

GENERAL SERVICES ADMINISTRATION

Federal Acquisition Service

Authorized Federal Supply Schedule FSS Price List

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA *Advantage!*[®], a menu-driven database system. The INTERNET address GSA *Advantage!*[®] is: GSAAdvantage.gov.

Multiple Award Schedule – MAS

FSC Group: Professional Services Schedule (PSS)
FSC Class: R703, R408, R422, R499, R704, U006, U099

Contract number: 47QRAA24D000P

Contract period: October 31, 2023 through October 30, 2028



Name: CPS Professional Services, LLC d.b.a. CATHEXIS
Address: 8300 Greensboro Drive, # 720
City, State, ZIP: McLean, VA – 22102-3605
Phone: 571-570-4823
UEI: H893H8FL41D3
<https://www.cathexiscorp.com> (website)

Admin Name	Title	Phone	Email
Brianna Fowler	Contracts Manager	571-570-4823	brianna.fowler@cathexiscorp.com

Business size: Large Business

For more information on ordering go to the following website: <https://www.gsa.gov/schedules>.

Price list current as of Modification # PO-0008 effective 6/18/2025 Prices

Shown Herein are Net (discount deducted)

CUSTOMER INFORMATION

1a. Table of awarded special item number(s) with appropriate cross-reference to item descriptions and awarded price(s).

SIN	Recovery SINs	SIN Description
541611	541611RC	Management and Financial Consulting, Acquisition and Grants Management Support, and Business Program and Project Management Services
611430	611430RC	Professional and Management Development Training
611512	611512RC	Flight Training
541219	541219RC	Budget and Financial Management Services
541910	541910RC	Marketing Research and Analysis
611710	611710RC	Educational Support Services
561920	561920RC	Conference, Meeting, Event and Trade Show Planning Services
OLM	OLMRC	Order-Level Materials (OLM)

1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply. See Page 4

1c. If the Contractor is proposing hourly rates, a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate "Not applicable" for this item. See Page 4

2. Maximum order: \$1,000,000

3. Minimum order: \$100

4. Geographic coverage (delivery area). Worldwide

5. Point(s) of production (city, county, and State or foreign country). 8300 Greensboro Drive, # 720, McLean, VA – 22102-3605

6. Discount from list prices or statement of net price. Government Net Prices (discounts already deducted.)

7. Quantity discounts. None

8. Prompt payment terms. Net 30 days Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.

9. Foreign items (list items by country of origin). Not Applicable

- 10a. Time of delivery. (Contractor insert number of days.) Contact Contractor.
- 10b. Expedited Delivery. Items available for expedited delivery are noted in this price list. Contact Contractor.
- 10c. Overnight and 2-day delivery. Contact Contractor.
- 10d. Urgent Requirements. Contact Contractor.
11. F.O.B. point(s). Destination
- 12a. Ordering address(es). 8300 Greensboro Drive, # 720, McLean, VA 22102-3605
- 12b. Ordering procedures: See Federal Acquisition Regulation (FAR) 8.405-3.
13. Payment address(es). 8300 Greensboro Drive, # 720, McLean, VA – 22102-3605
14. Warranty provision. Standard Commercial Warranty Terms & Conditions
15. Export packing charges, if applicable. Not Applicable
16. Terms and conditions of rental, maintenance, and repair (if applicable). Not Applicable
17. Terms and conditions of installation (if applicable). Not Applicable
- 18a. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable).
Not Applicable
- 18b. Terms and conditions for any other services (if applicable). Not Applicable
19. List of service and distribution points (if applicable). Not Applicable
20. List of participating dealers (if applicable). Not Applicable
21. Preventive maintenance (if applicable). Not Applicable
- 22a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants).
Not Applicable.
- 22b. If applicable, indicate that Section 508 compliance information is available for the information and communications technology (ICT) products and services and show where full details can be found (e.g. contractor's website or other location.)
ICT accessibility standards can be found at: <https://www.Section508.gov/>. Not Applicable.
23. Unique Entity Identifier (UEI) number. H893H8FL41D3
24. Notification regarding registration in System for Award Management (SAM) database. Contractor registered and active in SAM.

