



ENERGY TECHNOLOGY ALLIANCE

GENERAL SERVICES ADMINISTRATION

Federal Supply Service

Authorized Federal Supply Schedule Price List

Multiple Award Schedule (MAS)

**Federal Supply Group: Professional Services and Miscellaneous
Federal Supply Class: R408, R425, F999**

Contract Number: 47QRAA22D00EG

Contract Period: 09/07/2022 – 09/06/2027

Price list current as of Modification PS-0009 effective January 26, 2023

Energy Technology Alliance LLC

850 SW 7th Street, Suite 5

Redmond, OR 97756

Phone: (202) 787-1518

Fax: (202) 787-1814

Web Address

<http://energytechalliance.com>

Business Size

Small Business, SBA Certified 8(a), Small Disadvantaged Business (SDB), Women-Owned Small Business (WOSB), and Economically Disadvantaged Women-Owned Small Business (EDWOSB)

For More Information, Please Contact

Nicole Hough, Contracts Administrator

(202) 787-1518

contracts@energytechalliance.com

**For more information on ordering from Federal Supply Schedules
go to the GSA Schedules page at GSA.gov**

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through GSA Advantage!TM, a menu-driven database system. The INTERNET address for GSA Advantage!TM is:

<http://www.GSAAdvantage.gov>

TABLE OF CONTENTS

ABOUT ENERGY TECHNOLOGY ALLIANCE LLC.....1

CUSTOMER INFORMATION.....1

ENERGY TECHNOLOGY ALLIANCE LLC OFFERING.....4

APPENDIX A – ENERGY TECHNOLOGY ALLIANCE LLC LABOR RATES.....7

**APPENDIX B – ENERGY TECHNOLOGY ALLIANCE LLC LABOR CATEGORY
DESCRIPTIONS.....8**

ABOUT ENERGY TECHNOLOGY ALLIANCE LLC

Energy Technology Alliance, LLC (ETA) is a venture between Lindahl Reed, Inc. (Lindahl Reed) and Boston Government Services, LLC (BGS). ETA was established under an SBA-approved mentor-protégé agreement. Established in 2014, Lindahl Reed is a professional services company that provides program management, engineering and technical, and management advisory services to federal and commercial customers. Founded in 2007, BGS is an engineering, technology, and cybersecurity firm helping to advance missions of national importance for government programs, national laboratories, national security facilities, nuclear operations, and complex projects. ETA combines the capabilities and experience of both Lindahl Reed and BGS, and our service offerings include:

Energy and Climate Change

- Energy Management
- Energy Information
- Decarbonization and Electrification
- Clean Energy
- Climate Change and Sustainability

Environmental Management

- Scientific and Technical Support
- Environmental Compliance
- Engineering and Technical Reviews
- Safety, Security, and Quality
- Capital Project Reviews

Business Solutions

- Strategic Planning and Communications
- Program and Project Management
- Financial and Budget Analysis
- Acquisition Support
- Logistics and Administrative

Cyber & Technology Solutions

- Critical Infrastructure Security
- Cyber programs and Authorization Packages
- Cyber Security Compliance and Assessment
- Software Development

Nuclear Engineering and Security

- Safety Management
- Operations Support
- Specialized Design Engineering
- Quality Assurance and Compliance
- Safeguards and Security

Health Services

- Regulatory Compliance and Privacy
- Health Information Technology
- Public Health
- Fraud, Waste, and Abuse

CUSTOMER INFORMATION

1a. Table of Awarded Special Item Number(s) with appropriate cross-reference to page numbers:

SIN	SIN Title
541330EMI/RC	Engineering Services Related to Military, Aerospace Equipment, Military Weapons, National Energy Policy Act of 1992, Marine Engineering or Naval Architecture
541330ENG/RC	Engineering Services
541611/RC	Management and Financial Consulting, Acquisition and Grants Management Support, and Business Program and Project Management Services

562910REM/RC	Management and Financial Consulting, Acquisition and Grants Management Support, and Business Program and Project Management Services
561210FAC/RC	Complete Facilities Maintenance and Management
561210SB/RC	Smart Buildings Systems Integrator
541690E/RC	Energy Services
611430/RC	Professional and Management Development Training
541614/RC	Deployment, Distribution and Transportation Logistics Services
541820/RC	Public Relations Services
541910/RC	Marketing Research and Analysis Service
541219/RC	Budget and Financial Management Services
541620/RC	Environmental Consulting Services
541370GIS/RC	Geographic Information Systems (GIS) Services
541690/RC	Technical Consulting Services
541990/RC	All Other Professional, Scientific, and Technical Services
541715/RC	Engineering Research and Development and Strategic Planning
541380/RC	Testing Laboratory Services
54151S/RC	Information Technology Professional Services
561110/RC	Office Administrative Services
OLM	Order Level Materials

1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer should show the range of the lowest price, and cite the areas to which the prices apply. Labor Rates: Please see Appendix A

1c. If the Contractor is proposing hourly rates, a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate "Not applicable" for this item. Labor Category Descriptions: Please see Appendix B.

2. Maximum Order: See table below.

SIN	MOT
541330EMI/RC	\$1,000,000.00
541330ENG/RC	\$1,000,000.00
541611/RC	\$1,000,000.00
562910REM/RC	\$1,000,000.00
561210FAC/RC	\$1,000,000.00
561210SB/RC	\$1,000,000.00
541690E/RC	\$1,000,000.00
611430/RC	\$1,000,000.00
541614/RC	\$1,000,000.00

541820/RC	\$1,000,000.00
541910/RC	\$1,000,000.00
541219/RC	\$1,000,000.00
541620/RC	\$1,000,000.00
541370GIS/RC	\$1,000,000.00
541690/RC	\$1,000,000.00
541990/RC	\$1,000,000.00
541715/RC	\$1,000,000.00
541380/RC	\$250,000.00
54151S/RC	\$500,000.00
561110/RC	\$1,000,000.00
OLM	\$250,000.00

3. **Minimum Order:** \$100.00
4. **Geographic Coverage (delivery Area):** Domestic and Overseas
5. **Point(s) of production (city, county, and state or foreign country):** Same as company address
6. **Discount from list prices or statement of net price:** Government net prices (discounts already deducted).
7. **Quantity discounts:** None
8. **Prompt payment terms. Information for Ordering Offices:** Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions. Net 30 days
9. **Foreign items (list items by country of origin):** Not applicable
- 10a. **Time of Delivery (Contractor insert number of days):** To be determined at the Task Order level.
- 10b. **Expedited Delivery.** The Contractor will insert the sentence “Items available for expedited delivery are noted in this price list.” under this heading. The Contractor may use a symbol of its choosing to highlight items in its price list that have expedited delivery: To be determined at the Task Order level.
- 10c. **Overnight and 2-day delivery.** The Contractor will indicate whether overnight and 2-day delivery are available. Also, the Contractor will indicate that the schedule customer may contact the Contractor for rates for overnight and 2-day delivery: To be determined at the Task Order level.

-
- 10d. Urgent Requirements.** The Contractor will note in its price list the “Urgent Requirements” clause of its contract and advise agencies that they can also contact the Contractor’s representative to effect a faster delivery: To be determined at the Task Order level.
- 11. F.O.B Points(s):** Destination
- 12a. Ordering Address(es):** Energy Technology Alliance LLC
Attention: Nicole Hough, Contracts Administrator
850 SW 7th Street, Suite 5
Redmond, OR 97756
Phone: (202) 787-1518
Fax: (202) 787-1814
Email: contracts@energytechalliance.com
- 12b. Ordering procedures:** For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA’s), are found in Federal Acquisition Regulation (FAR) 8.405-3.
- 13. Payment address(es):** Same as company address
- 14. Warranty provision:** Standard commercial warranty terms and conditions
- 15. Export Packing Charges (if applicable):** Not applicable
- 16. Terms and conditions of rental, maintenance, and repair (if applicable):** Not applicable
- 17. Terms and conditions of installation (if applicable):** Not applicable
- 18a. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable):** Not applicable
- 18b. Terms and conditions for any other services (if applicable):** Not applicable
- 19. List of service and distribution points (if applicable):** Not applicable
- 20. List of participating dealers (if applicable):** Not applicable
- 21. Preventive maintenance (if applicable):** Not applicable
- 22a. Environmental attributes, e.g., recycled content, energy efficiency, and/or reduced pollutants:** Not applicable
- 22b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where**

full details can be found (e.g., contractor's website or other location.) The EIT standards can be found at: www.Section508.gov/. Not applicable

23. **Unique Entity Identifier (UEI) Number:** WDTLX4NKRKC8
24. **Notification regarding registration in System for Award Management (SAM) database:** Energy Technology Alliance LLC is registered in the System for Award Management.

