GENERAL SERVICES ADMINISTRATION
FEDERAL ACQUISTION SERVICE
AUTHORIZED FEDERAL SUPPLY SCHEDULE FSS PRICE LIST

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage!®, a menu-driven database system. The INTERNET address GSA Advantage!® is: GSAAdvantage.gov.

Multiple Award Schedule (MAS)

Federal Supply Group: Professional Services

Amyx, Inc.
1768 Business Center Drive, Suite 300
Reston, Virginia 20190
Telephone: 703-373-1984
Fax: 571-612-4365
Website address: www.amyx.com
Business Size: Large

POC: Matthew Koetter, Contracts Director
703-373-1984; contracts@amyx.com
Contract Number: **47QRAA22D00ES**
Period Covered by Contract: September 16, 2022 through September 15, 2027

For more information on ordering go to the following website: https://www.gsa.gov/schedules.

Pricelist current as of Modification PS-0010 effective July 7, 2023

Prices Shown Herein are Net (discount deducted)

Contents

SPECIAL NOTICE TO AGENCIES:

SMALL BUSINESS PARTICIPATION

SBA strongly supports the participation of small business concerns in the Federal Supply Schedules Program. To enhance Small Business Participation, SBA policy allows agencies to include in their procurement base and goals, the dollar value of orders expected to be placed against the Federal Supply Schedules, and to report accomplishments against these goals.

For orders exceeding the micro purchase threshold, FAR 8.404 requires agencies to consider the catalogs/pricelist of Schedule Contractors or consider reasonably available information by using GSA Advantage!™ on-line shopping service (www.gsaadvantage.gov). The catalogs/pricelists, GSA Advantage!™ and the Federal Supply Service Home Page (www.gsaadvantage.gov) contain information on a broad array of products and services offered by small business concerns.

This information should be used as tool to assist ordering activities in meeting or exceeding established small business goals. It should also be used as a tool to assist in including small, disadvantaged, and women owned small businesses among those considered when selecting pricelist for best value determination.

For orders exceeding the micro purchase threshold, customers are to give preference to small business concerns when two or more items at the same delivered price will satisfy the requirement.

1a. TABLE OF AWARDED SPECIAL ITEM NUMBER(S)

SIN	SIN Description	Large Category	Subcategory
541611	Management and Financial Consulting, Acquisition and Grants Management Support, and Business Program and Project Management Services	Professional Services	Business Administrative Services
ANCILLARY	Ancillary Supplies and Services	Miscellaneous	Complementary SINs
611430	Professional and Management Development Training	Professional Services	Training
54151	Software Maintenance Services	Information Technology	IT Software

54151S	Information Technology Professional Services	Information Technology	IT Services
54161LIT	Litigation Support Solutions	Office Management	Document Services
541219	Budget and Financial Management Services	Professional Services	Financial Services
541990RISK	Risk Assessment and Mitigation Services	Professional Services	Identity Protection Services

1b. See Page 19

1c. See Page 19

2. MAXIUMUM ORDER

$1,000,000.00

3. MINIMUM ORDER

$100.00

4. GEOGRAPHIC COVERAGE (DELIVERY AREA): Domestic and Overseas

5. POINTS OF PRODUCTION (CITY, COUNTY, AND STATE OR FOREIGN COUNTRY): Reston, Fairfax County, Virginia

6. DISCOUNT FROM LIST PRICES OR STATEMENT OF NET PRICE:
Government net prices (discounts already deducted). See Section 3

7. QUANTITY DISCOUNTS: None

8. PROMPT PAYMENT TERMS: Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions: Net 30 days.

9. FOREIGN ITEMS: None

10.

10a. TIME OF DELIVERY: Specified on the Task Order

10b. EXPEDITED DELIVERY: Items available for expedited delivery are noted in this price list

10c. OVERNIGHT AND 2-DAY DELIVERY: Not applicable

10d. URGENT REQUIREMENTS: A faster delivery may be available for urgent requirements

11. F.O.B. POINT(S): Destination

12.

12a. ORDERING ADDRESS(ES)

Amyx, Inc.

1768 Business Center Drive, Suite 300

Reston, Virginia 20190

Telephone: 703-373-1984

Fax: 571-612-4365

Attn: Contracts Department

12b. ORDERING PROCEDURES

See Federal Acquisition Regulation (FAR) 8.405-3

13. PAYMENT ADDRESS(ES):

Amyx, Inc.

1768 Business Center Drive, Suite 300

Reston, Virginia 20190

Telephone: 703-373-1984

Fax: 571-612-4365

Attn: Accounts Payable

14. WARRANTY PROVISION: Contractor's standard commercial warranty

15. EXPORT PACKING CHARGES (IF APPLICABLE): N/A

16. TERMS AND CONDITIONS OF RENTAL, MAINTENANCE, AND REPAIR (IF APPLICABLE): N/A

17. TERMS AND CONDITIONS OF INSTALLATION (IF APPLICABLE): N/A

18.

18a. Terms and conditions of repair parts indicating date of parts price lists and any discounts

18b. Terms and conditions for any other services (if applicable): N/A

19. LIST OF SERVICE AND DISTRIBUTION POINTS (IF APPLICABLE): N/A

20. LIST OF PARTICIPATING DEALERS (IF APPLICABLE): N/A

21. PREVENTIVE MAINTENANCE (IF APPLICABLE): N/A

22.

22a. ENVIRONMENTAL ATTRIBUTES, E.G., RECYCLED CONTENT, ENERGY EFFICIENCY, AND/OR REDUCED POLLUTANTS: N/A

22b. SECTION 508 COMPLIANCE INFORMATION: N/A

23. UNIQUE ENTITY IDENTIFIER (UEI) NUMBER: HBZPLZ5PJH12

24. NOTIFICATION REGARDING REGISTRATION IN SYSTEM FOR AWARD MANAGEMENT (SAM) DATABASE: Registered

The rates shown below include the Industrial Funding Fee (IFF) of 0.75%

SECTION 2:
LABOR CATEGORIES AND LABOR RATES

Amyx, Inc. GSA MAS Labor Category Descriptions

For each of the categories listed, 8 years of specialized experience plus a high school diploma or equivalent are considered equivalent to a bachelor's degree.

1. **Management Consultant**
Management Consultant I - III

Experience: Expertise in managing and controlling projects including budgets and resources using automated project management tools; demonstrated capability in managing multiple task contracts and/or subcontracts. Provides overall functional or technical lead direction to functional or technical staff. Sizes work effort, defines deliverables and work projects. Participates in technical execution of work.

Qualifications:
Management Consultant I: Bachelor's degree and 3 years
Management Consultant II: Bachelor's degree and 5 years
Management Consultant III: Bachelor's degree and 10 years

2. **Project Manager**
Project Manager I - IV

Experience: Leading teams or projects to include integration of various information technology projects using proven program management techniques and skill sets, such as: measuring performance against cost, schedule and quality; sizing tasks and provides work breakdown structures to the government. Acts as senior level focal point for projects within the program; this includes consultation on staffing, financial, performance and delivery issues. Possess significant planning and management experience over multiple projects.

Qualifications:
Project Manager I: Bachelor's degree and 3 years
Project Manager II: Bachelor's degree and 5 years
Project Manager III: Bachelor's degree and 10 years
Project Manager IV: Bachelor's degree and 15 years

3. **Business & Financial Operations Specialist**
Business & Financial Operations Specialist I – III

Experience: Provides business and finance related type support to technical and management personnel. To include project administration, control, project planning, project scheduling, program management support and cost estimating.

