GENERAL SERVICES ADMINISTRATION

Federal Supply Service

Authorized Federal Supply Schedule Price List

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA *Advantage!*®, a menu-driven database system. The INTERNET address GSA *Advantage!*® is: GSAAdvantage.gov.

Multiple Award Schedule

JAGUAR DEFENSE

FSC Group: Professional Services / Office Management

Contract Number: 47QRAA22D00EP

Contract period: September 15, 2022 - September 14, 2027

Jaguar Defense, Inc 6021 University Blvd, Suite 320 Ellicott City, MD 21043-8501 703-869-1774 www.www.jaguardefense.com

CONTRACT ADMINISTRATOR: Gabriel Fulton gabe@jaguardefense.com

Business size: Small Business, Minority Owned Business, Service-Disabled Veteran Owned Small Business

For more information on ordering from Federal Supply Schedules go to the GSA Schedules page at GSA.gov.

Prices Shown Herein are Net (discount deducted)

CUSTOMER INFORMATION

1a. Table of awarded special item number(s) with appropriate cross-reference to item descriptions and awarded price(s).

SINs	Recovery	SIN Title	
541690	541690RC	Technical Consulting Services	
561499M	561499MRC	Mail Management Systems, Processing	
		Equipment and Related Solutions	
561110	561110RC	Office Administrative Services	
541611	541611RC	Management and Financial Consulting,	
		Acquisition and Grants Management Support,	
		and Business Program and Project Management	
		Services	
OLM	OLMRC	Order Level Materials	

1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply. See Page 5

1c. If the Contractor is proposing hourly rates, a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate "Not applicable" for this item. See Page 5

2. Maximum order:

SINs	Maximum Order
561499M	\$1,000,000
561110	\$1,000,000
541611	\$1,000,000
541690	\$1,000,000
OLM	\$250,000

3. Minimum order: \$100

4. Geographic coverage (delivery area). 48 States, DC

5. Point(s) of production (city, county, and State or foreign country). 6021 University Blvd, Suite 320, Ellicott City MD 21043-8501

6. Discount from list prices or statement of net price. Government Net Prices (discounts already deducted.)

- 7. Quantity discounts. 1% on individual task orders of \$100,000 and above
- 8. Prompt payment terms. Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions: Net 30 Days.
- 9. Foreign items (list items by country of origin). Not Applicable
- 10a. Time of delivery. (Contractor insert number of days.) Contact Contractor
- 10b. Expedited Delivery. Items available for expedited delivery are noted in this price list. Contact Contractor
- 10c. Overnight and 2-day delivery. Contact Contractor
- 10d. Urgent Requirements. Contact Contractor
- 11. F.O.B. point(s). Destination
- 12a. Ordering address(es). 6021 University Blvd, Suite 320, Ellicott City MD 21043-8501
- 12b. Ordering procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's) are found in Federal Acquisition Regulation (FAR) 8.405-3.
- 13. Payment address(es). 6021 University Blvd, Suite 320, Ellicott City MD 21043-8501
- 14. Warranty provision. Standard Commercial Warranty Terms & Conditions
- 15. Export packing charges, if applicable. Not Applicable
- 16. Terms and conditions of rental, maintenance, and repair (if applicable). Not Applicable
- 17. Terms and conditions of installation (if applicable). Not Applicable
- 18a. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable). Not Applicable
- 18b. Terms and conditions for any other services (if applicable). Not Applicable
- 19. List of service and distribution points (if applicable). Not Applicable
- 20. List of participating dealers (if applicable). Not Applicable
- 21. Preventive maintenance (if applicable). Not Applicable
- 22a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants). Not Applicable

- 22b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contractor's website or other location.) The EIT standards can be found at: www.Section508.gov/. Not Applicable
- 23. Unique Entity Identifier (UEI) number. DM8BUCDJGXL7
- 24. Notification regarding registration in System for Award Management (SAM) database. Contractor registered and active in SAM.