Final Pricing: The rates shown below include the Industrial Funding Fee (IFF) of 0.75%.

ENERGY TECHNOLOGY ALLIANCE LLC OFFERING

PROFESSIONAL SERVICES

541330EMI / RC: Engineering Services Related to Military, Aerospace Equipment, Military Weapons, National Energy Policy Act of 1992, Marine Engineering or Naval Architecture. Services include: applying physical laws and principles of engineering in the design, development, and utilization of machines, materials, instruments, processes, and systems specifically relating to military aerospace equipment and/or military weapons, and/or engineering services awarded under the National Energy Policy Act of 1992, and/or marine engineering or naval Architecture. Services may involve any of the following activities: provision of advice, concept development, requirements analysis, preparation of feasibility studies, preparation of preliminary and final plans and designs, provision of technical services during the construction or installation phase, inspection and evaluation, and related services. NOTE: The scope of this SIN is limited to services associated with NAICS 541330 Exception 2 "Military and Aerospace Equipment and Military Weapons", NAICS 541330 Exception 3 "Contracts and Subcontracts for Engineering Services Awarded Under the National Energy Policy Act of 1992" and NAICS 541330 Exception 4 "Marine Engineering and Naval Architecture". These NAICS exceptions have a size standard of \$41.5 Million.

541330ENG / RC: Engineering Services. Services include: applying physical laws and principles of engineering in the design, development, and utilization of machines, materials, instruments, processes, and systems. Services may involve any of the following activities: provision of advice, concept development, requirements analysis, preparation of feasibility studies, preparation of preliminary and final plans and designs, provision of technical services during the construction or installation phase, inspection and evaluation of engineering projects, and related services.

NOTE: Services under this SIN cannot include architect-engineer services as defined in the Brooks Act and FAR Part 2, or construction services as defined in FAR Parts 2 and 36.

541611 / RC: Management and Financial Consulting, Acquisition and Grants Management Support, and Business Program and Project Management Services. Provide operating advice and assistance on administrative and management issues. Examples include: strategic and organizational planning, business process improvement, acquisition and grants management support, facilitation, surveys, assessment and improvement of financial management systems,

financial reporting and analysis, due diligence in validating an agency's portfolio of assets and related support services, strategic financial planning, financial policy formulation and development, special cost studies, actuarial services, economic and regulatory analysis, benchmarking and program metrics, and business program and project management.

Inherently Governmental services as identified in FAR 7.503 or by the ordering agency are prohibited. It is the responsibility of the Contracting Officer placing the order to make this determination. Ordering activities must require prospective contractors to identify potential conflicts of interest and address those, prior to task order award.

Personal services as defined in FAR 37.104 are prohibited.

562910REM / RC: Environmental Remediation Services. Remediation services include site preparation, field investigation, conservation and closures, emergency response cleanup (ERC), underground storage tank/above-ground storage tank (UST/AST) removal, air monitoring, soil vapor extraction, stabilization/solidification, bio-venting, carbon absorption, containment, monitoring and/or reduction of hazardous waste sites, unexploded ordnance removal, and remediation-related laboratory testing (e.g., biological, chemical, physical, pollution and soil testing). Reclamation services include: creating new land from sea or riverbeds, wetland restoration, and restoring areas to a more natural state (e.g., after pollution, desertification, or salinization have made it unusable). Reclamation services include: creating new land from sea or riverbeds, wetland restoration, and restoring areas to a more natural state (e.g., after pollution, desertification, or salinization have made it unusable). Remediation services encompassing three (3) or more industries/NAICS codes, where the preponderance of work is at least 50% under NAICS 562910, should be solicited and performed under SIN 562910RMI. NOTE: Services offered under this SIN shall not include any remediation/transportation/disposal of radioactive waste, asbestos and/or paint abatement, radon mitigation, or construction and architect-engineering services as set forth in FAR Part 36 (including construction, alteration or repair of buildings, structures, or other real property). This SIN does not include Davis-Bacon work as defined in FAR Subpart 22.4. Ordering agencies must ensure the work being required is not covered by the Davis-Bacon Act.

561210FAC / RC: Complete Facilities Maintenance and Management.

Includes all services related to the complete operations, maintenance and repair of federal real property. Real property could include stand-alone facilities and structures such as hospitals and federal buildings to large, multi-facility complexes such as DoD military installations. Services can be ordered individually or in combination. Typical maintenance services include: elevator, HVAC, electrical, plumbing, septic, fire alarm/fire suppression, energy management control systems (EMCS), water distribution, septic, telephone, water tanks, renewable energy systems, waste management, recycling, etc. This SIN can also be used for facilities management solutions such as to fulfill a requirement for adequate staff/personnel to help manage federal facility operations. In addition, this SIN provides a complete array of facilities consulting and facilities assessment services.

561210SB / RC: Smart Buildings Systems Integrator.

Includes the comprehensive integration of building systems and technology using a non-proprietary, open architecture. Typical building systems to be integrated include: building automation, telecommunications, security, energy and environmental control, HVAC, etc. Tasks may include, but are not limited to: requirements analysis, integration planning, testing, operational training and support, cybersecurity for building control systems, etc.

541690E/ RC: Energy Services.

Includes services related to energy management to include renewable energy studies and projects, energy services related training, resource efficiency management (REM) services, water conservation, building commissioning, re-commissioning and retro-commissioning, energy audits, energy consumption metering services, testing and evaluation of networked energy management systems, energy security, LEED, Green Globes, Energy Star, Energy Savings Performance Contracts (ESPC), Power Purchase Agreements, consulting on carbon emissions trading programs, renewable energy credits/certificates, greenhouse gas measurement and management, high performance sustainable buildings and sustainable design principles, resilience of Federal infrastructure and operations, energy services consulting etc.

611430/ RC: Professional and Management Development Training.

Services include offering an array of short duration courses and seminars for management and professional development. Training for career development may be provided directly to individuals or through employers' training programs, and courses may be customized or modified to meet the special needs of customers. Instruction may be provided in diverse settings, such as the establishment's or agency's training facilities, and through diverse means, such as correspondence, television, the Internet, or other electronic and distance-learning methods. The training provided may include the use of simulators and simulation methods. Proposed professional services shall be in support of planning, creating, and/or executing testing and test administration, learning management, internship, or development of new courses or subject matter delivered via an instructor-led (i.e. traditional classroom setting or conference/seminar) and/or web-based (i.e. Internet/Intranet, software packages and computer applications) system.

Examples include Training Services that are instructor led Training or Web Based Training of Education Courses, Course Development and Test Administration, Learning Management, and Internships; Environmental Training Services in order to meet Federal mandates and Executive Orders; training of agency personnel to deal with media and media responses; Logistics Training Services related to system operations, automated tools for supply and value chain management, property and inventory management, distribution and transportation management, and maintenance of equipment and facilities; Audit & Financial training services related to course development and instruction required to support audit, review, financial assessment and financial management activities.

Any firm offering Defense Acquisition Workforce Improvement Act (DAWIA) and Federal Acquisition Certification in Contracting (FAC-C) Training for Acquisition Workforce Personnel will include an identify only DAWIA and FAC-C courses that have been deemed DAU equivalent or approved by the Federal Acquisition Institute (FAI).

NOTE: In accordance with OMB Policy Letter 05-01, civilian agencies must follow the course equivalency determinations accepted by the Defense Acquisition University (DAU) to ensure that core training is comparable across the workforce and qualifies for certification. When procuring FAC-C and DAWIA training for the audience identified below, the task order level Contracting Officer shall confirm that the courses being acquired are listed on one of the following websites: <https://www.fai.gov/drupal/certification/verified-contracting-course-vendor-listing> OR <http://icatalog.dau.mil/appg.aspx> (click on commercial vendors). Training Audience-Acquisition professionals interested in completing FAC-C or DAWIA.