Qualifications:
Business & Financial Operations Specialist: I Bachelor's degree and 3 years
Business & Financial Operations Specialist: II Bachelor's degree and 10 years
Business & Financial Operations Specialist: III Bachelor's degree and 15 years

4. Operations Research Analyst

Operations Research Analyst I – III

Experience: Formulate and apply mathematical modeling and other optimizing methods to develop and interpret information that assists management with decision making, policy formulation, or other managerial functions. May collect and analyze data and develop decision support software, service, or products. May develop and supply optimal time, cost, or logistics networks for program evaluation, review, or implementation.

Qualifications:
Operations Research Analyst I: Bachelor's degree and 3 years
Operations Research Analyst II: Bachelor's degree and 5 years
Operations Research Analyst III: Bachelor's degree and 10 years

5. Financial Analyst

Financial Analyst I – III

Experience: Serves as technical expert for government financial information management. Assists in the development of logical and physical systems design. Reviews and prepares systems documents ad specifications. Provides technical interpretation of financial policy and concepts underlying Federal accounting and reporting regulations and procedural requirements. Prepares reports, studies, and documentation, delivers presentations, and participates in meetings. Thorough knowledge of the principles of project management and professional accounting; broad technical knowledge of Federal accounting, budgeting, reporting, and financial management principles, practices, and requirements.

Qualifications:
Financial Analyst I: Bachelor's degree and 3 years
Financial Analyst II: Bachelor's degree and 5 years
Financial Analyst III Bachelor's degree and 10 years

6. Business Engineer

Business Engineer I - IV

Experience: Serves as liaison between the Business and technical teams to achieve the goal of providing actionable insights into current business performance, and ad hoc investigations into future improvements or innovations. This will require data gathering and manipulation, synthesis and modeling, problem solving, and communication of insights and recommendations.

Qualifications:
Business Engineer I: Bachelor's degree and 3 years
Business Engineer II: Bachelor's degree and 5 years
Business Engineer III: Bachelor's degree and 10 years
Business Engineer: IV: Bachelor's degree and 15 years

7. **Information Engineer**
Information Engineer I – III

Experience: Demonstrated experience working with third/fourth generation languages in the design and implementation of systems and using database management systems. Analyzes and studies complex system requirements. Design software tools and subsystems to support software reuse and domain analysis and manages their implementation. Manages software development and support using formal specifications, data flow diagrams, other accepted design techniques and Computer Aided Software Engineering (CASE) tools. Estimates software development costs and schedule. Reviews existing programs and assists in making refinements, reducing operating time, and improving current techniques. Supervises software configuration management.

Qualifications:
Information Engineer I: Bachelor's degree and 3 years
Information Engineer II: Bachelor's degree and 5 years
Information Engineer III: Bachelor's degree and 10 years

8. **Business Analyst**
Business Analyst I – III

Experience: Experience in a variety of business disciplines such as: procurement, human resources, finance, logistics, medical, enterprise resource planning, electronic commerce and electronic data interchange, security, and requirements determination. Applies functional experience to business or technology problems. Qualified to lead a staff of analysts and/or engineers if required.

Qualifications:
Business Analyst I: Bachelor's degree and 3 years Business Analyst II: Bachelor's degree and 5 years Business Analyst III: Bachelor's degree and 10 years

9. **Administrative Professional**
Administrative Professional I - III

Experience: Provides administrative type support to technical and management personnel. To include, project administration, documentation planning, program management support, meeting and event planning and administration, mail services, records administration, and data input. Copying, fax, and other day-to-day administrative functions as assigned.

Qualifications:
Administrative Professional I: Bachelor's degree and 3 years
Administrative Professional II: Bachelor's degree and 5 years
Administrative Professional III: Bachelor's degree and 10 years

10. **Agile Software Engineer – III**
Agile Software Engineer – III

Experience: Provides agile software development expertise with adaptive planning, evolutionary development, early delivery, continual improvement, and rapid and flexible response to changes. Provides guidance and leadership utilizing software engineering framework that promotes iterative development throughout the life-cycle of the project, close collaboration between the development team and business side,

constant communication, and tightly-knit teams. Creates technical reports, with repeatable processes, translate between needs and actual applications, and understand how to derive technical requirements from the functional requirements. Oversees the development team and provide technical direction ensuring security and engineering best practices are followed.

Qualifications:
Agile Software Engineer – III: Bachelor's degree and 10 years

11. **Analytics Administrator III**
Analytics Administrator – III

Experience: Experienced leading teams of system administrators for analytical applications. Generates, configures, and optimizes the performance of the analytics tools (e.g., SAS, SAP HANA, R). Operates and supports multiple Analytics products (e.g., SAS GRID, Studio, Enterprise Miner, Enterprise, Guide, Model Manager, Office Add-in, Password Manager). Experience optimizing analytics tools for complex supply chain environments. Documents benchmarks and procedures needed to optimize performance. Provides input on any design decisions for interfacing or integrating. Works with the configuration management to determine change control and impact analysis.

Qualifications:
  Analytics Administrator III – Bachelor's degree and 10 years

12. **Application Developer II**
Application Developer – II

Experience: Develop software based on requirements developed by Business Analysts to meet the needed business solution at enterprise, large-scale level. All work is within the application development framework used by the organization. Work performed by the Application Developer is in collaboration with a Business Analyst to meet the requirement of fulfilling the client's goals to implements the business solution. Proficiently execute the work using the tools and techniques implemented for the particular project. Work directly with Systems Architect to develop and implement new third-party applications, tools, and programming libraries to meet the business development goals of the client. Utilizes web-based software such as Java, HTML, .NET, AngularJS, Javascript, SOAP, REST API, mobile development, and Web Based API in the building of software applications.

Qualifications:
Application Developer II – Bachelor's degree and 10 years

13. **Application Programmer/Application Sustainment III**
Application Programmer/Application Sustainment III

Experience: Experience as an application programmer on large-scale DBMS, knowledge of computer equipment, and ability to develop complex software to satisfy design objectives. Analyzes functional business applications and design specifications for functional areas such as finance, accounting, personnel, manpower, logistics, and contracts. Develops block diagrams and logic flowcharts. Translates detailed design into computer software. Designs, codes, tests, debugs, and refines the computer software to produce the required product. Prepares required documentation, including both program-level and user-level documentation. Enhances software to reduce operating time and improve efficiency. Provides technical direction to programmers, as required, to ensure that program deadlines are met. Devises or modifies procedures to solve

complex problems considering computer equipment capacity and limitations, operating time, and form of desired results.

Qualifications:
Application Programmer/Application Sustainment III – Master's degree and 6 years; 4 additional years of experience and a Bachelors can be substituted for a Master's degree

14. **Business Process Re-Engineering Specialist II**
Business Process Re-Engineering Specialist – II

Experience: Provides facilitation, training, methodology development and evaluation, process reengineering across all phases, identifying best practices, change management, business management techniques, organizational development, activity and data modeling, or information system development methods and practices, and supervision of business process reengineering. Applies process improvement and reengineering methodologies and principles to conduct process modernization projects. Duties include activity and data modeling, developing modern business methods, identifying best practices, and creating and assessing performance measurements. Creates process change by integrating new processes with existing ones and communicating these changes to impacted Business Systems teams. Recommends and facilitates quality improvement efforts.

