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GENERAL SERVICES ADMINISTRATION

Federal Acquisition Service
Authorized Federal Supply Schedule FSS Price List

Online access to contract ordering information, terms and conditions, pricing, and the option to create an electronic delivery order are available through GSA Advantage!®. The website for GSA Advantage!® is: <https://www.GSAAdvantage.gov>.

Multiple Award Schedule (MAS)
Professional Services - Technical and Engineering Services (non-IT), Environmental Services
FSC/PSC Code: R425, F999

Contract Number: 47QRAA25D004R

Contract Period: February 3, 2025 – February 2, 2030

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Business Size: Small Business

For more information on ordering go to the following website: <https://www.gsa.gov/schedules>.

CUSTOMER INFORMATION:

1a. Table of awarded special item number(s) with appropriate cross reference to item descriptions and awarded price(s).

SIN	Recovery	Description
541330ENG	541330ENGRC	Engineering Services
562910REM	562910REMRC	Environmental Remediation Services
OLM	OLMRC	Order-Level Materials (OLM)

1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment discounts, or any other concession affecting price. Contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply. **See Price List**

1c. If the Contractor is proposing hourly rates, a description of all corresponding commercial job titles, experience, functional responsibility, and education for those types of employees or subcontractors who will perform services shall be provided. **See Price List**

2. Maximum order. **\$1,000,000**

3. Minimum order. **\$100**

4. Geographic coverage. **Domestic**

5. Point(s) of production. **United States**

6. Discount from list prices or statement of net price. **Prices shown are NET Prices; Basic Discounts have been deducted.**

7. Quantity discounts. **None**

8. Prompt payment terms. **Net 30. Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.**

9. Foreign items. **None**

10a. Time of delivery. **As negotiated with Ordering Activity**

10b. Expedited Delivery. **Contact Contractor**

10c. Overnight and 2-day delivery. **Contact Contractor**

10d. Urgent Requirements. **Contact Contractor**

11. F.O.B. point(s). **Destination**

- 12a. Ordering address(es). **Same as contractor address**
- 12b. Ordering procedures. **See Federal Acquisition Regulation (FAR) 8.405-3**
13. Payment address(es). **Same as contractor address**
14. Warranty provision. **Standard Commercial Warranty**
15. Export packing charges. **Not Applicable**
16. Terms and conditions of rental, maintenance, and repair. **Not Applicable**
17. Terms and conditions of installation. **Not Applicable**
- 18a. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices. **Not Applicable**
- 18b. Terms and conditions for any other services. **Not Applicable**
19. List of service and distribution points. **Not Applicable**
20. List of participating dealers. **Not Applicable**
21. Preventive maintenance. **Not Applicable**
- 22a. Special attributes such as environmental attributes. **Not Applicable**
- 22b. If applicable, indicate that Section 508 compliance information is available for the information and communications technology (ICT) products and services offered and show where full details can be found (e.g., Contractor's website or other location). ICT accessibility standards can be found at <https://www.section508.gov/>. **Not Applicable**
23. Unique Entity Identifier (UEI) number. **KJJPHYSZFKC6**
24. Notification regarding registration in the System for Award Management (SAM) database. **Registered**

