

GENERAL SERVICES ADMINISTRATION

Federal Supply Service

Authorized Federal Supply Schedule Price List

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA *Advantage!*[®], a menu-driven database system. The INTERNET address GSA *Advantage!*[®] is: GSAAdvantage.gov.

Multiple Award Schedule

FSC Group: Human Capital

FSC Class: 738X

Contract Number: 47QREA22D000K

Contract period: January 31, 2022 through January 30, 2027

CIDIS LLC

10716 Cross School Road
Reston, VA 20191-5106
626-676-5266

Contract Administration Source:
joy.papini@CIDISConsulting.com
10716 Cross School Road
Reston, VA 20191-5106
626-676-5266

Business size: Small Business
Woman Owned Business (WOSB)
Economically Disadvantaged Woman Owned Small Business (EDWOSB)

For more information on ordering from Federal Supply Schedules go to the GSA Schedules page at GSA.gov.

Price list current as of Award

Prices Shown Herein are Net (discount deducted)

CUSTOMER INFORMATION

1a. Table of awarded special item number(s) with appropriate cross-reference to item descriptions and awarded price(s).

SIN	RECOVERY	SIN TITLE
541612HC	541612HC-RC	Agency Human Capital Strategy, Policy and Operations
541611W	541611W-RC	Workforce Analytics and Employee Records
541611	541611-RC	Management and Financial Consulting, Acquisition and Grants Management Support, and Business Program and Project Management Services
541612EPM	541612EPM-RC	Employee Performance Management
54161	54161-RC	Agency Human Capital Evaluation
611430TD	611430TD-RC	Talent Development
OLM	OLM-RC	Order-Level Materials (OLM's)

1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply. See Page 4

1c. If the Contractor is proposing hourly rates, a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate "Not applicable" for this item. See Page 4

2. Maximum order:

SINs	Maximum Order
541612HC	\$1,000,000
541611W	\$1,000,000
541611	\$1,000,000
541612EPM	\$1,000,000
54161	\$1,000,000
611430TD	\$1,000,000
OLM	\$1,000,000

3. Minimum order: \$100

4. Geographic coverage (delivery area). Domestic: 48 States, DC

5. Point(s) of production (city, county, and State or foreign country). Reston, VA USA
6. Discount from list prices or statement of net price. Government Net Prices (discounts already deducted.)
7. Quantity discounts. None
8. Prompt payment terms. Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions. Net 30 days
9. Foreign items (list items by country of origin). Not Applicable
- 10a. Time of delivery. (Contractor insert number of days.) To Be Determined at the Task Order level
- 10b. Expedited Delivery. Items available for expedited delivery are noted in this price list. Contact Contractor
- 10c. Overnight and 2-day delivery. Contact Contractor
- 10d. Urgent Requirements. Contact Contractor
11. F.O.B. point(s). Destination
- 12a. Ordering address(es). Same as Contractor
- 12b. Ordering procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's) are found in Federal Acquisition Regulation (FAR) 8.405-3.
13. Payment address(es). Same as Contractor
14. Warranty provision. Standard Commercial Warranty Terms & Conditions
15. Export packing charges, if applicable. Not Applicable
16. Terms and conditions of rental, maintenance, and repair (if applicable). Not Applicable
17. Terms and conditions of installation (if applicable). Not Applicable
- 18a. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable). Not Applicable
- 18b. Terms and conditions for any other services (if applicable). Not Applicable

19. List of service and distribution points (if applicable). Not Applicable

20. List of participating dealers (if applicable). Not Applicable

21. Preventive maintenance (if applicable). Not Applicable

22a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants). Not Applicable

22b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contractor’s website or other location.) The EIT standards can be found at: www.Section508.gov/. Not Applicable

23. Unique Entity Identifier (UEI) number. Enter Company DUNS UEI number 079106462 SAM UEI NHE4KGZ6UTQ6.

24. Notification regarding registration in System for Award Management (SAM) database. Contractor registered and active in SAM

Labor Category Table

SIN	Labor Category	GSA PRICE + IFF 1/31/22 – 1/30/23	GSA PRICE + IFF 1/31/23 – 1/30/24	GSA PRICE + IFF 1/31/24 – 1/30/25	GSA PRICE + IFF 1/31/25 – 1/30/26	GSA PRICE + IFF 1/31/26 – 1/30/27
541612HC, 541611W, 541611, 541212EPM, 54161, 611430TD	Coach	\$154.61	\$158.47	\$162.44	\$166.50	\$170.66
541612HC, 541611W, 541611, 541212EPM, 54161, 611430TD	Facilitation and Training Specialist	\$119.70	\$122.69	\$125.76	\$128.90	\$132.12
541612HC, 541611W, 541611, 541212EPM, 54161, 611430TD	Human Capital Specialist I	\$119.70	\$122.69	\$125.76	\$128.90	\$132.12

SIN	Labor Category	GSA PRICE + IFF 1/31/22 – 1/30/23	GSA PRICE + IFF 1/31/23 – 1/30/24	GSA PRICE + IFF 1/31/24 – 1/30/25	GSA PRICE + IFF 1/31/25 – 1/30/26	GSA PRICE + IFF 1/31/26 – 1/30/27
541612HC, 541611W, 541611, 541212EPM, 54161, 611430TD	Human Capital Specialist II	\$129.67	\$132.91	\$136.24	\$139.64	\$143.13
541612HC, 541611W, 541611, 541212EPM, 54161, 611430TD	Human Capital Specialist III	\$154.61	\$158.47	\$162.44	\$166.50	\$170.66
541612HC, 541611W, 541611, 541212EPM, 54161, 611430TD	Program Manager	\$154.61	\$158.47	\$162.44	\$166.50	\$170.66

Service Contract Labor Standards: The Service Contract Labor Standards (SCLS), formerly known as the Service Contract Act (SCA), is applicable to this contract as it applies to the entire Multiple Award Schedule (MAS) and all services provided. While no specific labor categories have been identified as being subject to SCLS/SCA due to exemptions for professional employees (FAR 22.1101, 22.1102 and 29 CRF 541.300), this contract still maintains the provisions and protections for SCLS/SCA eligible labor categories. If and / or when the contractor adds SCLS/SCA labor categories to the contract through the modification process, the contractor must inform the Contracting Officer and establish a SCLS/SCA matrix identifying the GSA labor category titles, the occupational code, SCLS/SCA labor category titles and the applicable WD number. Failure to do so may result in cancellation of the contract.