LABOR RATES

LABOR CATEGORY	Hourly Rates
Project Support Specialist	\$28.03
Project Support Specialist Jr.	\$23.36
Project Support Specialist Sr.	\$41.28
Travel Clerk	\$27.45
Travel Clerk II	\$32.10
Administrative Assistant	\$32.45
Logistics Engineer VI	\$43.52
Professional Business Specialist	\$38.71
Draftsman/Illustrator II	\$54.77
Program Analyst, Jr.	\$59.63
Program Analyst, Sr.	\$56.71
Health Data Analyst	\$36.97
Courier	\$22.70
General Clerk I	\$19.61
General Clerk II	\$22.07
General Clerk III	\$28.01
Acquisition Analyst - Junior	\$64.25
Acquisition Analyst - Mid	\$82.16
Acquisition Analyst - Senior	\$104.92
Energy Consultant - Mid	\$83.43
Finance Analyst – Jr.	\$61.14
Finance Analyst Mid level	\$84.64
Finance Analyst – Sr	\$101.58
•	\$63.09
	\$126.19
	\$62.75
·	\$83.04
-	\$96.73
	\$80.58
	\$102.17
	\$120.91
	Project Support Specialist Project Support Specialist Jr. Project Support Specialist Sr. Travel Clerk Travel Clerk II Administrative Assistant Logistics Engineer VI Professional Business Specialist Draftsman/Illustrator II Program Analyst, Jr. Program Analyst, Sr. Health Data Analyst Courier General Clerk II General Clerk III Acquisition Analyst - Junior Acquisition Analyst - Senior Energy Consultant - Mid

Service Contract Labor Standards Matrix:

SCA/SCLS Matrix				
SCLS Eligible Contract Labor	SCLS Equivalent Code Title	WD Number		
Category/Fixed Price Service				
General Clerk I	01111	2015-4265		
General Clerk II	01112	2015-4265		
General Clerk III	01113	2015-4265		
Courier	01141	2015-4265		
Administrative Assistant	01020	2015-4265		
Illustrator II	13042	2015-4265		
Travel Clerk I	01531	2015-4265		
Travel Clerk II	01532	2015-4265		

The Service Contract Labor Standards, formerly the Service Contract Act (SCA), apply to this contract and it includes SCLS applicable labor categories. Labor categories and fixed price services marked with a (**) in this pricelist are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCLS/SCA matrix. The prices awarded are in line with the geographic scope of the contract (i.e., nationwide).

<u>Labor Category</u>	<u>Functional Responsibilities</u>	<u>Labor Qualifications / Minimum</u> <u>Requirements</u>
Project Support Specialist	The Project Support Specialist performs a specific range of business, management and technical systems analysis support functions and reporting. Follows reliability and maintainability guidance and policy to minimize life cycle costs of finished products.	Bachelor's degree in a related business, management, scientific, or technical discipline and one year of related experience. Five years of related experience without a degree may be substituted.
Project Support Specialist, Jr.	The Project Support Specialist, Jr. performs basic analytical work in support of higher-level analysts, engineers and technical specialists. Contributes to assuring consistency of overall analytical effort. Maintains records and drafts preliminary reports.	Bachelor's degree in a related scientific, technical or business discipline, or four years of related experience without a degree may be substituted.
Project Support Specialist Sr.	The Project Support Specialist Sr. provides administrative-type support to technical and management-level personnel. This includes, but is not limited to, documentation planning and support, project administration, program management support, event planning and administration, office relocation planning, mail services, records, and data input. Composes routine correspondence, documents, reports, orders, forms, etc., in support of site personnel as required. Locates and summarizes information and data from files and documents. Responsible for maintaining duty status of site personnel, suspense dates for matters requiring compliance and similar information/data concerning the site mission. Requires technical computer skills and ability to use word processing, spreadsheet, and presentation development software. May supervise other personnel.	Bachelors Degree or equivalent and 5 or more years of relevant experience.
Draftsman/Illustrator II	Develops designs and layouts of systems, units, and or components to carry out design concepts and requirements. Integrates renderings of other CAD Operators and interfaces with engineering on revisions. Directs and coordinates the work activities of designers/drafters and other assigned staff. Schedules work and reviews and checks completed work assignments. May work on more complex assignments and has working knowledge of applicable equipment including CAD/CAM. Defines and clarifies work requirements with clients and other users. Develops complete major layout and engineering drawings of complicated components and assemblies such as schematic interconnect lists, parts breakdowns, printed circuit board layouts, wire lists, etc.	Equivalent of two years mechanical drawing at the high school level or equivalent experience. Two years detail drafting, preferably in the high technology industry with emphasis on electro-mechanical drawing.

