

GENERAL SERVICES ADMINISTRATION
Federal Acquisition Service
Authorized Federal Supply Schedule FSS Price List

On-line access to contract ordering information, terms and conditions, up-to-date pricing,
and the option to create an electronic delivery order are available through GSA
Advantage!®, a menu-driven database system. The INTERNET address GSA
Advantage!® is: GSAAvantage.gov.

Multiple Award Schedule



FSC Group: Professional Services

FSC Class: F999

Contract number: 47QRAA23D005U

For more information on ordering, go to the following website: <https://www.gsa.gov/schedules>

Contract period: April 20, 2023 – April 19, 2028

Davey Resource Group, Inc.
295 S Water St
Kent, OH 44240
Phone: 330-607-7464
FAX: 330-673-5685
Email: Brittany.learn@davey.com

www.davey.com/davey-resource-group

Contract administration source.
Bill Stendrup | bill.stendrup@davey.com

Business size: Other than Small

Prices Shown Herein are Net (discount deducted)

CUSTOMER INFORMATION

1a. Table of awarded special item number(s) with appropriate cross-reference to item descriptions and awarded price(s).

SINs	Recovery	SIN Title
541370GIS	541370GISRC	Geographic Information Systems (GIS) Services
541620	541620RC	Environmental Consulting Services
562910REM	562910REMRC	Environmental Remediation Services
OLM	OLMSTLOC OLMRC	Order-Level Materials (OLM's)

1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply. **See page 13 for pricing information.**

1c. If the Contractor is proposing hourly rates, a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate "Not applicable" for this item. **See pages 5 – 12 for labor category information.**

2. Maximum order:

SINs	Maximum Order
541370GIS	\$1,000,000
541620	\$1,000,000
562910REM	\$1,000,000
OLM	\$250,000

3. Minimum order: \$100

4. Geographic coverage. Domestic. 50 states, Washington DC, Puerto Rico

5. Point(s) of production. Kent, OH

6. Discount from list prices or statement of net price. Government Net Prices (discounts already deducted.)

7. Quantity discounts. 1% for each task order exceeding a value of \$100,000

8. Prompt payment terms. Net 30 days. Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.

9. Foreign items. Not Applicable

10a. Time of delivery. To Be Determined at the Task Order level

10b. Expedited Delivery. Contact Contractor

10c. Overnight and 2-day delivery. Contact Contractor

10d. Urgent Requirements. Contact Contractor

11. F.O.B. point(s). Destination

12a. Ordering address(es). Same as contractor

12b. Ordering procedures: See Federal Acquisition Regulation (FAR) 8.405-3.

13. Payment address(es). Same as contractor

14. Warranty provision. Standard Commercial Warranty Terms & Conditions

15. Export packing charges, if applicable. Not Applicable

16. Terms and conditions of rental, maintenance, and repair (if applicable). Not Applicable

17. Terms and conditions of installation (if applicable). Not Applicable

18a. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable). Not Applicable

18b. Terms and conditions for any other services (if applicable). Not Applicable

19. List of service and distribution points (if applicable). Not Applicable

20. List of participating dealers (if applicable). Not Applicable

21. Preventive maintenance (if applicable). Not Applicable

22a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants). Not Applicable

22b. If applicable, indicate that Section 508 compliance information is available for the information and communications technology (ICT) products and services and show where full details can be

found (e.g. contractor's website or other location.) ICT accessibility standards can be found at:
<https://www.Section508.gov/>. Not Applicable

23. Unique Entity Identifier (UEI) number. QBT5AAB5HJG6

24. Notification regarding registration in System for Award Management (SAM) database. Contractor registered and active in SAM