Qualifications:
  Business Process Re-Engineering Specialist II – High School diploma and 7 years

15. **Business Process Subject Matter Specialist II**
Business Process Subject Matter Specialist - II

Experience: Provides technical knowledge and analysis of highly specialized applications and operational environments, high level functional systems analysis, design, integration, documentation and implementation advice on exceptionally complex problems that need extensive knowledge of the subject matter for effective implementation. Participates as needed in all phases of software development with emphasis on the planning, analysis, testing, integration, documentation, and presentation phases.

Qualifications:
  Business Process Subject Matter Specialist II – Bachelor's degree and 5 years

16. **Computer Systems Analyst II**
Computer Systems Analyst – II

Experience: Analyze science, engineering, business, and other data processing problems to implement and improve computer systems. Analyze user requirements, procedures, and problems to automate or improve existing systems and review computer system capabilities, workflow, and scheduling limitations. May analyze or recommend commercially available software.

Qualifications
Computer Systems Analyst II – Bachelor's degree and 5 years

17. **Cybersecurity Certification and Accreditation Analyst II**

Cybersecurity Certification and Accreditation Analyst – II

Experience: Serves as a cybersecurity Subject Matter Expert (SME) with regards to Authorization of information systems and all associated cybersecurity policies and procedures. Fully versed in the general tenets supporting the overall implementation of its authorization process, to include supporting cybersecurity policy, procedures and processes. Performs cybersecurity process while either authorizing an information system or serving as a SME for an information system undergoing authorization. Possess an understanding of how the security controls identified in the NIST 800-53 apply to the process of assessing and authorizing a large organization's IT infrastructure, in which there is a compilation of large and small enclaves, AIS applications and outsourced IT processes. Determines the applicable severity value for an identified vulnerability (e.g., noncompliant security control), and determines the possible ramifications on the system's current or future authorization.

Qualifications:
Cybersecurity Certification and Accreditation Analyst II – High School diploma and 5 years

18. **Data Visualization Specialist III**

Data Visualization Specialist – III

Experience: Leads initiatives utilizing data visualization tools to provide actionable insights for addressing strategic and tactical mission objectives. Develops visualizations to manipulate complex datasets in simple, intuitive, interactive formats. Communicates information clearly and efficiently, enabling data-driven decisions and analysis. Experience with complex custom developed visualizations using D3, HTML, JavaScript, etc. Experience with COTS enterprise data visualization tools (e.g., Qlik, SAP Lumira). Ability to work iteratively with the business community to gather requirements and develop enterprise level visualizations using agile methods. Experience developing data visualizations against ERP transactional and analytical data models. Creates complex queries, stored procedures to deliver dynamic data visualizations.

Qualifications:
Data Visualization Specialist – III – Bachelor's degree and 10 years

19. **Database Administrator II**

Database Administrator -II

Experience: Provides all activities related to the administration of computerized databases. Projects long-range requirements for database administration and design in conjunction with other managers in the information systems function. Designs, creates, and maintains databases in a client/server environment. Conducts quality control and auditing of databases in a client/server environment to ensure accurate and appropriate use of data. Advises users on access to various client/server databases. Designs, implements, and maintains complex databases with respect to JCL, access methods, access time, device allocation, validation checks, organization, protection and security, documentation, and statistical methods. Applies knowledge and experience with database technologies, development methodologies, and front-end /back-end programming languages (e.g., SQL). Performs database programming and supports systems design. Includes maintenance of database dictionaries, overall monitoring of standards and procedures, file design and storage, and integration of systems through database design.

Qualifications:
Database Administrator – II – High School diploma and 5 years

20. **DevOps Engineer I**

DevOps Engineer – I

Experience: Implementing architecture for continuous integration and deployment, and monitoring. Demonstrated experience with executing Scrum Agile methodology at the project level. Demonstrated experience in implementing DevOps methodologies at the project level. Demonstrated experience with deployments with on premise or cloud environments. Experience serving as the administrator of complex technology implementations in a product-centric environment. Experience deploying and configuring DevOps services using infrastructure. Debugging cluster-based computing architectures. Using scripting or basic programming skills to solve problems. Installation and administration of monitoring tools. Configuration management tools (e.g., TFS, Puppet, Chef, Ansible, Salt, LVM). Familiarity with containerization technologies (e.g., LXC, Docker, Rocket, OpenShift).

Qualifications:
DevOps Engineer – I – Bachelor's degree and 2 years

21. **Enterprise Architect III**

Enterprise Architect – III

Experience: Provides high-level architectural expertise to managers and technical staff. Develops architectural products and deliverables for the enterprise and operational business lines. Advises on selection of technological purchases with regards to processing, data storage, data access, and applications development. Sets standards for the client/server relational database structure for the organization (SQL, ORACLE, SYBASE, etc.). Advises of feasibility of potential future projects to management.

Qualifications:
Enterprise Architect – III – High School diploma and 10 years

22. **Industrial Control System (ICS) Supervisory Control and Data Acquisition (SCADA) Specialist II**

Industrial Control System (ICS) Supervisory Control and Data Acquisition (SCADA) Specialist – II

Experience: The Control Systems Cybersecurity specialist must have demonstrated knowledge and experience applying Information Technology (IT) and Operational Technology (OT) security strategies such as the application of the National Institute of Standards and Technology (NIST) security controls, exploitation techniques and methods, continuous monitoring, and ICS acquisition life cycle as outlined in the NIST Special Publication (SP) 800-82 (Current version).

Qualifications:
Industrial Control System (ICS) Supervisory Control and Data Acquisitions (SCADA) Specialist – II – High School diploma and 5 years

23. **Information Security Analyst (Data Protection) II**

Information Security Analyst (Data Protection) – II

Experience: Serves as information security analyst performing incident response (identification, containment, eradication, recovery) for Personally Identifiable Information (PII) incidents and PII related data breaches.

Utilizes data loss prevention (DLP) tools to identify improperly stored PII data at rest and improperly transmitted PII data. Performs the quarantining of improperly stored PII data. Recommends appropriate actions to mitigate the risk of unauthorized access to PII data and ensures the implementation of appropriate security controls to safeguard PII data. Engages with stakeholders and mission partners to facilitate containment, eradication, and recovery for PII incidents. Validates remedial actions and ensures compliance with information security and privacy policy.

Qualifications:
Information Security Analyst (Data Protection) – II – High School diploma and 5 years

24. IT Management Specialist I
IT Management Specialist – I

Experience: Responsible for providing project management support to an information technology (IT) organization responsible for implementing and sustaining a robust IT benchmarking capability. Responsible for identifying critical tasks, managing project meetings and suspense dates for action items, and preparing executive presentations to senior leadership. Performs IT benchmarking preassessment visit activities which include participating in and recording the results of customer interviews, evaluating responses from pre-assessment questionnaires and developing follow up questions for visit interviews. Provides Benchmarking Assessment visit support to include recording comments and feedback during subject matter expert interviews, collecting observations and generating an out-briefing presentation to senior officials. Responsible for collecting, analyzing and creating a final report which includes observations, recommendations, and alternatives for best practices.

Qualifications:
IT Management Specialist – I – High School diploma and 2 years

25. Operational Technology Specialist II
Operational Technology Specialist – II

Experience: Demonstrated ability to lead or supervise a team of specialists in developing, managing, maintaining, and evaluating OT systems and their integration with other OT and IT systems. Able to evaluate applications in support of specific OT requirements and interface with other equipment and systems. Ability to determine potential and current bottlenecks; propose workable recommendations for their elimination; and make recommendations for systems improvements that will result in optimal hardware and software usage. Ability to analyze and suggest recommended improvements to the OT system programs and systems to meet industry standards and best practices.

