On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage®, a menu-driven database system. The INTERNET address GSA Advantage® is: GSAAdvantage.gov.

**Multiple Award Schedule**

FSC Group: Professional Services  
FSC Class: F999 and R704

Contract number: **47QRAA22D00AR**

For more information on ordering from Federal Supply Schedules go to the GSA Schedules page at GSA.gov.

Contract period: June 2, 2022 through June 1, 2027

**HDR Environmental, Operations and Construction, Inc.**

369 Inverness Parkway, Suite 325  
Englewood, CO 80112  
Office - (303) 754-4252  
Fax - (303) 721-9202

http://www.hdrinc.com

Contract Administrator POC:  
Nicholas Abseck  
Nick.Abseck@hdrinc.com  
(303) 754-4252

Business size: Large

Price List current as of Modification PS-0003 effective July 20, 2022

Prices Shown Herein are Net (discount deducted)
CUSTOMER INFORMATION

1a. Table of awarded special item number(s) with appropriate cross-reference to item descriptions and awarded price(s).

<table>
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<th>SINs</th>
<th>SIN Title</th>
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<td>541370GIS</td>
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<tr>
<td>541620</td>
<td>Environmental Consulting Services</td>
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<td>Environmental Remediation Services</td>
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<td>611430</td>
<td>Professional and Management Development Training</td>
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1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply. See Page 13

1c. If the Contractor is proposing hourly rates, a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate “Not applicable” for this item. See Page 4

2. Maximum order: $1,000,000

3. Minimum order: $3,000

4. Geographic coverage (delivery area): Domestic

5. Point(s) of production: Not Applicable

6. Discount from list prices or statement of net price: Not Applicable

7. Quantity discounts: Not Applicable

8. Prompt payment terms. Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions: Not Applicable

9. Foreign items: Not Applicable

10a. Time of delivery: To Be Determined at the Task Order level

10b. Expedited Delivery: To Be Determined at the Task Order level

10c. Overnight and 2-day delivery: To Be Determined at the Task Order level

10d. Urgent Requirements: To Be Determined at the Task Order level
11. F.O.B. point(s): Destination

12a. Ordering address(es): 369 Inverness Parkway, Suite 325
    Englewood, CO 80112

12b. Ordering procedures: For supplies and services, the ordering procedures, information on Blanket
    Purchase Agreements (BPA’s) are found in Federal Acquisition Regulation (FAR) 8.405-3.

13. Payment address(es): Attn: Accounts Payable
    HDR, Inc.
    P.O. Box 74008203
    Chicago, IL 60674-8203

14. Warranty provision: Not Applicable

15. Export packing charges: Not Applicable

16. Terms and conditions of rental, maintenance, and repair: Not Applicable

17. Terms and conditions of installation: Not Applicable

18a. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list
    prices: Not Applicable

18b. Terms and conditions for any other services: Not Applicable

19. List of service and distribution points: Not Applicable

20. List of participating dealers: Not Applicable

21. Preventive maintenance: Not Applicable

22a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or
    reduced pollutants): Not Applicable

22b. If applicable, indicate that Section 508 compliance information is available on Electronic and
    Information Technology (EIT) supplies and services and show where full details can be found (e.g.
    contractor’s website or other location.) The EIT standards can be found at: www.Section508.gov/.
    Not Applicable

23. Unique Entity Identifier (UEI) number. EKCVZLXL4MA8

24. Notification regarding registration in System for Award Management (SAM) database:
    HDR Environmental, Operations and Construction, Inc. is registered and active in SAM
LABOR CATEGORY DESCRIPTIONS & QUALIFICATIONS

Sr. Project Manager – Responsible for performing complex or non-routine technical tasks or for supervision and oversight of teams working on technical issues in support of completion of delivery order tasks. Senior Project Manager shall also maintain close communication and coordination with the client for the duration of the project.

