GENERAL SERVICES ADMINISTRATION
Federal Supply Service
Authorized Federal Supply Schedule Price List

-For more information on ordering from Federal Supply Schedules go to the GSA Schedules page at GSA.gov

Multiple Award Schedule

<table>
<thead>
<tr>
<th>Contract Number:</th>
<th>47QRAA22D0031</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contract Period:</td>
<td>December 9, 2021, through December 8, 2026</td>
</tr>
<tr>
<td>Contractor:</td>
<td>Intelligent Decision Systems, Inc. (IDSI)</td>
</tr>
<tr>
<td>Address:</td>
<td>14170 Newbrook Dr. Suite 250 Chantilly, VA 20151</td>
</tr>
<tr>
<td>Phone:</td>
<td>703-766-9631</td>
</tr>
<tr>
<td>Fax:</td>
<td>703-766-9638</td>
</tr>
<tr>
<td>Email:</td>
<td><a href="mailto:jones.stasy@idsi.com">jones.stasy@idsi.com</a></td>
</tr>
<tr>
<td>Web Address:</td>
<td><a href="http://www.idsi.com">www.idsi.com</a></td>
</tr>
<tr>
<td>Contract Administrator:</td>
<td>Stasy Jones</td>
</tr>
<tr>
<td>Business Type:</td>
<td>Small Woman Owned</td>
</tr>
</tbody>
</table>

*On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage!, a menu-driven database system. The INTERNET address GSA Advantage! Is: GSA Advantage.gov.*
Customer Information

1a. Awarded Special Item Number(s) (SINs)

<table>
<thead>
<tr>
<th>SIN</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>541611</td>
<td>Management and Financial Consulting, Acquisition and Grants Management Support, and Business Program and Project Management Services</td>
</tr>
<tr>
<td>611430</td>
<td>Professional and Management Development Training</td>
</tr>
<tr>
<td>OLM</td>
<td>Order-Level Materials (OLM’s)</td>
</tr>
</tbody>
</table>

1b. Lowest Price model Number and Price for Each SIN: Not applicable.

1c. Hourly Rates and Job Descriptions: See Pricing Table on page 6, and corresponding position descriptions on pages 7 - 9.

2. Maximum Order: $1,000,000

3. Minimum Order: $100

4. Geographic Coverage (Delivery Area): Worldwide

5. Point(s) Of Production (City, County, and State or Foreign Country): Same as Contractor.

6. Discount from List Prices or Statement of Net Price: Prices shown herein are net prices.

7. Quantity Discounts: None


   Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.

9. Foreign Items (List Items by Country of Origin): None

10a. Time of Delivery: Specified on the Task Order

10b. Expedited Delivery: Specified on the Task Order

10c. Overnight and 2-day delivery: Overnight and 2-day delivery are not available.

10d. Urgent Requirements: Agencies can contact the Contractor’s representative to affect a faster delivery. Customers are encouraged to contact the contractor for the purpose of requesting accelerated delivery.
11. F.O.B. Point(s): As stated on Task Order

12a. Ordering Address: Intelligent Decision Systems, Inc.
14170 Newbrook Dr. Suite 250
Chantilly VA 20151

12b. Ordering Procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA’s) are found in Federal Acquisition Regulation (FAR) 8.405-3.

13. Payment Address: Intelligent Decision Systems, Inc.
Attn: Accounts Receivable
14170 Newbrook Dr. Suite 250
Chantilly, VA 20151

14. Warranty Provision: Contractor’s Standard Warranty

15. Export Packing Charges: Not Applicable

16. Terms and Conditions of Rental, Maintenance, and Repair: Not applicable.

17. Terms and Conditions of Installation: Not applicable.

18a. Terms and Conditions of Repair Parts Indicating Date of Parts Price Lists and Any Discounts from List Prices: Not applicable.

18b. Terms and Conditions for Any Other Services: Not applicable.

19. List of Service and Distribution Points: Not applicable.

20. List of Participating Dealers: Not applicable.

21. Preventive Maintenance: Not applicable.

22a. Special Attributes Such as Environmental Attributes: Not applicable.

22b. Section 508 Compliance Information: Available upon request.