	from notes, rough sketches or general instructions of engine and designers; makes mathematical calculations as required determines scaling, inserts necessary reference planes, cente and dimension lines, hidden line interpolation and sectioning use special techniques in schematic drawing, isometric, orthographic, perspective projection or other techniques of technical illustration; contributes design modifications to ir quality of product or manufacturing operation. Working knowledge of tolerances, materials, finishes, etc. Prepares working plans, detailed drawings and complete mechanical electrical drawings and layouts of components and assemble engineering or manufacturing purposes. May take measure or make observations of shop or field installations; makes regineering computations, prepares specifications, and mal adjustments in drawings and specifications; prepares materia and engineering orders, change requests, etc. Extracts data technical material to incorporate in drawings. Reviews ger materials and updates drawings as necessary. May supervireview the work of more junior drafting technicians and illustrators, who, following detailed instructions and proceduperform detailing, redrawing, lettering, and tracing of eleme mechanical and electrical engineering drawings on component assemblies, and engineering change orders from given data as previous drawings, layouts, detailed sketches, notes, veri instructions and standard references where work is checked frequently; develop materials using computerized equipment are proficient in performing the common CAD functions, stenlarging or reducing material, checking completed drawing accuracy and completeness, and ensuring conformance to standards.	ring g; may nprove or ies for ments outine tes il lists from erated se or ares, ntary ents, such oal g; and ich as
Program Ana	Plans, conducts and technically directs projects or major phasignificant engineering and maintenance projects. Coordinatefforts of technical support personnel, drafters, and technical writers and electronics technicians in the performance of ass projects. Conducts investigation and tests of considerable complexity. Recommends corrections in technical application and analysis. Evaluates vendor capabilities to provide requipersonates or services. Conducts investigations and studies and presents recommendations and solutions related to short and range program planning requirements. Classifies and summedata for the preparations and submission of reports on a recu	igned ons red il long arizes

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	basis. Provides advice and assistance to managers which directly	
	affect the conduct and attainment of agency goals and objectives.	
	Responsible for identifying, researching and evaluating new and	
	emerging technology to support strategic planning initiatives.	
	Performs evaluations, site surveys, requirements analysis and	
	definition technology prototyping, and cost analyses. Develops	
	"proof of concept" through use of techniques such as rapid prototyping as a means for accelerating delivery of turnkey	
	systems. May recommend changes in technology, which support new and/or revised business practices. May provide technical	
	consultation to other organizations and work leadership to lower	
	level employees.	
	[Do we add anything from the IBOD contract for these? Energy?]	
Program Analyst, Sr.	yes need to add stuff from Ibod contract Plans, conducts and technically directs projects or major phases of	Bachelor's Degree plus 2 years relevant
1 Togram Anaryst, Sr.	significant engineering and maintenance projects. Coordinates the	experience
	efforts of technical support personnel, drafters, and technical	experience
	writers and electronics technicians in the performance of assigned	
	projects. Conducts investigation and tests of considerable	
	complexity. Recommends corrections in technical applications	
	and analysis. Evaluates vendor capabilities to provide required	
	products or services. Conducts investigations and studies and	
	presents recommendations and solutions related to short and long	
	range program planning requirements. Classifies and summarizes	
	data for the preparations and submission of reports on a recurring	
	basis. Provides advice and assistance to managers which directly	
	affect the conduct and attainment of agency goals and objectives.	
	Responsible for identifying, researching and evaluating new and	
	emerging technology to support strategic planning initiatives.	
	Performs evaluations, site surveys, requirements analysis and	
	definition technology prototyping, and cost analyses. Develops	
	"proof of concept" through use of techniques such as rapid	
	prototyping as a means for accelerating delivery of turnkey	
	systems. May recommend changes in technology, which support	
	new and/or revised business practices. May provide technical	
	consultation to other organizations and work leadership to lower	
	level employees.	
General Clerk I	Performs a variety of routine tasks including receiving, sorting, and	High School Diploma or equivalent. Entry
	delivering the mail. Distributes and collects mail. Wraps, seals,	level position up to 2 years experience.
	weighs, and posts outgoing mail and operates postal machines.	The state of the s
	Maintains records on postage, registration of mail and packages.	
	ivialitatis records on postage, registration of mail and packages.	

	Senior personnel supervise the daily activities of the mail operation including the mail processing and preparation for delivery and pickup. Senior personnel determine the schedules for pickup and delivery maintain records on volume of mail and postage costs, train and establish schedules for subordinate employees.	
General Clerk II	Performs a variety of routine tasks including receiving, sorting, and delivering the mail. Distributes and collects mail. Wraps, seals, weighs, and posts outgoing mail and operates postal machines. Maintains records on postage, registration of mail and packages. Senior personnel supervise the daily activities of the mail operation including the mail processing and preparation for delivery and pickup. Senior personnel determine the schedules for pickup and delivery maintain records on volume of mail and postage costs, train and establish schedules for subordinate employees.	Normally requires a high school diploma and 3 years of experience.
General Clerk III	Performs a variety of routine tasks including receiving, sorting, and delivering the mail. Distributes and collects mail. Wraps, seals, weighs, and posts outgoing mail and operates postal machines. Maintains records on postage, registration of mail and packages. Senior personnel supervise the daily activities of the mail operation including the mail processing and preparation for delivery and pickup. Senior personnel determine the schedules for pickup and delivery, maintain records on volume of mail and postage costs, train and establish schedules for subordinate employees.	Normally requires a high school diploma, plus 4 years of related experience
Courier	Delivers letters, packages and records to and from outside organizations. Operates a motor vehicle. May drive employees on official business locally. Performs clerical duties associated with the transfer of documents or packages. May make petty cash purchases. Fills orders by pulling supplies from inventory	Normally requires a high school diploma or equivalent, plus 1 year of related experience
Health Data Analyst	Plans and coordinates the administration of information systems and databases to ensure accurate, appropriate, and effective use of data, including database, years experience definition, structure, documentation, long-range requirements, and operational, guidelines. Reviews database design and integration of systems, and makes, recommendations regarding enhancements/improvements. Formulates policies, procedures, and standards relating to database management, and monitors, transaction activity and utilization. Applies knowledge of	Bachelor's Degree plus 2 years experience