541614/ RC: Deployment, Distribution and Transportation Logistics Services.

Services include the following: Deployment Logistics such as contingency planning, identifying/utilizing regional or global resources, integrating public/private sector resources, inventory/property planning, movement, storage, end-to-end industrial relocation/expansion services, and deploying communications and logistics systems to permit rapid deployment and management of supplies and equipment; Distribution and Transportation Logistics Services such as Planning and designing, implementing, or operating systems or facilities for the movement of supplies, equipment or people by road, air, water, rail, or pipeline.

541820/ RC: Public Relations Services.

Services provided include providing customized media and public relation services such as the development of media messages and strategies; providing recommendations of media sources for placement of campaigns; preparing media materials such as, background materials, press releases, speeches and presentations and press kits; executing media programs, conducting press conferences, scheduling broadcast and/or print interviews, media alerts and press clipping services related activities to public relations services.

NOTE: Any commissions received for media placement, conference planning, etc. will either (a) be returned to the ordering agency or (b) applied as a credit to the cost of the project, whichever the ordering agency prefers.

541910/ RC: Marketing Research and Analysis Service.

Services include customizing strategic marketing plans, branding initiatives, creating public awareness of products, services, and issues; targeting market identification and analysis, establishing measurable marketing objectives; determining market trends and conditions, identifying and implementing appropriate strategies, conducting focus groups, telemarketing, individual interviews, preparing/distributing surveys, and compiling/analyzing results, establishing call centers (in relation to services provided under this schedule).

NOTE: Any commissions received for media placement, conference planning, etc. will either (a) be returned to the ordering agency or (b) applied as a credit to the cost of the project, whichever the ordering agency prefers.

541219/ RC: Budget and Financial Management Services.

Services include accounting, budgeting, and complementary financial services such as: transaction analysis, transaction processing, data analysis and summarization, technical assistance in devising new or revised accounting policies and procedures, classifying accounting transactions, special

studies to improve accounting operations, assessment and improvement of budget formulation and execution processes, special reviews to resolve budget formulation or budget execution issues, and technical assistance to improve budget preparation or execution processes.

541620/ RC: Environmental Consulting Services.

Services include providing advice and assistance to businesses and other organizations on environmental issues, such as the control of environmental contamination from pollutants, toxic substances, and hazardous materials; Endangered species, wetland, watershed, and other natural resource management plans; Archeological and/or cultural resource management plans. This includes identifying problems (e.g., inspect buildings for hazardous materials), measure and evaluate risks, and recommend solutions. multi disciplined staff of scientists, engineers, and other technicians with expertise in areas, such as air and water quality, asbestos contamination, remediation, ecological restoration, and environmental law such as Planning and Documentation Services for the development, planning, facilitation, coordination, and documentation of and/or for environmental initiatives (or mandates such as Executive Order 13693 in areas of chemical, radiological, and/or hazardous materials; ISO 14001 Environmental Management System (EMS) and sustainable performance measure development; Environmental Assessment (EA) and Environmental Impact Statement (EIS) preparation under the National Environmental Policy Act (NEPA).

541370GIS/ RC: Geographic Information Systems (GIS) Services.

Geographic Information Services (GIS) provided in support of environmental program include: cultural resource GIS (CRGIS); groundwater monitoring; growth forecast modeling; habitat conservation plans; habitat modeling; image analysis support for emergency response; mapping, cartography, and mashups (e.g., combining data from more than one source into a single integrated tool to include aerial mapping); migration pattern analysis; natural resource planning; remote sensing for environmental studies; terrestrial, marine, and/or atmospheric measuring/management; vegetation mapping; and watershed characterization for mitigation planning. NOTE: The services offered under this scope shall NOT include surveying and mapping services as set forth in FAR Part 36, and defined under the Brooks Act of 1972 (Public Law 92-582, 40 U.S. 1102 et seq.).

541690/ RC: Technical Consulting Services.

Technical Consulting Services - Services include providing advice and assistance on technical domains and issues (except those covered by the environmental, energy, and IT consulting SINs on this Schedule). Typical associated tasks include, but are not limited to: strategic planning, feasibility analysis, requirements determination, policy interpretation and support, process analysis and/or development, research studies, testing (other than laboratory testing), program analysis, and associated support tasks.

541990/ RC: All Other Professional, Scientific, and Technical Services.

Services provided include professional, scientific, and technical services not covered under other SINs. Examples include, but are not limited to, the following: appraisal services (except real estate); crisis management; emergency preparedness; emergency management; commodity inspector services; mathematical (both theoretical and applied) and statistical (both theoretical and applied) professional services; performance and impact evaluation services (related to a scientific or technical project); public health planning services; and weather forecasting services.

541715/ RC: Engineering Research and Development and Strategic Planning.

Services include conducting research and experimental development (except nanotechnology and biotechnology research and experimental development) in the physical, engineering and life sciences such as; such as agriculture, electronics, environmental, biology, botany, computers, chemistry, food, fisheries, forests, geology, health, mathematics, medicine, oceanography, pharmacy, physics, veterinary and other allied subjects. Typical tasks include, but are not limited to, analysis of mission, program goals and objectives, program evaluations, analysis of program effectiveness, requirements analysis, organizational performance assessment, special studies and analysis, training, and consulting; requirements analysis, cost/cost performance trade-off analysis, feasibility analysis, developing and completing fire safety evaluation worksheets as they relate to professional engineering services; operation and maintenance, evaluation of inspection, testing, and maintenance program for fire protection and life safety systems, program/project management, technology transfer/insertion, training and consulting. NOTE: Services under this NAICs cannot include architect-engineer services as defined in the Brooks Act and FAR Part 2 or construction services as defined in the Federal Acquisition Regulation Part 36 and Part 2.

541380/ RC: Testing Laboratory Services.

Includes testing laboratory services and veterinary, natural, and life sciences; testing services and laboratories; and other professional, scientific, and technical consulting services. Testing and services include, but are not limited to: physical, chemical, analytical, or other testing services; quality assurance; fire safety inspections; training; safety audits; relying upon experimental, empirical, quantifiable data, relying on the scientific method, and professional services, tasks, and labor categories in the fields of biology, chemistry, physics, earth sciences, atmospheric science, oceanography, materials sciences, mathematics, geology, astronomy, veterinary medicine, statistics, systems science, etc., (excludes social and behavioral sciences). Examples of labor categories include, but are not limited to, Scientific Researchers, Biologists, Physicists, Mathematicians, Statisticians, Research Engineers, Meteorologists, Lab Technicians, Veterinarians and Veterinary Services, Chemists, Biochemical Engineers, Research Nurses.

54151S/ RC: Information Technology Professional Services.

IT Professional Services and/or labor categories for database planning and design; systems analysis, integration, and design; programming, conversion and implementation support; network services, data/records management, and testing. NOTE: Subject to Cooperative Purchasing

561110/ RC: Office Administrative Services.

Includes day-to-day office administrative support services, such as clerical/ secretarial functions, data entry, payroll administration, recordkeeping, travel preparation, scheduling, notetaking, meeting management, drafting memos/notes/letters, purchasing/requisitioning supplies, and logistics.

MISCELLANEOUS

OLM: Order-Level Materials (OLM). OLMs are supplies and/or services acquired in direct support of an individual task or delivery order placed against a Schedule contract or BPA. OLM

pricing is not established at the Schedule contract or BPA level, but at the order level. Since OLMs are identified and acquired at the order level, the ordering contracting officer (OCO) is responsible for making a fair and reasonable price determination for all OLMs.

OLMs are procured under a special ordering procedure that simplifies the process for acquiring supplies and services necessary to support individual task or delivery orders placed against a Schedule contract or BPA. Using this new procedure, ancillary supplies and services not known at the time of the Schedule award may be included and priced at the order level.