Labor Category Descriptions

Labor Category	Labor Category/Service Description	Minimum Education	Minimum Years of Experience
Engineer/Analyst Associate	Supports project tasks in which the principles, theories and general body of knowledge of engineering or science are required. Examples of engineering or science related areas include, but are not limited to, the following: mechanical engineering, electrical engineering, civil engineering, chemical engineering, systems engineering, and non-destructive assay technology. Under supervision performs tasks to support design, construction, testing, production, and operations.	Bachelors	1
Engineer/Analyst I	Performs work in which the principles, theories and general body of knowledge of engineering or science are required. Examples of engineering or science related areas include, but are not limited to, the following: mechanical engineering, electrical engineering, civil engineering, chemical engineering, systems engineering, and non-destructive assay technology. Typical duties include supporting design, construction, testing, production, and operations.	Bachelors	5
Engineer/Analyst II	Performs work in which the principles, theories and general body of knowledge of engineering or science are required. Examples of engineering or science related areas include, but are not limited to, the following: mechanical engineering, electrical engineering, civil engineering, chemical engineering, systems engineering, and non-destructive assay technology. Typical duties include supporting design, construction, testing, production, and operations. Other duties may include preparing drawings, specifications, calculations/simulations, studies and other documents, cost estimates, and participation in verification tests.	Bachelors	10
Engineer/Analyst III	Performs work in which the principles, theories and general body of knowledge of engineering or science are required. Examples of engineering or science related areas include, but are not limited to, the following: mechanical engineering, electrical engineering, civil engineering, chemical engineering, systems engineering, and non-destructive assay technology. Typical duties include supporting design, construction, testing, production, and operations. Other duties may include preparing drawings, specifications, calculations/simulations, studies and other documents, cost estimates, and participation in verification tests. Engineers may lead other engineers and professionals, technicians, craft workers, and laborers in projects of small scope, which are closely related to their area of technical expertise.	Bachelors	15
Engineer/Analyst IV	Performs work in which the principles, theories and general body of knowledge of engineering or science are required. Examples of engineering or science related areas include, but are not limited to, the following: mechanical engineering, electrical engineering, civil engineering, chemical engineering, systems engineering, and non-destructive assay technology. Typical duties include supporting design, construction, testing, production, and operations. Other duties may include preparing drawings, specifications,	Bachelors	20

Labor Category	Labor Category/Service Description	Minimum Education	Minimum Years of Experience
	calculations/simulations, studies and other documents, cost estimates, and participation in verification tests. Engineers may lead other engineers and professionals, technicians, craft workers, and laborers in projects of moderate or medium scope, which are closely related to their area of technical expertise.		
Engineer/Analyst V	Oversees and manages work in which the principles, theories and general body of knowledge of engineering or science are required. Examples of engineering or science related areas include, but are not limited to, the following: mechanical engineering, electrical engineering, civil engineering, chemical engineering, systems engineering, and non-destructive assay technology. Typical duties include supporting design, construction, testing, production, and operations. Other duties may include preparing drawings, specifications, calculations/simulations, studies and other documents, cost estimates, and participation in verification tests. Engineers may lead other engineers and professionals, technicians, craft workers, and laborers in projects of complex or large scope, which are closely related to their area of technical expertise.	Bachelors	25
Fire Protection I	Supports work which utilizes the fire protection engineering principles to protect people, property, and the environments from the harmful and destructive effects of fire. Fire protection engineers are knowledgeable of fire protection requirements and codes. Under supervision performs tasks to support fire protection engineering and fire risk analysis in nuclear/industrial facilities, systems, and processes.	Bachelors	2
Fire Protection II	Performs work which utilizes the fire protection engineering principles to protect people, property, and the environments from the harmful and destructive effects of fire. Fire protection engineers are knowledgeable of fire protection requirements and codes. Typical duties include applying fire protection engineering principles and their application to fire risk analysis in nuclear/industrial facilities, systems, and processes; developing and implementing fire protection programs and procedures to eliminate and/or mitigate personnel injury and property damage due to fire and explosion.	Bachelors	5
Fire Protection III	Performs work which utilizes the fire protection engineering principles to protect people, property, and the environments from the harmful and destructive effects of fire. Fire protection engineers are knowledgeable of fire protection requirements and codes. Typical duties include applying fire protection engineering principles and their application to fire risk analysis in nuclear/industrial facilities, systems, and processes; developing and implementing fire protection programs and procedures to eliminate and/or mitigate personnel injury and property damage due to fire and explosion; implementing programs and procedures to ensure employee and facility safety is in accordance with OSHA, NFPA, DOE, NRC, and Life Safety Code requirements.	Bachelors	10
Fire Protection IV	Performs work which utilizes the fire protection engineering principles to protect people, property, and the environments from the harmful and	Bachelors	15

