

GENERAL SERVICES ADMINISTRATION SERVICES

**FEDERAL SUPPLY SERVICE AUTHORIZED
FEDERAL SUPPLY SCHEDULE CATALOG/PRICE LIST**

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through GSA Advantage!, a menu-driven database system. The INTERNET address for GSA Advantage! is <http://www.gsaadvantage.gov>

Schedule Title: Multiple Award Schedule (MAS)

Large Category	Subcategory	PSC
Human Capital	Human Resources	R431
Miscellaneous	Complementary Special Item Numbers (SINs)	0000

For more information on ordering from Federal Supply Schedules click on the [GSA Schedules link at www.gsa.gov](http://www.gsa.gov)

Contract Number: 47QREA22D000N

Contract Period: March 3, 2022 to March 2, 2027

Contractor: Cal-Jersey Enterprise, Inc
330 Elmwood TER
Linden, NJ 07036
www.useredge.com

Contractor's Administration Source:
Jay Madlangbayan
Phone: 908-387-7601
Fax: 908-442-7654
Email: jay@useredge.com

Business Size: Small Business

Prices shown herein are Net (Discount deducted)

FEDERAL SUPPLY SERVICE

CUSTOMER INFORMATION:

1a. Awarded Special Item Numbers (SINs)

Large Category	Subcategory	SINs	SIN Title
Human Capital	Human Resources	56131	Talent Acquisition
Miscellaneous	Complementary Special Item Numbers (SINs)	OLM	Order Level Materials

1b. Lowest Priced Model Number and Price For Each SIN: N/A

1c. Hourly & Service Rates: See price list on page 5

2. MAXIMUM ORDER:

SINs	Maximum Order
56131	\$1,000,000
OLM	\$250,000

3. MINIMUM ORDER: \$100

4. GEOGRAPHIC COVERAGE: Domestic

5. POINT(S) OF PRODUCTION: Same as contractor

6. DISCOUNT FROM LIST PRICES: Prices shown are GSA Net, discount deducted.

7. QUANTITY DISCOUNT(S): None

8. PROMPT PAYMENT TERMS: 1% net 10 days

Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.

9. FOREIGN ITEMS: Not Applicable

10a. TIME OF DELIVERY: Determined on the Task Order Level

10b. EXPEDITED DELIVERY: Contact contractor

-
- 10c. **OVERNIGHT AND 2-DAY DELIVERY:** Contact contractor
- 10d. **URGENT REQUIRMENTS:** Agencies can contact the Contractor's representative to affect a faster delivery. Customers are encouraged to contact the contractor for the purpose of requesting accelerated delivery.
11. **FOB POINT:** Destination
- 12a. **ORDERING ADDRESS:** Same as contractor
- 12b. **ORDERING PROCEDURES:** For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's) are found in Federal Acquisition Regulation (FAR) 8.405-3
13. **PAYMENT ADDRESS:** Same as contractor
14. **WARRANTY PROVISION:** Not Applicable
15. **EXPORT PACKING CHARGES:** N/A
16. **TERMS AND CONDITIONS OF RENTAL, MAINTENANCE, AND REPAIR (IF APPLICABLE):** N/A
17. **TERMS AND CONDITIONS OF INSTALLATION (IF APPLICABLE):** N/A
- 18a. **TERMS AND CONDITIONS OF REPAIR PARTS INDICATING DATE OF PARTS PRICE LISTS AND ANY DISCOUNTS FROM LIST PRICES (IF AVAILABLE):** N/A
- 18b. **TERMS AND CONDITIONS FOR ANY OTHER SERVICES (IF APPLICABLE):** N/A
19. **LIST OF SERVICE AND DISTRIBUTION POINTS (IF APPLICABLE):** N/A
20. **LIST OF PARTICIPATING DEALERS (IF APPLICABLE):** N/A
21. **PREVENTIVE MAINTENANCE (IF APPLICABLE):** N/A
- 22a. **SPECIAL ATTRIBUTES SUCH AS ENVIRONMENTAL ATTRIBUTES (e.g. recycled content, energy efficiency, and/or reduced pollutants):** N/A
- 22b. **Section 508 Compliance for EIT:** N/A
23. **Unique Entity Identifier (UEI) Number:** LJ11PC62U3N5
24. **Contractor has an active registration in the SAM database.**