23. Unique Entity Identifier (UEI) Number: G9WGZYRFJG19

24. Contractor is registered in System for Award Management (SAM)) database.
Company Description
Intelligent Decision Systems, Incorporated (IDSI) is a small, woman-owned business founded in 1991 to deliver training and human performance problem solving services/products and practical solutions that can be successfully implemented and sustained in our client’s operational environments. Our specialty within this domain is in defining performance problems, identifying, designing and developing solutions, and assessing impacts to assist in making intelligent training, engineering and education decisions.

Products and Services
IDSI offers a wide range of consulting services in support of MAS that is specifically tailored to meet our client’s needs. These services include strategic, business and action planning, knowledge and application of leadership systems, utilization and development of performance measures and indicators, identification and execution of process and productivity improvement, organizational assessments, program audits, and evaluations.

Strategic, Business and Action Planning, and Leadership Systems. IDSI provides experienced consulting services to our clients in all phases of program development, from initial design to lifecycle maintenance. Areas of our experience in strategic, business, and action planning, and leadership systems include training management and implementation, training technology infusion, program management consultation services, and analysis of various Navy leadership training initiatives.

Training Management and Implementation Services. IDSI applies training management tools and techniques to help the customer plan for and operate training systems within the organization. Services include: planning and developing instructional processes and systems; developing long range plans to support strategic objectives; supporting training system documentation, publication management and database management activities; reviewing and refining curriculum and training sustainment plans; designing, developing, and implementing training evaluation processes; and providing customized training management services.

Training Technology Infusion Consultation Services. IDSI helps the client identify changes to methods and training system design to enhance effectiveness and efficiency through the integration of technology. IDSI researches and assesses emerging commercial and government training technology initiatives for application to client training requirements. Services include: designing and initiating actions to improve training system capabilities, performance, and productivity through technology infusion; conducting training reengineering studies analyzing processes; benchmarking performance and improvement metrics; performing stakeholder analysis examining the potential for advanced technologies; and identifying cost, training, and outsourcing options for improving performance.

Management Consultation Services. IDSI helps the customer identify and employ management actions that transform organizations and introduce, refine and/or improve functions at all levels. Services include: planning and performing strategic planning, action planning, integrated product development, and resource planning activities; managing change; setting priorities; measuring and assessing organizational performance; developing/refining leadership processes; assessing risk, and employing support processes.

Leadership Systems Training Initiatives. These services help the client to identify and apply research-based facilitation training initiatives to enhance their leadership skills course delivery system. Knowledge of Navy Leadership training skills helps IDSI to effectively understand leadership systems throughout Navy
commands. Services include managing change, priority management, resource managing and planning, developing/refining leadership processes, and business and action planning.