Qualifications:
Operational Technology Specialist – II – High School diploma and 8 years

26. IT- Project Manager IV
IT – Project Manager – I
IT – Project Manager – II
IT – Project Manager – III
IT – Project Manager - IV

Experience: Leading teams or projects to include integration of various information technology projects using proven program management techniques and skill sets, such as: measuring performance against cost, schedule

and quality; sizing tasks and provides work breakdown structures to the government. Acts as senior level focal point for projects within the program; this includes consultation on staffing, financial, performance and delivery issues. Possess significant planning and management experience over multiple projects.

Qualifications:
IT – Project Manager – I – Bachelor's degree and 3 years
IT – Project Manager – II – Bachelor's degree and 5 years
IT – Project Manager – III – Bachelor's degree and 10 years
IT - Project Manager – IV – Bachelor's degree and 15 years

27. **Quality Assurance Manager II**
Quality Assurance Manager – II

Experience: Experience in quality assurance and quality control of IT Systems. Experience in verification and validation, software testing and integration, software metrics, and their application to software quality assessment. Must be capable of maintaining and establishing a process for evaluating software and associated documentation. Must be able to determine the resources required for information technology quality control. Must be able to maintain the level of quality throughout the software lifecycle. Develops software quality assurance plans. Conducts formal and informal reviews at predetermined points throughout the development lifecycle. Applies subject matter knowledge to high level analysis, design, development, modeling, simulation, integration, installation, documentation and implementation. Resolves problems which require an intimate knowledge of the related technical subject matter. Applies principles and methods of the subject matter to specialized solutions. Includes but not limited to, environmental, scientific, maintenance and repair processes, and logistical activities.

Qualifications:
Quality Assurance Manager – II – High School diploma and 5 years

28. **Systems Administrator II**
Systems Administrator – II

Experience: Ensures the stable operation of the in-house computer software systems and network connections. This includes planning, developing, installing, configuring, maintaining, supporting, and optimizing all network software and communication links. Analyzes and resolves end user software program and connectivity issues. Provides end user training. Provide recommendations on technology direction to align with business vision. Will be required to provide both local and remote maintenance support to various operational systems deployed at more than one location. Support includes general maintenance, upgrades, and new installs of servers and applications. Applies advanced technical knowledge of application networking, including load balancing applications, and ensuring fault tolerance.

Qualifications:
Systems Administrator – II – High School diploma and 7 years

29. **Software Architect II**
Software Architect – II

Experience: Designs and develops new software products or major enhancements to existing software. Addresses problems of systems integration, compatibility, and multiple platforms. Responsible for project completion. Performs feasibility analysis on potential future projects for management.

Qualifications:
Software Architect – II – High School diploma and 5 years

30. **Software Systems Engineer**

Software Systems Engineer - I
Software Systems Engineer – II

Experience – Software Systems Engineer I: Under specific direction, responsible for routine and basic system products. Maintains currency, debugs, and configures related software and web products. Interfaces with other system support groups to resolves problems. Designs, codes, test and submit input to the planning and conversion for new hardware/software products. Prepares product documentation. May interface with customers to gather information on system requirements or problems.
Experience – Software Systems Engineer II: Formulates/defines specifications for complex operating software programming applications or modifies/maintains complex existing applications using engineering releases and utilities from the manufacturer. Designs, codes, tests, debugs, and documents those programs. Provides overall operating system maintenance, such as sophisticated file maintenance routines, large telecommunications networks, computer accounting, and advanced mathematical/scientific software packages. Assists all phases of software systems programming applications. Evaluates new and existing software products.

Qualifications:
Software Systems Engineer – I – High School diploma and 5 years
Software Systems Engineer – II – High School diploma and 5 years

31. **Supply Chain Systems Process Integration Specialist I & II**

Supply Chain Systems Process Integration Specialist – I
Supply Chain Systems Process Integration Specialist – II

Experience: Provides technical knowledge and analysis of highly specialized applications and operational environments, detailed functional systems analysis, design, integration, documentation and implementation advice on exceptionally complex problems that need extensive knowledge of the subject matter for effective implementation. Participates as needed in all phases of software development with emphasis on the planning, analysis, testing, integration, documentation, and presentation phases. Must be able to present system designs for stakeholder approval at formal reviews. Must be capable of performing configuration management, integrating software, interpreting software test results, and recommending solutions for unsatisfactory test results. Must be knowledgeable in lifecycle support, including maintenance, administration, and management. Must be able to provide solutions to identified software problem reports. Leads others.

Qualifications:
Supply Chain Systems Process Integration Specialist – I – High School diploma and 3 years
Supply Chain Systems Process Integration Specialist – II – High School diploma and 5 years

32. **Systems Engineer – II & III**

Systems Engineer – II
Systems Engineer – III

Experience – Systems Engineer II: Responsible for effective provisioning, operation, installation/configuration and maintenance of systems hardware/software/related infrastructure. Provide technical support, guidance and hands-on delivery in the planning, implementation and ongoing operation of

databases. The Systems Engineer shall participate in technical research and development to enable continuing innovation within the infrastructure. Ensure that system hardware, operating systems, software systems, and related procedures adhere to organizational values and regulatory requirements. The Systems Engineer shall document specifications, project plans, configurations, test plans and results. Depicts complex ideas, issues and designs to varied audiences; communicates project objectives, scope and status to project teams.

Experience – Systems Engineer III: Leads system development, maintenance, evaluating and modifying systems, integration and testing. Provides guidance and leadership utilizing software engineering framework that promotes iterative development throughout the life-cycle of the project, close collaboration between the software development team and business side, constant communication, and tightly-knit teams. Designs solutions to complex technical challenges often involving legacy or outdated hardware and software.

Qualifications:
Systems Engineer II – High School diploma and 5 years
Systems Engineer III – Bachelor's degree and 10 years

33. **Telecomm Specialist II**
Telecomm Specialist – II

Experience: Responsible for directing technical work on projects. Performs a variety of analyses and prepares appropriate documentation. Prepares and makes briefings and presentations. Leads team in on-site management of installations. Works independently and installs, operates, maintains, configures, troubleshoots, and repairs IT systems devices, circuits, cables, components, software, and end-user devices, components, software and connectivity. Assists in the development and management of project plans. This includes the review of task performance and work products for correctness, for adherence to design concepts and user requirements, and for progress in accordance with schedules. Coordinates with the Vendor PM, COTRs, and government user representatives to ensure accurate solutions and user satisfaction on technical matters.

Qualifications:
Telecomm Specialist – II – High School diploma and 7 years

34. **Testing Manager II**
Testing Manager – II

Experience: Demonstrated experience and ability to supervise a team of test specialists and manage complex, state-of-the-art test programs. Demonstrated experience and ability to translate complex program requirements into testable objectives. Demonstrated ability to analyze and recommend test cycle, test plans, safety reviews, and detailed test objectives. Ability to manage and work effectively with diverse organizations and personalities to execute a successful test program. Ability to apply complex test methodologies and compensate for limitations and restrictions. Must have detailed familiarity with commercial test environments and operating procedures. Ability to develop overall test strategy to include objectives, methodologies, analysis, and schedules. Able to independently assess system performance against stated requirements. Ability to apply test discipline to design a thorough and executable test program. Able to lead analysis efforts to dissect output data, interface with the client, and provide clear results and recommendations.

Qualifications:
Testing Manager – II – High School diploma and 7 years

35. __Testing Specialist II__
Testing Specialist II

Experience: Experience in computer software development. Provides software testing experience (integration and acceptance). Must be capable of designing and executing IT software tests and evaluating results to ensure compliance with applicable regulations. Must be able to prepare test scripts and all required test documentation. Must be able to design and prepare all needed test data. Analyzes internal security within systems. Reviews test results and evaluates for conformance to design.

