



**General Services Administration  
Federal Supply Service  
Authorized Federal Supply Schedule Price List**

Online access to contract ordering information, terms and conditions, up to date pricing, and the option to create an electronic delivery order are available through GSA Advantage!®, a menu driven database system. The INTERNET address GSA Advantage!® is: [GSAAdvantage.gov](http://GSAAdvantage.gov).

**Schedule Title: Multiple Award Schedule (MAS)**  
**FSC Group: Professional Services, Logistical Services**  
**FSC Class(es)/ Product Code(s): V122**  
**Contract Number: 47QRAA22D0041**

For more information on ordering from Federal Supply Schedules click on FSS Schedules at [GSA.gov](http://GSA.gov).

**Contract Period:** December 29, 2021 through December 28, 2026

**Company: America's Staffing Partner, Inc.**  
**167 North Commerce Way, Suite 110**  
**Bethlehem, PA 18017**  
**Phone: (610) 625-2511**  
**Fax: (610) 625-2517**

**Website:** [www.AmericasStaffingPartner.com](http://www.AmericasStaffingPartner.com)

**Contract Administrator:** Jorge Cruz

**Business Size:** 8(a)-certified, veteran-owned small business

## **CUSTOMER INFORMATION**

- 1a **Table of awarded special item number(s) with appropriate cross-reference to item descriptions and awarded price(s).**

SIN	SIN Title
541614SVC	<i>Supply and Value Chain Management</i>

*See labor categories, descriptions, and pricing on pages 4-11.*

- 1b **Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply.** Order Filler \$28.01/hour (page 7).
- 1c **If the Contractor is proposing hourly rates, a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate "Not applicable" for this item. Please see labor categories, descriptions, and pricing on pages 4-11.**
2. **Maximum order:** \$1,000,000.00.
3. **Minimum order:** \$100.00.
4. **Geographic coverage (delivery area):** Worldwide.
5. **Point(s) of production:** Same as company address.
6. **Discount from list prices or statement of net price:** Government net prices (discounts already deducted).
7. **Quantity discounts:** None offered.
8. **Prompt payment terms:** 1% 10 days, Net 30. Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.
9. **Foreign items:** Not applicable.
- 10a. **Time of delivery:** Specified at the task order level.
- 10b. **Expedited delivery:** Not available.

- 10c. **Overnight and 2 day delivery:** Not applicable.
- 10d. **Urgent Requirements:** Contact Contractor.
11. **F.O.B point(s):** Destination.
- 12a. **Ordering address(es):** Same as company address.
- 12b. **Ordering procedures:** For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's) are found in Federal Acquisition Regulation (FAR) 8.405-3.
13. **Payment address(es):** Same as company address.
14. **Warranty provision:** Not applicable.
15. **Export packing charges:** Not applicable.
16. **Terms and conditions of rental, maintenance, and repair:** Not applicable.
17. **Terms and conditions of installation:** Not applicable.
- 18a. **Terms and conditions of repair parts:** Not applicable.
- 18b. **Terms and conditions for any other services:** Not applicable.
19. **List of service and distribution points:** Not applicable.
20. **List of participating dealers:** Not applicable.
21. **Preventive maintenance:** Not applicable.
- 22a. **Special attributes:** Not applicable.
- 22b. **Section 508 compliance:** Not applicable.
23. **Unique Entity Identifier (UEI) Number:** 800220415
24. **Notification regarding registration in System for Award Management (SAM) database:** Registered.