OLM SIN-Level Requirements/Ordering Instructions:

OLMs are:

- Purchased under the authority of the FSS Program
- Unknown until an order is placed
- Defined and priced at the ordering activity level in accordance with GSAR clause 552.238-115 Special Ordering Procedures for the Acquisition of Order-Level Materials. (Price analysis for OLMs is not conducted when awarding the FSS contract or FSS BPA; therefore, GSAR 538.270 and 538.271 do not apply to OLMs)
- Only authorized for use in direct support of another awarded SIN.
- Only authorized for inclusion at the order level under a Time-and-Materials (T&M) or Labor-Hour (LH) Contract Line Item Number (CLIN)
- Subject to a Not To Exceed (NTE) ceiling price

OLMs are not:

- Open Market Items.
- Items awarded under ancillary supplies/services or other direct cost (ODC) SINs (these items are defined, priced, and awarded at the FSS contract level)

OLM Pricing:

- Prices for items provided under the Order-Level Materials SIN must be inclusive of the Industrial Funding Fee (IFF).
- The value of OLMs in a task or delivery order, or the cumulative value of OLMs in orders against an FSS BPA awarded under an FSS contract, cannot exceed 33.33%.

NOTE: When used in conjunction with a Cooperative Purchasing eligible SIN, this SIN is Cooperative Purchasing Eligible.

APPENDIX A – ENERGY TECHNOLOGY ALLIANCE LABOR RATES

SINs: 541330EMI, 541330ENG, 541611, 562910REM, 561210FAC, 561210SB, 541690E, 611430, 541614, 541820, 541910, 541219, 541620, 541370GIS, 541690, 541990, 541715, 541380, 54151S, 561110, OLM

OPTION 1 Labor Category	Year 1	Year 2	Year 3	Year 4	Year 5
	09/07/2022 09/06/2023	09/07/2023 09/06/2024	09/07/2024 09/06/2025	09/07/2025 09/06/2026	09/07/2026 09/06/2027
Program Manager - Level 1	\$145.31	\$149.57	\$153.95	\$158.46	\$163.10
Program Manager - Level 2	\$176.36	\$181.53	\$186.85	\$192.32	\$197.95
Program Manager - Level 4	\$255.60	\$263.09	\$270.80	\$278.73	\$286.90
Program Monitor - Level 1	\$89.09	\$91.70	\$94.39	\$97.16	\$100.01
Program Monitor - Level 2	\$110.37	\$113.60	\$116.93	\$120.36	\$123.89
Program Monitor - Level 3	\$135.40	\$139.37	\$143.45	\$147.65	\$151.98
Program Monitor - Level 4	\$167.82	\$172.74	\$177.80	\$183.01	\$188.37
Program Monitor - Level 5	\$186.00	\$191.45	\$197.06	\$202.83	\$208.77
Program Monitor - Level 6	\$242.03	\$249.12	\$256.42	\$263.93	\$271.66
Project Monitor - Level 1	\$79.59	\$81.92	\$84.32	\$86.79	\$89.33
Project Monitor - Level 2	\$98.62	\$101.51	\$104.48	\$107.54	\$110.69
Project Monitor - Level 3	\$113.33	\$116.65	\$120.07	\$123.59	\$127.21
Project Monitor - Level 4	\$130.64	\$134.47	\$138.41	\$142.47	\$146.64
Project Monitor - Level 5	\$152.45	\$156.92	\$161.52	\$166.25	\$171.12
Project Monitor - Level 6	\$205.47	\$211.49	\$217.69	\$224.07	\$230.64
Subject Matter Expert - Level 1	\$154.02	\$158.53	\$163.17	\$167.95	\$172.87
Subject Matter Expert - Level 2	\$182.96	\$188.32	\$193.84	\$199.52	\$205.37
Subject Matter Expert - Level 3	\$210.03	\$216.18	\$222.51	\$229.03	\$235.74
Subject Matter Expert - Level 4	\$244.39	\$251.55	\$258.92	\$266.51	\$274.32
Subject Matter Expert - Level 5	\$293.95	\$302.56	\$311.43	\$320.55	\$329.94
Scientist - Level 1	\$92.00	\$94.70	\$97.47	\$100.33	\$103.27
Scientist - Level 2	\$117.10	\$120.53	\$124.06	\$127.69	\$131.43
Scientist - Level 3	\$139.17	\$143.25	\$147.45	\$151.77	\$156.22
Scientist - Level 4	\$161.63	\$166.37	\$171.24	\$176.26	\$181.42
Scientist - Level 6	\$262.96	\$270.66	\$278.59	\$286.75	\$295.15
Technical Analyst - Level 1	\$79.08	\$81.40	\$83.79	\$86.25	\$88.78
Technical Analyst - Level 2	\$93.13	\$95.86	\$98.67	\$101.56	\$104.54
Technical Analyst - Level 3	\$107.53	\$110.68	\$113.92	\$117.26	\$120.70
Technical Analyst - Level 4	\$127.51	\$131.25	\$135.10	\$139.06	\$143.13
Technical Analyst - Level 5	\$149.44	\$153.82	\$158.33	\$162.97	\$167.75
Technical Analyst - Level 6	\$178.43	\$183.66	\$189.04	\$194.58	\$200.28
Engineer - Level 1	\$85.98	\$88.50	\$91.09	\$93.76	\$96.51
Engineer - Level 2	\$98.59	\$101.48	\$104.45	\$107.51	\$110.66
Engineer - Level 3	\$113.57	\$116.90	\$120.33	\$123.86	\$127.49
Engineer - Level 4	\$140.94	\$145.07	\$149.32	\$153.70	\$158.20
Engineer - Level 5	\$163.59	\$168.38	\$173.31	\$178.39	\$183.62
Engineer - Level 6	\$216.52	\$222.86	\$229.39	\$236.11	\$243.03
Energy Consultant - Level 1	\$84.71	\$87.18	\$89.74	\$92.37	\$95.08

Energy Consultant - Level 2	\$98.42	\$101.30	\$104.27	\$107.32	\$110.47
Energy Consultant - Level 3	\$107.42	\$110.56	\$113.80	\$117.14	\$120.57
Energy Consultant - Level 4	\$118.13	\$121.59	\$125.16	\$128.83	\$132.60
Energy Consultant - Level 5	\$133.51	\$137.42	\$141.45	\$145.59	\$149.85
Energy Consultant - Level 6	\$157.26	\$161.86	\$166.61	\$171.50	\$176.52
Data Specialist - Level 1	\$80.68	\$83.04	\$85.47	\$87.98	\$90.56
Data Specialist - Level 2	\$93.52	\$96.26	\$99.08	\$101.98	\$104.98
Data Specialist - Level 3	\$105.99	\$109.10	\$112.29	\$115.59	\$118.97
Data Specialist - Level 4	\$122.91	\$126.51	\$130.22	\$134.04	\$137.96
Data Specialist - Level 5	\$141.36	\$145.50	\$149.76	\$154.16	\$158.67
Data Specialist - Level 6	\$167.56	\$172.46	\$177.52	\$182.72	\$188.07
Support Services Specialist - Level 1	\$68.70	\$70.71	\$72.79	\$74.92	\$77.12
Support Services Specialist - Level 2	\$82.72	\$85.15	\$87.65	\$90.22	\$92.86
Support Services Specialist - Level 3	\$94.40	\$97.17	\$100.02	\$102.95	\$105.96
Support Services Specialist - Level 4	\$104.55	\$107.62	\$110.77	\$114.02	\$117.36
Support Services Specialist - Level 5	\$117.84	\$121.30	\$124.86	\$128.51	\$132.28
Support Services Specialist - Level 6	\$133.24	\$137.14	\$141.16	\$145.29	\$149.55

APPENDIX B – ENERGY TECHNOLOGY ALLIANCE LABOR CATEGORY DESCRIPTIONS

Program Manager – Oversees, manages, or advises on technical, acquisition, financial, and business process requirements for complex programs and initiatives that may involve multiple projects, resources, partners, and internal and external stakeholders. Organizes, leads, directs, and deploys resources with broad technical, business, and industry expertise. Provides senior advice, technical expertise, and market insights to support effective development, rollout, and execution of programs, projects, and initiatives. Serves as the customer’s representative to industry and engages stakeholders and partners regarding program priorities and activities. Aligns budget and resource commitment with staffing and technical delivery to achieve overall program goals and requirements. Ensures effective communication between and among all partners and stakeholders to ensure successful program performance and results.

This labor category supports professional services, facilities, information technology, office, and miscellaneous services, including but not limited to facility consulting (including facilities assessments), energy services, training (including management and professional development and developing courses), logistics services (including contingency planning), marketing and public relations (including media services and strategy), financial services (including accounting, budgeting, and data analysis), environmental services (including remediation, restoration, and consulting on environmental law), technical and engineering (including requirements analysis and feasibility analysis), testing and analysis (including laboratory services and testing services), IT professional services (including database planning, integration, and programming), and office services.