		database information, technology concepts and techniques in the design, development installation and, maintenance of databases in support of program objectives. Provides database, tuning and monitoring to insure effective and efficient data access. Experienced, with data modeling techniques, standardization, design, and implementation. Coordinates with task personnel and with the client to determine requirements, needed to support specific functions. Provides interface, as appropriate, to, existing legacy systems to collect needed information and data. Provides training, on enhancements, maintenance and operation of systems. Manages or assists, with the implementation and roll-out of solutions. Assists in administering, database organizations, standards, controls, procedures, and current, complete, documentation. Develops applications to help formulate database solutions to, business problems, data architectures, data base management system facilities, and capabilities, and the operation and tuning of databases. Maintains databases, with respect to access methods, access time, batch processes, device allocation, validation checks, periodic back-ups, organization, protection and security, documentation, dictionaries, statistical methods and integration of systems. May provide work leadership to lower level employees.	
Trav	vel Clerk	General secretarial and administrative functions as assigned. Assists in maintaining filing, telephone communications, and other routine clerical and administrative functions. Performs a wide variety of simple clerical work in accordance with established detailed routines. Compiles from records and reports. Keeps updated charts. Makes and verifies mathematical calculations. Checks posted results against other records. Answers telephone. Operates office duplicating equipment. Under direct supervision, provides support to staff functions such as finance, accounting, and contracts. Maintains and coordinates complex schedules and distributing documents requiring completion and on-going follow-up. Performs all travel related functions.	High School Diploma or equivalent. This is an entry level position
Trav	vel Clerk II	In conjunction with the provision of professional logistics services, duties may include analysis of complex problems, definition of functional requirements, resource allocation, operations research, logistics modeling and process analysis and design. Relevant experience includes, but is not limited to, extensive knowledge of analytical techniques, experience in gathering and analyzing data to solve complex problems and /or produce finished reports; e.g.,	Bachelors Degree or an equivalent combination of formal education, technical training, certification and/or experience and 2 to 4 years experience, or a total of 8 years of directly related experience that provides the requisite knowledge, skills and ability.

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		requirements definition, operations research, modeling, threat analysis, training and training development, logistics, procurement, transportation, budget and finance and/or risk management. Requires the ability to plan and carry out complex projects to completion and an extensive knowledge of subject matter concepts, practices, and procedures. May be responsible for applying process improvement and reengineering methodologies and principles of best practice to conduct process modernization projects including applicable trade studies. Experience may include identifying best practices, change management, business management techniques, organizational development, activity and data modeling, or logistics information system development methods and practices. May perform logistics analyses, establish programs to monitor performance, develop reports, and analyze user needs to determine functional and cross-functional requirements. May provides high-level management support, supervision, research and technical support to projects and programs. May manage work of task or project teams.	
Adm	inistrative stant	Provides administrative-type support to technical and management-level personnel. This includes, but is not limited to, documentation planning and support, project administration, program management support, event planning and administration, office relocation planning, mail services, records, and data input. Composes routine correspondence, documents, reports, orders, forms, etc., in support of site personnel as required. Locates and summarizes information and data from files and documents. Responsible for maintaining duty status of site personnel, suspense dates for matters requiring compliance and similar information/data concerning the site mission. Requires technical computer skills and ability to use word processing, spreadsheet, and presentation development software.	High school diploma or equivalent.
Logis	tics Engineer VI	Performs a variety of logistics tasks, either independently or under supervision, which are broad in nature and are concerned with the design, implementation, operation, and performance of logistics functions, including supply chain, acquisition, distribution, transportation, warehousing, training, and operations and maintenance. Position may involve the application of professional	Bachelor Degree plus 8 years working experience. Experience may substitute for degree.