Base Period			Year 1	Year 2	Year 3	Year 4	Year 5
SIN	Labor Category	Contractor or Customer Facility or Both	GSA PRICE including IFF	GSA PRICE including IFF	GSA PRICE including IFF	GSA PRICE including IFF	GSA PRICE including IFF
541611, 611430, , 541219, 541910, 561920, 611710	Project Assistant 1	Both	\$47.07	\$48.01	\$48.97	\$49.94	\$50.94
541611, 611430, , 541219, 541910, 561920, 611710	Project Assistant 2	Both	\$54.61	\$55.70	\$56.82	\$57.95	\$59.11
541611, 611430, , 541219, 541910, 561920, 611710	Project Assistant 3	Both	\$75.34	\$76.85	\$78.39	\$79.96	\$81.56
541611, 611430, , , 541219, 541910, 561920, 611710	Project Analyst 1	Both	\$81.78	\$83.42	\$85.09	\$86.79	\$88.52
541611, 611430, , 541219, 541910, 561920, 611710	Project Analyst 2	Both	\$105.86	\$107.98	\$110.14	\$112.34	\$114.59
541611, 611430, , 541219, 541910, 561920, 611710	Project Analyst 3	Both	\$151.31	\$154.34	\$157.42	\$160.56	\$163.78
541611, 611430, , 541219, 541910, 561920, 611710	Project Analyst 4	Both	\$169.24	\$172.62	\$176.08	\$179.61	\$183.20
541611, 611430, , 541219, 541910, 561920, 611710	Program Manager 1	Both	\$139.48	\$142.27	\$145.11	\$148.01	\$150.97
541611, 611430, , 541219, 541910, 561920, 611710	Program Manager 2	Both	\$176.34	\$179.87	\$183.47	\$187.13	\$190.87
541611, 611430, , 541219, 541910, 561920, 611710	Program Director 1	Both	\$179.43	\$183.01	\$186.67	\$190.41	\$194.22
541611, 611430, , 541219, 541910, 561920, 611710	Program Director 2	Both	\$203.70	\$207.77	\$211.92	\$216.16	\$220.48
541611, 611430, , 541219, 541910, 561920, 611710	Program Director 3	Both	\$247.26	\$252.21	\$257.26	\$262.41	\$267.66
541611, 611430, , 541219, 541910, 561920, 611710	Black Belt 1	Both	\$110.43	\$112.63	\$114.89	\$117.19	\$119.54
541611, 611430, , 541219, 541910, 561920, 611710	Black Belt 2	Both	\$131.89	\$134.53	\$137.22	\$139.96	\$142.76
541611, 611430, , 541219, 541910, 561920, 611710	Black Belt 3	Both	\$157.65	\$160.81	\$164.02	\$167.30	\$170.65
541611, 611430, , 541219, 541910, 561920, 611710	Master Black Belt 1	Both	\$165.94	\$169.26	\$172.64	\$176.10	\$179.63
541611, 611430, , 541219, 541910, 561920, 611710	Master Black Belt 2	Both	\$200.46	\$204.47	\$208.56	\$212.74	\$216.99
541611, 611430, , 541219, 541910, 561920, 611710	Master Black Belt 3	Both	\$272.56	\$278.02	\$283.58	\$289.25	\$295.03
541611, 611430, , 541219, 541910, 561920, 611710	Deployment Advisor 1	Both	\$216.51	\$220.85	\$225.26	\$229.76	\$234.36
541611, 611430, , 541219, 541910, 561920, 611710	Deployment Advisor 2	Both	\$280.68	\$286.29	\$292.01	\$297.85	\$303.81
541611, 611430, , , 541219, 541910, 561920, 611710	Trainer 1	Both	\$82.88	\$84.54	\$86.24	\$87.96	\$89.72
541611, 611430, , 541219, 541910, 561920, 611710	Trainer 2	Both	\$121.81	\$124.25	\$126.74	\$129.28	\$131.87
541611, 611430, , , 541219, 541910, 561920, 611710	Trainer/Developer	Both	\$135.52	\$138.23	\$140.99	\$143.81	\$146.68
541611, 611430, , , 541219, 541910, 561920, 611710	Curriculum Specialist	Both	\$172.08	\$175.53	\$179.03	\$182.61	\$186.26
541611, 611430, , 541219, 541910, 561920, 611710	Writer/Editor	Both	\$77.69	\$79.24	\$80.83	\$82.44	\$84.09