LABOR CATEGORY INFORMATION

Labor Category Title	Labor Category Description	Minimum Education	Minimum Years of Experience
Senior Manager/Principal	Davey Resource Group Managers manage and supervise Davey's large group of multi-disciplinary professional staff. They are responsible for hiring, staff development, and managing work assignments and staff productivity. Managers establish and implement safety protocols and develop and implement processes and protocols to ensure quality work is performed and effective teamwork and communication is achieved. They identify and develop growth opportunities and review and/or develop project scopes and budgets. Minimum of 15 years' experience in upper management role in horticultural or natural resource consulting firm.	Bachelors	15
Manager Level V	Davey Resource Group Managers manage and supervise Davey's large group of multi-disciplinary professional staff. They are responsible for hiring, staff development, and managing work assignments and staff productivity. Managers establish and implement safety protocols and develop and implement processes and protocols to ensure quality work is performed and effective teamwork and communication is achieved. They identify and develop growth opportunities and review and/or develop project scopes and budgets. Minimum of 12 years' experience as a Project Manager (Level III), or 8 years' experience as a Manager (Level IV) in horticultural, arboricultural, or environmental consulting field.	Bachelors	12
Manager Level IV	Davey Resource Group Managers manage and supervise Davey's large group of multi-disciplinary professional staff. They are responsible for hiring, staff development, and managing work assignments and staff productivity. Managers establish and implement safety protocols and develop and implement processes and protocols to ensure quality work is performed and effective teamwork and communication is achieved. They identify and develop growth opportunities and review and/or develop project scopes and budgets. Minimum of 8 years' experience as a Level III Project Manager or Level III Scientist in horticultural, arboricultural, or environmental consulting field.	Bachelors	8
Project Manager Level III	Davey Resource Group project managers oversee and manage all aspects of a specific project. They are responsible for communicating project tasks and deliverables to rest of team performing work, manage budgets and change orders, and provide a primary point of communication with the client. Project managers develop project scope of work, establish data collection protocols, and provide quality control oversight. They prepare reports and provide technical oversight of other Davey professional staff. Minimum of 4 years' experience as a Level II scientist in horticultural, arboricultural, or environmental consulting field.	Bachelors	4
Technical Editor/Word Processor II**	Performs technical editing of reports and other documents prepared by Davey professional staff. Bachelor's degree in business-related field or 6 years' experience as word processor for environmental firm.	Bachelors	6
Administrative Assistant I**	Provides support to Davey professional staff for mailing, faxing, document assembly, and other administrative duties. Associate's degree in business skills or 4 years' experience as word processor for environmental firm.	Associates	4
Biologist Level V	Davey Resource Group biologists perform wetlands delineations, Section 404 and 401 permitting (Clean Water Act), NEPA ecological surveys (wetlands, terrestrial flora and fauna, stream and lake biological surveys), and tree surveys for compliance with tree preservation ordinances and tree-wire clearance laws. Davey biologists prepare technical reports documenting findings of field studies performed. Other services include comprehensive natural resource studies and evaluations for watershed management and environmental planning for communities. Davey biologists prepare	Masters	12