	scientific approaches to analyzing and solving a wide variety of	
	management, operational and modeling and simulation problems.	
	Work may include the application of mathematical, statistical,	
	economic, and operations research methods and techniques to	
	identify and analyze alternative solutions to problems.	
	Responsible for the review and validation of information	
	pertaining to logistics operations. Performs supply inventory	
	research and analysis on military/government supply programs.	
	Analyzes logistics policies, procedures, inventory processes and	
	Supply Management Information Systems. Prepares	
	recommendations and impact analysis to decision makers along	
	with suggested means of implementation. Performs logistics	
	technical analyses, including the review of logistics policy and	
	guidance, development of logistics support plans, and providing	
	input to other acquisition milestone documentation. Provides	
	support and logistics expertise to logistics strategic planning	
	efforts, business process reengineering efforts, and various	
	financial analyses. Assists in the conduct of specific technical	
	analyses such as capacity planning, warehousing analyses, and	
	transportation analysis. Responsible for supply/material control	
	policies, regulations and procedures. Provides technical guidance	
	to clients in resolving complex supply issues. Analyzes and	
	evaluates supply authorization documents and determines if	
	authorized quantities are on hand for inventory and accounting	
	purposes. Performs complex inventory analysis and research	
	based on authorization documents Conducts studies, analyzes and	
	evaluates supply functions, and recommends solutions and/or	
	process improvements. Assists in the conduct of system design	
	alternatives analyses and other logistics analyses. May provide	
	leadership and guidance to lower level employees.	
Professional Business	Includes efforts identified as business development, contracts and	Bachelor's Degree plus 4 years experience.
Specialist	finance in nature, including but not limited to, contract negotiations	
	and administration, project control, project planning and	
	scheduling, and cost estimating. Responsible for detailed financial	
	and administrative activities such as budgeting, reporting,	
	estimating, analysis, etc. Performs cost/schedule variance analysis	
	and provides resulting recommendations. Analyzes estimates of	
	service, material, equipment and production costs. Reviews	
	performance requirements ensuring contract is in accordance with	
	legal requirements and customer specifications. May assist in	
	developing and monitoring funding plans and may also support	
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	tasks requiring market research, identifying business opportunities, long range business plans, acquisition planning, and cost/benefit tradeoff activities. May act as liaison with customer agencies and offices. Performs other duties as assigned.	
Acquisition Analyst Jr.	Provides subject matter acquisition expertise in support of planning and analytical activities. Assists government and commercial client's procurement agencies to define proposals and qualify vendors. Applies knowledge of government/defense acquisition processes to support customers in the analysis and improvement of acquisition process policy and procedures. Devises strategies for deploying and implementing new acquisition policy initiatives and measuring the effectiveness of implementation. Uses quantitative analytical techniques to assess system acquisition process issues and develops risk reduction/mitigation approaches for improving acquisition/program planning, control and execution. Familiar with the Federal Acquisition Regulations (FAR) and applies the concepts in the context of logistics task efforts. Familiar with the Government's process for acquisition programs and the various program reviews required for acquisition approval. Provides guidance on the government contracting process to include: development of the solicitation material, the solicitation review process, and the contract award process. Additionally, may assist in the development of milestone documentation to support a major systems acquisition. Provides a full spectrum of acquisition logistics support to a product or system throughout its entire lifecycle. Responsibilities would include: general logistics ocusultation support, development, and preparation of acquisition milestone documentation, acquisition planning, development of specifications/performance-based work statements, and/or integrated logistics support plans (ILSPs). Additional responsibilities may include: performing market analyses, conducting needs assessments, configuration management support, development/management of maintenance procedures/technical manuals, and vendor management. Duties may also include conducting various logistics support analyses, to include: spares modeling, field problem analysis, reliability studies, maintainability studies, and equipment readin	Bachelors Degree in an applicable field plus 2 years experience .

Acquisition Analyst Mid Provides subject matter acquisition expertise in support of planning and analytical activities. Assists government and commercial client's procurement agencies to define proposals and qualify vendors. Applies knowledge of government/defense acquisition processes to support customers in the analysis and improvement of acquisition process policy and procedures. Devises strategies for deploying and implementing new acquisition policy initiatives and measuring the effectiveness of implementation. Uses quantitative analytical techniques to assess system acquisition process issues and develops risk reduction/mitigation approaches for improving acquisition/program planning, control and execution. Familiar with the Federal Acquisition Regulations (FAR) and applies the concepts in the context of logistics task efforts. Familiar with the Government's process for acquisition programs and the various program reviews required for acquisition approval. Provides guidance on the government contracting process to include: development of the solicitation material, the solicitation review process, and the contract award process. Additionally, may assist in the development of milestone documentation to support a major systems acquisition. Provides a full spectrum of acquisition logistics support to a product or system throughout its entire lifecycle. Responsibilities would include: general logistics consultation support, development, and preparation of acquisition milestone documentation, acquisition planning, development of specifications/performance-based work statements, and/or integrated logistics support plans (ILSPs). Additional responsibilities may include: performing market analyses, conducting needs assessments, configuration management support, development/management of maintenance procedures/technical manuals, and vendor management. Duties may also include conducting various logistics support analyses, to include: spares modeling, field problem analysis, reliability studies, maintainability studies, and equipment readiness analyses. Provides assistance in developing and monitoring program funding plans. Performs day-to-day management of assigned task order projects in the acquisition logistics area. Capable of managing separate task orders related to Acquisition and may provide overall management and guidance to junior acquisition specialist personnel. Services can include advising on procurement strategy, acquisition documentation development, cost estimating, and statements of work, proposal evaluation, contract administration and OMB Circular A-76 activities.