How it Supports MAS: IDSI’s extensive experience in strategic, business and action planning, and leadership systems projects provides our clients with current, research-based recommendations enabling them to manage and adapt to an ever changing environment. Our goal is to give our clients the information they need in order to stay abreast of the latest regulations and technologies necessary to meet their end user requirements while recognizing diminishing resources. IDSI is aware of the constraints placed on government resources and works to provide areas of possible reduction in budgetary costs using technology infusion, without loss of training or management effectiveness. IDSI looks at all levels of a program's elements to see areas for collaboration and possible reuse to enhance individual program goals.
<table>
<thead>
<tr>
<th>Item</th>
<th>SIN</th>
<th>Awarded Labor Category</th>
<th>Site</th>
<th>Year 1</th>
<th>Year 2</th>
<th>Year 3</th>
<th>Year 4</th>
<th>Year 5</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>541611, 611430</td>
<td>Computer Programming Manager</td>
<td>Both</td>
<td>$193.00</td>
<td>$197.63</td>
<td>$202.37</td>
<td>$207.23</td>
<td>$212.20</td>
</tr>
<tr>
<td>2</td>
<td>541611, 611430</td>
<td>Systems Engineer Principal</td>
<td>Both</td>
<td>$182.00</td>
<td>$186.37</td>
<td>$190.84</td>
<td>$195.42</td>
<td>$200.11</td>
</tr>
<tr>
<td>3</td>
<td>541611, 611430</td>
<td>Software Engineering Supervisor</td>
<td>Both</td>
<td>$193.72</td>
<td>$198.37</td>
<td>$203.13</td>
<td>$208.00</td>
<td>$213.00</td>
</tr>
<tr>
<td>4</td>
<td>541611, 611430</td>
<td>Project Manager</td>
<td>Both</td>
<td>$191.47</td>
<td>$196.06</td>
<td>$200.77</td>
<td>$205.59</td>
<td>$210.52</td>
</tr>
<tr>
<td>5</td>
<td>541611, 611430</td>
<td>Project Manager/Senior Evaluator</td>
<td>Both</td>
<td>$79.15</td>
<td>$81.05</td>
<td>$83.00</td>
<td>$84.99</td>
<td>$87.03</td>
</tr>
<tr>
<td>6</td>
<td>541611, 611430</td>
<td>Evaluator/Data Scientist</td>
<td>Both</td>
<td>$71.47</td>
<td>$73.19</td>
<td>$74.94</td>
<td>$76.74</td>
<td>$78.58</td>
</tr>
<tr>
<td>7</td>
<td>541611, 611430</td>
<td>Evaluator</td>
<td>Both</td>
<td>$70.51</td>
<td>$72.20</td>
<td>$73.93</td>
<td>$75.71</td>
<td>$77.53</td>
</tr>
<tr>
<td>8</td>
<td>541611, 611430</td>
<td>Integration Tech - Senior</td>
<td>Both</td>
<td>$79.42</td>
<td>$81.33</td>
<td>$83.28</td>
<td>$85.28</td>
<td>$87.33</td>
</tr>
<tr>
<td>9</td>
<td>541611, 611430</td>
<td>Military Analyst - Senior</td>
<td>Both</td>
<td>$83.00</td>
<td>$84.99</td>
<td>$87.03</td>
<td>$89.12</td>
<td>$91.26</td>
</tr>
<tr>
<td>10</td>
<td>541611, 611430</td>
<td>Systems Admin - Simulations</td>
<td>Both</td>
<td>$69.24</td>
<td>$70.90</td>
<td>$72.60</td>
<td>$74.35</td>
<td>$76.13</td>
</tr>
<tr>
<td>11</td>
<td>541611, 611430</td>
<td>Network Admin Senior</td>
<td>Both</td>
<td>$84.06</td>
<td>$86.08</td>
<td>$88.15</td>
<td>$90.26</td>
<td>$92.43</td>
</tr>
<tr>
<td>12</td>
<td>541611, 611430</td>
<td>Human Factors Engineer</td>
<td>Both</td>
<td>$94.08</td>
<td>$96.34</td>
<td>$98.65</td>
<td>$101.02</td>
<td>$103.45</td>
</tr>
<tr>
<td>13</td>
<td>541611, 611430</td>
<td>Functional Analyst 4</td>
<td>Both</td>
<td>$49.63</td>
<td>$50.82</td>
<td>$52.04</td>
<td>$53.29</td>
<td>$54.56</td>
</tr>
<tr>
<td>14</td>
<td>541611, 611430</td>
<td>IT Analyst 2</td>
<td>Both</td>
<td>$41.26</td>
<td>$42.25</td>
<td>$43.26</td>
<td>$44.30</td>
<td>$45.36</td>
</tr>
<tr>
<td>15</td>
<td>541611, 611430</td>
<td>Simulation/Modeling Engineer 1</td>
<td>Both</td>
<td>$77.86</td>
<td>$79.73</td>
<td>$81.64</td>
<td>$83.60</td>
<td>$85.61</td>
</tr>
<tr>
<td>16</td>
<td>541611, 611430</td>
<td>Intel Analyst 4</td>
<td>Both</td>
<td>$56.76</td>
<td>$58.12</td>
<td>$59.52</td>
<td>$60.95</td>
<td>$62.41</td>
</tr>
<tr>
<td>17</td>
<td>541611, 611430</td>
<td>IT Analyst 5</td>
<td>Both</td>
<td>$72.59</td>
<td>$74.33</td>
<td>$76.11</td>
<td>$77.94</td>
<td>$79.81</td>
</tr>
<tr>
<td>18</td>
<td>541611, 611430</td>
<td>Systems Engineer 3</td>
<td>Both</td>
<td>$76.40</td>
<td>$78.24</td>
<td>$80.11</td>
<td>$82.04</td>
<td>$84.01</td>
</tr>
<tr>
<td>19</td>
<td>541611, 611430</td>
<td>Systems Engineer 4</td>
<td>Both</td>
<td>$95.50</td>
<td>$97.79</td>
<td>$100.14</td>
<td>$102.54</td>
<td>$105.00</td>
</tr>
</tbody>
</table>
MAS Labor Categories