Level 4 – Able to work independently on assigned tasks and supervise other personnel.

Minimum Education and Experience:

- Level 1 – Bachelor’s Degree (or equivalent) in a discipline related to the delivery/task order and a minimum of 5 years of experience.
- Level 2 – Bachelor’s Degree (or equivalent) in a discipline related to the delivery/task order and a minimum of 8 years of experience.
- Level 4 – Bachelor’s Degree (or equivalent) in a discipline related to the delivery/task order and a minimum of 16 years of experience.

Education and Experience Equivalency:

- Level 1 – Doctorate and minimum of 0 years of experience or Master’s Degree and a minimum of 3 years of experience or Associate’s Degree and minimum of 7 years of experience or High School Diploma or equivalent and minimum of 9 years of experience
- Level 2 – Doctorate and minimum of 2 years of experience or Master’s Degree and a minimum of 6 years of experience or Associate’s Degree and minimum of 10 years of experience or High School Diploma or equivalent and minimum of 12 years of experience
- Level 4 – Doctorate and minimum of 10 years of experience or Master’s Degree and a minimum of 14 years of experience or Associate’s Degree and minimum of 18 years of experience or High School Diploma or equivalent and minimum of 20 years of experience

Certifications/Clearances: Professional certification in areas as required by the delivery/task order.

Program Monitor – Analyzes technology, policy, market, industry, or related issues in support of organization planning, execution, management, or monitoring. Advises on technical, economic, regulatory, procurement, or business aspects associate with program and project initiatives. Performs relevant analysis, data collection, and analysis in support of technology research, demonstration, commercialization, transfer, job, and related issues. Supports or leads development of technical reports, preparation of program or project support and training materials, participation in stakeholder communication and engagement, business operations analysts, graphic design, and technical and quality reviews.

This labor category supports professional services, facilities, information technology, office, and miscellaneous services, including but not limited to facility consulting (including facilities assessments), energy services, training (including management and professional development and developing courses), logistics services (including contingency planning), marketing and public relations (including media services and strategy), financial services (including accounting, budgeting, and data analysis), environmental services (including remediation, restoration, and consulting on environmental law), technical and engineering (including requirements analysis and feasibility analysis), testing and analysis (including laboratory services and testing services), IT professional services (including database planning, integration, and programming), and office services.

Level 5 – Able to work independently on assigned tasks.

Level 6 – Able to work independently on assigned tasks and supervise other personnel.

Minimum Education and Experience:

- Level 1 – Bachelor’s Degree (or equivalent) in a discipline related to the delivery/task order and a minimum of 0 years of experience.
- Level 2 – Bachelor’s Degree (or equivalent) in a discipline related to the delivery/task order and a minimum of 2 years of experience.
- Level 3 – Bachelor’s Degree (or equivalent) in a discipline related to the delivery/task order and a minimum of 5 years of experience.
- Level 4 – Bachelor’s Degree (or equivalent) in a discipline related to the delivery/task order and a minimum of 8 years of experience.
- Level 5 – Master’s Degree (or equivalent) in a discipline related to the delivery/task order and a minimum of 10 years of experience.
- Level 6 – Master’s Degree (or equivalent) in a discipline related to the delivery/task order and a minimum of 14 years of experience.

Education and Experience Equivalency:

- Level 1 – Associate’s Degree and minimum of 2 years of experience or High School Diploma or equivalent and minimum of 4 years of experience

- Level 2 – Master’s Degree and a minimum of 0 years of experience or Associate’s Degree and minimum of 4 years of experience or High School Diploma or equivalent and minimum of 6 years of experience
- Level 3 – Doctorate and minimum of 0 years of experience or Master’s Degree and a minimum of 3 years of experience or Associate’s Degree and minimum of 7 years of experience or High School Diploma or equivalent and minimum of 9 years of experience
- Level 4 – Doctorate and minimum of 2 years of experience or Master’s Degree and a minimum of 6 years of experience or Associate’s Degree and minimum of 10 years of experience or High School Diploma or equivalent and minimum of 12 years of experience
- Level 5 – Doctorate and minimum of 6 years of experience or Bachelor’s Degree and a minimum of 12 years of experience or Associate’s Degree and minimum of 14 years of experience or High School Diploma or equivalent and minimum of 16 years of experience
- Level 6 – Doctorate and minimum of 10 years of experience or Bachelor’s Degree and a minimum of 16 years of experience or Associate’s Degree and minimum of 18 years of experience or High School Diploma or equivalent and minimum of 20 years of experience

Certifications/Clearances: Professional certification in areas as required by the delivery/task order.

Project Monitor – Supports a full range of scientific, engineering, technical analyses, acquisition, and business solutions. Provides project management, performance monitoring, documentation, and progress assessment for projects. Supports the development, coordination, and management of customer technical and business processes. Engages stakeholders on an appropriate level to ensure needs and gaps are being addressed where possible at the enterprise. Assists in the development of internal briefing materials for decision makers, and contributes technical review of external communications. Represents program status to senior internal officials, congressional stakeholders, academia, and industry partners. Supports communications, stakeholder engagement, graphic design, technical writing, and merit review process.

This labor category supports professional services, facilities, information technology, office, and miscellaneous services, including but not limited to facility consulting (including facilities assessments), energy services, training (including management and professional development and developing courses), logistics services (including contingency planning), marketing and public relations (including media services and strategy), financial services (including accounting, budgeting, and data analysis), environmental services (including remediation, restoration, and consulting on environmental law), technical and engineering (including requirements analysis and feasibility analysis), testing and analysis (including laboratory services and testing services), IT professional services (including database planning, integration, and programming), and office services.

Level 5 – Able to work independently on assigned tasks.

Level 6 – Able to work independently on assigned tasks and supervise other personnel.

Minimum Education and Experience:

- Level 1 – Bachelor’s Degree (or equivalent) in a discipline related to the delivery/task order and a minimum of 0 years of experience.
- Level 2 – Bachelor’s Degree (or equivalent) in a discipline related to the delivery/task order and a minimum of 2 years of experience.
- Level 3 – Bachelor’s Degree (or equivalent) in a discipline related to the delivery/task order and a minimum of 5 years of experience.
- Level 4 – Bachelor’s Degree (or equivalent) in a discipline related to the delivery/task order and a minimum of 8 years of experience.
- Level 5 – Master’s Degree (or equivalent) in a discipline related to the delivery/task order and a minimum of 10 years of experience.
- Level 6 – Master’s Degree (or equivalent) in a discipline related to the delivery/task order and a minimum of 14 years of experience.

Education and Experience Equivalency:

- Level 1 – Associate’s Degree and minimum of 2 years of experience or High School Diploma or equivalent and minimum of 4 years of experience
- Level 2 – Master’s Degree and a minimum of 0 years of experience or Associate’s Degree and minimum of 4 years of experience or High School Diploma or equivalent and minimum of 6 years of experience
- Level 3 – Doctorate and minimum of 0 years of experience or Master’s Degree and a minimum of 3 years of experience or Associate’s Degree and minimum of 7 years of experience or High School Diploma or equivalent and minimum of 9 years of experience
- Level 4 – Doctorate and minimum of 2 years of experience or Master’s Degree and a minimum of 6 years of experience or Associate’s Degree and minimum of 10 years of experience or High School Diploma or equivalent and minimum of 12 years of experience
- Level 5 – Doctorate and minimum of 6 years of experience or Bachelor’s Degree and a minimum of 12 years of experience or Associate’s Degree and minimum of 14 years of experience or High School Diploma or equivalent and minimum of 16 years of experience
- Level 6 – Doctorate and minimum of 10 years of experience or Bachelor’s Degree and a minimum of 16 years of experience or Associate’s Degree and minimum of 18 years of experience or High School Diploma or equivalent and minimum of 20 years of experience

Certifications/Clearances: Professional certification in areas as required by the delivery/task order.

Subject Matter Expert – Applies principles, methods, and knowledge of specific functional areas of expertise to specific customer requirements. Provides advice on complex problems which require extensive knowledge of the subject matter. Designs and prepares technical reports, studies, and related documentation, uses analytical methodologies to gain new insights and perspectives, and prepares and delivers presentation, briefings, and reports to convey findings and results. May develop, lead, and conduct workshops and seminars, write policy documents or studies, and support business process reengineering and change management initiatives.