Labor Category	Service Description	Minimum Education	Minimum Years of Experience	Price, Year 1	Price, Year 2	Price, Year 3	Price, Year 4	Price, Year 5
Dispatcher, Motor Vehicle	Assigns motor vehicles and drivers for conveyance of freight or passengers. Compiles list of available vehicles. Assigns vehicles according to factors, such as length and purpose of trip, freight or passenger requirements and preference of user. Issues keys, record sheets, and credential to drivers. Records time of departure, destination, cargo, and expected time of return. Investigates overdue vehicles. May confer with customers to expedite or locate missing, misrouted, delayed or damaged merchandise. May maintain record of mileage, fuel used, repairs made and other expenses. May establish service or delivery routes. May supervise loading and unloading. May issue equipment to drivers, such as hand trucks, dollies, and blankets. May direct activities of drivers, using two-way radio. May assign helpers to drivers. May work at vehicle distribution center and assign vehicles to customer agencies.	High School	1	\$43.97	\$45.07	\$46.20	\$47.35	\$48.54
Order Clerk I	Handles orders involving items which have readily identified uses and applications. May refer to a catalog, manufacturer's manual or similar document to insure that proper item is supplied or to verify price of ordered item.	High School	1	\$31.32	\$32.11	\$32.91	\$33.73	\$34.58
Order Clerk II	Handles orders that involve making judgments such as choosing which specific product or material from the establishment's product lines will satisfy the customer's needs, or determining the price to be quoted when pricing involves more than merely referring to a price list or making some simple mathematical calculations.	High School	2	\$34.15	\$35.01	\$35.88	\$36.78	\$37.70
Scheduler, Maintenance	Schedules repairs and lubrication of motor vehicles for vehicle-maintenance concern or company automotive-service shop. Schedules vehicles for lubrication or repairs based on date of last lubrication and mileage traveled or urgency of repairs. Contacts garage to verify availability of facilities. Notifies parking garage workers to deliver specified vehicles. Maintains file of requests for services.	High School	1	\$35.26	\$36.15	\$37.05	\$37.98	\$38.93
Secretary I	Provides principal secretarial support in an office, usually to one individual, and, in some cases, also to the subordinate staff of that individual. Carries out recurring office procedures independently. Supervisor provides specific instructions on new assignments.	High School	1	\$36.30	\$37.21	\$38.14	\$39.09	\$40.07
Secretary II	Provides principal secretarial support in an office, usually to one individual, and, in some cases, also to the subordinate staff of that individual. Handles differing situations, problems, and deviations in the work of the office according to the supervisor's general instructions, priorities, duties, policies, and program goals.	High School	2	\$39.67	\$40.66	\$41.68	\$42.72	\$43.79
Secretary III	Provides principal secretarial support in an office, usually to one individual, and, in some cases, also to the subordinate staff of that individual. Uses greater judgment and initiative to determine the approach or action to take in nonroutine situations. Interprets and adapts guidelines, including unwritten policies, precedents, and practices, which are not always completely applicable to changing situations.	High School	3	\$43.58	\$44.67	\$45.78	\$46.93	\$48.10
Supply Technician	Performs limited aspects of technical supply management work (e.g., inventory management, storage management, cataloging, property utilization) related to depot, local, or other supply activities. Work usually is segregated by commodity area or function, and controlled in terms of difficulty, complexity, or responsibility. Assignments usually relate to stable or standardized segments of technical supply management operations; or to functions or subjects that are narrow in scope or limited in difficulty. The work generally involves individual case problems or supply actions. This work may require consideration of program requirements, together with specific variations in or from standardized guidelines. Assignments require (a) a good working knowledge of the governing supply systems, programs, policies, nomenclature, work methods, manuals, or other established guidelines; (b) an understanding of the needs of the organization serviced; and (c) analytical ability to define or recognize the dimension of the problems involved, to collect the necessary data, to establish the facts, and to take or recommend action based upon application or interpretation of established guidelines.	High School	1	\$53.40	\$54.74	\$56.10	\$57.51	\$58.94