Bachelors Degree in an applicable field plus 6 years experience.

	separate task orders related to Acquisition. and may provide overall management and guidance to Junior or Mid level Acquisition Specialist personnel. Services can include advising on procurement strategy, acquisition documentation development, cost estimating, and statements of work, proposal evaluation, contract administration and OMB Circular A-76 activities.	
Energy Consultant - Mid	Provides subject matter acquisition expertise in support of energy management, energy audit, energy planning, energy strategizing, and energy consulting activities. Perform and/or plan energy audits regarding energy/consumption including data collection, data analysis, data synthesizing, making recommendations and generating reports/recommendations. Perform energy usage assessments, recommendations on energy usage and energy improvements. Perform reporting and tracking on sustainability and improvements thereto. Conduct energy strategizing, management and planning services for projects that include, but are not limited to, renewable energy, sustainable energy, and energy efficient buildings certification programs. Provide energy consulting, advice, feasibility plans, audits, energy management solutions, and energy assessments. Provide an energy management concept based on analysis of requirements. Provide energy consulting and analytical services towards the implementation of proper energy strategies and practices. Perform assessment and measurements of energy efficiencies to include benchmarking of efficacy	Bachelors Degree in an applicable field plus 2 years relevant experience
Human Resources Analyst – Mid level	Provides subject matter expertise and support with regard to position classification, recruitment of personnel, personnel retention, personnel training, personnel relations, review and evaluations, hiring, firing, and workers compensation. Provide support for employee records, preparation of reports, training needs, disciplinary actions, merit based awards, employee counseling, personnel actions, outplacement, internal placement, review/integration, and worker's compensation issues.	Bachelors Degree in an applicable field plus 5 years of relevant experience.
Finance Analyst – Jr.	Responsible for tracking and reporting on program management information including budgets, performance to these budgets and estimates to complete and any other information regarding the acquisition, management and/or resolution of an asset. Responsible for the direct supervision of the finance staff engaged in various financial functions such as budgeting, auditing, forecasting and cost analysis. Additional responsibilities may	Bachelors Degree in Finance, Accounting, Business Administration, a related field or equivalent experience. 1- years relevant experience.

include support in developing program and performance measurements, criteria for these measurements, accountability matrices, and performance system implementation guidelines. Defines and continuously refines key indicators, results, and measurements to manage the business processes to achieve desired program and/or project results. Ensures compliance with internal procedures and DAR/FAR government regulations. Primary liaison with various government agencies, ensuring understanding of financial data, methodology and applicability under appropriate government regulations. Acts as a key technical expert on financial analysis issues, concerns and special projects. Prepares special reports and financial studies for management and alerts them to significant variances from plan. Coordinates, negotiates and resolves financial compliance issues with various governmental agencies to ensure accurate interpretation. Conducts and may lead audits. Formulate, prepare, analyze, review and make recommendations
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on budgets. Formulate, prepare, analyze, review and make
recommendations regarding financial systems, policies, plans and
strategies. Prepare, plan, conduct and review audits and/or provide
training on such actions. Provide financial, budgetary and business
solutions for programs, projects, and assets
Finance Analyst Responsible for tracking and reporting on program management Bachelors Degree in Finance, Accounting,
Mid level information including budgets, performance to these budgets and Business Administration, a related field or
estimates to complete and any other information regarding the equivalent experience. A minimum of 4years
acquisition, management and/or resolution of an asset. relevant experience.
Responsible for the direct supervision of the finance staff engaged
in various financial functions such as budgeting, auditing,
forecasting and cost analysis. Additional responsibilities may
include support in developing program and performance measurements, criteria for these measurements, accountability
matrices, and performance system implementation guidelines.
Defines and continuously refines key indicators, results, and
measurements to manage the business processes to achieve desired
program and/or project results. Ensures compliance with internal
procedures and DAR/FAR government regulations.
Primary liaison with various government agencies, ensuring
understanding of financial data, methodology and applicability
under appropriate government regulations. Acts as a key technical
expert on financial analysis issues, concerns and special projects. Prepares special reports and financial studies for management and