AWARDED WORK SCOPE

SIN	SIN Title	Subcategory
56131	Talent Acquisition	Human Resources
<p>DESCRIPTION: The Talent Acquisition function is the establishment of internal programs and procedures for attracting, recruiting, assessing, and selecting highly qualified, productive employees with appropriate skills and competencies, from all sectors of society, all in accordance with merit system principles. Services include developing a staffing strategy and plan; establishing an applicant evaluation approach; announcing the vacancy, sourcing and evaluating candidates against the competency requirements for the position; initiating pre -employment activities; and hiring employees.</p>		
SIN	SIN Title	Subcategory
OLM	Order-Level Materials (OLM)	Complementary Special Item Numbers (SINs)
<p>DESCRIPTION: OLMs are supplies and/or services acquired in direct support of an individual task or delivery order placed against a Schedule contract or BPA. OLM pricing is not established at the Schedule contract or BPA level, but at the order level. Since OLMs are identified and acquired at the order level, the ordering contracting officer (OCO) is responsible for making a fair and reasonable price determination for all OLMs.</p> <p>OLMs are procured under a special ordering procedure that simplifies the process for acquiring supplies and services necessary to support individual task or delivery orders placed against a Schedule contract or BPA. Using this new procedure, ancillary supplies and services not known at the time of the Schedule award may be included and priced at the order level.</p> <p>OLM SIN-Level Requirements/Ordering Instructions: OLMs are: - Purchased under the authority of the FSS Program - Unknown until an order is placed - Defined and priced at the ordering activity level in accordance with GSAR clause 552.238-115 Special Ordering Procedures for the Acquisition of Order-Level Materials. (Price analysis for OLMs is not conducted when awarding the FSS contract or FSS BPA; therefore, GSAR 538.270 and 538.271 do not apply to OLMs) - Only authorized for use in direct support of another awarded SIN. - Only authorized for inclusion at the order level under a Time-and-Materials (T&M) or Labor-Hour (LH) Contract Line Item Number (CLIN) - Subject to a Not To Exceed (NTE) ceiling price OLMs are not: - Open Market Items. - Items awarded under ancillary supplies/services or other direct cost (ODC) SINs (these items are defined, priced, and awarded at the FSS contract level)</p> <p>OLM Pricing: - Prices for items provided under the Order-Level Materials SIN must be inclusive of the Industrial Funding Fee (IFF). - The value of OLMs in a task or delivery order, or the cumulative value of OLMs in orders against an FSS BPA awarded under an FSS contract, cannot exceed 33.33%.</p> <p>NOTE: When used in conjunction with a Cooperative Purchasing eligible SIN, this SIN is Cooperative Purchasing Eligible.</p>		

SERVICES AWARDED PRICES & LABOR CATEGORIES

SIN	SIN Title	Subcategory
56131	Talent Acquisition	Human Resources
Service	GSA Price w/ IFF	Unit of Issue
Recruiting Service	15.11%	Of first year base salary
<p>Description: Cal-Jersey Enterprise, Inc DBA UserEdge Technical Personnel offers expert Recruiting Services for clients seeking direct hire placements. Specific tasks to be performed shall include, but not be limited to, the following:</p> <ul style="list-style-type: none"> • Assist with targeted sourcing and talent acquisition. • Review position description and requirements • Consult with Client on position specifications, corporate culture and compensation/benefit requirements. • Search internal database, social media networks, subscription job boards and network affiliations to source potential candidates. • Develop candidate profiles and conduct intensive research to find candidates who possess appropriate job skill sets, work experience and education. • Conduct preliminary screening of candidates and pre-screen interview(s) via phone or Web meetings as appropriate, to assess qualifications and interest in the position. • Refer resumes of qualified candidates to Client. • Arrange telephone and in-person interviews with candidate on behalf of Client. • Verify candidate credentials if requested. • Present job offer to selected candidate on behalf of Client. <p>Minimum Education: Bachelors Minimum Years' Experience: 4 years</p>		

Service Contract Labor Standards: The Service Contract Labor Standards (SCLS), formerly the Service Contract Act (SCA), apply to this contract as it applies to the entire Multiple Award Schedule and all services provided. While no specific labor categories/services have been identified as being subject to SCLS due to exemptions for professional employees (FAR 22.1101, 22.1102 and 29 CFR 541.300), this contract still maintains the provisions and protections for SCLS eligible labor categories. If and / or when the contractor adds SCLS labor categories / employees to the contract through the modification process, the contractor must inform the Contracting Officer and establish a SCLS/SCA matrix identifying the GSA labor category titles, the occupational code, SCLS labor category titles and the applicable WD number. Failure to do so may result in cancellation of the contract.