Base Period			Year 1	Year 2	Year 3	Year 4	Year 5
SIN	Labor Category	Contractor or Customer Facility or Both	GSA PRICE including IFF	GSA PRICE including IFF	GSA PRICE including IFF	GSA PRICE including IFF	GSA PRICE including IFF
541611, 611430, , 541219, 541910, 561920, 611710	Business Analyst 1	Both	\$88.69	\$90.46	\$92.27	\$94.12	\$96.00
541611, 611430, , 541219, 541910, 561920, 611710	Business Analyst 2	Both	\$100.17	\$102.18	\$104.22	\$106.31	\$108.43
541611, 611430, , 541219, 541910, 561920, 611710	Business Analyst 3	Both	\$106.99	\$109.13	\$111.31	\$113.54	\$115.81
541611, 611430, , 541219, 541910, 561920, 611710	Business Analyst 4	Both	\$127.74	\$130.30	\$132.91	\$135.57	\$138.28
541611, 611430, , 541219, 541910, 561920, 611710	Business Analyst 5	Both	\$148.46	\$151.44	\$154.47	\$157.56	\$160.72
541611, 611430, , 541219, 541910, 561920, 611710	Business Consultant 1	Both	\$173.74	\$177.22	\$180.77	\$184.38	\$188.07
541611, 611430, , 541219, 541910, 561920, 611710	Business Consultant 2	Both	\$198.20	\$202.16	\$206.20	\$210.32	\$214.52
541611, 611430, , 541219, 541910, 561920, 611710	Business Consultant 3	Both	\$233.06	\$237.72	\$242.48	\$247.32	\$252.27
541611, 611430, , 541219, 541910, 561920, 611710	Business Consultant 5	Both	\$266.16	\$271.48	\$276.91	\$282.45	\$288.10
541611, 611430, , 541219, 541910, 561920, 611710	Technical Specialist 1	Both	\$88.92	\$90.70	\$92.51	\$94.37	\$96.25
541611, 611430, , 541219, 541910, 561920, 611710	Technical Specialist 2	Both	\$102.53	\$104.58	\$106.68	\$108.82	\$110.99
541611, 611430, , 541219, 541910, 561920, 611710	Technical Specialist 3	Both	\$124.35	\$126.84	\$129.38	\$131.97	\$134.61
541611, 611430, , 541219, 541910, 561920, 611710	Technical Specialist 4	Both	\$141.46	\$144.29	\$147.17	\$150.12	\$153.12
541611, 611430, , 541219, 541910, 561920, 611710	Technical Specialist 5	Both	\$151.63	\$154.66	\$157.75	\$160.91	\$164.12
541611, 611430, , 541219, 541910, 561920, 611710	Technical Consultant 1	Both	\$165.47	\$168.78	\$172.15	\$175.60	\$179.11
541611, 611430, , 541219, 541910, 561920, 611710	Technical Consultant 2	Both	\$193.08	\$196.94	\$200.88	\$204.90	\$209.00
541611, 611430, , 541219, 541910, 561920, 611710	Technical Consultant 3	Both	\$197.46	\$201.41	\$205.44	\$209.55	\$213.74
541611, 611430, , 541219, 541910, 561920, 611710	Technical Consultant 5	Both	\$249.44	\$254.43	\$259.52	\$264.71	\$269.99

SIN/SIN(s) Proposed	Course Title	Course Length	Minimum Participants	Maximum Participants	Contractor or Customer Facility or Both	Unit of Order	Price Offered to GSA (including IFF)
611430	Green Belt Class** (no classroom, no materials)	2 weeks	12	25	Both	Per Class	\$36,075.83
611430	Green Belt Class*** (All inclusive)	2 weeks	12	25	Both	Per Class	\$58,955.52
611430	Black Belt Class** (no classroom, no materials)	3 weeks	12	25	Both	Per Class	\$44,055.92
611430	Black Belt Class*** (All inclusive)	3 weeks	12	25	Both	Per Class	\$61,007.41
611430	Master Black Belt** (no classroom, no materials)	3 weeks	12	25	Both	Per Class	\$41,477.44
611430	Master Black Belt*** (All inclusive)	3 weeks	12	25	Both	Per Class	\$59,788.66
611430	Executive/Project Sponsor *** (includes classroom and materials)	2.5 days	12	25	Both	Per Class	\$25,853.41