Minimum Education and Experience:
BS Degree with ten (10) years’ experience
Equivalencies: AS Degree with twelve (12) years’ experience

Project Manager – Provides project oversight and management and assists with the execution of the project scope of work. Interacts with the project team on field work planning and coordination and prepares and/or reviews reports associated with the project. Interacts with the clients, contractors, subcontractors, often communicating results, budgets, and schedules. Frequently interacts with regulatory agencies regarding project scope of work, results, and compliance.

Minimum Education and Experience:
BS Degree with three (3) years’ experience
Equivalencies: AS Degree with five (5) years’ experience

Cultural Resources Specialist - Sr. - May have majored in history, architecture, sociology, archeology, geology, anthropology, or closely allied field and has demonstrated specialized experience in the management or identification of resources with potential historical, architectural, or archaeological significance.

Minimum Education and Experience:
BS Degree with ten (10) years’ experience
Equivalencies: AS Degree with twelve (12) years’ experience

Cultural Resources Specialist - Mid - May have majored in history, architecture, sociology, archeology, geology, anthropology, or closely allied field and has demonstrated specialized experience in the management or identification of resources with potential historical, architectural, or archaeological significance.

Minimum Education and Experience:
BS Degree with five (5) years’ experience
Equivalencies: AS Degree with seven (7) years’ experience

Cultural Resources Specialist - Jr. - May have majored in history, architecture, sociology, archeology, geology, anthropology, or closely allied field and has demonstrated specialized experience in the management or identification of resources with potential historical, architectural, or archaeological significance.

Minimum Education and Experience:
BS Degree with one (1) year experience
Equivalencies: AS Degree with three (3) years’ experience
**Ecologists/Biologist - Sr.** - Perform the study of living organisms and their relationship to each other and the environment. May perform research to gain a better understanding of fundamental life processes or apply that understanding to developing new products or processes. They may investigate the relationships among organisms and between organisms and their environments, examining the effects of population size, pollutants, rainfall, temperature, and altitude. Using knowledge of various scientific disciplines, ecologists may collect, study, and report data on the quality of air, food, soil, and water.

**Minimum Education and Experience:**
BS Degree with ten (10) years’ experience  
Equivalencies: AS Degree with twelve (12) years’ experience

**Ecologists/Biologist - Mid** - Perform the study of living organisms and their relationship to each other and the environment. May perform research to gain a better understanding of fundamental life processes or apply that understanding to developing new products or processes. They may investigate the relationships among organisms and between organisms and their environments, examining the effects of population size, pollutants, rainfall, temperature, and altitude. Using knowledge of various scientific disciplines, ecologists may collect, study, and report data on the quality of air, food, soil, and water.

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**Minimum Education and Experience:**
BS Degree with one (1) year experience  
Equivalencies: AS Degree with three (3) years’ experience

**Engineer - Sr.** – Plans, schedules, conducts, or coordinates detailed phases of the engineering or scientific work in a project or performs work that involves conventional engineering or scientific practice.

**Minimum Education and Experience:**
BS Degree with five (5) years’ experience  
Equivalencies: AS Degree with seven (7) years’ experience

**Engineer - Jr.** – Plans, schedules, conducts, or coordinates detailed phases of the engineering or scientific work in a project or performs work that involves conventional engineering or scientific practice.

**Minimum Education and Experience:**
BS Degree with one (1) year experience  
Equivalencies: AS Degree with three (3) years’ experience
Environmental Auditor - Sr. - Obtains or acquires all necessary permits/certifications required by Federal, State, and local regulatory agencies to perform the required work. Types of work may include, but not be limited to, multimedia environmental/health and/or safety compliance assessment surveys and reports; survey, sample collection and analysis (lead-based paint, asbestos, PCBs, specific or general water sampling, air sampling, etc.); development of required and/or supporting regulatory documents (permit applications, storm water pollution prevention plans, air emission inventories, hazardous waste inventories and recovery plans, conformity analyses, etc.); and development of pollution prevention plans/studies (pollution prevention opportunity assessments, etc.).