This labor category supports professional services, facilities, information technology, office, and miscellaneous services, including but not limited to facility consulting (including facilities

assessments), energy services, training (including management and professional development and developing courses), logistics services (including contingency planning), marketing and public relations (including media services and strategy), financial services (including accounting, budgeting, and data analysis), environmental services (including remediation, restoration, and consulting on environmental law), technical and engineering (including requirements analysis and feasibility analysis), testing and analysis (including laboratory services and testing services), IT professional services (including database planning, integration, and programming), and office services.

Level 4 – Able to work independently on assigned tasks.

Level 5 – Able to work independently on assigned tasks and supervise other personnel.

Minimum Education and Experience:

- Level 1 – Bachelor’s Degree (or equivalent) in a discipline related to the delivery/task order and a minimum of 4 years of experience.
- Level 2 – Bachelor’s Degree (or equivalent) in a discipline related to the delivery/task order and a minimum of 8 years of experience.
- Level 3 – Master’s Degree (or equivalent) in a discipline related to the delivery/task order and a minimum of 10 years of experience.
- Level 4 – Master’s Degree (or equivalent) in a discipline related to the delivery/task order and a minimum of 14 years of experience.
- Level 5 – Doctorate (or equivalent) in a discipline related to the delivery/task order and minimum of 14 years of experience.

Education and Experience Equivalency:

- Level 1 – Master’s Degree and a minimum of 2 years of experience or Associate’s Degree and minimum of 6 years of experience or High School Diploma or equivalent and minimum of 8 years of experience
- Level 2 – Doctorate and minimum of 2 years of experience or Master’s Degree and a minimum of 6 years of experience or Associate’s Degree and minimum of 10 years of experience or High School Diploma or equivalent and minimum of 12 years of experience
- Level 3 – Doctorate and minimum of 6 years of experience or Bachelor’s Degree and a minimum of 12 years of experience or Associate’s Degree and minimum of 14 years of experience or High School Diploma or equivalent and minimum of 16 years of experience
- Level 4 – Doctorate and minimum of 10 years of experience or Bachelor’s Degree and a minimum of 16 years of experience or Associate’s Degree and minimum of 18 years of experience or High School Diploma or equivalent and minimum of 20 years of experience
- Level 5 – Master’s Degree and a minimum of 18 years of experience or Bachelor’s Degree and a minimum of 20 years of experience or Associate’s Degree and minimum of 22 years of experience or High School Diploma or equivalent and minimum of 24 years of experience

Certifications/Clearances: Professional certification in areas as required by the delivery/task order.

Scientist – Provides scientific and technical support for research, investigations, evaluations, and other application of known theories and principles; including problem definition, analysis, requirement development and implementation of complex scientific disciplines or fields required to meet technical requirements. Provides assessments and recommendations regarding priorities and progress of research and development activities. Makes recommendations on potential research directions and priorities, and system development, improvements, optimization, or support efforts. Ensures effective communication with internal and external stakeholders, provided technical writing and graphic design, and supports technical review processes.

This labor category supports professional services, facilities, information technology, office, and miscellaneous services, including but not limited to facility consulting (including facilities assessments), energy services, training (including management and professional development and developing courses), logistics services (including contingency planning), marketing and public relations (including media services and strategy), financial services (including accounting, budgeting, and data analysis), environmental services (including remediation, restoration, and consulting on environmental law), technical and engineering (including requirements analysis and feasibility analysis), testing and analysis (including laboratory services and testing services), IT professional services (including database planning, integration, and programming), and office services.

Level 6 – Able to work independently on assigned tasks and supervise other personnel.

Minimum Education and Experience:

- Level 1 – Bachelor’s Degree (or equivalent) in a discipline related to the delivery/task order and a minimum of 0 years of experience.
- Level 2 – Bachelor’s Degree (or equivalent) in a discipline related to the delivery/task order and a minimum of 2 years of experience.
- Level 3 – Bachelor’s Degree (or equivalent) in a discipline related to the delivery/task order and a minimum of 5 years of experience.
- Level 4 – Master’s Degree (or equivalent) in a discipline related to the delivery/task order and a minimum of 6 years of experience.
- Level 6 – Doctorate (or equivalent) in a discipline related to the delivery/task order and minimum of 10 years of experience.

Education and Experience Equivalency:

- Level 1 – Associate’s Degree and minimum of 2 years of experience or High School Diploma or equivalent and minimum of 4 years of experience
- Level 2 – Master’s Degree and a minimum of 0 years of experience or Associate’s Degree and minimum of 4 years of experience or High School Diploma or equivalent and minimum of 6 years of experience
- Level 3 – Doctorate and minimum of 0 years of experience or Master’s Degree and a minimum of 3 years of experience or Associate’s Degree and minimum of 7 years of experience or High School Diploma or equivalent and minimum of 9 years of experience
- Level 4 – Doctorate and minimum of 2 years of experience or Bachelor’s Degree and a minimum of 8 years of experience or Associate’s Degree and minimum of 10 years of experience or High School Diploma or equivalent and minimum of 12 years of experience

- Level 6 – Master’s Degree and a minimum of 14 years of experience or Bachelor’s Degree and a minimum of 16 years of experience or Associate’s Degree and minimum of 18 years of experience or High School Diploma or equivalent and minimum of 20 years of experience

Certifications/Clearances: Professional certification in areas as required by the delivery/task order.

Technical Analyst – Provides technical, scientific, engineering, and business support for research, investigation, analysis, evaluation, and application of known theories and principles. Responsible for problem definition, requirements development, technical and economic analysis, technology optimization, and implementation of complex solutions using multi-disciplines to meet project requirements. Makes recommendations on project directions and priorities, system development, improvements, optimization, and other support to ensure progress towards meeting project goals. Helps ensure compliance with customer mission, policies, and legislative requirements, including data collection, data management, analysis, and reporting. Prepares reports, briefing packages, brochures and other documents, including presentation of data, graphics design, and technical writing.

This labor category supports professional services, facilities, information technology, office, and miscellaneous services, including but not limited to facility consulting (including facilities assessments), energy services, training (including management and professional development and developing courses), logistics services (including contingency planning), marketing and public relations (including media services and strategy), financial services (including accounting, budgeting, and data analysis), environmental services (including remediation, restoration, and consulting on environmental law), technical and engineering (including requirements analysis and feasibility analysis), testing and analysis (including laboratory services and testing services), IT professional services (including database planning, integration, and programming), and office services.

Level 5 – Able to work independently on assigned tasks.

Level 6 – Able to work independently on assigned tasks and supervise other personnel.

Minimum Education and Experience:

- Level 1 – Bachelor’s Degree (or equivalent) in a discipline related to the delivery/task order and a minimum of 1 years of experience.
- Level 2 – Bachelor’s Degree (or equivalent) in a discipline related to the delivery/task order and a minimum of 3 years of experience.
- Level 3 – Bachelor’s Degree (or equivalent) in a discipline related to the delivery/task order and a minimum of 6 years of experience.
- Level 4 – Master’s Degree (or equivalent) in a discipline related to the delivery/task order and a minimum of 7 years of experience.
- Level 5 – Master’s Degree (or equivalent) in a discipline related to the delivery/task order and a minimum of 10 years of experience.
- Level 6 – Master’s Degree (or equivalent) in a discipline related to the delivery/task order

and a minimum of 14 years of experience.

Education and Experience Equivalency:

- Level 1 – Associate’s Degree and minimum of 3 years of experience or High School Diploma or equivalent and minimum of 5 years of experience
- Level 2 – Master’s Degree and a minimum of 1 years of experience or Associate’s Degree and minimum of 5 years of experience or High School Diploma or equivalent and minimum of 7 years of experience
- Level 3 – Doctorate and minimum of 0 years of experience or Master’s Degree and a minimum of 4 years of experience or Associate’s Degree and minimum of 8 years of experience or High School Diploma or equivalent and minimum of 10 years of experience
- Level 4 – Doctorate and minimum of 3 years of experience or Bachelor’s Degree and a minimum of 9 years of experience or Associate’s Degree and minimum of 11 years of experience or High School Diploma or equivalent and minimum of 13 years of experience
- Level 5 – Doctorate and minimum of 6 years of experience or Bachelor’s Degree and a minimum of 12 years of experience or Associate’s Degree and minimum of 14 years of experience or High School Diploma or equivalent and minimum of 16 years of experience
- Level 6 – Doctorate and minimum of 10 years of experience or Bachelor’s Degree and a minimum of 16 years of experience or Associate’s Degree and minimum of 18 years of experience or High School Diploma or equivalent and minimum of 20 years of experience

Certifications/Clearances: Professional certification in areas as required by the delivery/task order.