	wetlands and stream restoration plans, oversee the restoration implementation, and perform the required monitoring for compliance. Davey biologists perform field surveys and mapping of invasive species (e.g., plants and insects) and prepare eradication and remediation/restoration plans. Davey performs tests on soil and water to determine if pollutants are impacting vegetation (or other natural resources) and to determine nutrient deficiencies. Davey performs endangered species surveys on bats and other mammals, reptiles, amphibians, and plants. Davey biologists also perform Phase I Environmental Site Assessments; soil and ground water studies; Level Ecological Risk Assessments; and defensible space planning for fire prevention/remediation. Degree(s) in biology, botany, ecology, conservation, environmental science, zoology, wetlands science, or comparable area of natural resources or earth sciences. Master's degree and 12 years' experience OR PhD and 8 years' experience.		
Biologist Level IV	Davey Resource Group biologists perform wetlands delineations, Section 404 and 401 permitting (Clean Water Act), NEPA ecological surveys (wetlands, terrestrial flora and fauna, stream and lake biological surveys), and tree surveys for compliance with tree preservation ordinances and tree-wire clearance laws. Davey biologists prepare technical reports documenting findings of field studies performed. Other services include comprehensive natural resource studies and evaluations for watershed management and environmental planning for communities. Davey biologists prepare wetlands and stream restoration plans, oversee the restoration implementation, and perform the required monitoring for compliance. Davey biologists perform field surveys and mapping of invasive species (e.g., plants and insects) and prepare eradication and remediation/restoration plans. Davey performs tests on soil and water to determine if pollutants are impacting vegetation (or other natural resources) and to determine nutrient deficiencies. Davey performs endangered species surveys on bats and other mammals, reptiles, amphibians, and plants. Davey biologists also perform Phase I Environmental Site Assessments; soil and ground water studies; Level Ecological Risk Assessments; and defensible space planning for fire prevention/remediation. Degree(s) in biology, botany, ecology, conservation, environmental science, zoology, wetlands science, or comparable area of natural resources or earth sciences. Bachelor's degree and 12 years' experience OR master's degree and 8 years' experience OR PhD and 4 years' experience.	Bachelors	12
Biologist Level III	Davey Resource Group biologists perform wetlands delineations, Section 404 and 401 permitting (Clean Water Act), NEPA ecological surveys (wetlands, terrestrial flora and fauna, stream and lake biological surveys), and tree surveys for compliance with tree preservation ordinances and tree-wire clearance laws. Davey biologists prepare technical reports documenting findings of field studies performed. Other services include comprehensive natural resource studies and evaluations for watershed management and environmental planning for communities. Davey biologists prepare wetlands and stream restoration plans, oversee the restoration implementation, and perform the required monitoring for compliance. Davey biologists perform field surveys and mapping of invasive species (e.g., plants and insects) and prepare eradication and remediation/restoration plans. Davey performs tests on soil and water to determine if pollutants are impacting vegetation (or other natural resources) and to determine nutrient deficiencies. Davey performs endangered species surveys on bats and other mammals, reptiles, amphibians, and plants. Davey biologists also perform Phase I Environmental Site Assessments; soil and ground water studies; Level Ecological Risk Assessments; and defensible space planning for fire prevention/remediation. Degree(s) in biology, botany, ecology, conservation, environmental science, zoology, wetlands science, or comparable area of natural resources or earth sciences. Bachelor's degree and 8 years' experience OR master's degree and 4 years' OR PhD degree.	Bachelors	8
Biologist Level II	Davey Resource Group biologists perform wetlands delineations, Section 404 and 401 permitting (Clean Water Act), NEPA ecological surveys (wetlands, terrestrial flora and fauna, stream and lake biological surveys), and tree surveys for compliance with tree	Bachelors	4