Labor Category	Labor Category/Service Description	Minimum Education	Minimum Years of Experience
	destructive effects of fire. Fire protection engineers are knowledgeable of fire protection requirements and codes. Typical duties include applying fire protection engineering principles and their application to fire risk analysis in nuclear/industrial facilities, systems, and processes; developing and implementing fire protection programs and procedures to eliminate and/or mitigate personnel injury and property damage due to fire and explosion; implementing programs and procedures to ensure employee and facility safety is in accordance with OSHA, NFPA, DOE, NRC, and Life Safety Code requirements; developing and maintaining Fire Hazards Analyses for nuclear and other high hazard facilities.		
Fire Protection V	Oversees and manages work which utilizes the fire protection engineering principles to protect people, property, and the environments from the harmful and destructive effects of fire. Manages team of fire protection engineers and is knowledgeable of fire protection requirements and codes. Typical duties include applying fire protection engineering principles and their application to fire risk analysis in nuclear/industrial facilities, systems, and processes; developing and implementing fire protection programs and procedures to eliminate and/or mitigate personnel injury and property damage due to fire and explosion; implementing programs and procedures to ensure employee and facility safety is in accordance with OSHA, NFPA, DOE, NRC, and Life Safety Code requirements; developing and maintaining Fire Hazards Analyses for nuclear and other high hazard facilities.	Bachelors	20
Manager I	Directs the performance of activities on small projects to support a specific customer technology/program. Provides leadership and technical direction. Typical duties include being accountable for the quality and timely delivery of contractual deliverables; being responsible for the quality and effective management of personnel; ensuring compliance with client guidance, contractual limitations, and policy directives; providing leadership and guidance to task managers; and being responsible for timely and effective problem resolution.	Bachelors	10
Manager II	Directs the performance of activities that support moderate or medium sized projects for a specific customer technology/program. Provides leadership and technical direction. Typical duties include being accountable for the quality and timely delivery of contractual deliverables; being responsible for the quality and effective management of personnel; ensuring compliance with client guidance, contractual limitations, and policy directives; providing leadership and guidance to task managers; and being responsible for timely and effective problem resolution.	Bachelors	15
Manager III	Directs the performance of activities that support complex or large scale customer technology/program. Provides leadership and technical direction. Typical duties include being accountable for the quality and timely delivery of contractual deliverables; being responsible for the quality and effective management of personnel; ensuring compliance with client guidance, contractual limitations, and policy directives; providing leadership and	Bachelors	20

Labor Category	Labor Category/Service Description	Minimum Education	Minimum Years of Experience
	guidance to task managers; and being responsible for timely and effective problem resolution.		
Manager IV	Oversees and manages the performance of activities that support multiple customer technology/programs. Provides leadership, technical direction, and coordinates project teams. Ensures quality and timely delivery of contractual deliverables; responsible for effective management of personnel and teams; ensures compliance with client guidance, contractual limitations, and policy directives; providing leadership and guidance to task managers; and is responsible for timely and effective problem resolution.	Bachelors	25
Nuclear Material Control I	The Nuclear Material Control Level I functions under direct supervision to support the Nuclear Material Control and Accountability (NMC&A) program and ensure the safe and efficient control and accountability of nuclear materials. Typical duties include contributing to the NMC&A function, including Accounting, Statistical Evaluation, Nuclear Materials Measurement Control, Engineering, Item Control, Tamper Indicating Device, and Physical Inventory.	Bachelors	5
Nuclear Material Control II	The Nuclear Material Control Level II functions under limited supervision to maintain the Nuclear Material Control and Accountability (NMC&A) program to support the safe and efficient control and accountability of nuclear materials. Typical duties include providing support for the NMC&A function, including Accounting, Statistical Evaluation, Nuclear Materials Measurement Control, Engineering, Item Control, Tamper Indicating Device, and Physical Inventory.	Bachelors	10
Nuclear Material Control III	The Nuclear Material Control Level III functions independently to maintain the Nuclear Material Control and Accountability (NMC&A) program to support the safe and efficient control and accountability of nuclear materials. Typical duties include providing support for the NMC&A function, including Accounting, Statistical Evaluation, Nuclear Materials Measurement Control, Engineering, Item Control, Tamper Indicating Device, and Physical Inventory.	Bachelors	15
Nuclear Material Control IV	The Nuclear Material Control Level IV oversees and manages the maintenance of the Nuclear Material Control and Accountability (NMC&A) program to support the safe and efficient control and accountability of nuclear materials. Typical duties include providing for the NMC&A function, including Accounting, Statistical Evaluation, Nuclear Materials Measurement Control, Engineering, Item Control, Tamper Indicating Device, and Physical Inventory.	Bachelors	20
Nuclear Criticality Safety I	Supports nuclear criticality safety (NCS) engineering job functions under supervision. Assists with NCS evaluations for fissile material operations; participates in audits and inspections, incident investigations, and design reviews; and performs review of work packages/procedures, work instructions, authorization basis documents, and other operational documentation related to fissile operations.	Bachelors	2
Nuclear Criticality Safety II	Supports nuclear criticality safety (NCS) engineering job functions under limited supervision. Assists with NCS evaluations for fissile material	Bachelors	5

