GENERAL SERVICES ADMINISTRATION

Federal Supply Service

Authorized Federal Supply Schedule Price List

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage®, a menu-driven database system. The INTERNET address GSA Advantage!® is: GSAAdvantage.gov.

Multiple Award Schedule

FSC Group: Professional Services  FSC Class: R408
Information Technology  DJ01
Information Technology  DA01

Contract Number: 47QRAA22D00CY

Contract Period: 07/22/2022 – 07/21/2027

Endeavor Worldwide

1775 Tysons Blvd, 5th Floor
Mc Lean, VA 22102-4285
+1 (703) 798-0055

www.endeavorworldwide.com

Contract Administrator: Patrick Hearn
p.hearn@endeavorworldwide.com
+1 (703) 798-0055

Business Size: Small Business

For more information on ordering from Federal Supply Schedules go to the GSA Schedules page at GSA.gov.

Price list current as of Base Contract effective 07/22/2022

Prices Shown Herein are Net (discount deducted)
CUSTOMER INFORMATION

1a. Table of awarded special item number(s) with appropriate cross-reference to item descriptions and awarded price(s).

<table>
<thead>
<tr>
<th>SINs</th>
<th>Recovery</th>
<th>SIN Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>541611</td>
<td>541611RC</td>
<td>Management and Financial Consulting, Acquisition and Grants Management Support, and Business Program and Project Management Services</td>
</tr>
<tr>
<td>541519ICAM</td>
<td>541519ICAMRC</td>
<td>Identity, Credentialing and Access Management (ICAM)</td>
</tr>
<tr>
<td>54151S</td>
<td>54151SRC</td>
<td>Information Technology Professional Services</td>
</tr>
</tbody>
</table>

1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price.

Base Period (Years 1-5) Professional Services Pricing

<table>
<thead>
<tr>
<th>SIN</th>
<th>Labor Category</th>
<th>Minimum Education</th>
<th>Minimum Years Experience</th>
<th>GSA Year 1 Price /Hour</th>
<th>GSA Year 2 Price /Hour</th>
<th>GSA Year 3 Price /Hour</th>
<th>GSA Year 4 Price /Hour</th>
<th>GSA Year 5 Price /Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>541611,</td>
<td>Subject Matter Expert - Senior</td>
<td>Bachelors</td>
<td>14</td>
<td>$186.65</td>
<td>$194.30</td>
<td>$200.32</td>
<td>$206.53</td>
<td>$212.93</td>
</tr>
<tr>
<td>541611,</td>
<td>Subject Matter Expert - Senior</td>
<td>Bachelors</td>
<td>8</td>
<td>$171.29</td>
<td>$178.31</td>
<td>$183.84</td>
<td>$189.54</td>
<td>$195.42</td>
</tr>
<tr>
<td>541611,</td>
<td>Subject Matter Expert - Senior</td>
<td>Bachelors</td>
<td>5</td>
<td>$62.47</td>
<td>$65.03</td>
<td>$67.05</td>
<td>$69.59</td>
<td>$71.75</td>
</tr>
<tr>
<td>541611,</td>
<td>Subject Matter Expert - Senior</td>
<td>Bachelors</td>
<td>14</td>
<td>$186.65</td>
<td>$194.30</td>
<td>$200.32</td>
<td>$206.53</td>
<td>$212.93</td>
</tr>
<tr>
<td>541611,</td>
<td>Subject Matter Expert - Senior</td>
<td>Bachelors</td>
<td>8</td>
<td>$171.29</td>
<td>$178.31</td>
<td>$183.84</td>
<td>$189.54</td>
<td>$195.42</td>
</tr>
<tr>
<td>541611,</td>
<td>Subject Matter Expert - Senior</td>
<td>Bachelors</td>
<td>14</td>
<td>$186.65</td>
<td>$194.30</td>
<td>$200.32</td>
<td>$206.53</td>
<td>$212.93</td>
</tr>
</tbody>
</table>
**Labor Category Descriptions:**

