GENERAL SERVICES ADMINISTRATION

Federal Supply Service

Authorized Federal Supply Schedule Price List

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage®, a menu-driven database system. The INTERNET address GSA Advantage® is: GSAAdvantage.gov.

Multiple Award Schedule

FSC Group: Professional Services
FSC Class:
Contract number: 47QRAA22D00BK

Contract period: June 22, 2022 – June 21, 2027

Pantheon Integrated Solutions, Inc.
6039 Gholson Bridge Ct
Manassas, VA 20112-5481
202-731-4430 - Phone
202-731-4430 – Fax
https://www.mypantheonsolutions.com

Contract administration source:
Edward Walsh
ewalsh@mypantheonsolutions.com
202-731-4430 - Phone

Business size: Small; SBA Certified Small Disadvantaged Business

For more information on ordering from Federal Supply Schedules go to the GSA Schedules page at GSA.gov.

Price list current as of Modification #PO-0001 effective June 22, 2022

Prices Shown Herein are Net (discount deducted)
CUSTOMER INFORMATION

1a. Table of awarded special item number(s) with appropriate cross-reference to item descriptions and awarded price(s).

<table>
<thead>
<tr>
<th>SINs</th>
<th>SIN Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>541219</td>
<td>Budget and Financial Management Services</td>
</tr>
<tr>
<td>541611</td>
<td>Management and Financial Consulting, Acquisition and Grants Management Support, and Business Program and Project Management Services</td>
</tr>
<tr>
<td>541990RISK</td>
<td>Risk Assessment and Mitigation Services</td>
</tr>
<tr>
<td>OLM</td>
<td>Order-Level Materials (OLM’s)</td>
</tr>
</tbody>
</table>

1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply. See Page 12

1c. If the Contractor is proposing hourly rates, a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate “Not applicable” for this item.

Labor Category Descriptions:

ENTRY LEVEL ANALYST
Minimum Education: B.A. degree in business, finance, economics, analytics, or related field

Minimum Experience: One year work experience in a business environment.

Specialized Experience: None

Duties: Serves as a junior member of group of analysts who are working in concert to systematically integrate business, cost estimating and financial management processes to ensure the efficient stewardship of public funds. Possesses a general understanding of business operations. Under supervision, must be able to assess products and procedures for compliance with government standards and sound financial management principles. May be familiar with government financial management, activity based costing, business case analysis and/or outsourcing requirements.

JUNIOR FINANCIAL ANALYST
Minimum Education: B.A. degree in business, finance, economics, analytics, or related field
Minimum Experience: Two years of financial management experience.


Duties: Serves as a junior member of group of analysts who are working in concert to systematically integrate business, cost estimating and financial management processes to ensure the efficient stewardship of public funds. Possesses an understanding of the budget allocation, execution, and administration process. Has the ability to monitor and track obligation and expenditure of funds, detect, reconcile and remedy fiscal discrepancies, and provide cost effective, insightful reporting to decision makers. Under supervision, must be able to assess products and procedures for compliance with government standards, accounting principles and multi-tiered system application standards. Cognizant of interrelationships between financial management requirements and automated solutions, considering the current system environment and the potential integration of added systems concurrently or later. May be familiar with activity based costing, business case analysis and outsourcing requirements.

JUNIOR FINANCIAL SYSTEMS ANALYST
Minimum Education: B.S. degree in accounting, finance, or a related business field required

Minimum Experience: Two years of combined financial management and systems engineering experience.

Specialized Experience: Experience in Financial Management/Accounting in a Federal Government environment. Possess a thorough knowledge of Federal financial and accounting systems and understanding of current technological environments such as the Internet, Client/Server, and Object Oriented related systems.

Duties: Works as a junior member of a team of analysts to optimize and automating business practices given deadlines and milestones specified by their supervisor. Must be able to research specifications and requirements and effectively report their findings. Must be able to execute individual phases of a projects life cycle.

JUNIOR COST ANALYST
Minimum Education: B.S. degree in business, economics, engineering or related field.

Minimum Experience: Two years of cost analyses/estimating experience.