Labor Category	Labor Category/Service Description	Minimum Education	Minimum Years of Experience
	operations; performing computer models to support NCS evaluations; ensuring NCS requirements are adequately implemented; participating in audits and inspections, incident investigations, and design reviews; and performing review of work packages/procedures, work instructions, authorization basis documents, and other operational documentation related to fissile operations.		
Nuclear Criticality Safety III	Performs nuclear criticality safety (NCS) engineering job functions. Typical duties include performing NCS evaluations for fissile material operations; performing computer models to support NCS evaluations; ensuring NCS requirements are adequately implemented; participating in audits and inspections, incident investigations, and design reviews; and performing review of work packages/procedures, work instructions, authorization basis documents, and other operational documentation related to fissile operations.	Bachelors	10
Nuclear Criticality Safety IV	Performs nuclear criticality safety (NCS) engineering job functions. Typical duties include performing NCS evaluations for fissile material operations; performing computer models to support NCS evaluations; performing technical reviews for NCS documents, ensuring NCS requirements are adequately implemented; participating in audits and inspections, incident investigations, and design reviews; and performing review of work packages/procedures, work instructions, authorization basis documents, and other operational documentation related to fissile operations.	Bachelors	15
Nuclear Criticality Safety V	Performs nuclear criticality safety (NCS) engineering job functions. Demonstrated experience base showing in-depth knowledge and/or experience in supporting criticality safety programs. Regarded as an expert in the field. Supplies technical advice and counsel to other professionals and senior management. Operates with wide latitude for independent action.	Bachelors	20
Nuclear Safety I	Supports work activities that apply safety analysis methods, such as risk assessment, hazard categorization, hazard and accident. Under supervision performs duties including technical assistance in the development of documented safety analyses, technical safety requirements, and supporting documents for the specific type of nuclear and high hazard facility.	Bachelors	2
Nuclear Safety II	Performs work under limited supervision to apply safety analysis methods, such as risk assessment, hazard categorization, hazard and accident. Typical duties include providing technical assistance in the development of documented safety analyses, technical safety requirements, and supporting documents for the specific type of nuclear and high hazard facility; ensuring nuclear safety documentation complies with the applicable regulatory requirements.	Bachelors	5
Nuclear Safety III	Performs work activities that apply safety analysis methods, such as risk assessment, hazard categorization, hazard and accident. Typical duties include providing technical assistance in the development of documented safety analyses, technical safety requirements, and supporting documents for the specific type of nuclear and high hazard facility; ensuring nuclear safety	Bachelors	10

Labor Category	Labor Category/Service Description	Minimum Education	Minimum Years of Experience
	documentation complies with the applicable regulatory requirements; supporting safety basis implementation and readiness activities; working with teams to analyze and solve technical nuclear safety issue.		
Nuclear Safety IV	Performs work activities that apply safety analysis methods, such as risk assessment, hazard categorization, hazard and accident. Typical duties include developing documented safety analyses, technical safety requirements, and supporting documents for the specific type of nuclear and high hazard facility; performing technical reviews, ensuring nuclear safety documentation complies with the applicable regulatory requirements; supporting safety basis implementation and readiness activities; working with teams to analyze and solve technical nuclear safety issue.	Bachelors	15
Nuclear Safety V	Performs work activities that apply safety analysis methods, such as risk assessment, hazard categorization, hazard and accident. Offers leadership in the development of documented safety analyses, technical safety requirements, and supporting documents for the specific type of nuclear and high hazard facility; ensuring nuclear safety documentation complies with the applicable regulatory requirements; supporting safety basis implementation and readiness activities; working with teams to analyze and solve technical nuclear safety issue. Demonstrated experience base showing in-depth knowledge and/or experience in supporting nuclear safety programs. Regarded as an expert in the field. Supplies technical advice and counsel to other professionals and senior management. Operates with wide latitude for independent action.	Bachelors	20
Project Controls Associate	Supports Project Controls job functions as assigned by management and under direct supervision. Typical field experience or job responsibilities are to assist and support management in ensuring proper control, tracking and cost accounting for project cost. The specific work assignment may include duties or activities that assist and support management.	High School	2
Project Controls I	Performs Project Controls job functions as assigned by management. Typical field experience or job responsibilities are to assist and support management in ensuring proper control, tracking and cost accounting for project cost. The specific work assignment may include duties or activities that assist and support management.	Associates	2
Project Controls II	Performs Project Controls job functions as assigned by management. Typical field experience or job responsibilities are to assist and support management in ensuring proper control, tracking and cost accounting for project cost and work scope alignment with the approved project Work Breakdown Structure and coding. The specific work assignment may include duties or activities that assist and support management.	Bachelors	5
Project Controls III	Independently performs Project Controls job functions. Typical field experience or job responsibilities are to assist and support management in ensuring proper control, tracking and cost accounting for project cost and work scope alignment with the approved project Work Breakdown Structure and coding. The specific work assignment of moderate complexity may	Bachelors	10