Service Contract Labor Standards: The Service Contract Labor Standards (SCLS), formerly known as the Service Contract Act (SCA), is applicable to this contract as it applies to the entire Multiple Award Schedule (MAS) and all services provided. While

no specific labor categories have been identified as being subject to SCLS/SCA due to exemptions for professional employees (FAR 22.1101, 22.1102 and 29 CRF 541.300), this contract still maintains the provisions and protections for SCLS/SCA eligible labor categories. If and /or when the contractor adds SCLS/SCA labor categories to the contract through the modification process, the contractor must inform the Contracting Officer and establish a SCLS/SCA matrix identifying the GSA labor category titles, the occupational code, SCLS/SCA labor category titles and the applicable WD number. Failure to do so may result in cancellation of the contract.

Labor Category Descriptions

Project Assistants

Position Duties/Responsibilities: Provides administrative support to technical and management-level personnel. This includes, but is not limited to defining and executing technical, managerial, and/or administrative activities and services within a project, documentation planning and support, project administration, program management support, event planning and administration, records, data input, and other office administration functions. May perform other duties as assigned.

Labor Category	Experience/Education
Project Assistant 1	High School Diploma, 1 year of experience
Project Assistant 2	High School Diploma, 5 years of experience
Project Assistant 3	High School Diploma, 9 years of experience

Project Analysts

Position Duties/Responsibilities: Performs a variety of technical, managerial, administrative, and/or project support tasks which are broad in nature. Project Analyst may at times perform work that is highly technical (information technology, aerospace, cyber technology, and other areas) in nature with positions that may/may not require a clearance. Performs with some latitude for unreviewed actions and decisions.

Labor Category	Experience/Education
Project Analyst 1	Bachelor's Degree, 1 year of experience
Project Analyst 2	Bachelor's Degree, 3 years of experience
Project Analyst 3	Bachelor's Degree, 2 years of management experience plus 7 years of general experience
Project Analyst 4	Bachelor's Degree, 5 years of management experience plus 9 years of general experience

Program Manager/Program Director

Position Duties/Responsibilities: Directs the performance of or provides high level technical expertise for a variety of related projects which may be organized by technology, program, or client. Oversees the technology development and/or application, marketing, and resource allocation within program client base. Responsible for the effective management of funds and personnel and is accountable for the quality and timely delivery of contractual items as identified within the contractual documentation. Position requires prior management**/supervisory experience relating to the field of expertise. May hold high level certifications or clearances.

Labor Category	Experience/Education
Program Manager 1	Bachelor's Degree, 7 years of management experience plus 3 years of general experience
Program Manager 2	Bachelor's Degree, 8 years of management experience plus 4 years of general experience
Program Director 1	Bachelor's Degree, 5 years of management experience plus 6 years of general experience
Program Director 2	Bachelor's Degree, 7 years of management experience plus 5 years of general experience
Program Director 3	Bachelor's Degree, 9 years of executive experience plus 7 years of general experience

Black Belts

Position Duties/Responsibilities for Black Belt: Provides management and technical expertise and support by working with and understanding client requirements in an effort to enhance capabilities and processes, identifying projects and selecting project team leaders, and working with sponsors to develop six sigma deployment strategies. Provides support for a variety of functions including but not limited to leading Six Sigma projects, training mentoring, and coaching Green Belts and project teams, and acts as a catalyst for process improvement.

Position Duties/Responsibilities for Master Black Belt: In addition to responsibilities associated with the Black Belt, the Master Black Belt provides leadership for enterprise-level projects, enhancing and creating new training curricula, and supporting internal Master Black Belt development, and bringing the entire organization to the Six Sigma competency level to allow the organization to become self-sufficient.