Qualifications: Testing Specialist II – High School diploma and 5 years

36. __Vulnerability Management Analyst (Application) II__
Vulnerability Management Analyst (Application) – II

Experience: Serves as vulnerability management analyst for assigned applications. Analyzes vulnerabilities and characterizes risk. Engages with stakeholders and mission partners to facilitate application vulnerability assessments. Performs code review, software assurance testing, and application vulnerability scanning. Facilitates the coordination of remediation efforts, prioritizing remediation efforts based on risk. Recommends appropriate actions to remediate vulnerabilities and mitigate risks and ensures the implementation of appropriate security settings. Tracks and reports security and compliance issues. Validates remedial actions and ensures compliance with information security policy.

Qualifications:
Vulnerability Management Analyst (Application) – II – High School diploma and 5 years

37. __Vulnerability Management Analyst (Web Applications) I__
Vulnerability Management Analyst (Web Applications) – I

Experience: Serves as vulnerability management analyst for assigned web applications. Analyzes vulnerabilities and characterizes risk. Engages with stakeholders and mission partners to facilitate vulnerability discovery through manual review and/or the use of web application vulnerability scanners. Facilitates the coordination of remediation efforts, prioritizing remediation efforts based on risk. Recommends appropriate actions to remediate vulnerabilities and mitigate risks and ensures the implementation of appropriate security settings. Tracks and reports security and compliance issues. Validates remedial actions and ensures compliance with information security policy.

Qualifications:
Vulnerability Management Analyst (Web Applications) – I – High School diploma and 5 years

38. __Application Administrator III__
Application Administrator – III

Experience: Define and maintain the architectural frameworks/patterns, processes, standards, and guidelines related to litigation support systems and data architecture. Develop system design, configuration, and templates and implement them. Provide technical and software subject matter expertise to the various litigation support teams including communicating configuration decisions and mentoring other technical staff around the various tools and options. Identify common data elements shared across litigation support tools. Coordinate changes, routine maintenance and upgrades to complex systems. Evaluate proposed changes for cost and

technical impact. Oversee multiple efforts to improve quality, efficiency, data integrity, and availability. Confer with business units and litigation support staff to understand both the business and technical requirements. Create performance metrics and traceability maps to determine the effectiveness of solutions and facilitate governance.

Qualifications:
Application Administrator – III – Bachelors and 10 years

39. Auditor I
Auditor – I

Experience: Examine, analyze, and interpret accounting records to prepare financial statements, give advice, or audit and evaluate statements prepared by others. Install or advise on systems of recording costs or other financial and budgetary data.

Qualifications:
Auditor – I – Bachelors and 3 years

40. LIT - Business Engineer I-IV
LIT - Business Engineer – I
LIT - Business Engineer – II
LIT - Business Engineer – III
LIT Business Engineer - IV

Experience: Serve as liaison between the Business and technical teams to achieve the goal of providing actionable insights into current business performance, and ad hoc investigations into future improvements or innovations. This will require data gathering and manipulation, synthesis and modeling, problem-solving, and communication of insights and recommendations.

Qualifications:
LIT – Business Engineer I – Bachelors and 3 years
LIT – Business Engineer II – Bachelors and 5 years
LIT - Business Engineer III – Bachelors and 10 years
LIT - Business Engineer IV – Bachelors and 15 years

41. Computer Forensics Specialist III & IV
Computer Forensics Specialist – III
Computer Forensics Specialist – IV

Experience: Computer Forensics Specialist – III - Analyzes support requests and determine tools and procedures required to preserve, collect and analyze electronically stored information (ESI) in a forensically sound manner. Performs advanced collection, processing, and analysis of collected ESI in accordance with Forensics laboratory and ISO standards; deliver processed data and reports. Perform required reporting and documentation and maintain chain of custody of computer forensics evidence. Capable of independently handling complex, large volume, and novel situations and examinations. Requires minimal supervision. May be called to testify in legal proceedings regarding forensic work performed on assigned cases.

Experience: Computer Forensics Specialist – IV - Supervise a team of contract computer forensic analysts with duties that include: case assignment, case management, scene management, and other similar duties of a

first line supervisor. Analyzes support requests and determine tools and procedures required to preserve, collect and analyze electronically stored information (ESI) in a forensically sound manner. Performs expert collection, processing, and analysis of collected ESI in accordance with Forensics laboratory and ISO standards; deliver processed data and reports. Perform required reporting and documentation and maintain chain of custody of computer forensics evidence. Capable of independently handling complex, large volume, and previously un-encountered situations and examinations. Guides, assists, and mentors less experienced Computer Forensic Specialists. May be called to testify in legal proceedings regarding forensic work performed on assigned cases. Act as Team Lead for contract forensic staff.

Qualifications:
Computer Forensics Specialist III - Bachelors and 10 years
Computer Forensics Specialist IV – Bachelors and 12 years

42. LIT - Computer Systems Analyst II
Computer Systems Analyst II

Experience: Analyze science, engineering, business, and other data processing problems to implement and improve computer systems. Analyze user requirements, procedures, and problems to automate or improve existing systems and review computer system capabilities, workflow, and scheduling limitations. May analyze or recommend commercially available software.

Qualifications:
Computer Systems Analyst II – Bachelors and 5 years

43. Data Analyst II
Data Analyst II

Experience: Performs technical review and reporting efforts, including review of work products completed by their contractor personnel for correctness, quality control, and quality assurance efforts and provide regular feedback to staff. For each assigned project, the data analyst shall ensure that contractor personnel develop, review, and/or maintain a record of actions taken throughout the project. The data analyst will compile a weekly report of work product status and progress and ensure tracking of projects and tasks other project tracking applications.

Qualifications:
Data Analyst II – Bachelors and 5 years

44. Data Entry Specialist II
Data Entry Specialist – II

Experience: Leading a team of at least ten to twenty staff members entering and tracking media and data for large and complex systems. Analyze new and complex project-related problems and create innovative solutions that normally involve the schedule, technology, process improvement, tools, solution components, and workflow for the system. Provide business and system analysis and long and short-range plans for business solution, systems operations and maintenance, and production activities for necessary support resources. Provide oversight and training to staff, including remedial training when required. Monitor high priority requests and exceptions to normal workflow. Domain knowledge of litigation support, electronic document discovery processing and forms of production.

Qualifications:
Data Entry Specialist II - Bachelors and 7 years

45. **Data Loading Specialist III**
Data Loading Specialist – III

Experience: Leading a team of at least ten to twenty staff members processing and loading documents and data for large and complex systems. Analyze new and complex project-related problems and create innovative solutions that normally involve the schedule, technology, process improvement, tools, developing software scripts, and workflow for the system. Analyze metadata and database fields, including mapping and normalizing data from different sources. Provide business and system analysis and long and short-range plans for business solution, systems operations and maintenance, and production activities for necessary support resources. Provide oversight and training to staff, including remedial training when required. Monitor high priority requests and exceptions to normal workflow. Domain knowledge of litigation support, electronic document discovery processing and forms of production.