Engineer – Performs engineering and related technical and management tasks. Plans and directs projects applying engineering principles to integrate systems and processes to improve performance. Conducts engineering studies and analyses; technology planning; systems architecture development; requirements development; concept development; systems design; system development and integration; test and evaluation; systems operation; construction; control of systems and components; integrated logistics support; modeling and simulation; configuration management; and systems acquisition and life-cycle management. Engages with industry to communicate program priorities and results and develops partnerships.

This labor category supports professional services, facilities, information technology, office, and miscellaneous services, including but not limited to facility consulting (including facilities assessments), energy services, training (including management and professional development and developing courses), logistics services (including contingency planning), marketing and public relations (including media services and strategy), financial services (including accounting, budgeting, and data analysis), environmental services (including remediation, restoration, and consulting on environmental law), technical and engineering (including requirements analysis and feasibility analysis), testing and analysis (including laboratory services and testing services), IT professional services (including database planning, integration, and programming), and office services.

Level 5 – Able to work independently on assigned tasks.

Level 6 – Able to work independently on assigned tasks and supervise other personnel.

Minimum Education and Experience:

- Level 1 – Bachelor’s Degree (or equivalent) in a discipline related to the delivery/task order and a minimum of 0 years of experience.
- Level 2 – Bachelor’s Degree (or equivalent) in a discipline related to the delivery/task order and a minimum of 2 years of experience.
- Level 3 – Bachelor’s Degree (or equivalent) in a discipline related to the delivery/task order and a minimum of 5 years of experience.
- Level 4 – Bachelor’s Degree (or equivalent) in a discipline related to the delivery/task order and a minimum of 8 years of experience.
- Level 5 – Master’s Degree (or equivalent) in a discipline related to the delivery/task order and a minimum of 10 years of experience.
- Level 6 – Master’s Degree (or equivalent) in a discipline related to the delivery/task order and a minimum of 14 years of experience.

Education and Experience Equivalency:

- Level 1 – Associate’s Degree and minimum of 2 years of experience or High School Diploma or equivalent and minimum of 4 years of experience
- Level 2 – Master’s Degree and a minimum of 0 years of experience or Associate’s Degree and minimum of 4 years of experience or High School Diploma or equivalent and minimum of 6 years of experience
- Level 3 – Doctorate and minimum of 0 years of experience or Master’s Degree and a minimum of 3 years of experience or Associate’s Degree and minimum of 7 years of experience or High School Diploma or equivalent and minimum of 9 years of experience
- Level 4 – Doctorate and minimum of 2 years of experience or Master’s Degree and a minimum of 6 years of experience or Associate’s Degree and minimum of 10 years of experience or High School Diploma or equivalent and minimum of 12 years of experience
- Level 5 – Doctorate and minimum of 6 years of experience or Bachelor’s Degree and a minimum of 12 years of experience or Associate’s Degree and minimum of 14 years of experience or High School Diploma or equivalent and minimum of 16 years of experience
- Level 6 – Doctorate and minimum of 10 years of experience or Bachelor’s Degree and a minimum of 16 years of experience or Associate’s Degree and minimum of 18 years of experience or High School Diploma or equivalent and minimum of 20 years of experience

Certifications/Clearances: Professional certification in areas as required by the delivery/task order.

Energy Consultant – Leads and/or provides scientific, engineering, and technical analysis consulting to support energy resilience and security, decarbonization, electrification, and climate change program, initiatives, and projects. Performs data collection, studies and analysis on industry trends, utility and/or residential energy use, production, import/export, employment, data collection and analysis, building energy use and efficiency studies, energy technology and/or market studies. Analyzes energy resources, markets, technology research needs and developing research and strategies, and performs technical report development. Conducts energy modeling,

statistical analysis, benchmarking and surveys. Oversees and/or provides research and development (R&D) support, including conducting engineering analyses, regulatory analyses, cost analyses, and technology demonstration support. Supports project/program management activities, including technical and financial analysis, tracking, and reporting. Leads and/or conducts analysis and prepares data to meet stakeholder communication needs and internal reporting.

This labor category supports professional services, facilities, information technology, office, and miscellaneous services, including but not limited to facility consulting (including facilities assessments), energy services, training (including management and professional development and developing courses), logistics services (including contingency planning), marketing and public relations (including media services and strategy), financial services (including accounting, budgeting, and data analysis), environmental services (including remediation, restoration, and consulting on environmental law), technical and engineering (including requirements analysis and feasibility analysis), testing and analysis (including laboratory services and testing services), IT professional services (including database planning, integration, and programming), and office services.

Level 5 – Able to work independently on assigned tasks.

Level 6 – Able to work independently on assigned tasks and supervise other personnel.

Minimum Education and Experience:

- Level 1 – Bachelor’s Degree (or equivalent) in a discipline related to the delivery/task order and a minimum of 2 years of experience.
- Level 2 – Bachelor’s Degree (or equivalent) in a discipline related to the delivery/task order and a minimum of 4 years of experience.
- Level 3 – Bachelor’s Degree (or equivalent) in a discipline related to the delivery/task order and a minimum of 6 years of experience.
- Level 4 – Master’s Degree (or equivalent) in a discipline related to the delivery/task order and a minimum of 6 years of experience.
- Level 5 – Master’s Degree (or equivalent) in a discipline related to the delivery/task order and a minimum of 8 years of experience.
- Level 6 – Master’s Degree (or equivalent) in a discipline related to the delivery/task order and a minimum of 10 years of experience.

Education and Experience Equivalency:

- Level 1 – Master’s Degree and a minimum of 0 years of experience or Associate’s Degree and minimum of 4 years of experience or High School Diploma or equivalent and minimum of 6 years of experience
- Level 2 – Master’s Degree and a minimum of 2 years of experience or Associate’s Degree and minimum of 6 years of experience or High School Diploma or equivalent and minimum of 8 years of experience
- Level 3 – Doctorate and minimum of 0 years of experience or Master’s Degree and a minimum of 4 years of experience or Associate’s Degree and minimum of 8 years of experience or High School Diploma or equivalent and minimum of 10 years of experience

- Level 4 – Doctorate and minimum of 2 years of experience or Bachelor’s Degree and a minimum of 8 years of experience or Associate’s Degree and minimum of 10 years of experience or High School Diploma or equivalent and minimum of 12 years of experience
- Level 5 – Doctorate and minimum of 4 years of experience or Bachelor’s Degree and a minimum of 10 years of experience or Associate’s Degree and minimum of 12 years of experience or High School Diploma or equivalent and minimum of 14 years of experience
- Level 6 – Doctorate and minimum of 6 years of experience or Bachelor’s Degree and a minimum of 12 years of experience or Associate’s Degree and minimum of 14 years of experience or High School Diploma or equivalent and minimum of 16 years of experience

Certifications/Clearances: Professional certification in areas as required by the delivery/task order.

Data Specialist – Collects and analyzes scientific, engineering, technical, and management data to support problem definition, requirement development, identify insights and performance trends, and implementation required to meet technical and programmatic requirements. Uses data science, artificial intelligence (AI), and process-based modeling approaches in combination with emerging climate/earth system data generated by sensors, satellites, numerical simulations, etc. Quantifies environmental, economic, and other impacts, uses models and datasets, and provides scientifically rigorous and objective results to inform strategic planning, financial impacts, and decision-making. Performs statistical analysis and leads a variety of activities including data modeling and documentation, database design tasks and data and system analysis, and data queries. Creates charts, dashboards, tables, graphs, and reports, and supports reporting requirements for programs, projects, and related information. Constructs visualization of large and complex data.