	<p>preservation ordinances and tree-wire clearance laws. Davey biologists prepare technical reports documenting findings of field studies performed. Other services include comprehensive natural resource studies and evaluations for watershed management and environmental planning for communities. Davey biologists prepare wetlands and stream restoration plans, oversee the restoration implementation, and perform the required monitoring for compliance. Davey biologists perform field surveys and mapping of invasive species (e.g., plants and insects) and prepare eradication and remediation/restoration plans. Davey performs tests on soil and water to determine if pollutants are impacting vegetation (or other natural resources) and to determine nutrient deficiencies. Davey performs endangered species surveys on bats and other mammals, reptiles, amphibians, and plants. Davey biologists also perform Phase I Environmental Site Assessments; soil and ground water studies; Level Ecological Risk Assessments; and defensible space planning for fire prevention/remediation. Degree(s) in biology, botany, ecology, conservation, environmental science, zoology, wetlands science, or comparable area of natural resources or earth sciences. Bachelor's degree and 4 year's experience OR master's degree.</p>		
Biologist Level I**	<p>Davey Resource Group biologists perform wetlands delineations, Section 404 and 401 permitting (Clean Water Act), NEPA ecological surveys (wetlands, terrestrial flora and fauna, stream and lake biological surveys), and tree surveys for compliance with tree preservation ordinances and tree-wire clearance laws. Davey biologists prepare technical reports documenting findings of field studies performed. Other services include comprehensive natural resource studies and evaluations for watershed management and environmental planning for communities. Davey biologists prepare wetlands and stream restoration plans, oversee the restoration implementation, and perform the required monitoring for compliance. Davey biologists perform field surveys and mapping of invasive species (e.g., plants and insects) and prepare eradication and remediation/restoration plans. Davey performs tests on soil and water to determine if pollutants are impacting vegetation (or other natural resources) and to determine nutrient deficiencies. Davey performs endangered species surveys on bats and other mammals, reptiles, amphibians, and plants. Davey biologists also perform Phase I Environmental Site Assessments; soil and ground water studies; Level Ecological Risk Assessments; and defensible space planning for fire prevention/remediation. Degree(s) in biology, botany, ecology, conservation, environmental science, zoology, wetlands science, or comparable area of natural resources or earth sciences. Bachelor's degree.</p>	Bachelors	0
GIS/IT Analyst/Programmer Level V	<p>GIS and IT programmers and specialists provide mapping and data management support services to variety of the services we provide. Projects include cartographic mapping and GIS analysis of secondary source environmental data as well as primary field data collected by Davey scientists on various projects. AutoCad and ArcGIS are routinely used to present data to clients. Davey has data management systems available for most markets to manage tree inventories and work history data. The GIS and IT staff provide off-the-shelf software or customized systems depending upon the needs of the project. Degree(s) in geography, cartography, GIS, environmental planning, or in computer science and computer programming. Master's degree and 12 years' experience OR PhD and 8 years' experience.</p>	Masters	12
GIS/IT Analyst/Programmer Level IV	<p>GIS and IT programmers and specialists provide mapping and data management support services to variety of the services we provide. Projects include cartographic mapping and GIS analysis of secondary source environmental data as well as primary field data collected by Davey scientists on various projects. AutoCad and ArcGIS are routinely used to present data to clients. Davey has data management systems available for most markets to manage tree inventories and work history data. The GIS and IT staff provide off-the-shelf software or customized systems depending upon the needs of the project. Degree(s) in geography, cartography, GIS, environmental planning, or in computer science and computer programming. Bachelors degree and 12 years'</p>	Bachelors	12

	experience, OR master's degree and 8 years' experience OR PhD and 4 years' experience.		
GIS/IT Analyst/Programmer Level III	GIS and IT programmers and specialists provide mapping and data management support services to variety of the services we provide. Projects include cartographic mapping and GIS analysis of secondary source environmental data as well as primary field data collected by Davey scientists on various projects. AutoCad and ArcGIS are routinely used to present data to clients. Davey has data management systems available for most markets to manage tree inventories and work history data. The GIS and IT staff provide off-the-shelf software or customized systems depending upon the needs of the project. Degree(s) in geography, cartography, GIS, environmental planning, or in computer science and computer programming. Bachelors degree and 8 years' experience OR master's degree and 4 years' experience, OR PhD degree.	Bachelors	8
GIS/IT Analyst/Programmer Level II	GIS and IT programmers and specialists provide mapping and data management support services to variety of the services we provide. Projects include cartographic mapping and GIS analysis of secondary source environmental data as well as primary field data collected by Davey scientists on various projects. AutoCad and ArcGIS are routinely used to present data to clients. Davey has data management systems available for most markets to manage tree inventories and work history data. The GIS and IT staff provide off-the-shelf software or customized systems depending upon the needs of the project. Degree(s) in geography, cartography, GIS, environmental planning, or in computer science and computer programming. Bachelor's degree and 4 years' experience OR master's degree.	Bachelors	4
GIS/IT Analyst/Programmer Level I	GIS and IT programmers and specialists provide mapping and data management support services to variety of the services we provide. Projects include cartographic mapping and GIS analysis of secondary source environmental data as well as primary field data collected by Davey scientists on various projects. AutoCad and ArcGIS are routinely used to present data to clients. Davey has data management systems available for most markets to manage tree inventories and work history data. The GIS and IT staff provide off-the-shelf software or customized systems depending upon the needs of the project. Degree(s) in geography, cartography, GIS, environmental planning, or in computer science and computer programming. Bachelor's degree.	Bachelors	0
GIS/ IT Technician**	GIS and IT programmers and specialists provide mapping and data management support services to variety of the services we provide. Projects include cartographic mapping and GIS analysis of secondary source environmental data as well as primary field data collected by Davey scientists on various projects. AutoCad and ArcGIS are routinely used to present data to clients. Davey has data management systems available for most markets to manage tree inventories and work history data. The GIS and IT staff provide off-the-shelf software or customized systems depending upon the needs of the project. Degree(s) in geography, cartography, computer science with emphasis in GIS, environmental planning, or comparable area. Associate's Degree.	Associates	0
Urban/Utility Forester Level V	Davey Resource Group Urban/Utility Foresters perform urban forestry consulting and utility forestry consulting. This includes inventory and mapping of vegetation and preparation of management plans and systems. The application is for municipal street and park tree maintenance, trees on military bases and other department of defense installations, linear rights-of-way, golf courses, commercial grounds, university grounds, and cemeteries. Data are collected using electronic handheld devices. Plants or plant groupings are mapped, and attribute data collected. Data are analyzed for maintenance management purposes. Foresters also perform field surveys and mapping of invasive species (e.g., plants and insects) and prepare eradication and remediation/restoration plans. Perform field investigations and site characterizations using the U.S. Forest Service i-Tree suite of tools to document the environmental benefits of urban trees. The data are analyzed and recommendations are made regarding how the urban forest can be managed to serve as remediation for air pollution (SOx, NOx, Ozone, particulates)	Masters	12