Labor Category	Experience/Education
Black Belt 1	Bachelor's Degree, Black Belt Certification, 5 years of experience
Black Belt 2	Bachelor's Degree, Black Belt Certification, 7 years of experience
Black Belt 3	Bachelor's Degree, Black Belt Certification, 9 years of experience
Master Black Belt 1	Bachelor's Degree, Master Black Belt Certification, 4 years of specialized experience plus 8 years general experience
Master Black Belt 2	Bachelor's Degree, Master Black Belt Certification, 5 years of specialized experience plus 9 years general experience
Master Black Belt 3	Bachelor's Degree, Master Black Belt Certification, 7 years of specialized experience plus 9 years general experience

Deployment Advisors

Position Duties/Responsibilities for Deployment Advisor: Advises senior leaders on process improvement tools and deployment, project selection, prioritization, and execution. Mentors Green Belt, Black Belt and Master Black Belt candidates on professional development and certification, and coaches project teams, from Green Belt to Enterprise level teams, through completion of projects. Trains project leaders including Green Belt through Master Black Belt through courses that include lecture, practical exercises and simulations. Executes enterprise level projects across the organization with projects for process improvement across high level organizations as teams incorporate senior leaders, systems analysts, and operations specialists. May possess higher level industry executive experience* and/or hold high level certifications or clearances.

Labor Category	Experience/Education
Deployment Advisor 1	Master's Degree, Master Black Belt Certification, 15 years of experience
Deployment Advisor 2	Master's Degree, Master Black Belt Certification, 17 years of experience

Training

Position Duties/Responsibilities: Plans, develops, conducts, and/or provides training materials and end user training on a variety of subjects including but not limited to applying new and unique methods and procedures. Facilitates and provides advice and counsel. Curriculum development expertise is required in a related field of expertise that may include some or all of the following: Activities such as conceptualizing, planning, implementing, field testing, and researching in one or more fields to either improve, place, or identify recommendations that may improve teaching, instruction, or implementation of various related fields, to include but not limited to information technology, management, engineering, military requirements, and other undefined fields.

Labor Category	Experience/Education
Trainer 1	Bachelor's Degree, 3 years of experience
Trainer 2	Bachelor's Degree, 5 years of experience
Trainer / Developer	Bachelor's Degree, 7 years of experience
Curriculum Specialist	Bachelor's Degree, 5 years of specialized curriculum development experience plus 5 years of general experience

Writing/Editing

Position Duties/Responsibilities: Performs writing and editing support including but not limited to content management, document preparation and development, editing, and formatting for printed and/or online media. Creates, reviews, and/or edits a variety of documents including but not limited to project deliverables, resumes, proposal submissions, presentations, briefings, forms, templates, user guides, instructional materials, and technical documents. Coordinates and manages document design, structure, and production. Provides support for website development, content, and graphics. Participates in the technical design, development, testing, implementation, and maintenance of web site enhancements, and performs website editorial activities.

Labor Category	Experience/Education
Writer/Editor	Bachelor's Degree, 5 years of experience

Business Analysts

Position Duties/Responsibilities: Performs a variety of technical, managerial, and/or project tasks which are broad in nature, including but not limited to ability to apply a business-wide set of disciplines for planning, analysis, data modeling, design and construction of business systems, reverse engineering and reengineering, provide guidance in software engineering techniques and automated support tools. Performs with some latitude for unreviewed actions and decisions.

Labor Category	Experience/Education
Business Analyst 1	Bachelor's Degree, 1 year of experience
Business Analyst 2	Bachelor's Degree, 3 years of experience
Business Analyst 3	Bachelor's Degree, 5 years of experience
Business Analyst 4	Bachelor's Degree, 7 years of experience
Business Analyst 5	Bachelor's Degree, 9 years of experience

Business Consultants

Position Duties/Responsibilities: Provides subject matter expertise including but not limited to business, technical and/or managerial guidance with responsibility for leading or supervising direction and recommendations for problem definition, analysis, requirements development, and implementation of complex projects and programs. May also be responsible for supervision of large teams, multiple teams, or various projects spanning numerous locations. Areas of management expertise may include but are not limited to management, engineering, testing, research and development, information technology oversight, and various other fields.