Minimum Education and Experience:
BS Degree with ten (10) years’ experience
Equivalencies: AS Degree with twelve (12) years’ experience

Environmental Auditor - Mid - Obtains or acquires all necessary permits/certifications required by Federal, State, and local regulatory agencies to perform the required work. Types of work may include, but not be limited to, multimedia environmental/health and/or safety compliance assessment surveys and reports; survey, sample collection and analysis (lead-based paint, asbestos, PCBs, specific or general water sampling, air sampling, etc.); development of required and/or supporting regulatory documents (permit applications, storm water pollution prevention plans, air emission inventories, hazardous waste inventories and recovery plans, conformity analyses, etc.); and development of pollution prevention plans/studies (pollution prevention opportunity assessments, etc.).

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BS Degree with five (5) years’ experience
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Minimum Education and Experience:
BS Degree with one (1) year experience
Equivalencies: AS Degree with three (3) years’ experience

Environmental Scientist - Sr. – May perform environmental investigations and data collection, along with analysis of environmental information, problem definition/resolution. May assist in environmental risk/vulnerability analysis, resource management planning/mapping, or threat identification/mitigation.

Minimum Education and Experience:
BS Degree with ten (10) years’ experience
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**Minimum Education and Experience:**
BS Degree with one (1) year experience
Equivalencies: AS Degree with three (3) years’ experience

**Geologist - Sr.** - Provides technical expertise in the area of geology including preparation of background documents, ability to collect, identify, and analyze rocks, minerals, and fossils, preparation of geological maps, development of plans for management of paleontological and geological natural resources, working with archaeologists whose focus will be on the effects of geology on human occupations over the past 20,000 years.

**Minimum Education and Experience:**
BS Degree with five (5) years’ experience
Equivalencies: AS Degree with seven (7) years’ experience

**Geologist - Jr.** - Provides technical expertise in the area of geology including preparation of background documents, ability to collect, identify, and analyze rocks, minerals, and fossils, preparation of geological maps, development of plans for management of paleontological and geological natural resources, working with archaeologists whose focus will be on the effects of geology on human occupations over the past 20,000 years.

**Minimum Education and Experience:**
BS Degree with one (1) year experience
Equivalencies: AS Degree with three (3) years’ experience

**Hazardous Waste Specialist - Sr.** – Performs activities that include the handling and management of hazardous waste. Performs assessment of hazardous waste collection and storage programs, hazardous waste disposal, and hazardous waste identification protocol. Also, includes the implementation of hazardous waste tracking programs.

**Minimum Education and Experience:**
BS Degree with ten (10) years’ experience
Equivalencies: AS Degree with twelve (12) years’ experience

**Hazardous Waste Specialist - Mid** – Performs activities that include the handling and management of hazardous waste. Performs assessment of hazardous waste collection and storage programs, hazardous waste disposal, and hazardous waste identification protocol. Also, includes the implementation of hazardous waste tracking programs.

**Minimum Education and Experience:**
BS Degree with five (5) years’ experience
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**Minimum Education and Experience:**
BS Degree with one (1) year experience
Equivalencies: AS Degree with three (3) years’ experience

**Industrial Hygienist** - Performs assessments consistent with safety, health, and personnel protection. Includes industrial worker health and safety programs, environmental clean-up worker protection, and overall health and safety awareness.

**Minimum Education and Experience:**
BS Degree with one (1) year experience
Equivalencies: AS Degree with three (3) years’ experience

**Natural Resources Specialist - Sr.** – Has demonstrated specialized experience in environmental resource planning, data collection and analysis, training, studies, liaison support, communications, analyses, administration, operations, databases, and report preparation.

**Minimum Education and Experience:**
BS Degree with ten (10) years’ experience
Equivalencies: AS Degree with twelve (12) years’ experience

**Natural Resources Specialist - Mid** – Has demonstrated specialized experience in environmental resource planning, data collection and analysis, training, studies, liaison support, communications, analyses, administration, operations, databases, and report preparation.