<table>
<thead>
<tr>
<th>Labor Category/Service Title</th>
<th>Labor Category/Service Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Subject Matter Expert - Senior</td>
<td>Fourteen (14) years of experience in management areas such as program management, project management, organizational management, strategic planning, budgeting, financial management, federal acquisition management and contracting, and government administration. Possesses in-depth knowledge of business process analysis and improvement. Participates as needed in all phases of program, procurement, and/or administrative management. Applies principles, methods and knowledge of the functional area of capability to specific task order requirements to arrive at functional solutions. Possesses and applies a comprehensive knowledge across key tasks and high impact assignments. Plans and leads major consulting assignments. Evaluates performance results and recommends major changes affecting short-term project growth and success. Functions as a functional expert across multiple project assignments. May supervise others.</td>
</tr>
<tr>
<td>Subject Matter Expert</td>
<td>Eight (8) years of experience in management areas such as program management, project management, organizational management, strategic planning, budgeting, financial management, federal acquisition management and contracting, and government administration. Utilizes subject matter area expertise gained through direct industry and/or government experience to provide managerial, acquisition, and administrative support for problem definition, analysis, requirements development and implementation for complex to extremely complex program and organizational challenges in the subject matter area. Participates in strategy sessions, strategic assessments, and design reviews to validate enterprise approach and associated work products. Provides guidance and direction to other professionals, acts in a consulting and/or advisory capacity; coordinates resolution of highly complex problems and tasks. Makes recommendations and advises on organization wide system improvements, optimization or maintenance efforts. Provides input and leadership for development, planning, organization, understanding, teaching, and executive communications; performs analytical and critical thinking; assists in the formulation of business strategies and administrative processes; assists in the development of administrative and organizational policies; develops business process improvement requirements; provides subject matter expertise to the oversight of procurements and contracts.</td>
</tr>
<tr>
<td>Executive Administrative Assistant **</td>
<td>Five (5) years of experience performing a variety of administrative functions to support the operations of a program office and senior managers. Performs specialized administrative support tasks of a non-routine and non-repetitive nature. Monitors projects and finances for members of an assigned functional unit. Performs professional level tasks both formal and informal requiring independent judgment, initiative, and tact; determines method of collection and analysis for assigned projects and prepares complex briefings. Responsible for preparing various reports and making recommendations for actions, project management, event planning, and other duties as assigned.</td>
</tr>
<tr>
<td>Subject Matter Expert - Senior ICAM</td>
<td>Fourteen (14) years of experience in technical areas such as computer science, engineering, mathematics, or the various sciences specifically leading to in-depth knowledge of Federal Identification, Credentialing and Access Management (FICAM) principles, technologies, policies and procedures; extensive knowledge of Government-wide system design, implementation and policy and procedures; extensive knowledge and experience in the credentialing, logical access, and physical access implementations; extensive knowledge of access card technologies, PIV standards and specifications, and PACS technologies. Possesses strong knowledge of PKI usage in strong authentication scenarios. Possesses and applies a comprehensive knowledge across key tasks and high impact assignments. Applies comprehensive ICAM and PACS knowledge across key tasks and high impact assignments. Plans and leads major technology assignments. Evaluates performance results and recommends major changes affecting short-term project growth and success. Functions as a technical expert across multiple project assignments. May supervise others.</td>
</tr>
</tbody>
</table>
Eight (8) years of experience in technical areas such as computer science, engineering, mathematics, or the various sciences specifically leading to in-depth knowledge of Federal Identification, Credentialing and Access Management (FiCAM) principles, technologies, policies and procedures; extensive knowledge of Government-wide system design, implementation and policy and procedures; extensive knowledge and experience in the credentialing, logical access, and physical access implementations; extensive knowledge of access card technologies, PIV standards and specifications, and PACS technologies. Possesses strong knowledge of PKI usage in strong authentication scenarios. Possesses and applies a comprehensive knowledge across key tasks and high impact assignments. Plans and leads major technology assignments. Evaluates performance results and recommends major changes affecting short-term project growth and success. Applies comprehensive ICAM and PACS knowledge across key tasks and high impact assignments. Provides input and leadership for development, planning, organization, understanding, teaching, and executive communications; performs analytical and critical thinking; assists in the formulation of ICAM business strategies and administrative processes; assists in the development of ICAM administrative and organizational policies; Develops ICAM business and information technology requirements; provides ICAM subject matter expertise to the oversight of procurements and contracts.

Fourteen (14) years of experience in technical areas such as computer science, engineering, mathematics, or the various sciences to gain technical knowledge in analysis of highly specialized applications and operational environments, high-level functional systems analysis, design, integration, documentation and implementation advice on exceptionally complex problems that need extensive knowledge of the subject matter for effective implementation. Participates as needed in all phases of application development with emphasis on the planning, analysis, testing, integration, and documentation. Applies principles, methods and knowledge of the technical area of capability to specific task order requirements to arrive at automated solutions. Possesses and applies a comprehensive knowledge across key tasks and high impact assignments. Plans and leads major technology assignments. Evaluates performance results and recommends major changes affecting short-term project growth and success. Functions as a technical expert across multiple project assignments. May supervise others.