Specialized Experience: None

Duties: Must be able to collect and analyze data and organize it in a standard work breakdown structure. Must be knowledgeable of cost methodologies and cost modeling applications, including Microsoft Excel. Must also be knowledgeable of time value of money, net present value, real US nominal dollars and other common cost estimating practices.
**JUNIOR PROCUREMENT SPECIALIST**

**Minimum Education:** B.A. degree in management, business, finance, economics, analytics, or related field

**Minimum Experience:** One year of experience supporting government procurement activities. Possess a basic understanding of organization and contents of the Federal Acquisition Regulation (FAR) and agency specific regulations. The Junior Procurement Specialist has a basic understanding of various contract types, e.g. cost plus fixed fee, award fee, fixed price contracts, and Government Wide Agency Contracts. The Junior Procurement Specialist is knowledgeable of the process required to issue a contract or order for services or equipment.

**Specialized Experience:** None.

**Duties:** Coordinates with more senior procurement specialists and project managers to ensure timely processing and tracking of documents as they move through the acquisition process. Incorporates changes into existing documentation. Maintains contract files for procurement requests, funding documents, formal orders and contracts, and all official correspondence.

**MID FINANCIAL ANALYST**

**Minimum Education:** B.A. degree in Business, finance, economics, analytics, or related field

**Minimum Experience:** Five years of financial management experience.

**Specialized Experience:** Experience in Financial Management/Accounting in a Federal Government environment with a demonstrated ability in areas such as Cost Estimating, Procurement Strategic Planning and Execution or Business Management. Possess a thorough knowledge of Federal financial and accounting policies and system requirements.

**Duties:** Serves as a member of group of analysts who are working in concert to systematically integrate business, cost estimating and financial management processes to ensure the efficient stewardship of public funds. Must be able to support the formulation of strategic financial plans, prepare cost estimates, and correlate financing requirements into executable budgets. Possesses through knowledge of the allocation, execution, and administration of approved budgets. Must be able to assess products and procedures for compliance with government standards, accounting principles, internal controls, and multi-tiered system application standards. Must be able to grasp interrelationships between financial management requirements and automated solutions, considering the current system environment and the potential integration of added systems concurrently or later. Ensure that tasks are completed in the time frame specified by the client and assists in the preparation of milestone status reports and presentations for colleagues, subordinates, and end user representatives. Should be familiar with activity based costing, business case analysis and outsourcing requirements.

**MID FINANCIAL SYSTEMS ANALYST**

**Minimum Education:** B.S. degree in accounting, finance, or a related business field required

**Minimum Experience:** Five years of combined financial management and systems engineering experience.
**Specialized Experience**: Experience in Financial Management/Accounting in a Federal Government environment. Possess a thorough knowledge of Federal financial and accounting systems and understanding of current technological environments such as the Internet, Client/Server, and Object Oriented related systems.

**Certifications**: Certified Defense Financial Manager (CDFM) Certification

**Duties**: Leads small teams of analysts in optimizing and automating complex business practices given deadlines and milestones specified by the client. Capable of gathering user requirements and translating them into workable automated solutions. Familiar with database architectures, object oriented design, and systems implementation. Must be able to assess products and procedures for compliance with government standards, accounting principles, internal controls, and multi-tiered system application standards. Must have understanding of all stages of a project's life cycle, including the creation of schedules, requirements documents, system designs and specifications, and project status reports.

**MID COST ANALYST**

**Minimum Education**: B.S. degree in economics, engineering, business, or related field.

**Minimum Experience**: Five years of professional experience

**Specialized Experience**: Experience in cost analysis with a demonstrated ability to supervise and lead a team of analysts.

**Duties**: Must satisfy all cost analysis activities. Capable of leading a team of cost/junior cost analysts. Ensures that all task requirements have been satisfied. Responsible for reporting status of cost analysts/estimating activities to the Program Manager. Must be knowledgeable of common investment analysis practices including Life Cycle Cost Estimating, Cost Benefit Analysis, Cost Effectiveness Analysis and Business Case Analysis. Must have understanding of the Office of Management and Budget and Department of Defense cost estimating circulars including OMB A-11, OMB A-76, OMB A-94 and DoD 5000. May also have knowledge of cost estimating tools such as SEER, ACE-IT or their methodologies.

**MID PROCUREMENT SPECIALIST**

**Minimum Education**: B.A. degree in management, business, finance, economics, analytics, or related field

**Minimum Experience**: Four years of progressive experience supporting and developing government procurements. Possess knowledge of the organization and contents of the Federal Acquisition Regulation (FAR), agency specific regulations, and be current and knowledgeable of acquisition streamlining initiatives and reforms. The Procurement Specialist has understanding of the uses of the various acquisition approaches, e.g. full and open competition, cost plus and fixed price contracts, Government Wide Agency Contracts and blanket purchase agreements, and is able to formulate documentation for the various approaches. Demonstrates good organization and writing skills.