This labor category supports professional services, facilities, information technology, office, and miscellaneous services, including but not limited to facility consulting (including facilities assessments), energy services, training (including management and professional development and developing courses), logistics services (including contingency planning), marketing and public relations (including media services and strategy), financial services (including accounting, budgeting, and data analysis), environmental services (including remediation, restoration, and consulting on environmental law), technical and engineering (including requirements analysis and feasibility analysis), testing and analysis (including laboratory services and testing services), IT professional services (including database planning, integration, and programming), and office services.

Level 5 – Able to work independently on assigned tasks.

Level 6 – Able to work independently on assigned tasks and supervise other personnel.

Minimum Education and Experience:

- Level 1 – Bachelor’s Degree (or equivalent) in a discipline related to the delivery/task order and a minimum of 0 years of experience.
- Level 2 – Bachelor’s Degree (or equivalent) in a discipline related to the delivery/task order and a minimum of 2 years of experience.

- Level 3 – Bachelor’s Degree (or equivalent) in a discipline related to the delivery/task order and a minimum of 4 years of experience.
- Level 4 – Bachelor’s Degree (or equivalent) in a discipline related to the delivery/task order and a minimum of 6 years of experience.
- Level 5 – Master’s Degree (or equivalent) in a discipline related to the delivery/task order and a minimum of 6 years of experience.
- Level 6 – Master’s Degree (or equivalent) in a discipline related to the delivery/task order and a minimum of 10 years of experience.

Education and Experience Equivalency:

- Level 1 – Associate’s Degree and minimum of 2 years of experience or High School Diploma or equivalent and minimum of 4 years of experience
- Level 2 – Master’s Degree and a minimum of 0 years of experience or Associate’s Degree and minimum of 4 years of experience or High School Diploma or equivalent and minimum of 6 years of experience
- Level 3 – Master’s Degree and a minimum of 2 years of experience or Associate’s Degree and minimum of 6 years of experience or High School Diploma or equivalent and minimum of 8 years of experience
- Level 4 – Doctorate and minimum of 0 years of experience or Master’s Degree and a minimum of 4 years of experience or Associate’s Degree and minimum of 8 years of experience or High School Diploma or equivalent and minimum of 10 years of experience
- Level 5 – Doctorate and minimum of 2 years of experience or Bachelor’s Degree and a minimum of 8 years of experience or Associate’s Degree and minimum of 10 years of experience or High School Diploma or equivalent and minimum of 12 years of experience
- Level 6 – Doctorate and minimum of 6 years of experience or Bachelor’s Degree and a minimum of 12 years of experience or Associate’s Degree and minimum of 14 years of experience or High School Diploma or equivalent and minimum of 16 years of experience

Certifications/Clearances: Professional certification in areas as required by the delivery/task order.

Support Services Specialist – Provides programmatic, technical, business, operations, and communications support to a wide variety of technical, engineering, and analytical task areas as well as program functions and activities. Provides analysis, evaluation and recommendations for improvements and optimization. Consults with clients, analyzes data and advises and/or recommends innovative solutions. Collects and organizes information required for preparation of reports, studies, and analyses of conferences, exhibits, and workshops and the like. Writes/edits functional descriptions, system specifications, special reports, or any other customer deliverables and documents. Designs and developments graphics and illustrations for use in technical materials, manuals, and publications. Performs document quality assurance and quality control reviews and works with staff to improve writing flow and layout. Supports stakeholder outreach, engagement, business, and communication requirements, including website and social media support.

This labor category supports professional services, facilities, information technology, office, and miscellaneous services, including but not limited to facility consulting (including facilities

assessments), energy services, training (including management and professional development and developing courses), logistics services (including contingency planning), marketing and public relations (including media services and strategy), financial services (including accounting, budgeting, and data analysis), environmental services (including remediation, restoration, and consulting on environmental law), technical and engineering (including requirements analysis and feasibility analysis), testing and analysis (including laboratory services and testing services), IT professional services (including database planning, integration, and programming), and office services.

Level 5 – Able to work independently on assigned tasks.

Level 6 – Able to work independently on assigned tasks and supervise other personnel.

Minimum Education and Experience:

- Level 1 – Bachelor’s Degree (or equivalent) in a discipline related to the delivery/task order and a minimum of 0 years of experience.
- Level 2 – Bachelor’s Degree (or equivalent) in a discipline related to the delivery/task order and a minimum of 2 years of experience.
- Level 3 – Bachelor’s Degree (or equivalent) in a discipline related to the delivery/task order and a minimum of 4 years of experience.
- Level 4 – Bachelor’s Degree (or equivalent) in a discipline related to the delivery/task order and a minimum of 6 years of experience.
- Level 5 – Bachelor’s Degree (or equivalent) in a discipline related to the delivery/task order and a minimum of 8 years of experience.
- Level 6 – Bachelor’s Degree (or equivalent) in a discipline related to the delivery/task order and a minimum of 12 years of experience.

Education and Experience Equivalency:

- Level 1 – Associate’s Degree and minimum of 2 years of experience or High School Diploma or equivalent and minimum of 4 years of experience
- Level 2 – Master’s Degree and a minimum of 0 years of experience or Associate’s Degree and minimum of 4 years of experience or High School Diploma or equivalent and minimum of 6 years of experience
- Level 3 – Master’s Degree and a minimum of 2 years of experience or Associate’s Degree and minimum of 6 years of experience or High School Diploma or equivalent and minimum of 8 years of experience
- Level 4 – Doctorate and minimum of 0 years of experience or Master’s Degree and a minimum of 4 years of experience or Associate’s Degree and minimum of 8 years of experience or High School Diploma or equivalent and minimum of 10 years of experience
- Level 5 – Doctorate and minimum of 2 years of experience or Master’s Degree and a minimum of 6 years of experience or Associate’s Degree and minimum of 10 years of experience or High School Diploma or equivalent and minimum of 12 years of experience
- Level 6 – Doctorate and minimum of 6 years of experience or Master’s Degree and a minimum of 10 years of experience or Associate’s Degree and minimum of 14 years of experience or High School Diploma or equivalent and minimum of 16 years of experience

Certifications/Clearances: Professional certification in areas as required by the delivery/task order.

Service Contract Labor Standards: The Service Contract Labor Standards (SCLS), formerly known as the Service Contract Act (SCA), is applicable to this contract as it applies to the entire Multiple Award Schedule (MAS) and all services provided. While no specific labor categories have been identified as being subject to SCLS/SCA due to exemptions for professional employees (FAR 22.1101, 22.1102 and 29 CRF 541.300), this contract still maintains the provisions and protections for SCLS/SCA eligible labor categories. If and / or when the contractor adds SCLS/SCA labor categories to the contract through the modification process, the contractor must inform the Contracting Officer and establish a SCLS/SCA matrix identifying the GSA labor category titles, the occupational code, SCLS/SCA labor category titles and the applicable WD number. Failure to do so may result in cancellation of the contract.

LABOR CATEGORY DEGREE/EXPERIENCE EQUIVALENCY INFORMATION

The labor category definitions in our Pricelist describe the functional responsibilities and education and experience requirements for each labor category. These requirements are a guide to the types of experience and educational background of typical personnel in each labor category. Education and experience may be substituted for each other. Each year of relevant experience may be substituted for 1 year of education, and vice versa. In addition, certifications, professional licenses, and vocational technical training may be substituted for experience or education with the written approval of the ordering activity. The table below presents the general substitutions based on the education and experience of the labor categories in the pricelist. These substitutions are applicable for all labor categories.

Degree	Degree and Experience Substitution	Related Experience Substitution
Associate's	High School or equivalent + 2 Years	2 Years
Bachelor's	Associate's + 2 Years High School or equivalent + 4 years	4 Years
Master's	Bachelor's + 2 Years Associates + 4 Years High School or equivalent + 6 years	6 Years
Doctorate	Master's + 4 Years Bachelors + 6 Years Associate's + 8 Years High School or equivalent + 10 years	10 Years

In lieu of the required degree or experience, candidates with special qualifications may be considered on a case-by-case basis by the ordering agency. Staff must meet the minimum qualifications of the labor categories as defined or qualify via the experience equivalence outlined above. Staff may be mapped to labor categories that exceed the minimum education and years of experience associated with each labor category. Labor category qualifications set the minimum requirement necessary to qualify to perform services. The labor category qualifications do not set an education or experience ceiling.