Labor Category	Service Description	Minimum Education	Minimum Years of Experience	Price, Year 1	Price, Year 2	Price, Year 3	Price, Year 4	Price, Year 5
Computer Systems Analyst I	At this level, initial assignments are designed to expand practical experience in applying systems analysis techniques and procedures. Provides several phases of the required systems analysis where the nature of the system is predetermined. Uses established fact finding approaches, knowledge of pertinent work processes and procedures, and familiarity with related computer programming practices, system software, and computer equipment. Carries out fact finding and analysis as assigned, usually of a single activity or a routine problem; applies established procedures where the nature of the system, feasibility, computer equipment and programming language have already been decided; may assist a higher level systems analyst by preparing the detailed specifications required by computer programmers from information developed by the higher level analyst, may research routine user problems and solve them by modifying the existing system when the solutions follow clear precedents. When cost and deadline estimates are required, results receive closer review. The supervisor defines objectives, priorities, and deadlines. Incumbents work independently; adapt guides to specific situations; resolve problems and deviations according to established practices; and obtain advice where precedents are unclear or not available. Completed work is reviewed for conformance to requirements, timeliness, and efficiency. May supervise technicians and others who assist in specific assignments.	Bachelors	1	\$49.06	\$50.29	\$51.55	\$52.84	\$54.16
Computer Systems Analyst II	Applies systems analysis and design skills in an area such as a record keeping or scientific operation. A system of several varied sequences or formats is usually developed, e.g., develops systems for maintaining depositor accounts in a bank, maintaining accounts receivable in a retail establishment, maintaining inventory accounts in a manufacturing or wholesale establishment, or processing a limited problem in a scientific project. Requires competence in most phases of system analysis and knowledge of pertinent system software and computer equipment and of the work processes, applicable regulations, work load, and practices of the assigned subject-matter area. Recognizes probable interactions of related computer systems and predicts impact of a change in assigned system. Reviews proposals which consist of objectives, scope, and user expectations; gathers facts, analyzes data, and prepares a project synopsis which compares alternatives in terms of cost, time, availability of equipment and personnel, and recommends a course of action; and upon approval of synopsis, prepares specifications for development of computer programs. Determines and resolves data processing problems and coordinates the work with program, users, etc.; orients user personnel on new or changed procedures. May conduct special projects such as data element and code standardization throughout a broad system, working under specific objectives and bringing to the attention of the supervisor any unusual problems or controversies. Works independently under overall project objectives and requirements; appraises supervisor about progress and unusual complications. Guidelines usually include existing systems and the	Bachelors	2	\$55.58	\$56.97	\$58.39	\$59.85	\$61.35

Labor Category	Service Description	Minimum Education	Minimum Years of Experience	Price, Year 1	Price, Year 2	Price, Year 3	Price, Year 4	Price, Year 5
Computer Systems Analyst III	Applies systems analysis and design techniques to complex computer systems in a broad area such as manufacturing; finance management; engineering, accounting, or statistics; logistics planning; material management, etc. Usually, there are multiple users of the system, however, there may be complex one-user systems, e.g., for engineering or research projects. Requires competence in all phases of systems analysis techniques, concepts, and methods and knowledge of available system software, computer equipment, and the regulations, structure, techniques, and management practices of one or more subject-matter areas. Since input data usually come from diverse sources is responsible for recognizing probable conflicts and integrating diverse data elements and sources. Produces innovative solutions for a variety of complex problems. Maintains and modifies complex systems or develops new subsystems such as an integrated production scheduling, inventory control, cost analysis, or sales analysis record in which every item of each type is automatically processed through the full system of records. Guides users in formulating requirements; advises on alternatives and on the implications of new or revised data processing systems; analyzes resulting user project proposals, identifies omissions and errors in requirements and conducts feasibility studies; recommends optimum approach and develops system design for approved projects. Interprets information and informally arbitrates between system users when conflicts exist. May serve as lead analyst in a design subgroup, directing and integrating the work of one or two lower level analysts, each responsible for several programs. Supervision and nature of review are similar.	Bachelors	3	\$65.57	\$67.20	\$68.89	\$70.61	\$72.37
Motor Vehicle Mechanic	Repairs, rebuilds, or overhauls major assemblies of internal combustion automobiles, buses, trucks or tractors. Work involves most of the following: Diagnosing the source of trouble and determining the extent of repairs required; replacing worn or broken parts such as piston rings, bearings, or other engine parts; grinding and adjusting valves; rebuilding carburetors; overhauling transmissions; and repairing fuel injection, lighting, and ignition systems.	usually acquired through a	1	\$44.69	\$45.81	\$46.96	\$48.13	\$49.33
Fuel Distribution Operator	Receives, stores, transfers, and issues fuel through pipelines at main-line or terminal stations. Receives fuel by tanker. Ships fuel by pipeline, tank car, tank truck, and barge. Prepares and checks receiving or ship's documents. Connects lines, grounding wires, and loading and off loading arms or hoses to pipelines. Visually inspects samples of fuel, and checks gravity and flashpoint. Gauges tanks for water, temperature, and fuel levels. Checks pumping systems for correct operating pressure or unusual noises. Performs preventive maintenance and repairs on terminal systems. Assists in maintenance of government-owned railroad loading and switch area. Performs general housekeeping and grounds maintenance for terminal, pipeline and dock areas.	High School	1	\$49.17	\$50.40	\$51.66	\$52.95	\$54.27
Material Expediter	Locates and moves materials and parts between work areas of plant to expedite processing of goods, according to predetermined schedules and priorities, and keeps related records: Reviews production schedules inventory reports, and work orders to determine types, quantities, and availability of required material and priorities of customer orders. Confers with department supervisors to determine materials overdue and to inform them of location, availability, and condition of materials. Locates and moves materials to specified production areas, using cart or hand truck. Records quantity and type of materials distributed and on hand. May direct power-truck operator or Material Handling Laborer to expedite movement of materials between storage and production areas. May compare work ticket specifications with material at work stations to verify appropriateness of material in use. May prepare worker production records and timecards. May update and maintain inventory records, using computer terminal.	High School	1	\$45.41	\$46.54	\$47.70	\$48.90	\$50.12