**Specialized Experience**: Experience in handling large and complex procurements from procurement planning through contract execution. The Procurement Specialist has demonstrated expertise in all life cycle phases of contracting, including the pre-award phase of contracting (acquisition planning, solicitation,
source selection and award), and post award contract administration, as well as contract problem
identification, analysis and resolution.
**Duties:** Develops Acquisition Plans and other procurement justification and approval documentation,
Source
Selection Plans including development of evaluation criteria, contract line item structures, statements of
work, task statements, contract modifications, and contract correspondence. Performs contract
administration.

**SENIOR FINANCIAL MANAGER**

**Minimum Education:** M.B.A. M.P.A., M.A. or M.S. Masters level programs are presumed to require two
years of full-time study.

**Minimum Experience:** Fifteen years of financial management experience, including seven years of
increasing responsibilities including supervisory duties.

**Specialized Experience:** Experience in financial management with demonstrated ability to supervise or
lead a
team of financial management professionals. Possess a thorough knowledge of Federal financial and
accounting systems requirements. Must demonstrate experience in working with multi-year/no-year
appropriations and differing appropriations (e.g., O&M and Procurement).

**Duties:** Serves as a leader ensuring that a group of financial management professionals are working in
concert
with automated complex business practices within the time frame specified by the customer and that all of
the
requirements are met. Must be able to assess products and procedures for compliance with government
standards, accounting principles, and multi-tiered system application standards. Must be able to grasp
interrelationships between financial management requirements and automated solutions, considering the
current system environment and the potential integration of added systems concurrently or later. Prepares
all milestone documentation and presentations for senior managers, colleagues, and subordinates. Can
present material before oversight authority for the client and/or prepare Program Managers for briefings and
presentations. Is thoroughly familiar with activity based costing, business case analysis and outsourcing
requirements.

**SENIOR FINANCIAL ANALYST**

**Minimum Education:** B.A. degree in business, finance, economics, analytics, or related field

**Minimum Experience:** Eight years of financial management experience, including at least 5 years of
increasing
responsibilities as a team leader or first level supervisor.

**Specialized Experience:** Experience in financial management with demonstrated ability to supervise or
lead a
team of financial analysts. Possess a thorough knowledge of Federal financial and accounting policies and
systems requirements. Must demonstrate experience in working with multi-year/no-year appropriations and
differing appropriations (e.g., O&M and Procurement).
Duties: Serves as a leader ensuring that a group of analysts are working in concert to systematically integrate business, cost estimating and financial management processes to ensure the efficient stewardship of public funds. Must be able to formulate strategic financial plans, prepare cost estimates and correlate financing requirements into executable budgets. Must be able to assess products and or procedures for compliance with government standards, accounting principles, internal controls, and multi-tiered system application standards. Must be able to grasp interrelationships between financial management requirements and automated solutions, considering the current system environment and the potential integration of added systems. Manages completion of work within the time frame specified by the client, ensuring that all requirements are met. Prepares milestone status reports and presentations for colleagues, subordinates, and end user representatives. Is familiar with activity based costing, business case analysis and outsourcing requirements.

SENIOR FINANCIAL SYSTEMS ANALYST
Minimum Education: B.S. degree in accounting, finance, or a related business field required

Minimum Experience: Eight years of combined financial management and systems engineering experience.

Specialized Experience: Experience in Financial Management/Accounting for the Federal Government. Possess a thorough knowledge of Federal financial and accounting systems and current technological environments such as the Internet, Client/Server, and Object Oriented related systems.

Certifications: Certified Defense Financial Manager (CDFM) Certification

Duties: Manages a team of analysts in optimizing and automating complex business practices given deadlines and milestones specified by the client. Directs the gathering of user requirements and translating them into workable automated solutions. In-depth knowledge of database architectures, object oriented design, and systems implementation. Capable of assessing products and procedures for compliance with government standards, accounting principles, internal controls, and multi-tiered system application standards. Must be able to lead all stages of a project's life cycle, including the creation and monitoring of schedules, requirements documentation, systems design and specifications, and project status reporting.

SENIOR COST ANALYST
Education: B.S. degree in economics, engineering, business, or related field.

Minimum Experience: Eight years of professional experience

Specialized Experience: Experience in cost analysis with a demonstrated ability to supervise and lead a team of analysts.