Labor Category	Labor Category/Service Description	Minimum Education	Minimum Years of Experience
	include duties or activities that assist and support management.		
Project Controls IV	Independently performs Project Controls job functions. Typical field experience or job responsibilities are to assist and support management in ensuring proper control, tracking and cost accounting for project cost and work scope alignment with the approved project Work Breakdown Structure and coding. The specific work assignment of high complexity may include duties or activities that assist and support management.	Bachelors	15
Project Controls V	Oversees the execution of Project Controls job functions. Typical field experience or job responsibilities are to assist and support management in ensuring proper control, tracking and cost accounting for project cost and work scope alignment with the approved project Work Breakdown Structure and coding. Manages specific work assignment that assist and support management.	Bachelors	20
Project Manager I	Responsible for project management of a small-scale project including contractual requirements, development and coordination of schedules and budgets, management of direct and support staff, and procurement of materials, etc.	Bachelors	10
Project Manager II	Responsible for project management of a medium-scale project including contractual requirements, development and coordination of schedules and budgets, management of direct and support staff, and procurement of materials, etc.	Bachelors	15
Project Manager III	Responsible for project management of a large-scale project including contractual requirements, development and coordination of schedules and budgets, management of direct and support staff, and procurement of materials, etc.	Bachelors	20
Project Manager IV	Responsible for project management of several projects including contractual requirements, development and coordination of schedules and budgets, management of direct and support staff, and procurement of materials, etc.	Bachelors	25
Subject Matter Expert I	Provides subject matter expertise on a specific business, technical or management subject. The SME has 20 years of directly applicable experience in functional area. The SME may serve as an advisor/analyst to customer's executive management team for functional expertise. Example duties include conducting site visits, investigations, and studies to gather information; preparing reports, presentations, and papers to document findings, opinions, and recommendations; assisting in technology research and problem resolution; and serving as the project lead for either a contract or task.	Bachelors	20
Subject Matter Expert II	Provides subject matter expertise on a specific business, technical or management subject. The SME has 25 years of directly applicable experience in functional area. The SME may serve as an advisor/analyst to customer's executive management team for functional expertise. Example duties include conducting site visits, investigations, and studies to gather information; preparing reports, presentations, and papers to document findings, opinions, and recommendations; assisting in technology research and problem resolution; and serving as the project lead for either a contract or task.	Bachelors	25