Computer Programming Manager
*Mandatory Experience*: Master’s Degree, 16 years’ experience.

Manages and coordinates the development, creation, installation, and maintenance of computer programs to process data using business and scientific applications.

Systems Engineer Principal
*Mandatory Experience*: Master’s Degree, 22 years’ experience.


Software Engineering Supervisor
*Mandatory Experience*: Master’s Degree, 14 years’ experience.

Supervises software engineers in the research, design, and development of computer software systems in conjunction with hardware product development. Consults with managers or other personnel to clarify program intent, identify problems, suggest changes, and determine extent of programming and coding required.

Project Manager
*Mandatory Experience*: Master’s Degree, 16 years’ experience.

Manages, plans, and coordinates activities of projects to ensure that goals or objectives are accomplished within prescribed time frame and funding parameters.

Project Manager/Senior Evaluator
*Mandatory Experience*: Bachelor’s Degree, 3 years’ experience.

Responsible for overall approach, planning, strategy, and execution of evaluation, analysis, and consulting tasks. Provides guidance and develops initial deliverables and templates for use in standard, repeatable deliverables. Reviews all reports and deliverables before submittal to the customer. Provides consultation and mentoring to VBA personnel, as requested. Communicates frequently with VBA Technical POC/PM. Also communicates other stakeholders informally and formally (e.g., through written reports and presentations). Involved in all SOW Tasks.

Evaluator/Data Scientist
*Mandatory Experience*: Bachelor’s Degree, 4 years’ experience.

Responsible for modeling, interpreting, and visualizing large volumes of training data. Evaluates results from post-training evaluation exams, post-training surveys, and job proficiency data to discover trends, using both aggregate and longitudinal analysis. Applies data mining techniques, performs statistical analysis, and builds high-quality prediction systems integrated with training products and infrastructure, builds tools to automate processes, as needed. Conducts regular and ad-hoc analyses to convert data into strategic assets. Involved in all SOW Tasks.

Evaluator
*Mandatory Experience*: Bachelor’s Degree, 2 years’ experience.
Responsible for development of ongoing reports such as those for post-training assessments. In support of Project Manager/Sr. Evaluator, work with certain VBA stakeholders to determine changes necessary to Training Evaluation Plans. Assist in other SOW tasks to provide input, perform research, develop training materials, or develop prototype reports or deliverables, as needed.

**Integration Tech - Senior**  
*Minimum/General Experience:* Bachelor’s Degree, 4 years’ experience

Leads Systems Integration. Leads a team that operates tactical systems and in them configures the technical configuration for operations and training. 4 years addition experience conducting tactical systems integration. Military experience preferred

**Military Analyst - Senior**  
*Minimum/General Experience:* Bachelor’s Degree, 8 years’ experience

Former Senior NCO or field Grade officer with extensive subject matter expertise and experience in SOW related fields of study. Minimum eight years of relevant experience in training/simulations/exercise coordination

**Systems Admin - Simulations**  
*Minimum/General Experience:* Bachelor’s Degree, 4 years’ experience

Integrates tactical systems with constructive simulations. Military experience as a senior NCO or junior officer preferred

**Network Admin Senior**  
*Minimum/General Experience:* Bachelor’s Degree, 5 years’ experience

A Senior Network Administrator has the skills of the Network Administrator but is able to work with multiple team administrators involving multiple diverse networks at both the enterprise and local level. Has the knowledge to create plans to assure effective management, operations, and maintenance of systems and/or networks. Is cognizant of all agency policies regarding computer access and firewall and network protection technologies and creates the plans to implement

**Human Factors Engineer**  
*Minimum/General Experience:* Bachelor’s Degree, 5 years’ experience

A Human Factors Engineer must have experience in assessing new products and their compliance to human factors standards and their effects on users. Must be able to take user requirements and define and design products and solutions that meet end user needs. must have experience in documenting strategies and plans. Conduct human factors analysis and document findings. The work can involve both hardware and software. Must have an understanding of all standards.