LABOR CATEGORY DESCRIPTIONS

Labor Category	Functional Responsibilities	Minimum Education	Minimum Years Experience
Coach	Provides highly complex, difficult, and sensitive projects; engages with leaders across all levels of an organization to help identify strengths and weaknesses to optimize individual, team, and organizational performance. Possess and provides demonstrated knowledge and experience applying coaching and training methodologies and principles. May perform coaching, as a stand along project or in support of other tasks through providing leadership coaching to executives in structured engagements designed to enhance performance, organizational troubleshooting and problem resolution for leadership, designing and delivers tailored coaching and organization development solutions for individuals and teams throughout an organization.	BA-BS	7
Facilitation and Training Specialist	Providing experience in developing and providing learning opportunities through facilitation and training. Provides technical leadership on complex projects to plans, develops and organizes programs and sessions to train and develop personnel. Analyzes training needs and prepares special courses and related manuals. Researches training technologies, conducts analysis of curriculum to ensure training materials meet standards required, serves as project manager for contractor-developed courseware, and establishes and conducts the development process for interactive multimedia instructional products with the development team. Conducts training and development classes and assists in developing criteria to measure effectiveness of classes. Reviews, recommends, and applies advanced techniques or methodologies to training delivery, curriculum development, and project management to develop personnel. Utilize key principles and leading practices to develop facilitated sessions to support organizations and leadership in collecting data and making decisions through a facilitated model.	BA-BS	5

Labor Category	Functional Responsibilities	Minimum Education	Minimum Years Experience
Human Capital Specialist I	Performs advanced human capital management processes and/or analytical research techniques to identify gaps and recommend solutions based on client goals, mission, and strategy with an organizational design, strategy and human capital support-based scope. Utilizes proven skills to analyze new and complex project related problems and create innovative solutions across the human capital lifecycle, organizational development, and Strategy, including but not limited to performance management, diversity, equity and inclusion to improve culture, workforce planning, workforce development, training assessment, program assessment, organizational design, and strategy development. Collect, analyzes and interprets qualitative and quantitative workforce and program activities to develop the current state and identify gaps to develop recommendation, initiatives and solutions for organizational, human capital, and/or strategic improvements.	BA-BS	3
Human Capital Specialist II	Designs and performs advanced human capital management processes and/or analytical research techniques to identify gaps and recommend solutions based on client goals, mission, and strategy with an organizational design, strategy and human capital support-based scope. Utilizes proven skills to analyze new and complex project related problems and create innovative solutions across the human capital lifecycle, organizational development, and strategy, including but not limited to performance management, diversity, equity and inclusion to improve culture, workforce planning, workforce development, training assessment, program assessment, organizational design, and strategy development. Develop methodologies and research plans to collect, analyzes and interprets qualitative and quantitative workforce and program activities to develop the current state and identify gaps to develop recommendation, initiatives and solutions for organizational, human capital, and/or strategic improvements. Supports creation and management of project plans to achieve performance-based objectives, enhancing implementation, and project requirements.	BA-BS	5

Labor Category	Functional Responsibilities	Minimum Education	Minimum Years Experience
Human Capital Specialist III	Directs, manages, designs and performs advanced human capital management processes and/or analytical research techniques to identify gaps and recommend solutions based on client goals, mission, and strategy with an organizational design, strategy and human capital support-based scope. Utilizes proven skills to analyze new and complex project related problems and create innovative solutions across the human capital lifecycle, organizational development, and strategy, including but not limited to performance management, diversity, equity and inclusion to improve culture, workforce planning, workforce development, training assessment, program assessment, organizational design, and strategy development. Drives strategic approach for methodology and research development to collect, analyzes and interprets qualitative and quantitative workforce and program activities to develop the current state and identify gaps to develop recommendation, initiatives and solutions for organizational, human capital, and/or strategic improvements. Create project plans and set expectation to achieve performance-based objectives, enhancing implementation, and project requirements.	BA-BS	7
Program Manager	Provides overall project management best practices and support. May or may not have direct reports. Spends significant time on project management responsibilities. As assigned, lead or assist in the planning, implementation and introduction of projects. Manages project(s) ensuring that the project comes in on time and under budget. Works with procurement, Contracting Officer's Representative (COR), the task level COR(s), government management personnel and customer stakeholders. Responsible for the overall management of the specific task/work order(s) and insuring that the technical solutions and schedules in the task order are implemented in a timely manner. Performs enterprise wide horizontal systems integration planning and interfaces to other functional systems. Assigns and delegates tasks to staff working on the project. Reviews and Tracks the progress of an projects using project management tools such as Microsoft Project, Visio, and other similar project management tools. In general, work complexity and responsibility will be greater at higher levels. Utilizes significant past project management experience in the implementation to ensure that projects are effectively completed in scope on time and in budget.	BA-BS	7