	<p>and storm water runoff (quality and quantity) and to improve energy conservation. Davey performs tree risk assessments, which include identification and documentation of the potential for tree failure in areas where failure could result in property damage and/or personal injury. This work is performed by visual inspection and using special tools that indicate the amount and extent of decay in tree trunks and branches. Remediation plans are developed to assist the client in risk reduction at the site. Degree(s) in urban forestry, forestry, botany, ecology, biology, conservation, environmental science, or comparable area. Master's degree and 12 years' experience OR Ph.D. and 8 years' experience.</p>		
Urban/Utility Forester Level IV	<p>Davey Resource Group Urban/Utility Foresters perform urban forestry consulting and utility forestry consulting. This includes inventory and mapping of vegetation and preparation of management plans and systems. The application is for municipal street and park tree maintenance, trees on military bases and other department of defense installations, linear rights-of-way, golf courses, commercial grounds, university grounds, and cemeteries. Data are collected using electronic handheld devices. Plants or plant groupings are mapped, and attribute data collected. Data are analyzed for maintenance management purposes. Foresters also perform field surveys and mapping of invasive species (e.g., plants and insects) and prepare eradication and remediation/restoration plans. Perform field investigations and site characterizations using the U.S. Forest Service i-Tree suite of tools to document the environmental benefits of urban trees. The data are analyzed and recommendations are made regarding how the urban forest can be managed to serve as remediation for air pollution (SOx, NOx, Ozone, particulates) and storm water runoff (quality and quantity) and to improve energy conservation. Davey performs tree risk assessments, which include identification and documentation of the potential for tree failure in areas where failure could result in property damage and/or personal injury. This work is performed by visual inspection and using special tools that indicate the amount and extent of decay in tree trunks and branches. Remediation plans are developed to assist the client in risk reduction at the site. Degree(s) in urban forestry, forestry, botany, ecology, biology, conservation, environmental science, or comparable area. Bachelor's degree and 12 years' experience OR master's degree and 8 years' experience OR Ph.D. and 4 years' experience.</p>	Bachelors	12
Urban/Utility Forester Level III	<p>Davey Resource Group Urban/Utility Foresters perform urban forestry consulting and utility forestry consulting. This includes inventory and mapping of vegetation and preparation of management plans and systems. The application is for municipal street and park tree maintenance, trees on military bases and other department of defense installations, linear rights-of-way, golf courses, commercial grounds, university grounds, and cemeteries. Data are collected using electronic handheld devices. Plants or plant groupings are mapped, and attribute data collected. Data are analyzed for maintenance management purposes. Foresters also perform field surveys and mapping of invasive species (e.g., plants and insects) and prepare eradication and remediation/restoration plans. Perform field investigations and site characterizations using the U.S. Forest Service i-Tree suite of tools to document the environmental benefits of urban trees. The data are analyzed and recommendations are made regarding how the urban forest can be managed to serve as remediation for air pollution (SOx, NOx, Ozone, particulates) and storm water runoff (quality and quantity) and to improve energy conservation. Davey performs tree risk assessments, which include identification and documentation of the potential for tree failure in areas where failure could result in property damage and/or personal injury. This work is performed by visual inspection and using special tools that indicate the amount and extent of decay in tree trunks and branches. Remediation plans are developed to assist the client in risk reduction at the site. Degree(s) in urban forestry, forestry, botany, ecology, biology, conservation, environmental science, horticulture or comparable area. Bachelor's degree and 8 years' experience OR master's degree and 4 years' experience OR Ph.D. degree.</p>	Bachelors	8