Labor Category	Labor Category/Service Description	Minimum Education	Minimum Years of Experience
Subject Matter Expert III	Provides subject matter expertise on a specific business, technical or management subject. The SME has 30 years of directly applicable experience in functional area. The SME may serve as an advisor/analyst to customer's executive management team for functional expertise. Example duties include conducting site visits, investigations, and studies to gather information; preparing reports, presentations, and papers to document findings, opinions, and recommendations; assisting in technology research and problem resolution; and serving as the project lead for either a contract or task.	Bachelors	30
Subject Matter Expert IV	Provides subject matter expertise on a specific business, technical or management subject. The SME has 35 years of directly applicable experience in functional area. The SME may serve as an advisor/analyst to customer's executive management team for functional expertise. Example duties include conducting site visits, investigations, and studies to gather information; preparing reports, presentations, and papers to document findings, opinions, and recommendations; assisting in technology research and problem resolution; and serving as the project lead for either a contract or task.	Bachelors	35
Technical Writer I	Assists in collecting and organizing information required for preparation of procedures, plans, training materials, reports, etc. Supports editing tasks as directed to functional descriptions, system specifications, user's manuals, special reports, or any other customer deliverables and documents.	Associates	5
Technical Writer II	Performs collection and organization of information required for preparation of procedures, plans, training materials, reports, etc. Edits functional descriptions, system specifications, user's manuals, special reports, or any other customer deliverables and documents. Works on all phases of documentation. Understands basic concepts and writes technical copy for various types of documents.	Associates	10
Technical Writer III	Manages and oversees the collection and organization of information required for procedures, plans, training materials, reports, etc. Performs editorial tasks concerning functional descriptions, system specifications, user's manuals, special reports, or any other customer deliverables and documents. Acts as supervisor and delegates tasks to other technical writers on the project team. Coordinates layout and design of documents. Performs research on highly technical subject matter and organizes information from multiple sources.	Associates	15
Program Manager I	Supervises and directs staff to accomplish program elements. Typical duties include coordinating priorities for program elements; interfacing with customers; using established processes to maintain program; providing input to personnel for communications with program stakeholders; providing presentations to program stakeholders.	Bachelors	10
Program Manager II	Supervises and directs staff to accomplish program elements. Typical duties include coordinating priorities for program elements; interfacing with customers; establishing plans and strategies; using established processes to maintain program; providing input to personnel for communications with program stakeholders; providing presentations to program stakeholders.	Bachelors	15

Labor Category	Labor Category/Service Description	Minimum Education	Minimum Years of Experience
Program Manager III	Supervises and directs staff to accomplish program elements on medium or moderately complex engagements. Typical duties include coordinating priorities for program elements; interfacing with customers; providing leadership to identify new initiatives; establishing plans and strategies; using established processes to maintain program; providing input to personnel for communications with program stakeholders; providing presentations to program stakeholders.	Bachelors	20
Program Manager IV	Supervises and directs staff to accomplish program elements on large or highly complex engagements. Typical duties include coordinating priorities for program elements; interfacing with customers; providing leadership to identify new initiatives; establishing plans and strategies; using established processes to maintain program; providing input to personnel for communications with program stakeholders; providing presentations to program stakeholders.	Bachelors	25
Quality Assurance Specialist I	Under direct supervision performs a variety of tasks to facilitate the management and implementation of effective quality assurance programs. Typical duties to include preparation of QA program documents, implementing QA procedures and QA program activities.	Bachelors	1
Quality Assurance Specialist II	Performs a variety of tasks to facilitate the management and implementation of effective quality assurance programs, including supporting the development of QA programs and procedures, implementation and coordination of QA programs, and independent verification of compliance and effectiveness with applicable QA documents. Typical duties to include development of QA program documents, implementing QA procedures and QA program activities.	Bachelors	5
Quality Assurance Specialist III	Performs a variety of tasks to facilitate the management and implementation of effective quality assurance programs, including supporting the development of QA programs and procedures, implementation and coordination of QA programs, and independent verification of compliance and effectiveness with applicable QA documents. Typical duties include review of QA program documents, implementing QA procedures and QA program activities including training and support or perform audits, surveillances, inspections and reviews.	Bachelors	10
Quality Assurance Specialist IV	Oversees tasks to facilitate the management and implementation of effective quality assurance programs. Develops QA programs and procedures, implements and coordinates QA programs, and independent verification of compliance and effectiveness with applicable QA documents. Typical duties include review of QA program documents, managing QA procedures and leading QA program activities including training and performance audits, surveillances, inspections and reviews.	Bachelors	15
Project Support Associate I	Performs project support job functions as assigned and under direct supervision. Typical responsibilities include assisting and supporting work to ensure project support activities are conducted in a safe, cost effective, and fully compliant with procedures, contractual requirements, and regulatory	Bachelors	1