Qualifications:
Data Loading Specialist – III – Bachelors and 10 years

46. **LIT - Financial Analyst I, II, and III**
LIT – Financial Analyst I
LIT - Financial Analyst II
LIT - Financial Analyst III

Experience: Serves as technical expert for government financial information management. Assists in the development of logical and physical systems design. Reviews and prepares systems documents ad specifications. Provides technical interpretation of financial policy and concepts underlying Federal accounting and reporting regulations and procedural requirements. Prepares reports, studies, and documentation, delivers presentations, and participates in meetings. Thorough knowledge of the principles of project management and professional accounting; broad technical knowledge of Federal accounting, budgeting, reporting, and financial management principles, practices, and requirements.

Qualifications:
LIT – Financial Analyst – I – Bachelors and 3 years
LIT – Financial Analyst – II – Bachelors and 5 years
LIT – Financial Analyst – III – Bachelors and 10 years

47. **Litigation Support Specialist II**
Litigation Support Specialist – II

Experience: Apply knowledge and experience in litigation support to communicate, develop solutions, and assist attorneys in electronic discovery and litigations support matters. Assist and train attorneys in use of e-discovery applications. Analyze user document and data requirements and translate them into processing requests and specifications for data loading and e-production teams. Assist filter teams in reviewing documents. Provide technical expertise on forms of production. Analyze electronic media to determine content and the most effective ways to process the media. Support the development of workflow and procedures documents. Maintain chain of custody of evidentiary documents. Assist investigative and litigation staff in the use of litigation support software tools.

Qualifications:
Litigation Support Specialist – II – Bachelors and 5 years

48. **LIT - Project Manager I, II, III, & IV**
LIT – Project Manager I
LIT - Project Manager II
LIT - Project Manager III
LIT - Project Manager IV

Experience: Leading teams or projects to include integration of various information technology projects using proven program management techniques and skill sets, such as: measuring performance against cost, schedule and quality; sizing tasks and provides work breakdown structures to the government. Acts as senior level focal point for projects within the program; this includes consultation on staffing, financial, performance and delivery issues. Possess significant planning and management experience over multiple projects.

Qualifications:
LIT – Project Manager I – Bachelors and 3 years
LIT – Project Manager II – Bachelors and 5 years
LIT - Project Manager III – Bachelors and 10 years
LIT - Project Manager IV – Bachelors and 15 years

49. **FIN - Auditor**
FIN – Auditor I

Experience: Examine, analyze, and interpret accounting records to prepare financial statements, give advice, or audit and evaluate statements prepared by others. Install or advise on systems of recording costs or other financial and budgetary data.

Qualifications:
FIN – Auditor I – Bachelors and 3 years

50. **RISK – Business Engineer I, II, III, & IV**
RISK – Business Engineer I
RISK – Business Engineer II
RISK – Business Engineer III
RISK – Business Engineer IV

Experience: Serve as liaison between the Business and technical teams to achieve the goal of providing actionable insights into current business performance, and ad hoc investigations into future improvements or innovations. This will require data gathering and manipulation, synthesis and modeling, problem-solving, and communication of insights and recommendations.

Qualifications:
RISK – Business Engineer I – Bachelors and 3 years
RISK – Business Engineer II – Bachelors and 5 years
RISK – Business Engineer III – Bachelors and 10 years
RISK – Business Engineer IV – Bachelors and 15 years

51. **RISK – Computer Forensics Specialist III, IV**
RISK – Computer Forensics Specialist III
RISK – Computer Forensics Specialist IV

Experience – Computer Forensics Specialist III: Analyzes support requests and determine tools and procedures required to preserve, collect and analyze electronically stored information (ESI) in a forensically sound manner. Performs advanced collection, processing, and analysis of collected ESI in accordance with Forensics laboratory and ISO standards; deliver processed data and reports. Perform required reporting and documentation and maintain chain of custody of computer forensics evidence. Capable of independently handling complex, large volume, and novel situations and examinations. Requires minimal supervision. May be called to testify in legal proceedings regarding forensic work performed on assigned cases.

Experience – Computer Forensics Specialist IV: Supervise a team of contract computer forensic analysts with duties that include: case assignment, case management, scene management, and other similar duties of a first line supervisor. Analyzes support requests and determine tools and procedures required to preserve, collect and analyze electronically stored information (ESI) in a forensically sound manner. Performs expert collection, processing, and analysis of collected ESI in accordance with Forensics laboratory and ISO standards; deliver processed data and reports. Perform required reporting and documentation and maintain chain of custody of computer forensics evidence. Capable of independently handling complex, large volume, and previously un-encountered situations and examinations. Guides, assists, and mentors less experienced Computer Forensic Specialists. May be called to testify in legal proceedings regarding forensic work performed on assigned cases. Act as Team Lead for contract forensic staff.

Qualifications:
RISK – Computer Forensics Specialist III – Bachelors and 10 years
RISK – Computer Forensics Specialist IV – Bachelors and 12 years

52. **RISK – Computer Systems Analyst II**
RISK – Computer Systems Analyst II

Experience: Analyze science, engineering, business, and other data processing problems to implement and improve computer systems. Analyze user requirements, procedures, and problems to automate or improve existing systems and review computer system capabilities, workflow, and scheduling limitations. May analyze or recommend commercially available software.

Qualifications:
RISK – Computer Systems Analyst II - Bachelors and 5 years

53. **FIN -Cybersecurity Technology Management Analyst II**
FIN – Cybersecurity Technology Management Analyst II

Experience: Serves as an IA Subject Matter Expert (SME) with regards to IA Architecture policies and procedures. Provides IA Management support to Information Operations, Program Executive Officer (PEO) Program Management Offices (PMO) for emerging information systems through the acquisition lifecycle and where applicable into sustainment. Provides technical support and guidance to facilitate the identification and integration of IA controls at the onset of the acquisition lifecycle for emerging IT capabilities. Serves as a principal liaison for Enterprise-level boundary defense initiatives to ensure consistent and sufficient identification and implementation of applicable IA controls in concert with the IT architecture. Provides

oversight for the design and implementation of Enterprise-level IA solutions providing standards for access control capabilities across the Enterprise.

Qualifications:
FIN – Cybersecurity Technology Management Analyst II – High School Diploma and 5 years

54. RISK – Cybersecurity Technology Management Analyst II
RISK – Cybersecurity Technology Management Analyst II

Experience: Serves as an IA Subject Matter Expert (SME) with regards to IA Architecture policies and procedures. Provides IA Management support to Information Operations, Program Executive Officer (PEO) Program Management Offices (PMO) for emerging information systems through the acquisition lifecycle and where applicable into sustainment. Provides technical support and guidance to facilitate the identification and integration of IA controls at the onset of the acquisition lifecycle for emerging IT capabilities. Serves as a principal liaison for Enterprise-level boundary defense initiatives to ensure consistent and sufficient identification and implementation of applicable IA controls in concert with the IT architecture. Provides oversight for the design and implementation of Enterprise-level IA solutions providing standards for access control capabilities across the Enterprise.

Qualifications:
RISK – Cybersecurity Technology Management Analyst II – High School Diploma and 5 years

55. RISK – Data Analyst II
RISK – Data Analyst II

Experience: Performs technical review and reporting efforts, including review of work products completed by their contractor personnel for correctness, quality control, and quality assurance efforts and provide regular feedback to staff. For each assigned project, the data analyst shall ensure that contractor personnel develop, review, and/or maintain a record of actions taken throughout the project. The data analyst will compile a weekly report of work product status and progress and ensure tracking of projects and tasks other project tracking applications.