Eight (8) years of experience in technical areas such as computer science, engineering, mathematics, or the various sciences. Utilizes subject matter area expertise gained through direct industry experience to provide technical, managerial, and administrative direction for problem definition, analysis, requirements development and implementation for complex to extremely complex systems in the subject matter area. Guides the determination of IT, engineering, and business process inadequacies and deficiencies that affect the functional area’s ability to support/meet organizational goals. Participates in strategy sessions, strategic assessments, and design reviews to validate enterprise approach and associated work products. Provides guidance and direction to other professionals, acts in a consulting and/or advisory capacity; coordinates resolution of highly complex problems and tasks. Makes recommendations and advises on organization wide system improvements, optimization or maintenance efforts. Provides input and leadership for development, planning, organization, understanding, teaching, and executive communications; performs analytical and critical thinking; assists in the formulation of business strategies and administrative processes; assists in the development of administrative and organizational policies; develops business and information technology requirements; provides subject matter expertise to the oversight of procurements and contracts.

2. Maximum order: $1,000,000.00

3. Minimum order: $5,000.00

4. Geographic Coverage:

<table>
<thead>
<tr>
<th>SIN</th>
<th>Scope</th>
</tr>
</thead>
<tbody>
<tr>
<td>541611</td>
<td>W – Worldwide</td>
</tr>
<tr>
<td>541519ICAM</td>
<td>V – 48 States, DC</td>
</tr>
<tr>
<td>54151S</td>
<td>V – 48 States, DC</td>
</tr>
</tbody>
</table>
5. Points of Production
As required by individual Task Orders within the geographic coverage.

6. Discount from list prices or statement of net price.
The hourly rates in section 1 above are net prices and include the 0.75% Industrial Funding Fee (IFF).

7. Quantity discounts.
- 1.0% for a single task order between $100,000 and $249,999
- 1.5% for a single task order between 250,000 and $499,999
- 2.0% for a single task exceeding $500,000

8. Prompt payment terms.
Payment terms are Net 30. Endeavor offers a 2.0% discount for invoices paid within 15 days, and a 3.0% discount for invoices paid within 10 days.
Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.

9. Foreign Items. Not Applicable

10a. Time of Delivery. To Be Determined at the Task Order Level

10b. Expedited Delivery. To Be Determined at the Task Order Level

10c. Overnight and 2 Day Delivery. To Be Determined at the Task Order Level

10d. Urgent Requirements. To Be Determined at the Task Order Level

11. FOB points. Destination

12a. Ordering address:
   Endeavor Worldwide
   1775 Tysons Blvd, 5th Floor
   Mc Lean, VA 22102-4285

12b. Ordering procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA’s) are found in Federal Acquisition Regulation (FAR) 8.405-3.

13. Payment Address:
   Endeavor Worldwide
   1775 Tysons Blvd, 5th Floor
   Mc Lean, VA 22102-4285
14. **Warranty provision.** Standard Commercial Warranty Terms & Conditions

15. **Export packing charges.** Not Applicable.

16. **Terms and conditions of rental, maintenance, and repair.** Not Applicable.

17. **Terms and conditions of installation.** Not applicable.

18a. **Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices.** Not Applicable.

18b. **Terms and conditions for any other services.** Not Applicable.

19. **List of service and distribution points (if applicable).** Not Applicable.

20. **List of participating dealers (if applicable).** Not Applicable.

21. **Preventive maintenance (if applicable).** Not Applicable.

22a. **Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants).** Not Applicable.

22b. **If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contractor’s website or other location.) The EIT standards can be found at:** www.Section508.gov/.. Not Applicable.

23. **Universal Entity Identification (UEI) number.** PRT3PUT8A353

24. **Notification regarding registration in System for Award Management (SAM) database.** Contractor registered and active in SAM.

**Service Contract Labor Standards:** The Service Contract Labor Standards (SCLS), formerly known as the Service Contract Act (SCA), is applicable to this contract as it applies to the entire Multiple Award Schedule (MAS) and all services provided. While no specific labor categories have been identified as being subject to SCLS/SCA due to exemptions for professional employees (FAR 22.1101, 22.1102 and 29 CRF 541.300), this contract still maintains the provisions and protections for SCLS/SCA eligible labor categories. If and / or when the contractor adds SCLS/SCA labor categories to the contract through the modification process, the contractor must inform the Contracting Officer and establish a SCLS/SCA matrix identifying the GSA labor category titles, the occupational code, SCLS/SCA labor category titles and the applicable WD number. Failure to do so may result in cancellation of the contract.