**Minimum Education and Experience:**
BS Degree with five (5) years’ experience
Equivalencies: AS Degree with seven (7) years’ experience

**Natural Resources Specialist - Jr.** – Has demonstrated specialized experience in environmental resource planning, data collection and analysis, training, studies, liaison support, communications, analyses, administration, operations, databases, and report preparation.

**Minimum Education and Experience:**
BS Degree with one (1) year experience
Equivalencies: AS Degree with three (3) years’ experience

**Planner** - Acts as a specialist bringing technical expertise to the assignment in specialist areas such as environmental impact statements under NEPA; endangered species and/or wetlands analysis; watershed and other natural resource management plans; archeological and/or cultural resource management plans; environmental program management and environmental regulation development; economic, technical and/or risk analysis; vulnerability assessments; biochemical protection; identification and mitigation of threats; and crime Prevention Through Environmental Design (CPTED) Surveys.

**Minimum Education and Experience:**
BS Degree with three (3) years’ experience
Equivalencies: AS Degree with three (3) years’ experience
**Regulatory Compliance Specialist - Sr.** – Experience may include multi-media permitting, NEPA, estimating emissions, database management, air quality dispersion modeling, auditing, EMS development, regulatory analysis and reporting.

**Minimum Education and Experience:**
BS Degree with fifteen (15) years’ experience  
Equivalencies: AS Degree with twelve (12) years’ experience

**Regulatory Compliance Specialist - Mid** – Experience may include multi-media permitting, NEPA, estimating emissions, database management, air quality dispersion modeling, auditing, EMS development, regulatory analysis and reporting.

**Minimum Education and Experience:**
BS Degree with five (5) years’ experience  
Equivalencies: AS Degree with seven (7) years’ experience

**Regulatory Compliance Specialist - Jr.** – Experience may include multi-media permitting, NEPA, estimating emissions, database management, air quality dispersion modeling, auditing, EMS development, regulatory analysis and reporting.

**Minimum Education and Experience:**
BS Degree with one (1) year experience  
Equivalencies: AS Degree with three (3) years’ experience

**Clerical/Project Admin - Sr.** - This position uses some subject-matter knowledge and judgment to complete assignments consisting of numerous steps varying in nature and sequence. The Clerical/Project Admin – Sr. selects from alternative methods and refers problems not solvable by adapting or interpreting substantive guides, manuals, or procedures. Typical duties include assisting in a variety of administrative matters; maintaining a wide variety of financial or other records (stored both manually and electronically); verifying statistical reports for accuracy and completeness; compiling information; and handling and adjusting complaints.

**Minimum Education and Experience:**
High School Diploma with five (5) years of experience

**Clerical/Project Admin - Mid.** - This position requires familiarity with the terminology of the office unit. The Clerical/Project Admin - Mid. selects appropriate methods from a wide variety of procedures or makes simple adaptations and interpretations of a limited number of substantive guides and manuals. The clerical steps often vary in type or sequence, depending on the task. Recognized problems are referred to others.

**Minimum Education and Experience:**
High School Diploma with three (3) years of experience
**Clerical/Project Admin - Jr.** - This position follows clearly detailed specific procedures in completing several repetitive clerical steps performed in a prescribed or slightly varied sequence, such as coding and filing documents in an extensive alphabetical file; could involve simple posting to individual accounts, opening mail, calculating and posting charges to departmental accounts, operating basic office equipment, e.g., photocopier, facsimile, multi-line phone/voicemail systems, mailing machines, and minimal computer programs. Little or no subject-matter knowledge is required, but the clerk uses his or her own judgment in choosing the proper procedure for each task.

**Minimum Education and Experience:**
High School Diploma with one (1) year of experience

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**Technical Writer/Editor** - Under general supervision, the Technical Writer writes and edits technical reports, brochures, and/or manuals for internal documentation, customer reference, or publication. This person researches and analyzes available literature and verifies copy with appropriate departments and may coordinate production and distribution of materials.