Labor Category	Service Description	Minimum Education	Minimum Years of Experience	Price, Year 1	Price, Year 2	Price, Year 3	Price, Year 4	Price, Year 5
Material Handling Laborer	Performs physical tasks to transport or store materials or merchandise. Duties involve one or more of the following: Manually loading or unloading freight cars, trucks, or other transporting devices; unpacking, shelving, or placing items in proper storage locations; or transporting goods by hand truck, cart, or wheelbarrow. Excluded from this definition are workers whose primary function involves: Participating directly in the production of goods (e.g., moving items from one production station to another or placing them on or removing them from the production process); stocking merchandise for sale; counting or routing merchandise; operating a crane or heavy-duty motorized vehicle such as forklift or truck; loading and unloading ships (longshore workers); traveling on trucks beyond the establishment's physical location to load or unload merchandise.	High School	1	\$30.43	\$31.19	\$31.97	\$32.77	\$33.59
Order Filler	Fills shipping or transfer orders for finished goods from stored merchandise in accordance with specifications on sales slips, customers' orders, or other instructions. May, in addition to filling orders and indicating items filled or omitted, keep records of outgoing orders, requisition additional stock or report short supplies to supervisor, and perform other related duties.	High School	1	\$28.01	\$28.71	\$29.43	\$30.16	\$30.92
Forklift Operator	Operates a manually controlled gasoline, electric or liquid propane gas powered forklift to transport goods and materials of all kinds about a warehouse, manufacturing plant, or other establishment.	High School, forklift training and certification	1	\$36.19	\$37.10	\$38.03	\$38.98	\$39.95
Shipping/Receiving Clerk	Performs clerical and physical tasks in connection with shipping goods of the establishment in which employed and receiving incoming shipments. In performing day-to-day, routine tasks, follows established guidelines. In handling unusual nonroutine problems, receives specific guidance from supervisor or other officials. May direct and coordinate the activities of other workers engaged in handling goods to be shipped or being received. Shipping duties typically involve the following: Verifying that orders are accurately filled by comparing items and quantities of goods gathered for shipment against documents; insuring that shipments are properly packaged, identified with shipping information, and loaded into transporting vehicles; and preparing and keeping records of goods shipped, e.g., manifests, bills of lading. Receiving duties typically involve the following: Verifying the correctness of incoming shipments by comparing items and quantities unloaded against bills of lading, invoices, manifests, storage receipts, or other records; checking for damaged goods; insuring that goods are appropriately identified for routing to departments within the establishment; preparing and keeping records of goods received.	High School	1	\$29.22	\$29.95	\$30.70	\$31.47	\$32.25
Shipping Packer	Prepares finished products for shipment or storage by placing them in shipping containers, the specific operations performed being dependent upon the type, size, and number of units to be packed, the type of container employed, and method of shipment. Work requires the placing of items in shipping containers and may involve one or more of the following: Knowledge of various items of stock in order to verify content; selection of appropriate type and size of container; inserting enclosures in container; using excelsior or other material to prevent breakage or damage; closing and sealing container; and applying labels or entering identifying data on container. Exclude packers who also make wooden boxes or crates.	High School	1	\$32.72	\$33.54	\$34.38	\$35.24	\$36.12
Tools and Parts Attendant	Receives, stores, and issues hand tools, machine tools, dies, replacement parts, shop supplies and equipment, such as measuring devices, in industrial establishment. Keeps records of tools issued to and returned by workers. Searches for lost or misplaced tools. Prepares periodic inventory or keeps perpetual inventory and requisitions stock as needed. Unpacks and stores new equipment. Visually inspects tools or measures with micrometer for wear or defects and reports damaged or worn-out equipment to superiors. May coat tools with grease or other preservative, using brush or spray gun. May attach identification tags or engrave identifying information on tools and equipment, using electric marking tool.	High School	1	\$36.19	\$37.10	\$38.03	\$38.98	\$39.95