Labor Category	Minimum Experience/Education
Business Consultant 1	Bachelor's Degree, 5 years of management experience plus 5 years of general experience
Business Consultant 2	Bachelor's Degree, 7 years of management experience plus 6 years of general experience
Business Consultant 3	Bachelor's Degree, 9 years of management experience plus 7 years of general experience
Business Consultant 5	Bachelor's Degree, 9 years of executive experience plus 8 years of general experience

Technical Specialists

Position Duties/Responsibilities: Provides technical expertise, support, and advice for a variety of projects including but not limited to state-of-the-art technologies, problem definition, analysis, requirements development, recommendation, and issue resolution. May hold high level certifications or clearances.

Labor Category	Experience/Education
Technical Specialist 1	Bachelor's Degree, 2 years of experience
Technical Specialist 2	Bachelor's Degree, 3 years of experience
Technical Specialist 3	Bachelor's Degree, 5 years of experience
Technical Specialist 4	Bachelor's Degree, 7 years of experience
Technical Specialist 5	Bachelor's Degree, 9 years of experience

Technical Consultants

Position Duties/Responsibilities: Provides subject matter expertise, directs the performance of and/or provides technical expertise for various related projects which may be organized by technology, program, or client. Facilitates discussions as a method of planning and analysis and recommends solutions. Ability to provide oversight in various technology development and/or application development arenas, marketing, and resource allocation within program client base. May also, be responsible for supervision of large teams, multiple teams, or various projects spanning numerous locations. Areas of management/supervisory expertise may include but not be limited to management, engineering, testing, research and development, information technology oversight, and various other fields. May hold high level certifications or clearances.

Labor Category	Experience/Education
Technical Consultant 1	Bachelor's Degree, 5 years of technical experience in a related field plus 5 years of general experience
Technical Consultant 2	Bachelor's Degree, 7 years of technical management experience in a related field plus 5 years of management experience

Technical Consultant 3	Bachelor's Degree, 9 years of technical management experience in a related field plus 6 years of management experience
Technical Consultant 5	Bachelor's Degree, 9 years of executive experience in a related field plus 7 years of management experience

Education/Experience Substitutions/Equivalency Criteria

Additional experience over the minimum required in any labor category may be substituted for required education.

Required Education	Actual Education	Additional General Experience Above Minimum Required (Yrs)
HS Diploma	GED or Vocational Degree	1
Bachelor's Degree	HS Diploma	4
Master's Degree	HS Diploma	6
Bachelor's Degree	Associate degree	2
Master's Degree	Associate degree	4
Master's Degree	Bachelor's Degree	2
Ph.D.	Master's Degree	2

Example: High School Diploma plus 4 additional years of general experience is equivalent to a bachelor's degree. Years of total experience includes experience applicable to the field of expertise required for each job description.

* Executive experience is comparative to the following definition: a person or group of persons having administrative or supervisory authority in a company and may be expressed but not limited to: General Manager, Sr. Manager, Vice President, or CEO.

** Management experience/expertise is defined as: organization and coordination of the activities of an organization in order to achieve defined objectives such as financial, project, program, or policy results. Technical management experience is considered technical expertise that may also include experience in the management of various teams.

Training Course Descriptions

GREEN BELT CLASS** (no classroom, no materials)

Course Description:

Green Belt training consists of two weeks of classroom training with time in between each week for a belt candidate to work on an assigned GB level project. The POI consists of teaching the Define, Measure, Analyze, Improve, and Control (DMAIC) methodology and includes the most common tools a GB will require to solve 2- to 3-month, smaller-scoped project typically within their own area of responsibility. These projects will involve a team of three to five subject matter experts and other extended team members as necessary to find the root cause of a process problem and develop solutions that will deliver results to their organization. Each GB candidate will have an assigned coach to help them navigate the various DMAIC phases, and the tools necessary to successfully complete a project. In addition to the project coach, the instructors provide feedback to each student on the progress of their projects during project presentation sessions as part of the classroom instruction. This learning and feedback cycle is essential to the belt candidate's success in completing a project within the 2- to 3-month time frame.