	negotiates and resolves financial compliance issues with various	
	governmental agencies to ensure accurate interpretation. Conducts	
	and may lead audits.	
	Formulate, prepare, analyze, review and make recommendations	
	on budgets. Formulate, prepare, analyze, review and make	
	recommendations regarding financial systems, policies, plans and	
	strategies. Prepare, plan, conduct and review audits and/or provide	
	training on such actions. Provide financial, budgetary and business	
	solutions for programs, projects, and assets	
Finance Analyst – Sr.	Responsible for tracking and reporting to program management all	Bachelors Degree in Finance, Accounting,
	key financial information including budgets, performance to these	Business Administration, a related field or
	budgets and estimates to complete. Responsible for the direct	equivalent experience. A minimum of ten
	supervision of the finance staff engaged in various financial	years relevant analysis experience, including
	functions such as budgeting, auditing, forecasting and cost	supervisory/management and a working
	analysis. Additional responsibilities may include support in	knowledge of DAR/FAR and other
	developing program and performance measurements, criteria for	applicable government regulation
	these measurements, accountability matrices, and performance	
	system implementation guidelines. Defines and continuously	
	refines key indicators, results, and measurements to manage the	
	business processes to achieve desired program and/or project	
	results. Ensures compliance with internal procedures and	
	DAR/FAR government regulations. Primary liaison with various	
	government agencies, ensuring understanding of financial data,	
	methodology and applicability under appropriate government	
	regulations. Acts as a key technical expert on financial analysis	
	issues, concerns and special projects. Prepares special reports and	
	financial studies for management and alerts them to significant	
	variances from plan. Coordinates, negotiates and resolves	
	financial compliance issues with various governmental agencies	
	to ensure accurate interpretation. Conducts and may lead audits	
Instructor – Subject	Provides subject matter expertise and supervises training and	Masters Degree and 15 years experience or
Matter Expert	instruction personnel and conducts research necessary to design,	Doctorate Degree plus 10 years experience
	develop and revise training courses and prepare appropriate	
	training catalogs. Responsible for developing, implementing, and	
	conducting courses of instruction relating to various agency	
	requirements including logistics, program management,	
	acquisition, IT, energy, contract administration, government	
	contracting, business, finance, budgets, accounting, management,	
	law/regulations, engineering, and/or facilities/construction.	
	Courses may include off-the-shelf courses and/or DAU or FAI	
	Certified courses and/or DAWIA and FAC Acquisition Workforce	

	courses. Prepares programs of instruction lesson plans and instructs students in the theoretical and practical aspects covering the subject being taught. Utilizes such methods as individual coaching, group discussions, lectures, demonstrations, seminars and workshops. Assembles materials and teaching aids to be presented utilizing such items as wall charts, prepared notes, tape recordings, radio, television, filmstrips and training handbooks. Supervises practical work carried out by students and assist them on points of difficulty. Tests students to evaluate their learning progress and evaluates effectiveness of instruction. Compiles assessment report regarding each student. Familiar with Instructional Systems Design Methodology. Prepares instructor materials (course outline, background material, and training aids). Prepares student materials (course manuals, workbooks, handouts, completion certificates, and course critique forms). Trains personnel by conducting formal classroom courses, workshops, and seminars. Provides daily supervision of, and direction to, training staff.	
Logistics Analyst – Jr.	Provides expertise regarding logistics related activities. Performs a variety of logistics tasks, either independently or under supervision, which are broad in nature and are concerned with the design, implementation, operation, and performance of logistics functions, including supply chain, acquisition, distribution, transportation, warehousing, training, and operations and maintenance. Position may involve the application of professional and/or scientific approaches to analyzing and solving a wide variety of management, operational and modeling and simulation problems. Work may include the application of mathematical, statistical, economic, and operations research methods and techniques to identify and analyze alternative solutions to problems. Responsible for the review and validation of information pertaining to logistics operations. Performs supply inventory research and analysis on military/government supply programs. Analyzes logistics policies, procedures, inventory processes and Supply Management Information Systems. Prepares recommendations and impact analysis to decision makers along with suggested means of implementation. Performs logistics technical analyses, including the review of logistics policy and guidance, development of logistics support plans, and providing input to other acquisition milestone documentation. Provides support and logistics expertise to logistics strategic planning efforts, business process reengineering efforts, and various	Associates Degree or equivalent training in logistics, plus 2 years working experience. Experience may substitute for degree. A Bachelors Degree with no experience.