Labor Category	Service Description	Minimum Education	Minimum Years of Experience	Price, Year 1	Price, Year 2	Price, Year 3	Price, Year 4	Price, Year 5
Warehouse Specialist	As directed, performs a variety of warehousing duties which require an understanding of the establishment's storage plan. Work involves most of the following: Verifying materials (or merchandise) against receiving documents, noting and reporting discrepancies and obvious damages; routing materials to prescribed storage locations; storing, stacking, or palletizing materials in accordance with prescribed storage methods; rearranging and taking inventory of stored materials; examining stored materials and reporting deterioration and damage; removing material from storage and preparing it for shipment. May operate hand or power trucks in performing warehousing duties. Exclude workers whose primary duties involve shipping and receiving work, order filling, or operating forklifts.	High School	1	\$36.27	\$37.18	\$38.11	\$39.06	\$40.04
Heavy Equipment Mechanic	Analyzes malfunctions and repairs, rebuilds and maintains power equipment, such as cranes, power shovels, scrapers, paving machines, motor graders, trench-digging machines, conveyors, bulldozers, dredges, pumps, compressors and pneumatic tools. Operates and inspects machines or equipment to diagnose defects. Dismantles and reassembles equipment, using hoists and hand tools. Examines parts for damage or excessive wear, using micrometers and gauges. Replaces defective engines and subassemblies, such as transmissions. Tests overhauled equipment to insure operating efficiency. Welds broken parts and structural members. May direct workers engaged in cleaning parts and assisting with assembly and disassembly of equipment. May repair, adjust and maintain mining machinery, such as stripping and loading shovels, drilling and cutting machines, and continuous mining machines.	usually acquired through a	1	\$54.18	\$55.54	\$56.93	\$58.35	\$59.81
Machinery Maintenance Mechanic	Repairs machinery or mechanical equipment. Work involves most of the following: Examining machines and mechanical equipment to diagnose source of trouble; dismantling or partly dismantling machines and performing repairs that mainly involve the use of hand tools in scraping and fitting parts; replacing broken or defective parts with items obtained from stock; ordering the production of a replacement part by a machine shop or sending the machine to a machine shop for major repairs; preparing written specifications for major repairs or for the production of parts ordered from machine shops; reassembling machines and making all necessary adjustments for operation. Excluded from this classification are workers whose primary duties involve setting up or adjusting machines.	usually acquired through a	1	\$55.17	\$56.55	\$57.96	\$59.41	\$60.90
Rigger	Assembles rigging to lift and move equipment or material in manufacturing plant or shipyard. Selects cables, ropes, pulleys, winches, blocks, and sheaves, according to weight and size of load to be moved. Attaches pulley and blocks to fixed overhead structures, such as beams, ceilings, and gin pole booms, with bolts and clamps. Attaches load with grappling devices, such as loops, wires, ropes and chains, to crane hook. Gives directions to Bridge-or-Gantry-Crane Operator or Hoisting Engineer engaged in hoisting and moving loads to insure safety of workers and material handled, using hand signals, loudspeaker, or telephone. Sets up, braces, and rigs hoisting equipment, using hand tools and power wrenches. Splices rope and wire cables to make or repair slings and tackle. May direct workers engaged in hoisting machinery and equipment into ships.	High School	1	\$52.58	\$53.89	\$55.24	\$56.62	\$58.04