**Minimum Education and Experience:**
High School Diploma with one (1) year of experience

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**Construction Supervisor** - Provides on-site field management and coordination as required for the direction of contractors with respect to construction of new facilities or modifications and maintenance to existing facilities. Key responsibilities include maintaining day-to-day surveillance of construction activities to assure compliance with safety, budget, specifications, drawings, and job instructions and assuring compliance of contractors with job working rules, safety procedures, OSHA, and environmental regulations.

**Minimum Education and Experience:**
BS Degree with three (3) years’ experience
Equivalencies: AS Degree with five (5) years’ experience

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**Construction QA/QC Specialist** – Provides direction for personnel performing tasks, including the review of work products/services for correctness, adherence to the customer standards and for progress in accordance with schedules. Coordinates with the Project Manager to ensure problem resolution and customer satisfaction.

**Minimum Education and Experience:**
BS Degree with one (1) year experience
Equivalencies: AS Degree with three (3) years’ experience

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**Program QA/QC Manager** – Provides quality assurance and quality control for remediation projects. This includes assessing adherence to quality control programs, process consistency, and standard protocol. Ensures conformity of remedial methods with applicable contaminant types.

**Minimum Education and Experience:**
BS Degree with five (5) years’ experience
Equivalencies: AS Degree with seven (7) years’ experience
**CADD/GIS Operator - Sr.** – Requires experience with data integration, GIS and cartographic principles, an understanding of the technical aspects of the job, and applies standard practices and procedures to routine projects. Duties may include updating and maintaining various layers and databases using GIS software. Digitizing and/or scanning maps and producing hard copies of digital data.

**Minimum Education and Experience:**
BS Degree with five (5) years’ experience  
Equivalencies: AS Degree with seven (7) years’ experience

**CADD/GIS Operator - Mid** – Requires experience with data integration, GIS and cartographic principles, an understanding of the technical aspects of the job, and applies standard practices and procedures to routine projects. Duties may include updating and maintaining various layers and databases using GIS software. Digitizing and/or scanning maps and producing hard copies of digital data.

**Minimum Education and Experience:**
BS Degree with three (3) years’ experience  
Equivalencies: AS Degree with five (5) years’ experience

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**Minimum Education and Experience:**
BS Degree with one (1) year experience  
Equivalencies: AS Degree with three (3) years’ experience

**Technician - Sr.** - Working knowledge and/or training on data collection, geographic information systems (GIS), archaeological sites, curation, field studies, environmental/planning studies, data entry, hazardous material and solid waste management, damage surveys, and/or similar projects.

**Minimum Education and Experience:**
High School Diploma with five (5) years of experience

**Technician - Mid** - Working knowledge and/or training on data collection, geographic information systems (GIS), archaeological sites, curation, field studies, environmental/planning studies, data entry, hazardous material and solid waste management, damage surveys, and/or similar projects.

**Minimum Education and Experience:**
High School Diploma with three (3) years of experience

**Technician - Jr.** - Working knowledge and/or training on data collection, geographic information systems (GIS), archaeological sites, curation, field studies, environmental/planning studies, data entry, hazardous material and solid waste management, damage surveys, and/or similar projects.

**Minimum Education and Experience:**
High School Diploma with one (1) year of experience
# RATE TABLE (APPLIES TO ALL SINS OFFERED)

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<tr>
<td>Regulatory Compliance Specialist - Jr.</td>
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</tr>
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</table>
The Service Contract Labor Standards, formerly the Service Contract Act (SCA), apply to this contract and it includes SCLS applicable labor categories. Labor categories and fixed price services marked with a (***) in this pricelist are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCLS/SCA matrix. The prices awarded are in line with the geographic scope of the contract (i.e., nationwide).

<table>
<thead>
<tr>
<th>SCLS Eligible Contract Labor Category/Fixed Price Service</th>
<th>SCLS Equivalent Code Title</th>
<th>WD Number</th>
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<td>Clerical Project Admin. – Sr.</td>
<td>01113 – General Clerk III</td>
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<td>30081 – Engineering Technician I</td>
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<tr>
<td>Technical Writer / Editor</td>
<td>30461 – Technical Writer I</td>
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