Course Specifics:

1	Course Title	Green Belt Class (no classroom, no materials)
2	Length of Course (hours/days)	2 weeks
3	Minimum/Maximum Number of Participants	12 / 25
4	Price for Additional Students Above Minimum	none
5	Support Materials Provided	none

GREEN BELT CLASS** (all inclusive)

Green Belt training consists of two weeks of classroom training with time in between each week for a belt candidate to work on an assigned GB level project. The POI consists of teaching the Define, Measure, Analyze, Improve, and Control (DMAIC) methodology and includes the most common tools a GB will require to solve 2- to 3- month, smaller-scoped project typically within their own area of responsibility. These projects will involve a team of three to five subject matter experts and other extended team members as necessary to find the root cause of a process problem and develop solutions that will deliver results to their organization. Each GB candidate will have an assigned coach to help them navigate the various DMAIC phases, and the tools necessary to successfully complete a project. In addition to the project coach, the instructors provide feedback to each student on the progress of their projects during project presentation sessions as part of the classroom instruction. This learning and feedback cycle is essential to the belt candidate's success in completing a project within the 2- to 3-month time frame.

Course Specifics:

1	Course Title	Green Belt Class (all inclusive)
2	Length of Course (hours/days)	2 weeks
3	Minimum/Maximum Number of Participants	12 / 25
4	Price for Additional Students Above Minimum	none

5	Support Materials Provided	<p>Classroom and all materials:</p> <ul style="list-style-type: none"> • Training binders containing course content and exercises. • Lap tops with MS Office 2003 products and SigmaXL® installed. SigmaXL® is a powerful but easy to use Excel Add-In that will enable TSA Belts to apply sophisticated statistical and graphical tools to their service and transactional process improvement projects. • At the beginning of each belt-level course wave, participants will be issued at least one reference text. An example is the <i>Lean Six Sigma Pocket Toolbook</i>. • Weekly quizzes and final exam. • Other resource materials regarding the use of LSS tools are available during teaching sessions.
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BLACK BELT CLASS (no classroom, no materials)**

Course Description and Objectives:

Black Belt training consists of four weeks of classroom training with time in between each week for a belt candidate to work on an assigned BB level project. The POI for BB training consists of teaching the Define, Measure, Analyze, Improve, and Control methodology, but includes more advanced data analysis tools a BB will require to solve more complex projects that can take from three to six months. BB projects are typically outside the belts area of responsibility and will cross multiple functional areas and require more rigorous analysis and tools than a GB project. In the case of a BB project, a team could involve up to ten subject matter experts and other extended team members necessary to find the root cause of a process problem and develop solutions that will deliver results to the organization. Each BB candidate will have an assigned coach to help them navigate the various DMAIC phases, and the tools necessary to successfully complete a project. In addition to the project coach, the instructors provide feedback to each student on the progress of their projects during project presentation sessions during the four weeks of classroom instruction.

Course Specifics:

1	Course Title	Black Belt Class (no classroom, no materials)
2	Length of Course (hours/days)	3 weeks
3	Minimum/Maximum Number of Participants	12 / 25
4	Price for Additional Students Above Minimum	none
5	Support Materials Provided	none

BLACK BELT CLASS* (all inclusive)**

Course Description and Objectives:

Black Belt training consists of four weeks of classroom training with time in between each week for a belt candidate to work on an assigned BB level project. The POI for BB training consists of teaching the Define, Measure, Analyze, Improve, and Control methodology, but includes more advanced data analysis tools a BB will require to solve more complex projects that can take from three to six months. BB projects are typically outside the belts area of responsibility and will cross multiple functional areas and require more rigorous analysis and tools than a GB project. In the case of a BB project, a team could involve up to ten subject matter experts and other extended team members necessary to find the root cause of a process problem and develop solutions that will deliver results to the organization. Each BB candidate will have an assigned coach to help them navigate the various DMAIC phases, and the tools necessary to successfully complete a project. In addition to the project coach, the instructors provide feedback to each student on the progress of their projects during project presentation sessions during the four weeks of classroom instruction.