Labor Category	Service Description	Minimum Education	Minimum Years of Experience	Price, Year 1	Price, Year 2	Price, Year 3	Price, Year 4	Price, Year 5
Drafter I	Prepares drawings of simple, easily visualized structures, systems, parts or equipment from sketches or marked-up prints. Selects appropriate templates or uses a compass and other equipment needed to complete assignments. Drawings fit familiar patterns and present few technical problems. Supervisor provides detailed instructions on new assignments, gives guidance when questions arise, and reviews completed work for accuracy. Typical assignments include: From marked-up prints, revises the original drawings of a plumbing system by increasing pipe diameters; from sketches, draws building floor plans, determining size, spacing and arrangement of freehand lettering according to scale; draws simple land profiles from predetermined structural dimensions and reduced survey notes; and traces river basin maps and enters symbols to denote stream sampling locations, municipal and industrial waste discharges, and water supplies.	From a technical institute,	1	\$38.35	\$39.31	\$40.29	\$41.30	\$42.33
Drafter II	Prepares various drawings of such units as construction projects or parts and assemblies, including various views, sectional profiles, irregular or reverse curves, hidden lines, and small or intricate details. Work requires use of most of the conventional drafting techniques and a working knowledge of the terms and procedures of the occupation. Makes arithmetic computations using standard formulas. Familiar or recurring work is assigned in general terms. Unfamiliar assignments include information on methods, procedures, sources of information, and precedents to follow. Simple revisions to existing drawings may be assigned with a verbal explanation of the desired results. More complex revisions are produced from sketches or specifications which clearly depict the desired product. Typical assignments include: From a layout and manual references, prepares several views of a simple gear system, obtaining dimensions and tolerances from manuals and by measuring the layout. Prepares and revises detail and design drawings for such projects as the construction and installation of electrical or electronic equipment, plant wiring, and the manufacture and assembly of printed circuit boards. Drawings typically include details of mountings, frames, guards, or other accessories; conduit layouts; or wiring diagrams indicating transformer sizes, conduit locations and mountings. Draws base and elevation views, sections, and details of new bridges or other structures; revises complete sets of roadway drawings for highway construction projects; or prepares block maps, indicating water and sewage line locations.	From a technical institute,	2	\$42.22	\$43.28	\$44.36	\$45.47	\$46.60
Drafter III	Prepares complete sets of complex drawings which include multiple views, detail drawings, and assembly drawings. Drawings include complex design features that require considerable drafting skill to visualize and portray. Assignments regularly require the use of mathematical formulas to draw land contours or to compute weights, center of gravity, load capacities, dimensions, quantities of material, etc. Works from sketches, models, and verbal information supplied by an engineer, architect, or designer to determine the most appropriate views, detail drawings, and supplementary information needed to complete assignments. Selects required information from precedents, manufacturers' catalogs, and technical guides. Independently resolves most of the problems encountered. Supervisor or design originator may suggest methods of approach or provide advice on unusually difficult problems. Typical assignments include: From layouts or sketches, prepares complete sets of drawings of test equipment to be manufactured. Several cross-sectional and subassembly drawings are required. From information supplied by the design originator and from technical handbooks and manuals, describes dimensions, tolerances, fits, fabrication techniques, and standard parts to use in manufacturing the equipment. From electronic schematics, information as to maximum size, and manuals giving dimensions of standard parts, determines the arrangement and prepares drawing of printed circuit boards. From precedents, drafting standards, and established practices, prepares final construction drawings for floodgates, navigation locks, dams, bridges, culverts, levees, channel excavations, dikes and berms; prepares boring profiles, typical cross-	From a technical institute,	3	\$46.42	\$47.58	\$48.77	\$49.99	\$51.24

