bachelors Degree

**Minimum Experience:** 10 years

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**Senior Engineer**

**Functional Responsibilities:** Plans and implements analysis and solutions for complex projects. Serves as consultant in respective technical field. Demonstrates mastery of standard principles, theories, and techniques to solve problems and implement solutions. Develops and reviews project documentation to ensure compliance with standards or requirements and adherence to program milestones.

**Minimum Education:** Bachelors Degree

**Minimum Experience:** 10 years
**Senior Research Scientist**

**Functional Responsibilities:** Directs and conducts research and/or development work on complex projects necessitating the origination and application of new and unique approaches. Serves as expert in respective technical field. Performs as technical lead on complex or critical projects. Develops and reviews project documentation to ensure compliance with standards or requirements and adherence to project milestones.

**Minimum Education:** PhD  
**Minimum Experience:** 8 years

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**Senior Subject Matter Expert**

**Functional Responsibilities:** Expert in a relevant discipline or operational experience in a relevant field with demonstrated industry or academic expertise. Uses expertise in electrical, mechanical, aerospace, systems engineering, or strategic planning to supervise, plan, conduct, lead, and accomplish a broad range of technology assignments. Participates in research or development, provides guidance and assistance in coordinating tasks and ensuring technical adequacy of the end product, and ensures compliance with technological standards throughout the project.

**Minimum Education:** Masters Degree  
**Minimum Experience:** 20 years

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**Experience & Degree Substitution Equivalencies**

Experience exceeding the minimum shown may be substituted for education. Likewise, education exceeding the minimum shown may be substituted for experience.

<table>
<thead>
<tr>
<th>Equivalent Degree</th>
<th>Experience</th>
</tr>
</thead>
<tbody>
<tr>
<td>Associates</td>
<td>High School/GED + 2 years relevant experience</td>
</tr>
<tr>
<td>Bachelors</td>
<td>Associates degree + 2 years relevant experience</td>
</tr>
<tr>
<td></td>
<td>or High School/GED + 4 years relevant experience</td>
</tr>
<tr>
<td>Masters</td>
<td>Associates degree + 4 years relevant experience</td>
</tr>
<tr>
<td></td>
<td>or High School/GED + 6 years of relevant experience</td>
</tr>
<tr>
<td>PhD</td>
<td>Masters + 2 years relevant experience or Bachelors + 4 years</td>
</tr>
<tr>
<td></td>
<td>or Associates + 6 years relevant experience or High School/GED + 8 years relevant experience</td>
</tr>
</tbody>
</table>