Qualifications: RISK – Data Analyst II – Bachelors and 5 years

56. FIN – Financial Analyst I, II, III
FIN - Financial Analyst I
FIN - Financial Analyst II
FIN - Financial Analyst III

Experience: Serves as technical expert for government financial information management. Assists in the development of logical and physical systems design. Reviews and prepares systems documents and specifications. Provides technical interpretation of financial policy and concepts underlying Federal accounting and reporting regulations and procedural requirements. Prepares reports, documentation, delivers presentations, and participates in meetings. Thorough knowledge of the principles of project management and professional accounting; broad technical knowledge of budgeting, reporting, and financial management principles, practices, and Federal accounting requirements.

Qualifications:
FIN – Financial Analyst I – Bachelors and 3 years

FIN – Financial Analyst II – Bachelors and 5 years
FIN - Financial Analyst III - Bachelors and 10 years

57. RISK – Financial Analyst I, II, III
RISK - Financial Analyst I
RISK – Financial Analyst II
RISK – Financial Analyst III

Experience: Serves as technical expert for government financial information management. Assists in the development of logical and physical systems design. Reviews and prepares systems documents and specifications. Provides technical interpretation of financial policy and concepts underlying Federal accounting and reporting regulations and procedural requirements. Prepares reports, documentation, delivers presentations, and participates in meetings. Thorough knowledge of the principles of project management and professional accounting; broad technical knowledge of budgeting, reporting, and financial management principles, practices, and Federal accounting requirements.

Qualifications:
RISK - Financial Analyst I – Bachelors and 3 years
RISK – Financial Analyst II – Bachelors and 5 years
RISK – Financial Analyst III – Bachelors and 10 years

58. Program Acquisition Manager II
Program Acquisition Manager II

Experience: Expert in Information Technology Acquisition process and its milestones, analyzing a variety of source documentation, and the creation of acquisition documentation.

Qualifications:
  Program Acquisition Manager II – High School Diploma and 5 years

59. Program Acquisition Specialist I
Program Acquisition Specialist I

Experience: Expert in Information Technology Acquisition process and its milestones, analyzing a variety of source documentation, and the creation of acquisition documentation.

Qualifications:
Program Acquisition Specialist I – High School Diploma and 3 years

60. FIN – Project Manager I, II, III, IV
FIN – Project Manager I
FIN - Project Manager II
FIN - Project Manager III
FIN - Project Manager IV

Experience: Leading teams or projects to include integration of various information technology projects using proven program management techniques and skill sets, such as: measuring performance against cost, schedule and quality; sizing tasks and provides work breakdown structures to the government. Acts as senior level focal

point for projects within the program; this includes consultation on staffing, financial, performance and delivery issues. Possess significant planning and management experience over multiple projects.

Qualifications:
FIN – Project Manager I – Bachelors and 3 years
FIN - Project Manager II – Bachelors and 5 years
FIN - Project Manager III – Bachelors and 10 years
FIN – Project Manager IV - Bachelors and 15 years

61. RISK – Project Manager I, II, III, IV
RISK - Project Manager I
RISK - Project Manager II
RISK - Project Manager III
RISK - Project Manager IV

Experience: Leading teams or projects to include integration of various information technology projects using proven program management techniques and skill sets, such as: measuring performance against cost, schedule and quality; sizing tasks and provides work breakdown structures to the government. Acts as senior level focal point for projects within the program; this includes consultation on staffing, financial, performance and delivery issues. Possess significant planning and management experience over multiple projects.

Qualifications:
RISK - Project Manager I – Bachelors and 3 years
RISK - Project Manager II – Bachelors and 5 years
RISK - Project Manager III – Bachelors and 10 years
RISK - Project Manager IV – Bachelors and 15 years

62. FIN – Testing Manager II
FIN – Testing Manager II

Experience: Demonstrated experience and ability to supervise a team of test specialists and manage complex, state-of-the-art test programs. Demonstrated experience and ability to translate complex program requirements into testable objectives. Demonstrated ability to analyze and recommend test cycle, test plans, safety reviews, and detailed test objectives. Ability to manage and work effectively with diverse organizations and personalities to execute a successful test program. Ability to apply complex test methodologies and compensate for limitations and restrictions. Must have detailed familiarity with commercial test environments and operating procedures. Ability to develop overall test strategy to include objectives, methodologies, analysis, and schedules. Able to independently assess system performance against stated requirements. Ability to apply test discipline to design a thorough and executable test program. Able to lead analysis efforts to dissect output data, interface with the client, and provide clear results and recommendations.

Qualifications:
FIN – Testing Manager II – High School Diploma and 7 years

63. FIN – Testing Specialist II
FIN – Testing Specialist II

Experience: Experience in computer software development. Provides software testing experience (integration and acceptance). Must be capable of designing and executing IT software tests and evaluating results to ensure

compliance with applicable regulations. Must be able to prepare test scripts and all required test documentation. Must be able to design and prepare all needed test data. Analyzes internal security within systems. Reviews test results and evaluates for conformance to design.

Qualifications:
FIN – Testing Specialist II – High School Diploma and 5 years

LABOR RATES TABLE

Labor Category	Operating Year 1 9/16/22 - 9/15/23	Operating Year 2 9/16/23 - 9/15/24	Operating Year 3 9/16/24 - 9/15/25	Operating Year 4 9/16/25 - 9/15/26	Operating Year 5 9/16/26 - 9/15/27
Management Consultant I	$143.76	$147.79	$151.93	$156.18	$160.55
Management Consultant II	$181.06	$186.13	$191.34	$196.70	$202.21
Management Consultant III	$247.20	$254.13	$261.24	$268.55	$276.07
Project Manager I	$147.66	$151.79	$156.04	$160.41	$164.91
Project Manager II	$187.48	$192.73	$198.13	$203.68	$209.38
Project Manager III	$199.29	$204.88	$210.61	$216.50	$222.57
Project Manager IV	$243.01	$249.81	$256.81	$264.00	$271.40
Business & Financial Operations Specialist I	$123.40	$126.85	$130.41	$134.06	$137.81
Business & Financial Operations Specialist II	$132.60	$136.32	$140.14	$144.06	$148.09
Business & Financial Operations Specialist III	$140.06	$143.98	$148.01	$152.15	$156.41
Operations Research Analyst I	$100.30	$103.11	$106.01	$108.98	$112.03
Operations Research Analyst II	$135.74	$139.54	$143.45	$147.47	$151.60
Operations Research Analyst III	$149.95	$154.16	$158.47	$162.90	$167.47
Financial Analyst I	$103.97	$106.88	$109.87	$112.95	$116.11
Financial Analyst II	$158.30	$162.73	$167.28	$171.97	$176.79
Financial Analyst III	$197.23	$202.75	$208.42	$214.26	$220.25
Business Engineer I	$99.10	$101.87	$104.73	$107.66	$110.67
Business Engineer II	$145.62	$149.70	$153.89	$158.21	$162.64
Business Engineer III	$164.72	$169.33	$174.08	$178.95	$183.96
Business Engineer IV	$181.12	$186.19	$191.40	$196.76	$202.27
Information Engineer I	$142.57	$146.56	$150.66	$154.88	$159.21
Information Engineer II	$145.10	$149.16	$153.34	$157.63	$162.05

Information Engineer III	$156.27	$160.64	$165.14	$169.76	$174.52
Business Analyst I	$113.24	$116.41	$119.68	$123.03	$126.48
Business Analyst II	$120.36	$123.73	$127.19	$130.75	$134.41
Business Analyst III	$131.01	$134.68	$138.45	$142.33	$146.32
Administrative Professional I	$75.35	$77.45	$79.62	$81.84	$84.13
Administrative Professional II	$80.74	$82.99	$85.32	$87.71	$90.17
Administrative Professional III	$101.51	$104.35	$107.27	$110.28	$113.36
Agile Software Engineer III	$181.25	$186.33	$191.55	$196.91	$202.42
Analytics Administrator III	$133.16	$136.89	$140.72	$144.65	$148.71