Certifications: Specialized field certification, such as Society of Cost Estimating and Analysis (SCEA) or equivalent
Duties: Must satisfy all cost analysis activities. Capable of leading a team of cost/junior cost analysts. Ensures that all task requirements have been satisfied. Responsible for reporting status of cost analysts/estimating activities to the Program Manager. Must be knowledgeable of common investment analysis practices including Life Cycle Cost Estimating, Cost Benefit Analysis, Cost Effectiveness Analysis and Business Case Analysis. Must have understanding of the Office of Management and Budget and Department of Defense cost estimating circulars including OMB A-11, OMB A-76, OMB A-94 and DoD 5000. May also have knowledge of cost estimating tools such as SEER, ACE-IT or their methodologies.

SENIOR PROCUREMENT SPECIALIST
Minimum Education: B.A. degree in Management, business, finance, economics, analytics, or related field. An advanced degree or acquisition certification is preferred (CPCM, CACM, or certificate program).

Minimum Experience: Eight years of progressive experience supporting and developing large, major, or complex government procurements. Possess in-depth knowledge of the Federal Acquisition Regulation (FAR), agency specific regulations, and have current and demonstrated experience with acquisition streamlining initiatives and reforms. The Senior Procurement Specialist has practical knowledge of the various acquisition approaches to include full and open competition, cost plus and fixed price contracts, Government Wide Agency Contracts and blanket purchase agreements, and is able to formulate the appropriate documentation for the various approaches. The Senior Procurement Specialist has experience in leading and managing other acquisition professionals and has demonstrated good organization skills and excellent communications skills.

Specialized Experience: Experience in handling large and complex procurements in a variety of industries from procurement planning through contract execution. The Senior Procurement Specialist has demonstrated experience-offering recommendations to multiple sizes and types of organizations regarding strategies for major acquisitions. The Senior Procurement Specialist has demonstrated the ability to provide recommendations concerning the establishment of organizational partnerships, and to develop risk management strategies. The Senior Procurement Specialist has demonstrated expertise in all life cycle phases of contracting, including the pre-award phase of contracting (acquisition planning, solicitation, source selection and award), and post award contract administration, as well as contract problem identification, analysis and resolution.

Duties: Performs strategic planning on acquisition approaches, especially for complex and first time procurements. Participates in the structuring of RFPs for complex and technology procurements and develops RFP and contract documentation. For major procurements, develops contract line item structures, reduces technical requirements into logical frameworks and unambiguous specifications and statements of work, leads development of evaluation criteria and evaluation schemes, and crafts project unique contract clauses. Develops the requisite planning and justification documentation for approval of major procurements, and supports and defends the procurement to approval authorities.

SENIOR PROJECT MANAGER
Minimum Education: M.B.A. or M.S. degree. Masters level programs are presumed to require two years of full-time study.

Minimum Experience: Ten years of accounting or financial experience, including five years of increasing responsibilities in assignment supervision and management.
**Specialized Experience**: Experience in the direct supervision of Cost Estimating, Procurement Strategic Planning and Execution, or Business Management.

**Duties**: Under the guidance of the Program Manager, is responsible for the overall management of the complex specific task order(s) and insuring that the technical/financial solutions and schedules in the specific delivery orders are implemented in a timely manner. Organizes, directs and coordinates the planning and production of all activities associated with assigned delivery order projects. Demonstrates competent writing and oral communication skills. Ensures quality products and services are delivered on time.

**PROJECT MANAGER**

**Minimum Education**: B.A. degree in Management, business, economics, engineering, or related field.

**Minimum Experience**: Eight years of accounting or financial experience, including 5 years of increasing responsibilities in assignment supervision and management.

**Specialized Experience**: Experience in the direct supervision of Cost Estimating, Procurement Strategic Planning and Execution, or Business Management.

**Duties**: Under the guidance of the Program Manager, is responsible for the overall management of the specific task order(s) and insuring that the technical/financial solutions and schedules in the specific delivery orders are implemented in a timely manner. Organizes, directs and coordinates the planning and production of all activities associated with assigned delivery order projects. Demonstrates competent writing and oral communication skills. Ensures quality products and services are delivered.