Labor Category	Service Description	Minimum Education	Minimum Years of Experience	Price, Year 1	Price, Year 2	Price, Year 3	Price, Year 4	Price, Year 5
Drafter IV	Works closely with design originators, preparing drawings of unusual, complex, or original designs which require a high degree of precision. Performs unusually difficult assignments requiring considerable initiative, resourcefulness, and drafting expertise. Assures that anticipated problems in manufacture, assembly, installation, and operation are resolved by the drawing produced. Exercises independent judgment in selecting and interpreting data based on a knowledge of the design intent. Although working primarily as a drafter, may occasionally interpret general designs prepared by others to complete minor details. May provide advice and guidance to lower level drafters or serve as coordinator and planner for large and complex drafting projects.	from a technical institute,	4	\$55.84	\$57.24	\$58.67	\$60.13	\$61.64
Instructor	Teaches courses in one or more subjects in commercial, governmental, industrial or service establishments. Prepares instructional program in accordance with training or other course requirements, assembling materials to be presented. Instructs students in the theoretical and practical aspects covering the subjects being taught. Utilizes such teaching methods as individual coaching, group discussions, lectures, demonstrations, seminars, and workshops. Selects or develops teaching aids such as wall charts, prepared notes, tape recordings, radio, television, films, film strips, and training handbooks. Supervises practical work carried out by students, and assists them at points of difficulty. Tests students to evaluate their learning progress and to evaluate effectiveness of instruction. Compiles assessment report regarding each student. May arrange visits to or periods of employment in real-work situations to reinforce instruction.	Bachelors	1	\$49.10	\$50.33	\$51.59	\$52.88	\$54.20
Technical Writer	Develops, writes, and edits material for reports, manuals, briefs, proposals, instruction books, catalogs, and related technical and administrative publications concerned with work methods and procedures, and installation, operation, and maintenance of machinery and other equipment. Receives assignment from supervisor. Observes production, developmental, and experimental activities to determine operating procedure and detail. Interviews production and engineering personnel and reads journals, reports, and other material to become familiar with product technologies and production methods. Reviews manufacturer's and trade catalogs, drawings and other data relative to operation, maintenance, and service of equipment. Studies blueprints, sketches, drawings, parts lists, specifications, mockups, and product samples to integrate and delineate technology, operating procedure, and production sequence and detail. Organizes material and completes writing assignment according to set standards regarding order, clarity, conciseness, style, and terminology. Reviews published materials and recommends revisions or changes in scope, format, content, and methods of reproduction and binding. May maintain records and files of work and revisions. May select photographs, drawings, sketches, diagrams, and charts to illustrate material. May assist in laying out material for publication. May arrange for typing, duplication and distribution of material. May write speeches, articles, and public or employee relations releases. May edit, standardize, or make changes to material prepared by other writers or plant personnel. May specialize in writing material regarding work methods and procedures.	Bachelors	1	\$52.92	\$54.24	\$55.60	\$56.99	\$58.41
Truck Driver, Light Truck	Operates a straight truck, under 1-1/2 tons, usually with four wheels.	High School, operator's license	1	\$36.55	\$37.46	\$38.40	\$39.36	\$40.34
Truck Driver, Medium Truck	Operates a straight truck, 1-1/2 to 4 tons inclusive, usually with six wheels.	High School, operator's license	1	\$38.86	\$39.84	\$40.83	\$41.85	\$42.90
Truck Driver, Heavy Truck	Operates a straight truck, over four tons, usually with ten wheels.	High School, operator's license	1	\$42.52	\$43.59	\$44.68	\$45.79	\$46.94