Application Developer II	$245.67	$261.80	$269.14	$276.68	$284.42
Application Programmer/Application Sustainment III	$142.57	$146.56	$150.66	$154.88	$159.21
Business Process Re-Engineering Specialist II	$138.94	$142.83	$146.83	$150.94	$155.16
Business Process Subject Matter Specialist II	$148.33	$152.48	$156.76	$161.15	$165.66
Computer Systems Analyst II	$120.82	$124.20	$127.68	$131.25	$134.93
Cybersecurity Certification and Accreditation Analyst II	$161.32	$165.83	$170.48	$175.25	$180.16
Data Visualization Specialist III	$159.41	$163.87	$168.45	$173.17	$178.02
Database Administrator II	$126.05	$129.57	$133.20	$136.93	$140.77
DevOps Engineer I	$148.44	$152.60	$156.88	$161.27	$165.78
Enterprise Architect III	$157.85	$162.28	$166.82	$171.50	$176.30
Industrial Control System (ICS) Supervisory Control and Data Acquisition (SCADA) Specialist II	$142.13	$146.11	$150.20	$154.40	$158.72
Information Security Analyst (Data Protection) II	$121.00	$124.38	$127.87	$131.45	$135.12
It Management Specialist I	$142.57	146.56	$150.66	$154.88	$159.21
Operational Technology II	$119.52	$122.86	$126.30	$129.83	$133.47
IT – Project Manager IV	$243.01	$249.81	$256.81	$264.00	$271.40

IT – Project Manager III	$199.29	$204.88	$210.61	$216.50	$222.57
IT – Project Manager II	$187.48	$192.73	$198.13	$203.68	$209.38
IT – Project Manager I	$147.66	$151.79	$156.04	$160.41	$164.91
Quality Assurance Manager II	$105.27	$108.22	$111.25	$114.37	$117.57
Systems Administrator II	$138.74	$142.63	$146.62	$150.72	$154.94
Software Architect II	$153.80	$158.11	$162.53	$167.08	$171.76
Software Systems Engineer II	$139.47	$143.38	$147.39	$151.52	$155.76
Software Systems Engineer I	$124.02	$127.50	$131.06	$134.73	$138.50
Supply Chain Systems Process II	$103.64	$106.54	$109.52	$112.58	$115.74
Supply Chain Systems Process I	$90.34	$92.87	$95.47	$98.14	$100.89

Systems Engineer III	$166.76	$171.43	$176.22	$181.16	$186.23
Systems Engineer II	$123.11	$126.56	$130.11	$133.75	$137.50
Telecomm Specialist II	$133.03	$136.76	$140.58	$144.52	$148.57
Testing Manager II	$109.41	$112.47	$115.63	$118.86	$122.19
Testing Specialist II	$93.37	$95.98	$98.67	$101.43	$104.27
Vulnerability Management (App) II	$105.43	$108.38	$111.42	$114.54	$117.74
Vulnerability Management (Web) I	$103.27	$106.17	$109.14	$112.19	$115.34
Application Administrator III	145.58	149.66	153.85	158.17	162.60
Auditor I	96.35	99.05	101.82	104.68	107.61
LIT – Business Engineer IV	181.12	186.19	191.40	196.76	202.27
LIT – Business Engineer III	164.72	169.33	174.08	178.95	183.96
LIT – Business Engineer II	145.62	149.70	153.89	158.21	162.64
LIT – Business Engineer I	99.10	101.87	104.73	107.66	110.67
Computer Forensics Specialist IV	176.74	181.68	186.77	192.00	197.38
Computer Forensics Specialist III	150.76	154.98	159.32	163.79	168.37
LIT – Computer Systems Analyst II	120.82	124.20	127.68	131.25	134.93

Data Analyst II	114.82	118.04	121.34	124.74	128.23
Data Entry Specialist II	92.51	95.10	97.76	100.50	103.31
Data Loading Specialist III	103.49	106.39	109.37	112.43	115.58
LIT – Financial Analyst III	197.23	202.75	208.42	214.26	220.25
LIT – Financial Analyst II	158.30	162.73.	167.28	171.97	176.79
LIT – Financial Analyst I	103.97	106.88	109.87	112.95	116.11
Litigation Support Specialist II	98.84	101.61	104.45	107.38	110.38
LIT – Project Manager IV	243.01	249.81	256.81	264.00	271.40
LIT – Project Manager III	199.29	204.88	210.61	216.50	222.57
LIT – Project Manager II	187.48	192.73	198.13	203.68	209.38
LIT – Project Manager I	147.66	151.79	156.04	160.41	164.91

FIN – Auditor I	$96.35	$96.35	$99.05	$101.82	$104.68
RISK – Business Engineer IV	$181.12	$181.12	$186.19	$191.40	$196.76
RISK – Business Engineer III	$164.72	$164.72	$169.33	$174.08	$178.95
RISK - Business Engineer II	$145.62	$145.62	$149.70	$153.89	$158.21
RISK - Business Engineer I	$99.10	$99.10	$101.87	$104.73	$107.66
RISK - Computer Forensics Specialist IV	$176.74	$176.74	$181.68	$186.77	$192.00
RISK - Computer Forensics Specialist III	$150.76	$150.76	$154.98	$159.32	$163.79
RISK - Computer Systems Analyst II	$120.82	$120.82	$124.20	$127.68	$131.25
FIN - Cybersecurity Technology Management Analyst II	$144.99	$144.99	$149.05	$153.22	$157.51
RISK - Cybersecurity Technology Management Analyst II	$144.99	$144.99	$149.05	$153.22	$157.51
RISK - Data Analyst II	$114.82	$114.82	$118.04	$121.34	$124.74
FIN - Financial Analyst III	$197.23	$197.23	$202.75	$208.42	$214.26
FIN - Financial Analyst II	$158.30	$158.30	$162.73	$167.28	$171.97
FIN - Financial Analyst I	$103.97	$103.97	$106.88	$109.87	$112.95
RISK - Financial Analyst III	$197.23	$197.23	$202.75	$208.42	$214.26

RISK - Financial Analyst II	$158.30	$158.30	$162.73	$167.28	$171.97
RISK - Financial Analyst I	$103.97	$103.97	$106.88	$109.87	$112.95
Program Acquisition Manager II	$131.30	$131.30	$134.98	$138.76	$142.65
Program Acquisition Specialist I	$104.44	$104.44	$107.37	$110.37	$113.46
FIN - Project Manager IV	$243.01	$243.01	$249.81	$256.81	$264.00
FIN - Project Manager III	$199.29	$199.29	$204.88	$210.61	$216.50
FIN - Project Manager II	$187.48	$187.48	$192.73	$198.13	$203.68
FIN - Project Manager I	$147.66	$147.66	$151.79	$156.04	$160.41
RISK - Project Manager IV	$243.01	$243.01	$249.81	$256.81	$264.00
RISK - Project Manager III	$199.29	$199.29	$204.88	$210.61	$216.50
RISK - Project Manager II	$187.48	$187.48	$192.73	$198.13	$203.68
RISK - Project Manager I	$147.66	$147.66	$151.79	$156.04	$160.41
FIN - Testing Manager II	$109.41	$109.41	$112.47	$115.63	$118.86
FIN - Testing Specialist II	$93.37	$93.37	$95.98	$98.67	$101.43