On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through GSA Advantage!™, a menu-driven database system. The INTERNET address for GSA Advantage!™ is: GSAAdvantage.gov.

Multiple Award Schedule (MAS)
Federal Supply Group: Professional Services
FSC Class: R408
Contract Number: 47QRAA22D007L
For more information on ordering from Federal Supply Schedules go to the GSA Schedules page at GSA.gov.
Contract Period: March 29, 2022 through March 28, 2027

Contractor: KENT, CAMPA AND KATE INCORPORATED
416 N Thomas ST
Arlington, Virginia 22203-3108
United States

Telephone: 703-939-4934
Web Site: www.kckforvets.com
Contract Administration: Jared Campa
E-mail: jaredcampa@kck-inc.com


Prices Shown Herein are Net (discount deducted)
CUSTOMER INFORMATION:

1a. Table of Awarded Special Item Number(s) with appropriate cross-reference to item descriptions and awarded price(s):

<table>
<thead>
<tr>
<th>SIN</th>
<th>Recovery</th>
<th>SIN Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>541611</td>
<td>541611RC</td>
<td>Management and Financial Consulting, Acquisition and Grants Management Support, and Business Program and Project Management Services</td>
</tr>
<tr>
<td>OLM</td>
<td>OLMSTLOC OLMRC</td>
<td>Order-Level Materials (OLM’s)</td>
</tr>
</tbody>
</table>

1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply. See Rate table, listed below.

1c. If the Contractor is proposing hourly rates a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate “Not applicable” for this item. See Labor category descriptions, listed below.

2. Maximum Order: $1,000,000.00

3. Minimum Order: $10,000.00


5. Point(s) of production (city, county, and State or foreign country): Same as company address.

6. Discount from list prices or statement of net price: Government net prices (discounts already deducted).

7. Quantity discounts: None.

8. Prompt payment terms: Net 30 days.


10a. Time of Delivery (Contractor insert number of days): Specified on the Task Order.

10b. Expedited Delivery. The Contractor will insert the sentence “Items available for expedited delivery are noted in this price list.” under this heading. The Contractor may use a symbol of its choosing to highlight items in its price list that have expedited delivery: Contact Contractor.

10c. Overnight and 2-day delivery. The Contractor will indicate whether overnight and 2-day delivery are available. Also, the Contractor will indicate that the schedule customer may contact the Contractor for rates for overnight and 2-day delivery: Contact Contractor.
10d. Urgent Requirements. The Contractor will note in its price list the “Urgent Requirements” clause of its contract and advise agencies that they can also contact the Contractor’s representative to effect a faster delivery: Contact Contractor.

11. F.O. B Points(s): Destination.

12a. Ordering Address(es): Same as Contractor.

12b. Ordering procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA’s) are found in Federal Acquisition Regulation (FAR) 8.405-3.

13. Payment address(es): Same as company address.

14. Warranty provision.: Contractor’s standard commercial warranty.

15. Export Packing Charges (if applicable): Not Applicable.

16. Terms and conditions of rental, maintenance, and repair (if applicable): Not Applicable.

17. Terms and conditions of installation (if applicable): Not Applicable.

18a. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable): Not Applicable.

18b. Terms and conditions for any other services (if applicable): Not Applicable.

19. List of service and distribution points (if applicable): Not Applicable.

20. List of participating dealers (if applicable): Not Applicable.


22a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants). Not Applicable.

22b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contactor’s website or other location.) The EIT standards can be found at: www.Section508.gov/. Not Applicable.

23. Unique Entity Identifier (UEI) number. WUYNHZFVR6R3

24. Notification regarding registration in System for Award Management (SAM) database: Contractor registered and active in SAM.
Final Pricing: The rates shown below include the Industrial Funding Fee (IFF) of 0.75%.

### Labor Categories Pricing

<table>
<thead>
<tr>
<th>SIN</th>
<th>Labor Category</th>
<th>Contractor or Customer Facility or Both</th>
<th>Year 1</th>
<th>Year 2</th>
<th>Year 3</th>
<th>Year 4</th>
<th>Year 5</th>
</tr>
</thead>
<tbody>
<tr>
<td>541611</td>
<td>Senior Contract Closeout Specialist</td>
<td>Customer Facility</td>
<td>$91.18</td>
<td>93.4595</td>
<td>$95.80</td>
<td>$98.19</td>
<td>$100.65</td>
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<td>541611</td>
<td>Contract Closeout Specialist</td>
<td>Customer Facility</td>
<td>$72.98</td>
<td>74.80</td>
<td>76.67</td>
<td>78.59</td>
<td>80.56</td>
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<tr>
<td>541611</td>
<td>Senior Contract Specialist</td>
<td>Customer Facility</td>
<td>$95.88</td>
<td>98.28</td>
<td>100.73</td>
<td>103.25</td>
<td>105.83</td>
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<tr>
<td>541611</td>
<td>Subject Matter Expert II</td>
<td>Contractor Facility</td>
<td>$100.25</td>
<td>102.76</td>
<td>105.33</td>
<td>107.96</td>
<td>110.66</td>
</tr>
<tr>
<td>541611</td>
<td>Project Analyst I</td>
<td>Contractor Facility</td>
<td>$79.83</td>
<td>81.83</td>
<td>83.87</td>
<td>85.97</td>
<td>88.12</td>
</tr>
<tr>
<td>541611</td>
<td>Functional Analyst II</td>
<td>Contractor Facility</td>
<td>$88.89</td>
<td>91.11</td>
<td>93.39</td>
<td>95.72</td>
<td>98.12</td>
</tr>
</tbody>
</table>