Labor Category	Labor Category/Service Description	Minimum Education	Minimum Years of Experience
	requirements. Able to communicate and prepare information for the customer.		
Project Support Associate II	Perform project support job functions independently. Typical responsibilities include assisting and supporting work to ensure project support activities are conducted in a safe, cost effective, and fully compliant with procedures, contractual requirements, and regulatory requirements. Able to communicate and prepare information for the customer.	Bachelors	3
Project Support Associate III	Leads project support job functions. Coordinates supporting work and tasks to ensure project support activities are conducted in a safe, cost effective, and fully compliant with procedures, contractual requirements, and regulatory requirements. Able to communicate and prepare information for the customer. May provide management and oversight to other project support associates.	Bachelors	7
Project Engineer I	Provides technical oversight, review, field implementation support, and engineering analysis of projects to ensure compliance with time, budget, quality, and regulatory requirements. Monitors project progress. Facilitates collaboration among project stakeholders, including operations, engineers, contractors, suppliers, safety, and regulatory authorities.	Bachelors	5
Project Engineer II	Provides technical oversight, review, field implementation support, and engineering analysis of projects to ensure compliance with time, budget, quality, and regulatory requirements. Reviews and approves specifications, designs, bids, contracts, drawings, change orders, and progress reports. Monitors project progress. Facilitates collaboration among project stakeholders, including operations, engineers, contractors, suppliers, safety, and regulatory authorities.	Bachelors	7
Project Engineer III	Provides technical oversight, review, field implementation support, and engineering analysis of projects to ensure compliance with time, budget, quality, and regulatory requirements. Reviews and approves specifications, designs, bids, contracts, drawings, change orders, and progress reports. Monitors project progress. Identifies and assesses engineering project risks, and develops mitigation strategies and solutions. Facilitates collaboration among project stakeholders, including operations, engineers, contractors, suppliers, safety, and regulatory authorities. May provide management and oversight to other project engineers.	Bachelors	10

Substitutions: Two (2) years of experience is equal to an Associate’s Degree, four (4) years of experience is equal to a Bachelor’s Degree, six (6) years of experience is equal to a Master’s Degree, and vice versa.

SCA/SCLS Matrix		
SCLS Eligible Contract Labor Category/Fixed Price Service	SCLS Equivalent Code Title	WD Number
Project Controls Associate	01020 – Administrative Assistant	2015-4643

The Service Contract Labor Standards, formerly the Service Contract Act (SCA), apply to this contract and it includes SCLS applicable labor categories. Labor categories and fixed price services marked with a (**) in this price list are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCLS/SCA matrix. The prices awarded are in line with the geographic scope of the contract (e.g., nationwide).

Labor Category	2/3/2025 – 2/2/2026	2/3/2026 – 2/2/2027	2/3/2027 – 2/2/2028	2/3/2028 – 2/2/2029	2/3/2029 – 2/2/2030
Engineer/Analyst Associate	\$106.08	\$109.78	\$113.62	\$117.60	\$121.72
Engineer/Analyst I	\$153.43	\$158.80	\$164.36	\$170.12	\$176.07
Engineer/Analyst II	\$171.43	\$177.42	\$183.63	\$190.06	\$196.71
Engineer/Analyst III	\$190.37	\$197.03	\$203.92	\$211.05	\$218.44
Engineer/Analyst IV	\$212.15	\$219.58	\$227.26	\$235.21	\$243.45
Engineer/Analyst V	\$236.78	\$245.07	\$253.64	\$262.52	\$271.71
Fire Protection I	\$138.52	\$143.37	\$148.38	\$153.57	\$158.94
Fire Protection II	\$163.07	\$168.78	\$174.68	\$180.80	\$187.12
Fire Protection III	\$192.54	\$199.28	\$206.26	\$213.47	\$220.95
Fire Protection IV	\$206.30	\$213.52	\$221.00	\$228.74	\$236.75
Fire Protection V	\$237.73	\$246.06	\$254.67	\$263.59	\$272.82
Manager I	\$204.57	\$211.74	\$219.15	\$226.82	\$234.76
Manager II	\$230.15	\$238.20	\$246.53	\$255.15	\$264.08
Manager III	\$256.66	\$265.65	\$274.95	\$284.57	\$294.54
Manager IV	\$286.03	\$296.04	\$306.40	\$317.12	\$328.22
Nuclear Material Control I	\$159.14	\$164.72	\$170.48	\$176.44	\$182.62
Nuclear Material Control II	\$177.81	\$184.04	\$190.48	\$197.15	\$204.05
Nuclear Material Control III	\$197.46	\$204.37	\$211.53	\$218.93	\$226.60
Nuclear Material Control IV	\$220.05	\$227.75	\$235.72	\$243.97	\$252.50
Nuclear Criticality Safety I	\$149.32	\$154.55	\$159.96	\$165.56	\$171.36
Nuclear Criticality Safety II	\$177.81	\$184.04	\$190.48	\$197.15	\$204.05
Nuclear Criticality Safety III	\$203.36	\$210.47	\$217.83	\$225.46	\$233.35
Nuclear Criticality Safety IV	\$223.00	\$230.81	\$238.89	\$247.25	\$255.91
Nuclear Criticality Safety V	\$231.84	\$239.95	\$248.35	\$257.05	\$266.05
Nuclear Safety I	\$149.32	\$154.55	\$159.96	\$165.56	\$171.36
Nuclear Safety II	\$177.81	\$184.04	\$190.48	\$197.15	\$204.05
Nuclear Safety III	\$203.36	\$210.47	\$217.83	\$225.46	\$233.35