2. Maximum order:

<table>
<thead>
<tr>
<th>SINs</th>
<th>Maximum Order</th>
</tr>
</thead>
<tbody>
<tr>
<td>541219</td>
<td>$1,000,000</td>
</tr>
<tr>
<td>541611</td>
<td>$1,000,000</td>
</tr>
<tr>
<td>541990RISK</td>
<td>$1,000,000</td>
</tr>
<tr>
<td>OLM</td>
<td>$250,000</td>
</tr>
</tbody>
</table>

3. Minimum order: $100

4. Geographic coverage (delivery area). Domestic (50 States, D.C., Territories)

5. Point(s) of production (city, county, and State or foreign country).

6039 Gholson Bridge Ct
Manassas, VA 20112-5481
6. Discount from list prices or statement of net price. Government Net Prices (discounts already deducted.)

7. Quantity discounts. None

8. Prompt payment terms. Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions. Net 30 days

9. Foreign items (list items by country of origin). Not Applicable

10a. Time of delivery. (Contractor insert number of days.) To Be Determined at the Task Order level

10b. Expedited Delivery. Items available for expedited delivery are noted in this price list. To Be Determined at the Task Order level

10c. Overnight and 2-day delivery. To Be Determined at the Task Order level

10d. Urgent Requirements. To Be Determined at the Task Order level

11. F.O.B. point(s). Destination

12a. Ordering address(es).

6039 Gholson Bridge Ct
Manassas, VA 20112-5481

12b. Ordering procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA’s) are found in Federal Acquisition Regulation (FAR) 8.405-3.

13. Payment address(es).

6039 Gholson Bridge Ct
Manassas, VA 20112-5481

14. Warranty provision. Standard Commercial Warranty Terms & Conditions

15. Export packing charges, if applicable. Not Applicable

16. Terms and conditions of rental, maintenance, and repair (if applicable). Not Applicable

17. Terms and conditions of installation (if applicable). Not Applicable

18a. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable). Not Applicable
18b. Terms and conditions for any other services (if applicable). Not Applicable

19. List of service and distribution points (if applicable). Not Applicable

20. List of participating dealers (if applicable). Not Applicable

21. Preventive maintenance (if applicable). Not Applicable

22a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants). Not Applicable

22b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contractor’s website or other location.) The EIT standards can be found at: www.Section508.gov/. Not Applicable

23. Unique Entity Identifier (UEI) number. DJ9ZVKQT3A86

24. Notification regarding registration in System for Award Management (SAM) database. Contractor registered and active in SAM
Price List:

<table>
<thead>
<tr>
<th>Item No.</th>
<th>S/Ns</th>
<th>Labor Category Title</th>
<th>Minimum EDU</th>
<th>Minimum EXP</th>
<th>Site</th>
<th>Base Period</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
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<td></td>
<td></td>
<td></td>
<td></td>
<td>Year 1</td>
</tr>
<tr>
<td>1</td>
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<td>Entry Level Analyst</td>
<td>Bachelor's</td>
<td>Both</td>
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<td>2</td>
<td>541611, 541219, 541990RISK</td>
<td>Junior Financial Analyst</td>
<td>Bachelor's</td>
<td>Both</td>
<td></td>
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<td>Junior Financial Systems Analyst</td>
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<td>$85.62</td>
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<td>6</td>
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<td>Mid Financial Analyst</td>
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<td>5 Both</td>
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<td>7</td>
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<td>Mid Financial Systems Analyst</td>
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<td>8</td>
<td>541611, 541219, 541990RISK</td>
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<td>9</td>
<td>541611, 541219, 541990RISK</td>
<td>Mid Procurement Specialist</td>
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<td>4 Both</td>
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<td>10</td>
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<td>Senior Financial Manager</td>
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<td>12</td>
<td>541611, 541219, 541990RISK</td>
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<td>14</td>
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<td>Project Manager</td>
<td>Bachelor's</td>
<td>8 Both</td>
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<td>$119.17</td>
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</tbody>
</table>

**Service Contract Labor Standards:** The Service Contract Labor Standards (SCLS), formerly known as the Service Contract Act (SCA), is applicable to this contract as it applies to the entire Multiple Award Schedule (MAS) and all services provided. While no specific labor categories have been identified as being subject to SCLS/SCA due to exemptions for professional employees (FAR 22.1101, 22.1102 and 29 CRF 541.300), this contract still
maintains the provisions and protections for SCLS/SCA eligible labor categories. If and / or when the contractor adds SCLS/SCA labor categories to the contract through the modification process, the contractor must inform the Contracting Officer and establish a SCLS/SCA matrix identifying the GSA labor category titles, the occupational code, SCLS/SCA labor category titles and the applicable WD number. Failure to do so may result in cancellation of the contract.