Urban/Utility Forester Level II	<p>Davey Resource Group Urban/Utility Foresters perform urban forestry consulting and utility forestry consulting. This includes inventory and mapping of vegetation and preparation of management plans and systems. The application is for municipal street and park tree maintenance, trees on military bases and other department of defense installations, linear rights-of-way, golf courses, commercial grounds, university grounds, and cemeteries. Data are collected using electronic handheld devices. Plants or plant groupings are mapped, and attribute data collected. Data are analyzed for maintenance management purposes. Foresters also perform field surveys and mapping of invasive species (e.g., plants and insects) and prepare eradication and remediation/restoration plans. Perform field investigations and site characterizations using the U.S. Forest Service i-Tree suite of tools to document the environmental benefits of urban trees. The data are analyzed and recommendations are made regarding how the urban forest can be managed to serve as remediation for air pollution (SOx, NOx, Ozone, particulates) and storm water runoff (quality and quantity) and to improve energy conservation. Davey performs tree risk assessments, which include identification and documentation of the potential for tree failure in areas where failure could result in property damage and/or personal injury. This work is performed by visual inspection and using special tools that indicate the amount and extent of decay in tree trunks and branches. Remediation plans are developed to assist the client in risk reduction at the site. Degree(s) in urban forestry, forestry, botany, ecology, biology, conservation, environmental science, horticulture or comparable area. Bachelor's degree and 4 years' experience or master's degree.</p>	Bachelors	4
Urban/Utility Forester Level I**	<p>Davey Resource Group Urban/Utility Foresters perform urban forestry consulting and utility forestry consulting. This includes inventory and mapping of vegetation and preparation of management plans and systems. The application is for municipal street and park tree maintenance, trees on military bases and other department of defense installations, linear rights-of-way, golf courses, commercial grounds, university grounds, and cemeteries. Data are collected using electronic handheld devices. Plants or plant groupings are mapped, and attribute data collected. Data are analyzed for maintenance management purposes. Foresters also perform field surveys and mapping of invasive species (e.g., plants and insects) and prepare eradication and remediation/restoration plans. Perform field investigations and site characterizations using the U.S. Forest Service i-Tree suite of tools to document the environmental benefits of urban trees. The data are analyzed and recommendations are made regarding how the urban forest can be managed to serve as remediation for air pollution (SOx, NOx, Ozone, particulates) and storm water runoff (quality and quantity) and to improve energy conservation. Davey performs tree risk assessments, which include identification and documentation of the potential for tree failure in areas where failure could result in property damage and/or personal injury. This work is performed by visual inspection and using special tools that indicate the amount and extent of decay in tree trunks and branches. Remediation plans are developed to assist the client in risk reduction at the site. Degree(s) in urban forestry, forestry, botany, ecology, biology, conservation, environmental science, horticulture or comparable area. Bachelor's degree.</p>	Bachelors	0
Health & Safety Officer Level IV	<p>Health and Safety Officers are required on certain projects, especially large, complex, multi-year contracts. These contracts require a safety plan and must be staffed with knowledgeable personnel who can monitor, document, and report on all metrics. Safety Officers ensure a safety plan is in place, workers are trained in safety, and that safety monitoring is implemented. Safety plans include precautions for employees and the public. Safety problems are identified early on, solutions are determined, and corrective measures are implemented. They also ensure errors are corrected and personnel changes and/or procedural changes are made as necessary. Some projects require a single Safety Officer; others require a team. Many of Davey Resource Group's projects do not have a designated Health and Safety Officer because they are smaller, short term jobs. These jobs have safety procedures embedded within the project</p>	Bachelors	8