Labor Category	2/3/2025 – 2/2/2026	2/3/2026 – 2/2/2027	2/3/2027 – 2/2/2028	2/3/2028 – 2/2/2029	2/3/2029 – 2/2/2030
Nuclear Safety IV	\$223.00	\$230.81	\$238.89	\$247.25	\$255.91
Nuclear Safety V	\$231.84	\$239.95	\$248.35	\$257.05	\$266.05
Project Controls Associate	\$55.01	\$56.94	\$58.93	\$61.00	\$63.13
Project Controls I	\$72.93	\$75.48	\$78.12	\$80.85	\$83.68
Project Controls II	\$81.45	\$84.30	\$87.25	\$90.31	\$93.47
Project Controls III	\$99.45	\$102.92	\$106.53	\$110.26	\$114.12
Project Controls IV	\$144.91	\$149.97	\$155.22	\$160.65	\$166.28
Project Controls V	\$173.32	\$179.39	\$185.66	\$192.16	\$198.89
Project Manager I	\$198.89	\$205.85	\$213.06	\$220.51	\$228.23
Project Manager II	\$230.15	\$238.20	\$246.53	\$255.15	\$264.08
Project Manager III	\$256.66	\$265.65	\$274.95	\$284.57	\$294.54
Project Manager IV	\$286.03	\$296.04	\$306.40	\$317.12	\$328.22
Subject Matter Expert I	\$239.70	\$248.09	\$256.78	\$265.76	\$275.06
Subject Matter Expert II	\$259.35	\$268.42	\$277.81	\$287.54	\$297.60
Subject Matter Expert III	\$287.84	\$297.91	\$308.34	\$319.13	\$330.31
Subject Matter Expert IV	\$321.24	\$332.48	\$344.12	\$356.16	\$368.62
Technical Writer I	\$63.19	\$65.41	\$67.70	\$70.07	\$72.51
Technical Writer II	\$83.93	\$86.87	\$89.91	\$93.06	\$96.31
Technical Writer III	\$105.65	\$109.35	\$113.18	\$117.14	\$121.24
Program Manager I	\$232.04	\$240.16	\$248.56	\$257.26	\$266.27
Program Manager II	\$268.98	\$278.39	\$288.13	\$298.22	\$308.65
Program Manager III	\$299.28	\$309.76	\$320.60	\$331.83	\$343.45
Program Manager IV	\$333.38	\$345.05	\$357.13	\$369.63	\$382.57
Quality Assurance Specialist I	\$114.54	\$118.55	\$122.70	\$126.99	\$131.44
Quality Assurance Specialist II	\$133.30	\$137.96	\$142.79	\$147.79	\$152.96
Quality Assurance Specialist III	\$153.05	\$158.41	\$163.95	\$169.69	\$175.63
Quality Assurance Specialist IV	\$175.76	\$181.91	\$188.28	\$194.87	\$201.69

Labor Category	2/3/2025 – 2/2/2026	2/3/2026 – 2/2/2027	2/3/2027 – 2/2/2028	2/3/2028 – 2/2/2029	2/3/2029 – 2/2/2030
Project Support Associate I	\$87.88	\$90.95	\$94.14	\$97.43	\$100.84
Project Support Associate II	\$100.72	\$104.24	\$107.89	\$111.67	\$115.58
Project Support Associate III	\$116.51	\$120.59	\$124.82	\$129.19	\$133.71
Project Engineer I	\$140.17	\$145.08	\$150.16	\$155.42	\$160.86
Project Engineer II	\$161.95	\$167.63	\$173.49	\$179.57	\$185.85
Project Engineer III	\$185.63	\$192.13	\$198.85	\$205.81	\$213.02