	financial analyses. Assists in the conduct of specific technical analyses such as capacity planning, warehousing analyses, and transportation analysis. Responsible for supply/material control policies, regulations and procedures Provides technical guidance to clients in resolving complex supply issues. Analyzes and evaluates supply authorization documents and determines if authorized quantities are on hand for inventory and accounting purposes. Performs complex inventory analysis and research based on authorization documents. Conducts, studies, analyzes and evaluates supply functions, and recommends solutions and/or process improvements. Assists in the conduct of system design alternatives analyses and other logistics analyses. May provide leadership and guidance to lower level employees.	
Logistics Analyst –Mid	Performs a variety of logistics tasks, either independently or under supervision, which are broad in nature and are concerned with the design, implementation, operation, and performance of logistics functions, including supply chain, acquisition, distribution, transportation, warehousing, training, and operations and maintenance. Position may involve the application of professional scientific approaches to analyzing and solving a wide variety of management, operational and modeling and simulation problems. Work may include the application of mathematical, statistical, economic, and operations research methods and techniques to identify and analyze alternative solutions to problems. Responsible for the review and validation of information pertaining to logistics operations. Performs supply inventory research and analysis on military/government supply programs. Analyzes logistics policies, procedures, inventory processes and Supply Management Information Systems. Prepares recommendations and impact analysis to decision makers along with suggested means of implementation. Performs logistics technical analyses, including the review of logistics policy and guidance, development of logistics support plans, and providing input to other acquisition milestone documentation. Provides support and logistics expertise to logistics strategic planning efforts, business process reengineering efforts, and various financial analyses. Assists in the conduct of specific technical analyses such as capacity planning, warehousing analyses, and transportation analysis. Responsible for supply/material control policies, regulations and procedures. Provides technical guidance to clients in resolving complex supply issues. Analyzes and	Bachelor Degree plus 2 years working experience.

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	alternatives analyses and other logistics analyses. May provide leadership and guidance to lower level employees.	
Program Manager - Mid	The Program Manager- Mid has extensive experience in managing complex multidisciplinary business, advanced technology, research or development programs. Serves as the primary contract manager and authorized interface with the client's management personnel, staff members, and customer representatives.	Bachelor's degree in scientific, engineering, business, organizational or a related discipline plus 4 years experience. 4
	Recruits/retains/assigns staff and subject matter experts as appropriate for perform tasks. Responsible for developing cost projections, controlling and reporting cost, formulating and enforcing work standards, assigning staff work schedules, reviewing and resolving work discrepancies, supervising personnel, and communicating policies, purposes, and goals of the organization to subordinates. Maintains liaison and direction of lower level managers, business and technical staff. Responsible for leading cross-functional technical teams, using engineering staff effectively, using skills to achieve program results, and is responsible for managing overall contract performance. Performs enterprise-wide integration planning and interfaces to other functional systems. Performs role of Project Manager and/or contractor technical point of contact	Master's plus 2 years experience
Program Manager – Sr.	The Program Manager- Sr. has extensive experience in managing complex multidisciplinary business, advanced technology, research or development programs. Serves as the primary contract manager and authorized interface with the client's management personnel, staff members, and customer representatives. Recruits/retains/assigns staff and subject matter experts as appropriate for perform tasks. Responsible for developing cost projections, controlling and reporting cost, formulating and enforcing work standards, assigning staff work schedules, reviewing and resolving work discrepancies, supervising personnel, and communicating policies, purposes, and goals of the organization to subordinates. Maintains liaison and direction of lower level managers, business and technical staff. Responsible for leading cross-functional technical teams, using engineering staff effectively, using skills to achieve program results, and is responsible for managing overall contract performance. Performs enterprise-wide integration planning and interfaces to other functional systems. Performs role of Project Manager and/or contractor technical point of contact	Bachelor's degree in scientific, engineering, business, organizational or a related discipline plus 6 years experience Master's degree plus 4 years experience Doctorate plus 2 years experience

Program Manager – Subject Matter Expert.	The Program Manager- Subject Matter Expert has extensive experience in managing complex multidisciplinary business, advanced technology, research or development programs. Serves as the primary contract manager and authorized interface with the client's management personnel, staff members, and customer representatives. Recruits/retains/assigns staff and subject matter	Bachelor's degree in scientific, engineering, business, organizational or a related discipline plus 12 years experience
	experts as appropriate for perform tasks. Responsible for developing cost projections, controlling and reporting cost, formulating and enforcing work standards, assigning staff work schedules, reviewing and resolving work discrepancies, supervising personnel, and communicating policies, purposes, and goals of the organization to subordinates. Maintains liaison and direction of lower level managers, business and technical staff. Responsible for leading cross-functional technical teams, using engineering staff effectively, using skills to achieve program results, and is responsible for managing overall contract performance. Performs enterprise-wide integration planning and interfaces to other functional systems. Performs role of Project Manager and/or contractor technical point of contact	Master's degree plus 10 years experience Doctorate plus 8 years experience.