	specifications and are handled by the professional/technical project team members. Minimum of 8 years' experience as a corporate health and safety officer with degree(s) in environmental health, environmental science, horticultural, arboricultural, or environmental consulting field.		
Health & Safety Officer Level II	Health and Safety Officers are required on certain projects, especially large, complex, multi-year contracts. These contracts require a safety plan and must be staffed with knowledgeable personnel who can monitor, document, and report on all metrics. Safety Officers ensure a safety plan is in place, workers are trained in safety, and that safety monitoring is implemented. Safety plans include precautions for employees and the public. Safety problems are identified early on, solutions are determined, and corrective measures are implemented. They also ensure errors are corrected and personnel changes and/or procedural changes are made as necessary. Some projects require a single Safety Officer; others require a team. Many of Davey Resource Group's projects do not have a designated Health and Safety Officer because they are smaller, short term jobs. These jobs have safety procedures embedded within the project specifications and are handled by the professional/technical project team members. Degree(s) in environmental health, biology, botany, ecology, conservation, environmental science, zoology, wetlands science, or comparable area of natural resources or earth sciences. Bachelor's degree and 4 year's experience OR master's degree.	Bachelors	4
Health & Safety Officer Level I	Health and Safety Officers are required on certain projects, especially large, complex, multi-year contracts. These contracts require a safety plan and must be staffed with knowledgeable personnel who can monitor, document, and report on all metrics. Safety Officers ensure a safety plan is in place, workers are trained in safety, and that safety monitoring is implemented. Safety plans include precautions for employees and the public. Safety problems are identified early on, solutions are determined, and corrective measures are implemented. They also ensure errors are corrected and personnel changes and/or procedural changes are made as necessary. Some projects require a single Safety Officer; others require a team. Many of Davey Resource Group's projects do not have a designated Health and Safety Officer because they are smaller, short term jobs. These jobs have safety procedures embedded within the project specifications and are handled by the professional/technical project team members. Degree(s) in environmental health, biology, botany, ecology, conservation, environmental science, zoology, wetlands science, or comparable area of natural resources or earth sciences. Bachelor's degree.	Bachelors	0
Quality Control Officer Level IV	Quality Control Officers are required on certain projects, especially large, complex, multi-year contracts. These contracts require a quality control plan and must be staffed with knowledgeable personnel who can monitor, document, and report on all metrics. Quality Control staff ensure problems are identified early on, solutions are determined, and corrective measures are implemented. They also ensure errors are corrected and personnel changes and/or procedural changes are made as necessary. Some projects require a single QC Officer; others require a team to ensure a quality project is achieved. Many of Davey Resource Group's projects do not have a designated Quality Control Officer(s) because they are smaller, short term jobs. These jobs have quality control procedures embedded within the project specifications and are handled by the professional/technical project team members. Degree(s) in environmental science, environmental chemistry, biology, or comparable area of natural resources or earth sciences. Bachelor's degree and 12 years' experience OR master's degree and 8 years' OR PhD degree and 4 years' experience.	Bachelors	12
Quality Control Officer Level III	Quality Control Officers are required on certain projects, especially large, complex, multi-year contracts. These contracts require a quality control plan and must be staffed with knowledgeable personnel who can monitor, document, and report on all metrics. Quality Control staff ensure problems are identified early on, solutions are determined,	Bachelors	8