### Service Contract Labor Standards/Service Contract Act (SCLS/SCA) Matrix

Kent, Campa, and Kate Incorporated confirms the Service Contract Labor Standards (SCLS), formerly the Service Contract Act (SCA), apply to this contract as it applies to the entire Multiple Award Schedule and all services provided. While no specific labor categories/services have been identified as being subject to SCLS due to exemptions for professional employees (FAR 22.1101, 22.1102 and 29 CFR 541.300), this contract still maintains the provisions and protections for SCLS eligible labor categories. If and/or when the contractor adds SCLS labor categories/employees to the contract through the modification process, the contractor must inform the Contracting Officer and establish a SCLS/SCA matrix identifying the GSA labor category titles, the occupational code, SCLS labor category titles and the applicable WD number. Failure to do so may result in cancellation of the contract.

### Labor Category Descriptions

**PROPOSED LABOR CATEGORY DESCRIPTIONS**

**Senior Contract Closeout Specialist**

**Job Descriptions – Functional Responsibilities**

The Senior Contract Closeout Specialist will be responsible for the full processing of non-governmental contract closeout items, with strict adherence to both FAR and agency specific requirements. Secondarily, the Senior Contract Closeout Specialist will provide leadership, oversight, and reporting of the project’s performance, and ensure good stewardship of resources.
Education/Experience Requirements
- Minimum 5 years of relevant experience
- Bachelor’s Degree in related discipline
- Working knowledge in applicable procurement system(s)

Contract Closeout Specialist
Job Descriptions – Functional Responsibilities
The Contract Closeout Specialist will be responsible for assisting in the full processing of non-governmental contract closeout items, with strict adherence to both FAR and agency specific requirement.

Education/Experience Requirements
- Minimum 3 years of relevant experience
- Bachelor’s Degree in related discipline
- Working knowledge in applicable procurement system(s)

Senior Contract Specialist
Job Descriptions – Functional Responsibilities
The Senior Contract Specialist will be responsible for the processing of full acquisition life cycle support, with strict adherence to both FAR and agency specific requirements. Secondarily, the Senior Contract Specialist will provide leadership, oversight, and reporting of the project’s performance, and ensure good stewardship of resources.

Education/Experience Requirements
- Minimum 5 years of relevant experience
- Bachelor’s Degree in related discipline
- Working knowledge in applicable procurement system(s)

Subject Matter Expert (SME) II
Job Descriptions – Functional Responsibilities
A highly skilled individual who has an acknowledged specialized acquisition, logistics, and/or technological expertise in the specific functional tasks required for performance in an individual task order; and whose qualifications and/or particular expertise are exceptional and/or highly unique. Mid-level Subject Matter Experts typically perform the following kinds of functions: Initiates, supervises, and/or develops requirements from a project’s inception to conclusion and defines problems and develops plans for the subject matter area for complex to extremely complex programs.

Education/Experience Requirements
- Minimum 5 years of relevant experience
- Bachelor’s Degree in related discipline
- Required certification(s) dependent on subject matter
Project Analyst I

Job Descriptions – Functional Responsibilities

Analyzes, reviews, and documents the requirements of a project throughout its lifecycle. Helps the entire project team complete the project within its planned scope, schedule, and budget, while serving as a liaison for the project's technical, functional and non-functional teams. Researches the project to identify trends, prepares, and revises all proposals, reports, and presentations, performs analytical tasks to ensure the project is supporting its goals and objectives. Gathers, analyzes, and communicates requirements and changes to business processes and policies between internal and external key stakeholders.

Education/Experience Requirements
- Minimum 1 year of relevant experience
- Bachelor's Degree in related discipline

Functional Analyst II

Job Descriptions – Functional Responsibilities

Analysis of business, functional, technical, activities and events. Responsible for documenting and strategizing process improvements for current business processes. Provide market research on conditions that impact the overall operational efficiency of an organization and identifying areas for process improvement. Commensurate experience, education, and level of supervision and direction.

Education/Experience Requirements
- Minimum 5 years of relevant experience
- Bachelor's Degree in related discipline