Labor Category	Service Description	Minimum Education	Minimum Years of Experience	Price, Year 1	Price, Year 2	Price, Year 3	Price, Year 4	Price, Year 5
Logistics Management Specialist	Coordinates and integrates numerous activities and functions into an overall efficient and effective support effort. Depending upon the mission or program being supported, these activities may include such specializations as supply, maintenance, procurement, transportation, inventory management, quality assurance, facilities and property management, production control, and property disposal. Identifies all activities that will be involved in providing needed logistical support. Integrates the actions required of each activity into a comprehensive logistics plan in support of or to be incorporated into overall program plans. Monitors progress toward meeting the logistics plan and to identify the cause and impact of delays or other problems. Adjusts plans and schedules for all related actions as required by delays or changes to logistics requirements. Evaluates plans for and provision of logistical support for feasibility, efficiency, and economy, and to develop alternatives when required.	Bachelors	1	\$64.48	\$66.10	\$67.75	\$69.44	\$71.18
Project Manager	Coordinates with customers to define project scope, requirements, and deliverables. Develops, modifies, or provides input to project plans. Implements project plans to meet objectives. Coordinates and integrates project activities. Manages, leads, or administers project resources. Monitors project activities and resources to mitigate risk. Implements or maintains quality assurance processes. Makes improvements, solves problems, or takes corrective action when problems arise. Gives presentations or briefings on all aspects of the project. Participates in phase, milestone, and final project reviews. Identifies project documentation requirements or procedures.	Bachelors	1	\$91.17	\$93.45	\$95.79	\$98.19	\$100.64
Supervisor	Supervises and coordinates activities of workers engaged in receiving, transporting, stacking, order filling, shipping, and maintaining stock records in a warehouse or other logistics environment. Supervises labeling and casing or packing of materials or products. Trains new workers.	High School	3	\$71.44	\$73.22	\$75.05	\$76.93	\$78.85

The Service Contract Labor Standards, formerly the Service Contract Act (SCA), apply to this contract and it includes SCLS applicable labor categories. Labor categories and fixed price services marked with a (\*\*) in this pricelist are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCLS/SCA matrix. The prices awarded are in line with the geographic scope of the contract (i.e., nationwide).

<b>SCA Eligible Contract Labor Category</b>	<b>SCA Equivalent Code Title</b>	<b>WD Number</b>
01060	Dispatcher, Motor Vehicle	2015-5637
01191	Order Clerk I	2015-5637
01192	Order Clerk II	2015-4187
01300	Scheduler, Maintenance	2015-5637
01311	Secretary I	2015-5637
01312	Secretary II	2015-5637
01313	Secretary III	2015-5637
01410	Supply Technician	2015-5637
14101	Computer Systems Analyst I	2015-4187
14102	Computer Systems Analyst II	2015-4187
14103	Computer Systems Analyst III	2015-4187
05190	Motor Vehicle Mechanic	2015-4187
23312	Fuel Distribution Operator	2015-4187
21040	Material Expediter	2015-5637
21050	Material Handling Laborer	2015-5637
21071	Order Filler	2015-4187
21020	Forklift Operator	2015-5681
21130	Shipping/Receiving Clerk	2015-5681
21110	Shipping Packer	2015-5681
21210	Tools and Parts Attendant	2015-5681
21410	Warehouse Specialist	2015-5681
23430	Heavy Equipment Mechanic	2015-5681
23530	Machinery Maintenance Mechanics	2015-5637
23850	Rigger	2015-4187
30061	Drafter I	2015-5637
30062	Drafter II	2015-5637
30063	Drafter III	2015-5637
30064	Drafter IV	2015-5637
15090	Instructor	2015-5637
30461	Technical Writer	2015-5637
31361	Truckdriver, Light Truck	2015-5681
31362	Truckdriver, Medium Truck	2015-5681
31363	Truckdriver, Heavy Truck	2015-5681