**Functional Analyst 4**  
*Minimum/General Experience:* Master’s Degree, 8 years’ experience

Provides a detailed understanding of user requirements based on extensive past experience. Analyze user needs to determine functional requirements. Perform functional allocation to identify required tasks and their interrelationships. Identifies resources required for each task. Provide functional guidance, supervision, technical support, training, and quality assurance/quality control to Levels I, II and III personnel. Possesses excellent knowledge and understanding of customer requirements, missions and roles.

**IT Analyst 2**
Minimum/General Experience: Bachelor’s Degree, 2 years’ experience

Responsible for generating intelligence reports in accordance with Army and DoD regulations while receiving tasking(s) to initiate contacts with IC agencies to provide timely and accurate oral and written Force Protection Reports, Spot Reports and Intelligence Information Reports. Responsible for studying collection requirements, guidance, and related reference material to keep informed of current requirements and operational directives. Prepare and maintain operational files such as liaison contact reports, source registration/files, and intelligence funds files for regulatory and intelligence oversight purposes. Ensures compliance with appropriate Army and DoD regulations.

Simulation/Modeling Engineer 1
Minimum/General Experience: Bachelor’s Degree, 3 years’ experience

Identify techniques to obtain specific engineering data collection requirements and instrumentation, models and simulations, and facilities required to satisfy stated test objectives. Develops techniques for the validation of engineering test data and the preparation of reports to support test objectives. Supports planning, organization, and coordination of engineering activities in the operation and maintenance of advanced hardware and facilities. Reviews and identifies specialized test and support equipment. Writes technical reports and presents technical papers at conferences and symposia.

Intel Analyst 4
Minimum/General Experience: Bachelor’s Degree, 3 years’ experience

Researches, gathers, and analyzes information from all intelligence disciplines to determine potential threats and possible courses of action. Implements and disseminates strategic and tactical intelligence. Determines priority and reliability of incoming information.

IT Analyst 5
Minimum/General Experience: Master’s Degree, 10 years’ experience

Expert in progressive Information Technology (IT) strategies and applications. Participates in the design and management of IT infrastructure solutions including establishing operating procedures and metrics for measurements of success. Supervises large IT services contracts, managing a team people of various job categories and skills.

Systems Engineer 3
Minimum/General Experience: Master’s Degree, 14 years’ experience

Leads analysis and establishment of system information requirements and design specifications using methodologies for the development of prototype and/or large-scale software-based information processing systems. Extensive experience in designing system architectures to optimally support the total systems requirements of the customer. Possesses extensive knowledge of computer systems, computer hardware, high-level software languages, and database management systems.

Systems Engineer 4
Minimum/General Experience: Master’s Degree, 20 years’ experience

Minimum of twenty (20+) years education and/or technical experience in the analysis and establishment of system information requirements and design specifications using methodologies for the development of prototype and/or large-scale software-based information processing systems. Extensive experience in designing system architectures to optimally support the total systems requirements of the customer. Possesses extensive knowledge of computer systems, computer hardware, high-level software languages, and database management systems.
Service Contract Labor Standards (SCLS)

The Service Contract Labor Standards (SCLS) is applicable to this contract as it applies to the entire Multiple Award Schedule, and all services provided. While no specific labor categories have been identified as being subject to SCLS due to exemptions for professional employees (FAR 22.1101, 22.1102 and 29 CRF 541.300), this contract still maintains the provisions and protections for SCLS eligible labor categories. If and/or when the contractor adds SCLS labor categories/employees to the contract through the modification process, the contractor must inform the Contracting Officer and establish a SCLS matrix identifying the GSA labor category titles, the occupational code, SLS labor category titles and the applicable WD number. Failure to do so may result in cancellation of the contract.