	and corrective measures are implemented. They also ensure errors are corrected and personnel changes and/or procedural changes are made as necessary. Some projects require a single QC Officer; others require a team to ensure a quality project is achieved. Many of Davey Resource Group's projects do not have a designated Quality Control Officer(s) because they are smaller, short term jobs. These jobs have quality control procedures embedded within the project specifications and are handled by the professional/technical project team members. Degree(s) in environmental science, environmental chemistry, biology, or comparable area of natural resources or earth sciences. Bachelor's degree and 8 years' experience OR master's degree and 4 years' OR PhD degree.		
Quality Control Officer Level II	Quality Control Officers are required on certain projects, especially large, complex, multi-year contracts. These contracts require a quality control plan and must be staffed with knowledgeable personnel who can monitor, document, and report on all metrics. Quality Control staff ensure problems are identified early on, solutions are determined, and corrective measures are implemented. They also ensure errors are corrected and personnel changes and/or procedural changes are made as necessary. Some projects require a single QC Officer; others require a team to ensure a quality project is achieved. Many of Davey Resource Group's projects do not have a designated Quality Control Officer(s) because they are smaller, short term jobs. These jobs have quality control procedures embedded within the project specifications and are handled by the professional/technical project team members. Degree(s) in environmental science, environmental chemistry, biology, or comparable area of natural resources or earth sciences. Bachelor's degree and 4 year's experience OR master's degree.	Bachelors	4
Quality Control Officer Level I	Quality Control Officers are required on certain projects, especially large, complex, multi-year contracts. These contracts require a quality control plan and must be staffed with knowledgeable personnel who can monitor, document, and report on all metrics. Quality Control staff ensure problems are identified early on, solutions are determined, and corrective measures are implemented. They also ensure errors are corrected and personnel changes and/or procedural changes are made as necessary. Some projects require a single QC Officer; others require a team to ensure a quality project is achieved. Many of Davey Resource Group's projects do not have a designated Quality Control Officer(s) because they are smaller, short term jobs. These jobs have quality control procedures embedded within the project specifications and are handled by the professional/technical project team members. Degree(s) in environmental science, environmental chemistry, biology, or comparable area of natural resources or earth sciences. Bachelor's degree	Bachelors	0

Service Contract Labor Standards Matrix:

SCA/SCLS Matrix		
SCLS Eligible Contract Labor Category/Fixed Price Service	SCLS Equivalent Code Title	WD Number
Technical Editor/ Word Processor II	Word Processor II	2015-4721
Administrative Assistant I	Secretary I	2015-4721
Biologist Level 1	Environmental Technician	2015-4721
GIS/ IT Technician	Drafter/ CADD Operator I	2015-4721
Urban/ Utility Forester Level I	Environmental Technician	2015-4721

The Service Contract Labor Standards, formerly the Service Contract Act (SCA), apply to this contract and it includes SCLS applicable labor categories. Labor categories and fixed price services marked with a (**) in this pricelist are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCLS/SCA matrix. The prices awarded are in line with the geographic scope of the contract (i.e., nationwide).

PRICING INFORMATION

Labor Category Title	Price Offered to GSA (including IFF)
Senior Manager/Principal	\$119.65
Manager Level V	\$105.29
Manager Level IV	\$90.93
Project Manager Level III	\$81.36
Technical Editor/Word Processor II**	\$52.64
Administrative Assistant I**	\$43.07
Biologist Level V	\$105.29
Biologist Level IV	\$90.93
Biologist Level III	\$81.36
Biologist Level II	\$71.79
Biologist Level I**	\$59.11
GIS/IT Analyst/Programmer Level V	\$105.29
GIS/IT Analyst/Programmer Level IV	\$90.93
GIS/IT Analyst/Programmer Level III	\$81.36
GIS/IT Analyst/Programmer Level II	\$71.79
GIS/IT Analyst/Programmer Level I	\$59.11
GIS/ IT Technician**	\$40.92
Urban/Utility Forester Level V	\$105.29
Urban/Utility Forester Level IV	\$90.93
Urban/Utility Forester Level III	\$81.36
Urban/Utility Forester Level II	\$71.79
Urban/Utility Forester Level I**	\$59.11
Health & Safety Officer Level IV	\$90.93
Health & Safety Officer Level II	\$71.79
Health & Safety Officer Level I	\$59.11
Quality Control Officer Level IV	\$90.93
Quality Control Officer Level III	\$81.36
Quality Control Officer Level II	\$71.79
Quality Control Officer Level I	\$59.11