	Course Title	Black Belt Class (all inclusive)
2	Length of Course (hours/days)	3 weeks
3	Minimum/Maximum Number of Participants	12 / 25
4	Price for Additional Students Above Minimum	none
5	Support Materials Provided	Classroom and all materials: <ul style="list-style-type: none"> • Training binders containing course content and exercises. • Laptops with MS Office 2003 products and SigmaXL® installed. • At the beginning of each belt-level course wave, participants will be issued at least one reference text. An example is <i>Lean Six Sigma for Service</i>. • Weekly quizzes and final exam. • Other resource materials regarding the use of LSS tools are available during teaching sessions.

MASTER BLACK BELT CLASS (no classroom, no materials)**

Course Description and Objectives:

Master Black Belt training consists of three weeks of classroom training designed to equip the MBB candidate with the skills and capabilities to train other belts, lead the most complex enterprise projects, coach other GB and BB candidates, and advise their senior leadership on how best to deploy and sustain the LSS program in their organizations. In addition to the classroom training, each MBB candidate will be required to complete a rigorous certification program consisting of completing two BB level projects, teaching the BB POI in a classroom environment, coaching two other BB projects to completion, and facilitating a Project Identification and Selection Workshop (PISW). At the completion of this rigorous certification program, the certified MBB will enable their organization to have a self-sustaining LSS deployment.

Course Specifics:

1	Course Title	Master Black Belt Class (no classroom, no materials)
2	Length of Course (hours/days)	3 weeks
3	Minimum/Maximum Number of Participants	12 / 25
4	Price for Additional Students Above Minimum	none
5	Support Materials Provided	none

MASTER BLACK BELT CLASS* (all inclusive)**

Course Description and Objectives:

Master Black Belt training consists of three weeks of classroom training designed to equip the MBB candidate with the skills and capabilities to train other belts, lead the most complex enterprise projects, coach other GB and BB candidates, and advise their senior leadership on how best to deploy and sustain the LSS program in their organizations. In addition to the classroom training, each MBB candidate will be required to complete a rigorous certification program consisting of completing two BB level projects, teaching the BB POI in a classroom environment, coaching two other BB projects to completion, and facilitating a Project Identification and Selection Workshop (PISW). At the completion of this rigorous certification program, the certified MBB will enable their organization to have a self-sustaining LSS deployment.

1	Course Title	Master Black Belt Class (all inclusive)
2	Length of Course (hours/days)	3 weeks
3	Minimum/Maximum Number of Participants	12 / 25
4	Price for Additional Students Above Minimum	none
5	Support Materials Provided	<p>Classroom and all materials:</p> <ul style="list-style-type: none"> • Training binders containing course content and exercises. • Lap tops with MS Office 2003 products and SigmaXL® installed. • At the beginning of each belt-level course wave, participants will be issued at least one reference text. An example is <i>Basic Statistics: Tools for Continuous Improvement</i>. • Weekly quizzes and final exam. • Other resource materials regarding the use of LSS tools are available during teaching sessions.

EXECUTIVE/PROJECT SPONSOR CLASS * (includes classroom and materials)**

Course Description and Objectives:

Executive/Project Sponsor training, taught by Master Black Belt instructors, is focused on teaching and equipping Executive Leaders and Project Sponsors with the knowledge and capabilities on how to be effective Deployment Leaders and sponsor successful high value project in their organizations. This important 2.5 day event focuses on teaching a high level overview of the LSS DMAIC methodology, understanding the role a leader plays in a LSS deployment, how to write effective project charters, and how to develop and support a project team as they work through a project.

Course Specifics:

1	Course Title	Executive/Project Sponsor Training
2	Length of Course (hours/days)	2.5 days
3	Minimum/Maximum Number of Participants	12 / 25
4	Price for Additional Students Above Minimum	none
5	Support Materials Provided	<p>Classroom and all materials:</p> <ul style="list-style-type: none"> • Training binders containing course content and exercises. • Participants will be issued an appropriate reference text, such as <i>Creative Training Techniques Handbook: Tips, Tactics, and How-To's for Delivering Effective Training</i>. • Weekly quizzes and final exam.